

CONTENTS

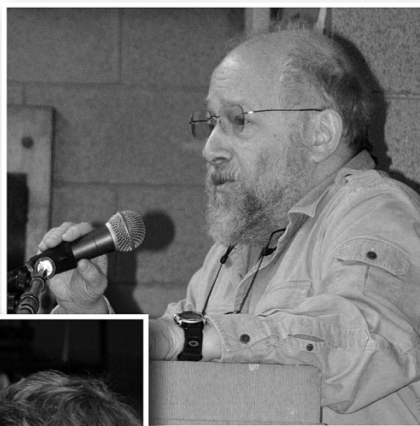
Candidates Names on Australian Ballot	3
Town Officers	5
Warning for Annual Town Meeting	8
Selectboard Report	12
Schedule of Indebtedness	14
Town Budget: Revenues	16
Town Budget: Expenses	18
Town Salaries and Benefits	28
Fund Balance Sheet	29
Taxes Raised and Distribution	30
Delinquent Taxes	31
Town Property	32
Restricted and Special Revenue Funds	34
Reports of Town Officers, Committees, Regional Organizations	43
Reports of Fire Department and Ambulance Service	68
Vital Statistics	74
Auditors Reports	76
 Report of the Town School District	
Washington Central Supervisory Union Reports	80
U-32 Summary Reports	90
Community Connections	94
East Montpelier Elementary School Reports	96
EMES Salary and Benefit Projections	104
EMES Budget	106
Town School District Warning	114
U-32 School District Informational Copy of Warning	116
 Abstract of 2012 Town Meeting Minutes	118
Abstract of 2012 School Meeting Minutes	122
Results of 2012 U-32 Australian Ballot	123
Voting Information	124
Application for Positions on Town Boards	125
Change of Name or Address Form	125
Animal License and Rabies Information	126
Notes	127
Index	128

In Appreciation

We, the townspeople, thank the following citizens for their years of public service to our town. Many of the people listed here have served, or continue to serve, in other town offices as well. We appreciate their contributions.

Peter Hill	Selectboard
C. Bruce Johnson	Selectboard
Michael Dworkin	Town Moderator, School District Moderator
Teresa "Terri" Conti	Town Treasurer
Charlotte "Cherie" Staples	Town Auditor
Marlene Betit	Town Auditor
Trevor Lewis	Elementary School Director
Rosie Laquerre	Elementary School Director
John Audy	Fire Chief, Town Fire Warden
Dina Bookmyer-Baker	Zoning Administrator
Sheldon Codling	Assistant Town Clerk
Tracy Loysen	Town Service Officer
Dave Grundy	Central Vermont Transit Authority Board Rep.
Erik Esselstyn	Regional Planning, Alternate Town Rep.

*Moderator
Michael Dworkin*



*Selectboard members Seth Gardner,
Carl Etnier, and Peter Hill at Town Meeting 2012.*



Photos: Alex Brown

EAST MONTPELIER TOWN/SCHOOL FORUM**SATURDAY, MARCH 2, 2013****9:30 A.M. at the East Montpelier Elementary School**

The Citizens of East Montpelier are invited to attend a Public Hearing and Informational Meeting concerning Australian Ballot Articles and other Warned Articles for the **March 5, 2013, Town and School Meeting**. Candidates for Town and School Offices will be introduced. The Town will be first on the Agenda at the Forum, as well as at Town Meeting, followed by the Elementary School.

*** Pre-Forum Coffee/Informatory begins at 8:30 A.M. (for more, see pg. 11) ***

NAMES TO BE PRINTED ON THE AUSTRALIAN BALLOT

East Montpelier Town/School Meeting — Tuesday, March 5, 2013

at the East Montpelier Elementary School

Australian Ballot Voting

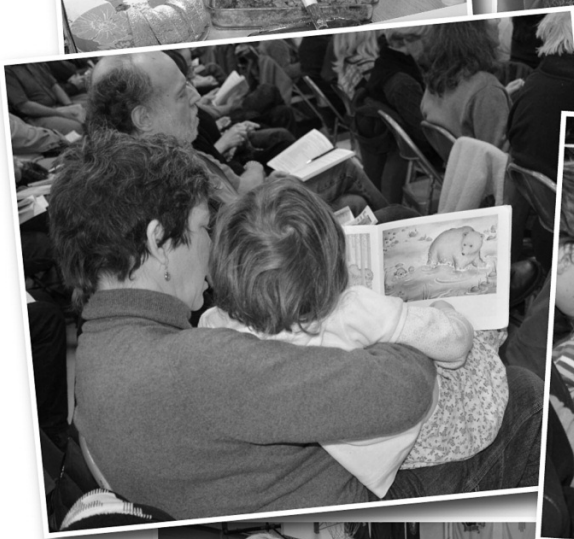
7:00 A.M. to 7:00 P.M.

U-32 Australian Ballot voting will also occur at the above place and time.

OFFICE FILED FOR**CANDIDATE(S)**

TOWN MODERATOR for 1 year	MICHAEL H. DWORKIN
SCHOOL DISTRICT MODERATOR for 1 year . . .	MICHAEL H. DWORKIN
SELECTBOARD MEMBER for 3 years	CARL ETNIER
SELECTBOARD MEMBER for 2 years	KIM SWASEY
LISTER for 3 years	PUTNAM CLAYTON
AUDITOR for 3 years	DEBORAH FILLION
CEMETERY COMMISSIONER for 5 years	FREDERICK STRONG
TRUSTEE OF PUBLIC FUNDS for 3 years	NO CANDIDATE
FIRST CONSTABLE for 1 year	SANDY CONTI
SECOND CONSTABLE for 1 year	PAUL HAYNES
COLLECTOR OF DELINQUENT TAXES for 3 years . .	KAREN M. GRAMER
TOWN LAW AGENT for 1 year	NO CANDIDATE
TOWN GRAND JUROR for 1 year	NO CANDIDATE
PLANNING COMMISSIONER for 3 years	THOMAS K. PIERCE
PLANNING COMMISSIONER for 3 years	JULIE POTTER
PLANNING COMMISSIONER for 3 years	KIM B. WATSON
EM ELEMENTARY SCHOOL DIRECTOR for 3 years . . .	STEPHEN LOOKE
EM ELEMENTARY SCHOOL DIRECTOR for 2 years . . .	PHILLIP A. HEINZ
(Vote for One)	KIMBERLY KENDALL
U-32 SCHOOL DIRECTOR for 3 years	KARI BRADLEY
(Vote for One)	ED DEEGAN

Photos: Alex Brown



**TOWN
MEETING**
MARCH 6, 2012

TOWN OFFICERS ELECTED

Town Moderator: 1-year term; Expires 2013 (*appointed*)..... Richard Brock

School District Moderator: 1-year term; Expires 2013 (*appointed*)..... Richard Brock

Town Clerk: 3-year term; Expires 2015 Teresa “Terri” Conti

Town Treasurer: 3-year term; Expires 2015 Don Welch

Selectboard:

3-year term; Expires 2013 (*appointed*)..... Kim Swasey

3-year term; Expires 2013 (*resigned*)..... C. Bruce Johnson

2-year term; Expires 2013 Carl Etnier

3-year term; Expires 2014 Casey J. Northrup

2-year term; Expires 2014 Steve Sparrow

3-year term; Expires 2015 Seth B. Gardner

Listers: 3-year term

Expires 2013 Putnam Clayton

Expires 2014 Rob Chickering

Expires 2015 Ross Hazel

Auditors: 3-year term

Expires 2013 Deborah Fillion

Expires 2014 (*elected to fill 2 yrs of 3-yr term*) Sally Longhi

Expires 2015 David Grundy

Trustees of Public Funds: 3-year term

Expires 2013 Vacant

Expires 2014 (*elected to fill 2 yrs of 3-yr term*) Don Welch

Expires 2015 Teresa “Terri” Conti

First Constable: 1-year term; Expires 2013 Sandy F. Conti

Second Constable: 1-year term; Expires 2013 Paul Haynes

Town Law Agent: 1-year term; Expires 2013 Vacant

Town Grand Juror: 1-year term; Expires 2013 Vacant

Collector of Delinquent Taxes: 3-year term; Expires 2013 Karen M. Gramer

Planning Commission: 3-year term

Expires 2013 Kenneth Santor

Expires 2013 Kim B. Watson

Expires 2013 (*elected to fill 2 yrs of 3-yr term*) Thomas Pierce

Expires 2014 Scott Hess

Expires 2014 Richmond “Rick” Hopkins

Expires 2014 Gene Troia

Expires 2015 John “Jack” Pauly

Expires 2015 Jean Vissering

Expires 2015 Mark Lane

Cemetery Commissioners: 5-year term

Expires 2013 Frederick C. Strong

Expires 2014 Gary E. Hudson

Expires 2015 Elliott Morse

Expires 2016 Allen Ploof

Expires 2017 Pauline Coburn

Elementary School Directors:

Expires 2013; 3-year term	Andrea “Andi” Colnes
Expires 2013; 2-year term	Stephen Looke
Expires 2014; 3-year term	Rubin Bennett
Expires 2014; 2-year term	Priscilla Gilbert
Expires 2015; 3-year term	Flor Diaz Smith

U-32 School Directors: 3-year term

Expires 2013	Virginia “Ginny” Burley
Expires 2014	Emily Goyette

Justices of the Peace: 2-year term; 2/2013–2/2015 (*elected in Nov. 2012*)

Jan Aldrich (I)	Tim Carver (R)	Rob Chickering (I)
Sue Clayton (I)	Richard W. Curtis Jr (R)	Ruth O. Farnham (I)
David B. Grundy (I)	Sally S. Longhi (R)	Florence C. Morse (R)
Rebecca Reed (I)		

Board of Civil Authority: Town Clerk, Selectboard, and Justices of the Peace**Town Board for the Abatement of Taxes:**

Board of Civil Authority, Listers, and Town Treasurer

APPOINTED

Assistant Town Clerks	Denise Brown, Abigail Bruce
Assistant Town Treasurers	Denise Brown, Terri Conti
Road Foreman	Mike Garand
Town Administrator	Bruce Johnson
Zoning Administrator (3 years; expires Nov. 2015)	Bruce Johnson
Sewage Officer	Bruce Johnson
Acting Zoning Administrator (1 year; exp. 2013)	Gene Troia
Town Attorney	Bruce Bjornlund
Town Health Officer (3 years; exp. 2015)	Dave Grundy
Town Service Officer (1 year; exp. 2013)	Rachael Grossman
Animal Control Officer (1 year; exp. 2013)	Sandy Conti
Assistant Animal Control Officer (1 year; exp. 2013)	Elliott Morse
Town Fire Warden (appointed to remaining term; exp. 2013)	Ty Rolland
Emergency Management Co-Coordinator (1 year; exp. 2013)	Bill George
Emergency Management Co-Coordinator (1 year; exp. 2013)	Toby Talbot
Town Tree Warden (1 year; exp. 2013).....	Paul Cate
Regional Planning, Town Representative (1 year; exp. 2013)	Tim Carver
Alternate (1 year; exp. 2013)	Vacant
Transportation Advisory Committee Rep (1 year; exp. 2013)	Frank Pratt
Solid Waste District Representative (1 year; exp. 2013)	Ginny Callan
Wrightsville Beach Recreation District Rep. (3 years; exp. 2013)	Martha Israel
Four Corners Schoolhouse Assoc. Rep. (1 year; exp. 2013)	Vacant

Green Up Coordinators: 1 year; exp. 2013

Paul Erlbaum

Chris Racanelli

State Police Community Advisory Board: 1 year; exp. 2013

Carol Welch

Don Welch

Forest Committee: 3 years

Mark Lane (2014)

Josh Schlossberg (2013)

Paul Cate (2013)

Earle Ellingwood (2013)

Development Review Board: 3 yearsRich Curtis, *Chair* (2015)

Mark Lane (2015)

Ken Santor (2015)

Elizabeth Catlin (2014)

Steve Kappel (2014)

Kim Watson (2014)

Wm. Gray Ricker, IV (2013)

Jeff Cueto (2013)

Carol Welch (2013)

Recreation Board: 3 yearsPhillip Heinz, *Co-Chair* (2013)

Jan Aldrich (2014)

Katina Johnson (2014)

Ben Winters, *Co-Chair* (2015)

Priscilla Gilbert (2014)

Krissy Potazek (2014)

Kathy Richardson, *Treas.* (2014)

Kris Jensen (2014)

Pete Richards (2013)

Conservation Fund Advisory Committee: 3 yearsSue Chickering, *Chair* (2014)

Michael Dworkin (2013)

Charles Johnson (2015)

Brian Lusignan (2014)

Funding Request Study Committee: 1 year; Exp. 2013Lyn Blackwell, *Chair*

Susan "Charlie" Catlin

Rhoda Chickering

Lindy Johnson

Allen Ploof

Rally Day Committee: 1 year; Exp. 2013

Becky Brown

Lisa Helme

Jean Vissering

Energy Committee: No term setDave Grundy, *Chair*

Paul Cate

Rob Chickering

James Eniti

Carl Etnier

Erik Esselstyn

Rachael Grossman

Bob Morey

Alex Brown

Roads Policy Committee: No term set

Rob Chickering

Carl Etnier

Nona Estrin

Seth Gardner

Tom Pierce

Ken Santor

Revolving Loan Advisory Committee: No term set

Bruce Bjornlund

Renee Carpenter

Dave Coburn

Ed Deegan

Leslie Drown

Ross Hazel

Farm Contract Study Committee: No term set

Rick Barstow

Tom Brazier

Gary Butler

Renee Carpenter

Rob Chickering

Andy Christiansen

Austin Cleaves

Ed Deegan

Seth Gardner

Tracy Loysen

Stephen Miracle

Kim Watson

Municipal Building Committee: Inactive**Policy and Procedures Committee:** Inactive**Budget Advisory Committee:** Inactive

TOWN OF EAST MONTPELIER ARTICLES OF WARNING FOR ANNUAL TOWN MEETING

March 5, 2013

The legal voters of the Town of East Montpelier, Vermont are hereby warned to meet at the East Montpelier Elementary School in said Town, on **Tuesday**, the **fifth (5th)** day of **March, 2013 at 9:30 AM** to transact the following business and to vote by Australian Ballot from 7:00 AM to 7:00 PM on those Articles so noted:

ARTICLE 1: To elect all necessary officers for the ensuing year. (To be voted by Australian Ballot)

Town Moderator, 1-year term
School District Moderator, 1-year term
Selectboard Member, 3-year term
Selectboard Member, 2-year term
Lister, 3-year term
Auditor, 3-year term
Collector of Delinquent Taxes, 3-year term
Trustee of Public Funds, 3-year term
Town Law Agent, 1-year term
Town Grand Juror, 1-year term
First Constable, 1-year term
Second Constable, 1-year term
Cemetery Commissioner, 5-year term
Planning Commissioner, 3-year term
Planning Commissioner, 3-year term
Planning Commissioner, 3-year term
EM Elementary School Director, 3-year term
EM Elementary School Director, 2-year term
U-32 School Director, 3-year term

ARTICLE 2: To hear the reports of several Town Officers and to act thereon.

ARTICLE 3: Shall the Town raise the sum of **\$1,507,365** as proposed by the Selectboard, for laying out and repairing highways and for other necessary Town expenses for fiscal year 2014 (July 1, 2013 through June 30, 2014). (To be voted by Australian Ballot)

ARTICLE 4: Shall the Town raise **\$50,000** for the Capital Reserve Fund. (To be voted by Australian Ballot)

ARTICLE 5: Shall the Town raise the sum of **\$36,775** for Kellogg-Hubbard Library for the support of the Kellogg-Hubbard Library. (To be voted by Australian Ballot)

- ARTICLE 6: Shall the Town authorize all property taxes for the fiscal year 2014 to be paid to the Treasurer, without discount in two installments and received by the Town Treasurer at the East Montpelier Municipal Building as follows: The first installment will be due on or before 5:00PM Friday, November 15, 2013 and the second installment will be due on or before 5:00PM Thursday, May 15, 2014.
- ARTICLE 7: Shall the Town raise the sum of **\$4,400** for the Four Corners Schoolhouse Association for operating expenses during fiscal year 2014.
- ARTICLE 8: Shall the Town raise the sum of **\$8,500** for the East Montpelier Cemetery Commission for the support and maintenance of Town cemeteries during fiscal year 2014.
- ARTICLE 9: Shall the Town follow the Farm Contract Study Committee's recommendation to stop offering local farmers' contracts.
- ARTICLE 10: Shall the Town raise the amounts listed below as recommended by the Town's Funding Request Study Committee, or what other amounts, for the following organizations for fiscal year 2014.
- | | |
|--|---------|
| a) American Red Cross | \$250 |
| b) Central Vermont Community Action Council | \$500 |
| c) Central Vermont Community Land Trust | \$150 |
| d) Central Vermont Council on Aging | \$1,600 |
| e) Central Vermont Home Health & Hospice | \$4,200 |
| f) Central Vermont Memorial Civic Center | \$1,000 |
| g) Circle (formerly Battered Women's Services & Shelter) | \$675 |
| h) Community Connections | \$2,500 |
| i) Family Center of Washington County | \$500 |
| j) Friends of the Winooski River | \$200 |
| k) Green Mountain Transit | \$1,366 |
| l) Green Up Vermont | \$150 |
| m) Onion River Food Shelf | \$1,000 |
| n) People's Health and Wellness Clinic | \$950 |
| o) Prevent Child Abuse Vermont | \$300 |
| p) Project Independence | \$250 |
| q) Retired & Senior Volunteer Program | \$275 |
| r) Sexual Assault Crisis Team | \$200 |
| s) Twin Valley Senior Center | \$750 |
| t) Vermont Association for the Blind & Visually Impaired | \$100 |
| u) Vermont CARES | \$150 |
| v) Vermont Center for Independent Living | \$245 |
| w) Washington County Diversion Program | \$350 |
| x) Washington County Youth Service Bureau | \$400 |

Total: \$18,061

ARTICLE 11: Shall the Town raise the sum of **\$2,800** for the Montpelier Senior Activity Center for operating expenses during fiscal year 2014.

ARTICLE 12: Shall the Town raise the sum of **\$8,333** as its share of the annual ongoing cost of providing commuter bus service along Route 2 with service into Montpelier. This appropriation funds a portion of the total cost of the service, which will also be supported by appropriations from other towns, State and Federal funds, and rider fares.

ARTICLE 13: Shall the Town Voters authorize an expenditure in the amount of **\$750** to help support the services provided by the Friends of the North Branch Nature Center in Montpelier? (Petitioned Article)

ARTICLE 14: To transact any other business that may properly come before the meeting.

Alex Brown



Town Meeting 2012.

EAST MONTPELIER TOWN / SCHOOL FORUM
SATURDAY, MARCH 2, 2013
9:30 AM at the East Montpelier Elementary School

The Citizens of East Montpelier are invited to attend a Public Hearing and Informational Meeting concerning Australian Ballot Articles and other Warned Articles for the **March 5, 2013 Town and School Meeting**. Candidates for Town and School Offices will be introduced. The Town will be first on the Agenda at the Forum, as well as at Town Meeting, followed by the School.

Dated at East Montpelier, Vermont, this 28th day of January, 2013.

East Montpelier Selectboard:

 SETH GARDNER

 CASEY NORTHRUP

 CARL ETNIER

 STEVE SPARROW

 KIM SWASEY

East Montpelier Town Clerk's Office, 29th day of January A.D. 2013
 at 9:15 A.M. received the foregoing East Montpelier Annual Town
 Meeting Warning for posting as required by law.

Attest: Teresa E. Conti, Town Clerk

THE MECHANICS OF TOWN MEETING

The Jean Cate Community Fund will host an informational coffee hour at the Elementary School before the Pre-Town Meeting Forum on Saturday, March 2nd, beginning at 8:30 A.M. This is an opportunity for those who are new to Town Meeting to learn about it from Moderator Richard Brock and for those who are not so new but would like to brush up on process.

There will be a short presentation on such facets of the meeting as how Town Meeting works, the difference between floor voting and Australian ballot voting, and what can be brought up under "other business that may properly come before the meeting." There will be plenty of time for questions. Come for the coffee, a sweet roll, and the information; then stay for the Forum and participate in the discussion of the issues.

*Committee Members: Paul Cate, Dave Coburn, Norma Raymond,
 Elaine Manghi, Deborah Fillion, Barbara Ploof, Dave Grundy*

SELECTBOARD REPORT

This year has been filled with noteworthy events. The board is pleased with the way the voter-supported split of the clerk/treasurer positions has worked out. Treasurer Don Welch has successfully moved the town to the accrual system of accounting. The recently released FY2012 town audit had no adverse findings, a significant improvement over past years. In another major move, Clerk Terri Conti and the board have contracted with ACS/Xerox for a land records digitization system. It should be up and running by May 2013. Streamlining municipal operations, we combined two positions into one entitled Town and Zoning Administrator. This saves space in the municipal building and gives the public access to zoning expertise during all business hours. Bruce Johnson now capably occupies the position.

Road Foreman Mike Garand and his crew, Ken Lorden, Frank Campbell, and Craig Seadeek, continue to ensure that our roads are the best around. We repaved 4 miles of County, Towne Hill, and Center Roads—about one-third of our entire paved inventory. During the summer the town replaced its well-worn 2005 International truck with a 2013 Mack 10-wheeler dump truck. The last of the repairs to the road segments damaged by the 2011 storms was completed in October, and we have received all of the anticipated FEMA grant funds (\$265,340) for the repairs.

The East Montpelier Front Porch Forum email newsletter celebrated its first year in mid-December. Over half the town's households are members, a perfect way to get news out to the community. To join, go to www.frontporchforum.com.

The board combined with the Energy Committee (led by Dave Grundy, Bob Morey, and Rob Chickering) to complete a number of needed energy efficiency projects. The town office is now fully weatherized; the town garage has made great improvements in its energy efficiency; and, 2012 saw the culmination of a three-year effort to switch the town streetlights to LED bulbs. All of this was accomplished at no cost to the town thanks to a variety of grants plus funding from GMP and Efficiency VT.

Other improvements to the town office include: repainting the exterior, sprucing up the grounds, repainting the flag pole, hanging new flags, installing WiFi for public use, and installing the refurbished bell on the roof. Special thanks to Terri Conti, Brad Nutbrown, Sr., Bill Amell, and Washington Electric Cooperative for their assistance with the bell rehabilitation, and to Don Tosi for overseeing the flag pole rehabilitation.

The Selectboard created three important committees this year. The Farm Contract Study Committee, operating under a mandate from the 2012 Town Meeting, evaluated the purpose, history, and current effectiveness of the town's farm contract program. The committee recommended that the program be eliminated; this article will be voted on at our 2013 Town Meeting. The Roads Policy Committee's mission was to develop updated policies for reclassifying existing public roads and for accepting new public roads. The committee recommended, and the board adopted, two policies that should bring consistency and openness to a

confusing, oft-contentious process. Finally, the Revolving Loan Advisory Committee is examining options for the Sandy Pines loan proceeds. The current focus of that committee is on a method to use the funds to assist the East Montpelier Senior Living Initiative. (For committee reports, see pp. 46–48.)

East Montpelier Village remains a focal point for development within our community. The board is working with the Village Committee and concerned citizens on a variety of proposals to continue the revitalization of the Village area. The Village signs, approved at 2012 Town Meeting, are in place thanks to the management efforts of Rick Hopkins and Sue Stephen. We extend our heartfelt gratitude to Andy Harper, John and Grace Mekkelsen, Jon and Suzanne Winston, Apple Faulkner, Hobie Guion, and Don Blanchette for their contributions to the signage project.

We are still working under a 100% (no local match) state grant to establish a Park ‘n Ride and bus stop on the Washington Electric Cooperative’s storage garage property on the northeast side of the new Rtes. 2 & 14 intersection. Although progress slowed to a crawl as we worked through environmental assessment on the property, we expect to make significant strides towards construction of the facility by the end of 2013. We want to thank WEC for its continued cooperation and patience as we move forward with the project.

In October the town received a \$490,000 sidewalk and shoulder enhancement grant from the Vermont Agency of Transportation’s Bicycle and Pedestrian Program. The intent is to improve pedestrian and bicyclist safety and mobility along the US Rte. 2 corridor between the intersections of Rtes. 2 & 14. This is a long-term venture as we’ll be working in concert with the state’s Village Bridge replacement/intersection improvement project that is slated to begin no later than 2014. This grant has a 10% local match (\$49,000) spread over the next two budget years.

The FY2014 budget reflects a concerted effort to hold the line in almost every area. One exception is in paving—we’re maintaining an aggressive repaving schedule to ensure all our paved roads are in good shape by 2015. This necessitated an increase in the paving line of \$130,000 to a total of \$280,000, almost double the FY2013 appropriation. The use of a significant portion of our healthy fund balance coupled with a slight increase in our Grand List allowed us to bring the budget in at less than a 3% increase in the town tax rate. We expect that after 2015 we will be able to reduce the paving line while decreasing our reliance on the fund balance, resulting in a net balance that should help stabilize the budget in future years.

As always, we offer heartfelt thanks to the town employees, school employees, elected officials and volunteers whose work makes East Montpelier such a vibrant and caring community. Special thanks to Clerk Terri Conti, Treasurer Don Welch, Administrator Bruce Johnson, and Municipal Assistant Denise Brown for their dedication and teamwork in the town office.

SETH GARDNER, *Chair* CASEY NORTHRUP, *Vice Chair*
CARL ETNIER STEVE SPARROW KIM SWASEY

SCHEDULE OF INDEBTEDNESS

Notes Payable	Loan Balance	Interest Rate	Debt Service					
			FY12	FY13	FY14	FY15	FY16	FY17
FY08: 4200 Internat'l Dump Truck ¹ Principal Payments Interest Payments	8,000	2.00%	8,000 160	0				
FY08: Two Int'l Dump/plow Trucks ² Principal Payments Interest Payments	85,324	4.69%	41,662 4,098	43,662 2,097	0			
FY09: Volvo Wheel Loader ³ Principal Payments Interest Payments	64,911	5.69%	20,451 3,693	21,615 2,530	22,845 1,300	0		
FY11: Emergency Services Facility ⁴ Principal Payments Interest Payments	2,100,000	4.34%	105,000 78,482	105,000 76,813	105,000 74,855	105,000 72,518	105,000 69,794	105,000 66,644
FY12: Volvo Excavator ⁵ Principal Payments Interest Payments	126,610	3.39%		23,663 4,290	24,465 3,488	25,294 2,659	26,151 1,802	27,037 916
FY12: Mack Dump/Plow Truck ⁶ Principal Payments Interest Payments	114,389	2.74%		27,442 3,151	28,198 2,395	28,975 1,619	29,773 820	0
			261,546	310,263	262,546	236,065	233,340	199,597
PROJECTED DEBT SCHEDULE			FY12	FY13	FY14	FY15	FY16	FY17
Interest Due			86,433	88,881	82,038	76,796	72,416	67,560
Principal Due			175,113	221,382	180,508	159,269	160,924	132,037
Debt Payments Due			\$ 261,546	310,263	262,546	236,065	233,340	199,597
Total Outstanding Principal at Fiscal Year End			\$ 2,324,121	2,102,739	1,922,231	1,762,962	1,602,038	1,470,001

NOTES:**1. FY08 Municipal Loan for 4200 International Low Pro Dump/Plow Truck:**

Payment of principal @ \$8,000 per year over 5 years. Interest at 2% per year on unpaid principal balance. Final payment to the State of Vermont was made on 6/27/2012.

2. FY08 Lease with option to purchase for two International Dump/Plow trucks:

Purchase agreement payable to Kansas State Bank. Initial down payment of \$65,000 due 7/5/08; followed by annual principal and interest payments of \$45,760 due July 15th of each year. Annual interest averages 4.69% over the life of the lease. Final payment of the lease is due July 15, 2012.

3. FY09 Lease with option to purchase for 2008 Volvo Wheel Loader:

Purchase agreement payable to Kansas State Bank. Initial payment of \$24,145 due 6/1/10; followed by annual principal and interest payments of \$24,145 due June 1 of each year. Annual interest averages 5.69% over the life of the lease. Final payment of the lease is due June 1, 2014.

4. FY11 Emergency Services Facility Bond Payments:

Upon completion of construction in FY10, a twenty (20) year bond for the full construction costs including the interest on the Bond Anticipation Note (BAN) was executed in the authorized amount of \$2.1 million (East Montpelier 2/3 share = \$1,400,000; Calais 1/3 share = \$700,000). Beginning in FY12, the principal payment will be constant (\$105,000 total: East Montpelier = \$70,000; Calais = \$35,000). The interest payment will decline each year as the principal amount is reduced, resulting in a constantly declining annual payment in subsequent years. Payments are made twice a year. In FY12, East Montpelier's portion was \$122,327.62 of the \$183,482.25 due.

5. FY12 Lease with option to purchase for 2008 Volvo Excavator:

Purchase agreement payable to Kansas State Bank. An initial payment of \$27,953 due 8/15/12 is followed by annual principal and interest payments of \$27,953 due August 15 of each year. Annual interest averages 3.39% over the life of the lease. Final payment of the lease is due August 15, 2016.

6. FY12 Lease with option to purchase for 2013 Mack Dump/Plow Truck:

Purchase agreement payable to Kansas State Bank. A down payment of \$30,594, paid 7/18/12, is followed by annual principal and interest payments of \$30,594 due April 10 of each year. Annual interest averages 2.74% over the life of the lease. Final payment of the lease is due April 10, 2016.

TOWN OF EAST MONTPELIER REVENUES

CASH & RECEIPTS	Budget FY12 (7/1/11- 6/30/12)	Actual FY12 (7/1/11- 6/30/12)	Over (Under) FY12	Budget FY13 (7/1/12- 6/30/13)	Proposed Budget FY14 (7/13-6/14)	Change from FY13 Budget Increase (Decrease)	Change fr. FY13 Budget (+/-) %
AVAILABLE CASH ON HAND:	\$95,000.00	95,000.00	0.00	100,000.00	150,000.00	50,000.00	50.0%
NON-TAX RECEIPTS:							
Dog licenses	2,600	2,812.00	212.00	2,600	2,600	0	
Excess Weight Fees	400	475.00	75.00	400	400	0	
Liquor licenses	150	150.00	0.00	150	150	0	
Recording/copy fees	20,000	24,000.00	4,000.00	20,000	20,000	0	
School Share town expenses	9,000	9,244.71	244.71	9,000	9,000	0	
Vault fees	5,000	4,911.25	(88.75)	5,000	4,000	(1,000)	
Zoning fees	7,000	5,710.40	(1,289.60)	7,000	5,000	(2,000)	
Total Non-Tax	44,150	47,303.36	3,153.36	44,150	41,150	(3,000)	-6.8%
FEMA Grant 2011	0	99,481.32	99,481.32	0	0	0	
Lister's Grant Education	0	394.95	394.95	0	0	0	
VLCT Grants	0	1,544.21	1,544.21	0	0	0	
PZ Municipal Planning Grant	0	4,800.00	4,800.00	0	0	0	
Enhancement Grant Revenue	0	20,000.00	20,000.00	0	0	0	
Total Grants	0	126,220.48	126,220.48	0	0	0	
Current use hold harmless	60,000	74,083.00	14,083.00	60,000	70,000	10,000	
Green Up	225	228.77	3.77	225	225	0	
ESF Bond Reimbursement - Calais	0	61,160.75	61,160.75	60,604	59,952	(652)	
Municipal Bldg - Ins reimb flood 2011	0	23,900.30	23,900.30		0	0	
State aid highways	130,000	124,684.19	(5,315.81)	125,000	125,000	0	
ANR Pilot Program	1,000	0.00	(1,000.00)	1,000	1,000	0	
General State Building Pilot Program	3,000	3,860.00	860.00	3,000	2,500	(500)	

Traffic fines	13,000	7,219.25	(5,780.75)	8,000	8,000	0	
WC VLCT - Reimbursement	0	226.00	226.00	0	0	0	
Total Reimbursements	207,225	295,362.26	88,137.26	257,829	266,677	8,848	3.4%
Front Porch Forum - revenue	0	2,050.00	2,050.00	0	0	0	
Interest / Money Market	500	1,211.37	711.37	500	300	(200)	
Miscellaneous income	100	689.64	589.64	100	100	0	
Misc Income (old voided checks)	0	265.23	265.23	0	0	0	
Rally Day Revenues	0	3,150.00	3,150.00	0	0	0	
Total Other	600	7,366.24	6,766.24	600	400	(200)	-33.3%
Interest on delinquent taxes	10,000	12,051.69	2,051.69	10,000	7,000	(3,000)	
Penalty on delinquent taxes	10,000	15,527.35	5,527.35	10,000	10,000	0	
Interest on late taxes	1,000	3,222.40	2,222.40	2,000	2,000	0	
Education retention fees	4,000	7,830.32	3,830.32	4,000	8,000	4,000	
Total Tax Related Charges	25,000	38,631.76	13,631.76	26,000	27,000	1,000	3.8%
TOTAL NON-TAX RECEIPTS	276,975	514,884.10	237,909.10	328,579	335,227	6,648	2.0%
TAXES:							
Select board Budget	1,214,222			1,446,640	1,507,365	60,725	
Other Money Articles	268,729			121,245	129,619	8,374	
Total Current Taxes	1,482,951	1,317,926.57	(165,024.48)	1,567,885	1,636,984	69,099	4.4%
Total Delinquent Taxes:		184,530.50	184,530.50				
TOTAL TAXES	1,482,951	1,502,457.07	19,506.02	1,567,885	1,636,984	69,099	4.4%
GRAND TOTAL CASH & RECEIPTS	1,854,926	2,112,341.17	257,415.12	1,996,465	2,122,211	125,747	6.3%

See page 27 for Town Budget Summary

TOWN OF EAST MONTPELIER EXPENDITURES

EXPENDITURES	FY12 Budget (7/1/11- 6/30/12)	FY12 Actual (7/1/11- 6/30/12)	Under (Over) FY12	FY13 Budget (7/1/12- 6/30/13)	FY14 Proposed Budget (7/13-6/14)	Change from FY13 Budget Increase (Decrease)	Change fr. FY13 Budget (+/-) %
GENERAL EXPENSES:							
Town Officers							
Town Clerk (& Treasurer thru 6/30/12) .	38,700	48,207.05	-9,507.05	40,000	41,000	1,000	2.5%
Treasurer (eff. 7/1/2012)				0	27,500	27,500	
Municipal Employees ¹				125,000	96,000	-29,000	-23.2%
Assistant Town Clerk	26,800	27,073.74	-273.74	0	0	0	
Selectboard Assistance	14,250	0	14,250.00	0	0	0	
Municipal Administrative Assistant	0	1,446.00	-1,446.00	0	0	0	
Assistant Town Clerk II	2,500	4,855.16	-2,355.16	0	2,500	2,500	
Town Administrator	40,000	48,561.19	-8,561.19	0	0	0	
Health Officer	1,000	1,000.00	0	1,000	1,000	0	
Selectboard	5,500	5,500.00	0	5,500	5,500	0	
Delinquent Tax Collector	10,000	15,939.01	-5,939.01	10,000	10,000	0	
Total Town Officers	138,750	152,582.15	-13,832.15	181,500	183,500	2,000	1.1%
<i>1. FY13 included Town Treasurer (\$26,000) which now has its own budget line; FY14 Proposed Budget includes Town/Zoning Administrator (\$63,000), Municipal Administrative Assistant (\$28,642), Recording Secretary (\$3,380)</i>							
Employee Benefits/Insurances							
Social Security/Medicare	28,750	28,925.87	-175.87	32,500	32,500	0	
Municipal Retirement	19,600	16,152.40	3,447.60	18,200	19,000	800	4.4%
Unemployment	4,500	4,474.00	26.00	4,800	4,372	-428	-8.9%
Health Insurance	56,100	55,381.04	718.96	55,000	60,000	5,000	9.1%
Long Term Disability	1,600	1,450.03	149.97	1,600	1,600	0	
Town Liability Insurance	4,700	4,212.00	488.00	4,500	5,500	1,000	22.2%
Workers Compensation	12,000	16,598.00	-4,598.00	14,500	15,000	500	3.4%
Total Employee Benefits/ Insurances	127,250	127,193.34	56.66	131,100	137,972	6,872	5.2%

[illegible]

EXPENDITURES (continued)							
	FY12 Budget	FY12 Actual	Under (Over)	FY13 Budget	Proposed FY14 Budget	Increase (Decrease)	Change (+/-) %
Mileage/Travel Expense	500	1,390.62	-890.62	1,500	2,000	500	33.3%
Mowing Recreation Field	3,000	5,488.00	-2,488.00	6,000	8,000	2,000	33.3%
Off Premise Record Storage	1,000	1,080.00	-80.00	1,100	1,100	0	
Office Supplies	5,500	4,244.10	1,255.90	5,500	6,000	500	9.1%
Postage	3,900	3,770.68	129.32	3,900	3,900	0	
Printing	800	752.61	47.39	800	800	0	
Property and Casualty Insurance	15,000	13,428.00	1,572.00	14,500	20,000	5,500	37.9%
Public Records Management ²	4,500	4,517.19	-17.19	4,000	4,000	0	
Street Lights	100	0	100	4,800	4,500	-300	-6.3%
Subscriptions/Memberships				100	100	0	
Total Municipal Operations	42,750	40,137.71	2,612.29	50,400	57,800	7,400	14.7%
<i>2. Conversion of Land Records to digital documents</i>							
Loans and Interest							
Bond Interest for ESF (20-year)	52,400	78,482.25	-26,082.25	76,813	74,855	-1,958	-2.5%
Bond Principal for ESF	70,000	105,000.00	-35,000.00	105,000	105,000	0	
'07 4200 Int Dump Truck Loan	8,320	8,160.00	160.00	0	0	0	
Truck Leases - 2, 10 Wheel Dump	45,760	45,759.88	0.12	45,760	0	-45,760	-100.0%
'09 Volvo Loader	24,145	24,144.52	0.48	24,145	24,145	0	
'08 Volvo Excavator				27,953	27,953	0	
'13 Mack Truck	1,000	1,417.78	-417.78	0	30,954	30,954	
Tax Anticipation Interest				1,000	1,000	0	
Total Loans and Interest	201,625	262,964.43	-61,339.43	280,671	263,907	-16,764	-6.0%
Municipal Obligations							
Local Agreement Tax (edu portion) ³ ...	17,242	0.00	17,242.00	0	0	0	
Total Municipal Obligations	17,242	0.00	17,242.00	0	0	0	

3. Town's portion of education tax abated in local contracts is paid for by additional tax rate (see page 30)

[illegible]

EXPENDITURES (continued)							
	FY12 Budget	FY12 Actual	Under (Over)	FY13 Budget	Proposed FY14 Budget	Increase (Decrease)	Change (+/-) %
Planning Commission Stipend				4,750	4,750	0	
Education/Seminars	650	275.00	375.00	400	400	0	
Draft Zoning Regs	0	252.81	-252.81	0	0	0	
Town Plan (copying)				500	500	0	
Maps and Supplies	200	45.54	154.46	200	200	0	
Mileage	500	192.37	307.63	100	100	0	
Recording Secretary ⁴	1,500	1,290.00	210.00	0	0	0	
Zoning Administrator Payroll ⁴	20,500	24,261.04	-3,761.04	0	0	0	
Development Review Board	500	0	500.00	0	0	0	
Total Planning and Zoning Expenses	24,950	27,434.09	-2,484.09	7,050	7,050	0	0%
<i>4. Salaries for Recording Secretary and Zoning Administrator are now part of Municipal Employees (see page 18)</i>							
Auditors							
Internal Audit (Town Auditors)	6,650	6,931.50	-281.50	6,650	6,650	0	
Education/Seminars	250	0	250.00	250	250	0	
Town Report Printing and Mailing	5,000	4,580.89	419.11	5,000	5,200	200	4.0%
Total Auditors Expenses	11,900	11,512.39	387.61	11,900	12,100	200	1.7%
Listers							
Listers Payroll	28,000	20,835.20	7,164.80	28,000	25,000	-3,000	-10.7%
Dues/Subscriptions/Memberships	55	52.95	2.05	55	60	5	9.1%
Education/Seminars	1,000	580.00	420.00	800	500	-300	-37.5%
M&S CAMA software	400	231.85	168.15	400	250	-150	-37.5%
Media/Advertising	350	322.65	27.35	350	350	0	
Mileage/Misc	1,000	347.68	652.32	750	500	-250	-33.3%
Postage & Supplies	0	13.16	-13.16	0	0	0	
Services	500	0	500.00	500	0	-500	-100.0%
Tax Map Maintenance	2,400	1,800.00	600.00	2,000	1,800	-200	-10.0%
Total Lister Expenses	33,705	24,183.49	9,521.51	32,855	28,460	-4,395	-13.4%

Dues and Fees						
Ambulance Service	95,542	95,542.00	0	95,542	95,542	0
CV Economic Development	900	900.00	0	900	900	0
CV Regional Planning Commission	2,826	2,825.55	0	2,705	2,705	0
CV Solid Waste Mgt. Dist.	5,430	5,462.00	-32.00	5,462	2,576	-2,886
Northern Vermont Resource Council	75	75.00	0	100	100	0
State Education Tax Reconciliation	8,000	0	8,000.00	8,000	0	-8,000
VT. League Cities & Towns	3,376	3,376.00	0	3,443	3,403	-40
Washington County Court Expense	18,705	18,705.00	0	21,145	22,252	1,107
Wrightsville Beach Dist.	1,351	1,328.50	22.00	1,351	1,329	-22
Total Dues & Fees	136,204	128,214.05	7,990.00	138,648	128,807	-9,841
Budget Requests						
Fire Department	98,096	98,096.25	-0.25	98,096	98,096	0
Rally Day Committee					500	500
Recreation Board	3,000	3,000.00	0	3,000	3,000	0
Total Budget Requests	101,096	101,096.25	-0.25	101,096	101,596	500
TOTAL GENERAL EXPENSES	933,172	987,822.95	-54,650.90	1,045,520	1,021,242	-24,278
GRANTS AND SPECIAL PROJECTS ⁵						
EMEC - Energy Committee	0	40.00	-40.00	0	0	0
Invasive Species Control		200.00	-200.00	0	1,000	1,000
Front Porch Forum		2,500.00	-2,500.00	0	0	0
Municipal Planning Grant - Village	0	2,420.90	-2,420.90	0	0	0
Rally Day Expenses	0	3,150.00	-3,150.00	0	0	0
Park 'n Ride Project	0	1,598.03	-1,598.03	0	25,000	25,000
Quaker Hill Rd Paving	0	87.50	-87.50	0	0	0
Storm - Flood 2011	0	40,592.50	-40,592.50	0	0	0
Transportation Enhancement Grant	2,500	22,521.70	-20,021.70	0	0	0
TOTAL GRANTS & SPEC. PROJ.	2,500	73,110.63	-70,610.63	0	26,000	26,000

5. See page 16 for Grants Revenues

EXPENDITURES <i>(continued)</i>	FY12 Budget	FY12 Actual	Under (Over)	FY13 Budget	Proposed FY14 Budget	Increase (Decrease)	Change (+/-) %
HIGHWAY BUDGET							
Highway Operations							
Chloride	24,000	29,555.74	-5,555.74	25,000	30,000	5,000	20.0%
Crack Sealant	15,000	0	15,000.00	15,000	14,000	-1,000	-6.7%
Culverts	6,800	11,226.37	-4,426.37	6,800	7,200	400	5.9%
Diesel	52,000	62,652.40	-10,652.40	60,000	62,000	2,000	3.3%
Edu./Seminars - Highway Personnel	600	95.00	505.00	600	600	0	
Equipment Rentals	5,000	2,144.67	2,855.33	6,000	7,000	1,000	16.7%
General Supplies	14,000	8,657.98	5,342.02	14,000	14,000	0	
Gravel	97,000	120,826.42	-23,826.42	99,000	101,000	2,000	2.0%
Green Up Expenses	625	339.76	285.24	400	500	100	25.0%
Guardrails	7,000	0	7,000.00	7,000	7,000	0	
Haz Mat disposal	700	760.93	-60.93	750	750	0	
Pavement Management	3,000	889.94	2,110.06	3,000	4,000	1,000	33.3%
Pavement Markings	5,000	2,231.52	2,768.48	5,000	5,000	0	
Paving	0	0	0	150,000	280,000	130,000	86.7%
Reciprocal Road Maintenance	1,300	1,250.00	50.00	1,300	1,300	0	
Road Fabric	4,000	7,136.86	-3,136.86	4,000	5,000	1,000	25.0%
Roadside Mowing	5,700	5,206.50	493.50	6,500	6,500	0	
Salt	57,000	37,687.82	19,312.18	57,000	57,000	0	
Sand	78,000	76,387.52	1,612.48	79,000	50,000	-29,000	-36.7%
Signs	6,800	4,583.19	2,216.81	7,000	7,000	0	
Stabilization Fabric	2,200	3,056.70	-856.70	2,500	3,000	500	20.0%
Uniforms	3,400	3,257.74	142.26	3,500	3,500	0	
Weather Reporting	2,200	1,650.00	550.00	2,900	2,900	0	
Total Highway Operation Expenses	391,325	379,597.06	11,727.94	556,250	669,250	113,000	20.3%
Town Garage							
Electricity	2,100	1,650.72	449.28	2,100	2,100	0	
General Expenses	1,600	2,916.54	-1,316.54	2,500	2,500	0	

Heating Fuel	8,200	4,944.03	3,255.97	7,500	7,500	0	
Bldg Repairs and Maintenance	1,100	0	1,100.00	1,100	1,100	0	
Rubbish	1,500	1,545.44	-45.44	1,550	1,600	50	3.2%
Security	1,200	1,043.31	156.69	1,000	1,100	100	10.0%
Telephone/Communications	2,700	2,314.74	385.26	2,700	2,700	0	
Total Garage Expenses	18,400	14,414.78	3,985.22	18,450	18,600	150	0.80%
Vehicle Equipment/ Repairs							
Vehicle-Gas/Oil/Grease		8,749.45					
Vehicle - Maint/Supplies/Equipment		412.04					
Vehicle - Plows/Blades		7,515.72					
Vehicle - Tires/Chains		6,271.52					
'02 Chevy Pickup		1,145.99					
'05 International Dump Truck		2,690.99					
'06 John Deere Grader		4,823.80					
'07 International Dump Truck		17,956.57					
'08 International Dump Truck...288		3,320.42					
'08 International Dump Truck...289		1,071.49					
'08 Volvo Excavator		1,923.89					
'08 Volvo Loader		300.16					
'82 Ford Chloride Truck		1,492.75					
'85 Case Excavator (<i>traded in</i>)		514.54					
'98 MorBark Brush Chipper		0					
York Rake		0					
Total Equipment Repairs	40,000	58,189.33	-18,189.33	50,000	50,000	0	
Highway Labor							
Total Labor	96,300	83,981.94	12,318.06	205,000	207,500	2,500	1.2%
Summer	104,500	106,193.48	-1,693.48	0	0	0	
Winter				0	0	0	
Total Labor Highway Budget	200,800	190,175.42	10,624.58	205,000	207,500	2,500	1.2%

EXPENDITURES <i>(continued)</i>	FY12 Budget	FY12 Actual	Under (Over)	FY13 Budget	Proposed FY14 Budget	Increase (Decrease)	Change (+/-) %
Total HIGHWAY BUDGET	650,525	642,376.59	8,148.41	829,700	945,350	115,650	13.9%
Total SELECTBOARD BUDGET	1,586,197	1,703,310.17	-117,113.12	1,875,220	1,992,592	117,373	6.3%
Voted Articles							
Capital Reserve Fund	200,000	200,000.00	0	50,000	50,000	0	
Cemetery Commission	9,000	9,000.00	0	8,000	8,500	500	6.3%
Four Corners Schoolhouse	3,900	3,900.00	0	3,900	4,400	500	12.8%
Kellogg-Hubbard Library	32,296	32,296.00	0	32,296	36,775	4,479	13.9%
Commuter Bus Service along Route 2 ..	8,333	8,333.00	0	8,333	8,333	0	
East Montpelier Village Signs				2,000	0	-2,000	-100.0%
Central Vermont Memorial Civic Center				1,000	0	-1,000	-100.0%
Montpelier Senior Activity Center				0	2,800	2,800	
North Branch Nature Center					750	750	
Total Voted Articles	253,529	253,529.00	0	105,529	111,558	6,029	5.7%
Funding Requests							
American Red Cross				0	250	250	
Central Vermont Community Action ..	400	400.00	0	400	500	100	25.0%
Central Vermont Community Land Trust	150	150.00	0	150	150	0	
Central Vermont Council on Aging	1,500	1,500.00	0	1,500	1,600	100	6.7%
Central Vermont Home Health Hospice ..	3,200	3,200.00	0	3,200	4,200	1,000	31.3%
Central Vermont Memorial Civic Center	300	300.00	0	0	1,000	1,000	
Circle (Battered Women's Serv/Shelter) .	675	675.00	0	675	675	0	
Community Connections	2,500	2,500.00	0	2,500	2,500	0	
Family Center of Washington County ..	500	500.00	0	500	500	0	
Friends of the Winooski River	150	150.00	0	150	200	50	33.3%
Green Mountain Transit	1,300	1,300.00	0	1,366	1,366	0	
Green Up Vermont	150	150.00	0	150	150	0	
Montpelier Senior Activity Center	200	200.00	0	400	0	-400	-100.0%
Onion River Food Shelf, Inc.	600	600.00	0	800	1,000	200	25.0%

People's Health & Wellness Clinic, Inc.	950	950.00	0	950	950	0	20.0%
Prevent Child Abuse Vermont	250	250.00	0	250	300	50	
Project Independence			0	250	250	0	
Retired & Senior Volunteer Program	275	275.00	0	275	275	0	
Sexual Assault Crisis Team	200	200.00	0	200	200	0	
Twin Valley Senior Center	500	500.00	0	500	750	250	50.0%
U-32 Project Graduation	300	300.00	0	300	0	-300	-100.0%
VT Assoc. for Blind & Visually Impaired	150	150.00	0	100	100	0	
Vermont CARES			0	150	150	0	
Vermont Center for Independent Living	200	200.00	0	200	245	45	22.5%
Washington County Diversion Program	350	350.00	0	350	350	0	
Wash County Youth Service Bureau	400	400.00	0	400	400	0	
Total Funding Requests	15,200	15,200.00	0	15,716	18,061	2,345	14.9%
Total Voted Articles & Funding Req	268,729	268,729.00	0	121,245	129,619	8,374	6.9%
GRAND TOTAL TOWN EXPENSES	1,854,926	1,972,039.17	-117,113.12	1,996,465	2,122,211	125,747	6.3%

Grand Total Revenues	1,854,926	2,112,341.17
Net Income	0	140,302.00

TOWN BUDGET SUMMARY		FY10: 7/09-6/10	FY11: 7/10-6/11	FY12: 7/11-6/12	FY13: 7/12-6/13	FY14: 7/13-6/14
Selectboard w/o Voted Articles		1,600,215.43	1,479,059.15	1,586,197.05	1,875,219.00	1,992,592.00
Less: Cash on Hand		43,836.00	55,000.00	95,000.00	100,000.00	150,000.00
Subtotal		1,556,379.43	1,424,059.15	1,491,197.05	1,775,219.00	1,842,592.00
Less: Proposed Non-Tax Receipts		496,575.00	276,575.00	276,975.00	328,579.00	335,227.00
Municipal Proposed for Tax w/o Articles		1,059,804.43	1,147,484.15	1,214,222.05	1,446,640.00	1,507,365.00
Plus: Voted Articles		188,096.00	268,179.00	268,729.00	121,245.00	129,619.00
Total Town Current Taxes	1,247,900.43	1,415,663.15	1,482,951.05	1,567,885.00	1,636,984.00	

TOWN SALARIES AND BENEFITS SUMMARY

OFFICE	FY12 Salary	Salary & Benefits
Betit, Marlene	225.00	242.21
Bookmyer-Baker, Dina	23,745.13	25,660.31
Brown, Denise	26,022.54	35,260.56
Bruce, Abigail	1,106.25	1,190.88
Chickering, Rob	4,690.05	5,048.87
Clayton, Putnum	5,358.75	5,768.73
Conti, Terri	40,123.83	45,337.22
Fillion, Deborah	5,273.25	5,676.66
Flynn, Kristi	2,736.00	2,945.32
Gramer, Karen	13,963.57	15,031.77
Grundy, Dave	108.75	117.08
Hazel, Ross	10,098.75	10,871.34
Johnson, Bruce	47,894.63	54,315.42
Staples, Cherie	1,032.00	1,110.95
Welch, Donald	10,748.91	11,571.22
	193,127.41	220,148.54
HIGHWAY		
Abbott, James	1,965.00	2,115.33
Campbell, Bruce	21,650.02	27,786.75
Campbell, Frank	43,463.96	64,469.71
Fitch, Bruce	90.00	96.89
Garand, Michael	57,437.44	81,102.18
Lorden, Ken	44,515.24	50,312.35
Pelchuck, Brian	75.00	80.74
Seadeek, Craig	16,006.00	24,312.25
	185,202.66	250,276.20
STIPENDS		
Conti, Sandy	2,000.00	2,153.00
Etnier, Carl	1,000.00	1,076.50
Gardner, Seth	1,000.00	1,076.50
Grundy, Dave	1,000.00	1,076.50
Haynes, Paul	500.00	538.25
Hill, Peter	1,000.00	1,076.50
Johnson, Bruce	1,500.00	1,614.75
Morse, Elliott	500.00	538.25
Northrup, Casey	1,000.00	1,076.50
	9,500.00	10,226.75
CEMETERY		
Morse, Elliott	2,439.50	2,626.13
Ploof, Al	1,272.00	1,369.29
	3,711.50	3,995.42
FY12 TOTALS	391,541.57	484,646.91

- *Benefits include Town's share of FICA (Social Security) and Medicare. Some employees' benefits also include Health Insurance (employer-paid premiums for coverage by Town's Health Insurance plan), Retirement, and Long-Term Disability.*
- *Totals above do not include Workers Compensation (\$16,598) and Unemployment Insurance (\$4,474) coverage for road crew and office staff in FY12.*
- *Totals above do not include \$624.52 paid to Election Workers in FY12.*

BALANCE SHEET GOVERNMENTAL FUNDS

JUNE 30, 2012

	Major Funds		Nonmajor Funds	
	General Fund	Capital Reserve Fund	Other Governmental Funds	Total Governmental Funds
ASSETS				
Cash and investments	\$395,694	\$229,968	\$ 314,188	\$ 939,850
Delinquent taxes, and interest receivable	145,918	0	0	145,918
Due from State of Vermont	60,970	0	0	60,970
Due from other funds	0	0	3,000	3,000
Note receivable	0	0	302,660	302,660
Total assets	<u>\$602,582</u>	<u>\$229,968</u>	<u>\$ 619,848</u>	<u>\$ 1,452,398</u>
LIABILITIES AND FUND BALANCES				
Liabilities				
Accounts payable	\$ 55,804	\$ 30,593	\$ 0	\$ 86,397
Accrued payroll expenses	21,025	0	0	21,025
Deferred revenue - taxes	125,367	0	0	125,367
Deferred revenue - grants	23,520	0	302,660	326,180
Due to other funds	1,524	0	1,476	3,000
Total liabilities	<u>227,240</u>	<u>30,593</u>	<u>304,136</u>	<u>561,969</u>
Fund Balances				
Restricted:				
Permanent:				
Non-expendable	0	0	50,000	50,000
Expendable	0	0	2,065	2,065
Special revenue purposes	0	0	228,538	228,538
Assigned:				
FY 13 expenditures	100,000	0	0	100,000
Capital project purposes	0	199,375	35,109	234,484
GEO Maps purposes	6,000	0	0	6,000
Fire Station #1 purposes	4,904	0	0	4,904
Unassigned	264,438	0	0	264,438
Total fund balances	<u>375,342</u>	<u>199,375</u>	<u>315,712</u>	<u>890,429</u>
Total liabilities and fund balances	<u>\$602,582</u>	<u>\$229,968</u>	<u>\$ 619,848</u>	<u>\$ 1,452,398</u>

EAST MONTPELIER FY12 TAXES RAISED

Base Tax Rates:

School - Homestead	\$ 1.3681
School - Non-Residential	\$ 1.3748
Town	\$ 0.5079
Local Agreement	\$ 0.0079

Total Homestead Tax Rate **\$ 1.8839**

Total Non-Residential Rate **\$ 1.8906**

Values, includes Farm Contracts/Local Agreements:

Municipal Grand List	\$ 2,873,673.78
Homestead Edu. Grand List	2,231,831.78
Non-Residential Edu. Grand List	653,295.35



Taxes to be raised (as billed):

at Town Tax Rate:	$0.5079 \times 2,873,673.78 =$	1,459,538.97
at Local Agreement Rate:	$0.0079 \times 2,873,673.78 =$	22,702.17
at Homestead Tax Rate:	$1.3681 \times 2,225,111.78 =$	3,044,175.27
at Non-Res. Tax Rate:	$1.3748 \times 652,025.35 =$	896,404.47
plus late homestead filing penalties		609.47

TOTAL **\$ 5,423,430.35**



FY2012 TAXES as of 5/16/12

Collected	5,273,439.12
Uncollected FY12 taxes as of 5/16/12	149,991.23
TOTAL	\$ 5,423,430.35



2012 EDUCATION TAX BREAKDOWN

Total Due Schools **\$3,947,678.68**

Town payments to schools:

EMES	1,598,725.04
U-32	1,640,183.07
State adjustment payments	708,770.57
Total education tax paid	3,947,678.68
Balance due school district (within 120 days)	0.00

DELINQUENT TAXES

Tax Year	Taxes Due July 1, 2011	Paid In FY12	Abated FY12	Balance Due June 30, 2012
TY08/09	196.48	196.48	0	0
TY09/10	23,864.00	17,997.15	1,558.82	4,308.03
TY10/11	152,045.42*	116,429.82	4,264.41	31,351.19
	<u>\$176,105.90</u>	<u>\$134,623.45</u>	<u>\$5,823.23</u>	<u>\$35,659.22</u>
TY11/12 Del. Taxes Submitted to Collector on 5/17/12**	147,597.14	54,810.68	638.50	92,147.96
	<u>\$323,703.04</u>	<u>\$189,434.13</u>	<u>\$6,461.73</u>	<u>\$127,807.18</u>
Interest on Delinquent Tax		13,300.68 ***		
Total Delinquent Taxes and Interest collected in FY12		<u>\$202,734.81</u>		

* TY10/11 beginning balance adjusted: tax check bounced after 6/30/11

** TY11/12 beginning balance adjusted as follows:

\$149,991.23	Town Treasurer's Levy of Delinquent Taxes 5/17/12
-2,394.09	Posting errors (2); Taxes were paid on-time
<u>\$147,597.14</u>	Del. Taxes submitted to Collector

*** Does not include \$3,222.40 Late Interest and
\$15,153.73 Penalties Collected in FY12 (see Notice below)



TAX COLLECTION NOTICE

In August, one property tax bill is sent out payable in two installments. The first installment is due in November, and the second is due in May.

The due date and time is voted on at Town Meeting each year. Property taxes **must** be received in the Town Treasurer's office by 5:00 P.M. on the due date. **Postmarked tax payments dated on or before the tax due date, but received after the tax due date are NOT accepted as timely payments.** First installment taxes not received by the due date in November are charged Late Interest of 1% per month. Any taxes not received by the due date in May are turned over to the Collector of Delinquent Taxes, and charged an 8% penalty in addition to 1% per month delinquent interest.

The second installment of property taxes for tax year 2012/2013 is due by 5:00 P.M. on Wednesday, May 15, 2013. A slot has been installed in the back door for after-hours drop off convenience.

TOWN PROPERTY

(Information as of December 31, 2012)

LAND, BUILDINGS, AND CEMETERIES

Town Office	0.60 acre
Town Garage	24.20 acres
Town Salt Shed	1.50 acres
Templeton Fire Station	1.00 acre
Emergency Services Facility	1.52 acres
Town Forest	96.36 acres
North St. (Baird)	45.73 acres
Rte. 2 (Benton)	10.42 acres
Coburn Rd. (Soule)	5.00 acres
Recreation Field	12.00 acres
Coburn Covered Bridge	
Cate Cemetery	0.67 acre
Cutler Cemetery	2.70 acres
Doty Cemetery	2.80 acres
Quaker Cemetery	0.42 acre
Tinkham Cemetery	0.20 acre
Village Cemetery	2.70 acres, <i>incl. former Town Hall lot</i>
Wheeler Cemetery	1.30 acres

Note: EMES and 18 acres belong to the East Montpelier Elementary School District

VEHICLES, ETC.

	Mileage	Hours
2013 Mack 10-wheel Dump Truck	5,646	359
2008 Excavator	N/A	1,729
2008 Volvo 4-wheel Bucket Loader	N/A	1,918
2008 International 10-wheel Dump Truck (v#288) incl. Sand Spreader, Plow and Wing	49,646	3,325
2008 International 10-wheel Dump Truck (v#289) incl. Sand Spreader, Plow and Wing	54,771	3,355
2007 International 4200 Dump Truck "Low Pro"	51,821	4,511
2006 John Deere 772D Grader	N/A	4,899
2005 International 7600 Dump Truck (sander, plow) ...	(traded in)	
2002 Chevy Silverado Ext Cab 3/4 Ton 4WD	100,844	N/A
1998 MorBark Brush Chipper	N/A	808
1982 GMC Chloride Truck	25,035	N/A
2009 Kubota Lawn Tractor (Cemetery Comm.)	N/A	386

CAPITAL ASSETS

The summary of capital assets as of June 30, 2012 is as follows:

	Balance 06/30/11	Additions/ Trade-ins	Depreciation	Balance 06/30/12
Capital assets not depreciated - Land	\$ 115,600	\$ 0	\$ 0	\$ 115,600
Capital assets being depreciated				
Buildings	2,271,338	0	0	2,271,338
Equipment and vehicles	919,704	135,614	0	1,055,318
Infrastructure	661,599	444,367	0	1,105,966
Total capital assets being depreciated	3,852,641	579,981	0	4,432,622
Less accumulated depreciation for:				
Buildings	119,966	0	45,412	165,378
Equipment and vehicles	396,053	(135,979)	89,449	349,523
Infrastructure	189,254	0	64,405	253,659
Total accumulated depreciation	705,273	(135,979)	199,266	768,560
Total capital assets, net	\$ 3,262,968	\$ 715,960	\$ (199,266)	\$ 3,779,662

Depreciation expense of \$199,266 was charged as follows: general government \$40,736, highway and road \$157,797 and health and welfare (Cemetery) \$733.

**LAND CONSERVATION FUND SUMMARY**

Date	Project	Town Funds	Total Amount	Acres
12/07/90	Cleaves Farm	\$ 32,000	\$ 301,968	285
05/14/93	Bair/Chapell	4,000	264,030	479
10/13/94	Sparrow Farm	31,000	307,975	163
06/28/96	Frihauff/VLT	5,000	106,470	167
10/24/96	Sibley Farm	10,000	229,895	172
06/16/99	Christiansen Farm	14,795	150,000	237
10/12/04	Mallory Brook/Pratt	15,000	400,000	481
06/15/06	Clark Farm	5,000	177,500	72
02/05/07	Fairmont Farm	10,000	316,092	159
06/19/08	Benton Project	12,000	120,000	11.5
03/05/12	Soule (Coburn Rd)	2,100	21,000	5
Total Completed Projects		\$ 140,895	\$2,394,930	2,231.5

Land Conservation Fund balance on 6/30/12: \$24,934.38

(see also page 35)

FY12 PASS-THROUGH ACCOUNTS

	<i>Paid to State</i>	<i>Balance Due</i>
Dog State Rabies Program	\$ 525.00	(\$18.00)
State Dog Spay / Neuter Program	1,320.00	798.00
Marriage and Civil Union Licenses	560.00	70.00
Fish & Wildlife	578.00	63.50

(Pass-through funds are fees collected by the Town Clerk and paid to the State.)

RESTRICTED FUNDS SUMMARY

Permanent Funds account for assets held by the Town pursuant to a trust agreement. The principal portion of this fund type must remain intact, but the earnings may be used to achieve the objectives of the fund: Carlton C. Smith Recreational Fund and the Perpetual Care Fund portion of the Cemetery Commission's accounts.

Special Revenue Funds are proceeds of specific revenue sources that are either legally restricted to specified purposes or designated to finance particular functions or activities of the Town. These restricted funds include: East Montpelier Fireworks, Emergency Services, Grand List Reappraisal, Land Conservation, Special Bridge and Culvert Projects Reserve, Town Forest, VECAN Grant, Veterans Memorial, Capital Reserve, Cemetery's expendable savings accounts, Sandy Pines Community Development Fund, Rally Day, and Recreation Board.

CARLTON C. SMITH RECREATIONAL FUND

Beginning Balance – July 1, 2011	\$51,579.93
Interest Income	485.45
Ending Balance – June 30, 2012	\$52,065.38

*\$50,000 bequest held in a CD under a Trust agreement;
interest is available for recreation use in East Montpelier.*

DOCUMENT RESTORATION FUND

Beginning Balance – July 1, 2011	\$ 946.69
Transferred to Veterans Memorial Fund (<i>see p.35</i>)	(946.69)
Account Closed; Ending Balance	\$ 0.00

EAST MONTPELIER FIREWORKS FUND

Beginning Balance – July 1, 2011	\$ 133.66
Interest Income	0.13
Ending Balance – June 30, 2012	\$ 133.79

*Funded with donations to apply
to costs of fireworks on Rally Day.*

EMERGENCY SERVICES FUND

Beginning Balance – July 1, 2011	\$51,858.77
Interest Income	82.77
Expenses	(16,832.18)
Ending Balance – June 30, 2012	\$35,109.36

GRAND LIST REAPPRAISAL FUND

Beginning Balance – July 1, 2011	\$23,606.40
Interest Income	25.01
Received from State of Vermont	11,343.00
Ending Balance – June 30, 2012	\$34,974.41

LAND CONSERVATION FUND

Beginning Balance – July 1, 2011	\$26,936.28
Interest Income	98.10
Expenses (Soule/Coburn Rd)	(2,100.00)
Ending Balance – June 30, 2012	\$24,934.38

SPECIAL BRIDGE AND CULVERT PROJECTS RESERVE FUND

Beginning Bank Balance – July 1, 2011	\$1,165.07
Interest Income	2.25
Ending Bank Balance – June 30, 2012	\$1,167.32

TOWN FOREST FUND

Beginning Balance – July 1, 2011	\$26,733.66
Interest Income	22.61
Ending Balance – June 30, 2012	\$26,756.27

VECAN GRANT FUND

Beginning Balance – July 1, 2011	\$3,000.00
Ending Balance – June 30, 2012	\$3,000.00

Vermont Energy & Climate Action Network

VETERANS MEMORIAL FUND

Beginning Balance – July 1, 2011	\$ 436.04
Interest Income	8.05
Transferred from Document Restoration Fund (<i>see p.34</i>)	946.69
Ending Balance – June 30, 2012	\$1,390.78

CAPITAL RESERVE PROGRAM: ANNUAL CONTRIBUTIONS / DISTRIBUTIONS / BALANCE

	FY2011			FY2012			FY2013			FY2014			FY2015			FY2016			FY2017		
	Fund Balance	in	out	Fund Balance	in	out	Projected Balance	in	out	Projected Balance	in	out	Projected Balance	in	out	Projected Balance	in	out	Projected Balance	in	out
Trucks	102,797	20,000	-30,594	92,203	0	-30,594	61,609	0	-25,000	36,609	0	0	0	0	0	25,000	-35,000	26,609	25,000	0	51,609
Heavy Equip.	141,600	40,000	0	181,600	0	0	181,600	50,000	0	231,600	50,000	0	281,600	50,000	0	331,600	50,000	-300,000	81,600	0	81,600
AED Monitors	8,500	0	0	8,500	0	0	8,500	0	0	8,500	0	0	8,500	0	0	8,500	0	0	8,500	0	8,500
Breathing App.	46,000	0	0	46,000	0	0	46,000	0	0	46,000	0	0	46,000	0	0	46,000	0	0	46,000	0	46,000
Fire Trucks	50,000	0	0	50,000	0	0	50,000	0	0	50,000	0	0	50,000	0	0	50,000	0	0	50,000	0	50,000
Paving	124,765	140,000	-444,367	-179,602	50,000	0	-129,602	0	0	-129,602	50,000	0	-79,602	50,000	0	-29,602	50,000	0	20,398	0	20,398
Interest	0	674	0	674	300	0	974	300	0	1,274	300	0	1,574	300	0	1,874	300	0	2,174	300	2,174
TOTALS	473,662	200,674	-474,961	199,375	50,300	-30,594	219,081	50,300	-25,000	244,381	100,300	0	344,681	125,300	-35,000	434,981	125,300	-300,000	260,281	125,300	-300,000

Trucks: FY2012: Replaced '05 International 10-wheeler with '13 Mack 10-wheeler
FY2014: Replace '07 International Lo Pro & '02 Chevy Pickup
FY2016: Replace '08 International 10-wheeler (one with higher mileage)
FY2018: Replace '08 International 10-wheeler (one with lower mileage)
FY2019: Replace Lo Pro Replacement (5-year rotation)
FY2020: Replace '13 Mack 10-wheeler (7-year rotation)

Heavy Equipment: FY2017: Replace '06 John Deere Grader
FY2020: Replace '08 Volvo Loader
FY2024: Replace '08 Volvo Excavator

Paving: FY2012: County Rd (2 miles); Towne Hill Rd (Gallison Hill to Montpelier line); Muddy Brook Rd
FY2013: Center Road; Gallison Hill Road
FY2014: County Road (1 mile); Vincent Flats Road
FY2015: County Road (remainder); Quaker Road
FY2016: Resume 7-year maintenance rotation; Towne Hill Road (Gallison to Rte 2)

CAPITAL RESERVE FUND

Beginning Balance – July 1, 2011		\$473,661.73
CD – Beginning Balance	134,704.14	
CD – Interest earned	207.74	
CD – Ending Balance		134,911.88
Money Market – Beginning Balance	338,957.59	
Money Market – Interest earned	465.97	
FY12 Appropriation (2011 Art. 5)	200,000.00	
Capital Distribution: Paving	(344,654.94)	
Capital Distribution:	(99,712.29)	
Money Market – Ending Balance		95,056.33.
Ending Bank Balance – June 30, 2012		\$229,968.21
Due to Town (Mack Truck downpayment)		(30,593.72)
Adjusted Fund Balance		\$199,374.49

Capital Reserve for the Emergency Services Facility (ESF)

In the agreements reached with the East Montpelier Fire Department (EMFD) for the use of the ESF (a town-owned building), the EMFD agreed to use a portion of the ambulance service revenue to fund a capital reserve to cover long-term maintenance of the facility. Routine maintenance is covered by the EMFD's operating budget. The Town is working with the EMFD to develop a capital plan covering the life expectancies of most capital items connected with the facility. To the extent that ambulance revenues do not completely cover these items, the Town will be asked to fund the shortfall. The EMFD capital reserve for these items will be tracked regularly to determine if the Town needs to set aside funds in a special capital reserve for this purpose. As of June 30, 2012, the EMFD capital reserve for the facility was \$6,204.

ALSO NOTE: In addition to the amount the Town has set aside for fire department trucks and equipment (\$104,500 as shown on the facing page), the East Montpelier Fire Department holds recent years' capital contributions for equipment and truck replacement in its accounts.

EMFD Net Cash Balance on 6/30/12: \$161,168

(\$167,372 – \$6,204 allocated for ESF)

See page 71

EAST MONTPELIER CEMETERY COMMISSION

It is our intention that the graves of all veterans be marked with a flag. Please advise the commission if a grave has been missed.

Goals for the 2013 season include:

- Replacing the four wood gateposts at the Cutler cemetery with granite posts and relocating them further from the road to permit off road parking when the cemetery is closed.
- Reset and repair monuments and plug and landscape the woodchuck holes in the Tinkham cemetery.
- Clean and repair monuments in the Cate cemetery.
- Lay out a new row of gravesites in the front center section of the Cutler cemetery.

2012 Activities:

- Repaired the Tinkham cemetery fence.
- Painted and repaired the fence and cleared brush on the Montpelier side of the Cutler cemetery.
- Completed the incremental monument cleaning and repair program in the Cutler cemetery.
- Shared the cost of removal of the Giant Hogweed in the vicinity of the Village cemetery which was arranged by the town.
- Painted the fence at the Village and Cate cemeteries where necessary.
- Laid out a new row of grave sites on the Center Road side of Doty cemetery.
- Installed plastic chain on the existing posts at the Clark cemetery.

A budget of \$13,250 was developed for the coming year. Due to limited income from the cemetery bank accounts, \$8500 is requested from the town. The remainder will be taken from the Cemetery Commission bank accounts. The budget is as follows: Payroll \$7500, Tombstone cleaning & repair \$2000, Parts, supplies and equipment maintenance \$1500, Tree cutting \$1500, Flags and markers \$150, Cemetery Association \$100, Contingency/Hogweed remediation \$500. Total \$13,250.

Burial lots are available in the Curler and Doty cemeteries. Costs are as follows:

- Four grave plot \$1350 includes \$750 for perpetual care and \$150 for plot corner markers.
- Two grave plot \$750 includes \$375 for perpetual care and \$150 for plot corner markers.
- Cremation plot \$500 includes \$225 for perpetual care and \$150 for plot corner markers.

The commissioners thank Pauline Coburn for hosting the commission meetings, and Allen Ploof, for his assistance with cemetery upkeep.

PAULINE COBURN, <i>Chair</i>	FREDERICK C. STRONG, <i>Clerk</i>
GARY HUDSON	ELLIOT MORSE ALLEN PLOOF

CEMETERY FUNDS

Beginning Balance - July 1, 2011		\$105,876.06
Income:		
Voted 2011 Town Meeting Art. 10	9,000.00	
Sale of plot	4,350.00	
		<u>13,350.00</u>
Interest Income		
People's Bank – Savings	35.09	
People's Bank – CD	231.03	
TD Bank – Savings	0.19	
TD Bank – CD	48.46	
		<u>314.77</u>
Care of Cemeteries Expense (see Orders below)		(12,277.16)
Ending Balance - June 30, 2012		<u><u>\$107,263.67</u></u>

BALANCE – JUNE 30, 2012

Expendable Funds:		
People's Bank Savings Account	27,665.76	
TD Bank Savings Account	478.06	
		<u>28,143.82</u>
Non-Expendable Perpetual Care Funds:		
People's Bank CD 1	50,016.92	
People's Bank CD 2	9,078.62	
TD Bank CD	21,500.00	
		<u>80,595.54</u>
Total in Bank Accounts on June 30, 2012		<u>\$108,739.36</u>
Adjust for Accrued Payroll*		(1,475.69)
Total Cemetery Funds		<u><u>\$107,263.67</u></u>

CEMETERY COMMISSIONER'S ORDERS

Payroll*	6,233.51
Parts, Supplies, Repairs, misc.	6,043.65
Total Expenses	<u><u>\$ 12,277.16</u></u>

**Payroll includes \$1,475.69 Accrued*

SANDY PINES COMMUNITY DEVELOPMENT FUND*

Beginning Fund Balance – July 1, 2011	\$ 12,792.00
Reimb. Town for FY10 payment to VCDP.....	(17.79)
Reimb. Town for FY11 EMSLI grant match	(4,903.55)
Loan Repayments from Housing Foundation, Inc.	15,830.40
Interest earned in FY12.....	22.76
Annual Payment to VCDP (as per below)	(1,991.35)
Ending Balance – June 30, 2012	<u>\$ 21,732.47</u>

**See also Revolving Loan Advisory Committee report on page 48)*

The Town of East Montpelier was awarded a grant of \$318,900.00 from the Vermont Community Development Program (VCDP) to fund the replacement of the sewage systems of Sandy Pines Mobile Home Park. The Town loaned the money to the Housing Foundation, Inc. at three (3%) percent per annum amortized over thirty (30) years. The project was completed in 1999.

Repayment Terms: Principal and interest payments began September 1, 2004. Monthly installments are in the amount of \$1,319.20, with the balance of any remaining indebtedness due and payable on June 1, 2022. Under VCDP rules, half of the principal and interest collected are to be turned over to the State annually.

Repayment Deferral: In 2005, the Vermont State Housing Authority (VSHA) asked the Selectboard to grant a deferral of repayment and to extend the life of the loan. The VSHA proposed to use the loan payments (\$15,830 per year) for the repair and upgrade of the water and electrical systems (estimated to cost \$85,000). On August 15, 2005, the Selectboard signed an agreement granting a 5.5-year deferral. Repayment of the \$311,472.78 balance resumed on April 1, 2011. Final loan payment is due on December 1, 2027.

Deborah Fillion



Do you know
someone who
helps make our
town a better place?
Nominate the next
Citizen of the Year!
—Lisa 229-9480

Congratulations to
Norma Raymond,
Rally Day 2012
Citizen of the Year.

RALLY DAY COMMITTEE REPORT

East Montpelier residents celebrated community at the 24th Annual Rally Day in early September. Festivities began in East Village with a farmer's market, river walk, café, and children's park including a bouncy house. This was followed by a barbeque at the fire station and parade at EMES with Citizen of the Year Norma Raymond and the unveiling of a new Historical Society plaque. In the evening residents gathered for pedestal jousting, a picnic, and laughs with Rusty DeWees; then were treated to a spectacular fireworks show by Northstar Fireworks. Many thanks to both Northstar and the North Country Credit Union, who provided generous financial support for the Rusty DeWees show. Thanks to Washington Electric Coop for the bouncy house and pedestal jousting; and to LBrown & Sons Printing for donating the printing of our flyer. Lisa Helme, Becky Brown and Jean Vissering organized the event with a lot of help from Deb Fillion. Dave Connor served ably as Master of Ceremonies. Jay Copping and others organized events at the Fire Station and provided assistance at the evening fireworks event. S&H Underwriters generously allowed use of their field.

Becky Brown will be leaving the Rally Day team this year. She provided invaluable help organizing the parade and various kids' events at the fire station and at the school. **New Rally Day Committee members are needed to help organize next year's event!** Please contact us at <emrallyday@hotmail.com> or call Lisa (229-9480) or Jean (223-3262).

— LISA HELME and JEAN VISSERING

Rally Day Committee's Credit Union Account*

Beginning Balance – July 1, 2011	\$ 209.34
Interest20
Donations	116.08
Expenses	(160.00)
Ending Balance – June 30, 2012	<u>\$ 165.62</u>

Town's Rally Day Special Revenue Fund**

Beginning Balance – July 1, 2011	\$ 0.00
Donations and Sponsorships	3,150.00
Expenses	(3,150.00)
Ending Balance – June 30, 2012	<u>\$ 0.00</u>

* Rally Day Committee's Treasurer closed the NorthCountry Federal Credit Union Account on July 24, 2012 and turned over the balance to the Town of East Montpelier for Rally Day Special Revenue Fund.

** See also Fireworks Fund Balance on page 34.

EAST MONTPELIER RECREATION BOARD

PHILLIP HEINZ & BEN WINTERS, *Co-Chairs*

KATHY RICHARDSON, *Treasurer*

East Montpelier Recreation Committee				
Fiscal Year ended June 30, 2012				
ACTUAL FINAL FYE 12				
	Unrestricted	Board Designated Funds	Restricted	Total
Beginning Balance, July 1, 2011	\$ 3,618.40		\$ 943.25	\$ 4,561.65
Income				
FY1 Town Appropriation	3,000.00			3,000.00
Program Service Fees:				
Basketball Fees	1,380.00	500.00		1,880.00
Concessions	674.00			674.00
Mouthguards & misc Equip sales	77.00			77.00
Soccer Fees	1,270.00	1,000.00	-	2,270.00
Total Program Service Fees	3,401.00	1,500.00	-	4,901.00
Rally Day Tee-Shirts Sales	105.00			105.00
Use of Field Fees	100.00			100.00
Funds released from restriction	943.25	-	-	943.25
TOTAL INCOME	7,549.25	1,500.00	-	9,049.25
Expense				
Program Services - Direct Costs:				
Basketball Supplies	(156.49)			(156.49)
Concession	(141.37)			(141.37)
Easter Egg Hunt	(250.85)			(250.85)
Equipment	(415.64)			(415.64)
Referees	(1,080.00)			(1,080.00)
Soccer Supplies	(455.25)			(455.25)
Swimming Program	(350.00)			(350.00)
Tournament Fees	(210.00)	-	-	(210.00)
Total Program Services - Direct Costs	(3,059.60)	-	-	(3,059.60)
Recreation Field Maintenance & Supplies	(157.24)			(157.24)
Rubbish	(446.49)			(446.49)
Septic Service	(600.00)			(600.00)
Supplies				-
Special Projects				
Glass Blackboards	(1,458.00)	-	(943.25)	(2,401.25)
Total Special Projects	(1,458.00)	-	(943.25)	(2,401.25)
TOTAL EXPENSE	(5,721.33)	-	(943.25)	(6,664.58)
Ending Balance, Jun 30, 2012	\$ 5,446.32	\$ 1,500.00	\$ -	\$ 6,946.32
		Replacement reserve for uniforms / equipment		

BOARD OF LISTERS REPORT

The big news here at the Listers' Office is that the CLA (Common Level of Appraisal) 2011 value of 97.16% has increased to 98.22% for 2012. This means that overall the valid sale price of properties dropped slightly last year and, in doing so, the overall valid sale price has moved closer to the Town's assessed value of parcels. East Montpelier's average assessed value of parcels is less than the overall valid sale price of properties in 2012, but the difference has narrowed. As the 2010 value was 98.92%, the CLA is showing very little change over the past three years. When the CLA falls below 80% the State of Vermont mandates the Town do a town wide reappraisal.

The other indicator of the validity of the town's assessment is the COD (Coefficient of Dispersion). Last year the COD was 11.92% and this year the COD is 12.45%. This is an increase of 0.53%. When the COD climbs to 20% the State mandates the Town do a town wide reappraisal. The COD measures the evenness of assessed values throughout the town. The State views a COD of 10% as the realistic lower limit.

We here at the Listers' Office have enjoyed being of service to the town and want to thank everyone for their cooperation as we carry out the duties of the office.

ROSS HAZEL
PUTNAM CLAYTON
ROB CHICKERING



CLA (Common Level of Appraisal)			
1998	100.93%	2006	60.89%
1999	99.99%	2007	57.55%
2000	100.35%	2008	56.44%
2001	98.69%	2009	98.73%
2002	92.27%	2010	98.92%
2003	87.67%	2011	97.16%
2004	77.38%	2012	98.22%
2005	68.91%		

*See Final Computation Sheet of
2012 Equalization Study on page 44*



ABSTRACT OF THE GRAND LIST – 2012 EQUALIZATION STUDY*

School Dist. 65										Average
ADDENDUM 1 OF THE GRAND LIST - 2012 EQUALIZATION STUDY										
Category	Property Count	ED Form 411 Listed Value	CUSE Value	Education Listed Value	Municipal Listed Value	Applied Ratio	Education Equalized Value	Municipal Equalized Value	COD	List Value Incl. State Exemption
Residential 1	480	107,273,100	0	107,273,100	107,063,100	92.57	115,883,224	115,656,368	8.57	223,048
Residential 2	393	132,210,543	770,200	131,440,343	130,972,543	102.76	128,702,739	128,247,504	10.40	356,918
Mob.Home-Unlanded	58	1,257,100	0	1,257,100	1,257,100	97.59	1,288,144	1,288,144	16.69	21,674
Mobile Home-Landed	49	6,371,000	0	6,371,000	6,341,000	97.59	6,528,333	6,497,592	1.93	129,408
Seasonal 1	5	1,443,200	0	1,443,200	1,443,200	97.59	1,478,840	1,478,840		288,640
Seasonal 2	4	516,400	6,000	510,400	510,400	97.59	529,180	529,180	0	148,675
Commercial	44	16,347,600	0	16,347,600	16,347,600	100.33	16,293,830	16,293,830	7.31	371,536
Commercial Apts.	3	3,437,800	0	3,437,800	3,437,800	100.33	3,426,493	3,426,493	0	1,145,933
Industrial-Manufac.	3	3,359,900	0	3,359,900	3,359,900	100.33	3,348,849	3,348,849	0	1,119,967
Industrial-Electric Util.	5	5,610,300	0	5,610,300	5,610,300	99.54	5,636,227	5,636,227	0	1,122,060
Industrial-Other Util.	2	366,000	0	366,000	366,000	100.33	364,796	364,796	0	183,000
Farm	14	5,207,600	426,200	4,781,400	4,457,900	100.33	5,204,331	4,881,895	0	674,214
Other	1	82,700	0	82,700	82,700	100.33	82,428	82,428	0	82,700
Woodland	1	10,600	10,600	0	0	100.33	10,910	10,910	0	318,800
Miscellaneous	97	7,262,604	262,800	6,999,804	6,892,304	100.33	7,247,262	7,140,116	25.54	99,893
Total Real Prop.	1,159	290,756,447	1,475,800	289,280,647	288,141,847		296,025,586	294,883,172		
Personal Property:				Cable	146,263	100.00	Inv. Exempt	146,263		
				Inventory	0	100.00	Inv. Exempt	0		
				Machinery & Equipment	0	100.00	M&E Exempt	0		
				Total Personal Property	492,598		492,598	146,263		
GRAND TOTAL (Real and Personal Property)			\$289,773,245	\$288,288,110	98.22	\$296,518,184	\$295,029,435	12.45	COD	
----- Listed Value of Contracts and Exemptions -----										
Total Approved VEPC:	0			Total Grandfathered Exemptions:	0					
Total Approved TIF District:	0			Total Municipal Contracts (Owner Pays Ed. Tax):	0			Certified to County:		\$296,518,000
Total Non-Approved Exemptions:	778,800			Total Special Exemptions Value:	0			Certified to State:		\$296,518,000
Total Partial-Statutory Exempt.:	0			Total Current Use Reduction Value:	16,001,753					
Total Veterans Exemptions EGL:	120,000			Total PVR-Applied - EGL:	0					
Total Veterans Exemptions MGL:	480,000			Total PVR-Applied - MGL:	0					
*From Certified Final Computation Sheet, 1/8/13										
Vermont Division of Property Valuation & Review										

VALID PROPERTY SALES: APRIL 2 TO DECEMBER 31, 2012

Seller	Buyer	Location	Property	Sale Price	Listed Value
Smilovitz	Prensky	1856 Horn of the Moon Rd	56.8 Ac + Dwl	\$350,000	\$371,500
Giroux	Eposito	90 Fair Rd	1 Ac + MH	\$149,000	\$145,400
Hayden	Polyasko	County Rd	8.68 Ac + Dwl	\$92,553	\$183,600
Chapin	Riley	1550 Center Rd	0.46 Ac + Dwl	\$220,000	\$164,700
Adams	Felch	3978 County Rd	1.0 Ac + Dwl	\$166,000	\$167,000
Pastore	Gill	486 Powder Horn Glen	3.91 Ac + Dwl	\$309,000	\$340,100
Blouin	Smith	80 Center Rd	1.3 Ac + Dwl	\$230,000	\$252,600
Giroux	Lajeunesse	95 Sandy Pines Rd	MHU	\$16,500	\$9,800
Macnow	Towne	797 Vt Rte 14S	17.0 Ac + Dwl	\$225,000	\$208,400
Meiklejohn	Applegate	405 Haggatt Rd	3 Ac + Dwl	\$195,000	\$180,900
Miller	Melendy	210 Sandy Pines Rd	MHU	\$17,000	\$26,000
Grundy	Lloyd	1750 Clark Rd	29.19 Ac + Dwl	\$312,500	\$303,400
Winters	Van den Berg	74 Coburn Rd	4.24 Ac + Dwl	\$215,000	\$224,400
Mix	Matzner	415 Barnes Rd	3.4 Ac + Dwl	\$243,900	\$296,800
Drinkwine	O'Brien	579 Bliss Rd	1.0Ac + Dwl	\$299,000	\$254,500
Fontaine	Maynard	Mays Way	9.4 Ac	\$75,000	sub div
Chase	Harris	123 Robinson Rd	MHU	\$25,000	\$32,900
Riley	Jersey Ledges LLC	545 Foster Rd	1540 Ac + Dwl	\$630,000	\$508,900
Leclerc	Shea	150 VT RTE 14S	18 Ac + Dwl	\$100,000	\$123,800
Hawkins	Warner	Towne Hill Road	3.75 Ac	\$40,000	\$72,000
Milazzo	Farley	50 Northview Rd	1.98 Ac + Dwl	\$249,500	\$242,400

FARM CONTRACT STUDY COMMITTEE

The Farm Contract Study Committee (FCSC) met four times to study the town local property tax abatement program and the state run Current Use program. Like many towns in Vermont, East Montpelier established a local tax abatement program in the 1970s to encourage large landowners and farmers to not develop their land. When the state program, Current Use, was initiated in the 1980s, it was established to further the state's goal of preserving large tracts of land from development and to provide tax relief to those large land owners. As time went on, most towns in Vermont dropped their local programs in favor of Current Use. At the time of this writing, there are only one or two towns that have their own local tax abatement program. Most towns in Vermont encourage the local farmers and large landowners to enroll their land in Current Use which accepts *any size* acreage if used for agriculture. In East Montpelier, the majority of farmland and bulk acreage is enrolled in Current Use.

Now the question is *why* do we have a local tax abatement program when almost every town in Vermont has dropped its local program in favor of Current Use? In comparing the two programs, any farmer or large landowner who enrolls in Current Use saves thousands of dollars a year in taxes versus the local program benefit.

The local taxpayers save money on their own taxes when landowners enroll in Current Use because they are not losing the revenue from the abated taxes when the landowners are not in the local program. Also, when landowners have their taxes abated through the land contracts (local program), the local taxpayers have to pay the state portion of the education tax to the state which is covered by the state in Current Use. When landowners enroll their property in Current Use, they pay significantly less property taxes, and the state refunds the town the difference between the assessed value and the state established use value.

East Montpelier taxpayers have always wanted to encourage the preservation of large undeveloped parcels of land and support local agriculture and farming. This was one of the primary reasons they established the local tax abatement program. Unfortunately, through the preservation of the outdated local tax abatement program, that goal of large parcel non-development has been somewhat thwarted. Because participants in the land program can withdraw *all* their land without penalty after ten years of tax abatement, there is *no* disincentive for a land owner to go ahead and develop all of their land after the townspeople have subsidized the landowners' taxes for the past ten years. This differs significantly from the Current Use program in that there is a permanent lien on a participant's property, only to be discharged when a landowner enrolled in Current Use pays 20% of the land's value at zero to ten years in the program or 10% of the land's value after ten years of participation. Local farmers in the local program expressed concerns with the state having a lien on their property; however, property liens only need to be released if the property was sold for development.

In summary, the townspeople's goal of encouraging the non-development of large land parcels in the town of East Montpelier would be furthered significantly by dropping the local program and *encouraging* landowners to enroll in Current Use. The penalties associated with the whole parcel being withdrawn from Current Use are significantly more than the local program. The costs to the local taxpayers are much less when landowners are in Current Use. The savings to the enrollees in Current Use are substantially better. Also any landowner who enrolls forestland in Current Use has to enroll that land in a ten year forest management plan. The town program has *no* forest land requirement. By encouraging local landowners to participate in the Current Use forest program, the townspeople are furthering the state's goal of forest management, which from every point of view is ecologically and environmentally sound. The local program, with no forest land plan and no ability to manage large parcels of woodland, has by neglect encouraged poor logging and wood lot practices in some cases. Committee members addressed concerns with the cost of a written forest management plan which is prepared by a Forester; however, the costs are minimal in comparison to tax savings gained in Current use.

There were eight members present at the Farm Contract Study Committee's third meeting. A motion was introduced that stated "I move that the Farm Contract Study Committee, while we applaud the work of earlier Selectboards in creating a Farm Contract Program to promote farming and retain undeveloped land in our town, recommend to the Selectboard that it act to discontinue the Farm Contract Program by not accepting any future applications for the program and not renewing any existing contracts when they expire. Having studied the Farm Contract provisions and the Vermont Current Use program, the Committee believes that the Vermont Current Use program provides better benefits to qualifying property owners and significantly reduces costs for the Town of East Montpelier." The motion was passed five to two with one abstaining.

In addition, at the third meeting committee members discussed making a recommendation to the Selectboard to provide funds or seed money to small farmers. As a result of these discussions the following motion was made which passed unanimously. "We move to establish a small incentive fund/grant program for local farmers in East Montpelier. The purpose of the program is to encourage new farming enterprises with funding available up to \$5,000 for which the Selectboard establishes the criteria."

At a fourth meeting, which was called because four people were absent from the third meeting, the four people indicated they were for the motion to end the farm contract program, and the one abstention decided she was for it also. Finally, ten were for the motion and two were against.

—SETH B. GARDNER, *Chair*

Committee Members: Andy Christiansen, Ed Deegan, Kim Watson, Renee Carpenter, Rick Barstow, Rob Chickering, Stephen Miracle, Tom Brazier, Gary Butler, Tracy Loysen, and Austin Cleaves

REVOLVING LOAN ADVISORY COMMITTEE

In 1999, the Town received \$318,900 from the federally-funded Vermont Community Development Program (VCDP). It lent the funds to Housing Foundation, Inc., the owner of Sandy Pines Mobile Homes, to upgrade the park's water supply. Repayments of \$1,319.20 per month were to begin in 2004, and continue until 2022, with a final balloon payment of \$172,756.01 due on June 1, 2022. In 2005, Housing Foundation asked the Selectboard for a 5.5-year deferral of payments so the money could be used for electrical upgrades and water issues. The Selectboard agreed. Repayments on the loan resumed in April 2011.

The Closeout Agreement between the Town and the State requires the return of one-half of the repayments ("Program Income") to the State's Community Development Program. Thus the Town's annual receipts are \$7,915.20. The Closeout Agreement further stipulated that the Selectboard appoint a "Revolving Loan Advisory Committee" which was to provide oversight of the program and determine uses of Program Income. In June 2012, the Selectboard created the committee. Members are: Renee Carpenter, Ed Deegan, Leslie Drown, Ross Hazel, Bruce Bjornlund and David Coburn. We met several times in 2012. We learned about federal and state requirement which govern the use of Program Income. Uses are limited to economic development, housing creation and/or improvement, some public facilities, and some types of public assistance. They must be used to "principally benefit low and moderate income persons."

Representatives of the Central Vermont Community Land Trust and Community Capital of Vermont independently met with us. Repayments from a previous VCDP grant that was lent to Fairmont Farms had been turned over to the Land Trust, half of which then went to Community Capital, with a stipulation that for a period of five years, East Montpelier residents would have first call on any of the assistance provided by these funds. The purpose of meeting with these representatives was to see if such an arrangement might be entered into again.

Requests for public input were published in "The Signpost" and on Front Porch Forum. During the fall, the East Montpelier Senior Living Initiative (EMSLI) was contacted by the owner of a parcel of land located adjacent to East Village. The owner offered to sell the parcel to EMSLI for construction of a senior housing facility. In order to proceed with this project, EMSLI will need to secure development permits, the cost of which could exceed \$20,000. Since one of the eligible uses for the Program Income is for the support of housing for seniors, the committee agreed to consider this use and consulted with VCDP Grant Management Director and were assured that that this is a permissible use. By the end of 2012, no recommendations had been made to the Selectboard on the uses of the Program Income. The committee will continue its work in 2013 to complete this commitment. The final decision on use of the funds and the process for their management rests with the Selectboard.

— DAVID A. COBURN, *January 5, 2013*

PLANNING COMMISSION REPORT

During 2012, the Planning Commission focused its attention on updating the Town Plan for its required re-adoption in June 2013. Town Plans must be revised every five years in order to reflect the current conditions and future goals of the community. While revisions to the 2008 (current) Town Plan were relatively minor, the 2013 Town Plan will reflect more comprehensive changes to the document. The Planning Commission was able to continue devoting its focus on planning related matters since creation of the Development Review Board dating back to March 2010.

The Town Plan reflects who we are, our values and our goals for the future. The document provides general direction and recommends actions that will enable residents to realize their expectations for the quality of life in their community. The Town Plan establishes a framework for town officials as they develop and administer zoning and subdivision bylaws and create capital and operating budgets. The plan also furnishes information for state reviewers in the Act 250 and Section 248 development review processes and serves as an important document when the town applies for state grant funding.

The PC conducted a Citizen Survey (sent to all town residents) in 2011. The survey provided invaluable help in learning about how townspeople view the current direction of the town and where people want the town to be in the

Alex Brown



Town/School Meeting 2012.

future. Survey respondents showed a great appreciation of our town and its rural nature along with a strong sense of community and farming traditions.

Town officials and heads of numerous committees have been enlisted to help draft sections of the Plan. By the end of summer 2012, the PC completed its first draft of the new Plan and held two public meetings to review it and solicit comments. A public meeting in September focused on chapters discussing Townspeople, Recreation, Trails Economic Development, Historic Resources, Town Government and Finance, Education, Energy, Transportation, Social Services, Police, Fire and Ambulance, and Solid Waste. A second meeting in October addressed Land Use Patterns and Zoning, Housing, Villages and Growth Centers, Agriculture, Wastewater Disposal, Forest Resources, Earth Resources, Wetlands and Water Resources, Wildlife, Scenic Resources, and Water Supplies.

Since the public meetings the PC has met with the Central Vermont Regional Planning Commission to ensure that the draft meets the required standards for acceptance by the CVRPC. It has also revised all chapters based on comments received and to reflect on-going information gathering such as the results of the 2010 census data. Additional public hearings will take place in March 2013. The Selectboard will then review the Town Plan and hold an additional public hearing. They may request changes to the Plan but its adoption is anticipated by June 2013 when the current Town Plan expires.

In addition to working on the Town Plan, the PC received surficial and bedrock geology maps and mapped information about groundwater produced by the State of Vermont. These were presented at a public meeting in October 2012. The map and associated information is available for inspection at the municipal building. For getting a better sense of what has happened and is going on underneath us, the maps are quite revealing!

The PC has also reviewed a number of energy projects, including small solar and hydro projects, which are reviewed and permitted by the Public Service Board under Section 248. Net-metered energy projects, including wind, hydro and solar projects which generate less than 10kW are not reviewed by the Town. The Public Service Board accepts comments from town selectboards and planning commissions for projects greater than 10kW. The PC met with Representative Tony Klein to discuss ways in which all towns can be kept informed about these smaller sized renewable energy projects.

The PC holds its regular meetings on the first and third Thursday evenings of each month starting at 7:00 PM in the municipal office building. The PC encourages interested citizens to attend any of its meetings or to contact any of the nine PC members (as of January 2013) shown below with comments or questions.

— RICK HOPKINS, <i>Chair</i>	JACK PAULY	TOM PIERCE
JEAN VISSERING, <i>Vice Chair</i>	MARK LANE	KEN SANTOR
KIM WATSON, <i>Corr. Sec.</i>	SCOTT HESS	GENE TROIA

Recording Secretary: Kristi Flynn

ZONING ADMINISTRATOR'S REPORT

Residential permit activity in 2012 increased about 30% compared to 2011. 11 new building lots were created compared to just 1 in 2011. Commercial permit applications, however, dropped by two-thirds. Overall permit activity was up slightly (5%) from 2011.

Zoning Applications Submitted January 1 – December 31, 2012

- 7 New Dwellings
- 40 Residential Alteration, Addition, Garage, or Accessory Structure
- 7 Subdivision, Planned Unit Development, Boundary Line Adjustment
- 4 Commercial or Public Facility, Alteration, or Sign
- 2 Farm Structure Notice
- 7 Access or Right-of-Way Permits

67 Total Zoning Permit Applications

In addition to providing staff support to the Planning Commission and Development Review Boards, the Zoning Administrator's job includes guiding applicants through the zoning process, issuing zoning permits, enforcing the zoning regulations, and serving as the town's E-911 coordinator and sewage officer.

Please contact me if you have any questions about your project, the zoning regulations, or the permitting and approval process.

—C. BRUCE JOHNSON, *Zoning Administrator*

DEVELOPMENT REVIEW BOARD REPORT

The Development Review Board (DRB) is responsible for all local board review and management of land development in town. Permit applications that the Zoning Administrator is not empowered to approve or deny, under East Montpelier's Land Use and Development Regulations, are publicly reviewed by the DRB. The DRB also handles appeals of actions taken by the Zoning Administrator. The DRB was created by Selectboard (SB) resolution in March 2010. The DRB is comprised of nine members appointed by the SB to serve for three-year terms, with the initial term lengths staggered. The SB also appointed six members from the Planning Commission to serve as alternates. The DRB convenes to review applications as needed on the first and third Tuesdays of the month at 7:00 p.m. in the municipal office building. The meetings are open to the public.

In 2012, the DRB met 13 times and conducted the following 19 reviews:

- 6 Site Plan and/or Conditional Use
- 6 Subdivision and/or Planned Unit Development
- 3 Appeal, Variance, and/or Waiver
- 4 Sketch Plans

The nine members of the DRB are: Richard Curtis (Chair), Carol Welch (Vice-Chair), Jeff Cueto, Steve Kappel, Mark Lane, Gray Ricker, Ken Santor, Kim Watson, and Elizabeth Catlin. Kristi Flynn, who is not a member of the DRB, serves as the Recording Secretary.

FOUR CORNERS SCHOOLHOUSE ASSOCIATION

A big step was taken this past year at the Four Corners Schoolhouse: part two of our insulation plan was completed. Starting with two Board Members disappearing under the floorboards and into the crawlspace, nobly assisted on the outside by a third, trash was removed and the earth smoothed before a layer of reinforced plastic was placed over the ground. Seams were taped and the perimeter was lapped and taped onto the foundation wall, to then be covered by the three inches of spray foam applied to the foundation and rim joist. Thanks to All Seasons Urethane Foam, for both their workmanship and generous pricing, we were able to accomplish this vitally important work under budget. Said Board Members have since re-emerged to the light of day.

While trying to reduce our energy use, which accounts for roughly a third-to-half of our budget request from the town (depending upon the price of oil), we unfortunately encountered another foe in our midst: our aging furnace. A blown power vent motor cost us \$440 and left a hole in our budget. Working forward, we continue to build our “furnace fund” for the eventual replacement of the furnace. With this year’s budget, we will have a bit over \$2000 saved for that endeavor.

Traditional use of the building has continued, with the Gully Jumpers, the Four Winds nature program, the Living Strong exercise program, and the Historical Society all using the building. Starting this past year, “Sunday Singing” is a monthly sing-along led by Amy Torchia and Erika Mitchell, open to the singing public. The annual Holiday Sing-a-long was also led by these inspired folks in December. Individual rentals for birthdays, musical events and other parties, continued as well.

As many in town are doing, the Board bids farewell to Conrad Ormsbee as he and Anne prepare for their move to Massachusetts. The Ormsbees will be sorely missed. Conrad gave generously to the Four Corners Schoolhouse, provided thoughtful, sensible and much appreciated guidance, was unstinting in his diligence to the Board, remains unparralled in mouse removal, and topped it all off with a great sense of humor and an irresistible, infectious, gleeful laugh. Tough shoes to fill, we are indebted to Chris Reed for taking on the challenge. The Board’s very best wishes go out to both Conrad and Anne.

Anyone wishing to reserve a space should contact Elaine Manghi at 229-5811 in the early evening, or at Manghi’s Bakery during the day.

HOBIE GUION, *President*
 DIANA FIELDER, *Vice President*
 PAULIE COBURN, *Treasurer*
 RHODA CARROLL, *Secretary*
 ELAINE MANGHI, *Scheduler*

PETER BURROUGHS
 RACHAEL GROSSMAN
 BENEDICT KOEHLER
 CONRAD ORMSBEE
 CHRIS REED

FOUR CORNERS SCHOOLHOUSE FINANCIAL REPORT

Beginning Balance – July 1, 2011 **\$ 7,761.72**

Income

FY12 Town Funds (2011 Art. 13)	NOTE *
Rentals	335.00
Living Strong	520.00
Donations	306.00

1,161.00

Expenses

Electricity	505.00
Fuel oil	2,502.79
Janitorial	500.00
Insurance	722.00
Mowing/Plowing	733.00
Supplies	57.00
Fitch Floors	973.89
Misc.	90.00

(6,083.68)

Ending Balance – June 30, 2012 **\$2,839.04**

FY12 Town Funds (2011 Art. 13) \$3,900.00 * 3,900.00

Adjusted Balance – June 30, 2012 **\$6,739.04**

*NOTE: FY12 Town Funds were received and deposited after our fiscal year end. If it had been accounted for during FY12, we would have a positive General Fund balance of \$3,173.54, as shown in the Adjusted column below:

<i>Ending Balance breaks into the following funds:</i>		<i>Adjusted</i>
Furnace replacement fund	1,050.00	1,050.00
Reserve Fund (building improvement)	2,365.50	2,365.50
Septic Fund	\$150.00	\$150.00
General Fund	(726.46)	3,173.54
	\$2,839.04	\$6,739.04



TOWN TREASURER REPORT

My first year as East Montpelier Treasurer has been a learning experience for me regarding the financial affairs of the Town. My years as auditor and as a member of the selectboard gave me glimpses into these financial areas. However, there is no better way to learn the inner workings than on the job. For several years, our outside auditor has recommended that we comply with GASB guidelines and change to the accrual basis of accounting from our previously-used cash basis. That has been done with the assistance of our outside auditor. Another recommendation of our auditor to merge as many of our small accounts as possible into one bank account, keeping track of the separate funds, is under investigation with a goal toward implementing the recommendation this year.

I am happy to report that the Town received a clean audit opinion this year from our outside auditor. The Town's financial records are in good condition, however, there are some minor items remaining to be reconciled that I am working on.

I feel that the separation of the Treasurer and Clerk positions has worked very well this year. The job of Treasurer has become increasingly complex and frequently requires undivided attention. I would recommend that the Town consider appointing a qualified person for the position of Town Treasurer. The change from an elected position to an appointed position would require some changes in structure of the Town that would need to be initiated by the 2014 Town meeting, in order to take effect by the end of my term in 2015.

— DON WELCH, *Town Treasurer/Tax Collector*



COLLECTOR OF DELINQUENT TAXES REPORT

It is the responsibility of the Collector of Delinquent Taxes to collect delinquent taxes or to establish mutually agreeable written payment plans balancing the taxpayers' ability to pay along with the town's need for revenue. After May 15th of each year, the Treasurer submits to me the Warrant and list of delinquent taxpayers for collection. Taxpayers are notified monthly via US mail of their delinquent accounts, and periodic contact by phone or in person keeps the avenue of communication open so taxpayers do not get too far behind in their payments to the Town. If necessary, formal action including a tax sale of the property is conducted. Detailed Collection Reports are submitted biweekly to the Town, and frequent meetings with the Treasurer and monthly reconciliations ensure accurate financial calculation and recordation of delinquent taxes. If you have questions or concerns about the delinquent tax process, please do not hesitate to contact me.

— KAREN M. GRAMER, *Collector of Delinquent Taxes*

FUNDING REQUEST STUDY COMMITTEE

Our committee reviews requests for financial support from local non-profit organizations and recommends appropriations to the Selectboard. These organizations provide citizens with vital assistance and operate programs to help educate and support families to prevent the need for additional social support. The committee considers the nature of the services provided, the number of residents served, the availability of other funding sources, and each organization's unique ability to serve residents of East Montpelier. Public support of these organizations acknowledges and encourages valuable non-governmental programs for people in need and strengthens our neighborly connections.

Last year voters agreed to appropriate \$16,716 to support 25 organizations, including \$1,000 for the Central Vermont Memorial Civic Center. This year the committee considered requests totaling \$21,611 from 27 organizations and recommended support for 24 organizations, totaling \$18,061, an 8.0% increase. The local chapter of the American Red Cross is the only new organization.

The funding recommendations appear **in bold** in the list below along with the amounts approved in the previous two years. If available, we have included the number of residents directly served who live in East Montpelier. Please feel free to contact these organizations when in need, to volunteer your own time and skills, or to make additional financial contributions.

American Red Cross, Central Vermont, New Hampshire Valley Chapter, (802-773-5159) provides immediate relief and shelter for victims of disasters, works to educate citizens on health and safety issues, and provides local personnel with trainings on disaster preparedness and shelter operations. In the past year, the organization assisted two families in East Montpelier with emergency assistance after home fires. (\$250)

Central Vermont Community Action Council, Inc. (479-1053 or 800-639-1053) works with families to build better lives and to create thriving local communities through Head Start and Early Head Start, Community Economic Development programs, Family & Community Support services, including Emergency Food and Crisis Fuel, Home Weatherization assistance and more. It served 193 people in 108 households in the town during the past year. (\$400; \$400; **\$500**)

Central Vermont Community Land Trust (476-4493) develops and manages affordable housing projects; it provides education, counseling, loans, and financial services for homeowners through its Homeowner Center and facilitates community development projects. Nineteen residents took advantage of CVCLT services during the past year. (\$150; \$150; **\$150**)

Central Vermont Council on Aging (479-0531) provides meal and transportation services, legal advice, case management, and advocacy for Central Vermont elders. It served 92 residents in the past year. (\$1,500; \$1,500; **\$1,600**)

Central Vermont Home Health & Hospice (223-1878) provides nursing and hospice services in residents' homes and offers public health and educational clinics. Town funds assist uninsured or underinsured residents with vital

in-home care. In addition to those attending clinics, CVHH&H served 77 residents with home care last year. (\$3,200; \$3,200; **\$4,200**)

Central Vermont Memorial Civic Center (229-5900) operates the ice skating rink used by area schools and offers open skating times for residents in East Montpelier. (\$300; \$1,000; **\$1,000**)

Circle (formerly **Battered Women's Services and Shelter**); (Hotline: 877-543-9498) serves families in Washington County in cases involving domestic abuse. The Shelter provides safe homes, emotional support, legal assistance, food and clothes, and a 24-hour hotline; staff offer prevention programs in local schools. Circle served 16 residents in the past year. (\$675; \$675; **\$675**)

Community Connections (223-3456) provides afterschool, vacation, and summer programming for pre-school and school-age children, including mentoring and youth outreach, and creates opportunities for children to learn from community members. It served 206 students in the past year. (\$2,500; \$2,500; **\$2,500**)

Family Center of Washington County (828-8765) provides services for children and families, including preschool, playgroups, parent education, home visits, and child care support services. It served 61 residents in the past year. (\$500; \$500; **\$500**)

Friends of the Winooski River (655-4878) is dedicated to the protection and restoration of the Winooski River, including its tributaries and watershed, from Cabot to Colchester. Members monitor water quality, do river cleanup projects, and educate landowners and students in river stewardship. (\$150; \$150, **\$200**)

Green Mountain Transit (223-7287) is a community transportation service that matches requests for rides from local residents with available transport, including vans, volunteer drivers, and van/pools and also operates the commuter bus service along U.S. Route 2. It served 13 townspeople with 426 residential trips in the past year. (\$1,300; \$1,366; **\$1,366**)

Green Up Vermont (229-4586) uses town funds to provide biodegradable bags, posters, publicity, and information for town chairpersons to promote roadside cleanup and litter control on Green Up Day. (\$150; \$150; **\$150**)

Montpelier Senior Activity Center (223-2518) provides seniors with opportunities for learning, recreation, travel, and health improvement through programs and classes. At the request of the Senior Center, the Selectboard has set a separate article on the 2013 Town Meeting Warning. (\$200; \$400, **\$0**)

Onion River Food Shelf, Inc. (223-6548) provides emergency food for three days for those in need in East Montpelier, Plainfield, Calais, Marshfield, and Cabot. It served 62 residents in the past year. (\$600; \$800; **\$1,000**)

People's Health & Wellness Clinic, Inc. (479-1229) provides basic primary and preventive care to the uninsured and underinsured through a team of volunteer doctors and caregivers. It served 13 residents in the past year. (\$950; \$950; **\$950**)

Prevent Child Abuse of Vermont (229-5724) works to prevent child abuse and neglect through parent education, support, and public awareness programs.

The Care for Kids program trains childcare professionals, parents, and others who interact with children to prevent child sexual abuse. Last year 119 residents participated in various training programs (\$250; \$250; **\$300**)

Project Independence (476-3630) provides adult day health services for the elderly and disabled to enable them to remain in their homes while also providing respite for regular caregivers. Services include mental and physical health therapies, nutritious meals, and recreation at the center. Last year 13 residents benefited from the services. (\$250; **\$250**)

Retired and Senior Volunteer Program for Central Vermont and Northeast Kingdom (828-4770) links retired and senior volunteers with organizations (hospitals, schools, and nonprofits) that can use their volunteer skills. Funds help offset travel expenses, insurance, and volunteer training. Seventeen volunteers from East Montpelier participated in the program. (\$275; \$275; **\$275**)

Sexual Assault Crisis Team of Washington Co. (476-1388; hotline: 479-5577) operates a hotline and provides emergency medical assistance, shelter, counseling, advocacy and legal advice for victims of sexual violence. Five residents received direct assistance last year. (\$200; \$200; **\$200**)

Twin Valley Senior Center (426-3447) serves meals at the Schoolhouse Common in Marshfield and delivers meals-on-wheels to seniors in the local area. It provided services for 11 residents in the past year. (\$500; \$500; **\$750**)

Vermont Association for the Blind and Visually Impaired (828-5997) provides training and support services to children and adults with vision problems, either blindness or impairment, to maintain independence. It served one resident in the past year. (\$150; \$100; **\$100**)

Vermont CARES (371-6222) supports and advocates for people infected with HIV/AIDS. The organization works to prevent infection through testing and awareness programs. (\$150; **\$150**)

Vermont Center for Independent Living (229-0501) provides services and advocacy for people with disabilities. The organization assists disabled people to lead active and productive lives with as great a degree of independence as possible. It served three residents in the past year. (\$200; \$200; **\$245**)

Washington County Diversion Program (229-0536) offers first-time offenders a one-time opportunity to take responsibility for their offenses by compensating crime victims and providing community service hours to local organizations. The program saves tax dollars that would have been spent on court proceedings. It served 20 residents in the past year. (\$350; \$350; **\$350**)

Washington County Youth Services Bureau — Boys and Girls Club (229-9151) helps youths and their families create healthy conditions in their lives. Emphasis is on problem resolution; crisis intervention; individual and family counseling; and substance abuse prevention, including early intervention, and treatment. It served 20 youths in the past year. (\$400; \$400; **\$400**)

Funding Committee Members
CHARLIE CATLIN
LINDY JOHNSON

LYN BLACKWELL
RHODA CHICKERING
ALLEN PLOOF



TOWN CLERK REPORT

Another year of changes, and yet many things remained the same.

The Town Clerk's office continues to be busy with the recording and maintaining of the Town Records. We received more than 1000 documents to process and record. We are now in Land Record Book 121. The ensuing year brings the digitizing of the Land Records with the decision to move forward towards the eventual mandate of the State's requirement to digital Land Records.

The Primary Election in August and the General Election in November produced a record number of Voters to register in our Town. Another reflection of how our Town continues to grow.

The Town Office continues to be a source of information for many things- historical or current town matters, research on propertires (including your own property) family genealogy, hunting & fishing licenses, canine registration, voter registration, marriage and civil-marriage licenses, notary services, land postings, road and trail maps, town ordinances information, town events scheduling... the list goes on!

— TERESA "TERRI" CONTI, *Town Clerk*



COMMUNITY GROUNDWATER STUDY GROUP

The Community Groundwater Study Group has achieved two of its key objectives: text in our Land Use & Development Regulations detailing procedures to protect our groundwater and mapping East Montpelier's groundwater. It appears that soon we will have a revised Town Plan that will recommend further protections for our groundwater – another key objective.

Mapping: In September, the Vermont Geological Survey presented its geologic mapping of East Montpelier. The Survey's maps will help East Montpelier determine the location and scope of future development by giving us information about underground formations and the likely locations of groundwater in East Montpelier.

Town Plan: The Town Plan is a major factor in every Act 250 permit process. For that reason, the Study Group has been urging the Planning Commission to include stronger language to protect our groundwater in our Town Plan. In October, the Planning Commission held informational meetings to discuss its preliminary draft of a revised Town Plan. The Study Group advocated amending the Plan to include setting a local permitting threshold of groundwater withdrawal lower than that in Vermont's statutes; this would give town officials greater independence to determine the effects of proposed groundwater withdrawal on East Montpelier residents, businesses and ecosystems and to set appropriate permit conditions. The Planning Commission's preliminary draft included just such



a lower threshold. After the amended Town Plan is adopted, the Study Group will advocate for including this lower threshold in our Land Use and Development Regulations.

The Study Group had also suggested that the Town Plan state that no groundwater withdrawn in East Montpelier would leave East Montpelier's watersheds except in emergencies. The Planning Commission did not include this in its preliminary draft. The Study group will again raise this proposal before the amended Town Plan comes to a final vote. We hope many citizens will attend the meetings to discuss the Town Plan and give input.

You can sign up with Paul (223-3177) or Carolyn (229-5676) if you would like us to notify you of upcoming meetings. We will also post this information on East Montpelier's Front Porch Forum.

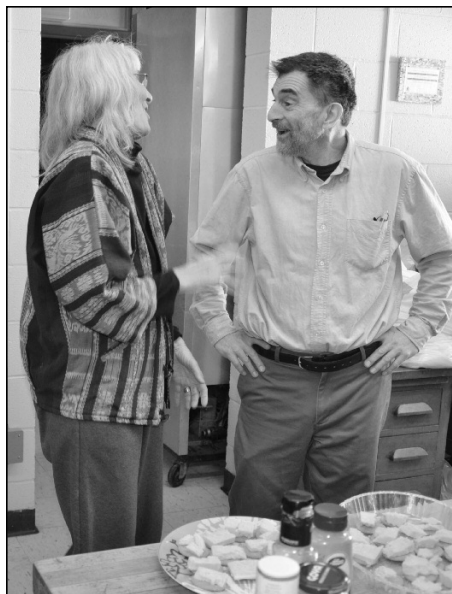
Community Groundwater Study Group Coordinators
PAUL ERLBAUM
CAROLYN SHAPIRO



EAST MONTPELIER SENIOR LIVING INITIATIVE

In 2007 EMSLI had a market survey done to determine the need for senior housing here in East Montpelier. It was found that there was an unmet need for 45 units of senior housing. EMSLI has now signed a Purchase and Sale Agreement with a landowner which will give EMSLI two years to move successfully through the processes of acquiring development permits and financing. The basic plan is to construct a sixteen-unit condominium that would offer affordable and handicap accessible units. The building would encompass 12 one-bedroom units, 4 two-bedroom units, and a central common area. The building site has good views, solar orientation, and is near to the center of East Montpelier Village. We look forward to the day when this project will help fulfill the unmet need for senior housing here in East Montpelier.

— ROSS HAZEL, *Chair*



Carolyn and Paul, Town Meeting 2012.

Alex Brown



EAST MONTPELIER ENERGY COMMITTEE

The East Montpelier Energy Committee devoted much of its efforts in 2012 to the upgrading of the energy condition of the town office building and the town garage. With grants from the Central Vermont Regional Planning Commission, insulation was upgraded and the town office building was made more air tight. The Committee, with the assistance of Transition Town Montpelier, prepared the energy portion of the new Town Plan. When the full plan is adopted, we will be increasing our efforts to lower the use of fossil fuels through home energy upgrades, reduced use of cars through carpooling, and encouraging the use of bio-fuels for transportation.

The Committee welcomes residents who are interested in joining us in these efforts. We can be reached at 476-4300 or at ddgrundy@comcast.net for questions or requests for services.

—DAVE GRUNDY, *Chair*



CENTRAL VERMONT REGIONAL PLANNING COMMISSION

CVRPC is a consortium of 23 towns and cities in Washington County and western Orange County. The Commission provides a wide range of planning and development assistance to its member communities. CVRPC is governed by appointed representatives from each municipality in the region.

This year, the Commission supported the efforts of East Montpelier by providing administrative assistance to the Wrightsville Beach Recreation District, reimbursement for weatherization materials the Town purchased to improve the energy efficiency of municipal buildings, development of the Basic Emergency Operations Plan and local hazard mitigation plan, updating GIS maps and developing flood risk maps, environmental assessment on the WEC site, updates to the Town Plan, traffic counts, and assistance with the sidewalk study.

The Commission also sponsors regional planning programs, provides a forum for inter-municipal cooperation, and participates in state regulatory proceedings for projects that have impact across municipal boundaries. Significant staff time this year was spent working with municipalities on mapping and analysis of current bylaws to understand how they influence future development patterns. CVRPC can also provide model bylaws and assist municipalities with the administration of grants.

Thank you for your continued support for local and regional planning. Please call us for assistance with planning, zoning, transportation, recreation, mapping, or data needs. For more information, you can reach us at (802) 229-0389, or visit our website www.centralvtplanning.org.

—SUSAN M. SINCLAIR, *Executive Director*
TIM CARVER, *Commissioner*



CENTRAL VT SOLID WASTE MANAGEMENT DISTRICT

CVSWMD is made up of seventeen member cities and towns. The district continues to provide award-winning programming, including:

- **Residential Composting:** CVSWMD sells Green Cone food digesters and Soil-saver composters at a reduced cost to district residents, and offers support.
- **Business Composting:** 63 participating businesses and institutions in our region diverted about 2.5 million lbs. of food scraps to composting facilities.
- **School Composting (part of the School Zero Waste Program):** Schools divert tons of food scraps out of Vermont's two landfills: East Montpelier Elementary School diverted about 4.84 tons of food scraps; U-32 currently has their food scraps picked up by a local chicken farmer.
- **Household Hazardous Waste Collections:** In 2012, CVSWMD collected 19,964 pounds at our Montpelier event, which cost \$19,374 to properly dispose of.
- **Special Collections:** 2012 participation was up 40%, to 1,236 households.
- **The ARCC:** Special collections of hard-to-recycle materials at the Additional Recyclables Collection Center are held Mondays & Fridays, 12:30 – 5:30 p.m., at 3 Williams Lane, Barre. Go to our website for a complete list of what we collect, and to get directions: www.cvswmd.org or call 802-229-9383.

—GINNY CALLAN, *East Montpelier Representative*



CENTRAL VT STATE POLICE COMMUNITY ADVISORY BOARD

East Montpelier Representatives: CAROL & DON WELCH

VT State Police – “A” Troop Middlesex Barracks: 2012 Crime & Police Service Report for East Montpelier

	Violent Crime				Property Crime				Other		Traffic Incident				Misc.			
	Murder/Manslaughter	Sexual Assault	Robbery	Assault (aggravated/simple)	Burglary	Larceny/Theft	Motor Vehicle Theft	Other Property Crime	Illegal Drug Incident	Disorderly Conduct/Other	Fatal Crash	Accident Investig. (DMV)	MV Related Incident	DUI Incident	Runaway Juvenile	Death Investigation	Misc. Service Call	
2012	0	1	0	9	12	22	0	16	10	37	0	46	49	7	2	1	257	469
2011	0	3	0	14	7	13	1	26	7	35	1	25	34	10	2	3	249	430
+/-	0	-2	0	-5	5	9	-1	-10	3	2	-1	21	15	-3	0	-2	8	39



CROSS VERMONT TRAIL ASSOCIATION

Imagine a multi-use, four-season off-road trail across the width of Vermont following the Winooski River & Wells River valleys, a 90 mile greenway for cyclists, skiers and walkers connecting communities, their schools, and the natural areas between. This vision has steadily moved toward reality through the quiet work of the Cross Vermont Trail Association.

The Cross Vermont Trail Association, formed in 1999, is an incorporated, private non-profit organization that is member-based and volunteer-driven. We are funded by winning competitive grants and through individual donations from trail users. With part-time staff and donated office space, we are large enough to get things done, but small enough to be cost efficient. We work in partnership with community organizations across the state to develop and expand local trails. Already 30 miles of Cross Vermont Trail are signed and open to the public. These 30 miles are complemented by our 60 miles of “on-road” route signs that identify the best roads people can use to link together existing trail sections. Meanwhile, we continue to work towards the ultimate goal of connecting all local trails into a continuous, statewide, off-road network.

Maps and guidebook to the trail route are available free
at www.crossvermont.org, or call us at 802-498-0079.

2012 was a busy year, continuing to rebuild from the historic floods of 2011, planting trees to restore natural areas along the rivers the trail follows, and also getting back into action building new sections of trail. Thanks to the over 100 people who volunteered their time this year swinging picks and shovels to improve and expand their local trails! We are working together with interested land owners to establish right of way for many miles new trail at locations across the state, including what will be a watershed project in the history of the Cross Vermont Trail, a new 200 foot bridge over the Winooski River in East Montpelier.

Residents of all towns through which the trail route passes are invited to get involved in the CVTA. Get better trails near where you live. Contact us at 802-498-0079 or at www.crossvermont.org.

ERIC SCHARNBERG, *Executive Director*
GREG WESTERN, *Trail Programs Coordinator*

P.S.

We also host numerous recreational outings throughout the year. Check our website for further information on June’s Central Vermont Cycling Tour in East Montpelier, the Fall Foliage Ride in Groton, Ryegate and Newbury, and more!



EAST MONTPELIER TRAILS, INC.

Our major focus this year has been to complete the Mallory Brook Trail to Johnson Road and to repair the 2011 flood damage on that trail. We launched a campaign to raise \$6400 needed for this work by securing a grant from National Life for \$2000, and have already received an additional \$1700 in contributions from the community. Only \$2,700 is still needed to finish! If you would like to make a donation and/or contribute your volunteer time please see the January 2013 edition of "The Signpost," visit the East Montpelier Trails page of the EM Signpost Website (emsignpost.com), or call any EMTI board member for details.

If you've ever been grateful to have these fine and varied trails right in our community, this is a great chance to join the effort.

In the coming year we plan to follow the recommendations of the recent planning commission town wide survey through extending the trail network. We would welcome new board members who have an interest in building and maintaining our exceptional town trail network.

EMTI Board of Directors 2012

MARY STONE, *President*

NONA ESTRIN, *Vice President*

RICHARD BROCK, *Treasurer*

SUE CHICKERING, *Secretary*

DAVID WEBB, *Volunteer Organizer*

RICK HOPKINS, *MAMBA liaison (mountain bike)*

SANDY WOODBECK, *Gully Jumpers liaison (snow travelers)*

Deborah Fillion



Dylan Clayton reads aloud the Historical Society's commemorative plaque at its unveiling ceremony on Rally Day 2012. The bronze marker was attached to a boulder on Dodge Trail.

KELLOGG-HUBBARD LIBRARY

East Montpelier registered Patrons 1,471 (as of 11/30/2012)

East Montpelier patrons borrowed items . . . 20,372 (as of 12/31/2012)

Currently the library has an ever growing collection of over 76,829 items which includes books, DVD's, Audio-Books, magazines etc. We also have heavy traffic on our high-speed internet service which is available free to the public. As of October 31, 2012, 28,337 internet user sessions have been conducted on our computers. The library is upgrading its broadband services with Fiber-Connect in conjunction with the Vermont Dept. of Libraries. We will be the first library in Vermont to offer Fiber-Connect to our patrons with lightning speed internet access that will allow us to produce video-conferencing from within the library. Patrons have access both onsite and online to the Vermont Online Library thru the Kellogg-Hubbard Library website. This service offers them an array of digital databases and online periodicals for research and entertainment pleasure. We are also in the process of developing a Library Technology Corner which will allow our users to come into the library and try out new electronic gadgets such as Kindle Fire, IPADS and other hand help devices. The Technology Corner will allow our patrons the ability to have first hand use of these hand held devices and use them for a period of time to become familiar with them and the vast possibilities they offer. We also created a new user friendly website which goes along with our vision in making materials and services easy to use and available to the outlying communities. www.kellogghubbard.org

The Kellogg-Hubbard Library has always been a leader in the state with offering a wide variety of cultural and educational programs. Through October 31, 2012 we had 400 programs attended by 9524 persons. We also have the 3rd highest circulation in the state (290,149) and the 2nd largest book collection available to our patrons.

It has been a strong interest of mine to promote services to the surrounding communities by allowing them now to be able to renew and request items online through Destiny (which began on October 12, 2012) and also to have access to an ever expanding collection of digital materials through Listen Up-Vermont. In the near future I envision we will also have our own APP which will allow users anywhere to participate via their smartphones or IPAD's in events and programs here at the library along with an array of other services which will be available. We will also be hiring a part-time Technology Services Coordinator to help facilitate our advance movement into the Hi-tech age.

The Kellogg-Hubbard Library has played a unique role in our region since the late 19th century. As we expand services to an ever more discerning and technologically savvy clientele our library must evolve. Kellogg-Hubbard Library appreciates the support of East Montpelier residents as we continue our mission which is "preserving yesterday, informing today and inspiring tomorrow."

—RICHARD A. BIDNICK, *Library Director*

EAST MONTPELIER HISTORICAL SOCIETY

East Montpelier Historical Society (EMHS) and Calais shared meetings on the third Tuesday each month at the Four Corners Schoolhouse or East Calais Rec Center; each held a business meeting, then combined to enjoy presentations planned by the program committee of Chris Reed, Paul Cate, Elliot Morse, and Calais members.

In February, Elliott Morse lead a “Reminiscing Round Table.” David Coburn read his essay on how our different lives shape what and how we remember. George Morse recalled you could make more money collecting metal after the war than working for someone else. The Camp Comfort Ice House, cutting ice, the joy of going into the ice house in July, and more was recalled.

Spring programs: March was Ronald Tallman, a Civil War re-enactor, who talked about the First Vermont Cavalry in the Civil War, and his group’s participation at Gettysburg. April was potluck dinner, sugar on snow, and Hale Mattoon from Chelsea showing his antique sugaring equipment. May, Tom Carty talked about the 1960 B52 crash in the hills above Barre.

In summertime: June was the Cummings Barn for potluck, to remember barn dances and learn of the barn’s various lives. July’s Croquet got rained out, but we had our Ice Cream Social, David Coburn spoke about WWII and his publication work, and guest Kirsten Slater talked about the Baltimore shot tower history. In August, James Bell spoke on the History of North Calais.

Fall: September’s Annual Meeting elected Joanne Bair as President, Anne Ormsbee, Treasurer; and Florence Morse, Secretary. The program was Terry Bradshaw of UVM, about specialty ciders. The October program was “What Did We Use Before Electricity?” Members brought an amazing assortment of items for identification and discussion. In November we enjoyed a fine potluck dinner and Adam Boyce as “The Old Country Fiddler: Charles Ross Taggart,” courtesy of the Vermont Humanities Council.

During 2012 we also: had an exhibit at Town Meeting Day; dedicated a plaque for the home site of Solomon Dodge; David Coburn created “Because We Were Needed,” the stories of five East Montpelier women who served in the military during WWII and with the publications committee updated “Ancient Cemeteries of East Montpelier,” “Historic Sites of East Montpelier” and “Early Friends of East Montpelier” (about the Quakers); Town office exhibits were maintained; and we continued to collect and identify photos, clippings, and other ephemera about the Town. On November 2nd, Anne and Conrad Ormsbee received an Educational Outreach Award for encouraging the study of local history from the Vermont League of Local Historical Societies.

We had a vibrant year! Many thanks to our program committee, to the Four Corners School House, to all who supported our fund raising, and to Austin Cleaves who selected and positioned the boulder for the plaque on the Dodge Road Trail. Please check our website at www.eastmontpelierhistoricalsociety.org for the 2013 schedule. Please, come share a moment in time!!

WRIGHTSVILLE BEACH RECREATION DISTRICT

The summer of 2012 was much improved after last year's record water levels. Warm weather and little rain encouraged plenty of people to come and enjoy the beach. This was also our first year with an 18-hole disc golf course which drew people from around the state. Nice weather continued into August, resulting in some of the highest attendance and therefore grossing years in recent history.

WBRD also continued its popular canoeing and kayaking program and added a paddle boat, as well as improved and expanded hiking trails, hosted a variety of day camps and community programs, held the 3rd annual Wrightsville Beach Disk Golf Tournament and 4th annual Green Mountain Water Skiers Tournament.

The Board of Directors is committed to maintaining and improving the overall experience for all recreation area users, continuing its investment in the facility for maintenance, operations and capital improvements. The following figures summarize WBRD's financial operations Jan. 1, 2012 through year's end:

Revenue:

Washington Electric	\$ 9,500
Municipal Assessments	6,683
Season's User Fees	21,633
Prior year's carryover	5,904
Prior year's reserves	4,000
Disk Golf Donations	4,850
Total Revenue	\$52,570

Expenditures:

Personnel	\$24,387
Maintenance	2,705
Operating	6,131
Disc Golf Construction	7,507
Total Expenditures	\$40,730

The District has tried to set aside a reserve contribution each year of \$2,000 to use for capital improvements and the purchase of equipment, as needed. The balance in this account at the end of 2012 is \$4,000.

Any carryover from operating revenue and expenditures that is realized in any year is used to fund the next year's operating expenses. Since a successful beach season is contingent on the weather, it is difficult to predict what the user fees will be and whether there will be a carryover from one year to the next. When there is a carryover, however, funds are used for the next year's operations thereby keeping the town dues at \$.50 per capita.

The Board thanks the member communities for their continued support of Wrightsville Beach.

— COLLIN O'NEIL, *Beach Manager*
MARTHA ISRAEL, *East Montpelier Representative*

FRIENDS OF COBURN POND

For the Friends of Coburn Pond (FoCP), 2012 was a year of slow evolution. The core members of the Rte 2-Coburn Quarry Citizens' Alliance felt responsible to observe the process of constructing wetlands at the south end of the approximately 35 acres west of the Winooski River (there are 76 acres in all). We were glad to have protected the 6-acre swimming pond and disappointed at the depth of excavation in the "Wet Meadow Buffer Zone" just south of the pond.

Cordiality between VTrans and "Friends" was demonstrated when several of us were invited to the final project completion site visit. And when East Montpelier naturalists Nona Estrin and Charles Johnson expressed concern for the habitat of wood turtles observed in the newly constructed wetlands at the far south end of the site during nesting season, VTrans officials and planting crews responded with care.

Tropical Storm Irene (August 2011) wrought some significant damage to a few areas around the pond. VTrans was willing to landscape where the storm had caused unsightly erosion below their test plot. 2013 represents the third and final construction season. Any areas that don't conform to the plan—plants that don't take hold, and similar issues—can be modified in 2013.

In the meanwhile, we have been talking with the Vermont River Conservancy (VRC), who is excited about helping to protect public access for swimming and other recreation through a process of ownership transfers and conservation easements. VRC and FoCP have engaged in several conversations to plan for a long-term management partnership once the property is conserved. First, however, VTrans and VRC must negotiate agreements around the transfer of the property, and next steps towards long-term conservation and protection of public access. Meanwhile, Friends of Coburn Pond, neighbors, and many others have been enjoying the site—swimming, fishing, observing wildlife, walking, cross-country skiing, snowmobiling, and horseback riding, all in season.

We have a few new members, and look forward to expanding our group even more. Our first meeting of 2013 will be in April. If you love to swim, walk, observe wildlife in quiet places, and would like to support the long-term protection of the old Coburn Road quarry site with newly constructed wetlands at the south end, and a naturalizing swimming pond in the middle, please contact Renée Carpenter at 454-7303 or reenehc6@myfairpoint.net.

Thank you for the encouragement and support of so many of you throughout the year!

—RENÉE CARPENTER
ROSS HAZEL
THOMAS WEISS
for the Friends of Coburn Pond

CONSTABLES & ANIMAL CONTROL OFFICERS

This year again was busy, but not nearly as challenging as previous years for the Constables and appointed Animal Control Officers. We responded to the normal types of animal calls (lost or found dogs and cats), the occasional livestock complaint, a wildlife or varmint issue or two, as well as calls for neighbor squabbles, suspicious vehicles or individuals, noise complaints, gun-shooting calls, illegal trash dumping, traffic control for the Elections and various emergency incidents in town. We did have a couple of confirmed cases of Rabies.

The most difficult (and most distressing) calls continue to be the abandoned animals that we are called to address. These cases have increased in number. We cannot stress enough the importance of registering your dogs with the Town and most importantly: put the tags on the collars. There is nothing more frustrating and disheartening than the few animals that have been lost or found with no identification to reunite owner and canine.

As always, we thank the townspeople for the respect that we receive from you in doing our job. Most of the cases that we have had to deal with have turned out positive. We strive to maintain the integrity and communication needed to serve as Keepers of the Peace.

—SANDY F. CONTI, *1st Constable & Animal Control Officer*

PAUL HAYNES, *2nd Constable*

ELLIOTT MORSE, *2nd Animal Control Officer*



EAST MONTPELIER FIRE DEPARTMENT and AMBULANCE SERVICE

Fiscal Year 2012 Call Volume Summary: 747 Responses Total

	Transport	Fire	Burn Permit	No Transport	Med Assist	Fire Assist	Canceled Enroute	Month Total
January	40	15	1	4	3	3	1	67
February	28	12	3	4	6	4	0	57
March	28	22	2	5	3	1	1	62
April	20	7	22	1	4	5	1	60
May	26	14	19	15	5	2	1	82
June	21	7	17	6	1	0	0	52
July	28	14	19	13	0	3	0	77
August	25	14	16	5	7	2	1	70
September	20	8	14	14	2	1	2	61
October	19	10	14	3	2	1	1	50
November	21	10	21	0	1	1	1	55
December	24	10	10	4	3	2	1	54
Year Total	300	143	158	74	37	25	10	747

EAST MONTPELIER FIRE DEPARTMENT and AMBULANCE SERVICE

My name is Ty Rolland. I am the new Fire Chief of East Montpelier Volunteer Fire Department, Inc., and would like to extend a thank you to the residents of the towns of East Montpelier and Calais. Please also help me thank former Fire Chief John Audy, Jr. for all his years of service to both of these communities.

EMFD continues to be very busy. Our dedicated hard-working volunteers and staff responded to 747 calls in 2012. We are currently hosting a Fire Fighter 1 training class, sponsored by Vermont Fire Academy. Weekly class attendance averages 35 firefighters from all over Central Vermont, including 7 of our members.

Your Emergency Services Facility continues to be a popular place for groups to meet including the Governor's Committee on an Aging Workforce, East Montpelier Planning and Zoning, Kellogg-Hubbard Library, Vermont State Police, and the East Montpelier Fire District to name a few. Utilization averages several meetings per week. We also hosted Rally Day, Community Connections After-School Program, Rabies Clinic, and Fire Prevention Events.

The ambulance service has been very successful in providing emergency support to our communities, as well as a source of revenue used to support a Capital and Contingency Program. Some of the revenue has been used to maintain a level funded 4-year budget. Several of the capital items already purchased with these funds include completely refurbishing one ambulance, purchase of 16 new self contained breathing apparatus with spare bottles and masks, portable equipment, and several pieces of equipment for the refurbished ambulance.

We continue to meet quarterly with the East Montpelier and Calais Select-boards. These meetings allow for review and discussion of EMFD's financial position and provide an update on the department's activities, among other topics. In December we held a successful joint meeting for budget review and dissemination of our fiscal year audit.

Please take note of the following:

- **Fireworks Permits:** Permit applications are required to be submitted to EMFD at least 15 days prior to a fireworks display. Permits may be obtained at EMFD. For more information on state and federal regulations you may go to the Division of Fire Safety or State of Vermont website.

- **Burn Permits:** Burn Permits are required for the open burning of natural growth materials only. East Montpelier residents may obtain permits at EMFD. Calais residents may contact their Fire Wardens to obtain their Burn Permits.

Remember to call 911 for emergencies, maintain your chimneys on a regular basis, test your smoke and carbon monoxide detectors and please remember to change your batteries twice a year.

We are always looking for men and women who are interested in providing fire and/or medical services to their communities. You may contact me or any other EMFD member if you are interested. Thank you for your support!

—TY ROLLAND, *FIRE Chief*
JAY COPPING, *President*

EMFD Membership by Seniority with Rank, January 2013

1	Morse, Elliot	Safety Officer, Founding Member
2	Brazier, Tom	Firefighter, EMT-Intermediate-03
3	Winston, Jon	Firefighter
4	George, Bill	EMT-Basic
5	Parker, Todd	Lieutenant, Firefighter
6	Pelchuck, Greg	Firefighter, Vice President
7	Huoppi, Karl	Firefighter
8	Roland, Ty	Fire Chief, Firefighter, EMT-Basic
9	Copping, Jay	Firefighter, EMT-Intermediate-03, President
10	Copping, Robin	Firefighter, EMT-Intermediate-03
11	Audy, John	Firefighter-1, EMT-Intermediate-03
12	Chase, Steve	Active Supporting Member
13	Barstow, Rick	Firefighter, Board Member
14	Talbot, Toby	Deputy Chief EMS, Firefighter-1
15	Tuller, Chris	Firefighter
16	Wong, Jason	Lieutenant, Firefighter, Emergency Care Attendant
17	Quesnel, Sara	Firefighter-1, EMT-Intermediate-03
18	Boucher, Jon	Assistant Chief, Firefighter-1, Board Member
19	Quesnel, Chris	Captain, Firefighter-2, EMT-Basic
20	Guare, Paul	Assistant Chief, Firefighter, Board Member
21	Conti, Sandy	Firefighter, Board Member
22	Brown, Larry	Deputy Chief Fire, Firefighter-1, EMT-Intermediate-03
23	Nutbrown, Brad	Firefighter
24	Fleury, Brad	Firefighter, Emergency Care Attendant
25	Carrien, Jim	Captain, Firefighter-1, Treasurer
26	Boguzewski, Alex	Firefighter
27	Belliveau, Ryan	Firefighter
28	Brown, Bob	Firefighter-2, EMT-Paramedic
29	Helm, Brady	Junior Firefighter
30	Farnham, Gregory	Firefighter
31	Amell, Bill	Firefighter, EMT- Intermediate-03
32	Ashe, Russell	Firefighter-2, EMT- Intermediate-03
33	Matthew, Jonathan	EMT- Intermediate-03
34	Matthew, Sarah	Firefighter, EMT- Intermediate-03
35	Light, Greg	EMT-Basic
36	Miner, Jennifer	EMT- Intermediate-03
37	Petrella, Albert	Firefighter
38	Thurston, Pete	Firefighter
39	Pecor, John	Firefighter
40	Ouellette, Gary	Firefighter
	Pelchuck, Rose	Administrative Assistant

**EAST MONTPELIER VOLUNTEER FIRE DEPARTMENT, INC.
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
FOR THE YEAR ENDED JUNE 30, 2012**

	<u>Unrestricted</u>
CASH RECEIPTS:	
East Montpelier appropriation	\$ 193,638
Calais appropriation	80,470
Plainfield appropriation	38,831
Grants	6,193
Donations	4,295
Interest	497
Ambulance fees	123,508
Reimbursements	11,434
Miscellaneous	<u>2,802</u>
Total cash receipts	<u>461,668</u>
CASH DISBURSEMENTS:	
Fire services	131,515
Ambulance services	198,501
General and administrative	<u>21,464</u>
Total cash disbursements	<u>351,480</u>
INCREASE IN CASH	110,188
CASH, beginning of year, as restated	<u>120,751</u>
CASH, end of year	\$ <u>230,939</u>

NET CASH BALANCES:

Unrestricted	
Designated by the Board for -	
Contingency	40,000
Capital	167,372
Undesignated	23,567*
Total net cash balances	\$ <u>230,939</u>

* Undesignated assets include carryover income from various sources not limited to hazardous material response, grants, asset sale and insurance reimbursement.

*Note: For more information about the EMFD Capital Reserve Program, see page 37.
A copy of EMFD's independent audit is available for review at the Town Offices.*

Fire Department Budget	2011-2012 Budget	2011-2012 Actual	2012-2013 Budget	2013-2014 Proposed Budget
Ordinary Income/Expense				
Income				
4100 E. Montpelier Contribution	98,096.25	98,096.25	98,096.25	98,096.25
4120 Calais Contribution	32,698.75	32,698.75	32,698.75	32,698.75
4500 Donations		3,795.40		
4505 Donations-Other		500.00		
4700 Interest/Dividends		456.49		
4725 Homeland Security Grant		6,192.56		
4795 Hazmat Reimbursement		8,659.00		
4800 Insurance Reimbursements		2,775.27		
4964 Admin Records Request Fee		25.00		
0000 Contingency Funds				14,580.00
Total Income	130,795.00	153,198.72	130,795.00	145,375.00
Expense				
5010 Audit	3,000.00	4,773.50	5,000.00	3,750.00
5020 Building 1	1,600.00	256.07	1,000.00	1,600.00
5030 Building 2	3,000.00	2,775.42	2,900.00	4,000.00
5050 Bookkeeping	2,000.00	2,000.00	2,500.00	3,000.00
5060 Cellular Phone	1,300.00	1,171.14	1,100.00	1,300.00
5070 Diesel	3,400.00	3,389.31	3,600.00	3,500.00
5080 Dispatch	12,260.00	13,609.04	13,545.00	15,000.00
5090 Dues	600.00	916.00	900.00	900.00
5100 Electric-Station 1	700.00	619.97	600.00	650.00
5110 Electric-Station 2	4,500.00	7,988.55	5,000.00	8,500.00
5112 Snow Plowing	4,000.00	3,520.00	4,000.00	3,500.00
5130 Equipment Repair	5,700.00	4,061.41	4,000.00	5,000.00
5140 Firefighting Supplies	4,500.00	2,243.47	3,100.00	5,000.00
5150 Gasoline	1,500.00	2,100.67	2,000.00	2,100.00
5160 Heating Oil-Station 1	4,000.00	4,480.00	4,000.00	4,500.00
5165 Wood Pellets-Station 2	3,300.00	3,480.00	3,500.00	3,400.00
5170 Heating LP-Station 2	2,500.00	131.51	1,000.00	1,000.00
5200 Insurance	31,840.00	31,840.00	33,700.00	30,000.00
5230 Legal	900.00	1,200.00	900.00	1,500.00
5240 Bank Charges	170.00	111.22	100.00	0.00
5245 Chaplain's Fund	375.00	28.79	250.00	250.00
5260 Office Supplies	1,200.00	1,337.80	1,200.00	1,500.00
5280 Personal Gear	6,000.00	7,700.41	7,800.00	10,000.00
5285 Physicals	2,100.00	2,021.00	1,900.00	2,000.00
5300 Postage	500.00	294.10	400.00	325.00
5320 Radio Repairs	1,500.00	1,013.31	1,000.00	1,500.00
5325 Radio Replacement	1,250.00	0.00	1,200.00	1,500.00
5340 Refreshments	1,500.00	1,639.83	1,500.00	1,500.00
5360 Stipend, Matching Funds	9,400.00	9,025.00	9,400.00	9,400.00
5380 Telephone, Cable, Internet	3,500.00	3,733.95	3,700.00	3,700.00
5400 Vehicle Repairs	7,500.00	10,272.59	7,500.00	10,000.00
5420 Training	2,000.00	1,289.43	2,000.00	2,000.00
5440 Turnout Maintenance	500.00	178.86	500.00	500.00
5450 Hose Testing (bi-annual)	2,700.00	2,824.60	0.00	3,000.00
Total Expense	130,795.00	132,026.95	130,795.00	145,375.00
Net Ordinary Income	0.00	21,171.77	0.00	0.00
Other Expense				
5890 Unbudgeted-Truck Repairs		243.00		
5894 Unbudgeted-Donation Exp.		2,331.75		
5895 Unbudgeted-Other Exp.		-376.28		
5901 Unbudgeted-Rally Days Exp		854.43		
5995 Unbudgeted-Rescue Lights		4,888.86		
5998 Unbudgeted Firefight Supp.		593.66		
Total Other Expense	0.00	8,535.42	0.00	0.00
Net Income	0.00	12,636.35	0.00	0.00

Ambulance Service Budget	2011-2012 Budget	2011-2012 Actual	2012-2013 Budget	2013-2014 Proposed Budget
Ordinary Income/Expense				
Income				
4959 Plainfield Contribution	38,831.00	38,831.00	38,831.00	38,831.00
4960 E. Montpelier Contribution	95,542.00	95,542.00	95,542.00	95,542.00
4961 Calais Contribution	47,771.00	47,771.00	47,771.00	47,771.00
4962 Insurance Revenue (Amb)		120,298.42		
4700 Interest/Dividends		40.72		
4952 Unbudgeted-941 Refund		2,777.57		
4963 VT Dept of Trans (Amb)		3,210.00		
0000 Contingency Funds				20,606.00
Total Income	182,144.00	308,470.71	182,144.00	202,750.00
Expense				
5010 Audit	2,000.00	3,326.50	2,100.00	3,750.00
5050 Bookkeeping	4,000.00	4,075.00	4,000.00	4,000.00
5070 Diesel	4,000.00	4,769.22	4,500.00	5,000.00
5080 Dispatch	7,620.00	7,620.00	7,685.00	9,000.00
5130 Equipment Repair	469.00	96.31	400.00	400.00
5200 Insurance	13,500.00	11,604.00	13,300.00	20,000.00
5240 Bank Charges	0.00	33.17	0.00	0.00
5260 Office Supplies (Amb)	1,500.00	1,192.39	1,200.00	1,500.00
5265 Office Computer/Software	2,430.00	3,415.50	2,400.00	3,000.00
5320 Radio Repair	375.00	0.00	209.00	500.00
5325 Radio Replacement	600.00	0.00	600.00	500.00
5400 Vehicle Repairs	7,500.00	9,908.78	7,500.00	10,000.00
5420 Training	1,000.00	823.42	1,000.00	1,000.00
5430 Defibrillator Maintenance	1,250.00	1,026.00	1,250.00	1,200.00
5500 Salary	117,100.00	127,612.00	117,100.00	126,000.00
5510 Payroll Tax	11,000.00	9,225.48	12,000.00	10,000.00
5520 Medical Supplies	6,000.00	5,998.65	6,000.00	6,000.00
5530 Infection Control	400.00	35.62	100.00	100.00
5550 Oxygen	1,400.00	790.62	800.00	800.00
Total Expense	182,144.00	191,552.66	182,144.00	202,750.00
Net Ordinary Income	0.00	116,918.05	0.00	0.00
Other Expense				
5893-Unbudgeted-Defib Loan		8,640.72		
5895 Unbudgeted-Other Exp.		0.00		
5898 Unbudgeted-Amb Billing		5,625.00		
5899 Unbudgeted-Paramedic		3,600.00		
5900 Unbudgeted-Patient Overpay		452.46		
5950 Unbudgeted-Capital Items		671.35		
5996 Unbudgeted-Medicare App		0.00		
Total Other Expense	0.00	18,989.53	0.00	0.00
Net Income	0.00	97,928.52	0.00	0.00



Toby Talbot

— VITAL STATISTICS —
Report for January 1 to December 31, 2012

BIRTHS

Name of Child	Sex	Date	Parents
Brianna Smith	F	January	Charles & Shannon Smith
Jacob Dunkling	M	March	Jordan & Krystle Dunkling
Katelyn Sibley	F	March	Scott & Jodi Sibley
Austin Lamere	M	March	Jaren & Anne Lamere
Camryn Partlow	M	April	Thomas Partlow & Chelsie Anderson
Rebecca Greenberg	F	April	Mark & Carolyn Greenberg
Jayden Cane	M	May	Timothy & Teena Cane
Caleb Pecor	M	May	John Pecor & Rebecca Pedriani
Donato Edson	M	June	Thomas & Heather Edson
Ester Heinz	F	June	Phillip & Jessica Heinz
Luella Worth	F	June	Justin & Kacie Worth
Delilah Wheeler	F	July	Douglas & Melissa Wheeler
Nolan Giroux	M	July	Jason & Rachel Giroux
Madelyn Rouleau	F	July	Robert & Rachel Rouleau
Alison Wong	F	July	Christopher Wong & Jennifer Thurston
Chandler Cripps	M	October	Thomas Cripps & Kerry Desilets
Kaitlyn Deforge	F	October	Jason & Talia Deforge
Analee Popoli	F	October	Anthony & Rachel Popoli
Benny Cherkasov	M	October	Pavel Cherkasov & Emily Medley
Chambers Dalmasse	M	November	Leighton Dalmasse & Julie Vogel
Isaac John	M	November	Patrick & Katie John
Sherlock Beebe	M	November	Joel & Elizabeth Beebe
Avery Roberts	M	December	Bryant Roberts & Shawna Plante

MARRIAGES

Groom	Bride	Date
Chad Niquette	Amy Cooper	February
David Lambert	Janice Crossan	March
Scott Doner	Christine Sheehan	June
Jaison Burke	Anna Martin	August
Marcus Martinelli	Liane Bennett	August
Mikeljon Mascitti	Emily St.Cyr	August
Charles Harman	Emily Levin	September
Daniel Young	Lindsay Browning	September
Jason Jacques	Ashley Wood	September
Bradley Lamell	Alissa Meyer	September
Kris Bador	Robin Spencer	October
Thomas Morse	Monika Moran	December

DEATHS

Name	Age	Date
David Plouffe	61	January
Robert Vivian	73	January
Sylvia Tosi	72	February
Norman Rice	81	February
Ann Kienzle	85	February
Grace Cook	104	April
Barbara Fitch	95	April
Richard Crutchfield III	47	May
James Hudson	76	June
Norman Ferland	83	June
Elsie Ibey	95	July
Terry Murphy	54	July
Marion Tredeau	90	July
Velma Defrain	83	July
Emily Neary	71	August
Alan Gould	90	September
Charles Calamia	96	September
Lloyd Hulbert	90	September
Victor Duprey	56	October
Harold Hayden Sr	89	November
John "Spike" Holden	73	December
Carolyn Barney	83	December

SYLVIA M. TOSI

June 20, 1939–Feb. 16, 2012

Sylvia was our Town Clerk and Treasurer for 23 years. She knew everyone in town, and everyone knew her.

In 2005, she was chosen as East Montpelier Citizen of the Year. Sylvia loved being with family, especially her young grandchildren.

She was a gifted crafter, knitter, and seamstress, and a passionate gardener as evidenced by abundant flowers which adorned the Town Offices.



Deborah Fillion

FOTHERGILL SEGALE & VALLEY

Certified Public Accountants



John E. (Jeff) Fothergill, CPA
Michael L. Segale, CPA
Sheila R. Valley, CPA
Teresa H. Kajenski, CPA
Donald J. Murray, CPA

January 14, 2013

To the Selectboard and Management
Town of East Montpelier
East Montpelier, Vermont

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of East Montpelier as of and for the year ended June 30, 2012 and have issued our report thereon dated January 14, 2013. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards and *Government Auditing Standards*, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated July 15, 2012. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Findings

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Town of East Montpelier are described in Note 1 to the financial statements. The Town elected to switch from the cash basis of accounting to the accrual basis of accounting for fiscal year 2012. We noted no transactions entered into by the governmental unit during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimate affecting Town of East Montpelier's financial statements was:

- Management's estimate of the depreciation is based on estimated useful lives of the assets. We evaluated the key factors and assumptions used and determined that the estimate used is reasonable in relation to the financial statements taken as a whole.

The financial statement disclosures are neutral, consistent and clear.

These findings of the external independent auditor are part of a full audit done by Fothergill Segale & Valley, CPAs, of Montpelier, VT; copies are available for review at the Town Offices. For the Town Auditors' Report, see page 79.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are trivial, and communicate them to the appropriate level of management. There were three uncorrected misstatements of the financial statements related to accrued vacation, accrued interest and the reporting of capital asset trade-ins. Management has determined, and we agree, that the effects of not recording the adjustments are immaterial, both individually and in the aggregate, to the financial statements as a whole.

We proposed thirteen material adjustments to your financial statements which were accepted and recorded by management. The material adjustments were mostly related to recording the final receivable and payables, as needed, to reflect the statements based on the accrual basis of accounting. Other adjustments were related to the following:

- To remove the educational tax revenue and tax payment from the Town's books since the Town is an agent in collecting and sending this money to the School; it is not revenue or expenditures of the Town.
- To remove the short term financing activity from revenue and expenses. This is a short term cash flow borrowing and is not required to be reflected as revenue and expenditures.
- Other entries to correct beginning fund balances, fund transfer activity, and long term debt balance corrections.

Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation dated January 14, 2013.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the governmental unit's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition of our retention.

The following are other recommendations and observations developed during the audit. We do not consider the following items significant deficiencies or material weaknesses.

The Town currently maintains separate cash accounts for various special revenue funds established by the Town. There were approximately 25 different cash accounts held by the Town at June 30, 2012. The accounting software the Town currently uses will track the cash held for each separate fund without having to maintain a different bank account for each fund. The cash funds of the Town could be managed as one pot of money, except for a few that are required to be kept separate, with the accounting system tracking how much of those funds are reserved for what purpose. This would eliminate the reconciling and tracking of 25 different bank cash accounts and could also provide increased investment options. We realize that management is in the process of looking into the options available to combine the various cash accounts. We suggest that management continue this process and eliminate multiple cash accounts, as allowed.

Supplementary Information

With respect to the supplementary information accompanying the financial statements, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with accounting principles generally accepted in the United States of America, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

This information is intended solely for the use of the Select Board and management of the Town of East Montpelier and is not intended to be and should not be used by anyone other than these specified parties.

Very truly yours,

Fothergill Segale & Valley, CPAs

FOTHERGILL SEGALE & VALLEY, CPAs

Vermont Public Accountancy License #110



Alex Brown

Town/School Meeting 2012.

TOWN AUDITORS' REPORT

for the fiscal period July 1, 2011 – June 30, 2012

It is our job, as elected Town Auditors, to review the accounts of local officials and report our findings directly to the taxpayers. Under the authority of Vermont law (24 V.S.A. § 1681–1689) we have examined the town's records, including the General Ledger, Cash Receipts, Accounts Payable, Current and Delinquent Tax Collections, Payroll, the Grand List, statements for all bank accounts, and other documents. To the best of our knowledge, we find the records represent fairly the financial condition of the town as reported herein.

The Selectboard also engaged Fothergill, Segale & Valley, CPAs (FSV) of Montpelier to audit the financial statements of the governmental activities and each major fund of the Town. Their final report is available for public inspection at the Town Office. The FSV auditor "did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses." As stated in their cover letter (printed here on pp. 76–78), FSV proposed thirteen material adjustments to the Town's books.

The Town Auditors compared cash receipts to bank deposits and to entries in the Treasurer's ledger and in the records of current and delinquent tax collections. As a result, we made two additional adjustments to the Town's books:

- Correct the posting of Delinquent Tax Interest (out of Late Interest);
- Reclassify the Education Retention Fee (for collecting education taxes).

The FSV audit also recommended the consolidation of special funds which are currently held in numerous bank accounts. With the exception of certain trust funds that must be held separately, the Town Auditors agree that the number of individual accounts (and the paper and bookkeeping they require) should be reduced as much as possible.

During fiscal year 2012, with a new Treasurer in office, the Town switched from the modified cash basis of accounting to the accrual basis. Invoices are posted upon receipt which makes it possible to track payments due by using the Town's accounting software. Town Auditors continue to review all checks drawn on accounts payable, ensuring appropriate authorizations on invoices and accurate posting to the General Ledger. Last spring, the Auditors helped the Treasurer to create a Cash Receipts Policy, which included procedures for handling petty cash, deposits, and checks returned for insufficient funds.

The Town Auditors would like to thank Town Treasurer Don Welch and Town Administrator Bruce Johnson for their cooperation and good-spirited work with us.

—DEBORAH FILLION, *Chair*
DAVID GRUNDY
SALLY LONGHI
January 30, 2013

SUMMARY REPORT OF THE FINANCIAL CONDITION OF THE WASHINGTON CENTRAL SUPERVISORY UNION

Submitted to the Town Auditors for the Towns of Berlin, Calais, East Montpelier, Middlesex and Worcester.

On behalf of the Board of Directors of the Washington Central Supervisory Union, I hereby submit the following summary report of the financial operations of the supervisory union.

For the year ending June 30, 2012, the Washington Central Supervisory Union operated on approved general fund and special education budgets totaling \$1,350,277. The supervisory union ended fiscal year 2012 with a \$163,269 reserved fund balance. This fund balance is reserved as follows: \$117,431 operations, \$0 special education, \$16,216 office equipment and technology, \$29,622 building capital fund, \$0 administrative fiscal agent fees.

For fiscal year 2013, the supervisory union budgets total \$1,758,396 and it is anticipated that the year will end in balance.

For fiscal year 2014, it is anticipated that the supervisory union general fund and special education budgets will total \$1,804,571.

—WILLIAM KIMBALL, *Superintendent of Schools*



ATTENTION RESIDENTS OF BERLIN, CALAIS, EAST MONTPELIER, MIDDLESEX AND WORCESTER

Washington Central Supervisory Union (WCSU) offers special education services to eligible children three through twenty-one and early intervention for children birth to age three.

Eligible students with disabilities are entitled to receive a free, appropriate, public education.

WCSU may not be aware of all resident children and youth with a disability. If you know of a child who has a disability and is not in school, homeless, attending an independent school, enrolled in home study or not otherwise being educated at public expense, please notify us by contacting your local school principal or by calling or writing:

—KELLY BUSHEY, *Director of Special Services*
Washington Central Supervisory Union
1130 Gallison Hill Road, Montpelier, VT 05602
802-229-0553 ext.303

REPORT OF THE TOWN SCHOOL DISTRICT JULY 1, 2011 – JUNE 30, 2012



WASHINGTON CENTRAL SUPERVISORY UNION

Superintendent's Office Report

January 15, 2013

I am pleased to have this opportunity to report on the educational and financial status of Washington Central Supervisory Union (WCSU). WCSU is comprised of Berlin, Calais, Doty, East Montpelier, and Rumney Elementary Schools, as well as U-32 Middle and High School.

As many of you know, Robbe Brook retired in June of 2012 after 15 successful years of service to the supervisory union. At that time, the Washington Central Executive Committee took a look at the staffing needs to fully support the school districts. It was determined that we could reorganize the staff and still provide high quality services to each of our schools. Therefore, the Assistant Superintendent for Curriculum, Instruction and Assessment position was replaced by a Director of Curriculum, Instruction and Assessment. The Early Education Coordinator position was eliminated. Both the Director of Curriculum and the Director of Special Services will do the work that the Early Education Coordinator was providing.

As a supervisory union, our primary goals are to provide quality educational opportunities for the 1,600 students we serve PreK through grade 12 and to ensure that we are preparing our students for their future. To meet this goal, we remain focused on: improving curriculum, instruction, assessment and professional development; providing high quality early education programs; special services; improving technology and financial services to our member schools; and recruiting and retaining high caliber staff. Below I have highlighted some of our work and accomplishments over the past year.

WCSU Accomplishments

Negotiations

Last year the boards negotiated a four-year contract with the Teachers' Association. Our current three-year educational support staff contract at Berlin, Calais, East Montpelier and U-32 expires June 2013.

Strategic Plan

Recognizing the need to prepare all of our students for a rapidly changing 21st century, the WCSU Strategic Plan helped us as a school system proactively plan for the future needs of our students PreK-12. The Strategic Plan builds on a strong core foundation, is connected to the schools' Action Plans and focuses on five key areas: Collaborative Systems, Green and Wired, Engaged Citizens, Innovative Programming and Starting Early. As Superintendent, it is my responsibility to make sure we set annual goals so that we can achieve the desired state outlined in this plan.

Bus Contract

WCSU negotiated a 3-year bus contract with the option to extend for an additional 2-years with First Student. The contract included new buses that are all equipped with retractable seat belts and drop down chains.



Curriculum, Instruction, Assessment and Professional Development

Jen Miller-Arsenault, Director of Curriculum, Instruction and Assessment, oversees curriculum, instruction, assessment, and professional development for our school system. Ms. Miller-Arsenault works with administrators and teachers throughout our schools to review student assessment results, provide on-going professional development opportunities to improve teaching and learning, and coordinate curriculum development PreK-12. Ms. Miller-Arsenault has been instrumental in designing, implementing, and continuing the WCSU Literacy Project and renewing efforts in mathematics and social curricula. This past fall we continued our literacy professional development with Vermont Reads Institute by providing a literacy course for middle and high school teachers. This work has been guided by the recommendations from the literacy audits and is leading WCSU to changes in instructional practices and an improved literacy program.

The work we are doing across WCSU positions our schools well to take on the challenge of the new Common Core State Standards (CCSS). The CCSS are replacing the current Vermont Standards. In literacy, the CCSS align well with the goals of our literacy initiative. This is especially true, for example, regarding the focus on student independence and the use of informational texts. In mathematics, the CCSS align well with our K-8 programs in terms of both content and the emphasis on student thinking required for success.

Special Services

Kelly Bushey, Director of Special Services, works closely with administrators and case managers to oversee the continuum of services and supports for over 200 students with disabilities ages birth to 21 and assure compliance with state and federal laws. This includes managing contracted services for state placed students and out of district placements.

This year Lorraine Clodfelter was hired as our School Psychologist to provide services for which we previously contracted with outside providers. By hiring our own employee, we have lowered the cost to schools and afforded the same level of service to the students and schools. She works closely with school staff to complete psychological evaluations as part of the special education evaluations. This position, along with the Behavior Specialist position, is the beginning of the WCSU Evaluation Team.

Early Education Programs

Helping our youngest learners to be ready for kindergarten is an important step in assuring school success. Each of our five WCSU elementary schools has a pre-kindergarten program that serves 3 and 4 year olds from their towns. All of the programs are accredited and this year received the highest 5 STAR rating from the State. WCSU currently serves 117 students in our pre-kindergarten programs. These programs are funded by a combination of funds from the local school budget and state supports.

In addition, WCSU provides programs and supports for our pre-kindergarten children with disabilities and those at-risk of school failure in all of the schools for our youngest children (birth to 5).



Technology

Last year, Jeff Arey, Director of Technology, along with members of the WCSU Technology Committee, updated our state required comprehensive 3-year technology plan for each of our schools and the central office. The 2012-2015 WCSU Technology Plan (available at www.wcsuonline.org) is a high-level guiding document for technology utilization in WCSU schools.

Another major technology accomplishment was the selection and implementation of a new student information system that will organize our diverse student data and make it securely accessible. The technology team went through a methodical and exacting process of planning for implementation of the carefully selected “InfiniteCampus” system including training system “coaches” and readying our existing data for conversion into the new system. Over the summer, we completed the conversion process and went “live” on the new system for the start of the 2012-2013 school year. Over time, we will be adding functionality to this system, which has been well received by the staff and has already improved operations at our schools.

Fiscal Services

Lori Bibeau, Business Administrator, manages and oversees all WCSU fiscal and business operations. Last year, the total funds processed through WCSU, including school budgets, grants, food programs, capital improvement funds and construction projects, totaled \$31.4 million. As required by law, each year WCSU conducts an outside audit of all schools, central office and fiscal operations. Annually, we receive accolades for our outstanding fiscal operations with either no or only minor audit findings.

For the past several years, most of our budgets have shown modest level or below level increases. In developing budgets for FY14 each school looked closely at their per pupil costs and reduced some staffing and other areas where they thought they could, while still continuing to meet the needs of our students. However, our school budgets, due to a variety of reasons, have come in slightly higher than other years. WCSU continues to look at ways to enhance efficiencies across the supervisory union and to collaborate with neighboring schools.

High Quality Staff and Parent and Community Involvement

Credit for the many accomplishments of our supervisory union goes to the efforts and commitment of our outstanding professional and support staff, as well as to our Leadership Team.

Parent and community involvement is vital to quality schools and school improvement. WCSU is fortunate to have so many parents, community and board members involved in our schools and the education of our students. On behalf of the students and staff, I wish to thank you for the continued support of our schools and students.

Respectfully submitted,

William Kimball
Superintendent of Schools

Washington Central Supervisory Union
Combined Balance Sheet
All Fund Types - Fund Base
June 30, 2012

	Governmental Fund Type				Proprietary	Fiduciary	Totals (Memorandum Only)
	General Fund	Special Revenue Fund	Capital Project Fund	Enterprise Funds	Agency Fund		
ASSETS:							
Current Assets:							
Cash	\$ 1,436,337	\$ 400					\$ 1,436,737
Due From Other Funds		1,138,843	\$ 45,838	\$ 221,834			1,406,515
Accounts Receivable - State	4,889	59,104					63,993
Accounts Receivable - Other LEAs				1,417			1,417
Accounts Receivable - Other	2,150	-	-	-	-		2,150
Total Current Assets	<u>1,443,376</u>	<u>1,198,347</u>	<u>45,838</u>	<u>223,251</u>	<u>-</u>		<u>2,910,812</u>
TOTAL ASSETS	\$ 1,443,376	\$ 1,198,347	\$ 45,838	\$ 223,251	\$ -		\$ 2,910,812
LIABILITIES & FUND EQUITY:							
Liabilities:							
Due to Other Funds	\$ 1,256,191	\$ 150,325					\$ 1,406,516
Accounts Payable - State	55,509						55,509
Accounts Payable - Other	14,245	5,809		\$ 7,438			27,492
Deferred Revenue		1,042,213		23,000			1,065,213
Amount Held for Agency Funds	-	-	-	-	-		-
Total Liabilities	<u>1,325,945</u>	<u>1,198,347</u>	<u>-</u>	<u>30,438</u>	<u>-</u>		<u>2,554,730</u>
Fund Equity:							
Fund Balances:	117,431						117,431
Assigned			45,838				45,838
Committed	-	-	-				-
Retained Earnings				192,813			192,813
Total Fund Equity	<u>117,431</u>	<u>-</u>	<u>45,838</u>	<u>192,813</u>	<u>-</u>		<u>356,082</u>
TOTAL LIABILITIES & FUND EQUITY	\$ 1,443,376	\$ 1,198,347	\$ 45,838	\$ 223,251	\$ -		\$ 2,910,812

NOTE: The Washington Central Supervisory Union records and accounts were examined by Angolano & Company of Shelburne, VT. This page is only an excerpt; the full independent audit report for the fiscal year ending June 30, 2012, is available at the East Montpelier Town Offices and the Washington Central Supervisory Union offices. Also available for review: Copies of the U-32 audit and the East Montpelier School District audit.

Washington Central Supervisory Union
Budget Summary

FINAL

	Actual 2012	Budget 2013	Projected 2013	Budget 2014	Increase (Decrease)
A) OPERATIONS:					
Anticipated Revenues:					
Assessments	\$1,012,076	\$1,033,396	\$1,033,396	\$1,081,571	\$48,175
Earnings on Investments	\$10,483	\$8,000	\$6,000	\$6,000	(\$2,000)
Misc Income and Admin Fees	\$15,383	\$2,000	\$2,000	\$2,000	\$0
Subtotal	\$1,037,942	\$1,043,396	\$1,041,396	\$1,089,571	\$46,175
Fund Balance Usage	\$45,000	\$15,000	\$15,000	\$15,000	\$0
Total Operations Source of Funds	\$1,082,942	\$1,058,396	\$1,056,396	\$1,104,571	\$46,175
Expenditures:					
Instruction Develop. Services	\$129,635	\$130,178	\$133,587	\$142,485	\$12,307
Technology Services	\$58,213	\$64,113	\$64,159	\$67,138	\$3,025
Superintendent's Office & Admin. Costs	\$290,539	\$311,382	\$322,256	\$342,420	\$31,038
Preschool Administration	\$47,833	\$54,716	\$8,090	\$8,090	(\$46,626)
Fiscal Services & Audit	\$253,861	\$272,041	\$271,505	\$293,345	\$21,304
Operation & Maintenance of Bldg.	\$19,387	\$21,640	\$21,640	\$21,640	\$0
Debt Service	\$70,760	\$24,352	\$24,352	\$22,272	(\$2,080)
Fund Transfers-Capital	\$81,559	\$14,500	\$14,500	\$34,500	\$20,000
Behavior Specialist	\$72,421	\$0	\$0	\$0	\$0
Special Area Admin. Services	\$151,213	\$165,474	\$165,474	\$172,681	\$7,207
Total Operations Use of Funds	\$1,175,421	\$1,058,396	\$1,025,563	\$1,104,571	\$46,175

% INCREASE TOTAL BUDGET 2.63%

B) REIMBURSABLE PROGRAMS-STATE PLACED STUDENTS:

Anticipated Revenues:					
State Placed Reimbursements	\$753,025	\$700,000	\$700,000	\$700,000	\$0
Total Special Ed Program Source of Funds	\$753,025	\$700,000	\$700,000	\$700,000	\$0
Expenditures:					
Instructional Svcs-State Placed Students	\$758,725	\$700,000	\$700,000	\$700,000	\$0
Total Special Ed Program Use of Funds	\$758,725	\$700,000	\$700,000	\$700,000	\$0
COMBINED TOTAL WCSU BUDGET (A+B) :		% INCREASE 100% REIMBURSABLE FROM STATE			0.00%
Total Source of Funds (A+B)	\$1,835,967	\$1,758,396	\$1,756,396	\$1,804,571	\$46,175
Total Use of Funds (A+B)	\$1,934,146	\$1,758,396	\$1,725,563	\$1,804,571	\$46,175

**Washington Central Supervisory Union
Salary & Benefit Projection
As of January 8, 2013**

**Benefits include the cost of: Health Insurance, Retirement,
Section 125 Plan, Social Security/Medicare, Dental Insurance,
Disability Insurance, Workers Compensation Insurance
and Unemployment Insurance.**

	Projected Salaries	Total Salary & Benefits
Aither Luke	\$54,421	\$79,231
Arey Jeffrey	\$86,654	\$117,336
Bibeau Lori	\$98,014	\$130,533
Blondin Patricia	\$49,319	\$70,321
Breer Virginia	\$50,447	\$75,251
Bushey Kelly	\$84,048	\$103,785
Carr Ann	\$42,366	\$56,390
Chevalier Candy	\$48,524	\$73,376
Clodfelter Lorraine	\$38,063	\$44,414
Cykon Cynthia	\$41,311	\$53,025
Fair Renee	\$41,677	\$53,456
Kimball William	\$102,000	\$116,111
Kittredge Matthew	\$41,134	\$54,105
Ksepka Michelle	\$43,870	\$67,902
Lichtig Kathryn	\$9,270	\$10,127
Mankoff Joanne	\$63,433	\$85,851
Marineau Craig	\$40,352	\$51,092
Meachum Michelle	\$21,082	\$40,629
McCarthy Elizabeth	\$55,415	\$77,056
McDermet Doug	\$23,160	\$25,303
Mier Louise	\$50,227	\$65,027
Miller-Arsenault Jennifer	\$84,000	\$105,371
Page Heather	\$34,442	\$53,365
Powers Bess	\$49,521	\$70,856
Sturgis Kimberly	\$21,493	\$24,095
	\$1,274,243	\$1,704,008

**NOTE: This information is not comparable from year to year
as several positions listed above are paid by grants and other
funding sources. These funding sources vary in amount on an
annual basis.**

Washington Central Supervisory Union**As of January 2, 2013****Draft Budgets****Explanation of Tax Rate Changes From Budget 2012-2013 to Budget 2013-2014****Part #1****Impact of Common Level of Appraisal on Tax Rates**

Budget 13-14		Budget 12-13		Not Affected by School Spending			
December 2012		December 2011					
Common Level		Common Level		Local Residential		Local Nonresidential	
Of Appraisal	Of Appraisal	Change	Addl Tax \$100K	Tax Rate Impact	Tax Rate Impact	Addl Tax \$100K	
Berlin	101.96%	103.53%	-1.57%	\$23	\$0.023	\$0.021	\$21
Calais	97.69%	99.47%	-1.78%	\$27	\$0.027	\$0.025	\$25
East Mont	98.22%	97.16%	1.06%	(\$17)	(\$0.017)	(\$0.015)	(\$15)
Middlesex	96.06%	96.86%	-0.80%	\$12	\$0.012	\$0.012	\$12
Worcester	100.86%	98.91%	1.95%	(\$24)	(\$0.024)	(\$0.028)	(\$28)

Part #2**Impact of State-wide Tax Rate- used \$.92 and \$1.41-Per memo 12/1/12-Increase of \$.03**

	Local Residential		Local Nonresidential	
	Addl Tax \$100K	Tax Rate Impact	Tax Rate Impact	Addl Tax \$100K
Berlin	\$48	\$0.048	\$0.029	\$29
Calais	\$50	\$0.050	\$0.031	\$31
East Mont	\$51	\$0.051	\$0.031	\$31
Middlesex	\$50	\$0.050	\$0.031	\$31
Worcester	\$49	\$0.049	\$0.031	\$31

******Part #3****Impact of both Elementary & U32 Proposed FY 13-14 Budgets with Equalized Pupil Changes***

	Local Residential		Local Nonresidential	
	Addl Tax \$100K	Tax Rate Impact	Tax Rate Impact	Addl Tax \$100K
Berlin	\$39	\$0.039	\$0.000	\$0
Calais	\$40	\$0.040	\$0.000	\$0
East Mont	\$18	\$0.018	\$0.000	\$0
Middlesex	\$30	\$0.030	\$0.000	\$0
Worcester	\$32	\$0.032	\$0.000	\$0

Total Combined Impact on Tax Rates-Equals Part 1 + Part 2 + Part 3

	Local Residential		Local Nonresidential	
	Addl Tax \$100K	Tax Rate Impact	Tax Rate Impact	Addl Tax \$100K
Berlin	\$110	\$0.110	\$0.050	\$50
Calais	\$117	\$0.117	\$0.056	\$56
East Mont	\$52	\$0.052	\$0.016	\$16
Middlesex	\$92	\$0.092	\$0.043	\$43
Worcester	\$57	\$0.057	\$0.003	\$3

**Town of East Montpelier
Estimated Tax Calculations
As of January 2, 2013**

NOTE: Includes East Montpelier Elementary and U32 Proposed Budgets.

	Education Spending Per Eq Pupil	Base Ed Spending Amt	District Spending Adjustment	Equalized Pupils	TAX RATES:			
					Equalized Homestead	Actual Homestead	Equalized Nonresidential	Actual Nonresidential
Town								
Projected Budget 13-14	\$14,314	\$8,915	160.56%	415.84	\$1,477	\$1,504	\$1,410	\$1,436
Budget 12-13	\$13,823	\$8,723	158.46%	430.92	\$1,410	\$1,452	\$1,380	\$1,420
	3.55%	2.20%		-3.50%				

Common Level of		Actual	
Appraisal		Homestead	
FY07-08	60.89%	\$2,130	Actual
FY08-09	57.55%	\$2,216	Nonresidential
FY09-10	102.00%	\$1,247	
FY10-11	98.73%	\$1,293	
FY11-12	98.92%	\$1,368	
FY12-13	97.16%	\$1,452	
FY13-14	98.22%	\$1,504	\$1,436
Local Tax Impact-Increase(Decrease)		\$0,052	\$0,016
Impact on a \$100,000 property		\$52	\$16

Excess Spending Per Education Spending Per

	Equalized Pupil	Equalized Pupil
State Penalty Amount	\$15,456	
Amount Per Town	\$13,830	\$14,314
Elementary	\$14,039	\$14,081
U32	\$13,615	\$14,554

****Note: the tax rate is allocated as follows:**

TAX RATES:			
Current Common Appraised at 100%			
Level of Appraisal		Equalized	Total Tax Rate
FY13-14			
Elementary Tax Rate		\$0.01	\$0.74
U32 Tax Rate		\$0.01	\$0.75
TOTAL Tax Rate		\$0.02	\$1.48

Union 32 School District
Combined Balance Sheet
All Fund Types - Fund Base
June 30, 2012

ASSETS:

Current Assets:

Cash \$ 1,972,030
Due From Other Funds
Accounts Receivable - State 7,438
Accounts Receivable - Supervisory Union 10,251
Accounts Receivable - Other LEAs 6,876
Accounts Receivable - Other
Inventory
Total Current Assets

Other Assets:

Fixed Assets - net
Total Other Assets

TOTAL ASSETS

LIABILITIES & FUND EQUITY:

Liabilities:

Due to Other Funds
Accounts Payable - State 126,029
Accounts Payable - Other 39,347
Deferred Revenue 3,878
Amount Held for Agency Funds
Total Liabilities

Fund Equity:

Fund Balances:
Restricted
Committed
Retained Earnings, Unrestricted
Total Fund Equity

TOTAL LIABILITIES & FUND EQUITY

NOTE: The Union 32 School District records and accounts were examined by Angolano & Company of Shelburne, VT. This page is only an excerpt; the full independent audit report for the fiscal year ending June 30, 2012, is available at the East Montpelier Town Offices and the Washington Central Supervisory Union offices. Also available for review: Copies of the WCSU audit and the East Montpelier School District audit.

U-32 BUDGET SUMMARY	ACTUAL	BUDGET	PROJECTED	BUDGET
REVENUES	2011-2012	2012-2013	2012-2013	2013-2014
TUITION	781,121	791,192	950,529	1,003,377
INVESTMENT INCOME	132,275	132,106	150,959	132,106
EDUCATION SPENDING REVENUES	11,106,595	11,138,135	11,138,135	11,114,177
MISCELLANEOUS INCOME	156,610	76,573	76,573	94,600
STATE REVENUES-MISC	187,240	216,359	218,829	216,399
EDUCATION JOBS FUND ARRA	2,755	95,930	95,930	92,337
SPED MAINSTREAM BLOCK GRANT	263,889	260,062	260,062	260,062
SPECIAL EDUCATION INCOME	926,037	883,855	908,014	970,016
FUND BALANCE	0	0	0	218,000
SUBTOTAL REVENUES	\$13,556,522	\$13,594,212	\$13,799,031	\$14,101,074
EXPENSES				
BUSINESS ED.	180,885	161,440	149,049	159,229
DRIVER ED.	53,484	55,252	54,562	56,538
ENGLISH	697,169	727,893	733,299	771,801
ACTING, DANCE & VISUAL ARTS	302,283	267,478	290,543	303,146
FOREIGN LANGUAGE	312,024	331,419	315,741	345,666
TECHNOLOGY ED .	141,804	151,625	150,085	164,086
LIVING ARTS	92,223	45,992	55,364	57,105
MUSIC	220,832	227,093	192,549	200,031
PHYSICAL ED.	331,978	348,794	345,970	365,602
MATHEMATICS	778,986	765,868	748,788	771,050
SCIENCE	880,553	859,803	855,254	889,051
SOCIAL STUDIES	530,427	540,150	541,138	560,915
INSTRUCTIONAL-SCHOOLWIDE	380,810	429,853	425,228	454,267
OTHER INSTRUCTION-504	15,706	2,700	2,700	2,781
OTHER INSTRUCTIONAL PROGRAMS	417,314	497,440	497,440	516,615
INSTRUCTL PROG-ADVANCED PLACEMENT	0	82,400	85,470	101,036
MIDDLESCHOOL PROGRAMS	17,146	18,375	18,375	18,926
INSTRUCTIONAL & SUPPORT SVCS-ARRA	2,755	0	0	0
GUIDANCE SERVICES	497,010	520,170	513,324	555,714
HEALTH SERVICES	119,165	124,617	123,861	133,372
CURRICULUM SERVICES	136,370	141,091	135,697	141,646
MEDIA SERVICE	93,388	92,790	92,149	95,992
SCHOOL LIBRARY SERVICES	247,288	262,428	260,498	270,654
TECHNOLOGY SERVICES	374,655	351,352	351,214	385,319
BOARD OF EDUCATION	67,784	53,721	53,721	55,692
OFFICE OF SUPERINTENDENT	170,401	164,843	164,843	188,210
OFFICE OF PRINCIPAL	773,295	812,646	819,920	855,735
FISCAL SERVICES	127,851	123,544	123,544	132,363
INTEREST EXPENSE	96,931	100,000	118,853	100,000
AUDITING SERVICES	4,500	4,500	4,500	4,700
OPERATION AND MAINTENANCE	1,109,997	1,178,304	1,143,156	1,176,667
STUDENT TRANSPORTATION SV	538,059	613,176	613,176	651,055
TRANSFERS TO OTHER FUNDS	1,270,605	906,961	906,961	870,572
SPECIAL EDUCATION PROGRAMS	1,505,602	1,576,180	1,572,982	1,672,417
PSYCHOLOGICAL SERVICES	10,508	24,500	0	0
SPEECH SERVICES	105,630	109,198	108,901	113,571
OCCUPATIONAL THERAPY SERVICES	45,156	24,000	45,750	30,000
PHYSICAL THERAPY SERVICES	0	6,000	2,000	10,000
SPECIAL EDUCATION ADMINISTRATION	152,548	131,050	134,232	140,522
SPECIAL EDUCATION TRANSPORTATION	27,254	46,000	46,000	47,380
SU ASSESSMENTS SPED	78,419	77,104	77,104	69,149
ENGLISH LANGUAGE LEARNERS	3,724	11,174	11,174	11,510
CO-CURRICULAR ACTIVITIES	616,366	625,288	635,104	650,991
TOTAL EXPENSES	\$13,528,885	\$13,594,212	\$13,520,219	\$14,101,074
U 32 Cost per Equalized Pupils-Historical Trends:				
Local Education Spending - Per State Formula			\$11,138,135	\$11,114,177
% Increase In Local Education Spending				-0.22%
U32 Equalized Pupils-Average Daily Membership			784.43	763.66
Local Ed Spending Per Equalized Pupil			\$14,199	\$14,554
% Increase In Spending Per Equalized Pupil				2.50%

**U-32 School District
Salary & Benefit Projection
As of January 8, 2013**

Benefits include the cost of: Health Insurance, Retirement, Section 125 Plan, Social Security/Medicare, Dental Insurance, Disability Insurance, Workers Compensation Insurance, Unemployment Insurance.

	<u>Projected Salaries</u>	<u>Total Salary & Benefits</u>		<u>Projected Salaries</u>	<u>Total Salary & Benefits</u>
Abbiati Judy	\$60,738	\$72,475	Doney Kevin	\$76,000	\$98,106
Albee Brian	\$29,278	\$34,760	Dorsey Lillis Ellen	\$23,985	\$28,357
Allen Beth	\$9,345	\$10,138	Doyle Shawn	\$33,400	\$42,787
Angel Laure	\$47,969	\$58,787	Dugger Lloyd	\$43,005	\$53,395
Antonucci John	\$50,451	\$71,247	Dunn William	\$37,396	\$47,383
Barwicz Jessica	\$45,487	\$53,959	Dwire Jody	\$9,292	\$10,097
Barrows Stephen	\$55,530	\$64,907	Dwyer Colleen	\$32,880	\$41,530
Bazis David	\$44,246	\$64,503	Dy Krista	\$47,969	\$64,567
Bennett Eric	\$40,851	\$51,357	Eaton Margaret	\$66,099	\$84,331
Bickford Judy	\$63,438	\$73,528	Emery Paula	\$55,415	\$66,923
Bird Alden	\$47,969	\$58,807	Fair Patricia	\$29,710	\$40,733
Blackburn Christopher	\$57,165	\$78,585	Ferguson Kristie	\$40,562	\$53,166
Blakely Xiomara	\$29,483	\$50,178	Ferris Sheryl	\$36,203	\$46,850
Blodgett Diane	\$10,300	\$11,174	Fitch Lesley	\$45,916	\$69,078
Bonamico Andrea	\$49,210	\$65,920	Flynn Margaret	\$51,692	\$72,619
Boulanger Chantal	\$30,067	\$50,850	Flynn Timothy	\$82,180	\$101,107
Brown Ronald	\$59,138	\$80,736	Fournier Dennis	\$43,660	\$56,729
Bruno Barbarann	\$22,148	\$31,988	French Adam	\$53,442	\$64,773
Bushey Charles	\$62,000	\$78,558	Gadapee Bonnie	\$51,692	\$68,626
Carey Bodo	\$65,840	\$88,042	Galligan-Baldwin Erin	\$49,210	\$69,665
Carpenter Kelly	\$18,144	\$26,881	Gandin Dan	\$60,338	\$82,044
Cate Weston III	\$26,093	\$36,525	Gandin Tracy	\$39,368	\$43,365
Chaloux Sandra	\$44,246	\$52,607	Garand Laura	\$20,868	\$28,374
Chaplin Mark	\$65,188	\$83,338	Garand Travis	\$18,509	\$25,661
Chartrand Kristine	\$29,235	\$39,121	Garcia Joan	\$25,382	\$41,468
Chase Betty	\$19,643	\$28,605	Garrity Leigh	\$63,179	\$75,387
Chouinard Bonnie	\$32,224	\$53,331	Gerritt Keith	\$108,249	\$129,924
Clark-Warner Heather	\$19,279	\$38,443	Gora Peter	\$20,507	\$30,101
Collier Rachel	\$49,210	\$60,159	Grace Caroline	\$50,960	\$59,925
Cook George	\$56,656	\$66,135	Grantz Christopher	\$50,960	\$62,067
Cook Vicki	\$21,685	\$37,216	Greene Daniel	\$70,209	\$92,303
Cooke Ellen	\$61,938	\$83,788	Griggs Janine	\$18,908	\$28,262
Crossett Paula	\$46,728	\$67,208	Guiffre Catherine	\$54,174	\$75,325
Cueto Linda	\$20,060	\$27,445	Hannigan David	\$38,753	\$56,846
Dalmasse Denise	\$66,035	\$76,359	Harris Scott	\$46,728	\$57,454
David Beatrice	\$51,692	\$68,578	Heintz Benjamin	\$55,415	\$76,678
Davis Elizabeth	\$18,908	\$25,836	Hilferty John	\$47,969	\$56,665
Dean Fletcher	\$21,277	\$36,747	Hill MaryEllen	\$27,465	\$43,864
DeCicco Sally	\$3,946	\$4,281	Hiller Johanna	\$27,293	\$33,881
Decker Anne	\$45,329	\$52,922	Hoermann Tammy	\$25,313	\$45,382
Deguzzman Jodi	\$18,144	\$27,383	Horowitz Michael	\$49,210	\$65,870
Dentith Susan	\$63,438	\$75,669	Houston Glenn	\$51,665	\$68,596
Desch Marguerite	\$63,438	\$75,669	Hungerford Richard	\$50,917	\$64,691
Devries Anika	\$54,174	\$71,081	Hurley Kevin	\$29,822	\$46,576
Divelbliss Brian	\$55,415	\$64,782	Ingersoll Jennifer	\$20,868	\$35,025
Dolan Paula	\$8,441	\$9,158	Jarvis Katie	\$41,764	\$57,803

EAST MONTPELIER COMMUNITY CONNECTIONS

In 2013, Community Connections begins its twelfth year serving the children and families of East Montpelier, Berlin, Calais, Middlesex, Worcester and Montpelier. Underlying all programming is the mission to make a positive difference in the lives of the area's youth, encourage healthy behaviors and decrease substance abuse. With prevention strategies central to this mission, Community Connections continues to deliver engaging, enriching programs during all out-of-school-time periods – when youth are most vulnerable to risk.

Last year 192 students (76% of all EMES students) participated in a wide assortment of out-of-school-time programs at East Montpelier Elementary and 27 EM children attended summer camps. 2012 saw some changes for EM Community Connections. After 11 years as the EM Site Coordinator, Guy Viens transitioned into the administrative assistant role for all of the CC sites. His replacement, Jamie Boulter, took over his role in September, and has continued the tradition of offering high-energy programming to keep East Montpelier kids active, safe, and engaged. Kids had diverse opportunities including x-c skiing, *Babysitter Training*, *Fire & Rescue*, swimming, dance, art, archery, video animation, and even though Guy has transitioned out of the school setting, he returns weekly to continue his Cooking with ChefBoyR'Gee.

Highlights of 2012 include: 17 kids took part in *Not Your Average Bubble*, making all different shapes and sizes of bubbles, including ones big enough for the kids to fit inside! A dozen kids (coincidence?) did *Egg-cellent Adventures*, where they worked in groups to design vehicles that would protect an egg as it was dropped from the top of the tower in Hubbard Park; 17 kids built and learned to use their own stilts with School Board Chair Rubin Bennett, returning for his 6th year with this ever-popular activity, and 14 kids participated in *Go Fly a Kite* where they created their own durable light-weight kites and flew them on a windy fall day. *Girls On The Run* was popular again with 24 participants, focusing on physical fitness, self-esteem, and making positive choices. A new group of EMES staff and parents ran the program this time and we are fortunate to have staff and community members who view this as such an important opportunity and work hard to make it available for our kids. The most popular two events of the year were *EM Fire & Rescue* which Fire Chief John Audy again organized for 19 lucky kids, and *Swimming at First in Fitness* which attracted 39 kids!

To help working parents, 84 children attended the before-school program and 15 preschoolers participated in the after pre-K program allowing them to spend the entire day at EMES. With Community Connections on site, the building was kept busy from 7:30 a.m. to 5:30 p.m., as well as during school year and summer vacations.

In 2012 Community Connections held its second international camp with 30 Chinese exchange students. Four East Montpelier high school students served as peer leaders and five East Montpelier families hosted Chinese students or teachers. We will host another Chinese exchange camp in 2013.

Youth Outreach and High School Completion

The **Alternative Path to Diploma** program graduated 21 students – 11 from Montpelier High and 10 from U-32 in June 2012. Those graduates represented 17% and 7% respectively of the total graduates this year. Currently, coordinator Danny Hendershot has a caseload of around 30 students working on one-or two-year graduation plans. In addition to academic tutoring provided by Adult Basic Ed, the plans must include work experience, a community project, a written component and a verbal presentation. Plans may also include college courses, internships, private lessons, and other experiences. Some young people need a different way to complete their high school education, and this program moves us toward the goal of a 100% graduation rate.

Mentoring

Community Connections partners with the Central Vermont New Directions Coalition to bring you **Girls/Boyz First Mentoring, which served over 100 children** last year including 5mentees and 3mentors in East Montpelier. Under the guidance of Wendy Freundlich, over 40 pairs of adult mentors and youth mentees met weekly to provide a consistent adult presence for selected youth. Mentoring is one important part of the community support that is needed for our youth to develop into healthy adults. Mentoring can help turn young lives around and strengthen both aspiration and achievement.

Some **Girls/Boyz First Mentoring** highlights: Baking holiday pies with NECI, a day-long retreat, a scary Halloween Bonfire and Cemetery walk, a holiday Yankee Swap and pot-luck, and so much more. Mentor pairs volunteered throughout the community, hiked, skated, baked, read, attended plays and concerts, went to the beach, danced, learned to cook, went to the library, and more. Our mentoring relationships continue to make a huge difference in the lives of the youth that we serve.

Thank you all for supporting these many great youth programs over the course of 2012! Over 56% of students in our communities attend Community Connections afterschool programs. The impact is even greater when mentoring and the alternative program are added in. However, town and school contributions are minimal and most grant funding has ended. We will need additional support from the community if we are to continue to provide these valuable services.

— GINNY BURLEY, *Executive Director*

FY12 Financial Information for East Montpelier Community Connections

Income Source	% of Income	FY12 Income	Expenses	FY12 Budget	FY12 Actual
State	21%	\$15,655	Personnel	\$61,287	\$65,025
Town of E. M.*	3%	\$2,500	Transportation,	\$6,443	\$6,443
Other	76%	\$56,105	Supplies, Other		
Total Income	100%	\$74,260	Total Expenses	\$67,730	\$71,468

*TM11, Art. 12

NOTE: The East Montpelier School District records and accounts were examined by Angolano & Company of Shelburne, VT. This page is only an excerpt; the full independent audit report for the fiscal year ending June 30, 2012, is available at the East Montpelier Town Offices and the Washington Central Supervisory Union offices. Also available for review: Copies of the WCSU audit and the U-32 audit.

PRELIMINARY

Three Prior Years Comparisons - Format as Provided by DOE

ESTIMATES
ONLY

District: East Montpelier County: Washington		T065 Washington Central		Enter your choice for FY14 base education amount. See note at bottom of page.	Enter your choice for estimated homestead base rate for FY2014. See note at bottom of page.
				8,915	0.92
Expenditures					
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	FY2011	FY2012	FY2013	FY2014
		\$3,193,881	\$3,183,814	\$3,295,273	\$3,386,336
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-
3.	minus Act 144 Expenditures, to be excluded from Education Spending	-	-	-	-
4.	Act 68 locally adopted or warned budget	\$3,193,881	\$3,183,814	\$3,295,273	\$3,386,336
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-
6.	plus Prior year deficit reduction if not included in expenditure budget	-	-	-	-
7.	Gross Act 68 Budget	\$3,193,881	\$3,183,814	\$3,295,273	\$3,386,336
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-
9.	Prior year deficit reduction (if included in expenditure budget) - informational data	-	-	-	-
Revenues					
10.	Local revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$455,088	\$385,629	\$413,377	\$418,201
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-
12.	plus Prior year deficit reduction if included in revenues (negative revenue instead of expenditures)	-	-	NA	NA
13.	minus All Act 144 revenues, including local Act 144 tax revenues	-	-	-	-
14.	Total local revenues	\$455,088	\$385,629	\$413,377	\$418,201
15.	Education Spending	\$2,738,793	\$2,798,185	\$2,881,896	\$2,968,135
16.	Equalized Pupils (Act 130 count is by school district)	224.67	220.42	214.38	210.79
17.	Education Spending per Equalized Pupil	\$12,190.29	\$12,694.79	\$13,442.93	\$14,081
18.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	-	\$4.37	\$31.43	\$42
19.	minus Less share of SpEd costs in excess of \$50,000 for an individual	-	-	-	-
20.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed	-	-	-	-
21.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils	-	-	-	-
22.	minus Estimated costs of new students after census period	NA	-	-	-
23.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition	NA	NA	NA	-
24.	minus Less planning costs for merger of small schools	-	-	-	-
25.	plus Excess Spending per Equalized Pupil over threshold (if any)	Threshold = \$14,549	Threshold = \$14,733	Threshold = \$14,841	Threshold = \$15,456
26.	Per pupil figure used for calculating District Adjustment	\$12,190	\$12,695	\$13,443	\$14,081
27.	District spending adjustment (minimum of 100%) (\$14,081 / \$8,915)	142.677% based on \$8,944	148.581% based on \$8,944	154.109% based on \$8,929	157.947% based on \$8,915
Prorating the local tax rate					
28.	Anticipated district equalized homestead tax rate to be prorated (157.947% x \$0.920)	\$1.2270 based on \$0.80	\$1.2927 based on \$0.87	\$1.3716 based on \$0.89	\$1.4531 based on \$0.920
29.	Percent of East Montpelier equalized pupils not in a union school district	48.550%	49.360%	49.750%	50.69%
30.	Portion of district eq homestead rate to be assessed by town (50.690% x \$1.45)	\$0.5957	\$0.6381	\$0.6824	\$0.7366
31.	Common Level of Appraisal (CLA)	98.73%	98.92%	97.16%	98.22%
32.	Portion of actual district homestead rate to be assessed by town (\$.737 / 98.22%)	\$0.6034 based on \$0.80	\$0.6451 based on \$0.87	\$0.7023 based on \$0.89	\$0.7499 based on \$0.92
33.	Anticipated income cap percent to be prorated (157.947% x 1.80%)	2.57% based on 1.80%	2.67% based on 1.80%	2.77% based on 1.80%	2.84% based on 1.80%
34.	Portion of district income cap percent applied by State (50.690% x 2.84%)	1.25% based on 1.80%	1.32% based on 1.80%	1.38% based on 1.80%	1.44% based on 1.80%
35.	Percent of equalized pupils at U-32 UHSD	51.45%	50.64%	50.25%	49.31%
36.		-	-	-	-

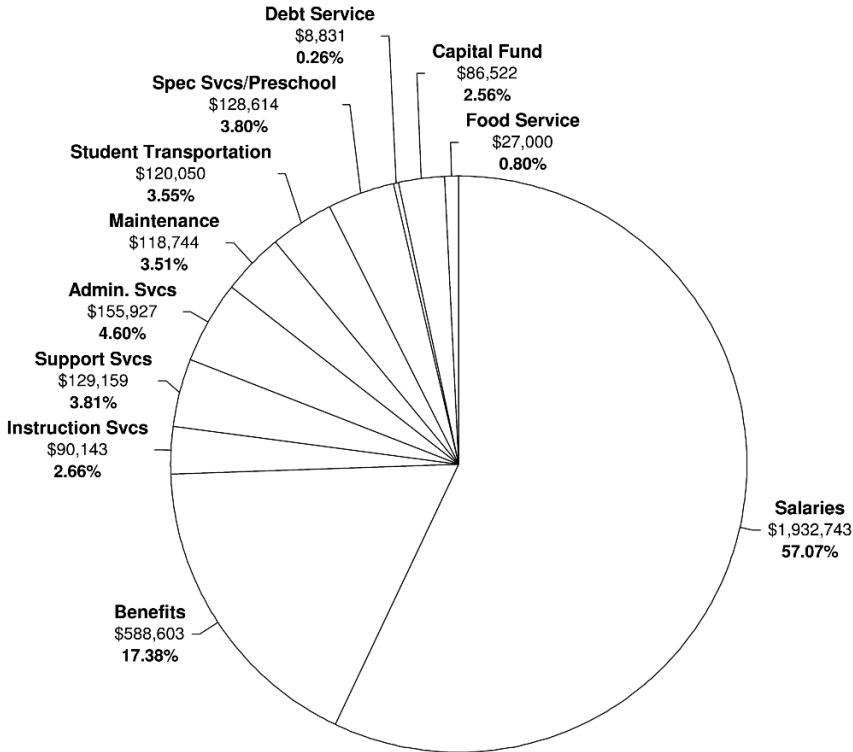
If the district belongs to a union school district, this is only a **PARTIAL** homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.

- Following current statute, the base education amount would be \$9,151. That would require base education tax rates of \$0.94 and \$1.43. The tax commissioner has suggested allowing one year of inflation, resulting in a base amount of \$8,915 and base tax rates of \$0.92 and \$1.41. The administration also has stated that tax rates could remain flat at \$0.89 and \$1.38 if statewide education spending is level and the base education amount is set at \$8,915. Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 1.80%.

EMES-Budget 13-14

Percentage of Each Category To The Total Budget

Total: \$3,386,336



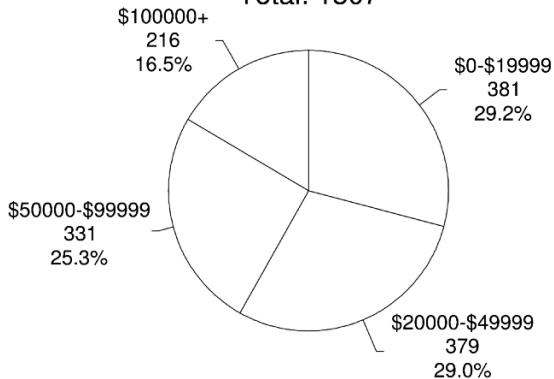
Town of East Montpelier

Vermont Personal Income Tax Return*

*As Processed By the Vermont Tax Department

CY 2010

Total: 1307



667 Property Tax Adj & Rebates were issued in 2011 for a total of \$785,619

There are 980 residential properties and a total of 1159 Properties in East Montpelier per the State of Vt Report-Dec20

For more information or tax forms call 828-2865 or visit the tax department website www.state.vt.us/tax

REPORT OF THE EMES SCHOOL BOARD

As many of you are aware, it's been another busy year at the Elementary School! As always, the Staff, Central office (WCSU), School Board and Administration have collaborated to ensure our continued high regard as an excellent school. Our standing as an excellent elementary school is but one of the many factors that make East Montpelier a very desirable place to live.

We continue to be extremely mindful of our responsibility to balance educational needs with economic realities, and are ever sensitive to increasing budgets and expenditures. We have worked hard to present a budget that finds a fair balance between those often opposing forces. This year we are pleased to present an operating budget that reflects a modest increase of 2.76%, which has a **\$0.01** impact on the town Tax rate. The operating budget is entirely separate from the School Improvement bond which passed in November. The East Montpelier operating budget proposes the smallest increase of any Elementary School in the district.

Our work on the facility issues continued this year as well. Last year we were charged with exploring options for renovations to the building beyond break/fix, and in May we brought forth a bond for \$10.3M to renovate and update the school building. The May bond was defeated by a wide margin, but the vote and a subsequent survey gave us valuable insight into what the community was looking for in the renovation. It also resulted in a rejuvenated Facilities Committee, and after a summer of incredibly hard work by an amazing, dedicated, and diverse group of citizens, they brought to the Board a project with a reduced scope and cost. An \$8.17M bond passed in November for the new project, and after a 30 day moratorium period, we started the next phase of the project. The Board has appointed a Project Oversight Committee to oversee the project, and ensure transparency and fiscal responsibility as the work begins this summer. We are now



School Meeting 2012: Rubin Bennett, Stephen Looke, Flor Diaz-Smith, Andi Colnes, Trevor Lewis.

working with the architects to develop final drawings and at the same time looking at the best options for the permanent bonding for the project. The ‘real’ work of overseeing the project, and ensuring that construction will not interfere unduly in the educational programs at the school is just beginning. I wish to offer my heartfelt thanks to the voters of East Montpelier for your continued support of the next generation of East Montpelier citizens: Time is a great teacher, and as I see more of our youth growing up to be amazing young adults and engaged community members, it illustrates and reinforces my belief that early education is fundamental to a strong, diverse community. Kids are amazing, and we’ll continue to do our best to help each child who walks through our doors to reach their full potential, so that they can grow up to be equally amazing adults.

I am extremely privileged to work with the dedicated and committed Board, faculty and staff in East Montpelier. I thank my fellow Board members for their hard work: Andi Colnes, Stephen Looke, Flor Diaz-Smith, and Priscilla Gilbert. I offer special thanks to Andi Colnes, whose term expires on town meeting day, and is not running for re-election after 6 years on the Board.

I wish to thank the community for your continued support and dedication to our school. I am gratified to live and work in a community that values a high quality public education system that offers equal opportunity to all. We invite you to visit the school, and see (and contribute to!) our children learning to be engaged, creative, and curious about the world around us.

—RUBIN BENNETT, *EMES Board Chair*

EMES Mission Statement:

The purpose of our school is to teach
all children to become competent, caring citizens
and life-long learners through a challenging
and relevant curriculum.



ELEMENTARY SCHOOL PRINCIPALS’ REPORT

Can you imagine a school where the school board and the superintendent support the principals and staff in their quest to create an environment that nurtures excellence, trust, risk-taking and creativity? That’s EMES!

The entire staff at EMES is building meaningful relationships and collaborative teams for making learning a priority. The crux of the work ahead is developing a crystal clear vision for the school community. Given the introduction to the Common Core State Standards (CCSS) and School Improvement efforts, a shared vision and a collective commitment to learning will facilitate our success as we move forward.

EMES is fortunate to have such a committed, passionate staff that is always willing to embrace new learning. We believe that teacher quality has the most in-

fluence on student achievement. Learning is the core purpose of everyone's work as well as staying informed of the continually changing context for teaching and learning.

Our School Improvement goals include three comprehensive areas:

1. Curriculum, Instruction & Assessment;
2. A Tiered System of Support; and,
3. School Culture and Climate.

Curriculum, Instruction and Assessment: In an effort to work collaboratively within the supervisory union, curriculum steering committees have been formed with broad representation from all the schools. The ultimate goal for the literacy and mathematics steering committees are to develop aligned, core curriculum documents, create common, local, and benchmark assessments, and identify professional development needs. The work of the steering committees is guided by the Curriculum/Professional Development Council. The role of this Council is to create timelines, develop a vision for curriculum development, ensure the alignment between curricula, and provide resources and technical guidance.

Tiered System of Support: We are working to have a data driven multi-tiered system of support (MTSS) to identify and meet the literacy, mathematics and pro-social needs of all EMES learners.

School Culture and Climate: EMES is a student-centered, safe learning environment for all students and families. The crisis team meets regularly to ensure all emergency procedures are current. We continue to work on consistent school-wide behavioral expectations, while keeping in mind developmental needs.

Technology learning is ramped up and expanded to include technology learning for students and adults while it is integrated into interdisciplinary units of study. Educational technology include: research and information fluency; communication and collaboration; creativity and innovation; problem solving; digital citizenship; and technology operations and concepts.

The school continues with the process of creating a vision for the next 25 years. The facility needs considerable work to address deferred maintenance and 21st Century learning. The School Board, the EMES Facilities Committee and the EMES Administration have worked over the last two years to prioritize the facilities' needs. Presently, they are developing a capital plan to be proactive in maintaining the school building and facilities operations. With the support of the East Montpelier voters, the 8.1 million Bond was approved in November 2012; with construction beginning in the Spring of 2013.

Your support and commitment to the learners of EMES is to be commended. We are honored to be working at EMES!

—MARION ANASTASIA, Ed.D, *Principal*
 ALICIA LYFORD, M.Ed, *Assistant Principal*
 CATHERINE FAIR, M.Ed, *Principal Intern, UVEI*

East Montpelier Elementary School Capital Improvement Fund	Actual 07-08	Actual 08-09	Actual 09-10	Actual 10-11	Actual 11-12	Projected 12-13
Beginning Fund Balance	\$27,251	\$66,161	\$27,899	\$4,516	\$45,901	\$114,038
Budget Appropriation	\$20,000	\$20,000	\$76,162	\$86,522	\$86,522	\$86,522
State Aid Roof	\$11,610	\$0	\$0	\$0	\$0	\$0
Miscellaneous Income-Insurance -Shed	\$0	\$7,328	\$0	\$0	\$0	\$0
Board Fund Balance Transfer	<u>\$50,000</u>	<u>\$7,000</u>	<u>\$7,000</u>	<u>\$0</u>	<u>\$49,500</u>	<u>\$0</u>
Total Source of Funds	\$108,861	\$100,489	\$111,061	\$91,038	\$181,923	\$200,560
Use of Funds* See Details Below	(\$42,700)	(\$72,590)	(\$106,545)	(\$45,137)	(\$67,885)	(\$15,179)
Ending Fund Balance	\$66,161	\$27,899	\$4,516	\$45,901	\$114,038	\$185,381

Capital Budget	Actual 07-08	Actual 08-09	Actual 09-10	Actual 10-11	Actual 11-12	Projected 12-13
Building Replacement Items						
Roof (offset by state aid)	\$38,700					
Storage Building						
Building Renovations-Flooring, Bathrooms, Painting & Remodeling		\$66,651				
Building Renovations & Mobile Office Units			\$81,800			
Building Project Design and Related Costs ** SEE NOTE 3		\$1,939	\$14,745	\$13,137	\$67,885	\$15,179
Building Projects-Wood Chip Controls**SEE NOTE 4		\$0		\$32,000		
Utilities						
Oil Tank	\$4,000					
Water Project** SEE NOTE 1						
Other Equipment						
Playground	\$0	\$4,000	\$10,000			
Computers - 5 year replacement-** SEE NOTE 2						
Telephone System - 7 year replacement ** SEE NOTE 2						
Total	\$42,700	\$72,590	\$106,545	\$45,137	\$67,885	\$15,179

NOTE 1:

The Water Project is a special article in March 2009. It includes \$50k: Planning \$25k, Water System \$25k. This is an interest free loan which we anticipate will be foregiven so no cost is included above.

NOTE 2:

A Special Article was approved in March 2008. This included a computer lab \$22k and a telephone system \$16k. The total approved amount was \$38,000 as part of the operating budget.

NOTE 3:

Designs for a building upgrade will be completed in FY0910. This will guide future capital plans and budgets. The storage shed replacement will be included in the plans for building upgrade.
Designs for a building upgrade continued during FY10-11 & FY11-12.

NOTE 4:

In FY2010-2011, EMES received a \$50k ARRA Energy Grant. This required a local match(Inkind) of \$17k.

NOTE 5:

In FY2012-2013, EMES received voter approval for a construction project in the amount of \$8.17 million.



Alex Brown

Town Meeting 2012.

EMES ENROLLMENT

as of October 1st

Year	PreK	EEE	K	1	2	3	4	5	6	K-6 Total	Grand Total
1989-90			31	34	40	36	31	44	38	254	
1990-91			26	34	37	40	35	34	43	249	
1991-92			21	28	33	36	40	35	32	225	
1992-93			36	23	29	38	37	43	40	246	
1993-94			32	32	24	28	37	38	42	233	
1994-95			22	33	30	24	30	38	39	216	
1995-96			39	26	32	33	23	33	41	227	
1996-97			37	41	31	33	37	24	33	236	
1997-98			20	41	41	35	34	34	24	229	
1998-99			32	24	41	40	35	32	37	241	
1999-00			23	34	26	38	40	34	32	227	
2000-01	16	3	21	25	37	29	43	40	35	230	249
2001-02	18	1	21	26	27	37	31	45	43	231	250
2002-03	5	13	26	25	26	30	35	33	47	222	240
2003-04	20	3	27	29	24	26	28	32	36	202	225
2004-05	22	1	33	29	32	25	29	29	35	212	235
2005-06	23	3	30	28	27	31	26	27	29	198	224
2006-07	28	3	26	32	29	29	34	26	28	204	234
2007-08	21	3	31	36	25	34	34	34	27	223	247
2008-09	31	4	31	32	35	25	35	38	39	235	270
2009-10	27	3	32	33	31	32	29	31	37	225	255
2010-11	32	3	26	31	30	32	32	31	31	213	248
2011-12	32	3	27	29	31	30	34	35	33	219	254
2012-13	29		21	28	25	34	26	38	36	208	237

**East Montpelier Elementary School District
Salary & Benefit Projection
As of December 28 2012**

Benefits include cost of: Health Insurance, Retirement, Section 125 Plan, Social Security/Medicare, Dental Insurance, Disability Insurance, Workers Compensation Insurance, Unemployment Insurance.

	Projected Salaries	Total Salary & Benefits
INSTRUCTIONAL 1100:		
Christiano Christine	\$49,210	\$70,022
Christy Kathryn	\$65,188	\$83,481
Dunkling Pamela	\$48,270	\$57,947
Fitch Jennifer	\$56,656	\$78,155
Gannon Robin	\$63,438	\$81,570
Gariboldi Lisa	\$56,656	\$78,155
Giammusso Laura	\$54,174	\$75,444
Gray Ashley	\$21,503	\$26,605
Holmes-Heiss Heidemarie	\$33,249	\$43,703
Knoedler Ellen	\$62,238	\$72,356
McNair Carol	\$63,438	\$73,667
O'Hare Jamie	\$63,438	\$81,570
Parker Bethany	\$49,210	\$70,022
Quackenbush Gary	\$55,415	\$72,806
Shedd Ellen	\$56,656	\$74,162
Sherwin Michael	\$52,933	\$62,193
Willard David	\$46,728	\$63,317
Zeilenga Jillian	\$54,174	\$63,548
Barrett Maria	\$10,261	\$17,168
Pastore Carolyn	\$10,185	\$11,072
Sub total Teachers	\$973,020	\$1,256,963
Stone Katharine	\$1,383	\$2,307
Sub total Technical	\$1,383	\$2,307
TOTAL INSTRUCTIONAL	\$974,403	\$1,259,270
PRE-SCHOOL 1101:		
Barrett Amy	\$31,727	\$37,126
Downing, Elizabeth	\$14,474	\$19,141
Sub total Teachers	\$46,201	\$56,267
Stone Katharine	\$17,053	\$28,224
Sub total Technical	\$17,053	\$28,224
TOTAL PRE-SCHOOL	\$63,254	\$84,491
GUIDANCE 2120:		
Cordia Kacie	\$38,375	\$45,426
TOTAL GUIDANCE	\$38,375	\$45,426
HEALTH SERVICES 2130:		
Wirth Elizabeth	\$63,688	\$85,836
TOTAL HEALTH SERVICES	\$63,688	\$85,836
LIBRARY 2222:		
Badger Jane	\$11,076	\$17,403
Bruccoli Arlyn	\$22,662	\$29,646
TOTAL LIBRARY	\$33,738	\$47,049
TECHNOLOGY 2225:		
Bruccoli Arlyn	\$33,994	\$44,516
TOTAL GUIDANCE	\$33,994	\$44,516

**East Montpelier Elementary School District
Salary & Benefit Projection
As of December 28 2012**

Benefits include cost of: Health Insurance, Retirement, Section 125 Plan, Social Security/Medicare, Dental Insurance, Disability Insurance, Workers Compensation Insurance, Unemployment Insurance.

SCHOOL ADMIN. 2410:

Anastasia Marion	\$87,550	\$110,889
Badger Jane	\$18,922	\$28,695
Lyford Alicia	\$66,440	\$87,831
Martin Karin	\$41,676	\$51,147
Royce Linda	\$8,681	\$9,437
TOTAL SCHOOL ADMINISTRATION	\$223,269	\$287,999

OPER. & MAINTENANCE 2600:

Fletcher David	\$33,554	\$50,088
Hill Todd	\$43,869	\$55,828
Minsenberger Robert	\$18,414	\$20,162
TOTAL OPER. & MAINTENANCE	\$95,837	\$126,078

SPECIAL EDUC. 1210:

Carter Anne	\$63,438	\$85,563
Grogan Alison	\$30,271	\$36,994
Paterson Sheila	\$60,338	\$70,281
Wilcox Joy	\$26,175	\$28,591
Subtotal Teachers	\$180,222	\$221,429
Deforge Susan	\$20,867	\$23,969
Farnham Ruth	\$25,223	\$40,738
Gallagher Vanessa	\$18,908	\$21,770
Humphries Carol	\$23,506	\$26,931
Phillips Doris	\$25,223	\$34,881
Subtotal Technical	\$113,727	\$148,289
TOTAL SPECIAL EDUCATION	\$293,949	\$369,718

SPEECH SERVICES 2152:

Taffel Patricia	\$63,438	\$73,667
Subtotal Teacher	\$63,438	\$73,667
Stone Katharine	\$4,609	\$7,662
Subtotal Technical	\$4,609	\$7,662
TOTAL SPEECH SERVICES	\$68,047	\$81,329

ENGLISH SECOND LANGUAGE 1100:

Blodgett Diane	\$6,732	\$7,265
TOTAL ESL SERVICES	\$6,732	\$7,265

SUBTOTAL GENERAL FUND	\$1,895,286	\$2,438,977
------------------------------	--------------------	--------------------

Food Services 3100:

Bunnewith Karen	\$19,643	\$35,953
Olander Susan	\$25,906	\$35,647
TOTAL FOOD SERVICES	\$45,549	\$71,600

TOTAL SALARIES & BENEFITS	\$1,940,835	\$2,510,577
--------------------------------------	--------------------	--------------------



EAST MONTEPLIER ELEMENTARY

BUDGET 2013-2014

REVENUES

DESCRIPTION	BUDGET 2012	ACTUAL 2012	BUDGET 2013	PROJECTED 2013	Final BUDGET 2014	Budget 14-13 Incr/(Deat)	%
TUITION	\$0	\$6,712	\$0	\$0	\$0	\$0	0.0%
EARNINGS ON INVESTMENTS	\$0	\$36,974	\$28,000	\$30,979	\$28,000	\$0	0.0%
MISCELLANEOUS INCOME- Purchase Discount	\$804	\$817	\$804	\$804	\$804	\$0	0.0%
MISCELLANEOUS INCOME-ERATE-Technology& Other	\$3,000	\$2,987	\$3,000	\$3,000	\$3,000	\$0	0.0%
MISCELLANEOUS INCOME-INSTR/LFIELD TRIPS	\$3,300	\$6,872	\$3,300	\$3,300	\$3,300	\$0	0.0%
MISCELLANEOUS INCOME-OTHER	\$0	\$20,906	\$0	\$0	\$0	\$0	0.0%
EDUC. SPENDING REVENUES FROM STATE	\$2,798,185	\$2,798,185	\$2,881,896	\$2,881,896	\$2,968,135	\$86,239	3.0%
STATE TRANSPORTATION AID REIMBURSEMENT	\$33,893	\$34,913	\$38,065	\$38,512	\$34,658	(\$3,407)	-9.0%
EDUCATION JOBS FUND	\$0	\$691	\$0	\$0	\$0	\$0	0.0%
SPED-MISC INCOME	\$0	\$24,529	\$0	\$0	\$0	\$0	0.0%
SPED-MAINSTREAM BLOCK GRANT	\$78,769	\$78,769	\$75,261	\$75,261	\$77,335	\$2,074	2.8%
SPED-EXPENDITURE REIMBURSEMENT	\$235,773	\$207,793	\$235,038	\$252,856	\$207,877	(\$27,161)	-11.6%
SPED-EXTRAORDINARY REIMBURSEMENT	\$0	\$0	\$0	\$0	\$33,620	\$33,620	100.0%
EEE GRANT -PRESCHOOL	\$30,090	\$30,090	\$29,909	\$29,909	\$29,607	(\$302)	-1.0%
SUBTOTAL REVENUES	\$3,183,814	\$3,250,238	\$3,295,273	\$3,316,517	\$3,386,336	\$91,063	2.8%
FUND BALANCE USAGE	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
TOTAL REVENUES	\$3,183,814	\$3,250,238	\$3,295,273	\$3,316,517	\$3,386,336	\$91,063	2.76%

NOTE: FUND BALANCE SUMMARY

FUND BALANCE AS OF 7/1
INCREASE(DECREASE) FROM OPERATIONS
PROJECTED FUND BALANCE 6/30

\$229,456
(\$11,065)
\$218,391

INSTRUCTIONAL SERVICES

SALARIES-REGULAR-PROFESS.	\$943,057	\$931,762	\$970,351	\$991,751	\$1,009,719	\$39,368	4.1%
SALARIES-REGULAR-TECH.	\$35,542	\$31,333	\$15,597	\$7,078	\$11,454	(\$4,143)	-26.6%
SALARIES-TEMPORARY	\$22,000	\$39,135	\$22,000	\$22,000	\$22,000	\$0	0.0%
SALARIES-INSTRUCTIONAL -ED JOBS FUND ARRA	\$0	\$691	\$0	\$0	\$0	\$0	0.0%
HEALTH BENEFITS	\$183,484	\$174,296	\$194,363	\$174,305	\$188,898	(\$5,465)	-2.8%
SOCIAL SECURITY/MEDICARE	\$73,834	\$73,283	\$73,861	\$75,406	\$76,839	\$2,978	4.0%
RETIREMENT BENEFITS	\$0	\$919	\$292	\$41	\$168	(\$124)	-42.5%
SECTION 125 BENEFIT	\$891	\$891	\$960	\$960	\$950	(\$10)	-1.0%
WORKMENS COMPENSATION	\$7,225	\$7,930	\$7,840	\$7,840	\$8,002	\$162	2.1%
UNEMPLOYMENT COMPENSATION	\$3,821	\$3,821	\$2,574	\$1,328	\$2,643	\$69	2.7%
TUITION REIMBURSEMENT	\$20,000	\$49,856	\$25,000	\$25,000	\$25,000	\$0	0.0%
DENTAL BENEFITS	\$6,484	\$8,469	\$8,735	\$8,514	\$8,614	(\$121)	-1.4%
DISABILITY BENEFITS	\$5,000	\$3,872	\$4,927	\$4,961	\$5,118	\$191	3.9%
PROF EDU SVC-ADMFFEE FIELD TRIPS	\$810	\$6,339	\$5,000	\$5,000	\$7,000	\$2,000	40.0%
OTHER PROFESSIONAL SVCS-VCAT	\$3,000	\$2,050	\$1,500	\$1,500	\$1,500	\$0	0.0%
OTHER PROFESSIONAL SVCS-ENRICHMT & EST	\$1,680	\$2,522	\$0	\$0	\$0	\$0	0.0%
PROFESSIONAL SVCS-Four Winds	\$0	\$1,643	\$3,680	\$3,680	\$3,680	\$0	0.0%
TUITION REFUND DUE TO RESIDENCY	\$0	\$1,846	\$0	\$0	\$0	\$0	0.0%



BUDGET 2013-2014

DESCRIPTION

	BUDGET 2012	ACTUAL 2012	BUDGET 2013	PROJECTED 2013	Final BUDGET 2014	Budget 14-13 Incr/(Deer)	%
TOTAL INSTRUCTIONAL SERVICES	\$1,355,416	\$1,380,498	\$1,386,324	\$1,379,008	\$1,421,882	\$35,558	2.6%
EEE & PRESCHOOL							
SALARIES-REGULAR-PROFESS.	\$46,490	\$46,838	\$48,281	\$48,190	\$49,822	\$1,541	3.2%
SALARIES-REGULAR-TECH.	\$12,787	\$13,815	\$13,908	\$17,053	\$17,565	\$3,657	26.3%
HEALTH BENEFITS	\$3,168	\$3,169	\$3,327	\$12,118	\$13,617	\$10,290	309.3%
SOCIAL SECURITY/MEDICARE	\$4,494	\$4,640	\$4,714	\$4,834	\$4,978	\$264	5.6%
RETIREMENT BENEFITS	\$0	\$0	\$0	\$512	\$527	\$527	100.0%
SECTION 125 BENEFIT	\$90	\$90	\$96	\$96	\$138	\$42	43.8%
WORKMENS COMPENSATION	\$426	\$426	\$482	\$482	\$521	\$39	8.1%
UNEMPLOYMENT COMPENSATION	\$173	\$173	\$120	\$120	\$169	\$49	40.8%
TUITION REIMBURSEMENT	\$570	\$0	\$570	\$570	\$570	\$0	0.0%
DENTAL BENEFITS	\$281	\$141	\$281	\$653	\$653	\$372	132.4%
DISABILITY BENEFITS	\$232	\$260	\$241	\$329	\$339	\$98	40.7%
GENERAL SUPPLIES	\$1,695	\$1,877	\$1,695	\$1,695	\$1,500	(\$195)	-11.5%
TOTAL EEE & PRESCHOOL	\$70,406	\$71,429	\$73,715	\$86,652	\$90,399	\$16,684	22.6%
GUIDANCE SERVICES							
SALARIES-REGULAR-PROFESS.	\$35,854	\$38,407	\$36,929	\$41,217	\$42,720	\$5,791	15.7%
HEALTH BENEFITS	\$4,605	\$1,906	\$4,835	\$4,835	\$0	(\$4,835)	-100.0%
SOCIAL SECURITY/MEDICARE	\$2,683	\$2,862	\$2,762	\$3,153	\$3,268	\$506	18.3%
SECTION 125 BENEFIT	\$45	\$45	\$48	\$48	\$50	\$2	4.2%
WORKMENS COMPENSATION	\$266	\$266	\$295	\$295	\$316	\$21	7.1%
UNEMPLOYMENT COMPENSATION	\$139	\$139	\$96	\$96	\$103	\$7	7.3%
DENTAL BENEFITS	\$402	\$402	\$402	\$402	\$402	\$0	0.0%
DISABILITY BENEFITS	\$186	\$155	\$192	\$200	\$206	\$14	7.3%
GENERAL SUPPLIES	\$780	\$68	\$780	\$780	\$780	\$0	0.0%
BOOKS AND PERIODICALS	\$500	\$239	\$500	\$500	\$500	\$0	0.0%
TOTAL GUIDANCE SERVICES	\$45,460	\$44,489	\$46,839	\$51,526	\$48,345	\$1,506	3.2%
HEALTH SERVICES							
SALARIES-REGULAR-PROF.OTH	\$61,818	\$61,818	\$63,673	\$63,688	\$65,599	\$1,926	3.0%
HEALTH BENEFITS	\$15,168	\$15,170	\$15,926	\$15,926	\$17,897	\$1,971	12.4%
SOCIAL SECURITY/MEDICARE	\$4,532	\$4,337	\$4,664	\$4,666	\$4,786	\$122	2.6%
SECTION125 BENEFIT	\$45	\$45	\$48	\$48	\$50	\$2	4.2%
WORKMENS COMPENSATION	\$459	\$459	\$509	\$509	\$525	\$16	3.1%
UNEMPLOYMENT COMPENSATION	\$240	\$240	\$166	\$166	\$171	\$5	3.0%

**EAST MONTPELIER ELEMENTARY
BUDGET 2013-2014
DESCRIPTION**

	BUDGET 2012	ACTUAL 2012	BUDGET 2013	PROJECTED 2013	Final BUDGET 2014	Budget 14-13 Incr/(Deacr)	%
DENTAL BENEFITS	\$502	\$502	\$502	\$502	\$502	\$0	0.0%
DISABILITY BENEFITS	\$321	\$246	\$331	\$502	\$341	\$10	3.0%
GENERAL SUPPLIES	\$1,120	\$1,184	\$1,120	\$1,120	\$1,120	\$0	0.0%
BOOKS AND PERIODICALS	\$145	\$0	\$145	\$145	\$145	\$0	0.0%
TOTAL HEALTH SERVICES	\$84,350	\$84,001	\$87,084	\$87,101	\$91,136	\$4,052	4.7%
CURRICULUM SERVICES							
SUPERVISORY UN SERV-CURRICULUM	\$17,629	\$17,629	\$19,918	\$19,918	\$20,504	\$586	2.9%
TOTAL CURRICULUM SERVICES	\$17,629	\$17,629	\$19,918	\$19,918	\$20,504	\$586	2.9%
SCHOOL LIBRARY SERVICES							
SALARIES-REGULAR-PROFESS.	\$32,847	\$32,847	\$22,555	\$22,662	\$23,342	\$787	3.5%
SALARIES-REGULAR-TECHNICIAN	\$8,549	\$8,048	\$8,265	\$11,076	\$14,261	\$5,996	72.5%
HEALTH BENEFITS	\$9,083	\$9,163	\$7,161	\$9,504	\$12,015	\$4,854	67.8%
SOCIAL SECURITY/MEDICARE	\$3,079	\$2,978	\$2,296	\$2,519	\$2,807	\$511	22.3%
RETIREMENT BENEFITS	\$0	\$235	\$248	\$332	\$428	\$180	72.6%
SECTION 125 BENEFIT	\$90	\$90	\$48	\$48	\$25	(\$23)	-47.9%
WORKMENS COMPENSATION	\$307	\$307	\$247	\$247	\$301	\$54	21.9%
UNEMPLOYMENT COMPENSATION	\$161	\$161	\$80	\$80	\$98	\$18	22.5%
DENTAL BENEFITS	\$301	\$436	\$402	\$402	\$452	\$50	12.4%
DISABILITY BENEFITS	\$215	\$170	\$160	\$175	\$196	\$36	22.5%
GENERAL SUPPLIES	\$1,900	\$1,384	\$1,100	\$1,100	\$1,100	\$0	0.0%
BOOKS AND PERIODICALS	\$6,300	\$6,636	\$6,300	\$6,300	\$6,300	\$0	0.0%
COMPUTER SOFTWARE	\$495	\$495	\$1,295	\$1,295	\$1,295	\$0	0.0%
TOTAL SCHOOL LIBRARY SERVICES	\$63,327	\$62,950	\$50,157	\$55,740	\$62,620	\$12,463	24.8%
TECHNOLOGY SERVICES							
SALARIES-REGULAR-PROFESS.	\$21,898	\$21,898	\$33,832	\$33,994	\$35,013	\$1,181	3.5%
HEALTH BENEFITS	\$4,526	\$4,527	\$7,128	\$7,128	\$8,010	\$882	12.4%
SOCIAL SECURITY/MEDICARE	\$1,616	\$1,600	\$2,496	\$2,508	\$2,575	\$79	3.2%
SECTION 125 BENEFIT	\$0	\$0	\$48	\$48	\$50	\$2	4.2%
WORKMENS COMPENSATION	\$162	\$162	\$271	\$271	\$280	\$9	3.3%
UNEMPLOYMENT COMPENSATION	\$85	\$85	\$88	\$88	\$91	\$3	3.4%
TUITION REIMBURSEMENT	\$100	\$0	\$100	\$100	\$100	\$0	0.0%
DENTAL BENEFITS	\$201	\$201	\$301	\$301	\$301	\$0	0.0%
DISABILITY BENEFITS	\$114	\$88	\$176	\$176	\$182	\$6	3.4%
SUPERV UNION SERVICES	\$9,088	\$9,088	\$9,810	\$9,810	\$10,066	\$256	2.6%
SUPERV UNION SERVICES-NETWORK SUPPORT	\$19,424	\$19,381	\$20,002	\$20,002	\$27,429	\$7,427	37.1%
REPAIRS AND MAINTENANCE	\$5,151	\$4,147	\$11,569	\$11,569	\$11,569	\$0	0.0%
COMMUNICATIONS-TELEPHONE	\$7,500	\$5,234	\$6,060	\$6,060	\$6,060	\$0	0.0%
GENERAL SUPPLIES	\$2,500	\$7,266	\$2,000	\$2,000	\$2,000	\$0	0.0%
COMPUTER SOFTWARE	\$3,000	\$3,812	\$2,300	\$2,300	\$2,300	\$0	0.0%

EAST MONTPELIER ELEMENTARY

BUDGET 2013-2014

DESCRIPTION

BUDGET 2012 ACTUAL 2012 BUDGET 2013 PROJECTED 2013 Final
BUDGET 2014 BUDGET 2014 BUDGET 2014 BUDGET 2014 BUDGET 2014

Budget 14-13
Incr/(Deer)

%

EQUIPMENT - REPLACEMENT & TELEPHONE	\$20,880	\$33,910	\$21,615	\$21,615	\$0	0.0%
TOTAL TECHNOLOGY SERVICES	\$96,245	\$117,399	\$117,796	\$127,641	\$9,845	8.4%
BOARD OF EDUCATION SVCS.						
TECHNICAL SVC SCHOOL BD	\$700	\$250	\$700	\$700	\$0	0.0%
SALARIES-TEMPORARY-CLERICAL	\$720	\$540	\$720	\$720	\$0	0.0%
SOCIAL SECURITY/MEDICARE	\$106	\$61	\$106	\$106	\$0	0.0%
OFFICIAL SVC TAX COLLECT.	\$9,000	\$9,000	\$9,000	\$9,000	\$0	0.0%
PROFESSIONAL EDUC SVCS	\$250	\$100	\$250	\$250	\$0	0.0%
OTHER PROFESSIONAL SVCS	\$0	\$1,189	\$0	\$0	\$0	0.0%
LEGAL SERVICES	\$2,500	\$3,548	\$4,000	\$4,000	\$0	0.0%
GENERAL SUPPLIES	\$200	\$1,680	\$200	\$200	\$0	0.0%
DUES & FEES	\$1,300	\$1,400	\$1,300	\$1,300	\$0	0.0%
TOTAL BOARD OF EDUCATION SVCS.	\$14,776	\$17,768	\$16,276	\$16,276	\$0	0.0%
OFFICE OF SUPERINTENDENT						
SUPERVISORY UN SERV-SUPT	\$51,429	\$51,429	\$54,130	\$54,130	\$60,981	12.7%
SUPERVISORY UN SERV-CRIMINAL REGISTRY	\$1,000	\$1,000	\$1,000	\$1,000	\$0	0.0%
TOTAL OFFICE OF SUPERINTENDENT	\$52,429	\$52,429	\$55,130	\$55,130	\$61,981	12.4%
OFFICE OF THE PRINCIPAL						
SALARIES-REGULAR-ADMIN.	\$148,331	\$147,306	\$153,989	\$158,610	\$4,621	3.0%
SALARIES-REGULAR-CLERICAL	\$78,766	\$81,845	\$82,172	\$72,830	\$63,556	-22.7%
SALARIES-TEMPORARY	\$1,361	\$0	\$1,361	\$1,361	\$1,361	0.0%
HEALTH BENEFITS	\$42,827	\$39,656	\$41,685	\$36,932	\$40,166	-3.6%
SOCIAL SECURITY/MEDICARE	\$17,156	\$16,643	\$17,784	\$17,069	\$16,665	-6.3%
RETIREMENT CONTRIBUTION	\$1,214	\$812	\$848	\$1,818	\$1,787	110.7%
SECTION 125 BENEFIT	\$180	\$180	\$192	\$192	\$180	-6.3%
WORKMENS COMPENSATION	\$1,660	\$1,660	\$1,861	\$1,861	\$1,745	-6.2%
UNEMPLOYMENT COMPENSATION	\$8,370	\$6,149	\$8,105	\$245	\$567	-93.0%
TUITION REIMBURSEMENT	\$1,200	\$400	\$1,200	\$1,200	\$0	0.0%
DENTAL BENEFITS	\$1,506	\$1,841	\$2,008	\$1,807	\$1,757	-12.5%
DISABILITY BENEFITS	\$1,118	\$907	\$1,164	\$1,116	\$1,135	-2.5%
RENTALS & LEASES/REPAIRS-POSTAGE	\$1,760	\$518	\$1,760	\$1,760	\$0	0.0%
RENTALS & LEASES/REPAIRS-COPIER	\$7,500	\$7,500	\$7,500	\$9,000	\$1,500	20.0%
COMMUNICATIONS-POSTAGE	\$2,500	\$4,495	\$2,500	\$2,500	\$0	0.0%
ADVERTISING	\$3,500	\$117	\$3,500	\$3,500	\$1,000	-71.4%
TRAVEL	\$300	\$300	\$300	\$300	\$0	0.0%
GENERAL SUPPLIES	\$3,000	\$4,085	\$3,000	\$3,000	\$0	0.0%
DUES & FEES	\$800	\$1,113	\$1,100	\$1,100	\$0	0.0%
TOTAL OFFICE OF THE PRINCIPAL	\$323,049	\$315,513	\$332,029	\$310,080	\$307,389	-7.4%

EAST MONTPELIER ELEMENTARY

BUDGET 2013-2014

DESCRIPTION

	BUDGET 2012	ACTUAL 2012	BUDGET 2013	PROJECTED 2013	Final BUDGET 2014	Budget 14-13 Incr/(Deer)	%
FISCAL SERVICES							
SUPERVISORY UN SERV	\$38,587	\$38,587	\$40,569	\$40,569	\$42,886	\$2,317	5.7%
TOTAL FISCAL SERVICES	\$38,587	\$38,587	\$40,569	\$40,569	\$42,886	\$2,317	5.7%
INTEREST EXPENSE							
INTEREST EXPENSE-REVENUE ANTIC LOAN	\$0	\$27,938	\$28,000	\$30,979	\$28,000	\$0	0.0%
TOTAL INTEREST EXPENSE	\$0	\$27,938	\$28,000	\$30,979	\$28,000	\$0	0.0%
AUDITING SERVICES							
AUDIT SERVICES	\$3,100	\$3,100	\$3,100	\$3,100	\$3,200	\$100	3.2%
TOTAL AUDITING SERVICES	\$3,100	\$3,100	\$3,100	\$3,100	\$3,200	\$100	3.2%
OPERATION AND MAINT.PLANT							
SALARIES-REGULAR-SERVICE	\$93,056	\$94,200	\$94,307	\$95,837	\$98,712	\$4,405	4.7%
SALARIES-TEMPORARY	\$4,000	\$8,663	\$4,000	\$8,000	\$4,000	\$0	0.0%
HEALTH BENEFITS	\$17,071	\$16,973	\$17,925	\$17,925	\$20,142	\$2,217	12.4%
SOCIAL SECURITY/MEDICARE	\$7,425	\$7,624	\$7,521	\$7,638	\$7,857	\$336	4.5%
RETIREMENT CONTRIBUTION	\$1,278	\$2,255	\$2,929	\$2,981	\$2,392	(\$537)	-18.3%
SECTION 125 BENEFIT	\$135	\$135	\$144	\$144	\$150	\$6	4.2%
WORKMENS COMPENSATION	\$720	\$720	\$786	\$786	\$822	\$36	4.6%
UNEMPLOYMENT COMPENSATION	\$362	\$362	\$245	\$245	\$257	\$12	4.9%
DENTAL BENEFITS	\$502	\$753	\$1,004	\$1,004	\$1,004	\$0	0.0%
DISABILITY BENEFITS	\$484	\$417	\$490	\$498	\$513	\$23	4.7%
SU-SHARED SERVICES-ASBESTOS & FAC DIRECTOR	\$1,000	\$230	\$1,000	\$1,000	\$1,000	\$0	0.0%
WATER TESTING AND SEWER	\$4,000	\$3,752	\$4,000	\$4,000	\$4,000	\$0	0.0%
DISPOSAL SERVICES	\$3,500	\$3,251	\$3,500	\$3,500	\$3,500	\$0	0.0%
SNOW PLOWING	\$6,000	\$2,545	\$6,000	\$6,000	\$6,000	\$0	0.0%
LAWN CARE SERVICES	\$900	\$5,535	\$4,500	\$4,500	\$4,500	\$0	0.0%
REPAIRS AND MAINTENANCE & DIU RECOMMEND.	\$22,000	\$25,679	\$22,000	\$22,000	\$22,000	\$0	0.0%
INSURANCE	\$8,480	\$7,260	\$8,480	\$8,480	\$8,480	\$0	0.0%
TRAVEL	\$300	\$0	\$300	\$300	\$300	\$0	0.0%
GENERAL SUPPLIES	\$16,000	\$17,791	\$16,000	\$16,000	\$16,000	\$0	0.0%
ELECTRICITY	\$29,340	\$24,959	\$29,340	\$29,340	\$29,340	\$0	0.0%
BOTTLED GAS-PROPANE	\$2,120	\$2,580	\$2,120	\$2,120	\$2,120	\$0	0.0%
OIL	\$6,360	\$6,360	\$6,950	\$6,950	\$6,950	\$0	0.0%
OTHER ENERGY-WOOD CHIPS	\$8,904	\$5,910	\$8,904	\$8,904	\$8,904	\$0	0.0%
EQUIPMENT	\$4,600	\$1,199	\$4,600	\$4,600	\$4,600	\$0	0.0%
TOTAL OPERATION AND MAINT.PLANT	\$238,537	\$239,743	\$248,095	\$253,802	\$254,593	\$6,498	2.6%
STUDENT TRANSPORTATION SV							
STUDENT TRANSPORTATION SV	\$83,200	\$87,906	\$105,394	\$108,454	\$111,298	\$5,904	5.6%
STUDENT TRANSP SV-FIELD TRIPS	\$8,752	\$7,192	\$8,752	\$8,752	\$8,752	\$0	0.0%
TOTAL STUDENT TRANSPORTATION SV	\$91,952	\$95,098	\$114,146	\$117,206	\$120,050	\$5,904	5.2%

BUDGET 2013-2014		BUDGET 2012	ACTUAL 2012	BUDGET 2013	PROJECTED 2013	Final BUDGET 2014	Budget 14-13 Incr/(Deer)	%
DESCRIPTION								
DEBT SERVICE								
INTEREST-Building & Water Loan		\$964	\$0	\$6,738	\$6,738	\$8,831	\$2,093	31.1%
TOTAL DEBT SERVICE		\$964	\$0	\$6,738	\$6,738	\$8,831	\$2,093	31.1%
FUND TRANSFERS								
FUND TRANSFER-FOOD SVC		\$14,500	\$31,648	\$17,000	\$17,000	\$27,000	\$10,000	58.8%
FUND TRANSFER-CAPITAL IMPROVEMENTS		\$86,522	\$130,522	\$86,522	\$86,522	\$86,522	\$0	0.0%
FUND TRANSFER-STUDENT ACTIVITY		\$0	\$6,118	\$0	\$0	\$0	\$0	0.0%
TOTAL FUND TRANSFERS		\$101,022	\$168,288	\$103,522	\$103,522	\$113,522	\$10,000	9.7%
INSTR.SVC-STUDENT SUP SVC								
SALARIES-REGULAR-PROFESS.		\$147,447	\$147,337	\$171,686	\$183,774	\$168,200	(\$3,486)	-2.0%
SALARIES-REGULAR-TECH.		\$107,126	\$110,437	\$62,827	\$113,318	\$82,181	\$19,354	30.8%
SALARIES-TEMPORARY-SUMMER & BUS MONITORS		\$49,000	\$10,692	\$34,000	\$34,000	\$14,000	(\$20,000)	-58.8%
HEALTH BENEFITS		\$35,660	\$35,627	\$43,301	\$43,479	\$44,807	\$1,506	3.5%
SOCIAL SECURITY/MEDICARE		\$23,027	\$19,977	\$20,181	\$25,075	\$19,896	(\$285)	-1.4%
RETIREMENT BENEFITS		\$0	\$3,426	\$2,241	\$3,400	\$1,881	(\$360)	-16.1%
SECTION 125 BENEFIT		\$360	\$360	\$288	\$288	\$300	\$12	4.2%
WORKMENS COMPENSATION		\$2,138	\$3,044	\$2,041	\$2,041	\$2,004	(\$37)	-1.8%
UNEMPLOYMENT COMPENSATION		\$971	\$971	\$600	\$600	\$641	\$41	6.8%
TUITION REIMBURSEMENT		\$1,700	\$0	\$1,700	\$1,700	\$1,700	\$0	0.0%
DENTAL BENEFITS		\$1,506	\$1,505	\$2,811	\$3,815	\$2,761	(\$50)	-1.8%
DISABILITY BENEFITS		\$1,299	\$970	\$1,201	\$1,526	\$1,259	\$58	4.8%
OTHER PROFESSIONAL SVCS		\$67,000	\$6,280	\$34,000	\$34,000	\$65,190	\$31,190	91.7%
SHARED SU SERVICES-BEHAVIOR		\$0	\$28,841	\$6,000	\$6,000	\$9,000	\$3,000	50.0%
SHARED SU SERVICES-ESYS		\$0	\$0	\$0	\$0	\$10,000	\$10,000	100.0%
TRAVEL		\$500	\$241	\$500	\$500	\$500	\$0	0.0%
GENERAL SUPPLIES		\$7,000	\$7,498	\$5,000	\$5,000	\$4,000	(\$1,000)	-20.0%
BOOKS AND PERIODICALS		\$500	\$1,071	\$500	\$500	\$500	\$0	0.0%
EQUIPMENT		\$0	\$599	\$0	\$0	\$0	\$0	0.0%
TOTAL INSTR.SVC-STUDENT SUP SVC		\$445,234	\$378,936	\$388,877	\$459,016	\$428,820	\$39,943	10.3%
PSYCHOLOGICAL SVCS								
SU SHARED SERVICES		\$7,000	\$6,505	\$7,000	\$7,000	\$6,000	(\$1,000)	-14.3%
TOTAL PSYCHOLOGICAL SVCS		\$7,000	\$6,505	\$7,000	\$7,000	\$6,000	(\$1,000)	-14.3%
SPEECH SERVICES								
SALARIES-REGULAR-PROFESS.		\$51,466	\$52,666	\$66,967	\$66,990	\$69,333	\$2,366	3.5%
SALARIES-REGULAR-TECH.		\$21,023	\$22,712	\$23,275	\$4,609	\$11,330	(\$11,945)	-51.3%
HEALTH BENEFITS		\$11,315	\$11,316	\$11,881	\$2,376	\$3,471	(\$8,410)	-70.8%
SOCIAL SECURITY/MEDICARE		\$5,545	\$5,617	\$6,904	\$5,477	\$6,171	(\$733)	-10.6%
RETIREMENT BENEFITS		\$0	\$662	\$698	\$138	\$340	(\$358)	-51.3%

EAST MONTPELIER ELEMENTARY

BUDGET 2013-2014

DESCRIPTION

	BUDGET 2012	ACTUAL 2012	BUDGET 2013	PROJECTED 2013	Final BUDGET 2014	Budget 14-13 Incr/(Decr)	%
SECTION 125 BENEFIT	\$90	\$90	\$96	\$96	\$63	(\$33)	-34.4%
WORKMENS COMPENSATION	\$518	\$518	\$694	\$694	\$613	(\$81)	-11.7%
UNEMPLOYMENT COMPENSATION	\$271	\$271	\$225	\$225	\$199	(\$26)	-11.6%
DENTAL BENEFITS	\$402	\$737	\$1,004	\$602	\$753	(\$251)	-25.0%
DISABILITY BENEFITS	\$363	\$288	\$451	\$354	\$399	(\$52)	-11.5%
TOTAL SPEECH SVC	\$90,993	\$94,877	\$112,195	\$81,561	\$92,672	(\$19,523)	-17.4%
PHYSICAL THERAPY SVCS							
OTHER PROFESSIONAL SVCS	\$0	\$0	\$2,000	\$2,000	\$2,000	\$0	0.0%
TOTAL PHYSICAL THERAPY SVCS	\$0	\$0	\$2,000	\$2,000	\$2,000	\$0	0.0%
SPECIAL EDUCATION TRANSPORTATION							
STUDENT TRANSPORTATION SVCS	\$1,000	\$8,870	\$10,000	\$10,000	\$0	(\$10,000)	-100.0%
TOTAL SPECIAL EDUCATION TRANSPORT.	\$1,000	\$8,870	\$10,000	\$10,000	\$0	(\$10,000)	-100.0%
SU ASSESSMENTS							
SUPERVISORY UN SERV-SPED	\$23,668	\$23,668	\$25,319	\$25,319	\$22,405	(\$2,914)	-11.5%
SUPERVISORY UN SERV-EARLY ED	\$11,398	\$11,398	\$13,179	\$13,179	\$7,319	(\$5,860)	-44.5%
TOTAL SU ASSESSMENTS	\$35,066	\$35,066	\$38,498	\$38,498	\$29,724	(\$8,774)	-22.8%
ENGLISH LANGUAGE LEARNERS							
SALARIES-TEMPORARY-ELL	\$6,732	\$5,170	\$6,732	\$6,732	\$6,732	\$0	0.0%
SOCIAL SECURITY/MEDICARE	\$515	\$393	\$515	\$515	\$515	\$0	0.0%
UNEMPLOYMENT COMPENSATION	\$26	\$26	\$18	\$18	\$18	\$0	0.0%
TRAVEL	\$0	\$601	\$0	\$0	\$600	\$600	100.0%
TOTAL ENGLISH LANGUAGE LEARNERS	\$7,273	\$6,190	\$7,265	\$7,265	\$7,865	\$600	8.3%
TOTAL EXPENSES	\$3,183,814	\$3,261,303	\$3,295,273	\$3,340,657	\$3,386,336	\$91,063	2.76%
PROFIT/(LOSS)	(\$0)	(\$11,065)	\$0	(\$24,140)	(\$0)	(\$0)	

East Montpelier Elementary School
Summary of Changes Budget 2014 vs. 2013

	Final	Entire Budget % Change
Salary & Benefit Items		
Negotiated Items		
Salary Increases	\$60,430	1.83%
Health Benefits-Current Enrollment @14% Inflation	\$44,286	1.34%
Miscellaneous Benefit Changes	(\$2,535)	-0.08%
Subtotal Negotiated Items	\$102,181	3.10%
Staffing Changes:		
FY 12-13		
Reserve for 1.0 FTE Paraeducator-Board Action June 2012(net of \$14k State Reimb.)	\$31,818	0.97%
Reserve for Summer Maintenance-Board Action June 2012	\$4,000	0.12%
FY 13-14		
Early Retirement Salary & Benefit Savings	(\$23,190)	-0.70%
School Wide-Health Insurance Savings	(\$17,528)	-0.53%
Special Education-Substitute Reduction & Change to SU Shared ESYS-See Below *	(\$21,691)	-0.66%
Special Education- RIF 1.0 Paraeducator	(\$27,724)	-0.84%
Reduce Special Education Staffing-Estimate	(\$22,409)	-0.68%
SPED-Early Retirement Benefit	\$4,598	0.14%
Subtotal Staffing Changes	(\$72,126)	-2.19%
Total Salary & Benefit Items	\$30,055	0.91%
Nonsalary changes:		
Instructional Services-Books, Field Trips, Preschool Supplies & ELL Travel	\$3,058	0.09%
WCSU Assessments-Final	\$1,236	0.04%
Technology Services-Tech Support Inflation & Addl .1 FTE	\$7,427	0.23%
Office of Principal-Copier, Advertising & Auditing Services	(\$900)	-0.03%
Student Transportation Services	\$5,904	0.18%
Special Education-Other Professional Svs, SU Shared Services & Supplies-Service Plan	\$22,190	0.67%
Special Education-Shared SU Service-ESYS-See Salary Savings Above*	\$10,000	0.30%
Fund Transfers-Food Service	\$10,000	0.30%
Debt Savings-Water Loan	\$2,093	0.06%
Total Nonsalary	\$61,008	1.85%
Total Budget Expense Change	\$91,063	2.76%
	\$803,982	\$864,990
	\$2,491,291	\$2,521,346

EAST MONTPELIER TOWN SCHOOL DISTRICT WARNING

The legal voters of the East Montpelier Town School District are hereby notified and warned to meet at the East Montpelier Elementary School in East Montpelier on Tuesday, March 5, 2013 at 9:30* A.M. to act on the following:

The polls for articles to be voted on by Australian ballot will open at 7 A.M. and close at 7 P.M. (17 VSA § 2561).

ARTICLE 1. To elect a Moderator for the year ensuing.

ARTICLE 2. To elect the following School Directors by Australian ballot:

One (1) School Director	Two (2) Year Term
One (1) School Director	Three (3) Year Term
One (1) U-32 School Director	Three (3) Year Term

ARTICLE 3. To hear and act upon the report of the Town School Directors.

ARTICLE 4. Will the School District adopt a budget not to exceed \$3,386,336.00 for the operation of the school for the ensuing year?

ARTICLE 5. Will the School District authorize the Board of School Directors to hold any audited fund balance as of June 30, 2013 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school?

ARTICLE 6. Will the School District authorize the Board of School Directors to borrow money in anticipation of the receipt of revenues for the school year?

ARTICLE 7. To transact any other business that may legally come before the meeting.

A meeting will be held on Saturday, March 2, 2013 provide information on the articles to be voted by Australian ballot at Town Meeting. The meeting will be held at the East Montpelier Elementary School Cafeteria at 9:30 a.m.

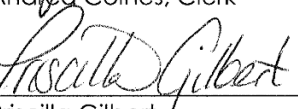
The legal voters of East Montpelier Town School District are further notified that voter qualification, registration, and absentee voting relative to said annual meeting shall be as provided in Section 553 of Title 16, and Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

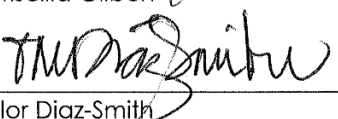
SCHOOL DIRECTORS


Rubin Bennett, Chair


Stephen Looke, Vice-Chair


Andrea Colnes, Clerk


Priscilla Gilbert


Flor Diaz-Smith

* Please note time. The Town and School Meeting are now both being warned at 9:30 A.M. Both will convene and then one will be recessed until the completion of the other meeting. This will allow a quicker transition between meetings. The School Directors' Meeting portion will be recessed until the conclusion of the Town Meeting.



Alex Brown

Town Meeting 2012.

INFORMATIONAL COPY OF U-32 WARNING

U-32 SCHOOL DISTRICT WARNING

Annual Meeting Union High School District No. 32, a municipal corporation consisting of the Town School Districts of Berlin, Calais, East Montpelier, Middlesex, and Worcester, Vermont.

The legal voters of the Union High School District No. 32 are hereby notified and warned to vote by Australian ballot on the following articles:

The legal voters of the Berlin Town School District are hereby notified and warned to meet at the Berlin Elementary School in Berlin Corner on Tuesday, the 5th day of March, 2013 from 10 A.M. to 7 P.M. to transact the following business:

The legal voters of the Calais Town School District are hereby notified and warned to meet at the Calais Town Hall in Gospel Hollow on Tuesday, the 5th day of March, 2013 from 7 A.M. to 7 P.M. to transact the following business:

The legal voters of the East Montpelier Town School District are hereby notified and warned to meet at the East Montpelier Elementary School in East Montpelier on Tuesday, the 5th day of March, 2013 from 7 A.M. to 7 P.M. to transact the following business:

The legal voters of the Middlesex Town School District are hereby notified and warned to meet at the Rumney School in Middlesex on Tuesday, the 5th day of March, 2013 from 10 A.M. to 7 P.M. to transact the following business:

The legal voters of the Worcester Town School District are hereby notified and warned to meet at the Doty Memorial School on Tuesday, the 5th day of March, 2013 from 10 A.M. to 7 P.M. to transact the following business:

ARTICLE 1. To elect a Clerk for a term of one (1) year.

ARTICLE 2. To elect a Treasurer for a term of one (1) year.

ARTICLE 3. To fix the annual compensation of district officers.

Clerk	\$500.00
Directors	\$850.00 each
Chair	\$875.00
Treasurer	\$1,500.00

ARTICLE 4. Shall the Union High School District No. 32 adopt a budget of \$14,101,074.00 for the 2013 –2014 school year?

ARTICLE 5. Will the School District authorize the Board of School Directors of Union District No. 32 to hold any audited fund balance as of June 30, 2013 in a

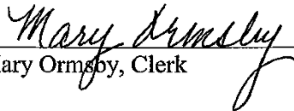
INFORMATIONAL COPY OF U-32 WARNING

reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school?

ARTICLE 6. Will the School District authorize the Board of School Directors to borrow money by issuance of bonds and notes, not in excess of anticipated revenue for the school year?

A meeting will be held on March 4, 2013 to provide information on the articles to be voted by Australian ballot at Town Meeting. The meeting will be held at U-32 in room 131 and will begin at 6:00 P.M.

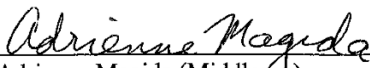
The legal voters of Union High School District No. 32 are further notified that voter qualification, registration, and absentee voting relative to said annual meeting shall be as provided in Section 706(u) of Title 16, and Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

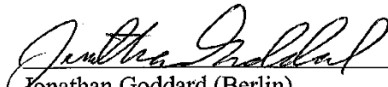

Mary Ormsby, Clerk

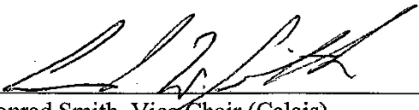
SCHOOL DIRECTORS



Virginia Burley, Chair (East Montpelier)

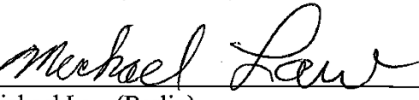

Emily Goyette, Clerk (East Montpelier)


Adrienne Magida (Middlesex)


Jonathan Goddard (Berlin)


Conrad Smith, Vice Chair (Calais)


Allen Gilbert (Worcester)


Michael Law (Berlin)

ABSTRACT OF MINUTES

MARCH 6, 2012 — TOWN MEETING

[Full minutes are available at the Town Office. Note: Per 17 VSA §2640, articles on Australian Ballot (except Article 1) can be discussed on the floor.]

Moderator Michael Dworkin called to order the meetings of the Town and School District at 9:30 A.M. Approximately 330 residents attended. A moment of silence was observed for residents who had died in the last year, especially Sylvia Tosi (Town Clerk 1983–2006). He asked for a moment to recognize our residents serving our country overseas. Meeting temporarily adjourned at 9:38 A.M. for the School Meeting and reconvened at 10:40 A.M.

Art. 1: Voted and elected the following Officers by Australian Ballot:

Town Moderator, 1-year term	No Candidate
School District Moderator, 1-year term	No Candidate
Town Clerk, 3-year term	Teresa “Terri” Conti
Town Treasurer, 3-year term	Don Welch
Selectboard Member, 3-year term	Seth B. Gardner
Selectboard Member, 2-year term	Steve Sparrow
Lister, 3-year term	Ross Hazel
Auditor, 3-year term	David Grundy
Auditor, 2 of 3-year term	Sally Longhi
Trustee of Public Funds, 3-year term	Teresa “Terri” Conti
Trustee of Public Funds, 2 of 3-year term	Don Welch
Town Law Agent, 1-year term	No Candidate
Town Grand Juror, 1-year term	No Candidate
First Constable, 1-year term	Sandy F. Conti
Second Constable, 1-year term	Paul Haynes
Cemetery Commissioner, 5-year term	Pauline Coburn
Planning Commissioner, 3-year term	John “Jack” Pauly
Planning Commissioner, 3-year term	Jean Vissering
Planning Commissioner, 3-year term	Mark Lane (write-in)
EM Elementary School Director, 3-year term	Flor Diaz Smith
EM Elementary School Director, 2-year term	Priscilla Gilbert

Art. 2: Voted to hear the reports of several Town Officers and to act thereon.

Selectboard chair Bruce Johnson summarized the board’s work in 2011, including expenditures of FEMA and state funds associated with Tropical Storm Irene. He noted line-item organization changes to the budget, the purchase of a new excavator, and that **one-third** of the repayment of the Fire Dept Bond is paid by the Town of Calais. Norma Raymond inquired as to the increase in payroll associated with the Town Administrator and the consolidation of Town Office personnel into one line item; Johnson explained that the TA position went from 32 hrs to 40 hrs per week, Town Auditor Deborah Fillion added that the auditors will continue to include a page of salaries and benefits by employee in the annual Town Report. Nathan Phillips inquired about the auditors’ reports, specifically findings of errors in payroll tax payments resulting in IRS and state levies, in-

consistencies between electronic fund transfers and deposits, and discrepancies in ledger postings, to which both Auditor Fillion and Town Clerk/Treasurer Terri Conti responded. Donald Welch and Conti spoke of the internal control work they had been doing as Assistant Treasurer and Town Treasurer, respectively.

Art. 3: Shall the Town raise the sum of **\$1,446,639.75** as proposed by the Selectboard, for laying out and repairing highways and for other necessary Town expenses for fiscal year 2013 (July 1, 2012 through June 30, 2013). Passed by Australian Ballot.

Charles Johnson thanked the Town for the work on Town Roads during this especially tough year of storms. He would like to see plans for bike paths or lanes on paved roads.

Art. 4: Shall the Town raise **\$50,000** for the Capital Reserve Fund. Passed by Australian Ballot.

Art. 5: Shall the Town raise the sum of **\$32,296** for Kellogg-Hubbard Library for the support of the Library. Charlie Catlin, East Montpelier representative to the Library Board, spoke and some discussion followed. Passed by Australian Ballot.

Art. 6: Shall the Town authorize all property taxes for the fiscal year 2013 to be paid to the Treasurer, without discount in two installments and received by the Town Treasurer at the East Montpelier Municipal Building as follows: The first installment will be due on or before 5:00 P.M. Thursday, November 15, 2012, and the second installment will be due on or before 5:00 P.M. Wednesday, May 15, 2013. Passed by voice vote.

Art. 7: Shall the Town raise the sum of **\$3,900** for the Four Corners Schoolhouse Association for operating expenses during fiscal year 2013. Passed by voice vote.

Art. 8: Shall the Town raise the sum of **\$8,000** for the East Montpelier Cemetery Commission for the support and maintenance of Town cemeteries during fiscal year 2013. Passed by voice vote.

Art. 9: Shall the Town continue offering local farmers' contracts, the costs of which are borne entirely by East Montpelier, when the State's current use program offers similar benefits with costs shared statewide.

Discussion included several people asking for more information about the program. Selectboard member Seth Gardner recounted the history of the program since the 1970s, when 40 farms were involved, through its current scope of 12 parcels, only one of which is a farm. Cost to taxpayers is approximately \$15,000 per year. Many people raised questions and concerns about the program. Several called for better understanding of the ramifications of maintaining or discontinuing it. Dave Grundy made a motion (seconded by many) to amend the Article to direct the Selectboard to create and sponsor a committee to develop an alternative proposal for action at the next Town Meeting. The amended Article was passed by voice vote.

Art. 10: Shall the Town raise the amounts listed below as recommended by the Town's Funding Request Study Committee, or what other amounts, for the following organizations for fiscal year 2013.

a) Central Vermont Community Action Council	\$400
b) Central Vermont Community Land Trust	\$150
c) Central Vermont Council on Aging	\$1,500
d) Central Vermont Home Health & Hospice	\$3,200
e) Circle (formerly Battered Women's Services)	\$675
f) Community Connections	\$2,500
g) Family Center of Washington County	\$500
h) Friends of the Winooski River	\$150
i) Green Mountain Transit	\$1,366
j) Green-up Vermont	\$150
k) Montpelier Senior Activity Center	\$400
l) Onion River Food Shelf	\$800
m) People's Health and Wellness Clinic	\$950
n) Prevent Child Abuse of Vermont	\$250
o) Project Independence	\$250
p) Retired & Senior Volunteer Program	\$275
q) Sexual Assault Crisis Team	\$200
r) Twin Valley Senior Center	\$500
s) U-32 Project Graduation	\$300
t) Vt Association for the Blind & Visually Impaired	\$100
u) Vermont CARES	\$150
v) Vermont Center for Independent Living	\$200
w) Washington County Diversion Program	\$350
x) Washington County Youth Service Bureau	\$400

Total: \$15,716

Discussion included several people expressing support for specific allocations, explaining the activities supported by them. Article passed by voice vote.

Art. 11: Shall the Town raise the sum of **\$1,000** for the Central Vermont Memorial Civic Center for the support of the Central Vermont Memorial Civic Center. Rick Hopkins explained that the Civic Center had submitted a funding request for \$300, then withdrew it and submitted this \$1,000 request after they lost their tax-exempt status. Edward Deegan spoke in support of the Article, as the Center offers many sports opportunities for all ages. Article passed by voice vote.

Art. 12: Shall the Town of East Montpelier raise the sum of **\$8,333** as its share of the third year cost of commuter bus service along Route 2 with service into Montpelier. This appropriation funds a portion of the total cost of the service, which will also be supported by appropriations from other towns, a state grant, and rider fares. Article passed by voice vote.

Art. 13: Shall the town raise the sum not to exceed **\$2,000** to be expended for the fabrication and installation of four (4) "Welcome to East Montpelier Village" signs to be placed at the four approaches to the Village along U.S. Route 2 and VT Route 14, subject to affected landowner permission. Discussion, included a friendly amendment to delete the word

“Village” from the signs, which was defeated by voice vote. The original Article passed by voice vote.

Art. 14: For discussion: Shall the Town consider a process of strategic disinvestment in roads and other infrastructure that is at risk of severe damage from natural disasters. Selectboard Member Etnier introduced the issue of limited funds (and limited state support) to deal with chronic problems. He pointed to nearby precedents where responsibility has been turned over to the adjacent property owners. Selectboard member Gardner mentioned that the Roads Policy Committee is working on a proposed policy. Issues discussed included the need to consider projects on a case-by-case basis and to avoid bias in these considerations.

Art. 15: For discussion: Shall the Town continue to include the payments to the East Montpelier Fire Department, Inc. for providing ambulance, fire protection, and emergency services to the Town in the general fund budget or shall those amounts be presented in separate articles on the warning. Discussion: Selectboard members traced the history back to 1987 when the EMFD budget was last warned as a separate budget item. Presently three entities are involved (East Montpelier, Calais, EMFD) with over \$200,000 of the operating budgets paid by our Town. The budgetary working relationship was described as including quarterly meetings open to the public. Don Welch added his perspective, having been extensively involved in the project. Michael Duane suggested that the Selectboard might review and approve budgets before warning them separately. Deputy Chief Ty Rolland expressed concern about operational continuity if a separately warned budget were voted down.

Art. 16: In light of the United States Supreme Court’s Citizen United decision that equates money with political speech and gives corporations rights constitutionally intended for natural persons, shall the Town of East Montpelier vote to urge the Vermont Congressional Delegation and the United States Congress to propose a United States Constitutional amendment for the States’ consideration which provides that money is not political speech, that corporations do not possess the rights of persons under the United States Constitution, that the General Assembly of the State of Vermont pass a similar resolution, and that the town send its resolution to Vermont State and Federal representatives within thirty days of the passage of this measure? (Petitioned Article) Discussion included two motions to amend the article, which were rejected by voice vote. The original Article was passed by voice vote.

Art. 17: To transact other business that may properly come before the meeting. The Moderator invited discussion, but no actions or votes.

Carolyn Shapiro summarized the Montpelier Water System project, including the 3-yr moratorium in place and the role of the Town Plan (being revised by the Planning Commission) and preliminary meetings toward GPS mapping.

Moderator Dworkin called Town Meeting 2012 adjourned at 3:35 P.M.

ABSTRACT OF MINUTES

MARCH 6, 2012 — SCHOOL DISTRICT MEETING

Moderator Dworkin called to order at 9:35 A.M.

Art. 1: Voted by Australian Ballot to elect Moderator.... No Candidate.

Art. 2: Voted by Australian ballot to elect the following:

EMES School Director – 3-Year Term Flor Diaz Smith

EMES School Director – 2-Year Term Priscilla Gilbert

Art. 3: Voted to hear the report of the Board of School Directors:

Chair Rubin Bennett thanked former director Janice Aldrich for her many years of service and introduced the new principal: Marian Anastasia.

In response to concerns regarding the position of Assistant Principal, which had been instituted tentatively, Bennett explained the benefits of it in the organization and operation, compared responsibilities and costs with those of Berlin Elementary School's Assistant Principal, and indicated the Board's intention to continue with the position. Various Board members addressed several questions and concerns from the floor on this subject.

Bennett compared the EMES budget with that of other schools in the U32 District (its 3.5% increase this year is the smallest among them), referring to the school pages in the annual report.

Bill Merrylees asked about the building expansion project. Board Member Diaz-Smith said that the Facilities Committee is planning a number of informational meetings leading up to a May 2012 Bond Vote.

After further discussion, the Article passed by voice vote.

Art. 4: Voted to adopt a budget not to exceed \$3,295,273 for the operation of the school for the ensuing year. Passed by voice vote.

Art. 5: Voted to authorize the Board of School Directors to hold any audited fund balance as of June 30, 2012 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school. Passed by voice vote.

Art. 6: Voted to authorize the Board of School Directors to borrow money in anticipation of receipt of revenues for the school year. Passed by voice vote.

Art. 7: Other Business: After discussion on various items, no further business was brought forward, and this Article was approved by voice vote.

School Meeting 2012 adjourned at 10:33 A.M.

RESULTS OF U-32 AUSTRALIAN BALLOT

Results for the vote on March 6, 2012:

ARTICLE 1. To elect a Clerk for a term of one (1) year.

Mary Ormsby: 1,967 Write Ins: 8 Spoiled: 1 Blank: 380 Total: 2,356

ARTICLE 2. To elect a Treasurer for a term of one (1) year.

Mary Ormsby: 1,928 Write Ins: 7 Spoiled: 1 Blank: 420 Total: 2,356

ARTICLE 3: To elect two Auditors: One to fill a full 3-year term

One to fill the remaining 2 years of a vacant seat

No Candidate(s): Write Ins: 86* Spoiled: 8 Blank: 2,262 Total: 2,356 (2)

*No one received enough write-in votes to be elected; No appointments were made.

ARTICLE 4: To fix the annual compensation of district officers.

Auditors: \$200 each; Clerk: \$200; Directors: \$850 each; Chair: \$875; Treasurer: \$1,000

Votes: Yes: 1,761 No: 314 Spoiled: 0 Blank: 281 Total: 2,356

ARTICLE 5: Shall the Union High School District No. 32 adopt a budget of \$13,594,212.00 for the 2012– 2013 school year?

Votes: Yes: 1,361 No: 882 Spoiled: 0 Blank: 113 Total: 2,356

ARTICLE 6: Will the School District authorize the Board of School Directors of Union District No. 32 to hold any audited fund balance as of June 30, 2013 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school?

Votes: Yes: 1,689 No: 522 Spoiled: 1 Blank: 144 Total: 2,356

ARTICLE 7: Will the School District authorize the Board of School Directors to borrow money by issuance of bonds and notes, not in excess of anticipated revenue for the school year?

Votes: Yes: 1,624 No: 589 Spoiled: 0 Blank: 143 Total: 2,356

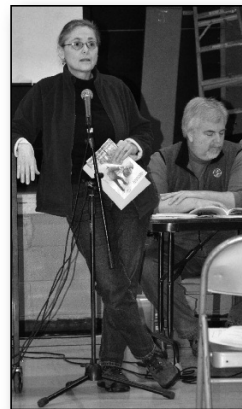
ARTICLE 8: Shall Union High School District No. 32 eliminate the office of District Auditor, effective July 1, 2012, and direct the Board of School Directors to contract with a public accountant, licensed in the state of Vermont, to perform an annual financial audit of all funds of the District?

Votes: Yes: 1,755 No: 372 Spoiled: 1 Blank: 228 Total: 2,356

VOTING RECORD AND POPULATION

East Montpelier Residents per 2010 Census: 2,576

<u>Year</u>	<u>Total Registered</u>	<u>Australian Ballot (AB)</u>	<u>AB/FV Percentage</u>	<u>Floor Vote (FV)</u>
Town Meeting:				
2012	2,037	696	34% /	
2011	2,028	510	25% / 8%	159
2010	1,990	650	33% / 11%	213
2009	2,057	880	43% / 13%	262
2008	1,903	1,151	60% / 16%	301
2007	2,102	743	36% / 11%	222
2006	2,059	674	33% / 12%	249
2005	2,076	626	30% / 8%	160
2004	1,984	807	41% / 8%	164
2003	2,011	525	26% / 8%	167
2002	1,973	587	30% /	
2001	1,993	513	26% / 8%	156
2000	1,832	727	40% /	
1999	1,805	511	28% /	
1998	1,777	671	38% /	
1997	1,768	511	29% / 10%	173
1996	1,622	521	33% / 16%	263
1995	1,691	588	35% / 10%	170
1994	1,608	495	31% / 17%	265
1993	1,672	609	37% / 14%	228
1992	1,664	619	39% / 16%	256
1991	1,580	594	38% / 16%	250
Primary Election:				
2012	2,052	326	16%	
2010	2,011	730	36%	
2008	1,942	160	8%	
2006	2,066	423	20%	
2004	2,053	224	11%	
2002	1,995	394	20%	
2000	1,892	724	38%	
1998	1,777	432	23%	
1996	1,689	145	9%	
1994	1,628	469	29%	
1992	1,537	345	23%	
General Election:				
2012	2,116	1,600	76%	
2010	2,038	1,330	65%	
2008	2,046	1,675	82%	
2006	2,097	1,450	69%	
2004	2,116	1,569	74%	
2002	2,029	1,300	64%	
2000	2,020	1,530	76%	
1998	1,806	1,299	72%	
1996	1,777	1,323	75%	
1994	1,682	1,190	71%	
1992	1,671	1,428	86%	



ANIMAL LICENSES

All dogs and wolf-hybrids six months of age or older shall annually on or before April 1 be licensed. Also any dog that is acquired after April 3 or becomes six months old during the year shall within 30 days be licensed.

Fees for licensing a dog or wolf-hybrid are as follows:

		Late registration
1. Neutered/Spayed dogs or wolf-hybrids	\$ 8.00	\$ 10.00
2. Unneutered/Unspayed dogs or wolf-hybrids	\$ 12.00	\$ 16.00

The Town retains \$4.00 and \$8.00 of the above fees.

The remaining \$4.00 pass through to the State as follows:

\$1.00 to State Rabies Program; \$3.00 to State Spay/Neuter Program.

(See page 34 for FY12 Pass-Through Accounts.)

Spaying or neutering certificates from veterinarian **must** be exhibited.

A current rabies vaccination certificate **must** be filed with the Town Clerk.

A current rabies vaccination means that:

- (1) a dog/wolf hybrid over 3 months of age or less than a year of age has been vaccinated.
- (2) a dog/wolf hybrid within 9 to 12 months of initial vaccination must receive a booster shot.
- (3) a dog/wolf hybrid subsequent vaccination following initial vaccination shall be valid for 36 months. [V.S.A. Title 20, Section 3581(c)(1)]

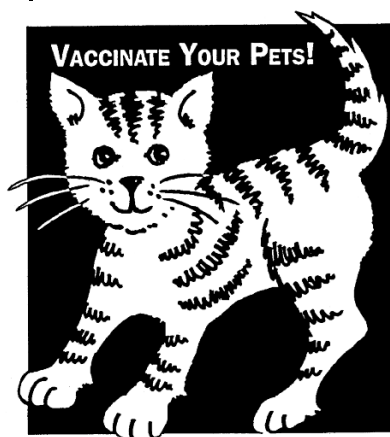
2013 Annual RABIES CLINIC

Thursday, March 21, 6:00–8:00 p.m.

East Montpelier Fire Station, \$12.00 per pet

East Montpelier dog owners may also purchase dog licenses.

Contact the Town Clerk at 223-3313 for more information.



RABIES ALERT

**Rabies is a disease that can kill
animals and people.**

- Vermont law requires rabies shots for all cats and dogs.
 - Enjoy wildlife from a safe distance.
- Remember, rabid animals have been found
in all Vermont counties.

Questions?

Call 1-800-4-RABIES (472-2437)

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

- Articles of Warning; *see* Warning
 Abstract of March 2012 School Minutes, 122
 Abstract of March 2012 Town Minutes, 118–121
 Abstract of the Grand List, 44
 Ambulance Service & Fire Dept. Reports, 68–73
 Animal Control Report, 68
 Animal License and Rabies, 126
 Appreciation, 2
 Auditors' Report — School, 97
 Auditors' Reports — Town, 76–79
 Balance Sheet — Town, 29; *see also* School Reports
 Ballot, Candidates on Australian, 3
 Births, 74
 Budget: Town, 16–27; ; *see also* School Reports
 Capital Assets of the Town, 32–33
 Capital Reserve Fund & Program, 36–37
 Carlton C. Smith Recreational Fund, 34
 Cemetery Fund and Commission Report, 38–39
 Central VT Regional Planning Commission, 60
 Central VT Solid Waste Management District, 61
 Central VT State Police Comm. Advisory Board, 61
 Change of Name or Address Form, 125
 Collector of Delinquent Taxes, 54
 Community Connections, 94–95
 Community Groundwater Study Group, 58–59
 Constables Report, 68
 Cross Vermont Trail Assoc., 62
 Deaths, 75
 Delinquent Taxes, 31; *see also* Collector of Del. Taxes
 Development Review Board, 51
 Document Restoration Fund, 34
 East Montpelier Energy Committee, 60
 East Montpelier Fire Dept. (EMFD) and Ambulance
 Service Reports and Budgets, 68–73
 East Montpelier Historical Society, 65
 East Montpelier Trails, Inc., 63
 Education Spending, 97
 EMES (East Montpelier Elementary School District)
 Abstract of March 2012 Minutes, 122
 Auditors' Report & Balance Sheet, 96
 Budget — Actual & Proposed, 106–112
 Budget — Significant Changes, 113
 Capital Budget / Reserve Program, 102
 Enrollment, 103
 Principal's Message, 100–101
 Salary and Benefits, 104–105
 School Board's Report, 99–100
 Warning, 114–115
 Emergency Services Fund, 35
 EMSLI (E. Montpelier Senior Living Initiative), 59
 Farm Contract Study Committee, 46–47
 Fire Dept. & Ambulance Service Reports, 68–73
 Fireworks Fund, 34
 Friends of Coburn Pond, 67
 Forum: Notice of Informational Meeting 3, 11
 Four Corners Schoolhouse Assoc. Report, 52–53
 Funding Request Study Committee Report, 55–57
 Grand List, Abstract of, 44
 Grand List Reappraisal Fund, 35
 Historical Society, East Montpelier, 65
 Indebtedness, Schedule of, 14–15
 Jean Cate Community Fund: Pre-Forum Coffee, 11
 Kellogg-Hubbard Library Report, 64
 Land Conservation Summary, 33; Fund, 35
 Listers' Report, 43–45
 Marriages and Civil Unions, 74
 Minutes — School Meeting, March 2012, 122
 Minutes — Town Meeting, March 2012, 118–121
 Officers — Town: Elected, 5–6; Appointed, 6–7
 Pass-Through Accounts, 34
 Planning Commission Report, 49–50
 Property Transfers, 45
 Rabies Clinic, 126
 Rally Day Committee Report, 40–41
 Recreation Board Report, 42
 Restricted Funds & Special Accounts Summary, 34
 Revolving Loan Advisory Committee, 48
 Salaries — EMES, 104–105
 Salaries — Town, 28
 Salaries — U-32, 92–93
 Salaries — WCSU, 86
 Sandy Pines Community Development Fund, 40
 Schedule of Indebtedness, 14–15
 School Reports: *see* EMES; U-32; WCSU
 Selectboard Report, 12–13
 Special Bridge & Culvert Projects Reserve Fund, 35
 Tax Rate Calculations, School, 89
 Tax Rate Changes, School, 88
 Taxes Raised and Distribution, 30
 Town Auditors Report, 79
 Town Clerk Report, 58
 Town Forest Fund, 35
 Town/School Meeting Forum, 3, 11
 Town Property/Assets, 32–33
 Town Treasurer Report, 58
 Trails: *see* East Montpelier Trails; Cross VT Trails
 U-32 (Union-32 Middle & High School)
 U-32 Balance Sheet, 90
 U-32 Budget Summary, 91
 U-32 Salaries and Benefits, 92–93
 U-32 Results of March 2012 Votes, 123
 U-32 Warning, Informational Copy of, 116–117
 VECAN Grant Fund, 35
 Veterans Memorial Fund, 35
 Vital Statistics, 74–75
 Volunteer Positions on Town Boards, 125
 Voting Records and Population, 124
 Warning — School District, 114–115
 Warning — Town, 8–11
 Warning — U-32, Informational Copy of, 116–117
 WCSU (Washington Central Supervisory Union)
 WCSU Assessment Summary, 87
 WCSU Balance Sheet, 84
 WCSU Budget Summary, 85
 WCSU Financial Summary, 80
 WCSU Salaries, 86
 WCSU Special Education, 80
 WCSU Superintendent's Office Report, 81–83
 Wrightsville Beach Recreation District, 66
 Zoning Administrator's Report, 51