

# CONTENTS

<b>Candidates Names on Australian Ballot</b> .....	3
Town Officers .....	5
<b>Warning for Annual Town Meeting</b> .....	8
Selectboard Report .....	12
Schedule of Indebtedness .....	14
Town Budget: Revenues .....	16
Town Budget: Expenses .....	18
Town Salaries and Benefits .....	28
Cash Fund Balance Reconciliation .....	29
Taxes Raised and Distribution .....	30
Delinquent Taxes .....	31
Town Property .....	32
Restricted and Special Revenue Funds .....	34
Reports of Town Officers, Committees, Regional Organizations ....	43
Reports of Fire Department and Ambulance Service .....	68
Vital Statistics .....	74
Auditors Reports .....	76
 <b>Report of the Town School District</b>	
Washington Central Supervisory Union (WCSU) Reports .....	80
U-32 Summary Reports .....	90
Community Connections .....	96
East Montpelier Elementary School Reports .....	97
EMES Salary and Benefit Projections .....	104
EMES Budget .....	106
<b>Town School District Warning</b> .....	114
U-32 School District Informational Copy of Warning .....	116
 Abstract of 2011 Town Meeting Minutes .....	118
Abstract of 2011 School Meeting Minutes .....	122
Results of 2011 U-32 Australian Ballot .....	123
Voting Information .....	124
Application for Positions on Town Boards .....	125
Change of Name or Address Form .....	125
Animal License and Rabies Information .....	126
Notes .....	127
Index .....	128

# *In Appreciation*

We, the townspeople, thank the following citizens for their years of public service to our town. Many of the people listed here have served, or continue to serve, in other town offices as well. We appreciate their contributions.

Rob Chickering .....	Selectboard
Don Welch .....	Selectboard
Janice Aldrich .....	EMES School Director
Renée Carpenter .....	Lister
Putnam Clayton .....	Town Auditor
Maurice Cerutti .....	Cemetery Commissioner
Seth Gardner .....	Planning Commission
Jamie Laquerre .....	Planning Commission
Clifton King .....	Zoning Board of Adjustment
Craig Kleman .....	Town Administrator
Sylvia Tosi .....	Assistant Town Clerk/ Treasurer
Frank Pratt .....	Justice of the Peace
Rachael Grossman .....	Town Service Officer
Jon Boucher .....	Town Fire Warden
Jack Pauly .....	Regional Planning, Town Representative Alternate
Stanley Pierce .....	Development Review Board
Patrick McCoy .....	Recreation Board
Dave Burley .....	Recreation Board
Kris Bador .....	Recreation Board
Jon Beling .....	Recreation Board
Kent Bigglestone .....	Recreation Board
Ed Deegan .....	Recreation Board



Photo: Alex Brown

Town Meeting 2011: Selectboard Chair Rob Chickering and member Don Welch.

**EAST MONTPELIER TOWN/SCHOOL FORUM**  
**SATURDAY, MARCH 3, 2012**  
**9:30 A.M. at the East Montpelier Elementary School**

The Citizens of East Montpelier are invited to attend a Public Hearing and Informational Meeting concerning Australian Ballot Articles and other Warned Articles for the **March 6, 2012, Town and School Meeting**. Candidates for Town and School Offices will be introduced. The Town will be first on the Agenda at the Forum, as well as at Town Meeting, followed by the Elementary School.

**\* Pre-Forum Coffee/Informatory begins at 8:30 A.M. (for more, see pg. 11) \***

**NAMES TO BE PRINTED ON THE AUSTRALIAN BALLOT**

Town/School Meeting — Tuesday, March 6, 2012

Australian Ballot Voting

7:00 A.M. to 7:00 P.M.

U-32 Australian Ballot voting will also take place at the above time.

**OFFICE FILED FOR:**

TOWN MODERATOR for 1 year .....	NO CANDIDATE
SCHOOL DISTRICT MODERATOR for 1 year .....	NO CANDIDATE
TOWN CLERK for 3 years.....	TERESA “TERRI” CONTI
TOWN TREASURER for 3 years .....	TERESA “TERRI” CONTI
(Vote for One)	DON WELCH
SELECTBOARD MEMBER for 3 years .....	SETH GARDNER
SELECTBOARD MEMBER for 2 years.....	STEVEN SPARROW
TOWN LAW AGENT for 1 year.....	NO CANDIDATE
TOWN GRAND JUROR for 1 year .....	NO CANDIDATE
FIRST CONSTABLE for 1 year .....	SANDY F. CONTI
SECOND CONSTABLE for 1 year .....	PAUL HAYNES
LISTER for 3 years .....	ROSS HAZEL
AUDITOR for 3 years.....	DAVID GRUNDY
AUDITOR for 2 years of 3-year term .....	SALLY LONGHI
TRUSTEE OF PUBLIC FUNDS for 3 years .....	TERESA “TERRI” CONTI
TRUSTEE OF PUBLIC FUNDS for 2 years of 3-year term .....	DON WELCH
PLANNING COMMISSIONER for 3 years .....	JOHN “JACK” PAULY
PLANNING COMMISSIONER for 3 years .....	JEAN VISSERING
PLANNING COMMISSIONER for 3 years.....	NO CANDIDATE
CEMETERY COMMISSIONER for 5 years .....	PAULINE COBURN
EM ELEMENTARY SCHOOL DIRECTOR for 3 years.....	FLOR DIAZ SMITH
EM ELEMENTARY SCHOOL DIRECTOR for 2 years .....	PRISCILLA GILBERT

Photos: Alex Brown



**TOWN  
MEETING**  
MARCH 1, 2011

# TOWN OFFICERS ELECTED

**Town Moderator:** 1-year term; Expires 2012 (*appointed*)..... Michael Dworkin

**School District Moderator:** 1-year term; Expires 2012 (*appointed*)..... Michael Dworkin

**Town Clerk:** 3-year term; Expires 2012 ..... Teresa “Terri” Conti

**Town Treasurer:** 3-year term; Expires 2012 ..... Teresa “Terri” Conti

**Selectboard:**

3-year term; Expires 2012 ..... Peter Hill

2-year term; Expires 2012 ..... Seth B. Gardner

3-year term; Expires 2013 ..... C. Bruce Johnson

2-year term; Expires 2013 ..... Carl Etnier

3-year term; Expires 2014 ..... Casey J. Northrup

**Listers:** 3-year term

Expires 2012 ..... Ross Hazel

Expires 2013 ..... Putnam Clayton

Expires 2014 ..... Rob Chickering

**Auditors:** 3-year term

Expires 2012 (*elected to fill 2 yrs of 3-yr term*) ..... Charlotte “Cherie” Staples

Expires 2013 ..... Deborah Fillion

Expires 2012 (*appointed for 1 year of vacant 2014 term*) ..... Marlene Betit

**Trustees of Public Funds:** 3-year term

Expires 2012 ..... Teresa “Terri” Conti

Expires 2013 ..... Sylvia Tosi

Expires 2012 (*appointed for 1 year of vacant 2014 term*) ..... Don Welch

**First Constable:** 1-year term; Expires 2012 ..... Sandy F. Conti

**Second Constable:** 1-year term; Expires 2012 ..... Paul Haynes

**Town Law Agent:** 1-year term; Expires 2012 ..... Vacant

**Town Grand Juror:** 1-year term; Expires 2012 ..... Vacant

**Collector of Delinquent Taxes:** 3-year term; Expires 2013 ..... Karen M. Gramer

**Planning Commission:** 3-year term

Expires 2012 ..... Mark Lane

Expires 2012 ..... John “Jack” Pauly

Expires 2012 ..... Jean Vissering

Expires 2013 ..... Kenneth Santor

Expires 2013 ..... Kim B. Watson

Expires 2013 (*elected to fill 2 yrs of 3-yr term*) ..... Thomas Pierce

Expires 2014 ..... Scott Hess

Expires 2014 ..... Richmond “Rick” Hopkins

Expires 2014 ..... Gene Troia

**Cemetery Commissioners:** 5-year term

Expires 2012 ..... Pauline Coburn

Expires 2013 ..... Frederick C. Strong

Expires 2014 ..... Gary E. Hudson

Expires 2015 ..... Elliott Morse

Expires 2016 ..... Allen Ploof

**Elementary School Directors:**

Expires 2012; 2-year term .....	Trevor Lewis
Expires 2012; 3-year term ( <i>resigned</i> ) .....	Rosie Laquerre
Expires 2012; 3-year term ( <i>appointed</i> ) .....	Flor Diaz Smith
Expires 2013; 3-year term .....	Andrea “Andi” Colnes
Expires 2013; 2-year term .....	Stephen Looke
Expires 2014; 3-year term .....	Rubin Bennett

**U-32 School Directors: 3-year term**

Expires 2014 .....	Emily Goyette
Expires 2013 .....	Virginia “Ginny” Burley

**Justices of the Peace: 2-year term; 2/2011–2/2013**

Jan Aldrich (I)	Tim Carver (R)	Rob Chickering (I)
Sue Clayton (I)	Richard W Curtis Jr (R)	Ruth O. Farnham (I)
David B. Grundy (I)	Sally S. Longhi (R)	Florence C. Morse (R)
Frank Pratt (R) ( <i>resigned</i> )	Rebecca Reed (I) ( <i>appointed</i> )	

**Board of Civil Authority: Town Clerk, Selectboard, and Justices of the Peace**

**Town Board for the Abatement of Taxes:**

Board of Civil Authority, Listers, and Town Treasurer

**APPOINTED**

Assistant Town Clerks .....	Denise Brown, Abigail Bruce, Sheldon Codling
Assistant Town Treasurers .....	Denise Brown, Abigail Bruce, Don Welch
Town Administrator .....	Bruce Johnson
Road Foreman .....	Mike Garand
Town Attorney .....	Bruce Bjornlund
Zoning Administrator (3 years; expires Oct. 2012) .....	Dina Bookmyer-Baker
Acting Zoning Administrator (1 year; exp. 2012) .....	Gene Troia
Sewage Officer .....	Dina Bookmyer-Baker
Town Health Officer (3 years; exp. 2012) .....	Dave Grundy
Town Service Officer (1 year; exp. 2012) .....	Tracy Loysen
Animal Control Officer (1 year; exp. 2012) .....	Sandy Conti
Assistant Animal Control Officer (1 year; exp. 2012) .....	Elliott Morse
Town Fire Warden (appointed for remainder of term; exp. 2014) .....	John Audy
Emergency Management Coordinator (1 year; exp. 2012) .....	Bill George
Town Tree Warden (1 year; exp. 2012) .....	Vacant
Regional Planning, Town Representative (1 year; exp. 2012) .....	Tim Carver
Alternate (1 year; exp. 2012) .....	Erik Esselstyn
Transportation Advisory Committee Rep (1 year; exp. 2012) .....	Frank Pratt
Central Vermont Transit Authority Board Rep. (3 years; exp. 2012) .....	David Grundy
Solid Waste District Representative (1 year; exp. 2012) .....	Ginny Callan
Wrightsville Beach Recreation District Rep. (3 years; exp. 2013) .....	Martha Israel
Four Corners Schoolhouse Assoc. Rep. (1 year; exp. 2012) .....	Vacant

**Green Up Coordinators:** (1 year; exp. 2013)

Paul Erlbaum

Chris Racanelli

**State Police Community Advisory Board:** 1 year; exp. 2012

Carol Welch

Don Welch

**Forest Committee:** 3 years

Mark Lane (2014)

Josh Schlossberg (2013)

Paul Cate (2013)

Earle Ellingwood (2013)

**Development Review Board:** 3 yearsRich Curtis, *Chair* (2012)

Mark Lane (2012)

Ken Santor (2012)

Wm. Gray Ricker, IV (2013)

Jeff Cueto (2013)

Carol Welch (2013)

Elizabeth Catlin (2014)

Steve Kappel (2014)

Kim Watson (2014)

**Recreation Board:** 3 yearsPhillip Heinz, *Co-Chair* (2013)

Jan Aldrich (2014)

Katina Johnson (2014)

Ben Winters, *Co-Chair* (2012)

Priscilla Gilbert (2014)

Krissy Potazek (2014)

Kathy Richardson, *Treas.* (2014)

Kris Jensen (2014)

Pete Richards (2013)

**Conservation Fund Advisory Committee:** 3 yearsSue Chickering, *Chair* (2014)

Brian Lusignan (2014)

Michael Dworkin (2013)

Charles Johnson (2012)

**Funding Request Study Committee:** 1 year; Exp. 2012Lyn Blackwell, *Chair*

Susan "Charlie" Catlin

Rhoda Chickering

Lindy Johnson

Allen Ploof

**Rally Day Committee:** 1 year; Exp. 2012Bill Merrylees, *Chair*Janice Waterman, *Treasurer*

Lisa Helme

Teresa Doyle

Jean Vissering

**Municipal Building Committee:** No term set

Paulie Coburn

Terri Conti

Tony Klein

Michelle McFadden

Frank Pratt

Duane Wells

**Policy and Procedures Committee:** No term set

Edie Miller

Paulie Coburn

Teresa Doyle

Bruce Johnson

**Energy Committee:** No term setDave Grundy, *Chair*

Paul Cate

Rob Chickering

James Eniti

Carl Etnier

Erik Esselstyn

Rachael Grossman

Bob Morey

Cort Richardson

Andy Shapiro

**Budget Advisory Committee:** No term set

Allen Ploof

Cherie Staples

Don Welch

**Roads Policy Committee:** No term set

Rob Chickering

Carl Etnier

Nona Estrin

Seth Gardner

Tom Pierce

Ken Santor

**TOWN OF EAST MONTPELIER**  
**ARTICLES OF WARNING FOR ANNUAL TOWN MEETING**  
**March 6, 2012**

The legal voters of the Town of East Montpelier, Vermont are hereby warned to meet at the East Montpelier Elementary School in said Town, on **Tuesday**, the **sixth (6th)** day of **March, 2012** at **9:30 AM** to transact the following business and to vote by Australian Ballot from 7:00 A.M. to 7:00 P.M. on those Articles so noted:

ARTICLE 1: To elect all necessary officers for the ensuing year. (To be voted by Australian Ballot)

Town Moderator, 1-year term  
School District Moderator, 1-year term  
Town Clerk, 3-year term  
Town Treasurer, 3-year term  
Selectboard Member, 3-year term  
Selectboard Member, 2-year term  
Lister, 3-year term  
Auditor, 3-year term  
Auditor, 2 of 3-year term (position vacated 2011)  
Trustee of Public Funds, 3-year term  
Trustee of Public Funds, 2 of 3-year term (position vacated 2011)  
Town Law Agent, 1-year term  
Town Grand Juror, 1-year term  
First Constable, 1-year term  
Second Constable, 1-year term  
Cemetery Commissioner, 5-year term  
Planning Commissioner, 3-year term  
Planning Commissioner, 3-year term  
Planning Commissioner, 3-year term  
EM Elementary School Director, 3-year term  
EM Elementary School Director, 2-year term

ARTICLE 2: To hear the reports of several Town Officers and to act thereon.

ARTICLE 3: Shall the Town raise the sum of **\$1,446,639.75** as proposed by the Selectboard, for laying out and repairing highways and for other necessary Town expenses for fiscal year 2013 (July 1, 2012 through June 30, 2013). (To be voted by Australian Ballot)

ARTICLE 4: Shall the Town raise **\$50,000** for the Capital Reserve Fund. (To be voted by Australian Ballot)

ARTICLE 5: Shall the Town raise the sum of **\$32,296** for Kellogg-Hubbard Library for the support of the Kellogg-Hubbard Library. (To be voted by Australian Ballot)



ARTICLE 6: Shall the Town authorize all property taxes for the fiscal year 2013 to be paid to the Treasurer, without discount in two installments and received by the Town Treasurer at the East Montpelier Municipal Building as follows: The first installment will be due on or before 5:00 P.M. Thursday, November 15, 2012, and the second installment will be due on or before 5:00 P.M. Wednesday, May 15, 2013.

ARTICLE 7: Shall the Town raise the sum of **\$3,900** for the Four Corners Schoolhouse Association for operating expenses during fiscal year 2013.

ARTICLE 8: Shall the Town raise the sum of **\$8,000** for the East Montpelier Cemetery Commission for the support and maintenance of Town cemeteries during fiscal year 2013.

ARTICLE 9: Shall the Town continue offering local farmers' contracts, the costs of which are borne entirely by East Montpelier, when the State's current use program offers similar benefits with costs shared statewide.

ARTICLE 10: Shall the Town raise the amounts listed below as recommended by the Town's Funding Request Study Committee, or what other amounts, for the following organizations for fiscal year 2013.

a) Central Vermont Community Action Council .....	\$400
b) Central Vermont Community Land Trust .....	\$150
c) Central Vermont Council on Aging .....	\$1,500
d) Central Vermont Home Health & Hospice .....	\$3,200
e) Circle (formerly Battered Women's Services and Shelter) .....	\$675
f) Community Connections .....	\$2,500
g) Family Center of Washington County .....	\$500
h) Friends of the Winooski River .....	\$150
i) Green Mountain Transit .....	\$1,366
j) Green Up Vermont .....	\$150
k) Montpelier Senior Activity Center .....	\$400
l) Onion River Food Shelf .....	\$800
m) People's Health and Wellness Clinic .....	\$950
n) Prevent Child Abuse of Vermont .....	\$250
o) Project Independence .....	\$250
p) Retired & Senior Volunteer Program .....	\$275
q) Sexual Assault Crisis Team .....	\$200
r) Twin Valley Senior Center .....	\$500
s) U-32 Project Graduation .....	\$300
t) Vermont Association for the Blind & Visually Impaired .....	\$100
u) Vermont CARES .....	\$150

v) Vermont Center for Independent Living .....	\$200
w) Washington County Diversion Program .....	\$350
x) Washington County Youth Service Bureau .....	\$400
<b>Total:</b>	<b>\$15,716</b>

ARTICLE 11: Shall the Town raise the sum of **\$1,000** for the Central Vermont Memorial Civic Center for the support of the Central Vermont Memorial Civic Center.

ARTICLE 12: Shall the Town raise the sum of **\$8,333** as its share of the third year cost of commuter bus service along Route 2 with service into Montpelier. This appropriation funds a portion of the total cost of the service, which will also be supported by appropriations from other towns, a state grant, and rider fares.

ARTICLE 13: Shall the town raise the sum not to exceed \$2,000 to be expended for the fabrication and installation of four (4) “Welcome to East Montpelier Village” signs to be placed at the four approaches to the Village along U.S. Route 2 and VT Route 14, subject to affected landowner permission.

ARTICLE 14: For discussion: Shall the Town consider a process of strategic disinvestment in roads and other infrastructure that is at risk of severe damage from natural disasters.

ARTICLE 15: For discussion: Shall the Town continue to include the payments to the East Montpelier Fire Department, Inc. for providing ambulance, fire protection, and emergency services to the Town in the general fund budget or shall those amounts be presented in separate articles on the warning.

ARTICLE 16: In light of the United States Supreme Court’s Citizen United decision that equates money with political speech and gives corporations rights constitutionally intended for natural persons, shall the Town of East Montpelier vote to urge the Vermont Congressional Delegation and the United States Congress to propose a United States Constitutional amendment for the States’ consideration which provides that money is not political speech, that corporations do not possess the rights of persons under the United States Constitution, that the General Assembly of the State of Vermont pass a similar resolution, and that the town send its resolution to Vermont State and Federal representatives within thirty days of the passage of this measure? (Petitioned Article)

ARTICLE 17: To transact any other business that may properly come before the meeting.

**EAST MONTPELIER TOWN / SCHOOL FORUM**  
**SATURDAY, MARCH 3, 2012**  
**9:30 AM at the East Montpelier Elementary School**

The Citizens of East Montpelier are invited to attend a Public Hearing and Informational Meeting concerning Australian Ballot Articles and other Warned Articles for the **March 6, 2012 Town and School Meeting**. Candidates for Town and School Offices will be introduced. The School will be first on the Agenda at the Forum, as well as at Town Meeting, followed by the Town.

Dated at East Montpelier, Vermont, this **30<sup>th</sup>** day of January, 2012.

**East Montpelier Selectboard:**

---

C. BRUCE JOHNSON

---

PETER HILL

---

SETH GARDNER

---

CASEY NORTHRUP

---

CARL ETNIER

East Montpelier Town Clerk's Office, 31st day of January A.D. 2012  
at 8:30 A.M. received the foregoing East Montpelier Annual Town  
Meeting Warning for posting as required by law.

**Attest: Teresa E. Conti Town Clerk**

**THE MECHANICS OF TOWN MEETING**

The Jean Cate Community Fund will host an informational coffee hour at the Elementary School before the Pre-Town Meeting Forum on Saturday, March 3rd, beginning at 8:30 AM. This is an opportunity for those who are new to Town Meeting to learn about it from Moderator Michael Dworkin and for those who are not so new but would like to brush up on process.

There will be a short presentation on such facets of the meeting as how Town Meeting works, the difference between floor voting and Australian ballot voting, and what can be brought up under "other business that may properly come before the meeting." There will be plenty of time for questions. Come for the coffee, a sweet roll, and the information; then stay for the Forum and participate in the discussion of the issues.

*Committee Members: Paul Cate, Dave Coburn, Norma Raymond,  
Elaine Manghi, Deborah Fillion, Barbara Ploof, Dave Grundy*

## SELECTBOARD REPORT

Your Selectboard has had an interesting, exciting year. We started off with the loss of Craig Kleman, our Town Administrator for the past two years, who moved on to a similar position in Becket, Massachusetts. Spring brought us the final sign-off on the Emergency Services Facility construction. Calais board members, architect Joel Page, and EMFD personnel worked with us to satisfactorily resolve the outstanding issues. The town remains indebted to the fine work of Connor Construction in providing us with such a wonderful building. Late spring through fall we worked our way through a variety of highway challenges as Mother Nature took center stage.

Finally, in December we signed onto Front Porch Forum, an e-mail newsletter for town residents (if you haven't joined yet, go to [www.frontporchforum.com](http://www.frontporchforum.com)). Many thanks to the Insurance Agency of New England, Inc., the Jean Cate Community Fund, David and Julie Tucker, and rb Technologies for their generous contributions toward bringing FPF to East Montpelier.

The main event this past year was the seemingly never-ending effort to repair the road damage caused by the wet spring, the May 26/27 storm, and Tropical Storm Irene (August 28th). Road foreman Mike Garand and his crew, Frank Campbell, Ken Lorden, and Bruce Campbell, plus part-timer Bruce Fitch, earned our gratitude for their labors to rebuild the road system and make our back roads the envy of neighboring towns. To date we have received \$219,000 in FEMA funds to help cover the cost of the restoration effort with more expected once the state finalizes its pay-out methodology.

In addition to the road crew, the board would like to extend its thanks to the many volunteers who provided assistance during and after the two major storm events, both in town and to the devastated areas to our south. As always, the hard-working volunteers of the East Montpelier Fire Department were on the job protecting residents from the effects of the flooding. The new Emergency Services Facility served effectively as command central for town services during the storms.

The board, with the able assistance of Rick Hopkins and the entire Planning Commission, EMFD Chief Audy, Mike Garand, and Jen Mojo of the Central Vermont Regional Planning Commission, has crafted two important documents to help the town deal with future crises. In December the board adopted a Local Emergency Operations Plan that provides a blueprint for handling emergency situations, dealing with issues ranging from chain of command to contact information for when a shelter is necessary. Also in December the town submitted the East Montpelier Hazard Mitigation Plan to FEMA for approval. This plan documents damage from past events, details potential future hazards, and outlines preventative steps necessary to lessen the impact of such events. The plan also enables the town to tap into FEMA's grant program for mitigation projects, a source we hope to use to help fund a massive upsizing of the Quaker Road culvert near the Brown residence.

2011 was an unusually tough year for Coburn Road, a road that's had more than its share of damage over the years. Culverts were overwhelmed during the big May storm, destroying a half-mile of the road near VT Rte. 14N. During spring and summer, the middle stretch of the road around the two bridges suffered two floods, numerous slides from the road down to the Winooski and Kingsbury Branch rivers, a major cut into the road by the Winooski, and a slide from the hillside above onto the road. Although the road crew managed to repair the bulk of the damage, the board intends to develop a long-term plan for the road and will seek citizen input on the various options.

The town is working to establish a Park 'n Ride and bus stop on the Washington Electric Cooperative's storage garage property on the northeast side of the new Rtes. 2 & 14 intersection. Thanks to the efforts of Frank Pratt, the town has received a federally-funded state grant to buy the property and build the facility. WEC has encouraged our efforts and is working with us to bring this project to fruition. Although we are still in the early stages of the development, if all goes well, construction could start as soon as late 2012.

For the first time in five years the town's official highway map will change. The Rtes. 2 & 14 intersection project is complete which, sometime in 2012, will result in the transfer of the short stretch of old Rte. 14 in front of the Old Brick Church to the town. Church Street is the name of this new town road. The last major Class IV road in town, Sodom Pond Road, has been reclassified to Class III for its entire length. Boulder Ridge Road, formerly a private road serving six residences, has been accepted as a Class III town road. Immediately after approving the reclassification of Boulder Ridge, the board put a moratorium on public takeovers of private roads and formed the Roads Policy Committee to craft a policy on town takeover of private roads and other road-related issues.

The board has altered the presentation of two items in the budget for FY2013. The salary amounts of all non-elected, non-highway personnel have been consolidated into one line item ("Municipal Employees") to provide clarity and the necessary flexibility to meet the needs of the town. The other major change is the inclusion of a paving line item in the highway operations section. The board believes that ordinary paving is a maintenance item that should be included in the budget rather than run through the Capital Reserve Fund. We expect to use both the budget line and reserve fund to pay for our plan to have all the town's roads repaved by 2015. After that, the budget line should be sufficient for upkeep of our paved roads.

As always, we offer heartfelt thanks to the town employees, school employees, elected officials and volunteers whose work makes East Montpelier such a vibrant and caring community.

— BRUCE JOHNSON, *Chair*  
PETER HILL, *Vice Chair*  
SETH GARDNER  
CARL ETNIER  
CASEY NORTHRUP

SCHEDULE OF INDEBTEDNESS

Notes Payable	Loan Balance	Interest Rate	Debt Service					
			FY11	FY12	FY13	FY14	FY15	FY16
FY08: 4200 Internat'l Dump Truck <sup>1</sup>								
Principal Payments	16,000		8,000	8,000	0			
Interest Payments		2.00%	320	160				
FY08: Two Int'l Dump/plow Trucks <sup>2</sup>								
Principal Payments	125,077		39,753	41,662	43,662	0		
Interest Payments		4.69%	6,007	4,098	2,097			
FY09: Volvo Wheel Loader <sup>3</sup>								
Principal Payments	84,261		19,350	20,451	21,615	22,845	0	
Interest Payments		5.69%	4,794	3,693	2,530	1,300		
FY11: Emergency Services Facility <sup>4</sup>								
Principal Payments	2,100,000	4.34%	0	105,000	105,000	105,000	105,000	105,000
Interest Payments			69,577	78,482	76,813	74,855	72,518	69,794
FY12: Volvo Excavator <sup>5</sup>								
Principal Payments	126,610	3.39%			23,663	24,465	25,294	26,151
Interest Payments					4,290	3,488	2,659	1,802
	2,451,948		147,801	261,546	279,670	231,953	205,471	202,747
PROJECTED DEBT SCHEDULE								
			FY11	FY12	FY13	FY14	FY15	FY16
Interest Due			80,698	86,433	85,730	79,643	75,177	71,596
Principal Due			67,103	175,113	193,940	152,310	130,294	131,151
Debt Payments Due			\$ 147,801	261,546	279,670	231,953	205,471	202,747
Total Outstanding Principal at Fiscal Year End			\$ 2,384,845	2,209,732	2,015,792	1,863,482	1,733,188	1,602,037

**NOTES:**

**1. FY08 Municipal Loan for 4200 International Low Pro Dump/Plow Truck:**

Payment of principal @ \$8,000 per year over 5 years. Interest at 2% per year on unpaid principal balance. Final payment to the State of Vermont is due 6/30/2012.

**2. FY08 Lease with option to purchase for two International Dump/Plow trucks:**

Purchase agreement payable to Kansas State Bank. An initial down payment of \$65,000 due 7/5/08 is followed by annual principal and interest payments of \$45,760 due July 15th of each year. Annual interest averages 4.69% over the life of the lease. Final payment of the lease is due July 15, 2012.

**3. FY09 Lease with option to purchase for 2008 Volvo Wheel Loader:**

Purchase agreement payable to Kansas State Bank. An initial payment of \$24,145 due 6/1/10 is followed by annual principal and interest payments of \$24,145 due June 1 of each year. Annual interest averages 5.69% over the life of the lease. Final payment of the lease is due June 1, 2014.

**4. FY11 Emergency Services Facility Bond Payments:**

Upon completion of construction in FY10, a twenty (20) year bond for the full construction costs including the interest on the Bond Anticipation Note (BAN) was executed in the authorized amount of \$2.1 million (East Montpelier 2/3 share = \$1,400,000; Calais 1/3 share = \$700,000). Beginning in FY12, the principal payment will be constant (\$105,000 total: East Montpelier = \$70,000; Calais = \$35,000). The interest payment will decline each year as the principal amount is reduced, resulting in a constantly declining annual payment in subsequent years. Payments are made twice a year. In FY11, East Montpelier's portion was \$46,384 of the \$69,577.

**5. FY12 Lease with option to purchase for 2008 Volvo Excavator:**

Purchase agreement payable to Kansas State Bank. An initial payment of \$27,953 due 8/15/12 is followed by annual principal and interest payments of \$27,953 due August 15 of each year. Annual interest averages 3.39% over the life of the lease. Final payment of the lease is due August 15, 2016.

**TOWN OF EAST MONTPELIER REVENUES**

<b>CASH &amp; RECEIPTS</b>	<b>Budget FY11 (7/1/10- 6/30/11)</b>	<b>Actual FY11 (7/1/10- 6/30/11)</b>	<b>Over (Under) FY11</b>	<b>Budget FY12 (7/1/11- 6/30/12)</b>	<b>Proposed Budget FY13 (7/12-6/13)</b>	<b>Change from FY12 Budget Increase (Decrease)</b>	<b>Change fr. FY12 Budget (+/-) %</b>
<b>AVAILABLE CASH ON HAND:</b>	<b>\$55,000.00</b>	<b>55,000.00</b>	<b>0.00</b>	<b>95,000.00</b>	<b>100,000.00</b>	<b>5,000.00</b>	<b>5.3%</b>
<b>NON-TAX RECEIPTS:</b>							
Dog Licenses .....	2,600.00	2,429.00	(171.00)	2,600.00	2,600.00	0.00	
Excess Weight Fees .....		515.00	515.00	400.00	400.00	0.00	
Liquor Licenses .....	150.00	150.00	0.00	150.00	150.00	0.00	
Recording/Copy Fees .....	20,000.00	28,755.00	8,755.00	20,000.00	20,000.00	0.00	
School Share Town Expenses .....	9,000.00	9,000.00	0.00	9,000.00	9,000.00	0.00	
Vault Fees .....	5,000.00	4,507.15	(492.85)	5,000.00	5,000.00	0.00	
Zoning Fees .....	7,000.00	4,698.70	(2,301.30)	7,000.00	7,000.00	0.00	
<b>Total Fees and Licenses .....</b>	<b>43,750.00</b>	<b>50,054.85</b>	<b>6,304.85</b>	<b>44,150.00</b>	<b>44,150.00</b>	<b>0.00</b>	<b>0.0%</b>
Towne Hill Paving .....	0.00	141,926.00	141,926.00	0.00	0.00	0.00	
FEMA Grant 2011 .....				0.00	0.00	0.00	
Lister's Grant Education .....	0.00	394.93	394.93	0.00	0.00	0.00	
PZ Municipal Planning Grant .....	0.00	800.00	800.00	0.00	0.00	0.00	
VT ST Housing Grant .....	0.00	3,200.00	3,200.00	0.00	0.00	0.00	
<b>Total Grants .....</b>	<b>0.00</b>	<b>146,320.93</b>	<b>146,320.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>
Current Use Hold Harmless .....	60,000.00	64,077.00	4,077.00	60,000.00	60,000.00	0.00	
Green Up .....	225.00	555.40	330.40	225.00	225.00	0.00	
ESF Bond Reimbursement - Calais .....				0.00	60,604.25	60,604.25	100.0%
State Aid Highways .....	130,000.00	124,735.70	(5,264.30)	130,000.00	125,000.00	(5,000.00)	-3.8%
ANR Pilot Program .....	1,000.00	0.00	(1,000.00)	1,000.00	1,000.00	0.00	



General State Building Pilot Program ..	3,000.00	4,007.00	1,007.00	3,000.00	3,000.00	0.00
Traffic Fines .....	13,000.00	8,455.14	(4,544.86)	13,000.00	8,000.00	(5,000.00)
<b>Total Reimbursements .....</b>	<b>207,225.00</b>	<b>201,830.24</b>	<b>(5,394.76)</b>	<b>207,225.00</b>	<b>257,829.25</b>	<b>50,604.25</b>
Interest / Money Market .....	500.00	965.95	465.95	500.00	500.00	0.00
Miscellaneous Income .....	100.00	2,007.34	1,907.34	100.00	100.00	0.00
<b>Total Other .....</b>	<b>600.00</b>	<b>2,973.29</b>	<b>2,373.29</b>	<b>600.00</b>	<b>600.00</b>	<b>0.00</b>
Interest on Delinquent Taxes .....	10,000.00	17,506.65	7,506.65	10,000.00	10,000.00	0.00
Penalty on Delinquent Taxes .....	10,000.00	15,113.73	5,113.73	10,000.00	10,000.00	0.00
Interest on Late Taxes .....	1,000.00	4,075.93	3,075.93	1,000.00	2,000.00	1,000.00
Education Retention Fees .....	4,000.00	6,978.86	2,978.86	4,000.00	4,000.00	0.00
<b>Total Tax Related Charges .....</b>	<b>25,000.00</b>	<b>43,675.17</b>	<b>18,675.17</b>	<b>25,000.00</b>	<b>26,000.00</b>	<b>1,000.00</b>
<b>TOTAL NON-TAX RECEIPTS .....</b>	<b>276,575.00</b>	<b>444,854.48</b>	<b>168,279.48</b>	<b>276,975.00</b>	<b>328,579.25</b>	<b>51,604.25</b>
<b>TAXES:</b>						
Current Taxes:						
Selectboard Budget .....	1,147,484.15			1,214,222.05	1,446,639.75	232,417.70
Other Money Articles .....	268,179.00			268,729.00	121,245.00	(147,484.00)
<b>Total Current Taxes .....</b>	<b>1,415,663.15</b>	<b>1,216,034.48</b>	<b>(199,628.67)</b>	<b>1,482,951.05</b>	<b>1,567,884.75</b>	<b>84,933.70</b>
<b>Total Delinquent Taxes: .....</b>		191,157.27	191,157.27			
<b>TOTAL TAXES .....</b>	<b>1,415,663.15</b>	<b>1,407,191.75</b>	<b>(8,471.40)</b>	<b>1,482,951.05</b>	<b>1,567,884.75</b>	<b>84,933.70</b>
<b>GRAND TOTAL CASH &amp; RECEIPTS .....</b>	<b>1,747,238.15</b>	<b>1,907,046.23</b>	<b>159,808.08</b>	<b>1,854,926.05</b>	<b>1,996,464.00</b>	<b>141,537.95</b>

See page 27 for Town Budget Summary

# TOWN OF EAST MONTPELIER EXPENDITURES

EXPENDITURES	FY11 Budget (7/1/10- 6/30/11)	FY11 Actual (7/1/10- 6/30/11)	Under (Over) FY11	FY12 Budget (7/1/11- 6/30/12)	FY13 Proposed Budget (7/12-6/13)	Change from FY12 Budget Increase (Decrease)	Change fr. FY12 Budget (+/-) %
<b>GENERAL EXPENSES:</b>							
<b>Town Officers</b>							
Town Clerk/Treasurer .....	37,142	37,684.35	(542.35)	38,700	40,000	1,300	3.4%
Municipal Employees .....					125,000	125,000	100.0%
Assistant Town Clerk/Treasurer .....	24,580	25,716.22	(1,136.22)	26,800	0	(26,800)	-100.0%
Selectboard Assistance .....				14,250	0	(14,250)	-100.0%
Municipal Administrative Assistant .....	16,000	2,107.89	13,892.11	0	0	0	
Assistant Town Clerk II .....	2,500	2,314.58	185.42	2,500	0	(2,500)	-100.0%
Town Administrator .....	39,140	40,638.60	(1,498.60)	40,000	0	(40,000)	-100.0%
Health Officer .....	1,000	1,000.00	0.00	1,000	1,000	0	
Selectboard .....	3,750	3,750.00	0.00	5,500	5,500	0	
Delinquent Tax Collector .....	10,000	14,913.02	(4,913.02)	10,000	10,000	0	
Salary & Wage Increase Pool .....	4,100		4,100.00	0	0	0	
<b>Total Town Officers .....</b>	<b>138,212</b>	<b>128,124.66</b>	<b>10,087.34</b>	<b>138,750</b>	<b>181,500</b>	<b>42,750</b>	<b>30.8%</b>
<b>Employee Benefits/Insurances</b>							
Social Security/Medicare .....	26,000	28,092.68	(2,092.68)	28,750	32,500	3,750	13.0%
Municipal Retirement .....	16,800	15,247.02	1,552.98	19,600	18,200	(1,400)	-7.1%
Unemployment .....	3,000	3,628.00	(628.00)	4,500	4,800	300	6.7%
Health Insurance .....	63,700	53,361.94	10,338.06	56,100	55,000	(1,100)	-2.0%
Long Term Disability .....	1,600	1,191.71	408.29	1,600	1,600	0	
Town Liability Insurance .....	5,200	2,779.66	2,420.34	4,700	4,500	(200)	-4.3%
Workers Compensation .....	20,000	9,029.05	10,970.95	12,000	14,500	2,500	20.8%
Benefits Pool for Increases .....	1,150		1,150.00	0	0	0	
<b>Total Employee Benefits/Insurances ...</b>	<b>137,450</b>	<b>113,330.06</b>	<b>24,119.94</b>	<b>127,250</b>	<b>131,100</b>	<b>3,850</b>	<b>3.0%</b>

<b>Law Enforcement Expenses</b>						
Community Advisory Board	100	0.00	100.00	100	50	(50)
Vermont State Police	25,700	24,511.61	1,188.39	26,000	27,500	1,500
<b>Total Law Enforcement</b>	<b>25,800</b>	<b>24,511.61</b>	<b>1,288.39</b>	<b>26,100</b>	<b>27,550</b>	<b>1,450</b>
<b>Professional Fees</b>						
Additional Services	400	330.00	70.00	400	400	0
Contracted Payroll Services	5,150	5,150.00	0.00	5,300	5,300	0
External Audit	12,700	12,600.00	100.00	12,700	12,700	0
Legal Fees	4,000	10,637.96	(6,637.96)	8,000	8,000	0
<b>Total Professional Fees</b>	<b>22,250</b>	<b>28,717.96</b>	<b>(6,467.96)</b>	<b>26,400</b>	<b>26,400</b>	<b>0</b>
<b>Municipal Building</b>						
Custodial	2,500	2,472.00	28.00	2,600	2,700	100
Electricity	2,200	1,933.41	266.59	2,400	2,200	(200)
General Expenses	750	853.29	(103.29)	1,000	1,500	500
Ground Maintenance/Landscaping	1,000	1,640.00	(640.00)	1,000	0	(1,000)
Heating Fuel	5,000	2,564.10	2,435.90	5,000	5,000	0
Repairs/Maintenance	2,000	1,036.08	963.92	3,000	5,000	2,000
Water Damage 2011				0	0	0
Security	1,000	178.30	821.70	2,500	0	(2,500)
Telephone	2,250	2,727.28	(477.28)	2,500	2,600	100
Water (Crystal Springs)	1,000	801.36	198.64	1,000	900	(100)
<b>Total Municipal Building</b>	<b>17,700</b>	<b>14,205.82</b>	<b>3,494.18</b>	<b>21,000</b>	<b>19,900</b>	<b>(1,100)</b>
<b>Municipal Operations</b>						
Advertising	2,600	2,093.85	506.15	2,500	2,300	(200)
Copier Lease	3,100	3,617.22	(517.22)	3,000	2,700	(300)
Edu/Seminars - BCA, HO, Others	150	0.00	150.00	150	0	(150)
Education/Seminars - SB, TA	500	350.00	150.00	500	900	400
Equipment Purchases (over \$200)	1,500	1,964.00	(464.00)	2,000	2,000	0
<b>Subtotal</b>						
<b>Total</b>						
<b>Grand Total</b>						
<b>Change from Prior Year</b>						
<b>Percentage Change</b>						
<b>Total</b>						
<b>Grand Total</b>						
<b>Change from Prior Year</b>						
<b>Percentage Change</b>						
<b>Total</b>						
<b>Grand Total</b>						
<b>Change from Prior Year</b>						
<b>Percentage Change</b>						
<b>Total</b>						
<b>Grand Total</b>						
<b>Change from Prior Year</b>						
<b>Percentage Change</b>						
<b>Total</b>						
<b>Grand Total</b>						
<b>Change from Prior Year</b>						
<b>Percentage Change</b>						
<b>Total</b>						
<b>Grand Total</b>						
<b>Change from Prior Year</b>						
<b>Percentage Change</b>						
<b>Total</b>						
<b>Grand Total</b>						
<b>Change from Prior Year</b>						
<b>Percentage Change</b>						
<b>Total</b>						
<b>Grand Total</b>						
<b>Change from Prior Year</b>						
<b>Percentage Change</b>						
<b>Total</b>						
<b>Grand Total</b>						
<b>Change from Prior Year</b>						
<b>Percentage Change</b>						
<b>Total</b>						
<b>Grand Total</b>						
<b>Change from Prior Year</b>						
<b>Percentage Change</b>						
<b>Total</b>						
<b>Grand Total</b>						
<b>Change from Prior Year</b>						
<						

**EXPENDITURES** *(continued)*

	<b>FY11 Budget</b>	<b>FY11 Actual</b>	<b>Under (Over)</b>	<b>FY12 Budget</b>	<b>Proposed FY13 Budget</b>	<b>Increase (Decrease)</b>	<b>Change (+/-) %</b>
Gifts/Special Occasions .....	300	0.00	300.00	300	300	0	
Mileage/Travel Expense .....	500	3,042.50	(2,542.50)	500	1,500	1,000	200.0%
Ground Maintenance/Landscaping .....				3,000	6,000	3,000	100.0%
Off Premise Record Storage .....	1,000	840.00	160.00	1,000	1,100	100	10.0%
Office Supplies .....	5,000	5,471.97	(471.97)	5,500	5,500	0	
Postage .....	3,200	3,328.79	(128.79)	3,900	3,900	0	
Printing .....	800	813.99	(13.99)	800	800	0	
Property and Casualty Insurance .....	14,955	8,184.29	6,770.71	15,000	14,500	(500)	-3.3%
Public Records Management .....					4,000	4,000	100.0%
Street Lights .....	4,300	4,562.81	(262.81)	4,500	4,800	300	6.7%
Subscriptions/Memberships .....	100	75.00	25.00	100	100	0	
<b>Total Municipal Operations .....</b>	<b>38,005</b>	<b>34,344.42</b>	<b>3,660.58</b>	<b>42,750</b>	<b>50,400</b>	<b>7,650</b>	<b>17.9%</b>
<b>Loans and Interest</b>							
Bond Interest for ESF (20-year) .....	38,124	46,384.41	(8,260.41)	52,400	76,813	24,413	46.6%
Bond Principal for ESF .....				70,000	105,000	35,000	50.0%
'07 4200 Int Dump Truck Loan .....	8,320	8,320.00	0.00	8,320	0	(8,320)	-100.0%
Truck Leases - 2, 10 Wheel Dump .....	45,760	45,759.88	0.12	45,760	45,760	0	
'09 Volvo Loader .....	24,145	24,144.52	0.48	24,145	24,145	0	
'08 Volvo Excavator .....					27,953	27,953	100.0%
Paving Bond .....		0.00	0.00			0	
Equipment Loan Payment .....		0.00	0.00			0	
Tax Anticipation Interest .....	1,000	1,240.28	(240.28)	1,000	1,000	0	
Tax Anticipation Note .....		0.00	0.00		0	0	
<b>Total Loans and Interest .....</b>	<b>117,349</b>	<b>125,849.09</b>	<b>(8,500.09)</b>	<b>201,625</b>	<b>280,671</b>	<b>79,046</b>	<b>39.2%</b>
<b>Municipal Obligations</b>							
Local Agreement Tax (education portion)	17,242	0.00	17,242.00	17,242	0	(17,242)	-100.0%
<b>Total Municipal Obligations .....</b>	<b>17,242</b>	<b>0.00</b>	<b>17,242.00</b>	<b>17,242</b>	<b>0</b>	<b>(17,242)</b>	<b>-100.0%</b>

<b>Computers/Office</b>									
Equipment/Hardware Purchases	1,800	2,271.98	(471.98)	3,000	3,000	0			
General Services/Maintenance	10,600	8,163.07	2,436.93	2,000	8,000	6,000			300.0%
Software	850	794.00	56.00	1,500	3,500	2,000			133.3%
<b>Total Computer</b>	<b>13,250</b>	<b>11,229.05</b>	<b>2,020.95</b>	<b>6,500</b>	<b>14,500</b>	<b>8,000</b>			<b>123.1%</b>
<b>Constable &amp; Animal Control</b>									
Animal Control Officers Stipend	1,000	1,000.00	0.00	1,500	1,500	0			
Constables Stipend	1,000	1,000.00	0.00	1,500	1,500	0			
Dues/Subscriptions/Memberships	50	12.00	38.00	50	50	0			
Education/Seminars	150	0.00	150.00	150	100	(50)			-33.3%
Equipment/Supplies	100	0.00	100.00	650	500	(150)			-23.1%
Health/Medical	800	0.00	800.00	0	0	0			
Mileage/Expenses	500	183.63	316.37	600	700	100			16.7%
<b>Total Constable &amp; Animal Control</b>	<b>3,600</b>	<b>2,195.63</b>	<b>1,404.37</b>	<b>4,450</b>	<b>4,350</b>	<b>(100)</b>			<b>-2.2%</b>
<b>Town Clerk Budget</b>									
Advertising	1,400	1,231.40	168.60	1,400	1,500	100			7.1%
Ballot Clerks/Election Workers	1,400	1,250.91	149.09	500	1,500	1,000			200.0%
Dog Licensing - tags and licenses	200	195.74	4.26	200	200	0			
Dues/Subscriptions/Memberships	200	10.00	190.00	200	100	(100)			-50.0%
Education/Seminars	300	50.00	250.00	500	200	(300)			-60.0%
Election Equipment	3,800	3,886.45	(86.45)	2,000	4,500	2,500			125.0%
Mileage/Travel Expense	700	402.10	297.90	750	800	50			6.7%
Postage	0	0.00	0.00	0	0	0			
Printing Special Forms	500	0.00	500.00	500	500	0			
Record Restoration/Preservation	3,200	5,055.00	(1,855.00)	3,200	5,000	1,800			56.3%
Supplies/Miscellaneous	1,200	326.03	873.97	1,200	1,200	0			
Town Record Supplies	700	651.89	48.11	700	0	(700)			-100.0%
Town Record Maintenance/Vault Exp.	2,100	1,255.49	844.51	2,100	2,100	0			
<b>Total Town Clerk/Elections</b>	<b>15,700</b>	<b>14,315.01</b>	<b>1,384.99</b>	<b>13,250</b>	<b>17,600</b>	<b>4,350</b>			<b>32.8%</b>

**EXPENDITURES** *(continued)*

<b>EXPENDITURES</b> <i>(continued)</i>	<b>FY11 Budget</b>	<b>FY11 Actual</b>	<b>Under (Over)</b>	<b>FY12 Budget</b>	<b>Proposed FY13 Budget</b>	<b>Increase (Decrease)</b>	<b>Change (+/-) %</b>
<b>Planning and Zoning</b>							
Advertising & Media .....	1,000	1,047.15	(47.15)	1,100	1,100	0	
PC Stipend .....					4,750	4,750	100.0%
Education/Seminars .....	800	1,223.00	(423.00)	650	400	(250)	-38.5%
Town Plan (copying) .....					500		
Maps and Supplies .....	200	226.00	(26.00)	200	200	0	
Mileage .....	800	78.68	721.32	500	100	(400)	-80.0%
Recording Secretary .....	1,200	1,461.00	(261.00)	1,500	0	(1,500)	-100.0%
Postage .....	100	0.00	100.00	0	0	0	
Zoning Administrator Payroll .....	22,900	21,080.78	1,819.22	20,500	0	(20,500)	-100.0%
DRB .....	1,200	72.00	1,128.00	500	0	(500)	-100.0%
<b>Total Planning &amp; Zoning Expenses</b> .....	<b>28,200</b>	<b>25,188.61</b>	<b>3,011.39</b>	<b>24,950</b>	<b>7,050</b>	<b>(18,400)</b>	<b>-73.7%</b>
<b>Auditors</b>							
Internal Audit (Town Auditors) .....	6,200	6,198.00	2.00	6,650	6,650	0	
Education/Seminars .....	700	110.00	590.00	250	250	0	
Town Report Printing and Mailing .....	5,000	4,405.32	594.68	5,000	5,000	0	
<b>Total Auditors Expenses</b> .....	<b>11,900</b>	<b>10,713.32</b>	<b>1,186.68</b>	<b>11,900</b>	<b>11,900</b>	<b>0</b>	<b>0.0%</b>
<b>Listers</b>							
Listers Payroll .....	19,500	24,543.68	(5,043.68)	28,000	28,000	0	
Dues/Subscriptions/Memberships .....	0	102.95	(102.95)	55	55	0	
Education/Seminars .....	1,000	710.00	290.00	1,000	800	(200)	-20.0%
M&S CAMA software .....	0	231.85	(231.85)	400	400	0	
Media/Advertising .....	0	349.50	(349.50)	350	350	0	
Mileage/Misc .....	500	187.70	312.30	1,000	750	(250)	-25.0%
Postage & Supplies .....	500	285.15	214.85	0	0	0	
Services .....	500	0.00	500.00	500	500	0	

Tax Map Maintenance .....	2,500	1,800.00	700.00	2,400	2,000	(400)	-16.7%
Tax Map - NEMRC .....	400	0.00	400.00	0	0	0	
<b>Total Lister Expenses .....</b>	<b>24,900</b>	<b>28,210.83</b>	<b>(3,310.83)</b>	<b>33,705</b>	<b>32,855</b>	<b>(850)</b>	<b>-2.5%</b>
<b>Dues and Fees</b>							
Ambulance Service .....	95,542	95,542.00	0.00	95,542	95,542	0	
CV Economic Development .....	900	900.00	0.00	900	900	0	
CV Regional Planning Commission .....	2,826	2,825.55	0.00	2,826	2,705	(121)	-4.3%
CV Solid Waste Mgt. Dist. ....	8,373	5,413.80	2,959.30	5,430	5,462	32	0.6%
Northern Vermont Resource Council ..	75	75.00	0.00	75	100	25	33.3%
State Education Tax Reconciliation .....	8,000	0.00	8,000.00	8,000	8,000	0	
V.T. League Cities & Towns .....	3,279	3,279.00	0.00	3,376	3,443	67	2.0%
Washington County Court Expense .....	22,515	22,515.00	0.00	18,705	21,145	2,440	13.0%
Wrightsville Beach Dist. ....	1,351	1,328.50	22.00	1,351	1,350	(1)	
<b>Total Dues &amp; Fees .....</b>	<b>142,860</b>	<b>131,878.85</b>	<b>10,981.30</b>	<b>136,204</b>	<b>138,647</b>	<b>2,443</b>	<b>1.8%</b>
<b>Budget Requests</b>							
Fire Department .....	98,096	98,096.25	(0.25)	98,096	98,096	0	
Recreation Board .....	3,000	3,000.00	0.00	3,000	3,000	0	
<b>Total Budget Requests .....</b>	<b>101,096</b>	<b>101,096.25</b>	<b>(0.25)</b>	<b>101,096</b>	<b>101,096</b>	<b>0</b>	<b>0.0%</b>
<b>TOTAL GENERAL EXPENSES .....</b>	<b>855,514</b>	<b>793,911.17</b>	<b>61,602.98</b>	<b>933,172</b>	<b>1,045,519</b>	<b>111,847</b>	<b>12.0%</b>
<b>GRANTS AND SPECIAL PROJECTS</b>							
EMEC - Energy Committee .....	3,320	0.00	3,320.00	0	0	0	
Municipal Planning Grant - Village .....		5,595.48	(5,595.48)	0	0	0	
Paving Project - Towne Hill Road .....		141,926.00	(141,926.00)	0	0	0	
Storm - Flood 2011 .....		75,157.61	(75,157.61)	0	0	0	
Transportation Enhancement Grant .....		0.00	0.00	2,500	0	(2,500)	-100.0%
<b>TOTAL GRANTS &amp; SPECIAL PROJECTS</b>	<b>3,320</b>	<b>222,679.09</b>	<b>(219,359.09)</b>	<b>2,500</b>	<b>0</b>	<b>(2,500)</b>	<b>-100.0%</b>

See revenue sheet for Grants

**EXPENDITURES** *(continued)***HIGHWAY BUDGET****Highway Operations**

	<b>FY11 Budget</b>	<b>FY11 Actual</b>	<b>Under (Over)</b>	<b>FY12 Budget</b>	<b>Proposed FY13 Budget</b>	<b>Increase (Decrease)</b>	<b>Change (+/-) %</b>
Chloride .....	22,000	13,666.40	8,333.60	24,000	25,000	1,000	4.2%
Crack Sealant .....	15,000	11,700.00	3,300.00	15,000	15,000	0	
Culverts .....	6,500	6,429.01	70.99	6,800	6,800	0	
Diesel .....	50,000	57,597.87	(7,597.87)	52,000	60,000	8,000	15.4%
Edu./Seminars - Highway Personnel .....	700	120.00	580.00	600	600	0	
Equipment Rentals .....	7,500	704.20	6,795.80	5,000	6,000	1,000	20.0%
General Supplies .....	14,000	11,006.73	2,993.27	14,000	14,000	0	
Gravel .....	95,000	78,688.64	16,311.36	97,000	99,000	2,000	2.1%
Green Up Expenses .....	625	228.77	396.23	625	400	(225)	-36.0%
Guardrails .....	7,000	0.00	7,000.00	7,000	7,000	0	
Haz Mat disposal .....	700	712.83	(12.83)	700	750	50	7.1%
Pavement Management .....	7,500	1,275.19	6,224.81	3,000	3,000	0	
Pavement Markings .....	7,500	1,826.67	5,673.33	5,000	5,000	0	
Paving .....					150,000	150,000	100.0%
Reciprocal Road Maintenance .....	1,250	1,250.00	0.00	1,300	1,300	0	
Road Fabric .....	4,000	0.00	4,000.00	4,000	4,000	0	
Roadside Mowing .....	5,500	5,122.00	378.00	5,700	6,500	800	14.0%
Salt .....	55,000	42,035.46	12,964.54	57,000	57,000	0	
Sand .....	77,000	69,847.88	7,152.12	78,000	79,000	1,000	1.3%
Signs .....	1,500	240.32	1,259.68	6,800	7,000	200	2.9%
Stabilization Fabric .....	2,200	98.00	2,102.00	2,200	2,500	300	13.6%
Uniforms .....	3,200	3,238.86	(38.86)	3,400	3,500	100	2.9%
Weather Reporting .....	2,200	2,772.00	(572.00)	2,200	2,900	700	31.8%
<b>Total Highway/ Operation Expenses ...</b>	<b>385,875</b>	<b>308,560.83</b>	<b>77,314.17</b>	<b>391,325</b>	<b>556,250</b>	<b>164,925</b>	<b>42.1 %</b>



<b>Town Garage Expenses</b>						
Electricity .....	2,000	1,798.03	201.97	2,100	2,100	0
General Expenses .....	1,600	2,401.34	(801.34)	1,600	2,500	900
Heating Fuel .....	8,500	5,629.25	2,870.75	8,200	7,500	(700)
Bldg Repairs and Maintenance .....	1,000	1,010.63	(10.63)	1,100	1,100	0
Rubbish .....	1,400	1,416.12	(16.12)	1,500	1,550	50
Security .....	1,000	477.59	522.41	1,200	1,000	(200)
Telephone/Communications .....	2,700	2,554.73	145.27	2,700	2,700	0
<b>Total Garage Expenses .....</b>	<b>18,200</b>	<b>15,287.69</b>	<b>2,912.31</b>	<b>18,400</b>	<b>18,450</b>	<b>50</b>
<b>Vehicle Equipment/ Repairs</b>						
Vehicle - Gas/Oil/Grease .....		8,431.98				
Vehicle - Maint/Supplies/Equipment .....		3,122.22				
Vehicle - Plows/Blades .....		5,457.45				
Vehicle - Tires/Chains .....		7,097.23				
'02 Chev Pickup .....		214.98				
'05 International Dump Truck .....		6,811.64				
'06 John Deere Grader .....		12,898.37				
'07 International Dump Truck .....		1,885.52				
'08 International Dump Truck...288 .....		619.62				
'08 International Dump Truck...289 .....		1,455.78				
'08 Volvo Excavator .....						
'08 Volvo Loader .....		780.76				
'82 GMC Chloride Truck .....		84.28				
'85 Case Excavator .....		49.99				
'88 John Deere Backhoe .....		556.07				
'98 MorBark Brush Chipper .....		192.46				
York Rake .....		840.00				
<b>Total Equipment Repairs .....</b>	<b>40,000</b>	<b>50,498.35</b>	<b>(10,498.35)</b>	<b>40,000</b>	<b>50,000</b>	<b>10,000</b>
						<b>25.0%</b>

**EXPENDITURES** *(continued)***Highway Labor**

	<b>FY11 Budget</b>	<b>FY11 Actual</b>	<b>Under (Over)</b>	<b>FY12 Budget</b>	<b>Proposed FY13 Budget</b>	<b>Increase (Decrease)</b>	<b>Change (+/-) %</b>
Total Labor .....					205,000	205,000	100.0%
Summer .....	82,000	98,804.87	(16,804.87)	96,300	0	(96,300)	-100.0%
Winter .....	89,000	90,448.87	(1,448.87)	104,500	0	(104,500)	-100.0%
Wage Increase Pool .....	5,150	0.00	5,150.00	0	0	0	
<b>Total Labor Highway Budget .....</b>	<b>176,150</b>	<b>189,253.74</b>	<b>(13,103.74)</b>	<b>200,800</b>	<b>205,000</b>	<b>4,200</b>	<b>2.1%</b>
<b>TOTAL HIGHWAY BUDGET .....</b>	<b>620,225</b>	<b>563,600.61</b>	<b>56,624.39</b>	<b>650,525</b>	<b>829,700</b>	<b>179,175</b>	<b>27.5%</b>
<b>TOTAL SELECTBOARD BUDGET ...</b>	<b>1,479,059</b>	<b>1,580,190.87</b>	<b>(101,131.72)</b>	<b>1,586,197</b>	<b>1,875,219</b>	<b>288,522</b>	<b>18.2%</b>
<b>Voted Articles</b>							
Capital Reserve Fund .....	38,400	38,400.00	0.00	200,000	50,000	(150,000)	-75.0%
Paving (Article 4 - FY11) .....	136,600	136,600.00	0.00	0	0	0	
New Truck (Article 5 - FY11) .....	25,000	25,000.00	0.00	0	0	0	
Cemetery Commission .....	9,000	9,000.00	0.00	9,000	8,000	(1,000)	-11.1%
Four Corners Schoolhouse .....	3,900	3,900.00	0.00	3,900	3,900	0	
Kellogg-Hubbard Library .....	32,296	32,296.00	0.00	32,296	32,296	0	
Commuter Bus Service along Route 2 ..	8,333	8,333.00	0.00	8,333	8,333	0	
East Mont. Village Signs (Art. 13) .....					2,000	2,000	100.0%
Central VT Memorial Civic Center (Art.7)					1,000	1,000	100.0%
<b>Total Voted Articles .....</b>	<b>253,529</b>	<b>253,529.00</b>	<b>0.00</b>	<b>253,529</b>	<b>105,529</b>	<b>(148,000)</b>	<b>-58.4%</b>
<b>Funding Requests</b>							
Central Vermont Community Action .....	400	400.00	0.00	400	400	0	
Central Vermont Community Land Trust ..	150	150.00	0.00	150	150	0	
Central Vermont Council on Aging .....	1,500	1,500.00	0.00	1,500	1,500	0	
Central Vermont Home Health Hospice ...	3,200	3,200.00	0.00	3,200	3,200	0	
Central Vermont Memorial Civic Center ..	250	250.00	0.00	300	0	(300)	-100.0%
Circle (Battered Women's Serv & Shelter)	675	675.00	0.00	675	675	0	
Community Connections .....	2,500	2,500.00	0.00	2,500	2,500	0	
Family Center of Washington County .....	500	500.00	0.00	500	500	0	

Friends of the Winooski River .....	1,300	1,300.00	0.00	150	150	0	
Green Mountain Transit .....	150	150.00	0.00	1,300	1,366	66	5.1%
Green Up Vermont .....				150	150	0	
Montpelier Senior Activity Center .....		0.00	0.00	200	400	200	100.0%
Union River Food Shelf Inc .....	600	600.00	0.00	600	800	200	33.3%
People's Health & Wellness Clinic, Inc .....	950	950.00	0.00	950	950	0	
Prevent Child Abuse of Vermont .....		0.00	0.00	250	250	0	
Project Independence .....		0.00	0.00		250	250	
Retired & Senior Volunteer Program .....	275	275.00	0.00	275	275	0	
Sexual Assault Crisis Team .....	200	200.00	0.00	200	200	0	
Twin Valley Senior Center .....	500	500.00	0.00	500	500	0	
U-32 Project Graduation .....	300	300.00	0.00	300	300	0	
VT Assoc for Blind & Visually Impaired ..	100	100.00	0.00	150	100	(50)	-33.3%
Vermont Cares .....	150	150.00	0.00		150	150	
Vermont Center for Independent Living ..	200	200.00	0.00	200	200	0	
Washington County Diversion Program ..	350	350.00	0.00	350	350	0	
Washington County Youth Service Bureau	400	400.00	0.00	400	400	0	
<b>Total Funding Requests .....</b>	<b>14,650</b>	<b>14,650.00</b>	<b>0.00</b>	<b>15,200</b>	<b>15,716</b>	<b>516</b>	<b>3.4%</b>
<b>Total Voted Articles &amp; Funding Requests</b>	<b>268,179</b>	<b>268,179.00</b>	<b>0.00</b>	<b>268,729</b>	<b>121,245</b>	<b>(147,484)</b>	<b>-54.9%</b>
<b>GRAND TOTAL TOWN EXPENSES ..</b>	<b>1,747,238</b>	<b>1,848,369.87</b>	<b>(101,131.72)</b>	<b>1,854,926</b>	<b>1,996,464</b>	<b>141,538</b>	<b>7.6%</b>

TOWN BUDGET SUMMARY							
	FY09: 7/08-6/09	FY10: 7/09-6/10	FY11: 7/10-6/11	FY12: 7/11-6/12	FY13: 7/12-6/13		
Selectboard w/o Voted Articles .....	1,631,531.00	1,600,215.43	1,479,059.15	1,586,197.05	1,875,219.00		
Less: Cash on Hand .....	81,810.00	43,836.00	55,000.00	95,000.00	100,000.00		
Subtotal .....	1,549,721.00	1,547,879.43	1,424,059.15	1,491,197.05	1,775,219.00		
Less: Proposed Non-Tax Receipts .....	619,767.37	496,575.00	276,575.00	276,975.00	328,579.25		
Municipal Proposed for Tax w/o Articles ....	929,953.63	1,051,304.43	1,147,484.15	1,214,222.05	1,446,639.75		
Plus: Voted Articles .....	198,721.00	188,096.00	268,179.00	268,729.00	121,245.00		
<b>Total Town Current Taxes .....</b>	<b>\$1,128,674.63</b>	<b>1,247,900.43</b>	<b>1,415,663.15</b>	<b>1,482,951.05</b>	<b>1,567,884.75</b>		

## TOWN SALARIES AND BENEFITS SUMMARY

OFFICE	FY11 Salary	Salary & Benefits
Bookmyer-Baker, Dina .....	23,485.50 *	25,373.24
Brown, Denise .....	25,483.91	34,913.48 **
Carpenter, Renée .....	4,758.75	5,122.83
Chickering, Rob .....	1,365.00	1,469.44
Clayton, Putnam .....	7,531.50	8,107.69
Coburn, Paulie .....	52.06	56.04
Codling, Sheldon .....	962.51	1,036.14
Conti, Terri .....	39,366.99 *	44,428.14
Fillion, Deborah .....	5,112.00	5,503.08
Flynn, Kristi .....	2,469.00	2,657.88
Gramer, Karen .....	14,913.02	16,053.86
Hazel, Ross .....	11,190.00	12,046.13
Johnson, Bruce .....	10,265.84 *	11,550.68
Kleman, Craig .....	31,426.60 *	37,204.59 **
McAllister, Stacy .....	1,171.89	1,261.54
Staples, Cherie .....	642.00	691.12
Welch, Don .....	1,300.01	1,399.46
	<b>181,496.58</b>	<b>208,875.34</b>
<b>HIGHWAY</b>		
Blow, Gordon .....	135.00	145.33
Campbell, Bruce .....	39,529.44	51,500.08 **
Campbell, Frank .....	46,591.45	69,615.10 **
Fitch, Bruce .....	2,295.00	2,470.59
Garand, Mike .....	40,110.99	54,574.27 **
Lorden, Ken .....	46,371.34 *	52,393.57
Metevier, Ron .....	15,828.16	24,260.72 **
Pelchuck, Brian .....	75.00	84.49
	<b>190,936.38</b>	<b>255,044.15</b>
<b>STIPENDS</b>		
Chickering, Rob .....	750.00	807.38
Conti, Sandy .....	1,000.00	1,076.50
Gardner, Seth .....	750.00	807.38
Grundy, Dave .....	1,000.00	1,076.50
Haynes, Paul .....	500.00	538.25
Hill, Peter .....	750.00	807.38
Johnson, Bruce .....	750.00	807.38
Morse, Elliott .....	500.00	538.25
Welch, Don .....	750.00	807.38
	<b>6,750.00</b>	<b>7,266.40</b>
<b>CEMETERY</b>		
Ploof, Al .....	1,701.00	1,831.13
Morse, Elliott .....	2,047.50	2,204.15
	<b>3,748.50</b>	<b>4,035.28</b>
<b>FY11 TOTALS ***</b> .....	<b>\$382,931.46</b>	<b>\$475,221.17</b>

\* Includes stipend for health insurance in lieu of participating in Town's plan

\*\* Includes employer-paid premiums for coverage by Town's Health Insurance plan

\*\*\* Totals above do not include \$1,250.91 paid to Election Workers in FY11. Benefits include Town share of FICA (Social Security) and Medicare. Some employees also receive Health Ins. (as noted), Retirement, Long-Term Disability, Workers Comp., and Unemployment Ins.

## CASH/FUND BALANCE RECONCILIATION

<b>Actual Revenues &amp; Expenses:</b>	<b>FY10</b>	<b>FY11</b>
Beginning Balance	190,013	245,847
Total Revenues	1,466,908	1,851,752
Total Expenses	(1,421,977)	(1,848,321)
<b>Ending Balance</b>	<b>\$234,943</b>	<b>\$249,278</b>
<b>June 30, Assets:</b>		
Cash Drawer	125	125
Minimum Balance for Sweep Account	27,000	27,000
Money Market Sweep Account	221,181	417,825
<b>Total Cash Assets</b>	<b>\$248,306</b>	<b>\$444,950</b>
<b>Cash/Fund Balance Reconciliation:</b>		
<b>Total Cash</b>	<b>248,306</b>	<b>444,950</b>
Transfer into & out of Special Accounts		
Capital Reserve Fund		(200,000)
Sandy Pines Fund		4,981
EMSLI Fund		(59)
VECAN Grant		(3,000)
EMFD Painting Fund	(4,904)	
Geo Mapping	(6,000)	
<b>Total Transfers into &amp; out of Spec Accts</b>	<b>(10,904)</b>	<b>(198,079)</b>
<b>Liabilities</b>		
Credits Due To Taxpayers	253	0
Accounts Payable	(146)	294
FICA Liability		(294)
Federal Withholding		3,208
State Tax Payments	49	
State Withholding		604
Municipal Retirement VMER		(307)
Municipal Retirement DC		79
VLCT Health Trust	(713)	
AFLAC	181	
Long Term Disability	91	
Marriage License & Civil Unions	(175)	(210)
Hunting and Fishing License	(89)	(80)
Rabies Fees	(258)	74
Spay/Neuter Fee	(1,653)	(702)
Other Adjustments		(261)
<b>Total Liabilities</b>	<b>(2,460)</b>	<b>2,406</b>
<b>Reconciled Cash Assets</b>	<b>\$234,943</b>	<b>\$249,278</b>
<b>Breakdown of Reconciled Cash Assets:</b>		
Cash Drawer	125	125
Minimum Balance for Sweep Account	27,000	27,000
Available Cash on Hand	207,818	222,153
<b>Fund Balance</b>	<b>\$234,943</b>	<b>\$249,278 **</b>
Reclassifications, post FY10 audit	10,904 *	
<b>Fund Balance as Reclassified</b>	<b>\$245,847</b>	

\* Geo Maps Fund of \$6,000 and EMFD Painting Fund of \$4,904 comprise this amount; they are being held in the General Fund as Assigned Fund Balances instead of separate bank accounts.

\*\* \$95,000 is assigned to FY12 Budget; and \$100,000 is proposed to be assigned to FY13 Budget.

## EAST MONTPELIER FY11 TAXES RAISED

### Base Tax Rates:

School - Homestead	.....	\$ 1.2936
School - Non-Residential	.....	\$ 1.3674
Town	.....	\$ 0.4967
Local Agreement	.....	\$ 0.0063

**Total Homestead Tax Rate** ..... **\$ 1.7966**

**Total Non-Residential Rate** ..... **\$ 1.8704**

### Values, includes Farm Contracts/Local Agreements:

Municipal Grand List	.....	\$ 2,841,625.50
Homestead Edu. Grand List	.....	2,176,231.50
Non-Residential Edu. Grand List	.....	682,224.35



### Taxes to be raised (as billed):

at Town Tax Rate:	0.4967 x 2,841,625.50 =	1,411,435.39
at Local Agreement Rate:	0.0063 x 2,841,625.50 =	17,902.24
at Homestead Tax Rate:	1.2936 x 2,169,064.50 =	2,805,901.84
at Non-Res. Tax Rate:	1.3674 x 676,024.35 =	924,395.70
plus late homestead filing penalties		824.86

**TOTAL\*** ..... **\$ 5,160,460.03**



### **FY2011 TAXES as of 5/16/11**

Collected	.....	4,965,796.14
Uncollected FY11 taxes as of 5/16/11	.....	194,664.64

**TOTAL\*** ..... **\$5,160,460.78**



## 2011 EDUCATION TAX BREAKDOWN

**Total Due School** ..... **\$3,783,934.48**

### Town payments to schools:

EMES: \$1,453,937.17 + U32: \$1,540,784.09 =	....	2,994,721.26
State adjustment payments	.....	789,213.22
Total education tax paid	.....	<u>3,783,934.48</u>
Balance due school district (within 120 days)	.....	<u>0.00</u>

\* *Difference of \$0.75 between taxes billed  
and taxes collected is due to rounding.*

## DELINQUENT TAXES

Tax Year	Taxes Due July 1, 2010	Paid In FY11	Abated FY11	Balance Due June 30, 2011
FY09 .....	17,681.92	17,438.34	47.10	196.48
FY10 .....	153,938.74	129,874.49	200.25	23,864.00
	171,620.66	147,312.83	247.35	24,060.48
FY11 Del. Taxes Submitted to Collector on 5/19/11* .....	194,664.64	43,559.59	37.50	151,067.55
	<u>\$366,285.30</u>	<u>\$190,872.42</u>	<u>\$284.85</u>	<u>\$175,128.03</u>
Interest on Delinquent Tax		17,506.65 **		
Total Delinquent Taxes and Interest collected in FY11		<u>\$208,379.07</u>		

\* FY11 beginning balance adjusted as follows:

\$189,880.68	Treasurer's Warrant of Delinquent Taxes 5/19/11
<u>-1.49</u>	interest posted in error
\$189,879.19	
<u>-1,445.53</u>	redeposit of returned check (missing signature)
5,902.98	2 x \$2,951.49 returned for insufficient funds
<u>328.00</u>	payment returned for insufficient funds
<u>\$194,664.64</u>	<b>ADJUSTED FY11 DELINQUENT TAXES</b>

\*\* Does not include \$4,075.93 of Late Interest (see Taxpayer Note below)



### TAXPAYER NOTE

In August, one property tax bill is sent out payable in two installments. The first installment is due in November, and the second is due in May.

The due date and time is voted on at Town Meeting each year. Property taxes **must** be received in the Town Treasurer's office by 5:00 P.M. on the due date. **Postmarked tax payments dated on or before the tax due date, but received after the tax due date are NOT accepted as timely payments.** First installment taxes not received by the due date in November are charged Late Interest of 1% per month. Any taxes not received by the due date in May are turned over to the Collector of Delinquent Taxes, and charged an 8% penalty in addition to 1% per month delinquent interest.

**The second installment of property taxes for tax year 2011/2012 is due by 5:00 P.M. on Tuesday, May 15, 2012.**

**TOWN PROPERTY**  
**(Information as of December 31, 2011)**

**LAND, BUILDINGS, AND CEMETERIES**

Town Office .....	0.60 acre
Town Garage .....	24.20 acres
Town Salt Shed .....	1.50 acres
Templeton Fire Station .....	1.00 acre
Emergency Services Facility .....	1.52 acres
Town Forest .....	96.36 acres
Recreation Field .....	12.00 acres
Coburn Covered Bridge	
Cate Cemetery .....	0.67 acre
Cutler Cemetery .....	2.70 acres
Doty Cemetery .....	2.80 acres
Quaker Cemetery .....	0.42 acre
Tinkham Cemetery .....	0.20 acre
Village Cemetery* .....	2.70 acres, <i>incl. former Town Hall lot</i>
Wheeler Cemetery .....	1.30 acres

*Note: EMES and 18 acres belong to the East Montpelier Elementary School District*

<b>VEHICLES, ETC.</b>	<b>Mileage</b>	<b>Hours</b>
2008 Excavator .....	N/A	1,214
2008 Volvo 4-wheel Bucket Loader .....	N/A	1,643
2008 International 10-wheel Dump Truck (v#288) incl. Sand Spreader, Plow and Wing .....	41,430	2,538
2008 International 10-wheel Dump Truck (v#289) incl. Sand Spreader, Plow and Wing .....	37,808	2,563
2007 International 4200 Dump Truck "Low Pro" .....	46,195	4,048
2006 John Deere 772D Grader .....	N/A	3,774
2005 International 7600 Dump Truck Sand Spreader, Plow and Wing .....	80,827	6,468
2002 Chevy Silverado Ext Cab 3/4 Ton 4WD .....	87,743	N/A
1998 MorBark Brush Chipper .....	N/A	799
1988 John Deere 210C Backhoe .....	(traded in)	
1985 Case Excavator .....	(traded in)	
1982 GMC Chloride Truck .....	24,617	N/A
Cemetery Commission:		
2009 Kubota Lawn Tractor .....	N/A	270



<b>CAPITAL ASSETS</b>	Balance 06/30/10	Additions/ Trade-ins	Depreciation	Balance 06/30/11
Capital assets not depreciated - Land	\$ 115,600	\$ 0	\$ 0	\$ 115,600
Capital assets being depreciated				
Buildings	2,202,383	68,955	0	2,271,338
Equipment and vehicles	899,704	20,000	0	919,704
Infrastructure	416,829	244,770	0	661,599
Total capital assets being depreciated	3,518,916	333,725	0	3,852,641
Less accumulated depreciation for:				
Buildings	74,899	0	45,067	119,966
Equipment and vehicles	310,797	0	85,256	396,053
Infrastructure	138,375	0	50,879	189,254
Total accumulated depreciation	524,071	0	181,202	705,273
Total capital assets, net	\$ 3,110,445	\$ 333,725	\$ (181,202)	\$ 3,262,968

Depreciation was charged as follows:

Governmental Activities:

General Government	\$ 40,816
Highway and roads	139,653
Health & Welfare (Cemetery)	733
Total	\$ 181,202



## CONSERVATION FUND SUMMARY

Date	Project	Town Funds	Total Amount	Acres
12/07/90	Cleaves Farm	\$ 32,000	\$ 301,968	285
05/14/93	Bair/Chapell	4,000	264,030	479
10/13/94	Sparrow Farm	31,000	307,975	163
06/28/96	Frihauff/VLT	5,000	106,470	167
10/24/96	Sibley Farm	10,000	229,895	172
06/16/99	Christiansen Farm	14,795	150,000	237
10/12/04	Mallory Brook/Pratt	15,000	400,000	481
06/15/06	Clark Farm	5,000	177,500	72
02/05/07	Fairmont Farm	10,000	316,092	159
06/19/08	Benton Project	12,000	120,000	11.5
<b>Total Completed Projects</b>		<b>\$ 138,795</b>	<b>\$ 2,373,930</b>	<b>2,226.5</b>

Land Conservation Fund balance on 6/30/11: \$26,936.28

## PASS-THROUGH ACCOUNTS

Dog State Rabies Program .....	\$477.00
State Dog Spay / Neuter Program .....	\$1,431.00
Marriage and Civil Union Licenses .....	\$875.00
Fish & Wildlife .....	\$659.50

*(Pass-through funds are fees collected by the Town and paid to the State.)*

## RESTRICTED FUNDS SUMMARY

**Permanent Funds** account for assets held by the Town pursuant to a trust agreement. The principal portion of this fund type must remain intact, but the earnings may be used to achieve the objectives of the fund: Carlton C. Smith Recreational Fund and the Perpetual Care Fund portion of the Cemetery Commission's accounts.

**Special Revenue Funds** are proceeds of specific revenue sources that are either legally restricted to specified purposes or designated to finance particular functions or activities of the Town. These restricted funds include: Document Restoration, East Montpelier Fireworks, Emergency Services, Grand List Reappraisal, Land Conservation, Special Bridge and Culvert Projects Reserve, Town Forest, VECAN Grant, Veterans Memorial, Capital Reserve, Cemetery's expendable savings accounts, Recreation Board, Sandy Pines Community Development Fund, and EMSLI Grant.

### CARLTON C. SMITH RECREATIONAL FUND

Beginning Balance – July 1, 2010 .....	\$50,957.07
Interest Income .....	622.86
Ending Balance – June 30, 2011 .....	<u>\$51,579.93</u>

*\$50,000 bequest held in a CD under a Trust agreement;  
interest is available for recreation use by FCSH, Rec Bd, and Trails Committee.*

### DOCUMENT RESTORATION FUND \*

Beginning Balance – July 1, 2010 .....	\$ 937.75
Interest Income .....	0.94
Sale of Book .....	8.00
Ending Balance – June 30, 2011 .....	<u>\$ 946.69</u>

*\* This fund will be closed; its funds transferred to the Veterans Memorial Fund.*

### EAST MONTPELIER FIREWORKS FUND

Beginning Balance – July 1, 2010 .....	\$ 307.88
Donations .....	625.00
Interest Income .....	0.78
Expenses for Rally Day 2010 fireworks .....	(800.00)
Ending Balance – June 30, 2011 .....	<u>\$133.66</u>

*Funded with donations to apply to costs of fireworks on Rally Day.*

**EMERGENCY SERVICES FUND**

Beginning Balance – July 1, 2010 .....	\$105,509.95
Interest Pd in FY11 .....	3,930.89
Grant Income .....	46,542.24
Expenses .....	(104,124.31)
Fund Balance .....	<u>\$51,858.77</u>

**GRAND LIST REAPPRAISAL FUND**

Beginning Balance – July 1, 2010 .....	\$12,240.72
Interest Income .....	13.18
Received from State of Vermont .....	11,352.50
Ending Balance – June 30, 2011 .....	<u>\$23,606.40</u>

**LAND CONSERVATION FUND**

Beginning Balance – July 1, 2010 .....	\$ 26,890.13
Interest Income .....	46.15
Ending Balance – June 30, 2011 .....	<u>\$26,936.28</u>

**SPECIAL BRIDGE AND CULVERT PROJECTS RESERVE FUND**

Beginning Bank Balance – July 1, 2010 .....	\$2,191.90
ESF funds transferred to Town (corrects deposit error) .....	(1,031.63)
2011 Interest Paid .....	3.63
Bank Balance – June 30, 2011 .....	\$ 1,163.90
Ending Balance in Town Ledger .....	1,165.07
Posting Error .....	<u>\$1.17</u>

**TOWN FOREST FUND**

Beginning Balance – July 1, 2010 .....	\$26,661.81
Interest Income .....	71.85
Ending Balance – June 30, 2011 .....	<u>\$26,733.66</u>

**VECAN GRANT FUND**

Grant receipts posted – June 1, 2011 .....	<u>\$3,000.00</u>
Ending Balance – June 30, 2011 .....	<u>\$3,000.00</u>

**VETERANS MEMORIAL FUND**

Beginning Balance – July 1, 2010 .....	\$ 435.19
Interest Income .....	0.85
Ending Balance – June 30, 2011 .....	<u>\$ 436.04</u>

# CAPITAL RESERVE PROGRAM: ANNUAL CONTRIBUTIONS / DISTRIBUTIONS / BALANCE

	FY2011			FY2012			FY013			FY2014			FY2015			FY2016		
	Balance	in	out	Balance	in	out	Balance	in	out	Balance	in	out	Balance	in	out	Balance	in	out
<b>Trucks</b>	<b>102,797</b>	20,000	0	<b>122,797</b>	0	0	<b>122,797</b>	0	120,000	<b>2,797</b>	0	0	<b>2,797</b>	0	0	<b>2,797</b>	0	<b>2,797</b>
<b>Heavy Equip.</b>	<b>141,600</b>	40,000	0	<b>181,600</b>	0	0	<b>181,600</b>	50,000	0	<b>231,600</b>	50,000	0	<b>281,600</b>	50,000	0	<b>331,600</b>	50,000	0
<b>AED Monitors</b>	<b>8,500</b>	0	0	<b>8,500</b>	0	0	<b>8,500</b>	0	0	<b>8,500</b>	0	0	<b>8,500</b>	0	0	<b>8,500</b>	0	<b>8,500</b>
<b>Breathing App.</b>	<b>46,000</b>	0	0	<b>46,000</b>	0	0	<b>46,000</b>	0	0	<b>46,000</b>	0	0	<b>46,000</b>	0	0	<b>46,000</b>	0	<b>46,000</b>
<b>Fire Trucks</b>	<b>50,000</b>	0	0	<b>50,000</b>	0	0	<b>50,000</b>	0	0	<b>50,000</b>	0	0	<b>50,000</b>	0	0	<b>50,000</b>	0	<b>50,000</b>
<b>Paving</b>	<b>124,765</b>	140,000	150,000	<b>114,765</b>	50,000	150,000	<b>14,765</b>	50,000	30,000	<b>34,765</b>	50,000	50,000	<b>34,765</b>	50,000	50,000	<b>84,765</b>	50,000	0
<b>Interest</b>				<b>1,000</b>			<b>1,000</b>			<b>1,000</b>			<b>1,000</b>			<b>1,000</b>		
<b>TOTALS</b>	<b>473,662</b>	200,000	150,000	<b>524,662</b>	50,000	150,000	<b>424,662</b>	100,000	150,000	<b>374,662</b>	100,000	50,000	<b>424,662</b>	100,000	50,000	<b>524,662</b>	100,000	0

**Trucks:**

- FY2011: Rebuild engine in '05 International
- FY2013: Replace '05 International 10-wheeler
- FY2014: Replace '07 International Lo Pro
- FY2016: Replace '08 Internat'l 10-wheeler (one with higher mileage)
- FY2018: Replace '08 Internat'l 10-wheeler (one with lower mileage)
- FY2020: Replace '05 International Replacement

**Heavy Equipment:**

- FY2017: Replace '06 John Deere Grader
- FY2020: Replace '08 Volvo Loader
- FY2024: Replace '08 Volvo Excavator

**Paving:**

- FY2011: Towne Hill Road (Gallison Hill to Rt 2); Quaker Road (1/4 mile)
- FY2012: County Road (1 mile)
- 3 Year Acceleration of Paving: FY2013 -- FY2015
- FY2013: County Rd (1 mile); Towne Hill Rd (Gallison Hill to Montpelier line); Muddy Brook Rd
- FY2014: County Rd (1 mile); Vincent Flats Rd; Center Rd (1 mile)
- FY2015: County Rd (remainder); Center Rd (remainder); Quaker Rd; Gallison Hill Rd
- FY2016: Resume 7 year maintenance rotation; Towne Hill Rd (Gallison to Rt 2)

## CAPITAL RESERVE FUND

Beginning Balance – July 1, 2010		\$395,692.54
CD – Beginning Balance	134,370.17	
CD – Interest earned	333.97	
CD – Ending Balance		134,704.14
Money Market – Beginning Balance	261,322.37	
Money Market – Interest earned	479.41	
Capital Distribution: Trucks	(20,000.00)	
Capital Distribution: Paving	(102,844.19)	
Money Market – Ending Balance		138,957.59
<b>Ending Balance – June 30, 2011</b>		<b>\$273,661.73</b>
Due from Town: FY11 Appropriation (2010 Art. 5) *		200,000.00
<b>Adjusted Fund Balance</b>		<b>\$473,661.73</b>

\* \$25,000 to Trucks  
 \$35,000 to Heavy Equipment  
 \$140,000 to Paving  
 -----  
 \$200,000 transferred to Cap. Res. account on July 1, 2011

## CAPITAL RESERVE BALANCE ADJUSTED TO SHOW FY11 CONTRIBUTION

Allocated Funds:		Contrib. Years
Road Dept. Trucks .....	\$102,797	2005–FY11
Road Dept. Heavy Equipment.....	141,600	FY08–FY11
Fire Dept. AED Monitor .....	8,500	2005–FY10
Fire Dept. Breathing Apparatus .....	46,000	2004–FY10
Fire Dept. Trucks .....	50,000	2004–FY10
Paving .....	123,952	FY11
Interest earned FY11 .....	813 **	
June 30, 2011 Fund Balance (adjusted) .....	\$473,662	

\*\* At the close of FY11, the \$813 interest in the Capital Reserve Fund was assigned to Paving, as reflected in the FY11 Balance shown in the chart on the facing page.

## EAST MONTPELIER CEMETERY COMMISSION

### Annual Report for Year, 2011-2012

Pauline Coburn was elected chair and Frederick Strong was named clerk for 2011-2012. It is our intention that the graves of all veterans be marked with a flag. Please advise the commission if a grave has been missed.

Goals for the 2012 season include:

- Replacing the fence at the Clark cemetery with plastic chain and repairing the Tinkham cemetery fence.
- Painting and repair of the fence and clearing brush on the Montpelier side of the Cutler cemetery.
- Replacing the four wood gateposts at the Cutler cemetery with granite posts and relocating them further from the road to permit off road parking when the cemetery is closed.
- Continuing the incremental monument cleaning and repair program.

2011 Activities:

- There were few lot sales in 2011, and the return on our investments remained low again this year.
- Mr. Walbridge completed cleaning and repairs of the monuments at the Village cemetery, and approximately one quarter of the Cutler cemetery.
- Signs were placed at the Doty and Village cemeteries to remind patrons that artificial flowers are not permitted and that the cemetery is closed at sunset.
- A new fence was erected at the Quaker cemetery with painted cedar posts connected with plastic chain.
- Trees encroaching on the Cate cemetery were cut and removed.

A budget of \$12,900 was developed for the coming year. Due to limited income from the cemetery bank accounts, \$8,000 is requested from the town. The remainder will be taken from the Cemetery Commission bank accounts. The budget is as follows: Payroll \$7,000, Tombstone cleaning & repair \$4,000, Parts & supplies \$500, Equipment maintenance & repair \$500, Contingency \$900. Total \$12,900.

The commissioners thank:

- Pauline Coburn for hosting the commission meetings.
- Allen Ploof, for his assistance with cemetery upkeep.

— PAULINE COBURN, *Chair*  
GARY HUDSON  
ELLIOT MORSE  
ALLEN PLOOF  
FREDERICK C. STRONG, *Clerk*

## CEMETERY FUNDS

Beginning Balance - July 1, 2010 .....	\$102,001.76
Income:	
Voted 2010 Town Meeting Art. 11 .....	9,000.00
Sale of lot .....	450.00
Endowment .....	100.00
	<u>9,550.00</u>
Interest Income	
People's Bank – Savings .....	36.96
People's Bank – CD .....	733.20
TD Bank – Savings .....	0.21
TD Bank – CD .....	97.36
	<u>867.73</u>
Care of Cemeteries Expense (see Orders below) .....	(6,543.43)
<b>Ending Balance - June 30, 2011 .....</b>	<b><u><u>\$105,876.06</u></u></b>

### BALANCE – JUNE 30, 2011

Expendable Funds:	
People's Bank Savings Account .....	25,082.14
TD Bank Savings Account .....	429.41
	<u>25,511.55</u>
Non-Expendable Perpetual Care Funds:	
People's Bank CD .....	58,864.51
TD Bank CD .....	21,500.00
	<u>80,364.51</u>
Total in Accounts .....	105,876.06
Due to General Fund .....	(0.00)
Total Funds .....	<b><u><u>\$105,876.06</u></u></b>

## CEMETERY COMMISSIONER'S ORDERS

Payroll .....	4,361.16
Flags and Markers .....	278.60
Parts, Supplies, and Repairs .....	1,808.67
Cemetery Association .....	95.00
Total Expenses .....	<u><u>\$ 6,543.43</u></u>

## EAST MONTPELIER RECREATION BOARD

The Town's appropriation of \$3,000 covers the cost of our swimming program and the ordinary maintenance and upkeep of the recreation property. Our soccer and basketball programs are currently running a positive cash flow. We anticipate reserving most of the excess funds collected during FY13 to cover future equipment and uniforms. We are also aware of the need to replace some of our soccer goals and nets before next season. To ensure that the recreation programs run smoothly in the future, we feel the need to make wise choices regarding saving for future needs for these programs. For more information, please contact us.

— PHILLIP HEINZ & BEN WINTERS, *Co-Chairs*

	Unrestricted	Restricted	Total
<b>Beginning Balance, July 1, 2010</b>	\$ 3,031.89	\$ 943.25	\$ 3,975.14
<b>Income</b>			
FY11 Town Appropriation	3,000.00 *		3,000.00
Program Service Fees:			
Basketball Fees	1,850.00		1,850.00
Mouthguards & misc Equip sales	27.00		27.00
Soccer Fees	2,450.00		2,450.00
Swimming Lessons Fees	-		-
Total Program Service Fees	4,327.00	-	4,327.00
Rally Day Tee-Shirts Sales	50.00		50.00
Use of Field Fees	200.00		200.00
Backboard Funds	-	-	-
<b>TOTAL INCOME</b>	7,577.00	-	7,577.00
<b>Expense</b>			
Program Services - Direct Costs:			
Athletic Director	(1,000.00)		(1,000.00)
Baseball supplies	(67.92)		(67.92)
Basketball Supplies	(523.57)		(523.57)
Discounts awarded	53.00		53.00
Easter Egg Hunt	(292.42)		(292.42)
Equipment	(430.70)		(430.70)
Referees	(585.00)		(585.00)
Soccer Supplies	(755.78)		(755.78)
Swimming Program	(470.00)		(470.00)
Tournament Fees	(180.00)		(180.00)
Uniforms	(1,710.27)		(1,710.27)
Total Program Services - Direct Costs	(5,962.66)	-	(5,962.66)
Rubbish	(377.83)		(377.83)
Septic Service	(650.00)		(650.00)
<b>TOTAL EXPENSE</b>	(6,990.49)	-	(6,990.49)
<b>Ending Balance, Jun 30, 2011</b>	<b>\$ 3,618.40 *</b>	<b>\$ 943.25</b>	<b>\$ 4,561.65</b>

\* Town appropriation paid on 6/20/11; deposited on 7/22/11 and included in balance.



## RALLY DAY 2011

A fine September morning brought people to the East Village for a history tour, river walk, farmers' market, and fun (and food!) at the fire station. Afternoon, festivities moved to the elementary school for the parade, Signpost Silent Auction, and more food! Over 100 people were treated to tethered hot-air balloon rides, thanks to North Country Federal Credit Union. Thanks also to Washington Electric Coop for the kick ball tournament cash prizes; Bragg Farm and Morse Farm for maple creemees; Vermont State Employees Credit Union for their support; Community Connections for their tent; S&H Underwriters for their space; and all of our energetic volunteers. As outgoing chair of the Rally Day Committee, I would like to salute the efforts and creativity of Jean Vissering, Lisa Helme, and Becky Brown. Along with Fire Chief John Audy, they are the core organizing group for 2012. They need feedback about this year, ideas about next, and your offers to take part. You can reach them by email: [emrallyday@hotmail.com](mailto:emrallyday@hotmail.com)

### Rally Day Financial Report

<b>Beginning Balance – July 1, 2010 .....</b>		<b><u>\$ 526.00</u></b>
North Country Federal Credit Union Accounts:		
Beginning Balance in Share Account.....	59.69	
Interest .....	.20	
Ending Balance in Share Account.....		59.89
Beginning Balance in Checking Account ....	466.31	
Expenses: Flowers .....	(91.86)	
Expenses: Custodial Services .....	(225.00)	
Ending Balance in Checking Account .....		149.45
<b>Ending Balance – June 30, 2011 .....</b>		<b><u>\$ 209.34</u></b>

*See also Fireworks Fund Balance on page 34.*

Congratulations to Dave & Deedee Swenson,  
Rally Day 2011 Citizens of the Year.



Photo: Terry Allen

DO YOU KNOW someone that helps make our town a better place? A neighbor helping neighbors, doing volunteer work for events, or helping out after a natural disaster? To nominate someone for 2012 Citizen of the Year, please submit a brief note explaining who and why.



Send to: Becky Brown  
505 Quaker Rd, E.M. 05651  
<[emrallyday@hotmail.com](mailto:emrallyday@hotmail.com)>  
229-9010

# SANDY PINES COMMUNITY DEVELOPMENT FUND

## Report for July 1, 2010 – June 30, 2011

Beginning Fund Balance – July 1, 2010 .....	\$ 10,527.11
Interest earned in FY11 .....	25.09
Payments from Housing Foundation, Inc. ....	5,276.80
EMSLI grant match ( <i>see below</i> ) .....	(3,037.00)
<b>Ending Balance – June 30, 2011 .....</b>	<b><u>\$ 12,792.00</u></b>
Due to Town for FY10 payment to VCDP .....	(17.79)
Due to Town for EMSLI grant match .....	(4,903.55)
<b>Adjusted Ending Balance .....</b>	<b><u>\$7,870.66</u></b>

The Town of East Montpelier was awarded a grant of \$318,900.00 from the Vermont Community Development Program (VCDP) to fund the replacement of the sewage systems of Sandy Pines Mobile Home Park. The Town loaned the money to the Housing Foundation, Inc. at three (3%) percent per annum amortized over thirty (30) years. The project was completed in 1999.

**Repayment Terms:** Principal and interest payments began September 1, 2004. Monthly installments are in the amount of \$1,319.20, with the balance of any remaining indebtedness due and payable on June 1, 2022. Under VCDP rules, half of the principal and interest collected are to be turned over to the State annually.

**Repayment Deferral:** In 2004, the Vermont State Housing Authority (VSHA) asked the Selectboard to grant a deferral of repayment and to extend the life of the loan. The VSHA proposed to use the loan payments (\$15,830 per year) for the repair and upgrade of the water and electrical systems (estimated to cost \$85,000). On August 15, 2005, the Selectboard signed an agreement granting a 5.5-year deferral. Repayment of the \$311,472.78 balance resumed on April 1, 2011. Final loan payment is due on December 1, 2027.



### EAST MONTPELIER SENIOR LIVING INITIATIVE GRANT

Beginning Balance – Account opened Nov. 19, 2010 .....	\$0.00
VCDP grant (reimbursement of expenses) .....	15,325.00
VHCB grant (reimbursement of expenses) .....	4,671.96
Expenses .....	(19,996.96)
Ending Balance – Account closed on June 30, 2011 .....	<u>\$0.00</u>

*Note: In addition to the grant reimbursements above, the Town received matching grant money from the Sandy Pines Development Fund, as shown above.*

## BOARD OF LISTERS REPORT

Since last year East Montpelier has whirled over a half billion miles in its circuit around the sun but the town's CLA (Common Level of Appraisal) has changed very little, moving from 98.92% to 97.16%. This change reflects a trend contrary to the reduction in housing prices nationally. The CLA is computed by dividing the assessed value of a property by the valid sale price of that parcel. When the results of this division for all valid sales for the assessment year are averaged, we have the CLA, which is labeled as a percentage. If all the valid sale prices were exactly equal to the assessed values, the CLA would be 100%. When the CLA is greater than 100% it means that our assessed values, on average, are greater than the sale price of the parcels. Since our 2011 CLA is less than 100%, the assessed values, on average, continue to be less than the actual sale prices.

The other statistic, calculated yearly by the State of Vermont, pertaining to our Lister work is the COD (Coefficient of Dispersion). Our COD has improved in 2011 from 14.48% last year to 11.92%. This lower percentage means that our CLA is less of a statistical creation and reflects more accurately the real world. The COD measures the spread between parcels' assessed value to sale price ratio and the CLA. A smaller COD means a smaller spread. If the COD becomes greater than 20% or the CLA is less than 80% we are required by the state to do a town-wide reappraisal.

All in all the activity at the Lister's Office has been relatively quiet this year and we have gone about our duties without any major events. Rob Chickering, our newest Lister, is a keen and an able member of the Office. We all wish to thank the town's administration and the people of East Montpelier for holding on as the world goes through its orbit.

ROSS HAZEL  
PUTNAM CLAYTON  
ROB CHICKERING

CLA (Common Level of Appraisal)			
1998	100.93%	2005	68.91%
1999	99.99%	2006	60.89%
2000	100.35%	2007	57.55%
2001	98.69%	2008	56.44%
2002	92.27%	2009	98.73%
2003	87.67%	2010	98.92%
2004	77.38%	<b>2011</b>	<b>97.16%</b>

*See Final Computation Sheet of  
2011 Equalization Study on page 42*

# ABSTRACT OF THE GRAND LIST — 2011 EQUALIZATION STUDY\*

School Dist. 65		Property Count	ED Form 411 Listed Value	CUSE Value	Education Listed Value Excl. CUSE	Municipal Listed Value Excl. CUSE	Applied Ratio	Education Equalized Value	Municipal Equalized Value	COD	Average List Value Incl. State Exemption
Category											
Residential 1		478	106,331,400	0	106,331,400	106,121,400	93.89	113,251,038	113,027,372	10.39	222,011
Residential 2		393	131,904,778	736,500	131,168,278	130,710,278	100.14	131,729,440	131,272,080	8.03	355,552
Mob.Home-Unlanded		58	1,242,000	0	1,242,000	1,242,000	110.20	1,127,042	1,127,042	10.96	21,414
Mobile Home-Landed		49	6,364,300	0	6,364,300	6,334,300	97.51	6,526,818	6,496,052	2.79	129,271
Seasonal 1		5	1,443,200	0	1,443,200	1,443,200	97.51	1,480,053	1,480,053		288,640
Seasonal 2		4	516,400	6,000	510,400	510,400	97.51	529,499	529,499	0	148,675
Commercial		44	16,165,600	0	16,165,600	16,165,600	99.60	16,230,522	16,230,522	17.92	367,400
Commercial Apts.		3	3,437,800	0	3,437,800	3,437,800	99.60	3,451,606	3,451,606	0	1,145,933
Industrial-Manufac.		3	3,359,900	0	3,359,900	3,359,900	99.60	3,373,394	3,373,394	0	1,119,967
Industrial-Electric Util.		5	5,038,100	0	5,038,100	5,038,100	77.71	6,483,207	6,483,207	0	1,007,620
Industrial-Other Util.		2	366,000	0	366,000	366,000	99.60	367,470	367,470	0	183,000
Farm		14	5,143,500	413,700	4,729,800	4,406,300	99.60	5,167,012	4,842,213	0	669,807
Woodland		1	10,700	10700	0	0	99.60	10,817	10817	0	318,800
Miscellaneous		99	7,172,700	254,500	6,918,200	6,810,700	99.60	7,203,263	7,095,331	29.94	97,067
Total Real Prop.		1,158	288,496,378	1,421,400	287,074,978	285,945,978		296,931,181	295,786,658		
Personal Property:											
				Cable	346,335	0	100.00	346,335	0		
				Inventory	Inv. Exempt	0	100.00	Inv. Exempt	0		
				Machinery & Equipment	M&E Exempt	0	100.00	M&E Exempt	0		
				Total Personal Property	346,335	0		346,335	0		
<b>GRAND TOTAL (Real and Personal Property)</b>					<b>\$287,421,313</b>	<b>\$285,945,978</b>	<b>97.16</b>	<b>\$297,277,516</b>	<b>\$295,786,658</b>	<b>11.92</b>	<b>COD</b>

## ----- Listed Value of Contracts and Exemptions -----

Total Approved VEPC:	0	Total Grandfathered Exemptions:	0
Total Approved TIF District:	0	Total Municipal Contracts (Owner Pays Ed. Tax):	0
Total Non-Approved Exemptions:	799,000	Total Special Exemptions Value:	0
Total Partial-Statutory Exempt.:	0	Total Current Use Reduction Value:	15,773,222
Total Veterans Exemptions EGL:	110,000	Total PVR-Applied - EGL:	0
Total Veterans Exemptions MGL:	440,000	Total PVR-Applied - MGL:	0

Certified to County: \$297,278,000  
 Certified to State: \$297,278,000

*\*from the Certified Final Computation Sheet,  
 State of Vermont - Division of Property  
 Valuation and Review, Dec. 12, 2011.*

# VALID PROPERTY SALES: APRIL 2 TO DECEMBER 31, 2011

Seller	Buyer	Location	Property	Sale Price	Listed Value
Hawkins	Tucker	2912 Stoney Brook	3.11 Ac	\$54,900	Subdivision
Paulger	Paquet	3180 Towne Hill Rd	2.31 Ac + Dwl	\$350,000	\$403,200
Belden	Cool	50 Mugford Rd	MHL	\$26,500	\$19,400
Bowman Trust	Sloan	Towne Hill Rd	10.3 Ac	\$60,000	\$86,700
Stone	Carr	548 Bliss Rd	6.0 Ac	\$115,000	\$123,800
Wheeler Estate	Czaplinski	Sodom Pond Rd	18.4 Ac	\$69,000	\$152,200
Goodine	Gourlet	670 Cherry Tree Hill	6.10 Ac + Dwl	\$275,000	\$263,000
Belleville	Love	51 Mugford Rd	MHU	\$18,000	\$18,200
Davidson	Wilkin	65 Robinson Rd	MHU	\$10,000	\$14,700
Edmunds	Carriere	192 Sandy Pines Rd	MHU	\$4,500	\$8,800
Jennings	Cleland	1105 Dodge Rd	40 Ac + Dwl	\$460,000	\$669,700
Sullivan	Palmer	220 Vt Rte 14 So.	5.59 Ac + Dwl	\$210,000	\$228,800
HUD	Peplowski	500 Vt Rte 14 So.	0.76 Ac + Dwl	\$115,100	\$170,800
Westenberger	Gilbert	2195 Vt Rte 14 No.	2.47 Ac + Dwl	\$100,000	\$130,300
Conley	Meikjohn Trust	405 Haggatt Rd	3.0 Ac + Dwl	\$209,000	\$180,900
Emmons	Beebe	3773 US Rte 2	1.0 Ac + Dwl	\$187,000	\$201,100
Taylor	Baskind	100 Northview Rd	11.8 Ac + Dwl	\$428,500	\$433,500
Matthews	Beall	5004 Center Rd	5.6 Ac + Dwl	\$339,000	\$285,900
McIntosh	Stevens	2103 County Rd	3.0 Ac Dwl	\$307,000	\$274,600
Heffernan	Urquhart-Scott	330 Johnson Rd	3.5 Ac + Dwl	\$310,000	\$280,300
Tousignant	Taylor-Andersen	Stoney Corners Rd	10.4 Ac	\$118,000	\$78,300
Bruce	Dion	75 Fair Rd	13 Ac + Dwl	\$195,000	\$198,700
Renfrew	Angstreich	115 Fair Rd	1.3 Ac + MHL	\$120,000	\$121,100
Dunster	Jollota	97 Robinson Rd	MHU	\$12,000	\$21,100
Pike	Hinch	48 Robinson Rd	MHU	\$13,000	\$24,900
Swenson	Taylor	Stoney Corners Rd	3.3 Ac	\$121,000	\$113,300
Woodworth	Wilson	320 Vt Rte 14 No.	1.93 Ac + Dwl	\$150,000	\$143,900
Blouin	Morse	1750 Brazier Rd	4.62 Ac + Dwl	\$599,000	\$682,300
Guarriello	Fortin	81 Sandy Pines Rd	MHU	\$9,000	\$25,100

## TOWN CLERK AND TREASURER REPORT

Another busy year of continuous changes and challenges on all levels of government—municipal, state, and federal to keep in order have kept the Town Clerk and Town Treasurers office busy. However, as many changes that have been incurred; there are still many things that have remained the same.

The recording and maintaining of our Town records continues keeps the Clerk's office quite busy. We received more than 1000 documents to record, filling five more Land Record books and consisting of more than 3,100 pages. We are now in Book 117. The Vital records of births, marriages, and deaths grew by one volume each.

The overall hustle and bustle of continuous activity shows the growth and changes within our Town.

We continue to work very diligently to keep up with the implementation of policies and procedures to maintain the integrity and accuracy of the Clerk and Treasurer's duties, tasks, and responsibilities.

Remember that the town office has long been a source of information for many things. Whether it be historical town matters, research on your own property or family genealogy, dog registration, voter registration, marriage and civil marriages licenses, hunting & fishing licenses, notary services, land postings, road and trail maps, town ordinances information, town events scheduling—the list goes on!

You are always welcome!

— TERESA “TERRI” CONTI, *Town Clerk & Treasurer*



### TAXPAYER REMINDER

Property taxes must be received in the  
Town Treasurer's office by 5:00 P.M. on the due date.

The second installment of fiscal year 2012  
property taxes is due on Tuesday, May 15, 2012.

**A slot has been installed in the back door for  
after-hours drop off convenience.**

## VOTER REGISTRATION

Voter Registration can be done several ways under the “Motor Voter Bill” which came into effect as a requirement of the National Voter Registration Act of 1993.

Renewal of your Driver’s License or obtaining a new driver’s license will give you the opportunity to register to vote by filling out the appropriate section on the Motor Vehicle License application used by the Department of Motor Vehicles. You can also register at the Department of Social Welfare, Department of Aging & Disability, the Department of Health, and various other State Agencies.

You can also register at the Municipal Building during the Town Clerk’s office hours: Monday through Thursday 9:00 A.M. to 5:00 P.M., Friday 9 a.m. to 12:00 Noon.

You must be 18 years of age or older and take the Voter’s Oath if you have not taken it before. If you register by means of any of the State Departments listed above, that part of the form is sent to the Town by the Secretary of State’s Office, and the Town Clerk then processes it with others received of recent date. Seventeen (17) year olds who will be eighteen (18) by the time of the November General Election may vote in the Primary Election.

New Voter Registration Applications have been issued that now require you to add your VT DMV issued Driver License Number or Personal ID Number (VT PID#) on the voter application. If neither of these are available, the last four (4) digits of your Social Security Number are required. If none of these are available, the Office of the Secretary of State will issue a unique identifying number for the voter’s use.

Voter approval to allow the Town Clerk to add names to the checklist was given at Town Meeting in 2003. After approval, the voter will receive a copy of his/her original application with the acceptance section completed.

The cut-off date for registering to vote in the State of Vermont is the Wednesday before any election. The Town Clerk’s Office is open from 9:00 A.M. until 5:00 P.M. for Voter Registration on the Wednesday before any election.

On the Voter Registration application, you may administer yourself the Voter’s Oath.

**VOTER’S OATH:** Do you solemnly swear (or affirm) that whenever you give your vote or suffrage, touching any matter that concerns the State of Vermont, you will do it so as in your conscience you shall judge will most conduce to the best good of the same, as established by the Constitution, without fear or favor of any person.

If you have any questions or concerns, please do not hesitate to contact the Town Clerk at 223-3313.



## PLANNING COMMISSION REPORT

During 2011, the Planning Commission focused much of its attention in four major areas: proposing revisions to the regulations concerning signs and forwarding the proposed revisions to the Selectboard for adoption; developing and issuing a town survey and then compiling responses and understanding results; initiating revisions to the town plan; and, planning for East Village. The Planning Commission was able to continue devoting its focus on planning related matters since the March 2010 creation of the Development Review Board.

The town's land use regulations and bylaws, adopted by town vote in 2009 underwent minor changes in 2010. The single document holds all the provisions concerning zoning, subdivision, flood hazard area and telecommunication facilities. In 2011, and in response to concerns with certain aspects of the regulations, the Planning Commission (PC) proposed revisions to Article 3.15, the section of the regulations concerning signs. The PC presented to the Selectboard recommended changes to Article 3.15 in November. After seeking further public comment, the Selectboard took steps to adopt the revised sign regulations making them effective in late 2011. Copies of the regulations including changes to Article 3.15 are available at the municipal building or can be downloaded from the East Montpelier Signpost web site: (<http://emsignpost.com/index.html>).

Regarding the town survey, the PC realized that in order to ready itself for preparing the next town plan, a survey would be an important step in gauging the beliefs, concerns and goals of town residents. A town survey also helps in learning about how townspeople view the current direction of the town and where people want the town to be in the future. The survey was distributed as an insert to the Jan/Feb 2011 edition of the East Montpelier Signpost and was also available for townspeople to pick up and complete at the March 2011 town meeting day. Overall, respondents showed a great appreciation of our town and its rural nature along with a strong sense of community and farming traditions (though lowering taxes was a common theme). Notable results highlighted from 146 responses sent back to the PC were:

- Rural character, water quality, energy conservation and the quality of our schools ranked as the most important issues in town planning.
- Housing for seniors was noted as important.
- Protection of groundwater quality ranked high as a focus of future land conservation and planning efforts, with protection of farmland second.
- The importance of farming to our community was strongly stated in numerous comments focusing on its importance in providing local food and retaining the character of the landscape.
- There were many comments about enhancing East Montpelier village including desires for restaurants, a farmer's market, a park and ride, and sidewalks.
- East Montpelier residents seem generally satisfied with our recreational opportunities.



- Energy efficiency and meeting safety codes were the most important goals for improving the elementary school facility.
- There were three things that people liked most about the town: people/community, rural character, and the town's proximity to Montpelier and Barre.
- There was less agreement about dislikes but some that were commonly mentioned included: lack of internet access, high taxes, lack of an appealing village center, traffic, and mud season.

The survey and the tabulated survey results can be inspected at the East Montpelier Signpost web site (noted above).

The current town plan, adopted in 2008, is due to expire in 2013. In addition to evaluating the responses to the survey, the PC spent part of the year beginning the process to update and revise this important document. A number of people in East Montpelier have agreed to assist the PC by taking the lead on revising text on specific chapters. Any townspeople interested with helping to develop the document should contact the PC. The PC intends to conduct some public meetings regarding the town plan during 2012 so the document can be presented to the Selectboard for their consideration well before the plan expires in June 2013.

East Village is a vital part of the town's character and well being. The twelve months of 2011 witnessed the completion of the re-configured Route 2 and Route 14 intersection and establishment of a fire district for water supply purposes. Also during 2011 and using state grant funding, the PC participated in a series of workshops conducted by the Central Vermont Regional Planning Commission that sought information from village area residents and townspeople regarding the future of East Village. The envisioning effort (along with the town survey) help to serve as an important guide in any possible zoning or regulatory changes that might be proposed to manage and encourage growth in East Village.

Looking ahead to 2012 and in addition to the topics noted above, the PC is expecting to receive the results of groundwater mapping work being conducted by the state.

Dina Bookmyer-Baker, the town's Zoning Administrator, has continued to provide insight and guidance to the PC during its deliberations throughout 2011. In her role as ZA, Dina has been able to also help applicants and abutters during the permit process being carried out by the East Montpelier Development Review Board. We are fortunate to have Dina in the planning and zoning office.

The PC holds its regular meetings on the first and third Thursday evenings of each month starting at 7:00 P.M. in the municipal office building. The PC encourages interested citizens to attend any of its meetings or to contact any of the nine PC members shown below with comments or questions.

— RICK HOPKINS, <i>Chair</i>	JACK PAULY	TOM PIERCE
JEAN VISSERING, <i>Vice Chair</i>	MARK LANE	KEN SANTOR
KIM WATSON, <i>Corr. Sec.</i>	GENE TROIA	SCOTT HESS

*Recording Secretary: Kristi Flynn*

## TOWN OF EAST MONTPELIER PLANNING & ZONING FEES

*Adopted by the East Montpelier Selectboard June 20, 2011*

Access (town road curb-cut) approval by Selectboard	\$35.00
Agricultural projects (with written notification)	No Fee
Boundary Adjustment (plus hearing fee, if any)	\$75.00
Change of Use (plus hearing fee, if any)	\$75.00
Copy of Town Plan or Land Use Regulations	\$15.00
Signs (plus hearing fee, if any)	\$35.00
Subdivisions (includes hearing fee):	
Minor (3 lots or less/no new road)	\$150.00 + \$50.00/lot *
Major (4 or more lots &/or new road)	\$150.00 + \$100.00/lot *
Work in Road Right-of-Way approval by Selectboard	\$35.00
Development Review Board Hearing (plus application fee)	\$150.00

<b>Residential Permits</b>	<b>(plus hearing fee, if any)</b>
Additions & alterations (including porches/decks)	\$35.00
New building construction:	
Up to 1800 square feet of living space	\$150.00
Over 1800 square feet of living space	\$150.00 + \$0.10/addt'l. sq. ft.
Fill or excavation	\$35.00
Garage, Utility shed, Accessory units	\$50.00
Home Business/Industry	\$50.00
Pools	\$75.00

<b>Commercial/Industrial/Public Facility Permits</b>	<b>(plus hearing fee)</b>
New Buildings:	
Up to 10,000 square feet	\$170.00
Over 10,000 square feet	\$295.00
Additions :	
Up to 5,000 square feet	\$110.00
Over 5,000 square feet	\$130.00
Fill or excavation	\$110.00

<b>Wireless Telecommunications Facilities</b>	<b>(plus hearing fee)</b>
New Facility:	\$0.12/sq. ft. of compound footprint \$170.00 minimum
Additions/Alterations:	
no increase in footprint	\$135.00
when facility footprint increased	\$0.12/sq. ft., \$170.00 minimum

Additionally, all reasonable fees shall be charged to applicants for independent assessment which the Selectboard, Planning Commission, and/or Development Review Board deem necessary. The Selectboard shall make the final decision if the boards and the applicant cannot reach an agreement on fees.

*\* Subdivision fee per lot includes all lots. For example, the minimum fee for a 2-lot subdivision would be \$250 (\$150 + \$100). The subdivision fee does not include the recording fee of \$15.00 for the Mylar (final plat).*

## ZONING ADMINISTRATOR REPORT

Residential permit and commercial activity decreased about 22% in 2011 compared to 2010. Overall, permit activity was down, compared to last year's 82.

### Zoning Applications Submitted January 1 – December 31, 2011

- 7 New Dwellings
- 30 Residential Alteration, Addition, Garage, or Accessory Structure
- 3 Subdivision, Planned Unit Development, Boundary Line Adjustment
- 12 Commercial or Public Facility, Alteration, or Sign
- 5 Farm Structure Notice
- 6 Access or Right-of-Way Permits
- 1 Variance, Appeal, or Waiver

### 64 Total zoning permit Applications

In addition to providing staff support to the Planning Commission and Development Review Boards, the Zoning Administrator's job includes guiding applicants through the zoning process, issuing zoning permits, enforcing the zoning regulations, and serving as the town's E-911 Coordinator and Sewage Officer.

Please contact me if you have any questions about your project, the zoning regulations, or the permitting and approval process.

—DINA BOOKMYER-BAKER, *Zoning Administrator*



## DEVELOPMENT REVIEW BOARD REPORT

Created by Selectboard resolution in March 2010, the Development Review Board (DRB) is responsible for all local board review and management of land development in town. The DRB reviews permit applications that the Zoning Administrator is not empowered to approve or deny, under East Montpelier's Land Use and Development Regulations. The DRB also handles appeals of actions taken by the Zoning Administrator. The Selectboard appointed nine members to serve three-year terms, with the initial term lengths staggered, and six members from the Planning Commission to serve as alternates. The DRB convenes to review applications as needed on the first and third Tuesdays of the month at 7:00 P.M. in the Municipal Office Building. Meetings are open to the public.

In 2011, the DRB met eight times and conducted the following reviews:

- 6 Site Plan and/or Conditional Use
- 2 Subdivision and/or Planned Unit Development
- 2 Appeal, Variance, and/or Waiver
- 1 Sign
- 1 Status

**DRB members:** Richard Curtis (*Chair*), Carol Welch (*Vice-Chair*), Jeff Cueto, Steve Kappel, Mark Lane, Stanley Pierce (*resigned*), Gray Ricker, Ken Santor, Kim Watson, and Elizabeth Catlin (*appointed in December*). PC member Jack Pauly served as an alternate for two months until a vacancy was filled. Kristi Flynn, who is not a member of the DRB, serves as the Recording Secretary.

## FOUR CORNERS SCHOOLHOUSE FINANCIAL REPORT

**Beginning Balance – July 1, 2010** ..... **\$ 6,796.58**

### Income

FY11 Town Funds (2010 Art. 13) .....	\$3,900.00
Rentals .....	385.00
Donations .....	100.00
Living Strong .....	1,005.00
Diamonds on Your Doorstep Benefit Concert	<u>539.00</u>

5,929.00

### Expenses

Electricity .....	548.00
Fuel oil .....	1,390.97
Janitorial .....	650.00
Insurance .....	706.00
Mowing/Plowing .....	340.00
Supplies .....	23.00
Worth's Gutters .....	1,290.00
Ben Koehler .....	<u>15.89</u>

(4,963.86)

**Ending Balance – June 30, 2011\*** ..... **\$7,761.72**

*\*Ending Balance breaks into the following funds:*

<i>General Fund</i> .....	<i>\$4,846.22</i>
<i>Furnace Replacement Fund</i> .....	<i>550.00</i>
<i>Reserve Fund (Building Improvement)</i> ....	<i><u>2,365.50</u></i>
	<i><u>\$7,761.72</u></i>

## FOUR CORNERS SCHOOLHOUSE ASSOCIATION

Creative thinking has been applied to a new initiative for the Four Corners Schoolhouse this year. For several meetings the Board has been imagining how a significant group of townspeople might benefit from our community building. In short, we have wondered how the farmers and food producers of East Montpelier might use the Schoolhouse. Monthly coffee klatches revolving around communal support and information sharing? Semi-annual group efforts aimed at building public awareness and support of the localvore movement? Individual meetings to promote various agricultural practices for either the green-thumb or the professional? While these ideas, and others, have been circulating amongst the Board this past Fall, we're hopeful that our efforts during the early months of 2012 will distill into a meaningful new use of the Four Corners Schoolhouse for the benefit of our community.

What we may now view as traditional use of the building has continued, with the Gully Jumpers, the Four Winds nature program, the Living Strong exercise program, and the Historical Society all using the building this past year. The an-



## RALLY DAY

SEPT. 10, 2011



nual Holiday Sing-a-long and cookie swap was held in December. Additionally, the Kellogg-Hubbard Library Story Time presentation was held over several weeks this past summer, receiving enthusiastic kudos. Individual rentals, for birthdays, musical events, and other parties, continued as well.

Randy Fitch re-finished the wood floors this year. Andy Christiansen and Jennifer Zollner carried us nobly through the sing-a-long. Peter Burroughs magnanimously replaced the entrance-way rugs and door mats. Conrad Ormsbee charitably replaced the battery in the emergency light, and Diana and Mel Fielder generously did lawn work and repaired the railing on the handicap ramp. To these folks, and all others who have helped us along the way, we offer our profound thanks.

Anyone wishing to reserve a space should contact Elaine Manghi at 229-5811 in the early evening, or at Manghi's Bakery during the day.

HOBIE GUION, *President*  
PAULIE COBURN, *Treasurer*  
ELAINE MANGHI, *Scheduler*  
RACHAEL GROSSMAN  
CONRAD ORMSBEE

DIANA FIELDER, *Vice President*  
RHODA CARROLL, *Secretary*  
PETER BURROUGHS  
BENEDICT KOEHLER

## CROSS VERMONT TRAIL ASSOCIATION

Imagine a multi-use, four-season off-road trail across the width of Vermont following the Winooski River and Wells River valleys, a 90-mile greenway for cyclists, skiers and walkers connecting communities, their schools, and the natural areas between. This vision has steadily moved toward reality through the quiet work of the Cross Vermont Trail Association.

The Cross Vermont Trail Association, formed in 1999, is an incorporated, private non-profit organization that is member-based and volunteer-driven. We are funded by winning competitive grants and through individual donations from trail users. With two part-time staff and donated office space, we are large enough to get things done, but small enough to be cost efficient. We work in partnership with community organizations across the state to develop and expand local trails. Already 30 miles of Cross Vermont Trail are signed and open to the public. These 30 miles are complemented by our 60 miles of “on-road” route signs that identify the best roads people can use to link together existing trail sections. Meanwhile, we continue to work towards the ultimate goal of connecting all local trails into a continuous, statewide, off-road network.

Maps and guidebook to the trail route are available free at:  
[www.crossvermont.org](http://www.crossvermont.org) or call us at 802-498-0079.

2011 was a challenging year for trails, as it was for many people. The historic floods of both May and August directly impacted our trail. Most of the trail was reopened by Fall 2011, and in 2012 we will be working to not only finish repairs, but to improve all existing sections of trail to be more sustainable as well as more inviting to users. In addition, we are working together with interested land owners to establish rights-of-way for many miles of new trail at locations across the state, including what will be a watershed project in the history of the Cross Vermont Trail, a new 200 foot bridge over the Winooski River in East Montpelier.

Residents of all towns through which the trail route passes are invited to get involved in the CVTA. Right now we are seeking to establish an active membership in every town. Contact us at 802-498-0079 or at [www.crossvermont.org](http://www.crossvermont.org).

—ERIC SCHARNBERG, *Executive Director*  
GREG WESTERN, *Trail Programs Coordinator*

P.S. We also host numerous recreational outings throughout the year. Mark your calendar for the next Central Vermont Cycling Tour, June 24, 2012, in East Montpelier and for the Fall Foliage Ride the last Saturday in September in Groton, Ryegate, and Newbury.



## EAST MONTPELIER TRAILS, INC.

The East Montpelier Trails and open lands corridor withstood last year's battering two floods, and although beat-up in places, the trails were well used by the community through the summer and fall. The constant process of improvement, change, and repair, is beginning to catch up with the damage. That's good!

The most serious problems were on the rail bed section of the Cross Vermont Trail and Gully Jumpers Route 2, from Route 14 toward Plainfield. A major washout, it will be addressed this year by the Gully Jumpers and VAST (Vermont Association of Snow Travelers), with assistance from the other trail groups.

Other significant damage was the undermining of big stone stairs on the Mallory Brook section of EM Trails. Repairs have already begun and will be completed along with improvements and signage on the Johnson Road side of the trail. There were changes in the flow of Mallory Brook, including the streambed having dug itself deeper into the earth. We are happy to report that the 40-foot cedar bridge over this lovely remote-feeling brook held solid.

June trail work this year focused on Sparrow Farm Trail where a beautiful new boardwalk was installed, bridges were cleaned, and brush was cut. The trails from Dodge Road north to Haggett Road are essentially unscathed and continue to be popular. The handsome memorial rock, commemorating the life of Esther Salmi (pictured below), has been moved to its new permanent location in the field south of the Town Forest. It is fast becoming a favorite place for a moment of inspiration. With the New Year we wish you all good rambles. Onward and upward!

### EMTI Board of Directors 2011

MARY STONE, *President*

NONA ESTRIN, *Vice President*

RICHARD BROCK, *Treasurer*

SUE CHICKERING, *Secretary*

DAVID WEBB, *Volunteer Organizer*

RICK HOPKINS, *MAMBA liaison (mountain bike)*

SANDY WOODBECK, *Gully Jumpers liaison (snow travelers)*

ANNA SAXMAN, *"at large"*



## KELLOGG-HUBBARD LIBRARY

Kellogg-Hubbard is known as a “third place” – not home, not work or school – but a place where people can go to meet their neighbors, do homework, look for a job, read, listen to a lecture, get book suggestions, and much more.

From January through November 2011, 265,403 items (print and audio books, magazines, etc.) have circulated, a 2.8% increase over last year.

East Montpelier residents also take advantage of the following:

- Use of computers with high-speed internet access. There were 37,660 computer user sessions in the first 11 months of 2011. Computer use for resume-writing and job-searching increased in the current economic downturn.
- Attendance at adult or children’s educational programs: 20,518 adults and children attended library-sponsored events from January through November 2011, which is an increase over last year.
- Use of library meeting rooms for community meetings. There were 408 meeting room reservations (Jan-Nov), not including library-sponsored programs.
- Use of the library by young people after school as a safe place to gather. (We conservatively estimate that 225 school-age children per week come to the library after school. Lending from our young-adult collection has increased nearly 600% in the last eight years.)
- The library began offering materials this fall as part of the East Montpelier Community Lunch in addition to free book exchanges in Worcester, Middlesex and East Calais and the Kellogg-Hubbard “Annex” at the Adamant Co-op It provides a selection of print and audio books for local residents.

East Montpelier voters have been generous to the Kellogg-Hubbard Library; residents value the services and programs offered by the library. This support has allowed us to offer the following exceptional library services and programs to East Montpelier taxpayers:

- Over 77,400 fiction and non-fiction books, large prints, periodicals, magazines, daily newspapers, DVDs, CDs, VHSs, and books on tape and CD.
- Books from anywhere in Vermont and beyond using the interlibrary loan system.
- Free Wi-Fi and public internet access. All of the public computers were replaced during summer 2010, so the equipment is still relatively new.
- Story time for families 3 times per week, and lively after-school activities for school-age children 2 days a week, with monthly programs for older children.
- Home delivery and delivery to local day care centers.
- Free access to online databases and audio book downloads (re-starting in February 2012, after a brief hiatus): our website provides access to the library from the comfort of your own home to see if a book is available, to locate full-text periodical articles on any subject, to download audio books to your computer or MP3 player, or to research genealogy with Heritage Quest Online.

We at the library are privileged to provide such a wide range of services to our community and we thank East Montpelier voters for their support!

**[www.kellogghubbard.org](http://www.kellogghubbard.org)**



## FUNDING REQUEST STUDY COMMITTEE

Our committee reviews requests for financial support from local non-profit organizations and recommends appropriations to the Selectboard. These organizations provide our citizens vital assistance and operate programs to help educate and support families, preventing them from needing an even greater level of social support. The committee considers the nature of the services provided, the number of residents served, the availability of other funding sources, and each organization's unique ability to serve citizens in East Montpelier. These appropriations acknowledge and encourage valuable non-governmental programs for people in need and strengthen our neighborly connections.

Last year voters agreed to appropriate \$15,200 to support 23 organizations. This year the committee considered requests totaling \$21,061 from 26 organizations. The committee recommended appropriations to support 25 organizations for a total of \$16,016, a 5.4% increase, which includes two previously funded organizations that did not apply last year.

*NOTE: At the request of the Central Vermont Memorial Civic Center, the Selectboard approved an individual article for the 2012 Town Meeting Warning requesting \$1,000 in funding for the Civic Center. Due to this individual article, the Selectboard voted to amend the Funding Request Study Committee's report by removing the Civic Center recommendation. This decreased the funding request article to \$15,716 (3.4% increase) for 24 organizations.*

This year's funding recommendations appear **in bold** in the list below along with the amounts approved in the previous two years. If available, we have included the number of residents directly served who live in East Montpelier. Please feel free to contact these organizations when in need, to volunteer your own time and skills, or to make additional financial contributions.

**Central Vermont Community Action Council, Inc.** (479-1053 or 800-639-1053) includes Head Start and Early Head Start, Community Economic Development programs, Family & Community Support services, including Emergency Food and Crisis Fuel, Home Weatherization assistance and more. It served 142 people in 61 households in the town during the past year. (\$400; \$400; **\$400**)

**Central Vermont Community Land Trust** (476-4493) develops and manages affordable housing projects; provides education, counseling, loans, and financial services for homeowners; facilitates community development projects. Services reached 23 residents during the past year. (\$150; \$150 **\$150**)

**Central Vermont Council on Aging** (479-0531) provides meal and transportation services, legal advice, case management, and advocacy for Central Vermont elders. It served 74 residents in the past year. (\$1,500; \$1,500; **\$1,500**)

**Central Vermont Home Health & Hospice** (223-1878) provides nursing and hospice services in residents' homes. Town funds help those not covered by insurance or whose insurance is inadequate to cover required health care. In addition to those attending clinics, it served 77 residents with home care last year. (\$3,200; \$3,200; **\$3,200**)

**Central Vermont Memorial Civic Center** (229-5900) operates the ice skating rink used by area schools and offers open skating times for residents in East Montpelier. (\$250; \$300; **\$0**) *NOTE: Originally \$300; as explained above, the Selectboard eliminated the Funding Committee's FY13 recommendation.*

**Circle** (Hotline: 877-543-9498) serves families in cases involving domestic abuse. The Shelter provides safe homes, emotional support, legal assistance, food and clothes, and a 24-hour hotline; staff offer prevention programs in local schools. The organization served 11 residents in the past year. (\$675; \$675; **\$675**)

**Community Connections** (223-3456) provides afterschool, vacation, and summer programming for pre-school and school-age children, including mentoring and youth outreach, and creates opportunities for children to learn from community members. It served 179 students in the past year. (\$2,500; \$2,500; **\$2,500**)

**Family Center of Washington County** (828-8765) provides services for children and families, including preschool, playgroups, parent education, home visits, and child care support services. It served 115 residents in the past year. (\$500; \$500; **\$500**)

**Friends of the Winooski River** (655-4878) is dedicated to the protection and restoration of the Winooski River, including its tributaries and watershed, from Cabot to Colchester. Members monitor water quality, conduct river cleanup projects, and educate landowners and students in river stewardship. (\$150; **\$150**)

**Green Mountain Transit** (223-7287) is a community transportation service that matches requests for rides from local residents with available transport, including vans, volunteer drivers, and van/pools and also operates the commuter bus service along U.S. Route 2. It served 22 townspeople with residential transport in the past year. (\$1,300; \$1,300; **\$1,366**)

**Green Up Vermont** (229-4586) uses town funds to provide biodegradable bags, posters, publicity, and information for town chairpersons to promote roadside cleanup and litter control on Green Up Day. (\$150; \$150; **\$150**)

**Montpelier Senior Activity Center** (223-2518) provides seniors with opportunities for learning, recreation, travel, and health improvement through programs and classes. Funds from contributing towns support services for dues-paying members living outside Montpelier. Last year 36 residents from East Montpelier were members. (\$200; **\$400**)

**Onion River Food Shelf, Inc.** (223-6548) provides emergency meals for three days for those in need in East Montpelier, Plainfield, Calais, Marshfield, and Cabot. It served 88 residents in the past year. (\$600; \$600; **\$800**)

**People's Health & Wellness Clinic, Inc.** (479-1229) Volunteer doctors and caregivers provide basic primary and preventive care to the uninsured and under-insured. The Clinic served 8 residents in the past year. (\$950; \$950; **\$950**)

**Prevent Child Abuse of Vermont** (229-5724) works to prevent child abuse and neglect through parent education, support, and public awareness programs. The Care for Kids program trains childcare professionals, parents, and others who interact with children to prevent child sexual abuse. Last year 134 residents participated in various training programs (\$250; **\$250**)

**Project Independence** (476-3630) provides adult day health services for the elderly and disabled to enable them to remain in their homes while also providing respite for regular caregivers. Services include mental and physical health therapies, nutritious meals, and recreation at the center. Last year 3 residents benefited from the services. (\$250)

**Retired and Senior Volunteer Program for Central Vermont and Northeast Kingdom** (828-4770) links retired and senior volunteers with organizations (hospitals, schools, and nonprofits) that can use their volunteer skills. Funds help offset travel expenses, insurance, and volunteer training. Nineteen volunteers from East Montpelier participated in the program. (\$275; \$275; **\$275**)

**Sexual Assault Crisis Team of Washington Co.** (476-1388; hotline: 479-5577) operates a hotline and provides emergency medical assistance, shelter, counseling, advocacy and legal advice for victims of sexual violence. One resident received direct assistance last year. (\$200; \$200; **\$200**)

**Twin Valley Senior Center** (426-3447) serves meals at the Schoolhouse Common in Marshfield and delivers meals-on-wheels to seniors in the local area. It provided services for 12 residents in the past year. (\$500; \$500; **\$500**)

**U-32 Project Graduation** (229-0321), sponsored by the senior class at U-32, provides students with a drug and alcohol-free graduation celebration. It served 40 graduating students from East Montpelier last year. (\$300; \$300; **\$300**)

**Vermont Association for the Blind and Visually Impaired** (828-5997) provides training and support services to children and adults with vision problems, either blindness or impairment, to maintain independence. It served two residents in the past year. (\$100; \$150; **\$100**)

**Vermont CARES** (371-6222) supports and advocates for those infected with HIV/AIDS. It works to prevent infection through testing and awareness programs. Last year 10 residents received services. (\$150; 0; **\$150**)

**Vermont Center for Independent Living** (229-0501) provides services and advocacy for people with disabilities. The organization assists disabled people to lead active and productive lives with as great a degree of independence as possible. It served one resident in the past year. (\$200; \$200; **\$200**)

**Washington County Diversion Program** (229-0536) offers first-time offenders a one-time opportunity to take responsibility for their offenses by compensating crime victims and providing community service hours to local organizations. The program saves tax dollars that would have been spent on court proceedings. It served 28 residents in the past year. (\$350; \$350; **\$350**)

**Washington County Youth Services Bureau–Boys and Girls Club** (229-9151) helps youths and their families create healthy conditions in their lives. Emphasis is on problem resolution; crisis intervention; individual and family counseling; and substance abuse prevention, including early intervention, and treatment. It served 24 youths in the past year. (\$400; \$400; **\$400**)

*Funding Committee Members*  
CHARLIE CATLIN  
LINDY JOHNSON

LYN BLACKWELL  
RHODA CHICKERING  
ALLEN PLOOF

## CENTRAL VERMONT REGIONAL PLANNING COMMISSION

A consortium of 23 towns and cities in Washington County and western Orange County, CVRPC provides planning and development assistance to communities through its experienced and knowledgeable staff. CVRPC is governed by appointed representatives from each municipality in the region.

The Commission offers assistance on municipal plan and bylaw updates, and this year continued its focus on updates to municipal flood hazard bylaws. Our Transportation Advisory Committee (TAC) continued to evaluate the regional inter-modal transportation needs and to make recommendations on projects that should be included in the State Transportation Agency's 5 year capital program. CVRPC also continued its work on the development of regional and local hazard mitigation plans, population and housing growth, and river and stream assessments to support transportation and water quality improvements. The Commission has also been actively involved in assisting towns with the development or updates of BEOP's (Basic Emergency Operations Plans). Continuing with its energy work from 2010, CVRPC is providing assistance to local energy committees with implementing the building energy audit recommendations for weatherization of municipal buildings. The Commission's work expanded this year to include assistance to towns on flood issues from Tropical Storm Irene. CVRPC received a grant to develop a regional broadband plan that will direct where infrastructure is needed to support the technology.

This year, the Commission supported the efforts of East Montpelier by providing administrative support to the Wrightsville Beach Recreation District, developing the Town's Basic Emergency Operations Plan, assisting with LED street light replacement for energy efficiency, updating the Town maps, developing flood risk maps, developing the Village build out analysis and accompanying maps, conducting culvert and sign inventories, assisting with the sidewalk study, providing assistance in assessing flood damage and mitigation measures, and made funding available for weatherization of municipal buildings.

The Commission also sponsors regional planning programs, provides a forum for inter-municipal cooperation, and participates in state regulatory proceedings for projects that have impact across municipal boundaries. Significant staff time this year was spent working with municipalities on mapping and analysis of current bylaws to understand how they influence future development patterns. CVRPC can also provide model bylaws and assist municipalities with the administration of grants.

Thank you for your continued support for local and regional planning. Please call us for assistance with planning, zoning, transportation, recreation, mapping, or data needs. For more information, you can reach us at (802) 229-0389, or visit our website [www.centralvtplanning.org](http://www.centralvtplanning.org)

— SUSAN M. SINCLAIR, *Executive Director*  
TIM CARVER, *Commissioner*

## CENTRAL VERMONT SOLID WASTE MANAGEMENT DISTRICT

The Central Vermont Solid Waste Management District's mission is to provide leadership, education, and services for residents and businesses in reducing and managing their solid waste in order to protect public health and the environment to the greatest extent feasible. In FY11 CVSWMD exhibited financial stability and reduced debt; offered Flood Relief Grant Funds; maintained its high level of commitment to programs and services for member towns.

### Composting Programs

- **Residential Composting Program:** We continue to offer technical support and assistance to residents composting at home throughout the district.
- **Business Composting Program:** 63 participating businesses and institutions diverted an estimated 1,250 tons (more than 2.5 million lbs.!) of food scraps.
- **School Composting Program (now part of our School Zero Waste Program):** All 25 public schools in the CVSMWD are now participating. The schools diverted an estimated 147.7 tons (294,819 lbs.) of food scraps.
  - **East Montpelier Elementary School** has diverted approximately 39.15 tons (78,280 lbs.) of food scraps since they joined the program in September 2005. CVSWMD estimates the school diverted 6.49 tons in FY11 alone!
  - **U-32** was trained in the composting program in March 2005. The school currently has their food scraps picked up by a local chicken farmer.
- **School Zero Waste Program:** The SZW Program provides a means for schools to determine the content of their waste streams and reduce waste.
- **Special Collections:** 850 households and 15 small businesses accessed our collection events in FY11. Eleven events were held and served 70% more households than in FY10. Items collected at the events included:
  - **Electronics:** 27,353 lbs.
  - **Textiles:** 2,478 lbs.
  - **Books:** 12,182 lbs.
  - **Hazardous Waste:** 22,336 lbs.
  - **Paint** (mostly oil based): 40,174 lbs.
  - **Latex Paint** (recycled): 8,428 lbs.
  - **Fluorescent Bulbs:** 1,157.40 lbs.
  - **Batteries:** 1,128 lbs.
- **Grants:** East Montpelier requested and received a \$229 Green Up Day grant.
- **CVSWMD E-News:** Our quarterly e-newsletter notifies town offices, select board chairs, legislators, and interested residents about special events and local waste related news.
- **Web Site:** We built a completely new website in FY11: [www.cvswwmd.org](http://www.cvswwmd.org)
- **Educational materials:** CVSWMD continues to provide materials which are made available to any district resident or member town. Call 802-229-9383.

For more information about the CVSWMD and its programs, including our latest annual report, please see [www.cvswwmd.org](http://www.cvswwmd.org). Please contact us with questions or concerns — 802-229-9383 or [comments@cvswwmd.org](mailto:comments@cvswwmd.org)

**East Montpelier is represented on the CVSWMD  
Board of Supervisors by Ginny Callan**

## EAST MONTPELIER ENERGY COMMITTEE

The East Montpelier Energy Committee has been active this past year trying to reduce the energy used by our town and encourage our residents to make more local food choices. Specifically, members of the committee visited homes to give specific suggestions on ways to cut heating and lighting costs. We also used two grants and some members' effort to significantly improve the energy efficiency of the town office. We are also working with the Vermont Sustainable Heating Initiative in an effort to have a wood pellet stove installed in an East Montpelier home at no cost. As the Planning Commission works toward updating the Town Plan, the Energy Committee is collaborating with Transition Town to create an energy plan that will serve the town in the future.

In the food area, the Committee has offered consultations to residents on how to start a garden. Working with Food Works, we assisted an East Montpelier Elementary School teacher to rehab and expand a school garden. We are also working with the Four Corners School House board to establish a network of local food producers. We are anxious to expand these efforts in the community. We can be reached at 476-4300 or at ddgrundy@comcast.net for questions or requests for services.

—DAVE GRUNDY, *Chair*

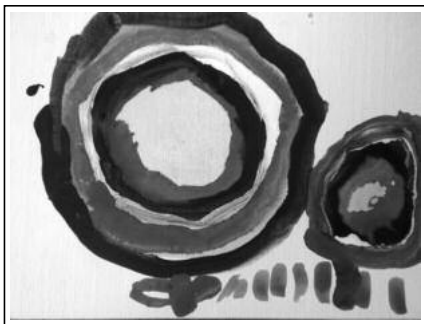


## CENTRAL VT STATE POLICE COMMUNITY ADVISORY BOARD

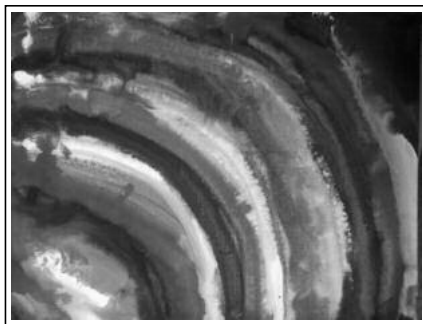
*East Montpelier Representatives: CAROL & DON WELCH*

### VT State Police – “A” Troop Middlesex Barracks: 2011 Crime & Police Service Report for East Montpelier

	Violent Crime				Property Crime				Other		Traffic Incidents				Misc.			
	Murder/Manslaughter	Sexual Assault	Robbery	Assault (aggravated/simple)	Burglary	Larceny/Theft	Motor Vehicle Theft	Other Property Crime	Illegal Drug Incident	Disorderly Conduct/Other	Fatal Crash	Accident Investig. (DMV)	MV Related Incident	DUI Incident	Runaway Juvenile	Death Investigation	Misc. Service Call	
2011	0	3	0	14	7	13	1	26	7	35	1	25	34	10	2	3	249	430
2010	0	0	0	5	7	22	0	12	9	41	0	26	35	8	3	1	264	433
+/-	0	3	0	9	0	-9	1	14	-2	-6	1	-1	-1	2	-1	2	-15	-3



Michael, 1st grade



Hailey, Kindergarten

## COMMUNITY GROUNDWATER STUDY GROUP

Although the three-year moratorium on large scale groundwater withdrawal ended in March 2011, the Community Groundwater Study Group continues to be active. One goal of the Study Group has been for our Town Plan to more particularly state a strategy for maintaining a sustainable supply of good quality water while preserving our town's natural ecosystems. To that end, the Study Group has submitted proposed amendments to the Town Plan. The Planning Commission is currently drafting revisions. A final version of the revised Town Plan is expected to be adopted in mid-2013.

Another goal of the Study Group has been to secure geologic mapping of East Montpelier to identify the location and volume of groundwater. In 2009, the Community Groundwater Study Group and the Town secured a state-federal grant for geologic mapping. The mapping is currently underway and is being performed by hydrogeologists under the supervision of Vermont's State Geologist. Several East Montpelier volunteers assisted the hydrogeologists by locating and gathering information about dozens of private wells in town. This data will help develop the map of East Montpelier's underground features and its groundwater. Delivery of the final maps is scheduled to occur in May 2012.

The owner of the North Street Spring has held two public meetings, one in September and one in October, to present a proposal to bottle the spring's water and to possibly purchase the privately owned Crystal Springs. The Community Groundwater Study Group will be following this proposal with the intent of protecting East Montpelier's groundwater resources.

Anyone wishing more information or wanting to become involved may contact Carolyn at 229-5676 or Paul at 223-3177.

*Community Groundwater Study Group Coordinators*

PAUL ERLBAUM

CAROLYN SHAPIRO

## EAST MONTPELIER HISTORICAL SOCIETY

As in 2010, the East Montpelier and Calais Historical Societies held joint meetings, alternating hosting of programs from February through November. The Program Committee of Paul Cate, Peter Harvey, Chris Reed and Elliot Morse worked hard to line up a varied schedule of monthly programs for all to enjoy.

The year started in February at the Four Corners School House (FCSH) with a program by Dave Newhall about his book project on the construction of the section of I-89 that went through his farm in Middlesex. He had many, many interesting pictures of the area.

Following a potluck supper in March at the East Calais Recreation Hall, Maurice Cerutti, Gail Graham and Fred Blakely led a discussion on the Jesse Scott House in Calais, also known as the Bliss Tavern in the early 1800s, and brought historic artifacts to show.

In April, a potluck supper in East Calais was followed by an annual sugar-on-snow and a general discussion of local sugarmaking led by Elliott Morse.

At FCSH in May, Michael Duane talked about Irish history and introduced us to some interesting people who arrived in Vermont from Ireland.

June found us at Goddard College for a potluck picnic, a tour and a talk by Martin Johnson, of Plainfield, about his growing up on the family farm, Greatwood, and its transition to Goddard College.

In July we participated in the Washington County History Fair. Our booth was an exhibit created by Anne and Conrad Ormsbee about the Fairmont Flying Service and airport. Our own program was a fun program of croquet followed by make your own ice cream sundaes, a nice summer event.

In August, author Curtis Johnson, of North Calais, presented a history of barns built in Vermont from settlement through the 20th century.

In September we learned from Maudean Neill, of Berlin, about all the interesting information that can be gained from past census reports about farms and the families who lived and worked on them and what they produced.

In October, Elliott Morse acted as guide and moderator for a Round Table Reminiscing Panel of several long-time local residents, recalling and reflecting on moments from their first automobile to the coming of electricity.

November's annual potluck supper was held at the Old Brick Church (OBC), followed by Mark McEathron, pastor, providing a history of the OBC and a general overview of churches and meeting houses in East Montpelier/Calais.

We had a great year. Thanks to the program committee for their work in putting together such a great variety and many thanks to the FCSH and East Calais Recreation Center for allowing us to meet in such historical buildings.

Programs for 2012 are being developed and the schedule will be available soon. Please check our website at [www.eastmontpelierhistoricalsociety.org](http://www.eastmontpelierhistoricalsociety.org) for the schedule of events and locations. We welcome all who want to attend our gatherings, and gladly accept new members. Please come join us and share a moment in time!!

— TERESA DOYLE, *President*



## JEAN CATE COMMUNITY FUND

The Jean Cate Community Fund was originally created to honor Jean's vision and service, and now also in memory of Wes Cate and others who have made our town a better place. Our mission: "To encourage and support community-building activities in East Montpelier."

In December, we donated \$500 to the start-up costs of the Front Porch Forum, and we are happy to see it has become a lively online place to share information with neighbors. Among the activities we plan for 2012 are a Coffee Hour before the Pre-Town Meeting Forum on March 3rd (see page 11 for details), our annual free Green Up Day lunch on May 5th at the elementary school, revising our "What You Need to Know About East Montpelier" booklet. We welcome new ideas for projects to support. Donations can be sent to the Fund c/o Norma Raymond, 1595 Towne Hill Rd, East Montpelier, VT 05651.

*Committee Members: Paul Cate, Dave Coburn, Norma Raymond,  
Elaine Manghi, Deborah Fillion, Barbara Ploof, Dave Grundy*



## EAST MONTPELIER SENIOR LIVING INITIATIVE

The East Montpelier Senior Living Initiative (EMSLI) went from hope to hiatus during this past year. We had received two grants, one from the Vermont Community Development Program, which was under the Town's administration, and one from Vermont Housing & Conservation Board. VCDP funded the exploration of the feasibility of creating a housing complex for seniors on a particular piece of land. We went through the steps of determining the probable septic capacity, pertinent wetland designations, and first and second drafts of architectural sketches and estimates of cost, which turned out to be much higher than desired on a per unit basis.

Our advisors from the Central Vermont Community Land Trust assessed the actual construction feasibility, in part determined by possible funding sources, and advised us that it was not a viable project. Not only the high estimate but the changes happening in available federal funding made it highly improbable that the project would be chosen among a New England-wide pool of applicants. Cuts in state funding sources didn't help, either.

After five years of working toward such a project, our members were feeling pretty burned out, and we had experienced the deaths of three: Stanley St. John, Wes Cate, and Clifton Menard. So we decided to step back for a while and see if other interests and possibilities surfaced.

EMSLI remains a federally designated 501(c)(3) non-profit organization. Creating senior housing in town still remains a good idea. If you'd like to see it happen, contact Ross Hazel, President at 454-1255 or <[rhazel@ezcloud.com](mailto:rhazel@ezcloud.com)>

## WRIGHTSVILLE BEACH RECREATION DISTRICT

The summer of 2011 was a challenging one for the Wrightsville Beach Day Use Area. The season started out with the highest ever recorded water level at the beach which delayed opening by almost three weeks. Once the floodwaters receded and cleanup finished, a mild but very pleasant summer persisted right into August. Late August brought Tropical Storm Irene and our second flood, which produced the second highest water level ever recorded and ended our season.

Although the beach season was punctuated with flooding at its start and end, it still provided a low cost, high quality and diverse recreation experience for residents of its member towns (Montpelier, East Montpelier, Middlesex, and Worcester) and the broader region. Beach manager Collin O'Neil and his staff undertook a massive cleanup effort to remove debris, rehabilitate the site, and salvage equipment. Despite the shortened season, the District completed construction of the disk golf course and improved and expanded hiking trails.

The WBRD District also continued its popular canoeing and kayaking program, and hosted a variety of day camps and community programs, including hosting the 2nd annual Wrightsville Beach Disk Golf Tournament and the 3rd annual Green Mountain Water Skiers Tournament.

The Board of Directors is committed to maintaining and improving the overall recreation experience for all beachgoers. This required continuing investment in the facility for maintenance, operations and capital improvements. The following summarizes the financial operations from January 1, 2011 through year's end:

<b>Revenue:</b>		<b>Expenditures:</b>	
Washington Electric	9,500	Personnel	24,203
Municipal assessments	6,683	Maintenance	3,179
Season's User Fees	16,871	Operating	5,232
Prior year's carryover	7,511	Flood repairs	4,015
Prior year's reserves	2,000	Contribution to reserves	2,000
Flood ins. reimbursement	4,202		
Total Revenue	<u>\$46,767</u>	Total Expenditures	<u>\$38,629</u>

The District has tried to set aside a reserve contribution each year of \$2,000 to use for capital improvements and the purchase of equipment, as needed. The balance in this account at the end of 2011 is \$4,000.

Since a successful beach season is contingent on the weather, it is difficult to predict what the user fees will be and whether there will be a carryover of operating revenue from one year to the next. When there is a carryover, funds are used for the next year's operations thereby keeping the town dues at \$.50 per capita.

The District's FY 2012 budget calls for revenue of \$30,198 and an FY 2011 carryover of \$8,138 with expenditures at \$32,342. The Board thanks the member communities for their continued support of Wrightsville Beach.

— COLLIN O'NEIL, *Beach Manager*  
MARTHA ISRAEL, *East Montpelier Representative*

## FRIENDS OF COBURN POND

**Save the Date:** March 4th 2012 – The Montpelier Section of the Green Mountain Club has scheduled a cross-country ski outing at Coburn Pond beginning at 1:00 P.M. with a total distance of about 2 miles. Details to be announced. As you can see by Ross Hazel's beautiful photograph, all is quiet, now, at the Coburn Road Quarry Pond, but there is some news to share.

First, and very exciting, the Rte 2-Coburn Quarry Citizens' Alliance received a \$1,000 grant from the New England Grassroots Environment Fund. This grant is helping us to reach out to you, to future funders, and future partners as we evolve from the group that employed the Act 250 process to preserve Coburn Pond and its shorelines, to a group that represents all stakeholders—"Friends of Coburn Pond"—to plan for a secure future that includes public access.

Friends of Coburn Pond will reach out to people who enjoy walking, swimming, snowmobiling, fishing, boating, observing wildlife, or just living near this beautiful naturalizing area to find out what you would like to see happen with this property. Visit us on Facebook at Friends of Coburn Pond.

**The Update:** 2011 was an unusually eventful year at Coburn Pond. We protected the pond and shorelines from being filled in to construct wetlands by negotiating with the Agency of Transportation (VTrans), who had appealed the Act 250 decision. They needed to create wetlands to replace those slated for destruction by the expansion of Rte 2 in Cabot. Our compromise allowed them to construct these wetlands at the south end of the old quarry site, and encouraged a positive working relationship and good communication. The contractors kindly left openings in the orange construction fence to allow easy pedestrian access.

**What's Next?** We will be in contact with Vermont's River Conservancy, Friends of the Winooski River, East Montpelier's Conservation Committee, and other groups that share a common goal of protecting natural resources to plan for the future of this site. If you want to be involved, or have ideas to share, please be in touch. In the meantime, enjoy Coburn Pond. The snowmobile trail was moved a bit, but still goes through the site. "No Trespassing" signs have been removed. Pedestrian access is welcome.

Thank you to all of you who have shown interest, who have made donations to keep the work going, who have expressed appreciation for the preservation of the Coburn Road Quarry Pond.

— RENÉE CARPENTER, [reenehc6@myfairpoint.net](mailto:reenehc6@myfairpoint.net)  
ROSS HAZEL  
THOMAS WEISS



## CONSTABLES & ANIMAL CONTROL OFFICERS

Again, another steadily busy year, but not nearly as challenging as previous years for the Constables and appointed Animal Control Officers.

We responded to over 160 calls this past year, mostly animal calls—lost or found dogs and cats, an occasional livestock complaint, and a skunk issue or two.

The most heartbreaking calls in our Town have been the abandoned animals that we were called to address. Difficult situations to say the least.

Our Town did have a confirmed case of Rabies. A skunk was found that tested positive for the rabies virus. No other animal or human were known to be infected.

As always, there was the occasional incident that involved injury to person. These animals have to be quarantined for the required ten days, making daily checks and record keeping for documentation necessary.

Other responses include hit and injured wildlife, neighbor-to-neighbor squabbles, suspicious vehicles or individuals, noise complaints, gun-shooting calls, illegal trash dumping on our roads and traffic control for the Elections and various emergency incidents in town.

We cannot stress enough the importance of registering your dogs with the Town and mostly important: put the tags on the collars. There is nothing more frustrating and disheartening than the few animals that have been lost or found, and there is no identification to reunite owner and canine.

We thank the townspeople for the respect that we receive from you in doing our job. Most of the cases that we have had to deal with have turned out positive. We strive to maintain the integrity and communication needed to serve as Keepers of the Peace.

—SANDY F. CONTI, *1st Constable & Animal Control Officer*  
PAUL HAYNES, *2nd Constable*  
ELLIOTT MORSE, *2nd Animal Control Officer*



### EAST MONTPELIER FIRE DEPARTMENT and AMBULANCE SERVICE

#### Fiscal Year 2011 Call Volume Summary: 604 Responses Total

	East Montpelier	Calais	Plainfield	Mutual Aid	Totals
Ambulance Transports	114	50	54		218
Amb. No-Transports	58	27	16		101
EMS Stand-By for FD	17	16			33
Fire Calls	122	58		12	192
Burn Permits	60				60
Totals	371	151	70	12	604

## **EAST MONTPELIER FIRE DEPARTMENT and AMBULANCE SERVICE**

East Montpelier Volunteer Fire Department continues serving the towns of Calais and East Montpelier with a roster of 46 men and women, which includes 25 with emergency medical credentials. Two new members have joined our ranks in 2011.

The demands of today's emergency services are huge and require ever-increasing amounts of time and commitment. With the challenging demands for one's time, volunteering in the community is difficult in the busy times we live in. We welcome new members who are willing to make the effort and commitment to join our ranks and proudly serve our towns in fire and medical emergencies.

The village fire station, Station 2, has become a popular location for various community groups to hold trainings and meetings. The training room can be reserved in advance. Please remember the facility is reserved exclusively for EMFD on Tuesday evenings.

Highlights of the past year include the flooding at the end of May that caused severe damage to parts of East Montpelier and lesser amounts in Calais. Both towns' Emergency Management teams mobilized at EMFD Station 2 to coordinate emergency response in conjunction with Vermont State Police. The facility provided the space and amenities necessary to carry out this emergency response for the community at large.

We sponsored the annual Rabies Clinic in March and dog licensing was available. Just over 100 pets were vaccinated. All those in attendance enjoyed being on dry land instead of the mud bog at our former Station 2! Mark your calendar for the upcoming 2012 Rabies Clinic on March 21st from 6:00 to 8:00 P.M.

In August, the state suffered a devastating blow from Tropical Storm Irene. Although we assisted with some flooded basements, our area was largely spared. EMFD became Command Central once again to coordinate emergency response in our area. Several members assisted outlying communities with greater needs.

East Montpelier Rally Day in September was well attended. EMFD hosted various activities and a barbecue till 1:00pm at which time festivities returned to the Elementary School.

Our year rounded out with annual fire safety education in our local elementary schools. The children always enjoy our presentations and especially seeing the fire trucks. Thanks to Woodbury Fire Department who helped with fire prevention education at Calais Elementary School this year.

We held our holiday gathering for the membership in January to savor our efforts, enjoy a nice potluck meal, and get a little "R & R." Food items were collected for the Old Meeting House Food Shelf.

We sincerely appreciate the support of our families and fellow townspeople as we continue to train and work towards providing the best possible fire and emergency medical service to our community.

—JAY COPPING, *Safety Officer, President*  
JOHN AUDY, *Chief*

## **EMFD Membership by Seniority, January 2012**

1	Morse, Elliot	Safety Officer, Founding Member
2	Brazier, Tom	Firefighter, EMT-Intermediate-03
3	Winston, Jon	Firefighter
4	George, Bill	EMT-Basic
5	Parker, Todd	Captain, Firefighter
6	Pelchuck, Greg	Vice President, Firefighter
7	Huoppi, Karl	Firefighter
8	Roland, Ty	Deputy Chief EMS, EMT-Basic
9	Copping, Jay	President, Safety Officer, Firefighter, EMT-Intermediate-03
10	Copping, Robin	Firefighter, EMT-Intermediate-03
11	Audy, John	Fire Chief, Firefighter, EMT-Intermediate-03
12	Chase, Steve	Firefighter, EMT-Basic
13	Chace, Diana	Lieutenant, Firefighter-1, EMT-Basic
14	Barstow, Rick	Firefighter
15	Talbot, Toby	Assistant Chief, Firefighter-1
16	Tuller, Chris	Firefighter
17	Wong, Jason	Lieutenant, Firefighter, Emergency Care Attendant
18	Quesnel, Sara	Firefighter-1, EMT-Intermediate-03
19	Boucher, Jon	Assistant Chief, Firefighter-1
20	Quesnel, Chris	Captain, Firefighter-1
21	Guare, Paul	Safety Officer, Firefighter
22	Swenson, Tom	Firefighter
23	Conti, Sandy	Firefighter
24	Brown, Larry	Deputy Chief Fire, Firefighter-1, EMT-Intermediate-03
25	Nutbrown, Brad	Firefighter
26	Fleury, Brad	Firefighter, Emergency Care Attendant
27	Carrien, Jim	Treasurer, Captain, Firefighter-1
28	Deuso, Vanessa	Firefighter, Emergency Care Attendant
29	Boguzewski, Alex	Firefighter
30	Belliveau, Ryan	Junior Firefighter
31	Karr, Kathy	Firefighter, Emergency Care Attendant
32	Esselstyn, Erik	Active Supporting Member
33	Brown, Bob	Firefighter-2, EMT-Paramedic
34	Cetin, Matt	Firefighter-2, EMT-Intermediate-03
35	Cochran, Jeff	Firefighter-2, EMT-Intermediate-03
36	Helm, Brady	Junior Firefighter
37	Amell, Bill	EMT-Intermediate-03
38	Ashe, Russell	Firefighter-2, EMT-Intermediate-03
39	Matthew, Jonathan	EMT-Intermediate-03
40	Matthew, Sarah	EMT-Intermediate-03
41	Waite, Bill	EMT-Paramedic
42	Larrabee, Jake	EMT-Intermediate-03
43	Light, Greg	EMT-Basic
44	Griffith, Coleman	Firefighter, EMT-Basic
45	Farnham, Gregory	Firefighter
46	Miner, Jennifer	EMT-Intermediate-03
	Pelchuck, Rose	Administrative Assistant

# ASSETS AND LIABILITIES, CASH BASIS

Created 1/10/12

	6/30/10	6/30/11
<b>Unrestricted Assets</b>		
Checking Account.....	\$ 673	3,392
Donations Account.....	1,400	2,859
Contingency Account.....	1,902	12,918
Building Account.....	501	0
Ambulance Checking.....	2,525	9,157
Ambulance Savings.....	2,978	7,125
<b>Total Unrestricted</b>	<b>\$ 9,979</b>	<b>\$35,451</b>
<b>Temporarily Restricted Assets</b>		
Capital Account.....	\$ 7,949	85,299
Truck Replacement Account.....	11,206	0
<b>Total Temporarily Restricted</b>	<b>\$ 19,155</b>	<b>\$ 85,299</b>
<b>Total Assets</b>	<b>\$ 29,134</b>	<b>\$120,750</b>

## EMFD BUDGET SUMMARY

Beginning Balance (July 1, 2010)		\$ 29,134
<b>Revenues:</b>		
East Montpelier appropriation (Fire).....	98,096	
East Montpelier appropriation (Ambulance).....	95,542	
Calais appropriation (Fire).....	32,699	
Calais appropriation (Ambulance).....	47,771	
Plainfield Contribution (Ambulance).....	38,831	
Insurance/Ambulance Revenue.....	100,370	
Donations/Grants.....	26,411	
Equipment Proceeds.....	55,000	
Insurance Proceeds.....	1,676	
Interest.....	319	
Miscellaneous/Unbudgeted.....	3,637	
		<b>500,352</b>
<b>Expenses:</b>		
Fire Services.....	192,945	
Ambulance Services.....	196,043	
General and Administrative.....	19,748	
		<b>(408,736)</b>
<b>Net Asset – Ending Balance (June 30, 2011)</b>		<b>\$ 120,750</b>

*Note: A copy of EMFD's independent audit is available for review at the Town Offices.*

**East Montpelier Fire  
Department Budget**

	<b>FY11 Budget 7/1/10-6/30/11</b>	<b>Actual FY11 7/1/10-6/30/11</b>	<b>Current FY12 7/1/11-6/30/12</b>	<b>Proposed FY13 7/1/12-6/30/13</b>
<b>Income</b>				
E. Montpelier Contribution	98,096.25	98,096.25	98,096.25	98,096.25
Calais Contribution	32,698.75	32,698.75	32,698.75	32,698.75
Donations		6,080.44		
Interest/Dividends		263.93		
Grants		17,439.90		
HazMat Proceeds		2,130.00		
Insurance Proceeds		1,983.00		
Equipment Proceeds		49,705.26		
Unbudgeted Revenue		2,090.65		
Transfer - Equipment Replacement		10,000.00		
<b>Total Income</b>	<b>130,795.00</b>	<b>220,488.18</b>	<b>130,795.00</b>	<b>130,795.00</b>
<b>Expense</b>				
Administrative	1,800.00	2,183.03	moved to AMB Salary	
Audit	3,200.00	4,235.00	3,000.00	3,000.00
Building 1	2,500.00	1,615.06	1,600.00	1,600.00
Building 2	2,000.00	4,051.23	3,000.00	3,000.00
Bookkeeping	4,000.00	4,410.43	2,000.00	2,000.00
Treasurer	1,800.00	2,000.00	moved to AMB Salary	
Cellular Phone	1,100.00	1,332.79	1,300.00	1,300.00
Diesel	3,000.00	3,497.24	3,400.00	3,400.00
Dispatch	12,260.00	17,290.58	12,260.00	12,260.00
Dues	675.00	530.00	600.00	600.00
Electric-Station 1	750.00	676.99	700.00	700.00
Electric-Station 2	1,500.00	8,652.82	4,500.00	4,500.00
Snow Plowing	2,000.00	3,245.00	4,000.00	4,000.00
Equipment Repair	6,000.00	5,290.45	5,700.00	5,700.00
Firefighting Supplies	5,000.00	3,978.14	4,500.00	4,500.00
Gasoline	150.00	1,018.50	1,500.00	1,500.00
Heating Oil-Station 1	3,000.00	3,819.73	4,000.00	4,000.00
Wood Pellets-Station 2	3,000.00	2,640.00	3,300.00	3,300.00
Heating LP-Station 2	2,000.00	4,357.91	2,500.00	2,500.00
Insurance	31,840.00	36,812.00	31,840.00	31,840.00
Legal	900.00	800.00	900.00	900.00
Bank Charges	170.00	135.00	170.00	170.00
Chaplain's Fund	400.00	51.00	375.00	375.00
Office Supplies	2,500.00	2,092.16	1,200.00	1,200.00
Personal Gear	6,000.00	9,717.14	6,000.00	6,000.00
Physicals	2,500.00	0.00	2,100.00	2,100.00
Postage	400.00	435.45	500.00	500.00
Radio Repairs	2,600.00	1,463.20	1,500.00	1,500.00
Radio Replacement	1,750.00	1,664.79	1,250.00	1,250.00
Refreshments	1,500.00	1,867.77	1,500.00	1,500.00
Stipend, Matching Funds	9,400.00	9,400.00	9,400.00	9,400.00
Telephone/Communications	3,600.00	3,462.12	3,500.00	3,500.00
Vehicle Repairs	7,500.00	8,567.88	7,500.00	7,500.00
Training	3,000.00	546.42	2,000.00	2,000.00
Turnout Maintenance	1,000.00	234.24	500.00	500.00
Hose Testing	0.00	0.00	2,700.00	2,700.00
Unbudgeted-Truck Replac.		31,789.89		
Unbudgeted-Donation Exp.		7,028.24		
Unbudgeted-Other Exp.		7,715.00		
Unbudgeted-Rescue Advertising		4,000.00		
Unbudgeted Homeland Sec.		6,192.56		
<b>Total Expense</b>	<b>130,795.00</b>	<b>208,799.76</b>	<b>130,795.00</b>	<b>130,795.00</b>



## EMFD Ambulance Service Budget

	FY11 Budget 7/1/10-6/30/11	Actual FY11 7/1/10-6/30/11	Current FY12 7/1/11-6/30/12	Proposed FY13 7/1/12- 6/30/13
<b>Income</b>				
East Montpelier Contribution	95,542.00	95,542.00	95,542.00	95,542.00
Calais Contribution	47,771.00	47,771.00	47,771.00	47,771.00
Plainfield Contribution		38,831.00	38,831.00	38,831.00
Insurance Revenue		100,370.18		
Equipment Proceeds		5,294.74		
Unbudgeted Revenue		2,000.00		
Interest/Dividends		54.68		
<b>Total Income</b>	<b>143,313.00</b>	<b>289,863.60</b>	<b>182,144.00</b>	<b>182,144.00</b>
<b>Expense</b>				
Audit	1,500.00	1,200.00	2,000.00	2,000.00
Bookkeeping	0.00	0.00	4,000.00	4,000.00
Diesel	2,500.00	4,453.03	4,000.00	4,000.00
Dispatch	7,620.00	7,862.32	7,620.00	7,620.00
Equipment Repair	500.00	215.87	469.00	469.00
Insurance	9,770.00	8,093.00	13,500.00	13,500.00
Bank Charges	0.00	14.00	0.00	0.00
Admin/Office Supp (Amb)	2,000.00	1,135.75	1,500.00	1,500.00
Office Computer/Software	500.00	1,542.95	2,430.00	2,430.00
Radio Replacement	650.00	293.00	600.00	600.00
Vehicle Repairs	2,500.00	12,704.60	7,500.00	7,500.00
Training	2,000.00	188.00	1,000.00	1,000.00
Defibrillator Maintenance	1,200.00	2,328.96	1,250.00	1,250.00
Salary	97,000.00	111,310.10	117,100.00	117,100.00
Payroll Tax	9,148.00	10,833.11	11,000.00	11,000.00
Medical Supplies	4,000.00	11,389.24	6,000.00	6,000.00
Infection Control	550.00	289.01	400.00	400.00
Comm. Repair	375.00	0.00	375.00	375.00
Oxygen	1,500.00	1,228.78	1,400.00	1,400.00
Unbudgeted-Truck Repairs		5,294.74		
Unbudgeted-Defibrillator Loan		8,640.72		
Unbudgeted-Ambulance Billing		5,400.00		
Unbudgeted-Paramedic		4,000.00		
Unbudgeted-Donation Exp.		500.00		
Unbudgeted-Other Exp.		210.51		
Unbudgeted-Adamant Flood		808.16		
<b>Total Expense</b>	<b>143,313.00</b>	<b>199,935.85</b>	<b>182,144.00</b>	<b>182,144.00</b>

PHOTO: TONY TALBOT



**— VITAL STATISTICS —**  
**Report for January 1 to December 31, 2011**

**BIRTHS**

<b>Name of Child</b>	<b>Sex</b>	<b>Parents</b>
Ezra Chapin	M	Simeon & Elanor Chapin
Mavis Pew-Lacroix	F	Jean LaCroix & Megan Pew
Abigail Bair	F	Daniel & Leila Bair
Isaac Nadzam	M	Kevin & Brooke Nadzam
Paxton Dixon	M	Evelyn Dixon & Zachary Sherman
Burton Spooner IV	M	Burton Spooner & Monique Trepanier
Wilder Kiper Phelps	M	Christopher Kiper & Katharine Phelps
Jackson Foster	M	Valarie Biggelstone & Jeremy Foster
Michael Bliss	M	Cole & Jennifer Bliss
Lily Herring	F	David Herring & Mary Papineau
Elliott Stewart	M	Jay Stewart & Priscilla Carr
Liam Lingenfelter	M	Stefanie Lingenfelter
Hunter Sleeper	M	Amanda Boyce & Matthew Sleeper
Jack Van Den Berg	M	Laura Stone & Nicholas Van Den Berg

**MARRIAGES**

<b>Groom</b>	<b>Bride</b>
Rubin Bennett	Shaline Kirkpatrick
Douglas Wheeler	Melisa Jarvis
Will Duane	Victoria Captianelli
James Rivaïs	Rebekah Swenson
Corey Salisbury	Leslie Drown
Kenneth Hurren	Caitlyn Sikora
Ian Lanza	Jordan Kane
Richard Harvie	Cynthia Smith
Dave Flood	Sue Ellen Felton
John Ryan	Andrea Colnes
Christopher Duprey	Danielle Sargent

**CIVIL MARRIAGE**

<b>Spouse</b>	<b>Spouse</b>
Ruth Hill	Gretchen Legler

## DEATHS

Name	Age	Date
Edward Lane	89	January
Caroline Staples	72	January
Arnold Johanny	98	February
Lois McKnight	97	February
Kathryn Reed	98	March
Helen Pulsifer	90	March
Michael Winchester	51	March
Raylene Blanc	77	April
Mary Brenneman	85	May
James Grundy	43	May
Leon Boucher	82	May
Lorraine Papineau	77	June
Alberta Pacini	84	June
Stuart Lawson	76	July
Franklin Jillson	89	August
Robert Granger	84	August
Lawrie Morrison	67	August
Tyler Pryce	25	August
Eleanor Barber	93	August
David Gardner	55	September
Phyllis Martin	97	September
Valarie Smith	67	September
Joan Fitch	60	October
Jennifer Blais	53	October
Linda LaFlower	64	December

### James “Jim” Grundy

Jan. 13, 1968–May 16, 2011

Jim was deeply involved with family, friends, music, nature, and living simply. He was a pioneer in the renewable energy industry in Vermont. In 2001 he founded Elemental Energy in East Montpelier, designing and installing solar, small wind and off-grid systems throughout Vermont. In 2006, Jim married Nancy Bruce. After a long adoption journey and with great joy they were expecting the birth and adoption of twin girls. Born in June, Ava Mirembe and Esme Ssanyu Grundy Bruce were adopted by Nancy. They



are being raised with the help of Nancy’s and Jim’s families, including his parents, Dave and Darlene, and friends.

# FOTHERGILL SEGAL & VALLEY

Certified Public Accountants



John E. (Jeff) Fothergill, CPA  
Michael L. Segale, CPA  
Sheila R. Valley, CPA  
Teresa H. Kajenski, CPA  
Jane M. Burroughs, CPA  
Donald J. Murray, CPA

## INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

January 16, 2012

To The Selectboard  
Town of East Montpelier  
East Montpelier, Vermont

We have audited the modified cash basis financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of East Montpelier, as of and for the year ended June 30, 2011, which collectively comprise the Town's basic financial statements and have issued our report thereon dated January 16, 2012. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

### Internal Control Over Financial Reporting

In planning and performing our audit, we considered the Town's internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the Town's internal control over financial reporting.

Our consideration of internal control over financial reporting was for the limited purpose described in the preceding and was not designed to identify all deficiencies in internal control over financial reporting that might be deficiencies, significant deficiencies, or material weaknesses. However, as described in the following paragraphs, we identified certain deficiencies in internal control over financial reporting that we considered to be material weaknesses.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis.

A *material weakness* is a deficiency, or combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. We considered the following deficiencies to be material weaknesses:

- 31 -

143 BARRE STREET • MONTPELIER • VERMONT 05602 • 802-223-6261 • FAX: 802-223-1550 • [www.fsv-cpas.com](http://www.fsv-cpas.com)

\* Pages 76–78 contain the findings of the external independent auditor and the Selectboard's responses as published in the audit done by Fothergill Segale & Valley, CPAs; additional comments of the Town Auditors are on pages 79–80.

2010-1: As required, the Board approved the tax rate for fiscal year June 30, 2011. During the processing of the tax bills, the Lister/Treasurer did not use the rate as approved by the Board. The approval process is in place to provide oversight and to ensure a review of the calculation is done before taxpayers are billed. Any concerns or correction of the tax rate should be brought back to the Board. We strongly recommend that procedures are in place to ensure that this type of override is prevented in the future.

*Response to Findings:* The Board understands that the Treasurer, in August of 2010 after receipt of an updated Grand List total from the Listers, altered the approved 2010/11 tax rate to ensure that the town raised the same tax revenue as expected when the Board approved the tax rate using the then-current Grand List figure. The Board belatedly recognized this error and put a plan in place to ensure that this did not occur again. Essentially the Board explained to the Treasurer that only the Board can amend the approved tax rate. The Board verified, prior to mailing, that the approved 2011/12 tax rate was correctly used on the tax bills. The Board as a whole took responsibility for this corrective action.

2010-2: The Town contracts out their payroll processing services. Due to confidentiality between the Town and the governmental agencies (Internal Revenue Service and State of Vermont), all payroll notices for taxes due are sent to the Treasurer. During the year, underpayment of taxes notices were sent to the Town and were not addressed. As a result, the IRS levied the Town's bank account and withdrew the funds for taxes due, plus the assessed interest and penalties. The underpayment of taxes was the result of funds being applied to the incorrect quarter, which generally a phone call to the governmental agency upon receipt of the notice could have resolved the issue. In another instance, the State of Vermont withheld payment from civil refunds due to the Town to be applied toward overdue taxes. We strongly recommend that procedures be implemented so that all underpayment of tax notices are communicated immediately to the payroll service and follow up is done to ensure these are handled in a timely manner.

*Response to Findings:* The Town will be reviewing its mail distribution procedures and will implement changes as necessary. The Board, the Treasurer, and the Town Clerk will be responsible for developing procedures to improve this process.

2010-3: During our audit, we noted that the Treasurer had not done an overall reconciliation of the property taxes billed, property taxes collected and property taxes uncollected for *all* years between the Tax Administration System and the General Ledger accounting system during the fiscal year. We have strongly recommended in the past many years this be done on a quarterly basis. This overall reconciliation is a necessary step to ensure that all taxes collected are correctly reported on the individual taxpayers' accounts and on the overall Town's accounts. Upon our request during this year's audit, the Assistant Treasurer did a reconciliation for the *current* year taxes. We strongly recommend that procedures and oversight be implemented and training be provided to ensure that this overall property tax reconciliation noted above be done on a quarterly basis.

*Response to Findings:* The Town will be reviewing its reconciliation procedures and will implement changes as necessary. The Board, the Auditors, and the Treasurer will be responsible for developing procedures to improve this process.

2010-4: The Town manages many grants and special purpose funds (ie: capital projects funds). During our audit we noticed many journal entries proposed by the Town Auditor to the Treasurer in attempt to correct the posting of these grants activities and the interfund activities. Additionally, as part of our audit, we had more entries to correct these activities. It is critical to have an up to date correct accounting of these activities so that management does not overspend these funds. Since there was some confusion regarding this activity, some grant activity was being tracked manually, outside of the accounting system. The risk with this is that items could easily be omitted. But since all revenues and expenses are required to be processed through the accounting system, this risk is reduced. The accounting software used by the Town is capable of tracking these grants and special purpose funds. We strongly recommend that training be provided to the Treasurer to do this or that preapproval of entries by someone with the knowledge be done before items are posted in the system originally.

*Response to Findings:* The Town will be reviewing its bookkeeping procedures and will implement changes as necessary. The Board, the Auditors, and the Treasurer will be responsible for developing procedures to improve this process.

The Town of East Montpelier's response to the findings identified in our audit are described in the above paragraphs. We did not audit the Town of East Montpelier's response and, accordingly, we express no opinion on them.

### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Town's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our test disclosed no instances of noncompliance or other matters that are required to be expected under *Government Auditing Standards*.

We noted certain other matters that we reported to management of the Town in a separate letter dated January 16, 2012.

This report is intended solely for the information and use of the Town Selectboard, management, others within the organization and federal awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

Respectfully submitted,

*Fothergill Segale & Valley, CPAs*  
FOTHERGILL SEGALE & VALLEY, CPAs  
Vermont Public Accountancy License #110

## TOWN AUDITORS' REPORT

The Town Auditors have examined and adjusted accounts of the Town for the fiscal period July 1, 2010 – June 30, 2011 and to the best of our knowledge, except for a number of small amounts of unreconciled taxes, we find they represent fairly the financial condition of the town as reported herein.

In addition, Fothergill, Segale & Valley, CPAs, (FSV) of Montpelier were engaged to audit the financial statements of the governmental activities and each major fund of the Town. Their final audit, accepted by the Selectboard, is available for public inspection at the Town Office. Their Findings Letter, including Selectboard responses, appears on pp.76–78 of this book.

The Town Auditors concur with FSV's findings, a number of which point to material weaknesses that have persisted for years. Reconciliation of property tax receipts and regular, reliable reporting of budget status and fund balances is crucial for responsible management of Town expenditures and borrowing. We support the plan to review and change mail distribution procedures, as we have found that a significant lack of control over the Town's financial recordkeeping results when there is inadequate separation of duties. We found the following:

Errors in payroll tax payments eventually resulted in the IRS withdrawing \$3,158.48 from the Town's bank account and the VT Dept of Taxes withholding \$531.74 owed to the Town from other state agencies. These levies were imposed after notices regarding these matters were not addressed promptly. (Subsequent efforts yielded refunds of a portion of these amounts.) Similarly, statements for an overdue vendor account were not addressed in a timely manner, resulting in it being sent to a collection agency.

In December 2010, Town Auditors found that electronic fund transfers totaling \$72,409.93 had been deposited over a period of three months but not posted to the Town's General Ledger. Each had been confirmed by a mailed notice.

In February 2011, Town Auditors became aware that a bank account, created three months earlier to receive planning-grant monies to reimburse expenses already paid by the Town, had not been entered into the Ledger, nor had the \$19,996.96 reimbursement been drawn. Bank statements received in the mail were not on file. Instructions to post and transfer those funds to the Town's checking account dated March 9th were not carried out until June 30th.

As to the issue of reconciling property taxes, Town Auditors discovered a series of tax payments returned for insufficient funds that were posted by the Treasurer in the Town's checking account but not posted in Tax Administration. Last year we reported "the incorrect handling of checks returned for insufficient funds has contributed to the difficulty of reconciling the books. The correct procedure for posting returned amounts in both General Ledger and Tax Administration accounts needs to be followed consistently." Toward that goal, in

May 2010, a representative of the NEMRC accounting system used by the Town conducted an in-house training session in Property Tax Return Check Policy, attended by Town Auditors and the Treasurer. In November 2010, tax checks returned Non-Sufficient Funds (NSF) were not posted in Tax Administration. The status of those unpaid tax accounts remained “paid,” resulting in Late Interest Fees not being charged on behalf of the Town.

These examples are meant to illustrate areas that can be significantly improved by establishing policies and adhering to procedures that provide for more than one person doing the tasks involved. In the past, FSV has recommended that in order to maintain a good internal control system, we examine job functions in three basic categories: Authorization, Recordkeeping, and Custodianship. If these functions are done by different individuals, errors can be caught in a timely manner. We look forward to working with the Selectboard and Treasurer toward achieving a more orderly and effective collaboration.

Speaking of collaboration, the Chair would like to thank Cherie Staples and Marlene Betit for their good-spirited service. They will conclude their terms in March.

DEBORAH FILLION, *Chair*  
CHERIE STAPLES  
MARLENE BETIT  
*January 30, ~~2011~~ 2012*



**SUMMARY REPORT OF THE FINANCIAL CONDITION  
OF  
THE WASHINGTON CENTRAL SUPERVISORY UNION**

Submitted to the Town Auditors for the Towns of Berlin, Calais, East Montpelier, Middlesex and Worcester.

On behalf of the Board of Directors of the Washington Central Supervisory Union, I hereby submit the following summary report of the financial operations of the supervisory union.

For the year ending June 30, 2011, the Washington Central Supervisory Union operated on approved general fund and special education budgets totaling \$1,350,277. The supervisory union ended fiscal year 2011 with a \$252,559 reserved fund balance. This fund balance is reserved as follows: \$166,782 operations, \$48,827 special education, \$31,381 office equipment and technology, \$5,569 building capital fund and \$ 0 administrative fiscal agent fees.

For fiscal year 2012, the supervisory union budgets total \$1,350,277 and it is anticipated that the year will end in balance.

For fiscal year 2013, it is anticipated that the supervisory union general fund and special education budgets will total \$1,758,396.

Robbe Brook  
Superintendent of Schools



# REPORT OF THE TOWN SCHOOL DISTRICT JULY 1, 2010 – JUNE 30, 2011



## WASHINGTON CENTRAL SUPERVISORY UNION

*Superintendent's Office Report*

January 13, 2012

I am pleased to have this opportunity to report on the educational and financial status of Washington Central Supervisory Union (WCSU). WCSU is comprised of Berlin, Calais, Doty, East Montpelier, and Rumney Elementary Schools, as well as U-32 Middle and High School. As a supervisory union, our primary goal is to provide quality educational opportunities for the 1,700 students we serve PreK through grade 12 and to ensure that we are preparing our students for their future.

To meet this goal, we have continued to focus on: improving curriculum, instruction, assessment and professional development; expanding our early education programs; special services; improving technology and financial services to our member schools; and recruiting and retaining high caliber staff. Below I have highlighted some of our work and accomplishments over the past year.

### ***WCSU Strategic Plan 2008-2013***

Recognizing the need to prepare all of our students for a rapidly changing 21<sup>st</sup> century, WCSU developed a Strategic Plan to help us as a school system proactively plan for the future needs of our students PreK-12. The Strategic Plan builds on a strong core foundation, is connected to the schools' Action Plan and focuses on five key areas: Collaborative Systems, Green and Wired, Engaged Citizens, Innovative Programming and Starting Early. As superintendent, it is my responsibility to make sure we set annual goals so that we can achieve the desired state outlined in this plan. A review of the year revealed that WCSU made progress as a system in many areas including our priorities of:

- Expanding our preschool programs at all of our elementary schools
- Developing a Spanish curriculum for grades K-6 and providing Spanish instruction including cultural studies at all of our elementary schools
- Enhancing collaboration and creating opportunities for teachers and administrators to engage in professional development opportunities to ensure the success of all students
- Strengthening our foundation and collaborating on a three-year literacy project to improve the WCSU PreK-8 literacy curriculum and instruction
- Ensuring equity and access for all students through encouraging regular and special educators to co-teach classes
- Greening the supervisory union and reducing our carbon footprint
- Integrating and increasing the use of technology for learning
- Offering more alternative paths to graduation, helping us meet our Strategic Plan goal of 100% graduation rate.

### ***Curriculum, Instruction, Assessment and Professional Development***

Dr. Carole Freeman, Assistant Superintendent for Curriculum, Instruction and Assessment, oversees curriculum, instruction, assessment, and professional development. Dr. Freeman works with administrators and teachers across all of our schools to review student assessment results, to

provide on-going professional development opportunities to improve teaching and learning, and to coordinate curriculum development PreK-12. Dr. Freeman has been instrumental in designing, implementing, and monitoring the WCSU Literacy Project. This major school improvement project, which has been funded through the American Reinvestment and Recovery Act and other federal funds, has included a literacy audit of all of our schools PreK-6 and U-32 middle school conducted by consultant Dr. Marjorie Lipson. Over the past three years, administrators and teachers have engaged in on-going professional development with Dr. Lipson and, at the middle level, with Dr. Sue Biggam from the Vermont Reads Institute. This past summer Dr. Lipson taught a lab school course for elementary teachers and special educators focused on the acceleration of literacy learning for kindergarten and first grade children. We have also continued to have on-going follow up work throughout the year provided by Lindy Johnson, WCSU Literacy Coordinator, hired through this project to work in the schools with staff. Lindy works directly in classrooms with teachers and students demonstrating current practices in reading and writing, including integrating technology. This work has been guided by the recommendations from the literacy audits and is leading WCSU to changes in instructional practices and an improved literacy program.

The work we are doing across WCSU positions our schools well to take on the challenge of the new Common Core State Standards (CCSS) that are replacing the current Vermont Standards. The CCSS in literacy align well with the goals of our literacy initiative. This is especially true, for example, in the focus on student independence and the integration of technology. In mathematics, the CCSS align well with our K-8 programs both in content and in the emphasis on student thinking required for success.

### ***Special Services***

Kelly Bushey, Director of Special Services, works closely with administrators and case managers to oversee the continuum of services and support for over 200 students with disabilities ages birth to 21 and assures compliance with federal laws. This includes managing contracted services for state placed students and out of district placements.

Last year, WCSU presented a plan to the Vermont Department of Education to provide special education services through a more inclusive co-teaching model. Our approved plan allows for regular and special education teachers to share responsibility for teaching all of the students assigned to a classroom. We currently have 12 co-teaching teams across WCSU. Part of the requirement through the approved plan is to provide on-going professional development to these teams. The teams are organized into a professional learning community and come together for 90 minutes a month to improve their skills and share strategies and insights from their work together. WCSU is excited to be launching this co-teaching approach and fostering more equity and access for all students.

WCSU, like other districts across the country, has seen an increase in the number and complexity of needs of students on the Autism Spectrum as well as those with Emotional Disabilities. To assist with meeting the needs of students with behavior needs, WCSU hired a behavior specialist, Luke Aither. Luke provides training to staff and, along with Kelly, helps plan services across the supervisory union, as well as working with other agency partners, such as Washington County Mental Health to meet the diverse needs of this population and assure their success.

### ***Early Education Programs***

Starting Early is one of the five key areas of the WCSU Strategic Plan. WCSU is pleased to have Jen Miller-Arsenault working with us as a part-time WCSU Early Education Coordinator. Jen works with our preschool staff to provide leadership and coordination across our schools in order to enhance programs and meet the needs of our youngest students.

Helping our youngest learners to be ready for kindergarten is an important step in assuring school success. Each of our five WCSU elementary schools has a preschool program that serves 3 and 4 year olds from their towns. All of the programs are accredited and this year received the highest 4 or 5 Star rating from the State. WCSU currently serves 127 students in our preschool programs. These programs are funded by a combination of funds from the local school budget and state supports.

In addition, WCSU provides programs and supports for our preschool children with disabilities and those at-risk of school failure in all of the schools. We also coordinate with the regional Family Infant Toddler Program to support our youngest children (ages 0 – 2) with significant challenges. Our collective efforts in early education are an excellent investment in the future success of all our children.

High quality early childhood programs form the foundation for school success for all students in later years. By continuing to invest in and enhance our pre-kindergarten and kindergarten programs and high quality literacy experiences for our youngest students, we are building a strong foundation for improved academic achievement for all students and increasing the likelihood that all students will graduate from high school.

### ***Technology***

Last year, Jeff Arey, WCSU Director of Technology, along with members of the WCSU Technology Committee, updated our state required comprehensive 3-year technology plan for each of our schools and the central office. The 2009-2012 WCSU Technology plan (available at <http://wcsutechplan.pbworks.com>) is a high-level guiding document for technology utilization in WCSU schools. There are several goals within the plan to enhance student learning through technology integration. Elizabeth McCarthy, the WCSU Technology Integration Specialist, works with our library media staff, teachers and students to help them explore, expand and engage in the use of technology in new and exciting ways. Through the Learning Network of Vermont (LVN) students take virtual tours to NASA and museums across the country. In addition, U-32 has joined the Vermont Virtual Learning Community and now offers students the opportunity to take a large number of on-line classes.

U-32 Middle School teachers along with Middlesex and Calais school communities were successful in acquiring grants to enhance technology use in the Middle School, Rumney 5/6 and Calais 4/5/6 classrooms. These projects have brought more opportunities for our students to use one-on-one laptop computers regularly in class and out.

We continue to use technology to provide enhanced communication with our constituents. The electronic ALERT system is used to notify staff and families of school closures or emergencies. The enhanced WCSU web site ([www.wcsuonline.org](http://www.wcsuonline.org)) provides district-wide information and links to each of our school web sites.

### ***Fiscal Services***

Lori Bibeau, Business Administrator, manages and oversees all WCSU fiscal and business operations. Last year, the total funds processed through WCSU, including school budgets, grants, food programs, capital improvement funds and construction projects, totaled \$32.1 million. As required by law, each year WCSU conducts an outside audit of all schools, central office and fiscal operations. Annually, we receive accolades for our outstanding fiscal operations with either no or only minor audit findings.

Lori works closely with central office and school administrators, school directors, and town officials to develop and monitor school and central office budgets, grant funds, and special projects. Further, she aggressively seeks out revenue sources and investment opportunities.

For the past several years, most of our budgets have shown modest, level or below level increases. In developing budgets for FY 13 each school looked closely at their per pupil costs and reduced some staffing and other areas where they thought they could, while still continuing to meet the needs of our students. However, our school budgets, due to a variety of reasons, have come in slightly higher than other years. WCSU continues to look a ways to enhance efficiencies across the supervisory union and to collaborate with neighboring schools.

WCSU continues to participate in joint bidding and purchasing for fuel, supplies, transportation and technology, which has resulted in a significant cost savings. Lori and her staff continue to look for ways for our schools to collaborate on purchasing and achieve savings for our communities.

Last year the boards negotiated a three year contract with the educational support staff at Berlin, Calais, East Montpelier and U-32. Our current 2 year teachers' contract with the Washington Central Education Association expires this June. The boards and the association are currently engaged in an Interest Based Bargaining process.

### ***High Quality Staff and Parent and Community Involvement***

Credit for the many accomplishments of our supervisory union goes to the efforts and commitment of our outstanding professional and support staff, as well as to our Administrative Leadership Team.

Parent and community involvement is vital to quality schools and school improvement. WCSU is fortunate to have so many parents, community and board members involved in our schools and the education of our students. It has been my pleasure to serve as the Superintendent of WCSU for the past 15 years. We have accomplished much together and I feel this is a good time to leave a successful, stable and forward-looking school system. It will be exciting for WCSU and the next superintendent to build on our many strong programs in the years ahead. On behalf of the students and staff, I wish to thank you for your continuing support for our schools and students.

Respectfully submitted,

Dr. Robbe Brook  
*Superintendent of Schools*

Washington Central Supervisory Union  
Combined Balance Sheet  
All Fund Types - Fund Base  
June 30, 2011

ASSETS:

Current Assets:

Cash  
Accounts Receivable - State  
Accounts Receivable - Other  
Due From Other Funds  
Total Current Assets

TOTAL ASSETS

LIABILITIES & FUND EQUITY:

Liabilities:

Accounts Payable - State  
Accounts Payable - Other LEAs  
Accounts Payable - Other  
Accrued Expenses  
Due to Other Funds  
Deferred Revenue  
Amount Held for Agency Funds  
Total Liabilities

Fund Equity:

Fund Balances:  
Unassigned  
Assigned  
Retained Earnings  
Total Fund Equity

TOTAL LIABILITIES & FUND EQUITY

**NOTE:** The Washington Central Supervisory Union records and accounts were examined by David H. Angolano, C.P.A., P.C., of Shelburne, Vermont. This page is an only excerpt; the full independent audit report for the fiscal year ending June 30, 2011, is available at the East Montpelier Town Offices and the Washington Central Supervisory Union offices. Also available for review: Copies of the U-32 audit and the East Montpelier School District audit.

	Governmental Fund Type			Proprietary Fund Type	Fiduciary Fund Type	Totals (Memorandum Only)
	General Fund	Special Revenue Fund	Capital Project Fund	Enterprise Funds	Agency Fund	
\$ 1,866,194	\$ 400					\$ 1,866,594
32,781	5,855					38,636
	77,899					77,899
-	1,299,869	\$ 39,859	\$ 251,741	\$ 14,718		1,606,187
1,898,975	1,384,023	39,859	251,741	14,718		3,589,316
\$ 1,898,975	\$ 1,384,023	\$ 39,859	\$ 251,741	\$ 14,718		\$ 3,589,316
\$ 558	\$ 4,985					\$ 5,543
3,800						3,800
32,465	197,416	\$ 2,909	\$ 9,976			242,766
1,344						1,344
1,600,432	5,757					1,606,189
44,765	1,175,865		39,629	\$ 14,718		1,274,977
-	-	-	-	-		-
1,683,364	1,384,023	2,909	49,605	14,718		3,134,619
93,784						93,784
121,827	36,950					158,777
-	-		202,136	-		202,136
215,611	-	36,950	202,136	-		454,697
\$ 1,898,975	\$ 1,384,023	\$ 39,859	\$ 251,741	\$ 14,718		\$ 3,589,316

Washington Central Supervisory Union Budget Summary

FINAL

**A) OPERATIONS:**

**Anticipated Revenues:**

	Actual 2011	Budget 2012	Projected 2012	Budget 2013	Increase (Decrease)
Assessments	\$1,006,277	\$1,012,077	\$1,012,077	\$1,033,396	\$21,319
Earnings on Investments	\$10,501	\$9,200	\$9,200	\$8,000	(\$1,200)
Misc Income and Admin Fees	\$15,360	\$0	\$3,877	\$2,000	\$2,000
<b>Subtotal</b>	<b>\$1,032,138</b>	<b>\$1,021,277</b>	<b>\$1,025,154</b>	<b>\$1,043,396</b>	<b>\$22,119</b>
Fund Balance Usage	\$24,000	\$0	\$0	\$15,000	\$15,000

<b>Total Operations Source of Funds</b>	<b>\$1,056,138</b>	<b>\$1,021,277</b>	<b>\$1,025,154</b>	<b>\$1,058,396</b>	<b>\$37,119</b>
---	--------------------	--------------------	--------------------	--------------------	-----------------

**Expenditures:**

Instruction Develop. Services	\$109,182	\$120,660	\$123,376	\$130,178	\$9,518
Technology Services	\$65,298	\$62,202	\$62,202	\$64,113	\$1,911
Superintendent's Office & Admin. Costs	\$265,668	\$289,914	\$303,979	\$311,382	\$21,468
Preschool Administration	\$54,342	\$51,134	\$45,236	\$54,716	\$3,582
Fiscal Services & Audit	\$257,620	\$270,998	\$258,676	\$272,041	\$1,043
Operation & Maintenance of Bldg.	\$14,266	\$24,120	\$24,120	\$21,640	(\$2,480)
Debt Service	\$50,400	\$25,760	\$25,760	\$24,352	(\$1,408)
Fund Transfers-Capital	\$8,500	\$14,500	\$14,500	\$14,500	\$0
Behavior Specialist	\$0	\$0	\$73,021	\$0	\$0
Special Area Admin. Services	\$153,813	\$161,989	\$161,989	\$165,474	\$3,485
<b>Total Operations Use of Funds</b>	<b>\$979,089</b>	<b>\$1,021,277</b>	<b>\$1,092,859</b>	<b>\$1,058,396</b>	<b>\$37,119</b>

% INCREASE TOTAL BUDGET 2.75%

**B) REIMBURSABLE PROGRAMS-STATE PLACED STUDENTS:**

**Anticipated Revenues:**

State Placed Reimbursements	\$668,076	\$329,000	\$727,818	\$700,000	\$371,000
<b>Total Special Ed Program Source of Funds</b>	<b>\$668,076</b>	<b>\$329,000</b>	<b>\$727,818</b>	<b>\$700,000</b>	<b>\$371,000</b>

**Expenditures:**

Instructional Svcs-State Placed Students	\$639,874	\$329,000	\$727,818	\$700,000	\$371,000
--	-----------	-----------	-----------	-----------	-----------

<b>Total Special Ed Program Use of Funds</b>	<b>\$639,874</b>	<b>\$329,000</b>	<b>\$727,818</b>	<b>\$700,000</b>	<b>\$371,000</b>
--	------------------	------------------	------------------	------------------	------------------

% INCREASE 100% REIMBURSABLE FROM STATE 27.48%

**COMBINED TOTAL WCSU BUDGET ( A+B) :**

<b>Total Source of Funds ( A+B)</b>	<b>\$1,724,214</b>	<b>\$1,350,277</b>	<b>\$1,752,972</b>	<b>\$1,758,396</b>	<b>\$408,119</b>
<b>Total Use of Funds ( A+B)</b>	<b>\$1,618,963</b>	<b>\$1,350,277</b>	<b>\$1,820,677</b>	<b>\$1,758,396</b>	<b>\$408,119</b>

Washington Central Supervisory Union  
Assessment Summary

UPDATED USING STATE INFORMATION DATED DEC. 8, 2011

NOTE: Budget Draft for Full Board If \$15K Fund Balance Used

( See Note#1)

Budget 2012-2013 School	ADM %	Administrative Assessment	Curriculum Assessment	Technology Assessment	Fiscal Services Assessment	Special Svcs Assessment	Preschool Adm Assessment	Total Assessment	Local Revenues	Net Assessments
Berlin	13.7%	\$48,439	\$17,824	\$8,778	\$36,303	\$22,657	\$15,097	\$149,099	(\$12,824)	\$136,275
Calais	8.1%	\$28,661	\$10,546	\$5,194	\$21,481	\$13,406	\$10,343	\$89,631	(\$7,588)	\$82,044
East Montpelier	15.3%	\$54,130	\$19,918	\$9,810	\$40,569	\$25,319	\$13,179	\$162,925	(\$14,331)	\$148,595
Middlesex	11.1%	\$39,113	\$14,392	\$7,088	\$29,313	\$18,294	\$10,092	\$118,293	(\$10,355)	\$107,939
Worcester	5.3%	\$18,587	\$6,840	\$3,368	\$13,931	\$8,694	\$6,005	\$57,425	(\$4,921)	\$52,504
Union 32	46.6%	\$164,843	\$60,657	\$29,874	\$123,544	\$77,104	\$0	\$456,022	(\$43,641)	\$412,381
<b>Total</b>	<b>100.0%</b>	<b>\$353,774</b>	<b>\$130,178</b>	<b>\$64,113</b>	<b>\$265,141</b>	<b>\$165,474</b>	<b>\$54,716</b>	<b>\$1,033,396</b>	<b>(\$93,658)</b>	<b>\$939,737</b>

( See Note#1)

BUDGET2011-2012 School	ADM %	Administrative Assessment	Curriculum Assessment	Technology Assessment	Fiscal Services Assessment	Special Svcs Assessment	Preschool Adm Assessment	Total Assessment	Local Revenues	Net Assessments
Berlin	12.8%	\$45,201	\$15,494	\$7,988	\$33,914	\$20,802	\$15,052	\$138,451	(\$11,774)	\$126,677
Calais	8.0%	\$28,155	\$9,651	\$4,975	\$21,125	\$12,957	\$8,743	\$85,606	(\$7,334)	\$78,272
East Montpelier	14.6%	\$51,429	\$17,629	\$9,088	\$38,587	\$23,668	\$11,398	\$151,799	(\$13,396)	\$138,403
Middlesex	11.2%	\$39,441	\$13,520	\$6,970	\$29,592	\$18,151	\$12,264	\$119,938	(\$10,273)	\$109,665
Worcester	4.9%	\$17,366	\$5,953	\$3,069	\$13,030	\$7,992	\$3,677	\$51,087	(\$4,523)	\$46,564
Union 32	48.4%	\$170,402	\$58,413	\$30,112	\$127,850	\$78,419	\$0	\$465,196	(\$44,385)	\$420,811
<b>Total</b>	<b>100.0%</b>	<b>\$351,994</b>	<b>\$120,660</b>	<b>\$62,202</b>	<b>\$264,098</b>	<b>\$161,989</b>	<b>\$51,134</b>	<b>\$1,012,077</b>	<b>(\$91,686)</b>	<b>\$920,391</b>

Assessment Incr ( Decr)
----------------------------

School Summary

Berlin	\$10,648
Calais	\$4,025
East Montpelier	\$11,126
Middlesex	(\$1,645)
Worcester	\$6,338
Union 32	(\$9,174)

<b>Total</b>	<b>\$21,319</b>
--------------	-----------------

2.11%

NOTES:

- 1) Special Svcs generates revenue which offset these costs. The revenues are in the respective school's budget. They are included in Special Ed. Reimbursements.

**Washington Central Supervisory Union**  
**Salary & Benefit Projection**  
**As of January 11, 2012**

**Benefits include the cost of: Health Insurance, Retirement, Section 125 Plan, Social Security/Medicare, Dental Insurance, Disability Insurance, Workers Compensation Insurance and Unemployment Insurance.**

	<b>Projected Salaries</b>	<b>Total Salary &amp; Benefits</b>		<b>Projected Salaries</b>	<b>Total Salary &amp; Benefits</b>
Aither Luke	\$50,000	\$73,021	Ksepka Michelle	\$42,596	\$65,357
Arey Jeffrey	\$84,130	\$113,080	Lichtig Kathryn	\$18,000	\$20,982
Bibeau Lori	\$95,160	\$125,890	Mankoff Joanne	\$61,568	\$82,630
Blondin Patricia	\$47,878	\$68,920	Marineau Craig	\$48,971	\$61,584
Breer Virginia	\$48,984	\$72,189	Meachum Michelle	\$14,933	\$16,211
Brook Roberta	\$116,933	\$134,922	McCarthy Elizabeth	\$53,504	\$73,916
Bushey Kelly	\$81,600	\$100,010	McDermet Doug	\$33,592	\$45,945
Carr Ann	\$41,133	\$54,387	Mier Louise	\$48,764	\$60,540
Chevalier Candy	\$47,111	\$70,594	Miller-Arsenault	\$44,232	\$51,790
Cykon Cynthia	\$40,117	\$51,156	Jennifer		
Fair Renee	\$40,465	\$51,565	Pagel Heather	\$4,444	\$4,825
Freeman Carole	\$88,889	\$104,912	Powers Bess	\$52,962	\$74,962
Johnson Malinda	\$66,300	\$89,114	Sturgis Kimberly	\$17,903	\$19,435
Kittredge Matthew	\$39,944	\$52,196	Whitehead Amanda	\$14,227	\$15,445
			<b>Totals</b>	<b>\$1,344,340</b>	<b>\$1,755,578</b>

**NOTE: This information is not comparable from year to year as several positions listed above are paid by grants and other funding sources. These funding sources vary in amount on an annual basis.**

**ATTENTION RESIDENTS OF BERLIN, CALAIS, EAST MONTPELIER, MIDDLESEX AND WORCESTER**

Washington Central Supervisory Union (WCSU) offers special education services to eligible children three through twenty-one and early intervention for children birth to age three.

Eligible students with disabilities are entitled to receive a free, appropriate, public education.

WCSU may not be aware of all resident children and youth with a disability. If you know of a child who has a disability and is not in school, homeless, attending an independent school, enrolled in home study or not otherwise being educated at public expense, please notify us by contacting your local school principal or by calling or writing:

Kelly Bushey, Director of Special Services  
 Washington Central Supervisory Union  
 1130 Gallison Hill Road, Montpelier, VT 05602  
 802-229-0553 X 303



District: **East Montpelier**  
County: **Washington**

**T065**  
**Washington Central**

Enter your choice for  
FY13 base education  
amount. See note at  
bottom of page.

**8,891**

Enter your choice for  
estimated homestead base  
rate for FY2013. See note  
at bottom of page.

**0.89**

**Expenditures**

		<b>FY2010</b>	<b>FY2011</b>	<b>FY2012</b>	<b>FY2013</b>	
1.	<b>Budget</b> (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$3,180,486	\$3,193,881	\$3,183,814	\$3,295,273	1.
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-	2.
3.	minus Act 144 Expenditures, to be excluded from Education Spending	-	-	-	-	3.
4.	<b>Act 68 locally adopted or warned budget</b>	<b>\$3,180,486</b>	<b>\$3,193,881</b>	<b>\$3,183,814</b>	<b>\$3,295,273</b>	4.
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	5.
6.	plus Prior year deficit reduction if not included in expenditure budget	-	-	-	-	6.
7.	<b>Gross Act 68 Budget</b>	<b>\$3,180,486</b>	<b>\$3,193,881</b>	<b>\$3,183,814</b>	<b>\$3,295,273</b>	7.
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-	8.
9.	Prior year deficit reduction (if included in expenditure budget) - informational data	-	-	-	-	9.

**Revenues**

10.	Local revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$469,984	\$455,088	\$385,629	\$413,377	10.
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-	11.
12.	plus Prior year deficit reduction if included in revenues (negative revenue instead of expenditures)	-	-	-	na	12.
13.	minus All Act 144 revenues, including local Act 144 tax revenues	-	-	-	-	13.
14.	<b>Total local revenues</b>	<b>\$469,984</b>	<b>\$455,088</b>	<b>\$385,629</b>	<b>\$413,377</b>	14.

15.	<b>Education Spending</b>	<b>\$2,710,502</b>	<b>\$2,738,793</b>	<b>\$2,798,185</b>	<b>\$2,881,896</b>	15.
16.	Equalized Pupils (Act 130 count is by school district)	219.87	224.67	220.42	214.38	16.

17.	<b>Education Spending per Equalized Pupil</b>	<b>\$12,327.75</b>	<b>\$12,190.29</b>	<b>\$12,694.79</b>	<b>\$13,443</b>	17.
18.	minus Less net eligible construction costs (or P&I) per equalized pupil	\$47.12	-	\$4.37	\$31	18.
19.	minus Less share of SpEd costs in excess of \$50,000 for an individual	\$0.35	-	-	-	19.
20.	minus Less amount of deficit if deficit is solely attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed or amount paid in tuition for those students	-	-	-	-	20.
21.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils	-	-	-	-	21.
22.	minus Estimated costs of new students after census	-	-	-	-	22.
23.	minus Less planning costs for merger of small schools	-	-	-	-	23.
24.	plus Excess Spending per Equalized Pupil over threshold (if any)	threshold = \$13,084	threshold = \$14,549	threshold = \$14,733	threshold = \$14,841	24.
25.	Per pupil figure used for calculating District Adjustment	\$12,328	\$12,190	\$12,695	\$13,443	25.
26.	<b>District spending adjustment (minimum of 100%)</b> <b>(\$13,443 / \$8,891)</b>	144.285% based on \$8,544	142.677% based on \$8,544	148.581% based on \$8,544	151.197% based on \$8,891	26.

**Prorating the local tax rate**

27.	Anticipated district equalized homestead tax rate to be prorated (151.197% x \$0.890)	\$1,2409 based on \$0.88	\$1,2270 based on \$0.88	\$1,2927 based on \$0.87	\$1,3457 based on \$0.890	27.
28.	Percent of East Montpelier equalized pupils not in a union school district	45.870%	48.550%	49.380%	49.75%	28.
29.	Portion of district eq homestead rate to be assessed by town (49.750% x \$1.35)	\$0.5692	\$0.5957	\$0.6381	\$0.6695	29.
30.	<b>Common Level of Appraisal (CLA)</b>	102.53%	98.73%	98.92%	97.16%	30.
31.	Portion of actual district homestead rate to be assessed by town (\$0.670 / 97.16%)	\$0.5552 based on \$0.88	\$0.6034 based on \$0.890	\$0.6451 based on \$0.87	\$0.6891 based on \$0.89	31.

If the district belongs to a union school district, this is only a **PARTIAL** homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.

32.	Anticipated income cap percent to be prorated (151.197% x 1.80%)	2.60% based on 1.80%	2.57% based on 1.80%	2.67% based on 1.80%	2.72% based on 1.80%	32.
33.	Portion of district income cap percent applied by State (49.750% x 2.72%)	1.19% based on 1.80%	1.25% based on 1.80%	1.32% based on 1.80%	1.35% based on 1.80%	33.
34.	Percent of equalized pupils at U-32 UHSD	54.13%	51.45%	50.64%	50.25%	34.
35.		-	-	-	-	35.

- Following current statute, the base education amount would be \$8,891. That would require base education tax rates of \$0.89 and \$1.38. The administration has stated that tax rates could remain flat at \$0.87 and \$1.36 if statewide education spending is level and the base education amount is set at \$8,723. Final figures will be set by the Legislature during the legislative session and approved by the Governor.  
- The base income percentage cap is 1.80%.

Union 32 School District Combined Balance Sheet All Fund Types - Fund Base June 30, 2011	Governmental Fund Type			Proprietary Fund Type	Fiduciary Fund Type		Totals (Memorandum Only)
	General Fund	Special Revenue Fund	Capital Projects Fund	Enterprise Fund	Agency Fund	Private Trust Fund	
ASSETS:							
Current Assets:							
Cash	\$ 1,673,051				\$ 102,533		\$ 1,775,584
Accounts Receivable - State	2,414	\$ 52,350		\$ 6,486			61,250
Accounts Receivable - Other LEAs	100,347						100,347
Accounts Receivable - Other	2,518	85		1,327			3,930
Inventory				6,779			6,779
Due From Other Funds	-	-	\$ 985,599	5,462	-	\$ 32,521	1,023,582
Total Current Assets	<u>1,778,330</u>	<u>52,435</u>	<u>985,599</u>	<u>20,054</u>	<u>102,533</u>	<u>32,521</u>	<u>2,971,472</u>
Other Assets:							
Fixed Assets - net	-	-	-	151,277	-	-	151,277
Total Other Assets	-	-	-	151,277	-	-	151,277
TOTAL ASSETS	<u>\$ 1,778,330</u>	<u>\$ 52,435</u>	<u>\$ 985,599</u>	<u>\$ 171,331</u>	<u>\$ 102,533</u>	<u>\$ 32,521</u>	<u>\$ 3,122,749</u>
LIABILITIES & FUND EQUITY:							
Liabilities:							
Accounts Payable - State	\$ 48,330						\$ 48,330
Accounts Payable - Other	32,274		\$ 29,684				61,958
Deferred Revenue	11,532	\$ 9,685		\$ 7,081			28,298
Due to Other Funds	980,831	42,750					1,023,581
Amount Held for Agency Funds	-	-	-	-	\$ 102,533	-	102,533
Total Liabilities	<u>1,072,967</u>	<u>52,435</u>	<u>29,684</u>	<u>7,081</u>	<u>102,533</u>	<u>-</u>	<u>1,264,700</u>
Fund Equity:							
Fund Balances:							
Restricted	185,512					32,521	218,033
Committed	519,851		955,915			-	1,475,766
Retained Earnings, Unrestricted	-	-	-	164,250	-	-	164,250
Total Fund Equity	<u>705,363</u>	<u>-</u>	<u>955,915</u>	<u>164,250</u>	<u>-</u>	<u>32,521</u>	<u>1,858,049</u>
TOTAL LIABILITIES & FUND EQUITY	<u>\$ 1,778,330</u>	<u>\$ 52,435</u>	<u>\$ 985,599</u>	<u>\$ 171,331</u>	<u>\$ 102,533</u>	<u>\$ 32,521</u>	<u>\$ 3,122,749</u>

**NOTE:** The Union 32 School District records and accounts were examined by David H. Angolano, C.P.A., P.C., of Shelburne, Vermont. This page is only an excerpt; the full independent audit report for the fiscal year ending June 30, 2011, is available at the East Montpelier Town Offices and the Washington Central Supervisory Union offices. Also available for review: Copies of the WCSU audit and the East Montpelier School District audit.

U-32 BUDGET SUMMARY DESCRIPTION	ACTUAL 2010-2011	BUDGET 2011-2012	PROJECTED 2011-2012	BUDGET 2012-2013
REVENUES				FINAL
TUITION	588,493	612,119	775,679	791,192
INVESTMENT INCOME	123,742	32,106	129,303	132,106
EDUCATION SPENDING REVENUES	10,920,170	11,106,595	11,106,595	11,138,135
MISCELLANEOUS INCOME	106,922	57,109	86,648	76,573
STATE REVENUES-MISC	179,710	177,899	178,399	216,359
EDUCATION JOBS FUND ARRA	185,512	0	2,755	95,930
SPED MAINSTREAM BLOCK GRANT	276,957	263,889	263,889	260,062
SPECIAL EDUCATION INCOME	852,420	873,948	879,394	883,855
SUBTOTAL REVENUES	\$13,233,926	\$13,123,665	\$13,422,662	\$13,594,212
EXPENSES				
BUSINESS ED.	173,094	185,833	183,057	161,440
DRIVER ED.	52,453	53,637	53,637	55,252
ENGLISH	525,963	711,477	700,108	727,893
ACTING, DANCE & VISUAL ARTS	263,915	286,247	294,831	267,478
FOREIGN LANGUAGE	285,651	313,548	313,579	331,419
TECHNOLOGY ED .	141,125	141,886	141,886	151,625
LIVING ARTS	96,205	96,608	93,155	45,992
MUSIC	193,829	214,996	220,365	227,093
PHYSICAL ED.	312,756	339,372	336,663	348,794
MATHEMATICS	594,944	697,836	766,231	765,868
SCIENCE	793,479	855,270	867,100	877,203
SOCIAL STUDIES	473,866	518,957	520,390	540,150
INSTRUCTIONAL-SCHOOLWIDE	355,426	330,253	355,782	494,853
OTHER INSTRUCTIONAL PROGRAMS	382,672	445,760	435,760	497,440
OTHER INSTRUCTION-504	3,697	2,700	2,700	2,700
MIDDLESCHOOL PROGRAMS	18,300	18,375	18,375	18,375
INSTRUCTIONAL & SUPPORT SVCS-ARRA	558,145	0	2,755	0
GUIDANCE SERVICES	422,607	482,946	494,266	520,170
HEALTH SERVICES	118,532	121,428	120,690	124,617
CURRICULUM SERVICES	126,305	132,905	136,348	141,091
MEDIA SERVICE	90,274	98,704	91,251	92,790
SCHOOL LIBRARY SERVICES	244,264	250,730	253,713	262,428
TECHNOLOGY SERVICES	361,633	381,633	380,053	351,352
BOARD OF EDUCATION	64,264	53,721	63,721	53,721
OFFICE OF SUPERINTENDENT	164,083	170,401	170,401	164,843
OFFICE OF PRINCIPAL	696,644	783,588	768,844	812,646
FISCAL SERVICES	134,796	127,851	127,851	123,544
INTEREST EXPENSE	93,974	0	97,197	100,000
AUDITING SERVICES	4,300	4,500	5,500	4,500
OPERATION AND MAINTENANCE	1,151,500	1,166,144	1,152,096	1,178,304
STUDENT TRANSPORTATION SV	521,546	523,473	523,473	613,176
TRANSFERS TO OTHER FUNDS	1,445,985	962,634	962,634	906,961
SPECIAL EDUCATION PROGRAMS	1,406,460	1,613,014	1,558,106	1,576,180
PSYCHOLOGICAL SERVICES	18,675	24,500	24,500	24,500
SPEECH SERVICES	104,240	105,770	105,757	109,198
OCCUPATIONAL THERAPY SERVICES	28,000	26,500	26,500	24,000
PHYSICAL THERAPY SERVICES	0	0	0	6,000
SPECIAL EDUCATION ADMINISTRATION	148,409	145,992	146,793	131,050
SPECIAL EDUCATION TRANSPORTATION	40,116	43,200	43,200	46,000
SU ASSESSMENTS SPED	82,301	78,419	78,419	77,104
ENGLISH LANGUAGE LEARNERS	3,612	11,283	11,251	11,174
CO-CURRICULAR ACTIVITIES	582,390	601,574	617,938	625,288
TOTAL EXPENSES	\$13,280,430	\$13,123,665	\$13,266,876	\$13,594,212
U 32 Cost per Equalized Pupils				
Historical Trends				
Local Education Spending - Per State Formula			\$11,106,595	\$11,138,135
% Increase In Local Education Spending				0.28%
U32 Equalized Pupils-Average Daily Membership			800.72	784.43
Local Ed Spending Per Equalized Pupil			\$13,871	\$14,199
% Increase In Spending Per Equalized Pupil				2.37%

**U-32 School District  
Salary & Benefit Projection  
As of January 11, 2012**

**Benefits include the cost of: Health Insurance, Retirement, Section 125 Plan, Social Security/Medicare, Dental Insurance, Disability Insurance, Workers Compensation and Unemployment Insurance.**

	<b>Projected Salaries</b>	<b>Total Salary &amp; Benefits</b>
Abbiati Judy	\$58,468	\$69,704
Albee Brian	\$46,058	\$54,389
Allen Beth	\$27,635	\$32,652
Angel Laure	\$46,058	\$56,411
Antonucci John	\$48,540	\$68,406
Audy Kathy	\$5,870	\$6,367
Babic Katie	\$51,022	\$71,129
Barrows Stephen	\$53,726	\$62,747
Bartlett Derek	\$31,281	\$42,200
Bazis David	\$43,576	\$63,014
Bennett Eric	\$39,661	\$49,797
Bickford Judy	\$61,568	\$71,294
Bird Alden	\$46,058	\$56,429
Blackburn Christopher	\$55,254	\$75,742
Blakely Xiomara	\$28,912	\$48,765
Blodgett Diane	\$10,000	\$10,847
Bologna Christopher	\$18,637	\$24,502
Bonamico Andrea	\$48,540	\$64,621
Bostwick Angela	\$43,576	\$53,724
Boulanger Chantal	\$29,483	\$48,920
Brochu Bonnie	\$31,976	\$48,486
Brown Ronald	\$57,227	\$76,004
Bruno Barbarann	\$21,827	\$31,328
Carey Bodo	\$62,691	\$83,848
Carpenter Kelly	\$17,989	\$26,413
Carrien James	\$19,771	\$28,964
Cate Thomas	\$63,452	\$84,677
Cate Weston III	\$25,854	\$35,959
Chaloux Sandra	\$43,576	\$51,684
Chaplin Mark	\$63,318	\$80,728
Chase Betty	\$19,475	\$28,122
Clark-Warner Heather	\$18,999	\$37,366
Collier Rachel	\$47,299	\$57,782
Cook George	\$54,745	\$63,858
Cook Vicki	\$21,496	\$36,434
Cooke Ellen	\$60,068	\$80,989
Crossett Paula	\$46,058	\$65,719
Cueto Linda	\$19,770	\$26,923
Daigle Peter	\$33,571	\$44,833
Dalmasse Denise	\$64,263	\$74,232
Dapples Edward	\$19,416	\$21,381
David Beatrice	\$51,022	\$67,281
Davis Elizabeth	\$18,633	\$25,336
Dean Fletcher	\$20,988	\$35,850
DeCicco Sally	\$3,946	\$9,015

	<b>Projected Salaries</b>	<b>Total Salary &amp; Benefits</b>
Decker Anne	\$43,797	\$51,096
Deguzzman Jodi	\$17,989	\$26,915
Dentith Susan	\$61,568	\$73,334
Desch Marguerite	\$61,568	\$73,334
Devries Aanika	\$52,263	\$62,941
Ditmeyer Christine	\$12,314	\$13,422
Divelbliss Brian	\$51,022	\$59,800
Dolan Paula	\$8,441	\$13,891
Doyle Shawn	\$32,427	\$39,532
Dunn William	\$36,656	\$46,341
Dwyer Colleen	\$31,999	\$38,607
Eaton Margaret	\$65,941	\$83,587
Emery Paula	\$53,504	\$64,545
Fair Patricia	\$29,448	\$40,139
Ferguson Kristie	\$39,380	\$51,513
Feeney Julie	\$47,299	\$57,782
Ferris Sheryl	\$35,081	\$45,283
Fitch Lesley	\$44,579	\$66,782
Flynn Margaret	\$49,781	\$69,777
Flynn Timothy	\$79,786	\$97,959
Fournier Dennis	\$42,804	\$52,882
Galligan-Baldwin Erin	\$24,271	\$32,338
Gandin Dan	\$58,468	\$79,245
Gandin Tracy	\$48,540	\$53,454
Garand Laura	\$20,568	\$27,841
Garand Travis	\$18,350	\$25,290
Garcia Joan	\$25,153	\$40,640
Garrity Leigh	\$60,068	\$71,699
Gerritt Keith	\$105,096	\$126,445
Gora Peter	\$23,166	\$32,868
Grace Caroline	\$50,290	\$59,002
Grantz Christopher	\$47,808	\$58,337
Greene Daniel	\$66,951	\$87,989
Griggs Janine	\$18,637	\$27,660
Guiffre Catherine	\$52,263	\$72,482
Hannigan David	\$38,002	\$55,415
Harrington Casey	\$66,455	\$90,428
Heintz Benjamin	\$52,263	\$72,482
Hilferty John	\$46,058	\$54,389
Hill MaryEllen	\$27,211	\$43,006
Hiller Johanna	\$43,576	\$53,724
Hoermann Tammy	\$24,945	\$44,204
Horowitz Michael	\$43,576	\$59,160
Houston Glenn	\$50,907	\$67,201
Hungerford Richard	\$49,434	\$63,075

**Benefits include the cost of: Health Insurance, Retirement, Section 125 Plan, Social Security/Medicare, Dental Insurance, Disability Insurance, Workers Compensation and Unemployment Insurance.**

**\$6,771,520 8,818,764**

# Washington Central Supervisory Union

As of January 11, 2012

Final Budgets

## Explanation of Tax Rate Changes From Budget 2011-2012 to Budget 2012-2013

### Part #1 Impact of Common Level of Appraisal on Tax Rates

	Budget 12-13 December 2011 Common Level Of Appraisal	Budget 11-12 December 2010 Common Level Of Appraisal	Change	Local Residential		Local Nonresidential	
				Addl Tax \$100K	Tax Rate Impact	Tax Rate Impact	Addl Tax \$100K
Berlin	103.53%	102.23%	1.30%	(\$17)	(\$0.017)	(\$0.017)	(\$17)
Calais	99.47%	91.02%	8.45%	(\$132)	(\$0.132)	(\$0.129)	(\$129)
East Montp	97.16%	98.92%	-1.76%	\$26	\$0.026	\$0.025	\$25
Middlesex	96.86%	97.32%	-0.46%	\$6	\$0.006	\$0.006	\$6
Worcester	98.91%	99.03%	-0.12%	\$1	\$0.001	\$0.001	\$1

Not Affected by School Spending

### Part #2 Impact of State-wide Tax Rate- used \$.89 and \$1.38-Per memo 12/1/11-Increase of \$.02

	Local Residential		Local Nonresidential	
	Addl Tax \$100K	Tax Rate Impact	Tax Rate Impact	Addl Tax \$100K
Berlin	\$32	\$0.032	\$0.020	\$20
Calais	\$36	\$0.036	\$0.022	\$22
East Montpelier	\$33	\$0.033	\$0.020	\$20
Middlesex	\$32	\$0.032	\$0.021	\$21
Worcester	\$30	\$0.030	\$0.021	\$21

### Part #3 Impact of both Elementary & U32 Proposed FY 12-13 Budgets with Equalized Pupil Changes\*

	Local Residential		Local Nonresidential	
	Addl Tax \$100K	Tax Rate Impact	Tax Rate Impact	Addl Tax \$100K
Berlin	(\$20)	(\$0.020)	\$0.000	\$0
Calais	\$13	\$0.013	\$0.000	\$0
East Montpelier	(\$3)	(\$0.003)	\$0.000	\$0
Middlesex	(\$44)	(\$0.044)	\$0.000	\$0
Worcester	(\$31)	(\$0.031)	\$0.000	\$0

### Total Combined Impact on Tax Rates-Equals Part 1 + Part 2 + Part 3

	Local Residential		Local Nonresidential	
	Addl Tax \$100K	Tax Rate Impact	Tax Rate Impact	Addl Tax \$100K
Berlin	(\$5)	(\$0.005)	\$0.003	\$3
Calais	(\$83)	(\$0.083)	(\$0.107)	(\$107)
East Montpelier	\$56	\$0.056	\$0.045	\$45
Middlesex	(\$6)	(\$0.006)	\$0.027	\$27
Worcester	\$0	\$0.000	\$0.022	\$22



Forest, 6th grade



Isabel, 5th grade

**Town of East Montpelier  
Estimated Tax Calculations  
As of January 11, 2012**

NOTE: Includes East Montpelier Elementary and U32 Proposed Budgets.

	Education Spending Per Eq Pupil	Base Ed Spending Amt	District Spending Adjustment	Equalized Pupils	TAX RATES:			
					Equalized Homestead	Actual Homestead	Equalized Nonresidential	Actual Nonresidential
<b>Town</b>								
Projected Budget 12-13	\$13,823	\$8,891	155.47%	430.92	\$1,384	\$1,424	\$1,380	\$1,420
Budget 11-12	\$13,290	\$8,544	155.55%	446.55	\$1,353	\$1,368	\$1,360	\$1,375
	4.01%	4.06%		-3.50%				

Common Level of			Actual	
Appraisal			Homestead	Nonresidential
FY07-08	60.89%		\$2,130	\$2,234
FY08-09	57.55%		\$2,216	\$2,363
FY09-10	102.00%		\$1,247	\$1,317
FY10-11	98.73%		\$1,293	\$1,367
FY11-12	98.92%		\$1,368	\$1,375
<b>FY12-13</b>	<b>97.16%</b>		<b>\$1,424</b>	<b>\$1,420</b>
<b>Local Tax Impact-Increase(Decrease)</b>			<b>\$0,056</b>	<b>\$0,045</b>
<b>Impact on a \$100,000 property</b>			<b>\$56</b>	<b>\$45</b>

Excess Spending Per Education Spending Per

	Equalized Pupil	Equalized Pupil
State Penalty Amount	\$14,841	
Amount Per Town	\$13,258	\$13,823
Elementary	\$13,412	\$13,443
U32	\$13,107	\$14,199

**\*\*Note: the tax rate is allocated as follows:**

TAX RATES:			
Current Common Appraised at 100%			
	Level of Appraisal	Equalized	Total Tax Rate
<b>FY12-13</b>			
Elementary Tax Rate	\$0.02	\$0.67	\$0.69
U32 Tax Rate	\$0.02	\$0.71	\$0.73
<b>TOTAL Tax Rate</b>	<b>\$0.04</b>	<b>\$1.38</b>	<b>\$1.42</b>

## EAST MONTPELIER COMMUNITY CONNECTIONS

In 2012, Community Connections begins its eleventh year serving the children and families of East Montpelier, Berlin, Calais, Middlesex, Worcester and Montpelier. Underlying all programming is the mission to make a positive difference in the lives of the area's youth, encourage healthy behaviors and decrease substance abuse. With prevention strategies central to this mission, Community Connections continues to deliver engaging, enriching programs during all out-of-school-time periods—when youth are most vulnerable to risk.

Last year 163 students (66% of all EMES students) participated in a wide assortment of out-of-school-time programs at East Montpelier Elementary and 35 attended summer camps. Some highlights of 2011 included: 14 kids took part in Neighbors Helping Neighbors where we went out into the community to help older community members and those in need with household chores like stacking wood and cleaning up gardens; 19 kids did *Scrambled Eggs*, where they worked in groups to design vehicles that would protect an egg as it was dropped from the top of the tower in Hubbard Park; 26 kids did Hip Hop dance; 21 kids did relay races and obstacle courses; and seven 5/6 graders took babysitter training. Girls On The Run was popular again with 32 participants, focusing on physical fitness, self-esteem, and making positive choices. In 2011 Community Connections held our first international camp with 30 Chinese exchange students.

To help working parents, 42 children attended the before-school program and 11 preschoolers participated in the after pre-K program allowing them to spend the entire day at EMES.

The Alternative Path to Diploma program graduated 24 students—16 from Montpelier High and 8 from U-32 in June 2011. Those graduates represented 14.8% and 5.6% respectively of the total graduates this year. Some young people need a different way to complete their high school education, and this program moves us toward the goal of a 100% graduation rate.

Community Connections partners with the Central Vermont New Directions Coalition to bring you Girls/Boyz First Mentoring. In East Montpelier, there were 7 mentees and 6 mentors. Mentoring can help turn young lives around and strengthen both aspiration and achievement. Mentor pairs volunteered helping flood victims, and they hiked, skated, baked, read, attended plays and concerts, went to the beach, danced, learned to cook, went to the library, and more.

Thank you all for supporting these many great youth programs over the course of 2011!

Over 48% of students in our communities attend Community Connections afterschool programs. The impact is even greater when mentoring and the alternative program are added in. However, town and school contributions are minimal and grant funding ends shortly. We will need additional support from the community if we are to continue to provide these valuable services.

— GINNY BURLEY, *Executive Director*



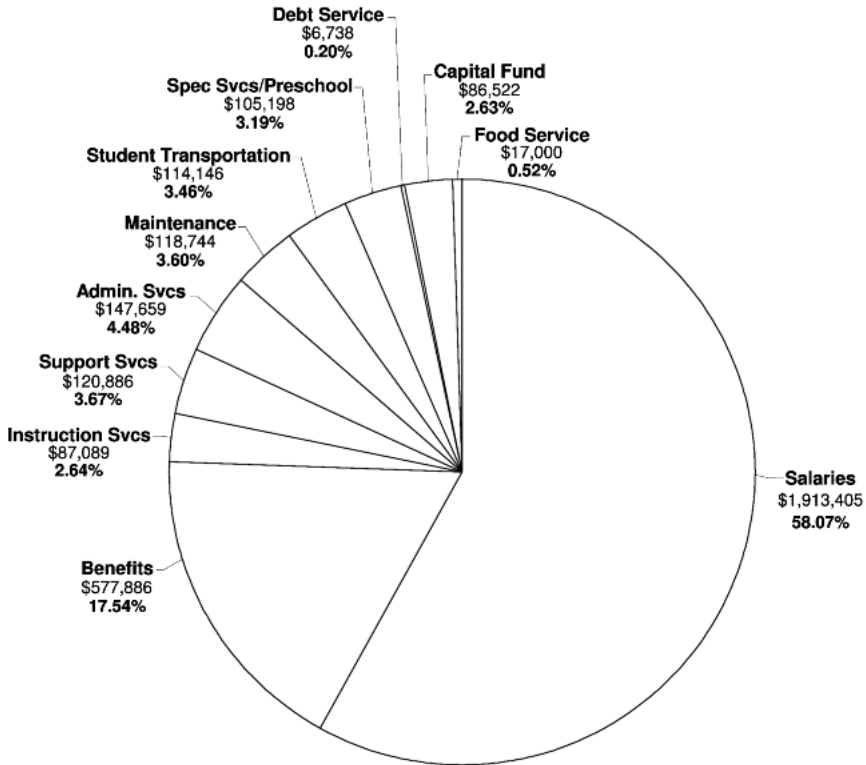
East Montpelier School District  
Combined Balance Sheet  
All Fund Types - Fund Base  
June 30, 2011

ASSETS:												
Current Assets:												
Cash	\$	372,059	\$	2,500		\$	7,150			\$	372,059	
Accounts Receivable - State				875	\$	4,072	2,423				9,650	
Accounts Receivable - Other		269				86,828					7,639	
Due From Other Funds				21,441					\$	5,006	\$	2,486
Inventory		-		-		-	2,009			-		115,761
												2,009
Total Current Assets		372,328		24,816		90,900	11,582		5,006	2,486		507,118
Other Assets:												
Fixed Assets - net		-		-		-	9,782		-	-		9,782
Total Other Assets		-		-		-	9,782		-	-		9,782
TOTAL ASSETS	\$	372,328	\$	24,816	\$	90,900	\$	21,364	\$	5,006	\$	516,900
LIABILITIES & FUND EQUITY:												
Liabilities:												
Accounts Payable - Other	\$	45,381									\$	45,381
Due to Other Funds		97,491	\$	875	\$		17,396					115,762
Deferred Revenue				6,455			1,346					7,801
Amount Held for Agency Funds		-		-		-	-		\$	5,006		5,006
Total Liabilities		142,872		7,330	\$	-	18,742		5,006	-		173,950
Fund Equity:												
Fund Balances:												
Committed		229,456		17,486		90,900				2,486		320,356
Restricted				-		-	2,622		-	-		19,972
Retained Earnings - Undesignated												2,622
Total Fund Equity		229,456		17,486		90,900	2,622		-	2,486		342,950
TOTAL LIABILITIES & FUND EQUITY	\$	372,328	\$	24,816	\$	90,900	\$	21,364	\$	5,006	\$	516,900

**TOWN AUDITORS' NOTE:** The East Montpelier School District records and accounts were examined by David H. Angolano, C.P.A., P.C., of Shelburne, VT. This page is only an excerpt; the full independent audit report for the fiscal year ending June 30, 2011, is available at the East Montpelier Elementary School, the Town Offices, and the Washington Central Supervisory Union offices. Also available for review: Copies of the WCSU audit and the U-32 audit.

**EMES-Budget 12-13**  
**Percentage of Each Category To The Total Budget**

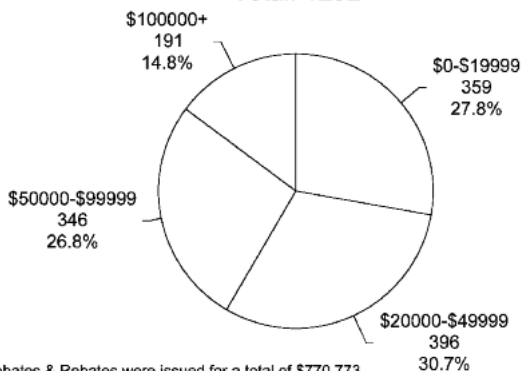
**Total: \$3,295,273**



**Town of East Montpelier**  
**Vermont Personal Income Tax Return\***

\*As Processed By the Vermont Tax Department

**CY 2009**  
**Total: 1292**



677 Prebates & Rebates were issued for a total of \$770,773  
 There are 924 residential properties and a total of 1163 Properties  
 in the Town of East Montpelier per the State of Vt Report-Dec 2010  
 For more information or tax forms call 828-2865 or visit the tax department website [www.state.vt.us/tax](http://www.state.vt.us/tax)

## REPORT OF THE EMES SCHOOL BOARD

It's been another busy year at East Montpelier Elementary! As always, the Staff, Central office (WCSU), School Board and Administration have collaborated to ensure our continued high regard as an excellent school. After an extensive search, headed up by a committee made up of a wide cross section of backgrounds including teachers, parents, concerned citizens and central office staff, we welcomed Dr. Marion Anastasia as our new principal. I am honored to be elected Board Chair after Jan Aldrich's long tenure in this role. All of us on the Board thank Jan for her commitment to the Town and the School.

As the Vermont economy slowly picks up after the recent downturn, we continue to be extremely sensitive to increasing budgets and expenditures. We have worked hard to present a budget that balances educational needs and requirements with the continued economic sluggishness. After several revisions and much discussion and input from community members, we came to a budget that reflects a modest increase of 3.5% that was necessitated largely by the level funded budgets in the past, and results in a \$0.020 impact on the town Tax rate. Our overall tax rate is driven by 3 factors outside of the school budget: The Common Level of Appraisal in East Montpelier dropped by 1.76%, resulting in an \$0.034 increase. The state-wide property tax rate nets another \$0.026, and the U32 budget results in a decrease of \$0.023. The school budgets combined result in a **decrease** of \$0.003, and the overall impact of the budget is an increase of \$0.056, or \$56.00 per hundred thousand dollars of assessed homestead property value before income sensitivity adjustments are applied.

Our work on the facility issues facing the community have continued this year as well. Last spring, we awarded a bid to Truex Cullins to perform a building evaluation and estimate for repairs. They presented their findings in a community forum. After the forum, we asked the community for input. The \$3.9m estimate (\$3.5m in repairs, plus a \$400k estimate for a new roof) addressed code violations and health and safety issues facing the school, but would not bring the facility into ADA compliance, or expand the kitchen to be DOE compliant, or add the space needed to bring the 4th grades into the school and at the same time address the EdSpec guidelines for learning spaces. We asked the community for input and were told, nearly unanimously, that we needed to explore our options for doing more.

The Facilities Committee and the Board have worked with Truex Cullins toward conceptual plans for building renovations and expansion that will have been presented in January, with the plan to work toward a bond vote in June to finance the project that the community decides upon. The Board and the Facilities Committee have worked extremely hard to be transparent and open throughout this process, as we work toward a responsible and reasonable conclusion to this process. Please come to Community Discussions! Your input is crucial in shaping the future of your school.

I am extremely privileged to work with the dedicated and committed Board,

faculty and staff in East Montpelier. I thank my fellow Board members for their hard work: Andi Colnes, Flor Diaz-Smith, Trevor Lewis and Stephen Looke.

I wish to thank the community for your continued support and dedication to our school. I am gratified to live and work in a community that understands the relationship between high quality education, high property values and quality of life. We invite you to visit the school, and see (and contribute to!) our children learning to be engaged, creative, and curious about the world around us.

—RUBIN BENNETT, *EMES Board Chair*



## EAST MONTPELIER ELEMENTARY SCHOOL

### Principals' Report 2011–2012

\* \* \*

#### *EMES Mission Statement:*

The purpose of our school is to teach  
all children to become competent, caring citizens  
and life-long learners through a challenging  
and relevant curriculum.

\* \* \*

It is exciting to share our progress towards meeting action plan goals for the EMES community. First, we would like to acknowledge the effort of the EMES staff. They are committed professionals that have a passion and willingness for new learning. Curriculum, instruction and assessment practices are evolving; which requires a shift in how we learn and teach at EMES. Teachers are working diligently to create rigorous curriculum and associated assessments that provide immediate evidence of their students' attainment towards meeting standards. There is a spirit of collaboration in which the staff shares their expertise, take risks, and provide feedback for one another. We believe that teacher quality has the most influence on student achievement. Learning is the core purpose of everyone's work as well as staying informed of the continually changing context for teaching and learning.

The EMES Action Plan represents what we value for our school (The EMES Interim 2011–2012 & 2012–2013 Action Plan can be found at the school website: [www.emontpelierschool.org](http://www.emontpelierschool.org)). It allows for a strong focus on our purpose and goals and delineates steps and resources to move forward in our learning. Strategies and structures are carefully identified to increase student achievement and ongoing professional development. There is a concerted effort and priority for collaborative learning and accountability for students and adults.

The framework for **literacy and mathematics** learning over the next two

years include crafting a coherent, aligned curriculum. Embedded within the curriculum are assessments, Common Core State Standards (CCSS), instructional strategies and professional development; driven by student data.

Currently, all teachers are involved in creating the **writing curriculum**. We are using Lucy Calkin's "Units of Study for Teaching Writing" as a foundation for the writing framework across all grades. It seamlessly aligns with the CCSS and researched based best practices. Skills for specific writing types such as arguments, informative/explanatory and narratives are the focus for genre work. There is a strong reading-writing connection for integration of the writing framework. The plans for **reading curriculum** development will be the focus for 2012–2013. This year, the primary teachers are continuing with the professional development with Marge Lipson around strategies for teaching our youngest readers.

**Mathematics** work includes developing a process to align the curriculum with the CCSS. The primary teachers are presently working with math consultant, Loree Silvis to begin this work. The next steps are to continue the efforts through 6th grade.

**Technology learning** is ramped up and expanded to include technology learning for students and adults while it is integrated into units of study. Concepts addressed in the action plan include: research and information fluency; communication and collaboration; creativity and innovation; problem solving; digital citizenship; and technology operations and concepts.

EMES' **school climate** goals are to ensure a safe learning environment. This includes evacuation procedures, consistent behavioral expectations, and family involvement. We are working to complete written protocols for emergency evacuations, "clear the halls", and crisis situations. We continue to work on consistent behavioral expectations for all grades, while keeping in mind developmental needs. Plans for family events to include literacy, math and technology are in progress to keep parents informed of strategies and techniques used in the classrooms.

These action steps can be accomplished by **investing in targeted, high leveraging strategies** that build capacity for focused professional learning, effective structures, strong leadership, critical resources and the engagement of parents and the community.

Facilities work is ongoing. Every other Monday evening, the facilities committee convenes to move forward with the planning of the project. There is a concerted effort to keep the community informed about the progress. Information is available on the EMES website, the East Montpelier Front Porch Forum, EMES weekly newsletters, and the *Signpost*.

Your support and commitment to the learners of EMES is to be commended. We are honored to be working at EMES!

—MARION ANASTASIA, Ed.D, *Principal*  
ALICIA LYFORD, *Assistant Principal*

# East Montpelier Elementary School Capital Improvement Fund

Capital Budget	FY2007-2008	FY2008-2009	FY2009-2010	FY2010-2011	FY2011-2012
<b>Beginning Fund Balance</b>	<b>\$27,251</b>	<b>\$66,161</b>	<b>\$27,899</b>	<b>\$4,516</b>	<b>\$45,901</b>
Budget Appropriation	\$20,000	\$20,000	\$76,162	\$86,522	\$86,522
State Aid Roof	\$11,610	\$0	\$0	\$0	\$0
Miscellaneous Income-Insurance -Shed	\$0	\$7,328	\$0	\$0	\$0
Board Fund Balance Transfer	\$50,000	\$7,000	\$7,000	\$0	\$5,500
<b>Total Source of Funds</b>	<b>\$108,861</b>	<b>\$100,489</b>	<b>\$111,061</b>	<b>\$91,038</b>	<b>\$137,923</b>
Use of Funds* See Details Below	(\$42,700)	(\$72,590)	(\$106,545)	(\$45,137)	(\$39,589)
<b>Ending Fund Balance</b>	<b>\$66,161</b>	<b>\$27,899</b>	<b>\$4,516</b>	<b>\$45,901</b>	<b>\$98,334</b>

	Actual 07-08	Actual 08-09	Actual 09-10	Actual 10-11	Projected 11-12
<b>Building Replacement Items</b>					
Roof (offset by state aid)	\$38,700				
Storage Building		\$66,651			
Building Renovations-Flooring, Bathrooms, Painting & Remodeling			\$81,800		
Building Renovations & Mobile Office Units			\$14,745	\$13,137	\$39,589
Building Project Design and Related Costs ** SEE NOTE 3		\$1,939			
Building Projects-Wood Chip Controls \$15K ARRA Grant Inkind \$16K** SEE NOTE 4		\$0		\$32,000	
<b>Utilities</b>					
Oil Tank	\$4,000				
Water Project** SEE NOTE 1					
<b>Other Equipment</b>					
Playground	\$0	\$4,000	\$10,000		
Computers - 5 year replacement-** SEE NOTE 2					
Telephone System - 7 year replacement ** SEE NOTE 2					
<b>Total</b>	<b>\$42,700</b>	<b>\$72,590</b>	<b>\$106,545</b>	<b>\$45,137</b>	<b>\$39,589</b>

## NOTE 1:

The Water Project is a special article in March 2009. It includes \$50k : Planning \$25k, Water System \$25k. This is an interest free loan which we anticipate will be foregiven so no cost is included above.

## NOTE 2:

A Special Article was approved in March 2008. This included a computer lab \$22k and a telephone system \$16k. The total approved amount was \$38,000 as part of the operating budget.

## NOTE 3:

Designs for a building upgrade will be completed in FY0910. This will guide future capital plans and budgets. The storage shed replacement will be included in the plans for building upgrade. Designs for a building upgrade continued during FY10-11 & FY11-12.

## NOTE 4:

In FY2010-2011, EMES received a \$50k ARRA Energy Grant. This required a local match(Inkind) of \$17k.



Cricket, 6th grade



Mikayla, 5th grade

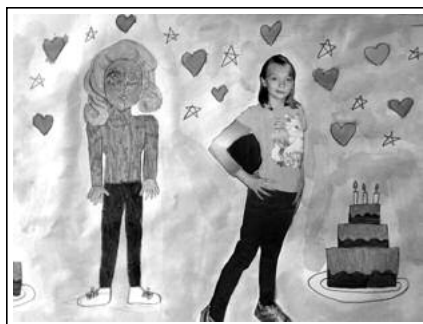
## EMES ENROLLMENT

as of October 1st

Year	PreK	EEE	K	1	2	3	4	5	6	K-6 Total	Grand Total
1989-90			31	34	40	36	31	44	38	<b>254</b>	
1990-91			26	34	37	40	35	34	43	<b>249</b>	
1991-92			21	28	33	36	40	35	32	<b>225</b>	
1992-93			36	23	29	38	37	43	40	<b>246</b>	
1993-94			32	32	24	28	37	38	42	<b>233</b>	
1994-95			22	33	30	24	30	38	39	<b>216</b>	
1995-96			39	26	32	33	23	33	41	<b>227</b>	
1996-97			37	41	31	33	37	24	33	<b>236</b>	
1997-98			20	41	41	35	34	34	24	<b>229</b>	
1998-99			32	24	41	40	35	32	37	<b>241</b>	
1999-00			23	34	26	38	40	34	32	<b>227</b>	
2000-01	16	3	21	25	37	29	43	40	35	<b>230</b>	249
2001-02	18	1	21	26	27	37	31	45	43	<b>231</b>	250
2002-03	5	13	26	25	26	30	35	33	47	<b>222</b>	240
2003-04	20	3	27	29	24	26	28	32	36	<b>202</b>	225
2004-05	22	1	33	29	32	25	29	29	35	<b>212</b>	235
2005-06	23	3	30	28	27	31	26	27	29	<b>198</b>	224
2006-07	28	3	26	32	29	29	34	26	28	<b>204</b>	234
2007-08	21	3	31	36	25	34	34	34	27	<b>223</b>	247
2008-09	31	4	31	32	35	25	35	38	39	<b>235</b>	270
2009-10	27	3	32	33	31	32	29	31	37	<b>225</b>	255
2010-11	32	3	26	31	30	32	32	31	31	<b>213</b>	248
2011-12	32	3	27	29	31	30	34	35	33	<b>219</b>	254



Allen, 6th grade



Fiona, 6th grade

**East Montpelier Elementary School District**  
**Salary & Benefit Projection**  
**As of January 11, 2012**

	<b>Projected Salaries</b>	<b>Total Salary &amp; Benefits</b>
<b>INSTRUCTIONAL 1100:</b>		
Barrett Maria	\$61,568	\$78,966
Christiano Christine	\$48,540	\$68,539
Christy Kathryn	\$63,318	\$80,877
Dunkling Pamela	\$46,774	\$60,472
Fitch Jennifer	\$54,745	\$75,366
Gannon Robin	\$61,568	\$78,966
Gariboldi Lisa	\$53,504	\$73,961
Giammusso Laura	\$52,263	\$72,605
Holmes-Heiss Heidemarie	\$32,102	\$42,112
Kalmar Bridget	\$27,993	\$33,050
Knoedler Ellen	\$59,968	\$69,692
O'Hare Jamie	\$61,568	\$78,966
Parker Bethany	\$48,540	\$68,539
Pastore Carolyn	\$10,185	\$11,072
Quackenbush Gary	\$53,504	\$70,157
Shedd Ellen	\$52,263	\$72,605
Sherwin Michael	\$51,022	\$59,920
Willard David	\$44,817	\$60,669
Zeilenga Jillian	\$52,263	\$61,276
<b>Sub total Teachers</b>	<b>\$936,505</b>	<b>\$1,217,810</b>
Powers-Campbell Amanda	\$18,895	\$21,586
DeForge Susan	\$12,275	\$14,022
<b>Sub total Technical</b>	<b>\$31,170</b>	<b>\$35,608</b>
<b>TOTAL INSTRUCTIONAL</b>	<b>\$967,675</b>	<b>\$1,253,418</b>
<b>PRE-SCHOOL 1101:</b>		
Apgar Amy	\$30,657	\$35,852
DeForge Stephanie	\$13,503	\$14,644
Downing, Elizabeth	\$14,286	\$18,777
<b>TOTAL PRE-SCHOOL</b>	<b>\$58,446</b>	<b>\$69,273</b>
<b>GUIDANCE 2120:</b>		
Cordia Kacie	\$35,854	\$44,155
<b>TOTAL GUIDANCE</b>	<b>\$35,854</b>	<b>\$44,155</b>
<b>HEALTH SERVICES 2130:</b>		
Wirth Elizabeth	\$61,818	\$83,042
<b>TOTAL HEALTH SERVICES</b>	<b>\$61,818</b>	<b>\$83,042</b>
<b>LIBRARY 2222:</b>		
Badger Sandra	\$8,024	\$11,479
Brucoli Arlyn	\$32,847	\$42,926
<b>TOTAL LIBRARY</b>	<b>\$40,871</b>	<b>\$54,405</b>
<b>TECHNOLOGY 2225:</b>		
Brucoli Arlyn	\$21,898	\$28,587
<b>TOTAL GUIDANCE</b>	<b>\$21,898</b>	<b>\$28,587</b>
<b>SCHOOL ADMIN. 2410:</b>		
Anastasia Marion	\$85,000	\$107,401
Badger Jane	\$27,437	\$42,487
Lyford Alicia	\$62,307	\$82,613
Martin Karin	\$40,465	\$48,389
Royce Linda	\$8,681	\$9,437
<b>TOTAL SCHOOL ADMINISTRATION</b>	<b>\$223,890</b>	<b>\$290,327</b>



**East Montpelier Elementary School District**  
**Salary & Benefit Projection**  
**As of January 11, 2012**

**OPER. & MAINTENANCE 2600:**

Fletcher David	\$30,905	\$46,379
Hill Todd	\$42,595	\$54,746
Minsenberger Robert	\$18,061	\$19,773
<b>TOTAL OPER. &amp; MAINTENANCE</b>	<b>\$91,561</b>	<b>\$120,898</b>

**SPECIAL EDUC. 1210:**

Carter Anne	\$61,568	82769
Paterson Sheila	\$58,468	68053
Wilcox Joy	\$25,427	28321
<b>Subtotal Teachers</b>	<b>\$145,463</b>	<b>\$179,143</b>

Badger Sandra	\$12,036	\$17,195
Deforge Susan	\$8,183	\$9,318
Farnham Ruth	\$24,736	\$39,456
Gallagher Vanessa	\$18,536	\$21,183
Humphries Carol	\$23,045	\$26,243
Phillips Doris	\$24,736	\$33,877
<b>Subtotal Technical</b>	<b>\$111,272</b>	<b>\$147,272</b>

<b>TOTAL SPECIAL EDUCATION</b>	<b>\$256,735</b>	<b>\$326,415</b>
--------------------------------	------------------	------------------

**SPEECH SERVICES 2152:**

Taffel Patricia	\$50,009	57985
<b>Subtotal Teacher</b>	<b>\$50,009</b>	<b>\$57,985</b>

Stone Katherine	\$22,597	37055
<b>Subtotal Technical</b>	<b>\$22,597</b>	<b>\$37,055</b>

<b>TOTAL SPEECH SERVICES</b>	<b>\$72,606</b>	<b>\$95,040</b>
------------------------------	-----------------	-----------------

**ENGLISH SECOND LANGUAGE 1100:**

Blodgett Diane	\$6,732	\$7,265
----------------	---------	---------

<b>TOTAL ESL SERVICES</b>	<b>\$6,732</b>	<b>\$7,265</b>
---------------------------	----------------	----------------

<b>SUBTOTAL GENERAL FUND</b>	<b>\$1,838,086</b>	<b>\$2,372,825</b>
------------------------------	--------------------	--------------------

**Food Services 3100:**

Bunnewith Karen	\$13,761	\$14,960
Olander Susan	\$24,721	\$28,124
Viens Guy	\$5,280	\$5,740
Woogmaster Aleck	\$0	\$0

<b>TOTAL FOOD SERVICES</b>	<b>\$43,762</b>	<b>\$48,824</b>
----------------------------	-----------------	-----------------

**SPEECH SERVICES: IDEA Grant 3-226-2152**

Taffel Patricia	\$11,559	\$13,454
-----------------	----------	----------

<b>TOTAL SPEECH SVCS</b>	<b>\$11,559</b>	<b>\$13,454</b>
--------------------------	-----------------	-----------------

<b>TOTAL SALARIES &amp; BENEFITS</b>	<b>\$1,893,407</b>	<b>\$2,435,103</b>
--------------------------------------	--------------------	--------------------

**Benefits include the cost of: Health Insurance, Retirement, Section 125 Plan, Social Security/Medicare, Dental Insurance, Disability Insurance, Workers Compensation Ins. and Unemployment Insurance.**

**EAST MONTPELIER ELEMENTARY**

**BUDGET 2012-2013**

DESCRIPTION	BUDGET 2011	ACTUAL 2011	BUDGET 2012	PROJECTED 2012	FINAL BUDGET 2013	Budget 13-12 Incr/(Deer)	%
REVENUES							
TUITION	\$0	\$595	\$0	\$13,423	\$0	\$0	ERR
EARNINGS ON INVESTMENTS	\$0	\$37,937	\$0	\$28,015	\$28,000	\$28,000	ERR
MISCELLANEOUS INCOME-Purchase Discount	\$714	\$804	\$804	\$817	\$804	\$0	0.0%
MISCELLANEOUS INCOME-ERATE-Technology& Other	\$3,000	\$2,846	\$3,000	\$3,000	\$3,000	\$0	0.0%
MISCELLANEOUS INCOME-INSTR/L FIELD TRIPS	\$4,500	\$10,220	\$3,300	\$4,456	\$3,300	\$0	0.0%
MISCELLANEOUS INCOME-INSURANCE	\$0	\$6,074	\$0	\$0	\$0	\$0	ERR
MISCELLANEOUS INCOME-OTHER	\$0	\$21,970	\$0	\$1,040	\$0	\$0	ERR
EDUC. SPENDING REVENUES FROM STATE	\$2,738,793	\$2,645,452	\$2,798,185	\$2,798,185	\$2,881,896	\$83,711	3.0%
STATE TRANSPORTATION AID REIMBURSEMENT	\$33,250	\$34,247	\$33,893	\$33,893	\$38,065	\$4,172	12.3%
EDUC. SPENDING REVENUES FROM STATE-ARRA	\$0	\$93,457	\$0	\$0	\$0	\$0	ERR
EDUCATION JOBS FUND	\$0	\$46,527	\$0	\$0	\$0	\$0	ERR
SPED-MISC INCOME	\$0	\$1,195	\$0	\$0	\$0	\$0	ERR
SPED-MAINSTREAM BLOCK GRANT	\$81,217	\$81,217	\$78,769	\$78,769	\$75,261	(\$3,508)	-4.5%
SPED-EXPENDITURE REIMBURSEMENT	\$304,790	\$300,553	\$235,773	\$241,725	\$235,038	(\$735)	-0.3%
EEE GRANT-PRESCHOOL	\$27,617	\$27,617	\$30,090	\$30,090	\$29,909	(\$181)	-0.6%
<b>SUBTOTAL REVENUES</b>	<b>\$3,193,881</b>	<b>\$3,310,711</b>	<b>\$3,183,814</b>	<b>\$3,233,413</b>	<b>\$3,295,273</b>	<b>\$111,459</b>	<b>3.5%</b>
FUND BALANCE USAGE	\$0	\$0	\$0	\$0	\$0	\$0	ERR
<b>TOTAL REVENUES</b>	<b>\$3,193,881</b>	<b>\$3,310,711</b>	<b>\$3,183,814</b>	<b>\$3,233,413</b>	<b>\$3,295,273</b>	<b>\$111,459</b>	<b>3.50%</b>

**NOTE: FUND BALANCE SUMMARY**

FUND BALANCE AS OF 7/1	\$161,870
INCREASE ( DECREASE) FROM OPERATIONS	\$67,586
PROJECTED FUND BALANCE 6/30	\$229,456

**INSTRUCTIONAL SERVICES**

SALARIES-REGULAR-PROFESS.	\$866,538	\$737,247	\$943,057	\$948,154	\$970,351	\$27,294	2.9%
SALARIES-REGULAR-TECH.	\$23,709	\$18,059	\$35,542	\$36,865	\$15,597	(\$19,945)	-56.1%
SALARIES-TEMPORARY	\$22,000	\$22,364	\$22,000	\$22,000	\$22,000	\$0	0.0%
SALARIES-INSTRUCTIONAL -ARRA	\$0	\$93,457	\$0	\$0	\$0	\$0	ERR
SALARIES-INSTRUCTIONAL -ED JOBS FUND ARRA	\$0	\$46,527	\$0	\$0	\$0	\$0	ERR
HEALTH BENEFITS	\$171,318	\$177,055	\$183,484	\$183,484	\$194,363	\$10,879	5.9%
SOCIAL SECURITY/MEDICARE	\$68,226	\$67,275	\$73,834	\$73,993	\$73,861	\$27	0.0%
RETIREMENT BENEFITS	\$0	\$0	\$0	\$935	\$292	\$292	ERR
SECTION 125 BENEFIT	\$846	\$846	\$891	\$891	\$960	\$69	7.7%
WORKMENS COMPENSATION	\$7,418	\$4,661	\$7,225	\$7,930	\$7,840	\$615	8.5%
UNEMPLOYMENT COMPENSATION	\$817	\$1,956	\$3,821	\$3,821	\$2,574	(\$1,247)	-32.6%
TUITION REIMBURSEMENT	\$20,000	\$40,297	\$20,000	\$20,000	\$25,000	\$5,000	25.0%
DENTAL BENEFITS	\$7,678	\$8,096	\$8,484	\$9,019	\$8,735	\$251	3.0%
DISABILITY BENEFITS	\$4,557	\$3,862	\$4,944	\$4,944	\$4,927	(\$17)	-0.3%
PROF EDU SVC-ADMFFEE FIELD TRIPS	\$8,000	\$6,833	\$5,000	\$5,000	\$5,000	\$0	0.0%
OTHER PROFESSIONAL SVCS-VCAT	\$810	\$323	\$810	\$810	\$1,500	\$690	85.2%
OTHER PROFESSIONAL SVCS-ENRCHMT & EST	\$3,000	\$0	\$3,000	\$3,000	\$0	(\$3,000)	-100.0%

# EAST MONTPELIER ELEMENTARY

## BUDGET 2012-2013

### DESCRIPTION

BUDGET 2011      ACTUAL 2011      BUDGET 2012      PROJECTED 2012      **FINAL**  
BUDGET 2013

Budget 13-12  
Incr/(Dectr)

%

PROFESSIONAL SVCS-Four Winds	\$1,680	\$1,648	\$1,680	\$1,680	\$3,680	\$2,000	119.0%
PROFESSIONAL SVCS-WCMH	\$0	\$15,068	\$0	\$0	\$0	\$0	ERR
TRAVEL	\$0	\$222	\$0	\$0	\$0	\$0	ERR
GENERAL SUPPLIES	\$38,297	\$25,873	\$32,297	\$32,297	\$32,297	( \$0)	-0.0%
BOOKS AND PERIODICALS	\$13,347	\$6,465	\$9,347	\$9,347	\$9,347	\$0	0.0%
EQUIPMENT-CLASSROOM	\$0	\$0	\$0	\$0	\$8,000	\$8,000	ERR
DUES AND FEES	\$0	\$135	\$0	\$0	\$0	\$0	ERR
<b>TOTAL INSTRUCTIONAL SERVICES</b>	<b>\$1,258,241</b>	<b>\$1,276,269</b>	<b>\$1,355,416</b>	<b>\$1,364,170</b>	<b>\$1,386,324</b>	<b>\$30,908</b>	2.3%

### EE & PRESCHOOL

SALARIES-REGULAR-PROFESS.	\$45,187	\$44,383	\$46,490	\$46,837	\$48,281	\$1,791	3.9%
SALARIES-REGULAR-TECH.	\$12,541	\$12,608	\$12,787	\$13,503	\$13,908	\$1,121	8.8%
HEALTH BENEFITS	\$0	\$3,073	\$3,168	\$3,168	\$3,327	\$159	5.0%
SOCIAL SECURITY/MEDICARE	\$4,416	\$4,360	\$4,494	\$4,575	\$4,714	\$220	4.9%
SECTION 125 BENEFIT	\$90	\$90	\$90	\$90	\$96	\$6	6.7%
WORKMENS COMPENSATION	\$462	\$462	\$426	\$426	\$482	\$56	13.1%
UNEMPLOYMENT COMPENSATION	\$41	\$41	\$173	\$173	\$120	( \$53)	-30.6%
TUITION REIMBURSEMENT	\$570	\$0	\$570	\$570	\$570	\$0	0.0%
DENTAL BENEFITS	\$281	\$141	\$281	\$281	\$281	\$0	0.0%
DISABILITY BENEFITS	\$221	\$257	\$232	\$232	\$241	\$9	3.9%
GENERAL SUPPLIES	\$1,695	\$612	\$1,695	\$1,695	\$1,695	\$0	0.0%
<b>TOTAL EE &amp; PRESCHOOL</b>	<b>\$65,504</b>	<b>\$66,027</b>	<b>\$70,406</b>	<b>\$71,550</b>	<b>\$73,715</b>	<b>\$3,309</b>	4.7%

### GUIDANCE SERVICES

SALARIES-REGULAR-PROFESS.	\$40,672	\$35,554	\$35,854	\$35,854	\$36,929	\$1,075	3.0%
HEALTH BENEFITS	\$0	\$4,473	\$4,605	\$4,605	\$4,835	\$230	5.0%
SOCIAL SECURITY/MEDICARE	\$3,111	\$2,555	\$2,683	\$2,683	\$2,762	\$79	2.9%
SECTION 125 BENEFIT	\$45	\$45	\$45	\$45	\$48	\$3	6.7%
WORKMENS COMPENSATION	\$320	\$320	\$266	\$266	\$295	\$29	10.9%
UNEMPLOYMENT COMPENSATION	\$37	\$37	\$139	\$139	\$96	( \$43)	-30.9%
DENTAL BENEFITS	\$401	\$402	\$402	\$402	\$402	\$0	0.0%
DISABILITY BENEFITS	\$198	\$158	\$186	\$186	\$192	\$6	3.2%
GENERAL SUPPLIES	\$780	\$517	\$780	\$780	\$780	\$0	0.0%
BOOKS AND PERIODICALS	\$500	\$26	\$500	\$500	\$500	\$0	0.0%
<b>TOTAL GUIDANCE SERVICES</b>	<b>\$46,064</b>	<b>\$44,087</b>	<b>\$45,460</b>	<b>\$45,460</b>	<b>\$46,839</b>	<b>\$1,379</b>	3.0%

### HEALTH SERVICES

SALARIES-REGULAR-PROF.OTH	\$60,581	\$61,443	\$61,818	\$61,818	\$63,673	\$1,855	3.0%
HEALTH BENEFITS	\$14,711	\$14,714	\$15,168	\$15,168	\$15,926	\$758	5.0%
SOCIAL SECURITY/MEDICARE	\$4,436	\$4,288	\$4,532	\$4,532	\$4,664	\$132	2.9%
SECTION125 BENEFIT	\$45	\$45	\$45	\$45	\$48	\$3	6.7%

**EAST MONTPELIER ELEMENTARY**

**BUDGET 2012-2013**

**DESCRIPTION**

BUDGET 2011	ACTUAL 2011	BUDGET 2012	PROJECTED 2012	FINAL BUDGET 2013	Budget 13-12 Incr/(Dectr)	%
WORKMENS COMPENSATION	\$509	\$459	\$459	\$509	\$50	10.9%
UNEMPLOYMENT COMPENSATION	\$58	\$240	\$240	\$166	(\$74)	-30.8%
DENTAL BENEFITS	\$502	\$502	\$502	\$502	\$0	0.0%
DISABILITY BENEFITS	\$315	\$252	\$321	\$331	\$10	3.1%
GENERAL SUPPLIES	\$1,120	\$762	\$1,120	\$1,120	\$0	0.0%
BOOKS AND PERIODICALS	\$145	\$0	\$145	\$145	\$0	0.0%
<b>TOTAL HEALTH SERVICES</b>	<b>\$82,422</b>	<b>\$82,573</b>	<b>\$84,350</b>	<b>\$87,084</b>	<b>\$2,734</b>	<b>3.2%</b>
<b>CURRICULUM SERVICES</b>						
SUPERVISORY UN SERV-CURRICULUM	\$16,385	\$16,385	\$17,629	\$19,918	\$2,289	13.0%
<b>TOTAL CURRICULUM SERVICES</b>	<b>\$16,385</b>	<b>\$16,385</b>	<b>\$17,629</b>	<b>\$19,918</b>	<b>\$2,289</b>	<b>13.0%</b>
<b>SCHOOL LIBRARY SERVICES</b>						
SALARIES-REGULAR-PROFESS.	\$37,237	\$31,133	\$32,847	\$22,555	(\$10,292)	-31.3%
SALARIES-REGULAR-TECHNICIAN	\$11,475	\$7,470	\$8,549	\$8,265	(\$284)	-3.3%
HEALTH BENEFITS	\$0	\$9,822	\$9,083	\$7,161	(\$1,922)	-21.2%
SOCIAL SECURITY/MEDICARE	\$3,727	\$2,803	\$3,079	\$2,296	(\$783)	-25.4%
RETIREMENT BENEFITS	\$0	\$0	\$241	\$248	\$248	ERR
SECTION 125 BENEFIT	\$45	\$45	\$90	\$48	(\$42)	-46.7%
WORKMENS COMPENSATION	\$387	\$387	\$307	\$247	(\$60)	-19.5%
UNEMPLOYMENT COMPENSATION	\$44	\$44	\$161	\$80	(\$81)	-50.3%
DENTAL BENEFITS	\$301	\$301	\$301	\$402	\$101	33.6%
DISABILITY BENEFITS	\$180	\$167	\$215	\$160	(\$55)	-25.6%
REPAIRS AND MAINTENANCE	\$1,500	\$0	\$0	\$0	\$0	ERR
GENERAL SUPPLIES	\$1,900	\$879	\$1,900	\$1,100	(\$800)	-42.1%
BOOKS AND PERIODICALS	\$5,600	\$5,112	\$6,300	\$6,300	\$0	0.0%
AUDIOVISUAL MATERIALS	\$255	\$0	\$0	\$0	\$0	ERR
COMPUTER SOFTWARE	\$495	\$1,801	\$495	\$1,295	\$800	161.6%
<b>TOTAL SCHOOL LIBRARY SERVICES</b>	<b>\$63,146</b>	<b>\$58,984</b>	<b>\$63,327</b>	<b>\$50,157</b>	<b>(\$13,170)</b>	<b>-20.8%</b>
<b>TECHNOLOGY SERVICES</b>						
SALARIES-REGULAR-PROFESS.	\$19,638	\$20,755	\$21,898	\$33,832	\$11,934	54.5%
HEALTH BENEFITS	\$4,394	\$4,390	\$4,526	\$7,128	\$2,602	57.5%
SOCIAL SECURITY/MEDICARE	\$1,514	\$1,514	\$1,616	\$2,496	\$880	54.5%
SECTION 125 BENEFIT	\$0	\$0	\$0	\$48	\$48	ERR
WORKMENS COMPENSATION	\$194	\$194	\$162	\$271	\$109	67.3%
UNEMPLOYMENT COMPENSATION	\$22	\$22	\$85	\$68	\$3	3.5%
TUITION REIMBURSEMENT	\$100	\$100	\$100	\$100	\$0	0.0%
DENTAL BENEFITS	\$201	\$201	\$201	\$301	\$100	49.8%
DISABILITY BENEFITS	\$120	\$87	\$114	\$176	\$62	54.4%
OTHER PROFESSIONAL SVCS	\$0	\$725	\$0	\$0	\$0	ERR
SUPERV UNION SERVICES	\$9,240	\$9,240	\$9,088	\$9,810	\$722	7.9%

# EAST MONTPELIER ELEMENTARY

## BUDGET 2012-2013

### DESCRIPTION

BUDGET 2011      ACTUAL 2011      BUDGET 2012      PROJECTED 2012      **FINAL**  
BUDGET 2013      Incr/(Deer)

%

SUPERV UNION SERVICES-NETWORK SUPPORT	\$21,112	\$21,112	\$19,424	\$19,424	\$20,002	\$578	3.0%
REPAIRS AND MAINTENANCE	\$4,444	\$646	\$5,151	\$5,151	\$11,569	\$6,418	124.6%
COMMUNICATIONS-TELEPHONE	\$7,500	\$4,944	\$7,500	\$7,500	\$6,060	(\$1,440)	-19.2%
GENERAL SUPPLIES	\$2,500	\$3,886	\$2,500	\$2,500	\$2,000	(\$500)	-20.0%
COMPUTER SOFTWARE	\$5,000	\$2,314	\$3,000	\$3,000	\$2,300	(\$700)	-23.3%
EQUIPMENT - REPLACEMENT & TELEPHONE	\$12,830	\$19,726	\$20,880	\$20,880	\$21,615	\$735	3.5%
<b>TOTAL TECHNOLOGY SERVICES</b>	<b>\$88,809</b>	<b>\$89,756</b>	<b>\$86,245</b>	<b>\$86,245</b>	<b>\$117,796</b>	<b>\$21,551</b>	<b>22.4%</b>

### BOARD OF EDUCATION SVCS.

TECHNICAL SVC-SCHOOL BD	\$700	\$550	\$700	\$700	\$700	\$0	0.0%
SALARIES-TEMPORARY-CLERICAL	\$720	\$540	\$720	\$720	\$720	\$0	0.0%
SOCIAL SECURITY/MEDICARE	\$106	\$83	\$106	\$106	\$106	\$0	0.4%
OFFICIAL SVC TAX COLLECT.	\$8,500	\$9,000	\$9,000	\$9,000	\$9,000	\$0	0.0%
PROFESSIONAL EDUC SVCS	\$250	\$0	\$250	\$250	\$250	\$0	0.0%
OTHER PROFESSIONAL SVCS	\$0	\$5,588	\$0	\$0	\$0	\$0	ERR
LEGAL SERVICES	\$2,000	\$6,370	\$2,500	\$2,500	\$4,000	\$1,500	60.0%
GENERAL SUPPLIES	\$200	\$789	\$200	\$200	\$200	\$0	0.0%
DUES & FEES	\$1,300	\$1,330	\$1,300	\$1,300	\$1,300	\$0	0.0%
<b>TOTAL BOARD OF EDUCATION SVCS.</b>	<b>\$13,776</b>	<b>\$24,250</b>	<b>\$14,776</b>	<b>\$14,776</b>	<b>\$16,276</b>	<b>\$1,500</b>	<b>10.2%</b>

### OFFICE OF SUPERINTENDENT

SUPERVISORY UN SERV-SUPT	\$50,895	\$50,895	\$51,429	\$51,429	\$54,130	\$2,701	5.3%
SUPERVISORY UN SERV-CRIMINAL REGISTRY	\$0	\$0	\$1,000	\$1,000	\$1,000	\$0	0.0%
<b>TOTAL OFFICE OF SUPERINTENDENT</b>	<b>\$50,895</b>	<b>\$50,895</b>	<b>\$52,429</b>	<b>\$52,429</b>	<b>\$55,130</b>	<b>\$2,701</b>	<b>5.2%</b>

### OFFICE OF THE PRINCIPAL

SALARIES-REGULAR-ADMIN.	\$149,940	\$152,565	\$148,331	\$147,307	\$153,989	\$5,658	3.8%
SALARIES-REGULAR-CLERICAL	\$69,754	\$79,187	\$78,766	\$79,966	\$82,172	\$3,406	4.3%
SALARIES-TEMPORARY	\$1,361	\$831	\$1,361	\$1,361	\$1,361	\$0	0.0%
HEALTH BENEFITS	\$37,214	\$39,703	\$42,827	\$39,700	\$41,685	(\$1,142)	-2.7%
SOCIAL SECURITY/MEDICARE	\$16,632	\$16,988	\$17,156	\$17,190	\$17,784	\$628	3.7%
RETIREMENT CONTRIBUTION	\$1,321	\$0	\$1,214	\$823	\$848	(\$365)	-30.1%
SECTION 125 BENEFIT	\$180	\$180	\$180	\$180	\$192	\$12	6.7%
WORKMENS COMPENSATION	\$1,847	\$1,847	\$1,660	\$1,660	\$1,861	\$201	12.1%
UNEMPLOYMENT COMPENSATION	\$9,344	\$10,505	\$8,370	\$6,149	\$8,105	(\$265)	-3.2%
TUITION REIMBURSEMENT	\$1,200	\$65	\$1,200	\$1,200	\$1,200	\$0	0.0%
DENTAL BENEFITS	\$1,506	\$1,464	\$1,506	\$1,841	\$2,008	\$502	33.3%
DISABILITY BENEFITS	\$1,142	\$898	\$1,118	\$1,118	\$1,164	\$46	4.1%
RENTALS & LEASES/REPAIRS-POSTAGE	\$1,760	\$135	\$1,760	\$1,760	\$1,760	\$0	0.0%
RENTALS & LEASES/REPAIRS-COPIER	\$7,500	\$6,000	\$7,500	\$7,500	\$7,500	\$0	0.0%
COMMUNICATIONS-POSTAGE	\$2,500	\$2,804	\$2,500	\$2,500	\$2,500	\$0	0.0%
ADVERTISING	\$5,000	\$1,016	\$3,500	\$3,500	\$3,500	\$0	0.0%

## EAST MONTPELIER ELEMENTARY

## BUDGET 2012-2013

## DESCRIPTION

## FINAL

## BUDGET 2013

## Budget 13-12

## %

## Incr/(Dectr)

TRAVEL	\$300	\$197	\$300	\$300	\$0	0.0%
GENERAL SUPPLIES	\$3,000	\$1,793	\$3,000	\$3,000	\$0	0.0%
DUES & FEES	\$800	\$649	\$800	\$800	\$300	37.5%
<b>TOTAL OFFICE OF THE PRINCIPAL</b>	<b>\$312,301</b>	<b>\$319,927</b>	<b>\$323,049</b>	<b>\$317,855</b>	<b>\$8,980</b>	<b>2.8%</b>

## FISCAL SERVICES

SUPERVISORY UN SERV	\$41,811	\$41,811	\$38,587	\$38,587	\$40,569	5.1%
<b>TOTAL FISCAL SERVICES</b>	<b>\$41,811</b>	<b>\$41,811</b>	<b>\$38,587</b>	<b>\$38,587</b>	<b>\$40,569</b>	<b>5.1%</b>

## INTEREST EXPENSE

INTEREST EXPENSE-REVENUE ANTIC LOAN	\$0	\$31,173	\$0	\$28,015	\$28,000	ERR
<b>TOTAL INTEREST EXPENSE</b>	<b>\$0</b>	<b>\$31,173</b>	<b>\$0</b>	<b>\$28,015</b>	<b>\$28,000</b>	<b>ERR</b>

## AUDITING SERVICES

AUDIT SERVICES	\$3,000	\$3,000	\$3,100	\$3,100	\$3,100	0.0%
<b>TOTAL AUDITING SERVICES</b>	<b>\$3,000</b>	<b>\$3,000</b>	<b>\$3,100</b>	<b>\$3,100</b>	<b>\$3,100</b>	<b>0.0%</b>

## OPERATION AND MAINT. PLANT

SALARIES-REGULAR-SERVICE	\$93,522	\$89,926	\$93,056	\$91,561	\$94,307	1.3%
SALARIES-TEMPORARY	\$4,000	\$6,078	\$4,000	\$4,000	\$4,000	0.0%
HEALTH BENEFITS	\$10,974	\$16,480	\$17,071	\$17,071	\$17,925	5.0%
SOCIAL SECURITY/MEDICARE	\$7,460	\$7,179	\$7,425	\$7,310	\$7,521	1.3%
RETIREMENT CONTRIBUTION	\$1,328	\$1,253	\$1,278	\$2,844	\$2,929	129.2%
SECTION 125 BENEFIT	\$135	\$135	\$135	\$135	\$144	6.7%
WORKMENS COMPENSATION	\$792	\$792	\$720	\$720	\$786	9.2%
UNEMPLOYMENT COMPENSATION	\$60	\$60	\$362	\$362	\$245	-32.3%
DENTAL BENEFITS	\$502	\$502	\$837	\$502	\$1,004	100.0%
DISABILITY BENEFITS	\$469	\$326	\$484	\$484	\$490	1.2%
SU-SHARED SERVICES-ASBESTOS & FAC DIRECTOR	\$1,000	\$749	\$1,000	\$1,000	\$1,000	0.0%
WATER TESTING AND SEWER	\$4,000	\$3,993	\$4,000	\$4,000	\$4,000	0.0%
DISPOSAL SERVICES	\$3,500	\$2,753	\$3,500	\$3,500	\$3,500	0.0%
SNOW PLOWING	\$6,000	\$3,435	\$6,000	\$6,000	\$6,000	0.0%
LAWN CARE SERVICES	\$900	\$0	\$900	\$900	\$4,500	400.0%
REPAIRS AND MAINTENANCE & DIU RECOMMEND.	\$22,000	\$11,544	\$22,000	\$22,000	\$22,000	0.0%
INSURANCE	\$9,110	\$7,565	\$8,480	\$7,235	\$8,480	0.0%
TRAVEL	\$300	\$0	\$300	\$300	\$0	0.0%
GENERAL SUPPLIES	\$16,000	\$17,038	\$16,000	\$16,000	\$16,000	0.0%
ELECTRICITY	\$30,000	\$23,047	\$29,340	\$29,340	\$29,340	0.0%
BOTTLED GAS-PROPANE	\$0	\$2,102	\$2,120	\$2,120	\$0	0.0%
OIL	\$16,000	\$6,636	\$6,360	\$6,360	\$8,000	25.8%
OTHER ENERGY-WOOD CHIPS	\$8,400	\$5,631	\$8,904	\$8,904	\$8,904	0.0%
EQUIPMENT	\$4,600	\$3,080	\$4,600	\$4,600	\$4,600	0.0%
<b>TOTAL OPERATION AND MAINT. PLANT</b>	<b>\$241,052</b>	<b>\$209,244</b>	<b>\$238,537</b>	<b>\$237,583</b>	<b>\$248,095</b>	<b>4.0%</b>

EAST MONTPELIER ELEMENTARY BUDGET 2012-2013 DESCRIPTION	BUDGET 2011				BUDGET 2012		PROJECTED 2012		FINAL BUDGET 2013		Budget 13-12 Incr/(Dectr)		%
<b>STUDENT TRANSPORTATION SV</b>													
STUDENT TRANSPORTATION SV	\$81,890	\$86,430	\$83,200	\$83,200	\$83,200	\$105,394	\$22,194						26.7%
STUDENT TRANSP SV-FIELD TRIPS	\$5,752	\$4,201	\$8,752	\$8,752	\$8,752	\$8,752	\$0						0.0%
<b>TOTAL STUDENT TRANSPORTATION SV</b>	<b>\$87,642</b>	<b>\$90,631</b>	<b>\$91,952</b>	<b>\$91,952</b>	<b>\$91,952</b>	<b>\$114,146</b>	<b>\$22,194</b>						24.1%
<b>DEBT SERVICE</b>													
INTEREST-Building & Water Loan	\$0	\$0	\$964	\$964	\$964	\$6,738	\$5,774						599.0%
PRINCIPAL-Building	\$0	\$0	\$0	\$0	\$0	\$0	\$0						ERR
<b>TOTAL DEBT SERVICE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$964</b>	<b>\$964</b>	<b>\$964</b>	<b>\$6,738</b>	<b>\$5,774</b>						599.0%
<b>FUND TRANSFERS</b>													
FUND TRANSFER-FOOD SVC	\$14,500	\$14,500	\$14,500	\$14,500	\$14,500	\$17,000	\$2,500						17.2%
FUND TRANSFER-CAPITAL IMPROVEMENTS	\$86,522	\$86,522	\$86,522	\$86,522	\$86,522	\$86,522	\$0						0.0%
FUND TRANSFER-WATER PROJECT	\$0	\$45,000	\$0	\$0	\$0	\$0	\$0						ERR
<b>TOTAL FUND TRANSFERS</b>	<b>\$101,022</b>	<b>\$146,022</b>	<b>\$101,022</b>	<b>\$101,022</b>	<b>\$101,022</b>	<b>\$103,522</b>	<b>\$2,500</b>						2.5%
<b>INSTR.SVC-STUDENT SUP SVC</b>													
SALARIES-REGULAR-PROFESS.	\$148,766	\$146,075	\$147,447	\$148,846	\$171,686	\$24,239							16.4%
SALARIES-REGULAR-TECH.	\$186,139	\$179,764	\$107,126	\$111,272	\$62,827	(\$44,299)							-41.4%
SALARIES-TEMPORARY-SUMMER & BUS MONITORS	\$49,000	\$42,148	\$49,000	\$49,000	\$34,000	(\$15,000)							-30.6%
HEALTH BENEFITS	\$73,754	\$64,436	\$35,660	\$35,660	\$43,301	\$7,641							21.4%
SOCIAL SECURITY/MEDICARE	\$29,172	\$26,521	\$23,027	\$23,451	\$20,181	(\$2,846)							-12.4%
RETIREMENT BENEFITS	\$0	\$0	\$0	\$3,338	\$2,241	\$2,241							ERR
SECTION 125 BENEFIT	\$540	\$495	\$360	\$360	\$288	(\$72)							-20.0%
WORKMENS COMPENSATION	\$3,111	\$3,111	\$2,138	\$3,044	\$2,041	(\$97)							-4.5%
UNEMPLOYMENT COMPENSATION	\$308	\$1,469	\$971	\$971	\$600	(\$371)							-38.2%
TUITION REIMBURSEMENT	\$1,700	\$444	\$1,700	\$1,700	\$1,700	\$0							0.0%
DENTAL BENEFITS	\$803	\$494	\$1,506	\$3,179	\$2,811	\$1,305							86.7%
DISABILITY BENEFITS	\$1,718	\$1,269	\$1,299	\$1,299	\$1,201	(\$98)							-7.5%
OTHER PROFESSIONAL SVCS	\$85,000	\$68,116	\$67,000	\$67,000	\$34,000	(\$33,000)							-49.3%
SHARED SU SERVICES	\$0	\$0	\$0	\$0	\$6,000	\$6,000							ERR
TRAVEL	\$850	\$67	\$500	\$500	\$500	\$0							0.0%
GENERAL SUPPLIES	\$7,500	\$2,972	\$7,000	\$7,000	\$5,000	(\$2,000)							-28.6%
BOOKS AND PERIODICALS	\$500	\$0	\$500	\$500	\$500	\$0							0.0%
EQUIPMENT	\$2,000	\$0	\$0	\$0	\$0	\$0							ERR
<b>TOTAL INSTR.SVC-STUDENT SUP SVC</b>	<b>\$590,881</b>	<b>\$537,381</b>	<b>\$445,234</b>	<b>\$457,120</b>	<b>\$388,877</b>	<b>(\$56,357)</b>							-12.7%
<b>PSYCHOLOGICAL SVCS</b>													
OTHER PROFESSIONAL SVCS	\$7,000	\$9,950	\$7,000	\$7,000	\$7,000	\$0							0.0%
<b>TOTAL PSYCHOLOGICAL SVCS</b>	<b>\$7,000</b>	<b>\$9,950</b>	<b>\$7,000</b>	<b>\$7,000</b>	<b>\$7,000</b>	<b>\$0</b>							

# EAST MONTPELIER ELEMENTARY

## BUDGET 2012-2013

DESCRIPTION	BUDGET 2011	ACTUAL 2011	BUDGET 2012	PROJECTED 2012	FINAL BUDGET 2013	Budget 13-12 Incr/(Deer)	%
<b>SPEECH SERVICES</b>							
SALARIES-REGULAR-PROFESS.	\$62,233	\$62,877	\$51,466	\$52,715	\$66,967	\$15,501	30.1%
SALARIES-REGULAR-TECH.	\$0	\$21,135	\$21,023	\$22,597	\$23,275	\$2,252	10.7%
HEALTH BENEFITS	\$0	\$10,976	\$11,315	\$11,315	\$11,881	\$566	5.0%
SOCIAL SECURITY/MEDICARE	\$4,761	\$6,297	\$5,545	\$5,761	\$6,904	\$1,359	24.5%
RETIREMENT BENEFITS	\$0	\$0	\$0	\$678	\$698	\$20	ERR
SECTION 125 BENEFIT	\$45	\$90	\$90	\$90	\$96	\$6	6.7%
WORKMENS COMPENSATION	\$496	\$496	\$518	\$518	\$176	\$176	34.0%
UNEMPLOYMENT COMPENSATION	\$51	\$51	\$271	\$271	\$225	(\$46)	-17.0%
<b>TOTAL SPEECH SVC</b>	<b>\$68,395</b>	<b>\$102,769</b>	<b>\$90,993</b>	<b>\$95,044</b>	<b>\$112,195</b>	<b>\$21,202</b>	<b>23.3%</b>
<b>PHYSICAL THERAPY SVCS</b>							
OTHER PROFESSIONAL SVCS	\$0	\$0	\$0	\$0	\$2,000	\$2,000	ERR
<b>TOTAL PHYSICAL THERAPY SVCS</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,000</b>	<b>\$2,000</b>	<b>ERR</b>
<b>SPECIAL EDUCATION TRANSPORTATION</b>							
STUDENT TRANSPORTATION SVCS	\$10,000	\$0	\$1,000	\$1,000	\$10,000	\$9,000	900.0%
<b>TOTAL SPECIAL EDUCATION TRANSPORT.</b>	<b>\$10,000</b>	<b>\$0</b>	<b>\$1,000</b>	<b>\$1,000</b>	<b>\$10,000</b>	<b>\$9,000</b>	<b>900.0%</b>
<b>SU ASSESSMENTS</b>							
SUPERVISORY UN SERV-SPED	\$25,528	\$25,528	\$23,668	\$23,668	\$25,319	\$1,651	7.0%
SUPERVISORY UN SERV-EARLY ED	\$12,114	\$12,114	\$11,398	\$11,398	\$13,179	\$1,781	15.6%
<b>TOTAL SU ASSESSMENTS</b>	<b>\$37,642</b>	<b>\$37,642</b>	<b>\$35,066</b>	<b>\$35,066</b>	<b>\$38,498</b>	<b>\$3,432</b>	<b>9.2%</b>
<b>ENGLISH LANGUAGE LEARNERS</b>							
SALARIES-TEMPORARY-ELL	\$7,893	\$4,778	\$6,732	\$6,732	\$6,732	\$0	0.0%
SOCIAL SECURITY/MEDICARE	\$0	\$366	\$515	\$515	\$515	\$0	0.0%
UNEMPLOYMENT COMPENSATION	\$0	\$0	\$26	\$26	\$18	(\$8)	-30.8%
TRAVEL	\$0	\$325	\$0	\$0	\$0	\$0	ERR
<b>TOTAL ENGLISH LANGUAGE LEARNERS</b>	<b>\$7,893</b>	<b>\$5,469</b>	<b>\$7,273</b>	<b>\$7,273</b>	<b>\$7,265</b>	<b>(\$8)</b>	<b>-0.1%</b>
<b>TOTAL EXPENSES</b>	<b>\$3,193,881</b>	<b>\$3,243,125</b>	<b>\$3,183,814</b>	<b>\$3,231,193</b>	<b>\$3,295,273</b>	<b>\$111,459</b>	<b>3.50%</b>
<b>PROFIT ( LOSS)</b>	<b>( \$0)</b>	<b>\$67,586</b>	<b>( \$0)</b>	<b>\$2,220</b>	<b>\$0</b>	<b>\$0</b>	<b>0.0%</b>



**East Montpelier Elementary School**  
**Significant Changes Budget 2013 vs. 2012**

<b>Salary &amp; Benefit Items</b>	<b>Entire Budget</b>	
<b>Negotiated Items</b>	<b>FINAL</b>	<b>% Change</b>
Salary Increases	\$58,909	1.85%
Horizontal Salary & Benefit Costs-Dec 1	\$2,792	0.09%
Health Benefits-Current Enrollment @5% Inflation	\$8,498	0.27%
New ESP-Dental & Retirement Benefits	\$11,653	0.37%
Miscellaneous Benefit Changes	\$4,041	0.13%
<b>Subtotal Negotiated Items</b>	<b>\$85,893</b>	<b>2.70%</b>

**Staffing Changes:**

Salary & benefits Update School-wide-Additional Cost FY 11-12	\$9,044	0.28%
Principal's Office-Asst Principal Addl 15 days (from 195 to 210)	\$5,068	0.16%
Instructional Svcs-Early Retirement 1.0 Prof	(\$3,495)	-0.11%
Library Services-Reclass Professional .2 FTE-Decrease	(\$14,812)	-0.47%
Technology Services-Reclass Professional .2 FTE Increase	\$14,812	0.47%
SPED-Reduce Cost of Summer Services	(\$16,264)	-0.51%
SPED-Prek Speech .2 Prof FTE-Less Grant Funding	\$13,869	0.44%
SPED-Sal & Ben Savings-to Support Prof. Direct Service Model	(\$59,070)	-1.86%
<b>Subtotal Staffing Changes</b>	<b>(\$50,848)</b>	<b>-1.60%</b>

**Total Salary & Benefit Items**

<b>\$35,044</b>	<b>1.10%</b>	<b>Budget FY 12</b>	<b>Budget FY 13</b>
		<b>\$2,456,247</b>	<b>\$2,491,291</b>

**Nonsalary changes:**

Instructional Services-Equipment-Furniture	\$8,000	0.25%
Instructional Services-Tuition Reimbursement	\$5,000	0.16%
Instructional Services-Other Prof Svcs-EST	(\$1,000)	-0.03%
Instr.Svcs-Other Prof Svcs-VCAT & Reclass to 4Winds frm Enrich	\$690	0.02%
WCSU Assessments-Final Budget	\$11,126	0.35%
Technology Services-Tech support	\$578	0.02%
Technology Services-Equipment & New SIS Software	\$4,513	0.14%
Board of Ed-Legal Svcs	\$1,500	0.05%
Principals Office-Dues & Fees	\$300	0.01%
Student Transportation Services	\$22,194	0.70%
Operation of Plant-Lawn Care Services & Utilities	\$5,240	0.16%
Special Education-Other Professional Services & Supplies	(\$29,000)	-0.91%
Special Education-Physical Therapy Svc	\$2,000	0.06%
Special Education-Student Transportation	\$9,000	0.28%
Fund Transfers-Food Service	\$2,500	0.08%
Debt Savings-Water Loan	\$5,774	0.18%
<b>Total Nonsalary</b>	<b>\$48,415</b>	<b>1.52%</b>

<b>Budget FY 12</b>	<b>Budget FY 13</b>
<b>\$2,456,247</b>	<b>\$2,491,291</b>
<b>\$727,567</b>	<b>\$775,982</b>

**Subtotal Budget Expense Change**

<b>\$83,459</b>	<b>2.62%</b>	<b>\$3,183,814</b>	<b>\$3,267,273</b>
-----------------	--------------	--------------------	--------------------

**Accounting Change-With Offsetting Revenues at 100%**

Interest Expense	\$28,000	0.88%
------------------	----------	-------

**Total Expense Budget with Accounting Change**

<b>\$111,459</b>	<b>3.50%</b>	<b>\$3,183,814</b>	<b>\$3,295,273</b>
------------------	--------------	--------------------	--------------------

**EAST MONTPELIER TOWN SCHOOL DISTRICT  
WARNING**

The legal voters of the East Montpelier Town School District are hereby notified and warned to meet at the East Montpelier Elementary School in East Montpelier on Tuesday, March 6, 2012 at 9:30\* A.M. to act on the following:

The polls for articles to be voted on by Australian ballot will open at 7 A.M. and close at 7 P.M. (17 VSA § 2561).

**ARTICLE 1.** To elect a Moderator for the year ensuing.

**ARTICLE 2.** To elect the following School Directors by Australian ballot:

One (1) School Director

Two (2) Year Term

One (1) School Director

Three (3) Year Term

**ARTICLE 3.** To hear and act upon the report of the Town School Directors.

**ARTICLE 4.** Will the School District adopt a budget not to exceed \$3,295,273.00 for the operation of the school for the ensuing year?

**ARTICLE 5.** Will the School District authorize the Board of School Directors to hold any audited fund balance as of June 30, 2012 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school?

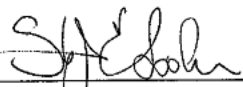
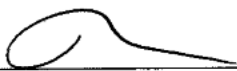
**ARTICLE 6.** Will the School District authorize the Board of School Directors to borrow money in anticipation of the receipt of revenues for the school year?

**ARTICLE 7.** To transact any other business that may legally come before the meeting.

A meeting will be held on Saturday, March 3, 2012 provide information on the articles to be voted by Australian ballot at Town Meeting. The meeting will be held at the East Montpelier Elementary School Cafeteria at 9:30 a.m.

The legal voters of East Montpelier Town School District are further notified that voter qualification, registration, and absentee voting relative to said annual meeting shall be as provided in Section 553 of Title 16, and Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

#### SCHOOL DIRECTORS

  
Rubin Bennett, Chair  
Andrea Colnes, Clerk  
Stephen Looke  
Trevor Lewis  
Flor Diaz-Smith

\* Please note time. The Town and School Meeting are both being warned at 9:30 A.M. Both will convene and then one will be recessed until the completion of the other meeting. This will allow a quicker transition between meetings. The Town Meeting portion will be recessed until the conclusion of the School Directors' Meeting. At the conclusion of the School Directors' Meeting, the Town Meeting will be started immediately after a short break.

## INFORMATIONAL COPY OF U-32 WARNING

### U-32 SCHOOL DISTRICT WARNING

Annual Meeting Union High School District No. 32, a municipal corporation consisting of the Town School Districts of Berlin, Calais, East Montpelier, Middlesex, and Worcester, Vermont.

The legal voters of the Union High School District No. 32 are hereby notified and warned to vote by Australian ballot on the following articles:

The legal voters of the Berlin Town School District are hereby notified and warned to meet at the Berlin Elementary School in Berlin Corner on Tuesday, the 6th day of March, 2012 from 10 A.M. to 7 P.M. to transact the following business:

The legal voters of the Calais Town School District are hereby notified and warned to meet at the Calais Town Hall in Gospel Hollow on Tuesday, the 6th day of March, 2012 from 7 A.M. to 7 P.M. to transact the following business:

The legal voters of the East Montpelier Town School District are hereby notified and warned to meet at the East Montpelier Elementary School in East Montpelier on Tuesday, the 6th day of March, 2012 from 7 A.M. to 7 P.M. to transact the following business:

The legal voters of the Middlesex Town School District are hereby notified and warned to meet at the Rumney School in Middlesex on Tuesday, the 6th day of March, 2012 from 10 A.M. to 7 P.M. to transact the following business:

The legal voters of the Worcester Town School District are hereby notified and warned to meet at the Doty Memorial School on Tuesday, the 6th day of March, 2012 from 10 A.M. to 7 P.M. to transact the following business:

**ARTICLE 1.** To elect a Clerk for a term of one (1) year.

**ARTICLE 2.** To elect a Treasurer for a term of one (1) year.

**ARTICLE 3.** To elect an Auditor for a term of three (3) years.

**ARTICLE 4.** To fix the annual compensation of district officers.

Auditors	\$200.00 each
Clerk	\$200.00
Directors	\$850.00 each
Chair	\$875.00
Treasurer	\$1,000.00

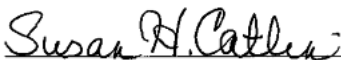
**ARTICLE 5.** Shall the Union High School District No. 32 adopt a budget of \$13,594,212.00 for the 2012–2013 school year?

## INFORMATIONAL COPY OF U-32 WARNING

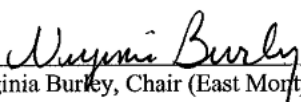
- ARTICLE 6.** Will the School District authorize the Board of School Directors of Union District No. 32 to hold any audited fund balance as of June 30, 2012 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school?
- ARTICLE 7.** Will the School District authorize the Board of School Directors to borrow money by issuance of bonds and notes, not in excess of anticipated revenue for the school year?
- ARTICLE 8.** Shall Union High School District No. 32 eliminate the office of District Auditor, effective July 1, 2012, and direct the Board of School Directors to contract with a public accountant, licensed in the State of Vermont, to perform an annual financial audit of all funds of the District?

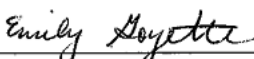
A meeting will be held on Monday, March 5, 2012 to provide information on the articles to be voted by Australian ballot at Town Meeting. The meeting will be held at U-32 in room 131 and will begin at 6:00 P.M.

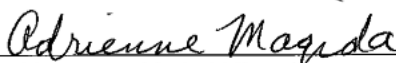
The legal voters of Union High School District No. 32 are further notified that voter qualification, registration, and absentee voting relative to said annual meeting shall be as provided in Section 706(u) of Title 16, and Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

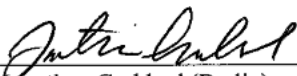
  
Susan Catlin, Clerk

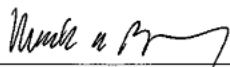
### SCHOOL DIRECTORS

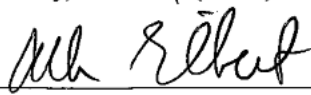
  
Virginia Burley, Chair (East Montpelier)

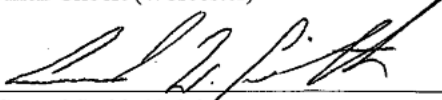
  
Emily Goyette, Clerk (East Montpelier)

  
Adrienne Magida (Middlesex)

  
Jonathan Goddard (Berlin)

  
Mark Berry, Vice Chair (Berlin)

  
Allen Gilbert (Worcester)

  
Conrad Smith (Calais)

**ABSTRACT OF MINUTES  
MARCH 1, 2011 — TOWN MEETING**

*[Full minutes, with more details, are available at the Town Office.]*

Moderator Michael Dworkin called to order the meetings of the Town and School District at 9:30 A.M. Approximately 310+/- residents were in attendance. School Meeting was adjourned until after Town Meeting. Per 17 VSA §2640, articles on Australian Ballot (except Article 1) can be discussed on the floor.

**Art. 1:** Voted and elected the following Officers by Australian Ballot:

Town Moderator, 1-year term .....	No Candidate
School District Moderator, 1-year term .....	No Candidate
Selectboard Member, 3-year term .....	Casey J. Northrup
Selectboard Member, 2-year term .....	Carl Etnier
Lister, 3-year term .....	Rob Chickering
Auditor, 3-year term .....	No Candidate
Trustee of Public Funds, 3-year term .....	Sylvia M. Tosi
Town Law Agent, 1-year term .....	No Candidate
Town Grand Juror, 1-year term .....	No Candidate
First Constable, 1-year term .....	Sandy F. Conti
Second Constable, 1-year term .....	Paul Haynes
Cemetery Commissioner, 5-year term .....	Allen Ploof
Planning Commissioner, 3-year term .....	Scott Hess
Planning Commissioner, 3-year term .....	Rick Hopkins
Planning Commissioner, 3-year term .....	Gene Troia
Planning Commissioner, 2-year term .....	Thomas Pierce
EM Elementary School Director, 3-yr term ...	Rubin Bennett
EM Elementary School Director, 2-yr term ...	Stephen Looke
U-32 School Director, 3-year term .....	Emily Goyette

**Art. 2:** Voted to hear the reports of several Town Officers and to act thereon.

Out-going Selectboard chair Rob Chickering summarized the board's work in 2010 including completion of the new Emergency Services Facility; return of Michael Garand as Road Foreman with appreciation to Frank Campbell; paving of Towne Hill Road; establishment of a Fire District; work on the Town's Personnel Policy. The Singing Bridge in North Montpelier is scheduled for work in the summer. He thanked his Town Auditor Deborah Fillion for reviewing all accounts payable warrants, and his fellow board members.

The assembly observed a moment of respect for our Soldiers and others currently serving in communities and overseas, as well as for their families, a moment of silence to remember recently deceased members of our community. Dworkin acknowledged the school custodians, Dave Fletcher and Todd Hill, the volunteers preparing lunch, and Colin McCaffrey for the sound system. From the floor, Laura Brown thanked the Selectboard for all their work.

**Art. 3:** Shall the Town raise the sum of \$1,214,222.05 as proposed by the Selectboard, for laying out and repairing highways and for other necessary Town expenses for fiscal year 2012 (July 1, 2011 through June 30, 2012). Passed by Australian Ballot.

Discussion of the local agreement portion of the tax list (Farm Contracts, Veterans exemptions, and voted tax abatements for non-profit organizations). Approximate make-up: \$17,000 for education and \$7,000 municipal portion.

Edie Miller inquired about follow through regarding the Auditors' findings and recommendations; the Fire Department portion of the Selectboard budget; and the Ambulance Service budget increase from \$65,000 to \$95,000. Welch spoke to these issues.

**Art. 4:** Shall the Town authorize the Selectboard to expend an amount not to exceed \$170,000 from the Capital Reserve Fund to continue its plan for re-paving Town highways. Passed by Australian Ballot.

**Art. 5:** Shall the Town raise \$200,000 for the Capital Reserve Fund. Passed by Australian Ballot.

**Art. 6:** Shall the Town raise the sum of \$32,296 for Kellogg-Hubbard Library for the support of the Library. Charlie Catlin, a Library Board representative spoke and some discussion followed. Passed by Australian Ballot.

**Art. 7:** Shall the Town authorize the Selectboard to borrow in anticipation of taxes. After some discussion, article passed by voice vote.

**Art. 8:** Shall the Town vote to authorize the Selectboard to accept and to spend grant funding received during the fiscal year 2012 without a vote of the Town. After some discussion, article passed by voice vote.

**Art. 9:** Shall the Town authorize all property taxes for the fiscal year 2012 to be paid to the Treasurer, without discount in two installments and received by the Town Treasurer at the East Montpelier Municipal Building as follows: The first installment will be due on or before 5:00 PM Tuesday, November 15, 2011 and the second installment will be due on or before 5:00 PM Tuesday, May 15, 2012. Passed by voice vote.

**Art. 10:** Shall the Town raise a sum not to exceed \$9,000 to be expended by the East Montpelier Cemetery Commission for the support and maintenance of Town cemeteries during fiscal year 2012. Cemetery Sexton Elliott Morse described upkeep efforts, for which only interest on Perpetual Care Funds can be applied. Passed by voice vote.

**Art. 11:** Shall the Town vote to increase the amount of a veteran's property valuation subject to the Veterans Exemption from the current \$20,000 to \$40,000. Passed by voice vote.

**Art. 12:** Shall the Town raise the amounts listed below as recommended by the Town's Funding Request Study Committee, or what other amounts, for the following organizations for fiscal year 2012.

a) Battered Women's Services and Shelter *	\$675.00
b) Central Vermont Community Action Council	\$400.00
c) Central Vermont Community Land Trust	\$150.00
d) Central Vermont Council on Aging	\$1,500.00
e) Central Vermont Home Health & Hospice	\$3,200.00
f) Central Vermont Memorial Civic Center	\$300.00
g) Community Connections	\$2,500.00
h) Family Center of Washington County	\$500.00
i) Friends of the Winooski River	\$150.00
j) Green Mountain Transit	\$1,300.00
k) Green-up Vermont	\$150.00
l) Montpelier Senior Activity Center	\$200.00
m) Onion River Food Shelf	\$600.00
n) People's Health and Wellness Clinic	\$950.00
o) Prevent Child Abuse of Vermont	\$250.00
p) Retired & Senior Volunteer Program	\$275.00
q) Sexual Assault Crisis Team	\$200.00
r) Twin Valley Senior Center	\$500.00
s) U-32 Project Graduation	\$300.00
t) Vermont Assoc. for the Blind & Visually Impaired	\$150.00
u) Vermont Center for Independent Living	\$200.00
v) Washington County Diversion Program	\$350.00
w) Washington County Youth Service Bureau	\$400.00

\* Now called Circle.

**Total: \$15,200.00**

Renée Carpenter asked to amend the motion to increase Central Vermont Community Action Council (CVCAC) to \$9,000. Rachel Grossman amended to \$5,000. Funding Request Study Committee member Lyn Blackwell spoke about the process of receiving funding requests and arriving at recommended amounts. Much discussion followed. The Moderator put a series of motions to vote:

- Shall the Article be amended to increase CVCAC funding from \$400 to \$800? Defeated by Paper Ballot: 79 in favor; 80 opposed.
- Shall the Article be amended to increase CVCAC funding from \$400 to \$5,000. Defeated by voice vote.
- Shall the Article be amended to increase CVCAC funding from \$400 to \$9,000. Defeated by voice vote.
- James Eniti moved the entire article amount be increased by \$9,000, and it be at Selectboard's discretion to disburse the funds. Defeated by voice vote.
- Moderator read the article as warned. It passed by voice vote.



**Art. 13:** Shall the Town raise a sum not to exceed \$3,900 to be expended by the Four Corners Schoolhouse Association for operating expenses during fiscal year 2012. Four Corners School Board Association member Rachel Grossman spoke in support. Article passed by voice vote.

**Art. 14:** Shall the Town of East Montpelier raise the sum of \$8,333 as its share of the second year cost of commuter bus service along Route 2 with service into Montpelier. This appropriation funds a portion of the total cost of the service, which will also be supported by appropriations from other towns, a state grant, and rider fares. After some discussion, article passed by voice vote.

**Art. 15:** Shall the voters of the Town of East Montpelier designate the Town as a Clean Energy Assessment District pursuant to 24 V.S.A. § 3261 (a) for the purpose of authorizing the Town to enter into written agreements with eligible owners of real property to incur indebtedness for or otherwise finance projects relating to renewable energy and energy efficiency undertaken by the owners of real property within the boundaries of the town, the costs of which to be levied as a special assessment on the real property owner's tax bill. Carl Etnier spoke in support. After discussion, it passed by voice vote.

**Art. 16:** To transact other business that may properly come before the meeting. The Moderator invited discussion; but no actions or votes.

- Michael Dworkin asked why some large money articles are warned separately while others (like the Fire Dept.) are line items in the Selectboard budget. Selectboard Chair Chickering spoke to this matter.
- School Superintendent Robbie Brooke presented a plaque to Jan Aldrich for her twenty years of service on the Elementary School Board.
- Representative Tony Klein spoke about his work in the State Legislature. He is Chair of the House of Natural Resources Energy Committee.
- Dave Grundy spoke on behalf of the Energy Committee.
- Carolyn Shapiro spoke of the 3-year groundwater moratorium/study.
- Planning Commissioner Jean Vissering asked everyone to fill out a Town Survey to guide PC's work on revamping the Town Plan. Then, as a member of the East Montpelier Village Committee, Vissering spoke about changes in the Village at Routes 2 & 14 intersection.
- Loring Starr reminded people of the Health Reform state forum.
- Renee Carpenter spoke about the Coburn Road Quarry swimming and recreation area, and the recent successful ACT 250 appeal.
- Edie Miller thanked Moderator Dworkin for his service.

Moderator Dworkin called Town Meeting 2011 adjourned at 11:59 A.M.

**ABSTRACT OF MINUTES**  
**MARCH 1, 2011 — SCHOOL DISTRICT MEETING**

Moderator Dworkin called to order at 9:40 A.M., temporarily adjourned, and reconvened at 1:07 P.M.

**Art. 1:** Voted by Australian Ballot and elected Michael Dworkin, Moderator.

**Art. 2:** Voted by Australian ballot to elect the following:

EMES School Director – 3-Year Term ..... RUBIN BENNETT

EMES School Director – 2-Year Term ..... STEPHEN LOOKE

**Art. 3:** Voted to hear the report of the Board of School Directors:

Out-going chair Jan Aldrich addressed concerns raised at Saturday's forum regarding pp. 97–113 of the Town Report. She announced the resignation of Principal Cooke at the end of the school year; a search committee will be created. Director Rosie Laguerre spoke on the Budget, pointing out a decrease of 0.32% from last year (mostly due to staff changes and a decrease in federal grants), with many cuts in salaries and benefits. Principal Cooke said that East Montpelier no longer qualifies for the grants.

Director Andi Colnes explained, in answer to a question about the Assistant Principal position, that it was understood to be for two years and then reassessed, yet to maintain the advantages, especially as regards discipline, the Board had decided to keep the position in place. Principal Cooke said the Assistant Principal allowed him to focus on the many factors involved in education. Laguerre spoke briefly about the Statewide assessment and other factors that affect the tax rate, including the slight increase in the cost of transportation and decrease in budget allocation for Special Education, mostly due to students moving on to U-32.

Jim Shea commented on the several principals that the school has had over the last five years, and was hopeful that there is now a consistency in place that would eliminate the turnover of principals. Someone suggested sharing a principal within the district, referring to the retirement of the Doty School principal. Another individual commented that the Board should perhaps conduct a stronger search for a new principal this time around. Michelle McFadden suggested School Board minutes be e-mailed to Townspeople, as are Selectboard minutes.

**Art. 4:** Voted to adopt a budget not to exceed \$3,183,814 for the operation of the school for the ensuing year. Passed by voice vote.

**Art. 5:** Voted to authorize the Board of School Directors to hold any audited fund balance as of June 30, 2011 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school. Passed by voice vote.

**Art. 6:** Voted to authorize the Board of School Directors to borrow money in anticipation of receipt of revenues for the school year. Passed by voice vote.

**Art. 7:** After discussion on various items, no further business was brought forward, and this Article was approved by voice vote.

School Meeting 2011 adjourned at 2:49 P.M.

## RESULTS OF U-32 AUSTRALIAN BALLOT

### Results for the vote on March 1, 2011:

**ARTICLE 1.** To elect a Clerk for a term of one (1) year.

**No Candidate:** Write Ins: 123\* Spoiled: 45 Blank: 1,651 Total: 1,819

\* No one received enough write-in votes to be elected; Susan (Charlie) Catlin appointed

**ARTICLE 2.** To To elect a Treasurer for a term of one (1) year.

**Florence J. Young: 1,352** Write Ins: 2 Spoiled: 22 Blank: 422 Total: 1,819

**ARTICLE 3:** To elect an Auditor for a term of three (3) years.

**No Candidate:** Write Ins: 135\*\* Spoiled: 0 Blank: 1,684 Total: 1,19

\*\* No one received enough write-in votes to be elected; No appointment made.

**ARTICLE 4:** To fix the annual compensation of district officers.

Auditors: \$200 each; Clerk: \$200; Directors: \$850 each; Chair: \$875; Treasurer: \$1,000

**Votes: Yes: 1,406** No: 250 Spoiled: 3 Blank: 160 Total: 1,819

**ARTICLE 5:** Shall the Union High School District No. 32 adopt a budget of \$13,123,665.00 for the 2011– 2012 school year?

**Votes: Yes: 1,106** No: 636 Spoiled: 0 Blank: 77 Total: 1,819

**ARTICLE 6:** Will the School District authorize the Board of School Directors of Union District No. 32 to hold any audited fund balance as of June 30, 2012 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school?

**Votes: Yes: 1,322** No: 405 Spoiled: 2 Blank: 90 Total: 1,819

**ARTICLE 7:** Will the School District authorize the Board of School Directors to borrow money by issuance of bonds and notes, not in excess of anticipated revenue for the school year?

**Votes: Yes: 1,320** No: 420 Spoiled: 9 Blank: 70 Total: 1,819

Katie, 6th grade



Serenity  
5th grade



## VOTING RECORD AND POPULATION

East Montpelier Residents: 2,576

<u>Year</u>	<u>Total Registered</u>	<u>Australian Ballot (AB)</u>	<u>AB/FV Percentage</u>	<u>Floor Vote (FV)</u>
<b>Town Meeting:</b>				
2011 .....	2,028	510	25% / 8%	159
2010 .....	1,990	650	33% / 11%	213
2009 .....	2,057	880	43% / 13%	262
2008 .....	1,903	1,151	60% / 16%	301
2007 .....	2,102	743	36% / 11%	222
2006 .....	2,059	674	33% / 12%	249
2005 .....	2,076	626	30% / 8%	160
2004 .....	1,984	807	41% / 8%	164
2003 .....	2,011	525	26% / 8%	167
2002 .....	1,973	587	30% /	
2001 .....	1,993	513	26% / 8%	156
2000 .....	1,832	727	40% /	
1999 .....	1,805	511	28% /	
1998 .....	1,777	671	38% /	
1997 .....	1,768	511	29% / 10%	173
1996 .....	1,622	521	33% / 16%	263
1995 .....	1,691	588	35% / 10%	170
1994 .....	1,608	495	31% / 17%	265
1993 .....	1,672	609	37% / 14%	228
1992 .....	1,664	619	39% / 16%	256
1991 .....	1,580	594	38% / 16%	250
1990 .....	1,480	538	36% / 20%	300
<b>Primary Election:</b>				
2010 .....	2,011	730	36%	
2008 .....	1,942	160	8%	
2006 .....	2,066	423	20%	
2004 .....	2,053	224	11%	
2002 .....	1,995	394	20%	
2000 .....	1,892	724	38%	
1998 .....	1,777	432	23%	
1996 .....	1,689	145	9%	
1994 .....	1,628	469	29%	
1992 .....	1,537	345	23%	
1990 .....	1,513	418	28%	
<b>General Election:</b>				
2010 .....	2,038	1,330	65%	
2008 .....	2,046	1,675	82%	
2006 .....	2,097	1,450	69%	
2004 .....	2,116	1,569	74%	
2002 .....	2,029	1,300	64%	
2000 .....	2,020	1,530	76%	
1998 .....	1,806	1,299	72%	
1996 .....	1,777	1,323	75%	
1994 .....	1,682	1,190	71%	
1992 .....	1,671	1,428	86%	
1990 .....	1,572	1,152	73%	

## VOLUNTEER POSITIONS ON TOWN BOARDS

The Town frequently looks for qualified individuals to serve on Boards and committees, as well as appointed offices. If you are interested in getting involved, please fill out and return this form to **Town Administrator, Town Office, PO Box 157, East Montpelier, VT 05651** or call the Town Office at 223-3313.

Name \_\_\_\_\_

Address \_\_\_\_\_

Street

Town

Zip

Phone \_\_\_\_\_

Home

Work

Email

### Interest in serving on:

- ☐ Development Review Board
- ☐ Conservation Fund Advisory Committee
- ☐ Forest Committee
- ☐ Funding Request Study Committee
- ☐ Rally Day Committee
- ☐ Recreation Board
- ☐ State Police Community Advisory Board
- ☐ Other \_\_\_\_\_

Background/Experience/Previous Boards or Committees served on: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_



## CHANGE OF NAME OR ADDRESS

Regarding any change or correction of name or address, please notify:  
Town Clerk, P.O. Box 157, East Montpelier, VT 05651

\* Change of Name From: \_\_\_\_\_

To: \_\_\_\_\_

Change of Address To: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
Signature of Property Owner/Voter

\* NOTE: To change a Name on a Deed, we will send you an official document to be signed by you. To change a name on the voter checklist, you may use this form.

## ANIMAL LICENSES

All dogs and wolf-hybrids six months of age or older shall annually on or before April 1 be licensed. Also any dog that is acquired after April 3 or becomes six months old during the year shall within 30 days be licensed.

Fees for licensing a dog or wolf-hybrid are as follows:		Late registration
1. <b>Neutered/Spayed</b> dogs or wolf-hybrids .....	\$ 8.00	\$ 10.00
2. <b>Unneutered/Unspayed</b> dogs or wolf-hybrids .....	\$ 12.00	\$ 16.00

The Town retains \$4.00 and \$8.00 of the above fees.

The remaining \$4.00 pass through to the State as follows:

\$1.00 to State Rabies Program; \$3.00 to State Spay/Neuter Program.

(See page 32 for FY10 Pass-Through Accounts.)

Spaying or neutering certificates from veterinarian **must** be exhibited.

A current rabies vaccination certificate **must** be filed with the Town Clerk.

A current rabies vaccination means that:

- (1) a dog/wolf hybrid over 3 months of age or less than a year of age has been vaccinated.
- (2) a dog/wolf hybrid within 9 to 12 months of initial vaccination must receive a booster shot.
- (3) a dog/wolf hybrid subsequent vaccination following initial vaccination shall be valid for 36 months. [V.S.A. Title 20, Section 3581(c)(1)]

### 2012 Annual RABIES CLINIC

**March 21 from 6:00–8:00pm at the new Fire Station**

Contact the Town Clerk at 223-3313 for more information.



### RABIES ALERT

**Rabies is a disease that can kill animals and people.**

- Vermont law requires rabies shots for all cats and dogs.
- Enjoy wildlife from a safe distance. Remember, rabid animals have been found in all Vermont counties.

**Questions?**

**Call 1-800-4-RABIES (472-2437)**

~ NOTES ~

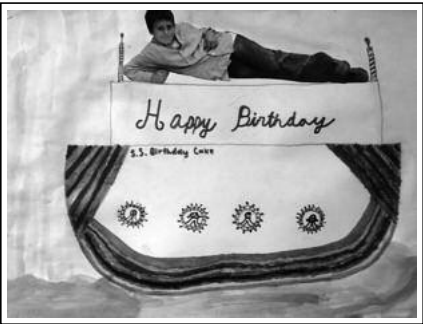
*Photos of student art by  
Heidemarie Holmes-Heiss,  
Artist and Art Educator*



Jack, 5th grade



Katerina, 5th grade



Connor, 6th grade

Abstract of March 2011 School Minutes, 122  
 Abstract of March 2011 Town Minutes, 118–121  
 Abstract of the Grand List, 44  
 Ambulance Service, *see* East Mont. Fire Dept.  
 Animal Control Report, 68  
 Animal License and Rabies, 126  
 Appreciation, 2  
 Auditors' Report — School, 97  
 Auditors' Report — Town, 76–80  
 Ballot, Candidates on Australian, 3  
 Births, 74  
 Budget — Town Revenues and Expenses, 16–27  
 Capital Assets of the Town, 32–33  
 Capital Reserve Fund & Program, 36–37  
 Carlton C. Smith Recreational Fund, 34  
 Cash Fund Balance Reconciliation, 29  
 Cemetery Fund and Commission Report, 38–39  
 Central VT Regional Planning Commission, 60  
 Central VT Solid Waste Management District, 61  
 Central VT State Police Comm. Advisory Board, 62  
 Change of Name or Address Form, 125  
 Coburn Road Quarry Swimming Hole, 67  
 Community Connections, 96  
 Community Groundwater Study Group, 63  
 Conservation Fund Advisory Report, 33  
 Constables Report, 68  
 Cross Vermont Trail Assoc., 54  
 Deaths, 75  
 Delinquent Taxes and Collector's Report, 31  
 Development Review Board, 51  
 Document Restoration Fund, 34  
 East Mont. Fire Dept. and Ambulance Service  
     Report and Budget, 68–73  
 East Montpelier Trails, Inc., 55  
 Education Spending, 95  
 EMES (East Montpelier Elementary School District)  
     Abstract of March 2011 Minutes, 122  
     Auditors' Report & Balance Sheet, 97  
     Budget — Actual & Proposed, 106–112  
     Budget — Significant Changes, 113  
     Capital Reserve Program, 102  
     Enrollment, 103  
     Principal's Message, 100–101  
     Salary and Benefits, 104–105  
     School Board's Report, 99–100  
     Warning, 114–115  
 Emergency Services Fund, 35  
 EMSLI (E.M. Senior Living Initiative), 65  
 Fire Department Report and Budget, 68–73  
 Fireworks Fund, 34  
 Forum: Notice of Informational Meeting 3, 11  
 Four Corners Schoolhouse Assoc. Report, 52–53  
 Funding Request Study Committee Report, 57–59  
 Grand List, Abstract of, 44  
 Grand List Reappraisal Fund, 35  
 Groundwater Study Group, 63  
 Historical Society, 64  
 Indebtedness, Schedule of, 14–15  
 Jean Cate Community Fund:  
     Pre-Forum coffee, 11; Committee Report, 65  
 Kellogg-Hubbard Library Report, 56  
 Land Conservation Fund, 35  
 Listers' Report, 43–45  
 Map of East Montpelier, 65  
 Marriages and Civil Unions, 74  
 Minutes — EMES Meeting, March 2011, 122  
 Minutes — Town Meeting, March 2011, 118–121  
 Officers — Town, Appointed, 6–7  
 Officers — Town, Elected, 5–6  
 Pass-Through Accounts, 34  
 Planning Commission Report, 48–49  
 Property Transfers 2011, 45  
 Rally Day Committee Report, 41  
 Recreation Board Report, 40  
 Restricted Funds & Special Accounts Summary, 34  
 Salaries — EMES, 104–105  
 Salaries — Town, 28  
 Salaries — U-32, 92–93  
 Salaries — WCSU, 88  
 Sandy Pines Community Development Fund, 42  
 Schedule of Indebtedness, 14–15  
 School District Reports: *see* EMES; U-32; WCSU  
 Selectboard Report, 12–13  
 Sesquicentennial Fund: *see* Document Restoration  
 Special Bridge & Culvert Projects Reserve Fund, 35  
 Special Education Information, 88  
 Tax Rate Calculations, School, 95  
 Tax Rate Changes, School, 94  
 Taxes Raised and Distribution, 30  
 Town Auditors Report, 79–80  
 Town Clerk and Treasurer Report, 46  
 Town Forest Fund, 35  
 Town/School Meeting Forum, 3  
 Town Property/Assets, 32–33  
 Town Salaries, 28  
 Trails: *see* East Montpelier Trails; Cross VT Trails  
 U-32 Balance Sheet, 90  
 U-32 Budget Summary, 91  
 U-32 Salaries and Benefits, 92–93  
 U-32 Results of March 2011 Votes, 123  
 U-32 Warning, Informational Copy of, 116–117  
 Veterans Memorial Fund, 35  
 Vital Statistics, 74–75  
 Volunteer Positions on Town Boards, 125  
 Voter Registration Information, 47  
 Voting Records and Population, 124  
 Warning — School District, 114–115  
 Warning — Town, 8–11  
 Warning — U-32, Informational Copy of, 116–117  
 Washington Central Supervisory Union: *See* WCSU  
 WCSU Assessment Summary, 87  
 WCSU Balance Sheet, 85  
 WCSU Budget Summary, 86  
 WCSU Financial Summary & Special Education, 80  
 WCSU Superintendent's Office Report, 81–84  
 Wrightsville Beach Recreation District, 66  
 Zoning Administrator's Report, 51  
 Zoning Permit Fees, 50