

1731 US Route 2
East Montpelier, VT 05651
August 16, 2017

RE: Personnel Policy Section X Request

To the Members of the East Montpelier Selectboard:

I'm very excited about my work with the Town as its newest Clerk and I'm eager to get started. While it's my wish that this be a smooth transition, the shareholders of Brio have made a request that requires Selectboard approval before I can give them a definitive response.

Since I am the only employee (other than the co-founders) to work at Brio for the entire time the company was actively marketing its product, I've set up their systems, product database, state and federal tax and compliance information, certification, customer set ups, and a host of other projects. It takes time to wind the business down, and I am the one person who has both the ability and the credentials to perform these tasks productively and efficiently. The shareholders request that I work for Brio no more than 4 hours per week, beginning on the week of September 11 and ending on or before September 30. They understand I have made a commitment to working at and learning a new job and recognize that anything I did for them would need to occur during evening hours. These hours work best for them because of the six-hour time difference between Vermont and Hawaii.

I specifically suggested that any work for Brio not begin until at least September 11 so that I can fully focus on my new position for the first week. I am confident that I can easily compartmentalize the work that is needed for Brio to times well outside my new job's working hours. While I don't foresee any issue with a conflict of interest, I want to begin my working relationship with the Selectboard by being completely open and transparent regarding this request.

I appreciate your review and consideration of this request and am happy to respond to any questions you might have. I have much respect for the work that you perform as well as for the job I'm about to begin. Whatever the outcome, I will comply with your decision on this matter.

Sincerely,



Rosie Laquerre