

ARTICLE 1 – NAME

The name of this organization shall be known as East Montpelier Recreation and shall herein be referred to as EMR in this document.

ARTICLE 2 – PURPOSE

The mission statement for EMR is as follows:

“East Montpelier Recreation will support recreation activities and community events for all residents of the town of East Montpelier by providing quality facilities for recreational activities and supporting quality events that enhance the community.”

ARTICLE 3 – PROGRAMING DIRECTIVES

All programs administered and supported by EMR shall adhere to the following guidelines:

1. Programs shall be open to all residents of East Montpelier meeting any age/grade requirements regardless of race, sex, or financial status.
2. Programs may include athletes/participants from surrounding communities meeting any age/grade requirements should space allow and with the prior approval of the board.
3. Programs shall follow any guidelines published in the most recent version of the Washington Central Supervisory Union (WCSU) Athletic Manual.
4. Programs shall provide a safe, positive and fun environment for participants, coaches, administrators, and family members.
5. Programs shall provide an opportunity for children of all skill levels to participate without judgement.
6. Programs shall establish participation fees necessary to cover the costs of the programs including, but not limited to uniforms, equipment and maintenance/supplies. Consideration shall be given for scholarships to cover the cost for families unable to pay the participation fee.
7. Coaches shall follow these guidelines:
 - a. All coaches are volunteers.
 - b. All head coaches must be age 18 or over.
 - c. Coaches shall complete an application form on an annual basis and will be subject to a background check.
 - d. Coaches are representatives of their team, town, and EMR and therefore shall follow the sportsmanship code of conduct found in the EMR athletics manual.
 - e. All coaches need to carry all player’s emergency contact listings and their medical release form with them to every practice and game.
 - f. Coaches shall report any problems or issues to the EMRB member overseeing that sport within 24 hours of occurrence or awareness of the issue.

ARTICLE 4 – BOARD

Function

The functions of the East Montpelier Recreation Board (hereafter referred to as EMRB) are to:

1. Maintain the assets of the organization
2. Approve and support programming directives
3. Prepare an operating budget
4. Maintain the recreational facilities including the fields, buildings, parking lot and equipment located on Vincent Flats Road, East Montpelier.
5. Create and maintain bylaws, policies and procedures.
6. Act as a liaison between the East Montpelier Select board and EMR regarding programs, directives, and initiatives.
7. Provide a fair, safe, healthy environment for EMR grounds and within all programs offered by EMR for members of the community.
8. Elect officers on an annual basis.

Oversight

The EMRB serves the town of East Montpelier Select Board. The Select Board has the final authority over any decision related to finances allocated by the town to EMR (but not money raised by EMR through fees) as well as any disciplinary action against any member of the EMRB.

Membership

All members of the board act on a volunteer basis. There shall be a minimum of five (5) and a maximum of nine (9) board members, each holding a vote. Members shall include residents of East Montpelier or people from outside the town who hold family ties to East Montpelier.

Term

Membership terms shall last for three (3) years. All board members must be approved to the East Montpelier Select board.

Vacancies

Any person(s) interested in joining a vacant position on the board shall submit a letter of interest to the board chair including name, town of residence and statement of interest in joining the board. The applicant must be approved first by a majority vote of the EMR board. The board-approved applicant's name will then be brought to the East Montpelier Select board for final approval to the board. Existing board members wishing to renew their membership must submit a brief letter of interest to the board chair.

Resignation

Any board member(s) wishing to remove themselves from the board prior to the end of the three-year term shall submit a letter of resignation to the chair. Any member(s) appointed by the East Montpelier Select board to replace a member who has resigned will complete the remainder of that member's term.

Meetings

Meetings will be held monthly, at a regularly scheduled time and will be open to the public. Meeting agendas will be submitted to the East Montpelier town administrator at least three (3) days in advance of the meeting date to be posted and warned to the town.

Officers

There will be four (4) officers elected to the EMR board – one (1) chair, one (1) vice chair, one (1) treasurer, and one (1) clerk. Responsibilities as follows:

- Chair
 - Act as a point of contact for the community to express any issues/concerns/feedback. This information will be shared with the full board to discuss and consider action if necessary.
 - Act as the primary voice for the board in communicating out any follow-up, research, or other contacts unless otherwise delegated to another board member.
 - Establish a meeting agenda based on feedback from board and community members in conjunction with the board clerk and distribute to all board members and East Montpelier town administrator to be posted for public viewing.
 - Act as lead for all EMRB meetings, keeping meeting on task and covering all agenda items.
 - Act in a responsible and professional manner as the lead representatives of the EMR program. Be mindful and respectful of the views held by board and community members, even when not shared by personal view.
- Vice Chair
 - Fill in for chairperson when chairperson is not available.
 - Act as point of contact for issues or problems concerning chair.
 - Oversee continued progress of board projects.
- Treasurer
 - Oversee the operating budget and account for EMR in association with the Treasurer of the Town of East Montpelier
 - Deposit of funds received by EMR into the EMR account.
 - Obtain majority approval from the board of EMR to make any purchases above \$250.
 - Submit, to the Treasurer or Assistant Treasurer of the Town of East Montpelier, request for payment on all items that have:
 - a) been properly approved by the majority of the EMRB if necessary, and
 - b) are applicable to the operations of EMR
 - Submit, to the Treasurer or Assistant Treasurer of the Town of East Montpelier, request for reimbursements on purchases made by board members

- Prepare financial reports and distribute financial information at regularly scheduled meetings for EMRB.
- Apply for additional funding opportunities as allowable under the Town of East Montpelier municipal status.
- Provide all accounting records to the town of East Montpelier at the conclusion of the fiscal year.
- Prepare budget information and funding requests to the town of East Montpelier on an annual basis in preparation for the Town Meeting.
- Clerk (can be filled by a non-EMRB member volunteer)
 - Work with EMRB chair on creation of meeting agenda. Send agenda out to all EMRB members and East Montpelier town administrator at least three (3) days prior to meeting date for public warning.
 - Record minutes at EMRB meetings and prepare a typed draft version of the minutes to be sent to all EMRB members and East Montpelier town administrator within five (5) business days of meeting conclusion.
 - Correct draft minutes with any recommended changes and prepare final version for approval vote at next EMRB meeting.
 - Submit approved meeting minutes to all EMRB members and East Montpelier town administrator.

Minutes

Minutes will be recorded at each meeting by the clerk. If the clerk is not at a meeting, another member of the EMRB will be chosen to record minutes. See clerk duties for further information on process for minutes.

Quorum

At each meeting of the EMRB the presence of five (5) members shall constitute a quorum for the transaction of business. If at any time the board consists of an even number of members and a vote results in a tie the board can choose to table the issue to the following meeting or if time sensitive until an emergency meeting can be scheduled at the soonest date when a quorum can be present. If a quorum is not present at a meeting, the board members may adjourn the meeting to be rescheduled at a time when a quorum will be present.

Voting

Each member of the EMRB holds one (1) vote. All member votes carry the same weight in any decision-making. All officer positions shall be voted on annually, at the final meeting of the fiscal year. An EMRB member may nominate any member (or volunteer non-member for the position of clerk) for an officer position, to be voted on but may not nominate themselves.

Purchases

Purchases of goods and services whose sole purpose is to serve the EMR may be made by any EMRB member. Purchases greater than \$250 need majority approval of the EMRB before they can be made. If

the purchase is not deemed an emergency by the board, the purchase **should** be made by the Town of East Montpelier Treasurer.

Purchases \$250 or less can be made by any board member using their personal funds. Reimbursement for those purchases is to be sought out using a Reimbursement Request form, which is to be given to the EMR Treasurer for review. The reimbursement may be approved or denied by the EMR Treasurer. The EMR Treasurer then submits the request for reimbursement to the Town of East Montpelier Treasurer to be paid, where it again is approved or denied. Any disagreements in reimbursements are to be discussed during a regularly scheduled meeting.

ARTICLE 5 – COMMITTEES

Meetings & Actions of Committees

The EMRB, by resolution adopted by a majority of the board members may designate one (1) or more committees to exercise all or some portion of the authority of the board for a specific task. All such committees will report to directly to at least one (1) EMRB member. Any number of committees can be created with majority board approval based on the needs of the board. Meeting date(s) and actions of said committee(s) will be determined by the board member(s) overseeing said group.

Executive Committee

An executive committee shall consist of the four EMRB officers – chair, vice chair, treasurer, and clerk.

ARTICLE 6 – RECORDS AND REPORTS

All records, reports and documents pertaining to EMR shall be saved in one location, accessible to all EMRB members. The EMRB will determine the location where these documents will be housed electronically, such as Google Drive.

ARTICLE 7 – FISCAL YEAR

The fiscal year for EMR shall coincide with the fiscal year for the town of East Montpelier, July through June of each calendar year.

ARTICLE 8 – AMENDMENTS

These by-laws may be amended at any regular meeting of the Board by a majority vote of the members present, provided previous notice of the nature of any proposed amendment shall have been given at least one regular meeting before the action thereon shall be taken. The by-laws shall be automatically amended by any future ordinances passed by the Town Selectboard dealing with matters relating to or applicable to the Recreation Board.

