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In Appreciation

We, the townspeople of East Montpelier, thank the following citizens for their years of public service to our town. Many of the people listed here have served, or continue to serve, in other town offices as well. We appreciate their contributions to our community.

Michael H. Dworkin	Town Moderator, School District Moderator
Richmond “Rick” Hopkins	Planning Commissioner
Sue Clayton	Justice of the Peace
Ruth O. Farnham	Justice of the Peace
Paul Erlbaum.....	Green Up Coordinator
Wm. Gray Ricker, IV.....	Development Review Board
Katina Johnson	Recreation Board
Krissy Pozatek	Recreation Board
Sue Chickering	Conservation Fund Advisory Committee
Alex Brown.....	Energy Committee
Renée Carpenter	Energy Committee
Paul Cate	Energy Committee
Erik Esselstyn	Energy Committee
James Eniti (<i>deceased</i>)	Energy Committee



Photo: Heidemarie Holmes-Heiss

Sixth grade students took on the challenge of creating a portrait in clay at the the Elementary School's new art room.

EAST MONTPELIER TOWN/SCHOOL FORUM
SATURDAY, FEBRUARY 28, 2015

9:30 A.M. at the East Montpelier Elementary School

The Citizens of East Montpelier are invited to attend a Public Hearing and Informational Meeting concerning Australian Ballot Articles and other Warned Articles for the **March 3, 2015, Town and School Meeting**. Candidates for Town and School Offices will be introduced. The Elementary School will be first on the Agenda at the Forum, as well as at Town Meeting, followed by the Town.

NAMES TO BE PRINTED ON THE AUSTRALIAN BALLOT

East Montpelier Town/School Meeting — Tuesday, March 3, 2015
at the East Montpelier Elementary School, 665 Vincent Flats Road

Australian Ballot Voting

7:00 A.M. to 7:00 P.M.

U-32 Australian Ballot voting will also occur at the above place and time.

OFFICE FILED FOR

CANDIDATE(S)

TOWN MODERATOR for 1 year	MICHAEL DUANE
SCHOOL DISTRICT MODERATOR for 1 year	MICHAEL DUANE
TOWN CLERK for 3 years.....	TERESA “TERRI” CONTI
SELECTBOARD MEMBER for 3 years	SETH B GARDNER
SELECTBOARD MEMBER for 2 years.....	KIMBERLY SWASEY
LISTER for 3 years	ROSS HAZEL
AUDITOR for 3 years.....	DAVID GRUNDY
FIRST CONSTABLE for 1 year	SANDY F CONTI
SECOND CONSTABLE for 1 year	NO CANDIDATE
PLANNING COMMISSIONER for 3 years	JOHN “JACK” PAULY
(Vote for not more than THREE)	JEAN VISSERING
.....	MARK LANE
PLANNING COMMISSIONER for 2 of 3-year term.....	NO CANDIDATE
CEMETERY COMMISSIONER for 5 years.....	ELLIOTT MORSE
EM ELEMENTARY SCHOOL DIRECTOR for 3 years ..	FLOR DIAZ SMITH
EM ELEM. SCHOOL DIRECTOR for 2 years.....	KIMBERLY KENDALL

VOTER REGISTRATION

Voter registration can be done several ways under the “Motor Voter Bill” which came into effect as a requirement under the National Voter Registration Act of 1993.

Renewal of your driver’s license or obtaining a new driver’s license will give you the opportunity to register to vote by filling out the appropriate section on the Motor Vehicle License application used by the Vermont Department of Motor Vehicles. You can also register at the Department of Social Welfare, Department of Aging and Disability, the Department of Health, and various other State Agencies.

You can register at the Town Clerk’s Office during office hours: Monday through Thursday 9:00 am 5:00 pm, Friday 9:00 am to 12:00 pm.

You must be 18 years of age or older and take the Voter’s Oath if you have not taken it before. If you register by means of any of the State Departments listed above, that part of the form is sent to our office by the Secretary of State’s Office, and the Town Clerk then processes it with others received of recent date. Seventeen (17) year olds who will be eighteen (18) by the time of the November General Election may vote in the Primary Election.

New Voter Registration Applications have been issued that now require you to add your VT DMV issued Driver License Number or Personal ID Number (VT PID#) on the voter application. If neither of these are available, the last four (4) digits of your Social Security Number is required. If any of these are not available, the Office of the Secretary of State will issue a unique identifying number for the voter’s use.

Voter approval to allow the Town Clerk to add names to the checklist was given at Town Meeting in 2003. After approval, the voter will receive a copy of his/her original application with the acceptance section completed.

The cut-off date for registering to vote in the State of Vermont is the Wednesday before any election. The Town Clerk’s Office is open from 9:00 am until 5:00 pm for Voter Registration on the Wednesday before any election.

VOTER’S OATH: Do you solemnly swear (or affirm) that whenever you give your vote or suffrage, touching any matter that concerns the State of Vermont, you will do it so as in your conscience you shall judge will most conduce to the best good of the same, as established by the Constitution, without fear or favor of any person.

If you have any questions or concerns, or need to change a name or address on the voter checklist, please do not hesitate to contact the Town Clerk at 223-3313.

TOWN OFFICERS ELECTED

Town Moderator: 1-year term; Expires 2015 Michael O. Duane

School District Moderator: 1-year term; Expires 2015 Michael O. Duane

Town Clerk: 3-year term; Expires 2015 Teresa “Terri” Conti

Town Treasurer: 3-year term; Expires 2015 Don Welch

Selectboard:

3-year term; Expires 2015 Seth B. Gardner

2-year term; Expires 2015 Kim Swasey

3-year term; Expires 2016 Carl Etnier

2-year term; Expires 2016 Steve Sparrow

3-year term; Expires 2017 Casey J. Northrup

Listers: 3-year term

Expires 2015 Ross Hazel

Expires 2016 Putnam Clayton

Expires 2017 Rob Chickering

Auditors: 3-year term

Expires 2015 David Grundy

Expires 2016 Deborah Fillion

Expires 2017 Charlotte “Cherie” Staples

First Constable: 1-year term; Expires 2015 Sandy F. Conti

Second Constable: 1-year term; Expires 2015 Paul Haynes

Collector of Delinquent Taxes: 3-year term; Expires 2016 Karen M. Gramer

Planning Commission: 3-year term

Expires 2015 John “Jack” Pauly

Expires 2015 Jean Vissering

Expires 2015 Mark Lane

Expires 2016 Norman Hill

Expires 2016 Julie Potter

Expires 2016 Kim B. Watson

Expires 2017 Scott Hess

Expires 2017 (*appointed to fill vacancy; expires 2015*) Rob Halpert

Expires 2017 Gene Troia

Cemetery Commissioners: 5-year term

Expires 2015 Elliott Morse

Expires 2016 Allen Ploof

Expires 2017 Pauline Coburn

Expires 2018 Frederick C. Strong

Expires 2019 Gary E. Hudson

Elementary School Directors:

Expires 2015; 3-year term	Flor Diaz Smith
Expires 2015; 2-year term	Kimberly Kendall
Expires 2016; 3-year term	Stephen Looke
Expires 2016; 2-year term	Priscilla Gilbert
Expires 2017; 3-year term	Rubin Bennett

U-32 School Directors: 3-year term

Expires 2016	Kari Bradley
Expires 2017	Emily Goyette

Justices of the Peace: 2-year term; 2/1/2015–1/31/2017 (*elected in Nov. 2014*)

Janice Aldrich (I)	Tim Carver (R)	Robert Chickering (I)
Richard W. Curtis Jr (R)	Michael Duane (I)	David B. Grundy (I)
Julia Haynes (I)	Florence C. Morse (R)	Rebecca Reed (I)
Mildred “Mitzi” Unger (I)		

Board of Civil Authority: Town Clerk, Selectboard, and Justices of the Peace

Town Board for the Abatement of Taxes:

Board of Civil Authority, Listers, and Town Treasurer

APPOINTED

Assistant Town Clerks	Denise Brown, Abigail Bruce
Assistant Town Treasurers	Denise Brown, Terri Conti
Road Foreman	Mike Garand
Town Administrator	Bruce Johnson
Zoning Administrator & E-911 Coord. (3 years; exp. Nov. 2015)	Bruce Johnson
Acting Zoning Administrator (1 year; exp. Dec. 2015)	Gene Troia
Sewage Officer	Bruce Johnson
Town Attorney	Bruce Bjornlund
Town Health Officer (3 years; exp. 2015)	Dave Grundy
Town Service Officer (1 year; exp. 2015)	Rachael Grossman
Animal Control Officer (1 year; exp. 2015)	Sandy Conti
Assistant Animal Control Officer (1 year; exp. 2015)	Elliott Morse
Town Fire Warden (5 years; exp. 2018)	Ty Rolland
Emergency Management Co-Coordinator (1 year; exp. 2015)	Bill George
Emergency Management Co-Coordinator (1 year; exp. 2015)	Toby Talbot
Town Tree Warden (1 year; exp. 2015).....	Paul Cate
Regional Planning, Town Representative (1 year; exp. 2015)	Julie Potter
Alternate (1 year; exp. 2015)	Tim Carver
Transportation Advisory Committee Rep (1 year; exp. 2015)	Frank Pratt
Solid Waste District Representative (1 year; exp. 2015)	Ginny Callan
Wrightsville Beach Recreation District Rep. (3 years; exp. 2016)	Bill Merrylees
Four Corners Schoolhouse Assoc. Rep. (1 year; exp. 2015)	Carolyn Shapiro
State Police Community Advisory Board (1 year; exp. 2015)	Carol Welch
State Police Community Advisory Board (1 year; exp. 2015)	Don Welch
Green Up Coordinator (1 year; exp. 2016).....	Chris Racanelli

Forest Committee: 3 years

Paul Cate, <i>Chair</i> (2016)	Mark Lane (2017)
Colin Blackwell (2016)	Ken Santor (2016)

Development Review Board: 3 years

Rich Curtis, <i>Chair</i> (2015)	Mark Lane (2015)	Ken Santor (2015)
Elizabeth Betsy Catlin (2017)	Steve Kappel (2017)	Kim Watson (2017)
Norman Hill (2016)	Jeff Cueto (2016)	Carol Welch (2016)

Recreation Board: 3 years

Phillip Heinz, <i>Co-Chair</i> (2016)	Jan Aldrich (2017)	Priscilla Gilbert (2017)
Ben Winters, <i>Co-Chair</i> (2015)	Kris Jensen (2017)	Alex Rob (2017)
Kathy Richardson, <i>Treas.</i> (2017)	Cristin O'Donnell (2016)	Pete Richards (2016)

Conservation Fund Advisory Committee: 3 years

Michael Dworkin (2016)	Charles Johnson (2015)	Brian Lusignan (2017)
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Funding Request Study Committee: 1 year; Exp. 2015

Lyn Blackwell, <i>Chair</i>	Susan "Charlie" Catlin	Rhoda Chickering
Lindy Johnson	Ann Stanton	Kevin Nadzam

East Montpelier Village Committee: No term set

Michelle McFadden, <i>Chair</i>	Bob Morey	Casey Northrup
Frank Pratt	Alice Smith	Bob Smith
		Jean Vissering

Energy Committee: No term set

David Grundy	Rob Chickering
Carl Etnier	Bob Morey

Revolving Loan Advisory Committee: No term set

Leslie Drown, <i>Chair</i>	Bruce Bjornlund	Renée Carpenter
Ed Deegan	Ross Hazel	

EM Fire District #1 Prudential Committee: 3 years

Steve Gilman, <i>Chair</i> (2018)	Rubin Bennett (2017)	Robert Morey (2016)
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Capital Improvement Committee: No term set

Gene Troia, <i>Chair</i>	Dave Burley	Casey Northrup
Julie Potter	Don Welch	

Town Charter Committee: No term set

Edie Miller, <i>Chair</i>	Richard Brock	Ed Deegan	Michael Duane
Carl Etnier	Karen Gramer	Norman Hill	Rick Mastelli
Jack Pauly	Julie Potter	Kim Watson	

Treasurer Candidate Recommendation Committee: No term set

Seth Gardner, <i>Chair</i>	Carl Etnier	Jane Burroughs, <i>CPA</i>
Terri Conti	Dave Grundy	Ed Deegan
		Fred Satink

TOWN OF EAST MONTPELIER

ARTICLES OF WARNING FOR ANNUAL TOWN MEETING

March 3, 2015

The legal voters of the Town of East Montpelier, Vermont are hereby warned to meet at the East Montpelier Elementary School in said Town, on **Tuesday**, the **third (3rd)** day of **March, 2015** at **9:30 AM** to transact the following business and to vote by Australian Ballot from 7:00AM to 7:00PM on those Articles so noted:

ARTICLE 1: To elect all necessary officers for the ensuing year. (To be voted by Australian Ballot)

- Town Moderator, 1-year term
- Town Clerk, 3-year term
- Selectboard Member, 3-year term
- Selectboard Member, 2-year term
- Lister, 3-year term
- Auditor, 3-year term
- First Constable, 1-year term
- Second Constable, 1-year term
- Cemetery Commissioner, 5-year term
- Planning Commissioner, 2 of 3-year term
- Planning Commissioner, 3-year term
- Planning Commissioner, 3-year term
- Planning Commissioner, 3-year term

ARTICLE 2: To hear the reports of several Town Officers and to act thereon.

ARTICLE 3: Shall the Town raise the sum of **\$1,620,701** as proposed by the Selectboard, for laying out and repairing highways and for other necessary Town expenses for fiscal year 2016 (July 1, 2015 through June 30, 2016). (To be voted by Australian Ballot)

ARTICLE 4: Shall the Town raise the sum of **\$38,614** for Kellogg-Hubbard Library for the support of the Kellogg-Hubbard Library. (To be voted by Australian Ballot)

ARTICLE 5: Shall the Town authorize all property taxes for the fiscal year 2016 to be paid to the Treasurer, without discount in two installments and received by the Town Treasurer at the East Montpelier Municipal Building as follows: The first installment will be due on or before 5:00 PM Monday, November 16, 2015 and the second installment will be due on or before 5:00 PM Monday, May 16, 2016.

ARTICLE 6: Shall the Town authorize the Selectboard to create a Capital Reserve Fund, in accordance with 24 V.S.A. §2804(a) and funded by annual budget appropriation, to be expended under the control and direction of the Selectboard for general and highway purposes pursuant to the Selectboard's Capital Plan.

- ARTICLE 7: Shall the Town raise the sum of **\$4,400** for the Four Corners Schoolhouse Association for operating expenses during fiscal year 2016.
- ARTICLE 8: Shall the Town raise the sum of **\$7,000** for the East Montpelier Cemetery Commission for the support and maintenance of Town cemeteries during fiscal year 2016.
- ARTICLE 9: Shall the Town raise the sum of **\$8,200** for the East Montpelier *Signpost* to provide for the production and mailing of six issues of the East Montpelier *Signpost* for each East Montpelier resident household and non-resident property owner during fiscal year 2016.
- ARTICLE 10: Shall the Town raise the sum of **\$4,000** for East Montpelier Trails, Inc. for the enhancement, development, and maintenance of the trail network in East Montpelier during fiscal year 2016.
- ARTICLE 11: Shall the Town raise the sum of **\$5,000** for the Montpelier Senior Activity Center for operating expenses during fiscal year 2016.
- ARTICLE 12: Shall the Town raise the sum of **\$8,333** as its share of the annual ongoing cost of providing the Green Mountain Transit Agency commuter bus service along Route 2 with service into Montpelier. This appropriation funds a portion of the total cost of the service, which will also be supported by appropriations from other towns, State and Federal funds, and rider fares.
- ARTICLE 13: Shall the Town raise the amounts listed below as recommended by the Town's Funding Request Study Committee, or what other amounts, for the following organizations for fiscal year 2016.
- a) Capstone Community Action (formerly CVCAC)\$500
 - b) Central Vermont Adult Basic Education\$750
 - c) Central Vermont Community Land Trust\$150
 - d) Central Vermont Council on Aging\$1,875
 - e) Central Vermont Home Health & Hospice\$5,500
 - f) Central Vermont Memorial Civic Center\$1,000
 - g) Circle (formerly Battered Women's Services & Shelter)\$675
 - h) Community Connections\$2,500
 - i) Family Center of Washington County\$500
 - j) Friends of the Winooski River\$200
 - k) Girls/Boyz First Mentoring\$200
 - l) Good Beginnings of Central VT\$300
 - m) Green Mountain Transit\$1,366
 - n) Green Up Vermont\$150
 - o) Home Share Now\$600
 - p) North Branch Nature Center\$750

q) Onion River Food Shelf	\$1,000
r) OUR House of Central VT.....	\$250
s) People's Health and Wellness Clinic	\$1,250
t) Prevent Child Abuse Vermont	\$300
u) Project Independence.....	\$250
v) Sexual Assault Crisis Team	\$250
w) Twin Valley Senior Center	\$1,000
x) Vermont CARES.....	\$150
y) Vermont Center for Independent Living.....	\$245
z) Washington County Diversion Program	\$450
aa) Washington County Youth Service Bureau	\$400
Total:	\$22,561

ARTICLE 14: Shall the State of Vermont set a statewide per-pupil spending amount for each equalized student in each district, excluding capital expenditures, with adjustments possible for a district's extraordinary expenses.

ARTICLE 15: To transact any other business that may properly come before the meeting.

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EAST MONTPELIER TOWN / SCHOOL FORUM
SATURDAY, FEBRUARY 28, 2015
9:30 AM at the East Montpelier Elementary School
665 Vincent Flats Road, East Montpelier

The Citizens of East Montpelier are invited to attend a Public Hearing and Informational Meeting concerning Australian Ballot Articles and other Warned Articles for the **March 3, 2015 Town and School Meeting**. Candidates for Town and School Offices will be introduced. The School will be first on the Agenda at the Forum, as well as at Town Meeting, followed by the Town.

Dated at East Montpelier, Vermont, this 26th day of January, 2015.

East Montpelier Selectboard:

SETH GARDNER
CASEY NORTHRUP
CARL ETNIER
STEVE SPARROW
KIM SWASEY

East Montpelier Town Clerk's Office, 27th day of January A.D. 2015
at 9:33 AM received the foregoing East Montpelier Annual
Town Meeting Warning for posting as required by law.

Attest: Teresa E. Conti, Town Clerk

SELECTBOARD REPORT

The biggest news of 2014 is that East Montpelier is now a charter town and, as a result, we will shift from an elected to an appointed town treasurer. Following the dictates of the charter, we formed a committee to recommend a capable candidate to replace outgoing elected treasurer Don Welch. To no one's surprise, once it was clear that he was willing to accept the post, the committee recommended Don. We are pleased to appoint Don to the position effective 2015 Town Meeting Day.

In December we updated the town's dog ordinance, originally adopted in 2003 and amended in 2010. Residents came to us with concerns about a group of dogs that was exhibiting very disturbing behavior. Some of the dogs' actions were ticketable offenses under the old ordinance, but the residents wanted the town to have a wider array of enforcement tools. The primary change expands the range of situations in which the state's "vicious dog" hearing process can be applied to include circumstances like a dog attacking other pets or behaving aggressively towards humans without actually biting them. We declined to expand the circumstances under which the town can order a dog to be euthanized, beyond those in state statute and hence out of town control. We also did not change the rule, in effect since 2003, that a dog off its owner's premises must be either on leash, off leash under verbal or non-verbal control of the owner, in a vehicle, on someone else's premises with their permission, or hunting.

Road Foreman Mike Garand and his crew, Ken Lorden, Frank Campbell, and Craig Seadeek, continue to make our roads the envy of our neighbors. In August we took advantage of a VTrans structures grant to repair the large culvert that funnels Bennett Brook under Dodge Road. Thanks to an unexpected VTrans paving grant, we were able to complete our recent all-roads repaving effort one year early. First up, Gallison Hill Road was given a shim and standard overlay, followed by Quaker and Vincent Flats Roads receiving a desperately-needed shim and thick overlay. No new paving is anticipated during 2015. In September, we replaced our smallest truck, the 2007 International Lo-Pro, with another 6-wheeler, a 2015 International 7400. The next challenge, likely to play out over the next three years, will be timing the planned staggered replacement of the two 2008 International 10-wheelers in the most cost effective manner.

In other road news, we successfully petitioned the state to reclassify the 4.7-mile stretch of road from US Rte. 2 in East Montpelier Village to County Road along Quaker, Vincent Flats, Dodge, Lyle Young, and Templeton Roads as a Class 2 highway. This reclassification reflects the importance and heavy use of this roadway and does not require any change to the existing roads. The benefits to the town include an additional \$14,000 in state aid plus eligibility for the state paving and engineering studies grant program. On another front, we continued to pare down the number of Class 4 highways in town. These are roads for which we receive no state aid, but still have some degree of maintenance responsibility. The overgrown northern stretch of Foster Road, from the old Foster farm-

house to Chickering Road, has been reclassified as a Legal Trail, remaining open for public recreational use. Two dead end driveways along Sodom Pond Road were discontinued, with ownership reverting to the landowners.

The East Montpelier Village infrastructure projects continue to make slow, but steady, progress. The Park 'n Ride facility planned for the WEC storage garage lot has a completed design and is currently in the right-of-way process. The sidewalk and shoulder enhancement project along the US Rte. 2/VT Rte. 14 corridor is now under the guidance of Local Project Manager Kevin Russell and is currently under design. Finally, the VTrans Village Bridge replacement and Rte. 2/Rte. 14 intersection project is also in the right-of-way process. Completion dates are always a challenge, but we're projecting 2016 for the Park 'n Ride, 2017 for the sidewalks, and 2018 for the bridge project.

In 2013 the Planning Commission created the Capital Improvement Committee and charged it with creating a viable capital plan and, more importantly, a process for maintaining that plan's viability over time. In late 2014 this superb committee, chaired by Gene Troia, presented the first iteration of the East Montpelier Capital Plan supported by a detailed planning budget. This plan will be a living document, with annual adjustments and updates to ensure it meets the needs of the town as the years pass. We're excited to have an effective capital planning process in place that will assist us in managing capital costs and the resultant tax implications. As part of this new capital plan process, we are requesting that voters support a new, expanded capital reserve fund to replace our existing capital reserve fund.

The FY2016 budget is a study in municipal financial management. We're presenting a total budget, including voted articles, which calls for decreased spending of \$65,862 (3.05%) and reflects a projected non-tax revenue increase of \$17,093 (4.77%). Despite these positive numbers, the budget calls for a net tax increase of \$67,045 (4.06%; 2 cents on the projected tax rate). This disappointing result is due to the fact we no longer have an available fund balance. For the past few years we have used the town's fund balance to buffer the tax rate as we increased expenditures to cover the Emergency Services Facility bond and the repaving program. At Town Meeting last year, understanding that the fund balance would eventually be used up, voters wisely supported the Selectboard request to put the remaining fund balance, which turned out to be \$237,645, into a contingency/rainy day reserve fund. In one stroke, this fiscally responsible move eliminated any available fund balance for use in conjunction with the FY2016 budget. We grappled with various options to both move forward with the new capital plan process while holding the line on tax increases, finally determining that an increase of 2 cents on the tax rate was the optimal target. We are well aware that any tax rate increase right now is painful, but the town is currently in excellent fiscal shape and we believe that this budget is the right choice for ensuring that we remain in that position.

As always, we offer heartfelt thanks to the town employees, school employees, elected officials and volunteers whose work makes East Montpelier such a

vibrant and caring community. Special thanks this year to Chief Ty Rolland and the entire squad of our wonderful East Montpelier Volunteer Fire Department as we all celebrate 50 years of EMFD service to our town and the greater East Montpelier region.

SETH GARDNER, *Chair*
CASEY NORTHRUP, *Vice Chair*
CARL ETNIER
STEVE SPARROW
KIM SWASEY



2014 TREASURER CANDIDATE RECOMMENDATION COMMITTEE

At 2014 Town Meeting the Town of East Montpelier passed a town charter that, among other things, shifted the town treasurer position from elected to appointed. When the Vermont State Legislature approved the charter, a provision was added that allowed the town's elected treasurer (Don Welch) to serve out the remainder of his term, through 2015 Town Meeting (March 3, 2015). At that time the Selectboard would need to appoint someone to take over the treasurer duties. The charter requires that the Selectboard create a committee to recommend qualified Treasurer candidates. The committee must be made up of two Selectboard members, the Town Clerk, a Town Auditor, a Certified Public Accountant, and two town residents.

In anticipation of the March 3, 2015 position change-over date, the Selectboard created the first Treasurer Candidate Recommendation Committee in October 2014. During November the committee was advised that Mr. Welch was interested in the appointed treasurer position. Given the very good working relationships that currently exist and the excellent audit results that the town has experienced under Mr. Welch's tenure as Treasurer, the committee determined it would be in the town's best interest to allow Mr. Welch to continue his work. On December 1, 2014 the Committee recommended to the Selectboard that Don Welch be appointed as Town Treasurer effective when his term as elected treasurer expires on March 3, 2015. The Selectboard accepted the recommendation.

Committee Members:

Seth Gardner (Chair), Carl Etnier, Terri Conti,
Dave Grundy, Ed Deegan, Jane Burroughs, Fred Satink

DEBT SERVICE SCHEDULE: Town of East Montpelier

Notes Payable	Loan Balance as of 6/30/2013	Interest Rate	Debt Service					
			FY14	FY15	FY16	FY17	FY18	FY19
FY09: Volvo Wheel Loader ¹ Principal Payments Interest Payments	22,845	5.69%	22,845 1,300	0				
FY11: Emergency Services Facility ² Principal Payments Interest Payments	1,890,000	4.34%	105,000 74,855	105,000 72,518	105,000 69,794	105,000 66,644	105,000 63,116	105,000 59,346
FY12: Volvo Excavator ³ Principal Payments Interest Payments	102,947	3.39%	24,465 3,488	25,294 2,659	26,151 1,802	27,037 916	0	
FY12: Mack Dump/Plow Truck ⁴ Principal Payments Interest Payments	86,947	2.74%	28,198 2,395	28,975 1,619	29,773 820	0		
			262,546	236,065	233,340	199,597	168,116	164,346
PROJECTED DEBT SCHEDULE								
		Interest Due	FY14	FY15	FY16	FY17	FY18	FY19
		Principal Due	82,038 180,508	76,796 159,269	72,416 160,924	67,560 132,037	63,116 105,000	59,346 105,000
		Debt Payments Due	\$ 262,546	236,065	233,340	199,597	168,116	164,346
Total Outstanding Principal at Fiscal Year End			\$ 1,922,231	1,762,962	1,602,038	1,470,001	1,365,001	1,260,001

As of June 30, 2014, the Town owed \$137,231 for two pieces of highway equipment and \$1,785,000 on the Emergency Services Facility Bond.

NOTES:

1. FY09 Lease with option to purchase for 2008 Volvo Wheel Loader:

Purchase agreement payable to Kansas State Bank. Initial payment of \$24,145 due 6/1/10; followed by annual principal and interest payments of \$24,145 due June 1 of each year. Annual interest averages 5.69% over the life of the lease. Final payment was made on April 17, 2014.

2. FY11 Emergency Services Facility Bond Payments:

Upon completion of construction in FY10, a twenty (20) year bond for the full construction costs including the interest on the Bond Anticipation Note (BAN) was executed in the authorized amount of \$2.1 million (East Montpelier 2/3 share = \$1,400,000; Calais 1/3 share = \$700,000). Beginning in FY12, the principal payment will be constant (\$105,000 total: East Montpelier = \$70,000; Calais = \$35,000). The interest payment will decline each year as the principal amount is reduced, resulting in a constantly declining annual payment in subsequent years. Payments are made twice a year. In FY14, East Montpelier's share was \$119,903.00 of the \$179,854.50 due. Final payment of the bond is due 12/1/2030.

3. FY12 Lease with option to purchase for 2008 Volvo Excavator:

Purchase agreement payable to Kansas State Bank. An initial payment of \$27,953 due 8/15/12 is followed by annual principal and interest payments of \$27,953 due August 15 of each year. Annual interest averages 3.39% over the life of the lease. Final payment of the lease is due August 15, 2016.

4. FY12 Lease with option to purchase for 2013 Mack Dump/Plow Truck:

Purchase agreement payable to Kansas State Bank. A down payment of \$30,594, paid 7/18/12, is followed by annual principal and interest payments of \$30,594 due April 10 of each year. Annual interest averages 2.74% over the life of the lease. Final payment of the lease is due April 10, 2016.

TOWN OF EAST MONTPELIER REVENUES

CASH & RECEIPTS

AVAILABLE CASH ON HAND:

NON-TAX RECEIPTS:

Dog licenses
 Excess Weight Fees
 Liquor licenses
 Recording/copy fees
 School Share town expenses
 Vault fees
 Zoning fees

Total Non-Tax

Lister's Grant Education

Total Grants

Current use hold harmless
 Green Up
 ESF Bond Reimbursement - Calais
 State aid highways
 ANR Pilot Program
 General State Building Pilot Program ..
 Traffic fines

Total Reimbursements

	FY14 Budget (7/1/13- 6/30/14)	FY14 Actual (7/1/13- 6/30/14)	Over (Under) FY14	FY15 Budget (7/1/14- 6/30/15)	FY16 Proposed Budget (7/15-6/16)	Change from FY15 Budget Increase (Decrease)	Change fr. FY15 Budget (+/-) %
AVAILABLE CASH ON HAND:	\$ 150,000	0.00	(150,000.00)	150,000	0	(150,000)	-100.0%
NON-TAX RECEIPTS:							
Dog licenses	2,600	2,582.00	(18.00)	2,500	2,500	0	0%
Excess Weight Fees	400	400.00	0	400	400	0	0%
Liquor licenses	150	140.00	(10.00)	100	100	0	0%
Recording/copy fees	20,000	19,640.00	(360.00)	25,000	20,000	(5,000)	-20.0%
School Share town expenses	9,000	9,000.00	0	9,000	9,000	0	0%
Vault fees	4,000	4,107.12	107.12	4,000	4,000	0	0%
Zoning fees	5,000	6,279.20	1,279.20	5,000	6,000	1,000	20.0%
Total Non-Tax	41,150	42,148.32	998.32	46,000	42,000	(4,000)	-8.7%
Lister's Grant Education	0	394.97	394.97	0	0	0	0%
Total Grants	0	394.97	394.97	0	0	0	
Current use hold harmless	70,000	86,233.00	16,233.00	80,000	85,000	5,000	6.3%
Green Up	225	386.12	161.12	225	225	0	0%
ESF Bond Reimbursement - Calais	59,952	59,951.50	(0.50)	59,172	58,265	(907)	-1.5%
State aid highways	125,000	131,926.22	6,926.22	130,000	144,000	14,000	10.8%
ANR Pilot Program	1,000	1,269.00	269.00	1,000	1,000	0	0%
General State Building Pilot Program ..	2,500	2,471.00	(29.00)	2,500	2,500	0	0%
Traffic fines	8,000	9,220.15	1,220.15	10,000	9,000	(1,000)	-10.0%
Total Reimbursements	266,677	291,456.99	24,779.99	282,897	299,990	17,093	6.0%

Transfer From Other Funds	0	2,410.58	2,410.58	0	0	0%
Interest / Money Market	300	675.82	375.82	500	0	0%
Miscellaneous income	100	1,092.92	992.92	100	0	0%
Total Other	400	4,179.32	3,779.32	600	0	0%
Interest on delinquent taxes	7,000	12,427.46	5,427.46	7,000	2,000	28.6%
Penalty on delinquent taxes	10,000	15,135.70	5,135.70	10,000	0	0%
Interest on late taxes	2,000	9,188.22	7,188.22	4,000	2,000	50.0%
Education retention fees	8,000	9,319.59	1,319.59	8,000	0	0%
Total Tax Related Charges	27,000	46,070.97	19,070.97	29,000	4,000	13.8%
TOTAL NON-TAX RECEIPTS	335,227	384,250.57	49,023.57	358,497	17,093	4.8%
TAXES:						
Select board Budget	1,507,365			1,483,545	137,156	9.3%
Other Money Articles	129,619			168,219	(70,111)	-41.7%
Total Current Taxes	1,636,984	1,610,615	(26,369)	1,651,764	67,045	4.1%
TOTAL TAXES	1,636,984	1,610,615	(26,369)	1,651,764	67,045	4.1%
GRAND TOTAL CASH & RECEIPTS	\$ 2,122,211	1,994,865.57	(127,345.43)	2,160,261	-65,862	-3.05%

TOWN OF EAST MONTPELIER EXPENDITURES

GENERAL EXPENSES:

Town Officers

	FY14 Budget (7/1/13- 6/30/14)	FY14 Actual (7/1/13- 6/30/14)	Under (Over) FY14	FY15 Budget (7/1/14- 6/30/15)	FY16 Proposed Budget (7/15-6/16)	Change from FY15 Budget Increase (Decrease)	Change fr. FY15 Budget (+/-) %
Town Clerk	41,000	40,999.92	0.08	41,000	42,500	1,500	3.7%
Treasurer (FY16 to Muni. Employees)	27,500	27,499.94	0.06	29,000	0	(29,000)	-100.0%
Municipal Employees *	96,000	94,540.99	1,459.01	99,000	139,000	40,000	40.4%
<i>* includes projections for Town/Zoning Administrator \$72,675; Treasurer \$33,000; Municipal Admin. Assistant \$31,265; Recording Secretary \$2,106.</i>							
Assistant Town Clerk II	2,500	0	2,500.00	1,000	1,000	0	0%
Health Officer	1,000	1,015.00	(15.00)	1,000	1,000	0	0%
Selectboard Stipends	5,500	5,500.00	0	5,500	5,500	0	0%
Planning Commission Stipends	4,750	4,750.00	0	4,750	4,750	0	0%
Town Auditors (Internal Audit)	6,650	5,771.25	878.75	6,650	6,650	0	0%
Listers Payroll	25,000	16,184.95	8,815.05	18,000	18,000	0	0%
Animal Control Officers Stipend	1,500	1,500.00	0	1,500	1,500	0	0%
Constables Stipend	1,500	1,500.00	0	1,500	1,500	0	0%
Delinquent Tax Collector	10,000	14,934.88	(4,934.88)	10,000	10,000	0	0%
Total Town Officers	222,900	214,196.93	8,703.07	218,900	231,400	12,500	5.7%

Employee Benefits/Insurances

Social Security/Medicare	32,500	31,051.70	1,448.30	34,000	35,000	1,000	2.9%
Municipal Retirement	19,000	17,902.14	1,097.86	19,000	19,500	500	2.6%
Unemployment	4,372	4,886.00	(514.00)	5,600	5,000	(600)	-10.7%
Health Insurance	60,000	50,822.33	9,177.67	62,000	72,000	10,000	16.1%
Life & Disability Insurances	1,600	1,515.36	84.64	1,600	3,600	2,000	125.0%
Town Liability Insurance	5,500	5,466.00	34.00	6,200	5,600	(600)	-9.7%
Workers Compensation	15,000	13,912.00	1,088.00	18,400	19,000	600	3.3%
Total Employee Benefits/ Insurances ...	137,972	125,555.53	12,416.47	146,800	159,700	12,900	8.8%

EXPENDITURES (continued)

	FY14 Budget	FY14 Actual	Under (Over)	FY15 Budget	Proposed FY16 Budget	Increase (Decrease)	Change (+/-) %
<i>Municipal Operations (continued)</i>							
Gifts/Special Occasions	200	184.92	15.08	300	300	0	0%
Mileage/Travel Expense	2,000	1,062.27	937.73	2,300	1,500	(800)	-34.8%
Fees	0	300.00	(300.00)	500	300	(200)	-40.0%
Grounds Maintenance	8,000	10,055.00	(2,055.00)	8,500	9,500	1,000	11.8%
Off Premise Record Storage	1,100	1,080.00	20.00	1,100	1,100	0	0%
Office Supplies	6,000	3,710.45	2,289.55	7,000	6,000	(1,000)	-14.3%
Postage	3,900	3,141.34	758.66	3,600	3,600	0	0%
Printing	800	697.94	102.06	1,700	1,200	(500)	-29.4%
Town Report Printing and Mailing	5,200	5,055.67	144.33	5,500	5,500	0	0%
Property and Casualty Insurance	20,000	20,314.00	(314.00)	22,800	21,000	(1,800)	-7.9%
Public Records Management	4,000	5,959.30	(1,959.30)	15,000	8,500	(6,500)	-43.3%
Street Lights	4,500	4,510.17	(10.17)	4,500	4,700	200	4.4%
Subscriptions/Memberships	100	0	100.00	200	250	50	25.0%
Total Municipal Operations	63,250	60,567.71	2,682.29	81,600	71,650	(9,950)	-12.2%
<i>Loans and Interest</i>							
Bond Interest for ESF (20-year)	74,855	74,854.50	0.50	72,519	69,794	(2,725)	-3.8%
Bond Principal for ESF	105,000	105,000.00	0	105,000	105,000	0	0%
'09 Volvo Loader	24,145	24,144.52	0.48	0	0	0	0%
'08 Volvo Excavator	27,953	27,952.87	0.13	27,953	0	(27,953)	-100.0%
'13 Mack Truck	30,954	30,593.72	360.28	30,954	0	(30,954)	-100.0%
Tax Anticipation Interest	1,000	453.75	546.25	1,000	1,000	0	0%
Total Loans and Interest	263,907	262,999.36	907.64	237,426	175,794	(61,632)	-26.0%

Computers						
Equipment/Hardware Purchases	3,000	2,512.00	488.00	3,000	3,500	500
General Services/Maintenance	8,000	7,064.69	935.31	8,000	7,000	(1,000)
GIS Mapping Services	0	0	0	2,100	2,100	0
Software	2,500	2,289.92	210.08	2,700	2,700	0
Total Computer	13,500	11,866.61	1,633.39	15,800	15,300	(500)
Town Meeting/Elections						
Advertising	500	0	500.00	0	0	0
Ballot Clerks/Election Workers	500	618.25	(118.25)	1,600	500	(1,100)
Dog Licensing - tags and licenses	200	174.53	25.47	200	200	0
Dues/Subscriptions/Memberships	100	10.00	90.00	0	0	0
Education/Seminars	200	60.00	140.00	0	0	0
Election Equipment	1,000	1,205.20	(205.20)	3,500	2,000	(1,500)
Mileage/Travel Expense	500	44.80	455.20	0	0	0
Printing Special Forms	300	0	300.00	0	0	0
Record Restoration/Preservation	3,200	0	3,200.00	3,000	3,000	0
Supplies/Miscellaneous	1,000	31.01	968.99	0	0	0
Vault Expenses/Town Records	2,500	544.69	1,955.31	2,500	1,000	(1,500)
Total Town Mtg./Elec.	10,000	2,688.48	7,311.52	10,800	6,700	(4,100)
Planning and Zoning						
Advertising & Media	1,100	1,107.31	(7.31)	0	0	0
Education/Seminars	400	120.00	280.00	0	0	0
Town Plan (copying)	500	0	500.00	0	0	0
Maps and Supplies	200	215.00	(15.00)	0	0	0
Mileage	100	0	100.00	0	0	0
Total Planning and Zoning Expenses	2,300	1,442.31	857.69	0	0	0

EXPENDITURES *(continued)*

	FY14 Budget	FY14 Actual	Under (Over)	FY15 Budget	Proposed FY16 Budget	Increase (Decrease)	Change (+/-) %
Listers							
Dues/Subscriptions/Memberships	60	56.13	3.87	0	0	0	0%
Education/Seminars	500	375.00	125.00	0	0	0	0%
M&S CAMA software	250	238.81	11.19	0	0	0	0%
Media/Advertising	350	0	350.00	0	0	0	0%
Mileage/Misc	500	304.30	195.70	0	0	0	0%
Tax Map Maintenance	1,800	1,800.00	0	0	0	0	0%
Total Lister Expenses	3,460	2,774.24	685.76	0	0	0	0%
Dues and Fees							
CV Economic Development	900	900.00	0	900	900	0	0%
CV Regional Planning Commission . . .	2,705	2,704.80	0.20	2,834	2,834	0	0%
CV Solid Waste Mgt. Dist.	2,576	2,580.00	(4.00)	2,580	2,599	19	0.7%
VT Assoc. of Conservation Districts . . .	100	200.00	(100.00)	100	100	0	0%
VT League Cities & Towns	3,403	3,403.00	0	3,629	3,751	122	3.4%
Washington County Court Expense	22,252	22,252.00	0	22,260	24,183	1,923	8.6%
Wrightsville Beach Dist.	1,329	1,329.00	0	1,329	1,329	0	0%
Total Dues & Fees	33,265	33,368.80	(103.80)	33,632	35,696	2,064	6.1%
Budget Requests							
Fire Department	98,096	98,096.26	(0.26)	100,967	106,267	5,300	5.2%
Ambulance Service	95,542	95,542.00	0	96,117	110,083	13,966	14.5%
Rally Day Committee	500	500.00	0	0	0	0	0%
Recreation Board	3,000	3,000.00	0	3,000	3,000	0	0%
Total Budget Requests	197,138	197,138.26	(0.26)	200,084	219,351	19,267	9.6%
TOTAL GENERAL EXPENSES	1,021,242	976,902.99	44,339.01	1,020,192	985,441	(34,751)	-3.4%

GRANTS AND SPECIAL PROJECTS

Invasive Species Control	1,000	962.50	37.50	1,000	1,000	0	0%
EM Village Grant Projects	25,000	25,000.00	0	12,500	0	(12,500)	-100.0%
2014 VTrans Structures Grant 10% Match	0	0	0	19,500	0	(19,500)	-100.0%
Capital Reserve Fund	0			0	337,000	337,000	
TOTAL GRANTS & SPECIAL PROJECTS	26,000	25,962.50	37.50	33,000	338,000	305,000	924.2%

HIGHWAY EXPENSES:

Highway Operations							
Chloride	30,000	21,198.66	8,801.34	30,000	25,000	(5,000)	-16.7%
Crack Sealant	14,000	11,250.00	2,750.00	9,000	12,000	3,000	33.3%
Culverts	7,200	9,607.22	(2,407.22)	5,000	7,400	2,400	48.0%
Diesel	62,000	58,888.79	3,111.21	63,500	64,000	500	0.8%
Educ/Seminars - Highway Personnel ..	600	60.00	540.00	600	600	0	0%
Equipment Rentals	7,000	6,598.75	401.25	7,000	7,000	0	0%
General Supplies	14,000	13,368.85	631.15	14,000	14,500	500	3.6%
Gravel	101,000	109,373.19	(8,373.19)	104,000	107,000	3,000	2.9%
Green Up Expenses	500	402.24	97.76	500	600	100	20.0%
Guardrails	7,000	0	7,000.00	7,000	5,000	(2,000)	-28.6%
Haz Mat disposal	750	581.54	168.46	750	750	0	0%
Pavement Management	4,000	663.12	3,336.88	3,000	3,000	0	0%
Pavement Markings	5,000	5,058.88	(58.88)	5,000	5,200	200	4.0%
Paving	280,000	344,812.15	(64,812.15)	280,000	0	(280,000)	-100.0%
Reciprocal Road Maintenance	1,300	1,312.50	(12.50)	1,300	1,300	0	0%
Road Fabric	5,000	5,193.70	(193.70)	4,000	5,200	1,200	30.0%
Roadside Mowing	6,500	5,775.00	725.00	6,700	6,500	(200)	-3.0%
Salt	57,000	47,062.35	9,937.65	58,700	60,000	1,300	2.2%

EXPENDITURES (continued)

Highway Operations (continued)

	FY14 Budget	FY14 Actual	Under (Over)	FY15 Budget	Proposed FY16 Budget	Increase (Decrease)	Change (+/-) %
Sand	50,000	25,889.80	24,110.20	50,000	52,000	2,000	4.0%
Signs	7,000	2,164.70	4,835.30	5,000	4,000	(1,000)	-20.0%
Stabilization Fabric	3,000	1,061.98	1,938.02	3,000	3,000	0	0%
Uniforms	3,500	3,316.84	183.16	3,600	3,600	0	0%
Weather Reporting	2,900	600.00	2,300.00	900	1,000	100	11.1%
Total Highway/ Operation Expenses ...	669,250	674,240.26	(4,990.26)	662,550	388,650	(273,900)	-41.3%

Town Garage Expenses

Electricity	2,100	1,295.43	804.57	1,500	1,400	(100)	-4.8%
General Expenses	2,500	1,600.71	899.29	2,000	2,000	0	0%
Heating Fuel	7,500	7,269.07	230.93	7,000	7,000	0	0%
Bldg Repairs and Maintenance	1,100	236.55	863.45	1,000	1,000	0	0%
Rubbish	1,600	1,769.46	(169.46)	1,600	1,600	0	0%
Security	1,100	240	860.00	500	500	0	0%
Telephone/Communications	2,700	2,625.38	74.62	2,700	2,700	0	0%
Total Garage Expenses	18,600	15,036.60	3,563.40	16,300	16,200	(100)	-0.6%

Vehicle Equipment/ Repairs

Vehicle-Gas/Oil/Grease	7,803.94						
Vehicle - Maint/Supplies/Equipment ...	0						
Vehicle - Plows/Blades	4,622.89						
Vehicle - Tires/Chains	10,324.80						
'02 Chev Pickup	48.09						
'13 GMC Sierra Pickup	1,010.88						
'06 John Deere Grader	4,787.28						
'07 International Dump Truck	4,327.93						
'08 International Dump Truck...288 ...	4,895.38						

'08 International Dump Truck...289 4,180.37
 '08 Volvo Excavator 1,089.57
 '08 Volvo Loader 4,677.93
 '13 Mack Truck 1,161.59
 '15 International 7400 –
 '82 Ford Chloride Truck 176.75
 '98 MorBark Brush Chipper 0
 York Rake 0

Total Equipment Repairs	50,000	49,107.40	892.60	50,000	50,000	0	0%
Highway Labor							
Total Highway Labor	207,500	194,704.78	12,795.22	210,000	218,000	8,000	3.8%
Total Labor Highway Budget	207,500	194,704.78	12,795.22	210,000	218,000	8,000	3.8%
TOTAL HIGHWAY BUDGET	945,350	933,089.04	12,260.96	938,850	672,850	(266,000)	-28.3%
TOTAL SELECTBOARD BUDGET	1,992,592	1,935,954.53	56,637.47	1,992,042	1,996,291	4,249	0.2%

Voted Articles

Capital Reserve Fund	50,000	50,000.00	0	75,000	0	(75,000)	-100.0%
Cemetery Commission	8,500	8,500.00	0	7,000	7,000	0	0%
Four Corners Schoolhouse	4,400	4,400.00	0	4,400	4,400	0	0%
Kellogg-Hubbard Library	36,775	36,775.00	0	36,775	38,614	1,839	5.0%
East Montpelier Signpost	0	3,000.00	(3,000.00)	9,000	8,200	(800)	
GMTA Rte 2 Commuter Bus Service	8,333	8,333.00	0	8,333	8,333	0	0%
North Branch Nature Center	750	750.00	0	0	0	0	0%
Montpelier Senior Activity Center	2,800	2,800.00	0	5,800	5,000	(800)	-13.8%
East Montpelier Trails				0	4,000	4,000	
Total Voted Articles	111,558	114,558.00	(3,000.00)	146,308	75,547	(70,761)	-48.4%

EXPENDITURES *(continued)*

Funding Requests	FY14 Budget	FY14 Actual	Under (Over)	FY15 Budget	Proposed FY16 Budget	Increase (Decrease)	Change (+/-) %
American Red Cross	250	250.00	0	250	0	(250)	-100.0%
Capstone Community Action (CVCAC)	500	500.00	0	500	500	0	0%
Central Vermont Adult Basic Education .				750	750	0	
Central Vermont Community Land Trust	150	150.00	0	150	150	0	0%
Central Vermont Council on Aging	1,600	1,600.00	0	1,600	1,875	275	17.2%
Central Vermont Home Health Hospice .	4,200	4,200.00	0	5,500	5,500	0	0%
Central Vermont Memorial Civic Center	1,000	1,000.00	0	1,000	1,000	0	0%
Circle (Battered Women's Serv & Shelter)	675	675.00	0	675	675	0	0%
Community Connections	2,500	2,500.00	0	2,500	2,500	0	0%
Family Center of Washington County ..	500	500.00	0	500	500	0	0%
Friends of the Winooski River	200	200.00	0	200	200	0	0%
Girls/Boyz First Mentoring					200	200	
Good Beginnings of Central VT					300	300	
Green Mountain Transit	1,366	1,366.00	0	1,366	1,366	0	0%
Green-up Vermont	150	150.00	0	150	150	0	0%
Home Share Now				600	600	0	0%
North Branch Nature Center				750	750	0	0%
Onion River Food Shelf Inc.	1,000	1,000.00	0	1,000	1,000	0	0%
OUR House of Central VT					250	250	
People's Health & Wellness Clinic, Inc..	950	950.00	0	1,250	1,250	0	0%
Prevent Child Abuse of Vermont	300	300.00	0	300	300	0	0%
Project Independence	250	250.00	0	250	250	0	0%
Retired & Senior Volunteer Program ...	275	275.00	0	275	0	(275)	-100.0%
Sexual Assault Crisis Team	200	200.00	0	250	250	0	0%
Twin Valley Seniors, Inc.	750	750.00	0	750	1,000	250	33.3%
Vt Assoc for Blind & Visually Impaired	100	100.00	0	100	0	(100)	-100.0%

Vermont Cares	150	150.00	0	150	150	0	0%
Vermont Center for Independent Living .	245	245.00	0	245	245	0	0%
Washington County Diversion Program .	350	350.00	0	450	450	0	0%
Wash. County Youth Service Bureau ...	400	400.00	0	400	400	0	0%
Total Funding Requests	18,061	18,061.00	0.00	21,911	22,561	650	3.0%
Total Voted Articles & Funding Requests	129,619	132,619.00	(3,000.00)	168,219	98,108	(70,111)	-41.7%
GRAND TOTAL TOWN EXPENSES ..	2,122,211	2,068,573.53	53,637.47	2,160,261	2,094,399	(65,862)	-3.0%
Grand Total Revenues	2,122,211	1,994,865.57	(127,345.43)	2,160,261	2,094,399		
Net Income	0	(73,707.96)	(73,707.96)	0	0		

TOWN BUDGET SUMMARY							
	FY12: 7/11-6/12	FY13: 7/12-6/13	FY14: 7/13-6/14	FY15: 7/14-6/15	FY16: 7/15-6/16		
Selectboard w/o Voted Articles	1,586,197	1,875,219	1,992,592	1,992,042	1,996,291		
Less: Cash on Hand	95,000	100,000	150,000	150,000	0		
Subtotal	1,491,197	1,775,219	1,842,592	1,842,042	1,996,291		
Less: Proposed Non-Tax Receipts	276,975	328,579	335,227	358,497	375,590		
Municipal Proposed Taxes w/o Articles	1,214,222	1,446,640	1,507,365	1,483,545	1,620,701		
Plus: Voted Articles	268,729	121,245	129,619	168,219	98,108		
Total Town Current Taxes	1,482,951	1,567,885	1,636,984	1,651,764	1,718,809		

TOWN PAYROLL SUMMARY

Employee	FY14 Salary	Salary & Benefits*
OFFICE		
Brown, Denise**	29,092.95	38,737.08
Chickering, Robert	3,262.50	3,512.10
Clayton, Putnum	3,596.25	3,871.37
Conti, Terri**	42,572.17	48,187.47
Fillion, Deborah	5,535.00	5,958.44
Flynn, Kristi	2,447.96	2,635.23
Gramer, Karen	14,934.88	16,077.41
Grundy, Dave	251.25	270.50
Hazel, Ross	9,251.25	9,959.01
Johnson, Bruce**	64,572.33	73,136.33
Welch, Donald	27,499.94	29,603.86
	\$203,016.48	231,948.80
HIGHWAY		
Abbott, James	784.00	843.98
Campbell, Frank**	45,180.75	66,795.18
Garand, Michael**	62,731.50	87,612.51
Lorden, Ken**	46,279.50	52,368.99
Pelchuck, Brian	780.00	839.67
Seadeek, Craig**	40,521.28	56,901.62
	\$196,277.03	265,361.95
Town Subtotal		
	\$413,543.51	512,650.88
CEMETERY		
Morse, Elliott	2,508.00	2,699.85
Ploof, Allen	2,145.00	2,309.12
Ploof, Randall	312.00	335.86
	\$4,965.00	5,344.83
TOTAL TOWN & CEMETERY		
	\$418,508.51	517,995.71

* All benefits include Town's share of FICA (Social Security) and Medicare.

*** These benefits also include Health Insurance (employer-paid premiums for coverage by Town's Health Ins. plan), Retirement, and Long-Term Disability. Totals do not include Workers Compensation (\$13,912.00) and Unemployment Insurance (\$4,886.00) coverage for road crew and office staff in FY14.*

NOTE: Totals above do not include \$618.25 paid to Election Workers in FY14.

TOWN OF EAST MONTPELIER, VERMONT
BALANCE SHEET
GOVERNMENTAL FUNDS
JUNE 30, 2014

	General Fund	Capital Reserve Fund	Community Development Fund	Non-Major Governmental Funds	Total Governmental Funds
<u>ASSETS</u>					
Cash	\$ 675,998	\$ 0	\$ 0	\$ 680	\$ 676,678
Investments	0	136,332	0	178,906	315,238
Receivables	180,313	0	0	4,033	184,346
Loan Receivable	0	0	288,764	0	288,764
Due from Other Funds	0	55,908	16,947	140,748	213,603
Prepaid Expenses	35,085	0	0	0	35,085
Total Assets	<u>\$ 891,396</u>	<u>\$ 192,240</u>	<u>\$ 305,711</u>	<u>\$ 324,367</u>	<u>\$ 1,713,714</u>

LIABILITIES

Accounts Payable	\$ 31,195	\$ 0	\$ 7,936	\$ 0	\$ 39,131
Accrued Payroll and Benefits Payable	23,827	0	0	0	23,827
Due to Other Funds	231,066	0	0	2,049	233,115
Due to Delinquent Tax Collector	12,854	0	0	0	12,854
Total Liabilities	<u>298,942</u>	<u>0</u>	<u>7,936</u>	<u>2,049</u>	<u>308,927</u>

DEFERRED INFLOWS OF RESOURCES

Unavailable Property Taxes and Interest	136,000	0	0	0	136,000
Unavailable Loan Receivable	0	0	288,764	0	288,764
Unavailable Grants	0	0	0	844	844
Total Deferred Inflows of Resources	<u>136,000</u>	<u>0</u>	<u>288,764</u>	<u>844</u>	<u>425,608</u>

FUND BALANCES

Nonspendable	35,085	0	0	135,200	170,285
Restricted	0	0	9,011	33,482	42,493
Committed	0	0	0	47,451	47,451
Assigned	156,599	192,240	0	106,185	455,024
Unassigned/(Deficit)	264,770	0	0	(844)	263,926
Total Fund Balances	<u>456,454</u>	<u>192,240</u>	<u>9,011</u>	<u>321,474</u>	<u>979,179</u>
Total Liabilities, Deferred Inflows of Resources and Fund Balances	<u>\$ 891,396</u>	<u>\$ 192,240</u>	<u>\$ 305,711</u>	<u>\$ 324,367</u>	

Amounts Reported for Governmental Activities in the Statement of Net Position are Different Because:

Capital Assets Used in Governmental Activities are not Financial Resources and, Therefore, are not Reported in the Funds.	3,974,994
Other Assets are not Available to Pay for Current-Period Expenditures, and, Therefore, are Deferred in the Funds.	425,608
Long-Term and Accrued Liabilities, Including Bonds Payable, are not Due or Payable in the Current Period and, Therefore, are not Reported in the Funds.	(2,072,196)
Net Position of Governmental Activities	<u>\$ 3,307,585</u>

EAST MONTPELIER FY14 TAXES RAISED

Base Tax Rates:

School - Homestead	\$ 1.6608
School - Non-Residential	\$ 1.4661
Town	\$ 0.5611
Local Agreement	\$ 0.0055

Total Homestead Tax Rate \$ 2.2274

Total Non-Residential Rate \$ 2.0327

Values, includes Farm Contracts/Local Agreements:

Municipal Grand List	\$ 2,917,509.41
Homestead Edu. Grand List	2,194,340.49
Non-Residential Edu. Grand List	725,597.92



Taxes to be raised (as billed):

at Town Tax Rate:	$0.5611 \times 2,917,509.41 =$	1,637,014.53
at Local Agreement Rate:	$0.0055 \times 2,917,509.41 =$	16,046.30
at Homestead Tax Rate:	$1.6608 \times 2,194,340.49 =$	3,644,360.69
at Non-Res. Tax Rate:	$1.4661 \times 725,597.92 =$	1,063,799.11
plus late homestead filing penalties		1,354.41

TOTAL \$ 6,362,575.04 *



FY2014 TAXES as of 5/16/14

Current Taxes Collected	6,173,374.17
Abated TY13/14 taxes	4.14
Uncollected TY13/14 taxes as of 5/16/14	189,197.02

TOTAL \$6,362,575.33 *



2013/2014 EDUCATION TAX BREAKDOWN

Total Due Schools \$4,715,890.41

Town payments to schools:

EMES	1,966,555.26
U-32	1,913,017.16
State adjustment payments	836,317.99
Total education tax paid	<u>4,715,890.41</u>
Balance due school district (within 120 days)	<u>0.00</u>

* *Difference of 29 cents is due to rounding.*

DELINQUENT TAXES

Tax Year	Taxes Due July 1, 2013	Paid In FY14	Abated FY14	Balance Due June 30, 2014
TY10/11	4,146.16	3,104.80	0	1,041.36
TY11/12	14,968.51	12,955.96	0	2,012.55
TY12/13	137,323.29	118,018.51	77.42	19,227.36
	<u>\$156,437.96</u>	<u>\$134,079.27</u>	<u>\$77.42</u>	<u>\$22,281.27</u>
TY13/14 Del. Taxes Submitted to Collector on 5/16/14	189,197.02	50,803.77	0	138,393.25
	<u>\$345,634.98</u>	<u>184,883.04</u>	<u>\$77.42</u>	<u>\$160,674.52</u>
Interest on Delinquent Tax		15,233.56 *		
Total Delinquent Taxes and Interest collected in FY14		<u>\$200,116.60</u>		

* In addition to Interest on Delinquent Taxes, the Town collects Late Interest (as described in the Notice below)

Note: The Collector of Delinquent Taxes may charge a commission of up to 8% penalty on the amount of taxes owed (32 V.S.A. § 1674). In FY14, \$14,796.75 in penalties were collected and turned over to the Town. These penalties were then paid to the Collector of Delinquent Taxes: \$14,934.88 paid in FY14 (see Payroll on page 28).



TAX COLLECTION NOTICE

In August, one property tax bill is sent out payable in two installments. The first installment is due in November, and the second is due in May.

The due date and time is voted on at Town Meeting each year. Property taxes **must** be received in the Town Treasurer's office by 5:00 P.M. on the due date. **Postmarked tax payments dated on or before the tax due date, but received after the tax due date are NOT accepted as timely payments.** First installment taxes not received by the due date in November are charged Late Interest of 1% per month. Any taxes not received by the due date in May are turned over to the Collector of Delinquent Taxes, and charged an 8% penalty in addition to 1% per month delinquent interest.

The second installment of property taxes for tax year 2014/2015 is due by 5:00 P.M. on Wednesday, May 15, 2015. A slot has been installed in the back door of the Municipal Office Building for after-hours drop off.

TOWN PROPERTY

Information as of December 31, 2014

LAND, BUILDINGS, AND CEMETERIES

Town Office	0.60 acre
Town Garage	24.20 acres
Town Salt Shed	1.50 acres
Templeton Fire Station	1.00 acre
Emergency Services Facility	1.52 acres
Town Forest	96.36 acres
North St. (Baird)	45.73 acres
Rte. 2 (Benton)	10.42 acres
Coburn Rd. (Soule)	5.00 acres
Recreation Field	12.00 acres
Coburn Covered Bridge	
Cate Cemetery	0.67 acre
Cutler Cemetery	2.70 acres
Doty Cemetery	2.80 acres
Quaker Cemetery	0.42 acre
Tinkham Cemetery	0.20 acre
Village Cemetery	2.70 acres, <i>incl. former Town Hall lot</i>
Wheeler Cemetery	1.30 acres

Note: EMES and 18 acres belong to the East Montpelier Elementary School District

VEHICLES & EQUIPMENT, as of Dec. 31		Mileage	Hours
2015	International 7400 6-wheel Dump Truck	2,880	227
2013	GMC Sierra 2500 HD Pickup	13,837	N/A
2013	Mack 10-wheel Dump Truck	32,671	2,252
2008	Volvo Excavator	N/A	2,504
2008	Volvo 4-wheel Bucket Loader	N/A	2,448
2008	International 10-wheel Dump Truck incl. Sand Spreader, Plow and Wing	76,214	4,676
2008	International 10-wheel Dump Truck incl. Sand Spreader, Plow and Wing	66,753	4,557
2007	International 4200 Dump Truck "Lo Pro"	*** Traded In ***	
2006	John Deere 772D Grader	N/A	6,192
1998	MorBark Bruch Chipper	N/A	847
1982	GMC Chloride Truck	25,829	N/A
2009	Kubota Lawn Tractor (Cemetery Commission)	N/A	582

CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2014

	Beginning Balance	Increases	Decreases	Ending Balance
Governmental Activities				
Capital Assets, Not Being Depreciated:				
Land	\$ 116,353	\$ 0	\$ 0	\$ 116,353
Construction in Progress	<u>0</u>	<u>82,975</u>	<u>0</u>	<u>82,975</u>
Total Capital Assets, Not Being Depreciated	<u>116,353</u>	<u>82,975</u>	<u>0</u>	<u>199,328</u>
Capital Assets, Being Depreciated:				
Buildings and Building Improvements	2,370,389	0	0	2,370,389
Vehicles, Machinery and Equipment	1,055,318	28,412	127,614	956,116
Infrastructure	<u>1,351,056</u>	<u>344,812</u>	<u>0</u>	<u>1,695,868</u>
Totals	<u>4,776,763</u>	<u>373,224</u>	<u>127,614</u>	<u>5,022,373</u>
Less Accumulated Depreciation for:				
Buildings and Building Improvements	257,210	47,482	0	304,692
Vehicles, Machinery and Equipment	443,839	63,372	97,026	410,185
Infrastructure	<u>375,519</u>	<u>156,311</u>	<u>0</u>	<u>531,830</u>
Totals	<u>1,076,568</u>	<u>267,165</u>	<u>97,026</u>	<u>1,246,707</u>
Total Capital Assets, Being Depreciated	<u>3,700,195</u>	<u>106,059</u>	<u>30,588</u>	<u>3,775,666</u>
Governmental Activities Capital Assets, Net	<u>\$ 3,816,548</u>	<u>\$ 189,034</u>	<u>\$ 30,588</u>	<u>\$ 3,974,994</u>

Depreciation was charged as follows:

Governmental Activities:

General Government	\$ 2,951
Public Safety	39,673
Highways and Streets	<u>224,541</u>

Total Depreciation Expense - Governmental Activities \$ 267,165

D. Fillion



PASS-THROUGH ACCOUNTS

	<i>Paid to State</i>	<i>Balance Due</i>
Dog State Rabies Program	\$ 457.00	31.00
State Dog Spay / Neuter Program	1,086.00	947.00
Marriage and Civil Union Licenses	595.00	70.00
Fish & Wildlife	0.00	0.00
<i>(Pass-through funds are fees collected by the Town Clerk and paid to the State.)</i>		<u>\$ 1,048.00</u>

RESTRICTED FUNDS SUMMARY

Permanent Funds account for assets held by the Town pursuant to a trust agreement. The principal portion of this fund type must remain intact, but the earnings may be used to achieve the objectives of the fund: Carlton C. Smith Recreational Fund and the Perpetual Care Fund portion of the Cemetery Commission's accounts.

Special Revenue Funds are proceeds of specific revenue sources that are either legally restricted to specified purposes or designated to finance particular functions or activities of the Town. These restricted funds include: Emergency Services, EMFD Painting Fund, Grand List Reappraisal, Land Conservation, Rally Day, Special Bridge and Culvert Projects Reserve, Town Forest, Veterans Memorial, Capital Reserve, Cemetery's expendable savings accounts, Sandy Pines Community Development Fund, and Recreation Board.

CARLTON C. SMITH RECREATIONAL FUND*

Beginning Balance – July 1, 2013	\$50,373.28
Interest Income	206.38
Ending Balance – June 30, 2014	<u>\$50,579.66</u>
<i>*\$50,000 bequest held in a CD; interest used for recreation in town.</i>	

EMERGENCY SERVICES FUND

Beginning Balance – July 1, 2013	\$34,602.07
Interest Income	48.51
Expenses	(3,291.11)
Ending Balance – June 30, 2014	<u>\$31,359.47</u>

EMFD PAINTING FUND**

Beginning Balance – July 1, 2013	\$4,904.15
Interest Income	2.93
Expenses: Painting at Templeton Fire Station	(2,496.50)
Transferred by Selectboard to General Fund.....	(2,410.58)
Ending Balance – June 30, 2014	<u>\$ 0.00</u>

***Voted TM2008 (Art. 7) for the purpose of painting the Templeton Fire Station.*

GRAND LIST REAPPRAISAL FUND

Beginning Balance – July 1, 2013	\$46,379.68
Interest Income	73.85
Received from State of Vermont	11,324.00
Ending Balance – June 30, 2014	<u><u>\$57,777.53</u></u>

LAND CONSERVATION FUND

Beginning Balance – July 1, 2013	\$25,016.36
Interest Income	91.96
Expenses (T.W.Clark:VT Land Trust)	(4,685.00)
Ending Balance – June 30, 2014	<u><u>\$20,423.32</u></u>

RALLY DAY SPECIAL REVENUE FUND

Beginning Balance – July 1, 2013	\$ 145.05
FY14 Appropriation (2013 Art.3)	500.00
Interest Income	0.40
Ending Balance – June 30, 2014	<u><u>\$ 645.45</u></u>

SPECIAL BRIDGE AND CULVERT PROJECTS RESERVE FUND

Beginning Bank Balance – July 1, 2013	\$1,168.73
Interest Income	1.68
Expenses	(520.00)
Ending Bank Balance – June 30, 2014	<u><u>\$650.41</u></u>

TOWN FOREST FUND

Beginning Balance – July 1, 2013	\$26,759.17
Interest Income	268.65
Ending Balance – June 30, 2014	<u><u>\$27,027.82</u></u>

VETERANS MEMORIAL FUND

Beginning Balance – July 1, 2013	\$1,396.07
Interest Income	2.10
Ending Balance – June 30, 2014	<u><u>\$1,398.17</u></u>

CAPITAL PLANNING BUDGET EXECUTIVE SUMMARY

Details of the Capital Planning Budget are posted on the Town Website:
<http://eastmontpeliervt.org/boards-commision/capital-improvement-committee/>

Item	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Town Office										
Total Exp by Yr	2,500	0	0	8,600	500	19,400	0	0	2,400	500
Town Garage										
Total Exp by Yr	6,000	0	0	0	0	3,000	0	0	0	0
Emergency Services Facility										
Total Exp by Yr	0	0	3,000	6,000	18,000	7,000	0	0	0	3,000
Vehicles										
Total Exp by Yr	0	200,000	200,000	0	0	30,000	0	200,000	100,000	0
Heavy Equipment										
Total Exp by Yr	0	0	300,000	0	0	0	175,000	0	0	175,000
Paving										
Total Exp by Yr	0	0	0	905,625	448,125	318,750	281,250	215,625	0	0
Subtotals										
Total Exp by Yr	8,500	200,000	503,000	920,225	466,625	378,150	456,250	415,625	102,400	178,500
Yearly Planning Budget	337,000	412,317	412,317	412,317	412,317	412,317	412,317	412,317	412,317	412,317
Capital Plan Balance	453,500	665,817	575,134	67,226	12,918	47,086	3,153	(155)	309,762	543,579
Initial Capital Plan Balance	\$125,000									
Opportunity Fund										
Total Exp by Yr	10,000	30,000	10,000	0	0	0	0	0	0	0
Yearly Planning Budget	0	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000
Opportunity Fund Balance	30,000	10,000	10,000	20,000	30,000	40,000	50,000	60,000	70,000	80,000
Initial Opportunity Fund Balance	40,000									
Grand Totals										
Total Exp by Yr	18,500	230,000	513,000	920,225	466,625	378,150	456,250	415,625	102,400	178,500
Yearly Planning Budget	337,000	422,317	422,317	422,317	422,317	422,317	422,317	422,317	422,317	422,317
Capital Plan Balance	483,500	675,817	585,134	87,226	42,918	87,086	53,153	59,845	379,762	623,579
Total Initial Capital Plan Balance	\$165,000									

CAPITAL RESERVE FUND

Beginning Balance – July 1, 2013		\$219,344.59
CD – Beginning Balance	135,386.69	
CD – Interest earned	945.45	
CD – Ending Balance		136,332.14
Money Market – Beginning Balance	83,957.90	
Money Market – Interest earned	147.52	
FY14 Appropriation (2013 Art. 4)	50,000.00	
Distribution: 2013 GMC Sierra Pickup*	(23,485.00)	
Distribution: 2015 Internat'l 7400 Truck**	(54,713.00)	
Money Market – Ending Balance		55,907.42
Ending Bank Balance – June 30, 2014		\$192,239.56

**Replaced 2002 Chevy Pickup*

***Replaced 2007 Lo Pro; partial pmt in FY14
(Total cost of 2015 truck = \$105,904)*

Capital Reserve for the Emergency Services Facility (ESF)

In the agreements reached with the East Montpelier Fire Department (EMFD) for the use of the ESF (a town-owned building), the EMFD agreed to use a portion of the ambulance service revenue to fund a capital reserve to cover long-term maintenance of the facility. Routine maintenance is covered by the EMFD's operating budget. The Town, in conjunction with EMFD, has developed a capital plan covering the life expectancies of most capital items connected with the facility. A portion of those costs will be covered by the EMFD capital reserve, a portion by the Town of Calais, and the remainder by the Town. The Town's new capital plan includes the expected outlays for the ESF capital items and the current expectation is that the Town's portion of the cost will be covered by the Town's new capital reserve fund.

Also Note: The East Montpelier Fire Department holds recent years' capital contributions for future equipment and truck replacement in its accounts. On June 30, 2014, the EMFD had \$68,555 designated in a capital account. In any calendar year, the Department may spend up to \$20,000 of capital account funds for emergency purchases at its own discretion. Any capital purchase exceeding \$20,000 requires approval by both Calais and East Montpelier Selectboards or, at the discretion of the Selectboards, may require approval by the voters of both towns with a warned article at Town Meeting.

EAST MONTPELIER CEMETERY COMMISSION*

It is our intention that the graves of all veterans be marked with a flag. Please advise the commission if a grave has been missed.

Goals for the 2015 season include:

- Complete the rehabilitation of the Cutler cemetery fence with low maintenance granite posts and plastic chain.
- Completion of landscaping and other maintenance at the Tinkham cemetery.
- Further evaluation of remedies for the wet area in the lower corner of the Cutler cemetery.
- Update and improve the map of the Doty cemetery.

2014 Activities:

- Replaced the four wood gateposts at the Cutler cemetery with granite posts and relocated them further from the road to permit off road parking when the cemetery is closed.
- Cleaned and repaired monuments in the Cate cemetery, and leveled many monuments in the Village cemetery to prevent damage to the monuments.
- Fence repair on the left side of the Cutler cemetery was completed and a downed tree was cleaned up.
- A second trailer was purchased for hauling the second lawn tractor.

Future anticipated expenses to be taken from existing discretionary funds:

- Equipment replacement
- Land acquisition for additional burial space
- Cutler cemetery vault renovation

A budget of \$14,250 was developed for the coming year. Due to limited income from the cemetery bank accounts, and planning for future equipment replacement, \$7000 is requested from the town. The remainder will be taken from the Cemetery Commission bank accounts. The budget is as follows: Payroll \$7500, Fence Painting & Repair \$2000, Tombstone cleaning & repair \$2000, Parts, supplies and equipment maintenance \$1000, Tree cutting \$1000, Flags & markers \$150, Cemetery Association \$100, Contingency/Hogweed remediation \$500.

Burial lots are available in the Doty cemetery. Costs are as follows:

- Four grave plot: \$1350 includes \$750 for perpetual care and \$150 for plot corner markers.
- Two grave plot: \$750 includes \$375 for perpetual care and \$150 for plot corner markers.
- Cremation plot: \$500 includes \$225 for perpetual care and \$150 for plot corner markers.

The commissioners thank Pauline Coburn for hosting the commission meetings, and Allen Ploof, for his assistance with cemetery upkeep.

PAULINE COBURN, *Chair* FREDERICK C. STRONG, *Clerk*
GARY HUDSON ELLIOTT MORSE ALLEN PLOOF

**See Town Warning, Article 8 on page 9.*

CEMETERY FUNDS

Beginning Balance - July 1, 2013	\$107,890.67
Income:	
Voted 2013 Town Meeting Art. 8	8,500.00
Sale of plots (perpetual care)	1,800.00
Sale of plots (expendable)	<u>1,650.00</u>
	11,950.00
Interest Income	
People's Bank & TD Bank; Savings and CDs	1,117.24
Care of Cemeteries Expense	
(payroll, grounds keeping, equipment, supplies, repairs)	<u>(13,175.04)</u>
Ending Balance - June 30, 2014	<u><u>\$107,782.87</u></u>

BALANCE – JUNE 30, 2014

Expendable Funds:	
People's Bank Savings Account	22,502.56
TD Bank Savings Account	<u>680.31</u>
	23,232.87
Non-Expendable Perpetual Care Funds:	
People's Bank CD 1	13,100.00
People's Bank CD 2	50,000.00
TD Bank CD	<u>21,500.00</u>
	84,600.00
Total in Bank Accounts on June 30, 2014	<u><u>\$107,782.87</u></u>



*Watercolor flowers
by Xavier, 6th grade*

LAND CONSERVATION FUND SUMMARY

Date	Project	Town Funds	Total Amount	Acres
12/07/90	Cleaves Farm	\$ 32,000	\$ 301,968	285
05/14/93	Bair/Chapell	4,000	264,030	479
10/13/94	Sparrow Farm	31,000	307,975	163
06/28/96	Frihauff/VLT	5,000	106,470	167
10/24/96	Sibley Farm	10,000	229,895	172
06/16/99	Christiansen Farm	14,795	150,000	237
10/12/04	Mallory Brook/Pratt	15,000	400,000	481
06/15/06	Clark Farm, phase 1	5,000	177,500	72
02/05/07	Fairmont Farm	10,000	316,092	159
06/19/08	Benton Project	12,000	120,000	11.5
03/05/12	Soule (Coburn Rd)	2,100	21,000	5
01/15/14	Clark Farm, phase 2	4,685	136,385	134.7
Total Completed Projects		\$ 145,580	\$2,531,315	2,366.2



EAST MONTPELIER RECREATION BOARD

Youth sports in East Montpelier under the direction of the East Montpelier Recreation Board continued to thrive over the course of fiscal year 2014. Participation in our soccer program remained at over 100 students between our Saturday morning program for preschool to second grade students and our third to sixth grade program which includes game play against other schools. In the fall we hosted other area schools in the WCSU for a jamboree which is comprised of several mini games. Basketball also continued to provide opportunities for nearly 80 youth in the same age range. With construction of the school ongoing during our basketball season we did have some challenges but other schools were very accommodating in hosting nearly all the games we played. We are continuing to develop an interest in youth lacrosse by working with the U32 high school programs for Saturday clinics. Other program accomplishments included work on the baseball field and hosting our annual Easter egg hunt in the spring. We are currently exploring ways to spruce up the tree line between the recreation fields and the elementary school to allow for additional recreation opportunities and create a more park like environment for all of the community to enjoy.

EAST MONTPELIER RECREATION BOARD

Fiscal Year ended June 30, 2014

	Unrestricted	Board Designated Funds	Restricted	Total
Beginning Balance, July 1, 2013	\$ 3,685.94	\$ 4,250.00	\$ 650.00	\$ 8,585.94
INCOME				
Program Service Fees:				
Basketball Fees	750.00	750.00		1,500.00
Mouthguards & misc Equip sales	1.00			1.00
Soccer Fees	825.00	1,400.00	-	2,225.00
Total Program Service Fees	1,576.00	2,150.00	-	3,726.00
Carlton Smith appropriations				-
Concessions	835.38			835.38
Donations				
In-kind donations	2,100.00			2,100.00
Rally Day Tee-Shirts Sales	-			-
Town Appropriation	3,000.00			3,000.00
Use of Field Fees	-			-
Funds released from restriction	650.00	-	(650.00)	-
TOTAL INCOME	8,161.38	2,150.00	(650.00)	9,661.38
EXPENSES				
Program Services - Direct Costs:				
Awards	400.00			400.00
Concessions Costs	262.21			262.21
Easter Egg Hunt	319.55			319.55
Equipment	788.90			788.90
Program Supplies (soccer, basketball)	377.11			377.11
Referees	990.00			990.00
Swimming Program	20.00			20.00
Tournament Fees	125.00			125.00
Uniforms	63.00	-	-	63.00
Total Program Services - Direct Costs	3,345.77	-	-	3,345.77
Recreation Field Maintenance & Supplies	4,838.23			4,838.23
Rubbish	399.12			399.12
Septic Service	600.00			600.00
Supplies	-	-	-	-
TOTAL EXPENSE	9,183.12	-	-	9,183.12
NET INCOME/(LOSS)	(1,021.74)	2,150.00	(650.00)	478.26
CAPITAL PROJECT EXPENDITURES				
Equipment Upgrades / Uniform Replacement	650.00	1,914.96	-	2,564.96
TOTAL CAPITAL PROJECT EXPENDITURE:	650.00	1,914.96	-	2,564.96
Ending Balance, June 30, 2014	\$ 2,014.20	\$ 4,485.04	\$ -	\$ 6,499.24
		Replacement reserve for uniforms / equipment		

SANDY PINES COMMUNITY DEVELOPMENT FUND

Beginning Fund Balance – July 1, 2013	29,002.22
Loan Repayments from Housing Foundation, Inc.	15,830.40
Interest earned in FY14.....	42.17
Annual Payment to VCDP (as per below).....	(7,927.97)
EMSLI (revolving loan/grant fund)*	(20,000.00)
Ending Balance – June 30, 2014	<u>16,946.82</u>

* EMSLI (revolving loan/grant fund)	20,000.00
Interest earned in FY14.....	2.08
Engineering/Permit Expense	(490.00)
Ending Balance – June 30, 2014	<u>19,512.08</u>

The Town of East Montpelier was awarded a grant of \$318,900.00 from the Vermont Community Development Program (VCDP) to fund the replacement of the sewage systems of Sandy Pines Mobile Home Park. The Town loaned the money to the Housing Foundation, Inc. at three (3%) percent per annum amortized over thirty (30) years. The project was completed in 1999.

Repayment Terms: Principal and interest payments began September 1, 2004. Monthly installments are in the amount of \$1,319.20, with the balance of any remaining indebtedness due and payable on June 1, 2022. Under VCDP rules, half of the principal and interest collected are to be turned over to the State annually.

Repayment Deferral: On August 15, 2005, the Selectboard approved a 5.5-year deferral of repayments and extension of the life of the loan as requested by the Vermont State Housing Authority (VSHA). The VSHA used the deferred payments (\$15,830 per year) for the repair and upgrade of the water and electrical systems at Sandy Pines. Repayment of the \$311,472.78 balance resumed on April 1, 2011. Final loan payment is due on December 1, 2027.

Revolving Loan Fund:

The Revolving Loan Advisory Committee (RLAC) reviews appropriate uses for the town's portion of the repayment of VCDP funds. In 2013, the East Montpelier Senior Living Initiative (EMSLI) requested funds for engineering tests and permit applications for a proposed senior housing project in East Montpelier. The committee conducted a public meeting in November 2013 to discuss this potential obligation and voted to recommend \$20,000 as a grant with the stipulation that if EMSLI moves forward and can acquire funding to build, that this grant be transitioned into a deferred loan. The Selectboard voted to approve the grant/loan to EMSLI. In FY14, \$490 was spent.

SOLUTIONS PROPOSED FOR TOWN MEETING PARTICIPATION

Democracy requires participation, and, fortunately, new methods exist to increase accessibility to town meeting. That was a main conclusion of a committee the School Board set up to address the issue. Drawing extensively from the experience of Middlesex and studies of town meetings throughout the state, they recommended some ways to maximize accessibility.

The committee adopted its name, the Town Meeting Solutions Committee, from citizens in Middlesex working on similar issues. They also provided inspiration for many of the recommendations: a technological solution to make it possible for people to participate in town and school meeting from their homes, a survey to find out why people do—and don't—attend town and school meeting, a light-hearted informational campaign about town and school meeting, and more. These initiatives in Middlesex have been driven by the independent citizen's committee, and our town's committee recommended that its own work continue into the future.

A vote at school meeting directed the School Board “to explore options, technological or otherwise, to increase accessibility to the East Montpelier Town School District Annual Meeting.” The vote emerged from the warned article to move voting on the elementary school budget to Australian ballot. While the school budget vote by Australian ballot was passed at a special school meeting in June, the charge to create the committee remained in effect.

The Board and early committee members recruited to fill out the committee at the June special school meeting, through Front Porch Forum, and by phone. People on both sides of the school budget vote issue were invited to join.

The committee began meeting in earnest this fall, chaired by School Board member Flor Diaz-Smith and co-chaired by Phillip Heinz. It realized that town meeting and school meeting are inextricably linked, so it addressed both of them together. The committee's report is available at <http://eastmontpeliervt.org/wp-content/uploads/2014/12/Report-of-the-East-Montpelier-Town-Meeting-Solutions-Committee-20141215.pdf>



—CARL ETNIER, *Selectboard member and
Town Meeting Solutions Committee member*

*Watercolor bird
by Cadence, 6th grade*

EAST MONTPELIER PLANNING COMMISSION

During 2014, the Planning Commission (PC) discussed possible revisions to the East Montpelier zoning regulations with several goals in mind, some with low impact, and some which will stimulate lively discussion. Time was invested in improving the format and clarity of existing regulations, providing clear guidance to the Zoning Administrator (ZA) and Development Review Board (DRB) in their review of applications, not changing the regulations, just making them easier to interpret.

The more significant work of the commission this year has been revising the Flood Hazard Regulations (Article 9) to comply with state law and to qualify for enhanced state reimbursement to the town after future flood damage. The PC mailed a brochure to all affected property owners and held a public information forum for all interested residents. Work on the Flood Hazard Regulations will continue in 2015. Information about flood hazards in East Montpelier, as well as current and proposed changes to the Flood Hazard Regulations are posted on the Town Website: <http://eastmontpeliervt.org/about/flood-hazard-information/>.

As is required by law, the Planning Commission holds a public hearing on any proposed changes to the zoning regulations. The Planning Commission may make revisions based on comments received by the public. Assuming no major changes are made, the PC then submits its recommendations to the Selectboard for its review and approval. The Selectboard also holds a public hearing on the proposed changes.

Other proposed zoning changes which the Planning Commission worked on in 2014 include: changes to the Conservation Overlay District (Table 2.6), changes to groundwater withdrawal review procedures (Section 4.6.2), consideration of an Administrative Amendment allowing minor changes to a conditional use permit, and a clear process for obtaining a Certificate of Compliance. Proposed zoning changes are posted in the Documents section of the Town Website: <http://eastmontpeliervt.org/documents/planning-zoning-documents/>

Three PC members serve on the nine-member Development Review Board. Several members of the PC served on the Capitol Improvement Committee, which has developed a draft plan including a budget, policies and procedures. One of our members serves on the Central Vermont Regional Planning Commission which is currently rewriting the Regional Plan.

The PC holds its regular meetings on the first and third Thursday evenings of each month starting at 7:00 PM in the municipal building. The PC encourages interested citizens to attend any of its meetings—meetings begin with an opportunity for public comment. Persons may also contact any of the nine PC members (as of January 2015) below:

— JEAN VISSERING, <i>Chair</i>	ROB HALPERT	MARK LANE
JULIE POTTER, <i>Vice Chair</i>	SCOTT HESS	JACK PAULY
KIM WATSON, <i>Corr. Secretary</i>	NORMAN HILL	GENE TROIA

CAPITAL IMPROVEMENT COMMITTEE

The Planning Commission created the Capital Improvement Committee in 2013 to develop a capital improvement program and budget for the town. The Committee consists of five members: two Planning Commissioners, Gene Troia (chair) and Julie Potter; one Selectman, Casey Northrup; the Town Treasurer, Don Welch; and one member at large, Dave Burley. The Committee has met for the past year and a half on a monthly basis; agendas and meeting minutes are posted on the Town website.

In its first year, the group has solicited input from the various Town boards and committees, Town officials, community organizations and Town residents, on projected future needs. We have also developed the East Montpelier Capital Improvement Planning Process to provide a template for reviewing all future capital projects that the Town might undertake. The Committee has inventoried and evaluated the town's existing buildings, vehicles, heavy equipment and paved highways.

Most importantly, the Committee has developed a Capital Planning Budget for the Town. The budget includes maintenance of existing assets (buildings and land), equipment procurement (trucks and heavy equipment), paving, and an opportunity fund. The opportunity fund is for potential new projects and to cover the local match on grant funded projects. By planning and budgeting for our needs over a 20-year period we can maintain and/or replace as necessary the town's capital assets without large impacts on the tax rate. The Capital Planning Budget has been submitted to the Selectboard for use in developing the Town FY 2016 Budget.

Moving forward, the group will continue to update the Capital Planning Budget on a yearly basis. Further, we will begin assessing potential future projects that various groups have defined and attempt to identify which are most important to the Town and how they might be financed. We strongly feel that it is important to plan and save for future needs so that the taxpayers of the town are not hit with large tax increases for projects that have not been carefully studied and adequately funded.

A Summary of the Capital Planning Budget is on page 36. Details of the plan are available on the Town website at:

<http://eastmontpeliervt.org/boards-commision/capital-improvement-committee/>



VILLAGE COMMITTEE REPORT

Although the East Montpelier Village Committee has been active for well over a dozen years, in 2013 the Selectboard officially recognized the Village Committee and appointed seven people to serve as members. The focus of the Village Committee during our first year of official status continues to be public safety improvements along our main street (the US Rte 2/VT Rte 14 corridor).

Two years ago the town was awarded an Agency of Transportation (VTrans) Bicycle & Pedestrian Program grant of \$490,000 for the design and construction of pedestrian and street improvements. In 2014 the Village Committee, with the concurrence of the Selectboard, hired Kevin Russell as project manager and contracted with DuBois & King for design and engineering services. Our experts are working with VTrans to ensure a successful merging of our project with the VTrans Village Bridge replacement and southerly US Rte 2/VT Rte 14 intersection project. Construction will likely be in two to four years.

The Village Committee is also involved in the ongoing Park & Ride project slated for the WEC utility building lot (the old fire station), which is currently in the VTrans-directed design and right-of-way stage, and continues to actively pursue enhancement opportunities for East Montpelier Village.

MICHELLE MCFADDEN, <i>Chair</i>	JEAN VISSERING, <i>Vice-Chair</i>
ALICE SMITH, <i>Recording Secretary</i>	BOB SMITH
BOB MOREY	CASEY NORTHRUP
	FRANK PRATT



ZONING ADMINISTRATOR'S REPORT

Residential permit activity rebounded in 2014 after a very slow 2013, but new home construction remained down, with only 2 new single-family residences and 3 building lots approved. Commercial activity remained stagnant, although we're happy to welcome Winterwood Timber Frames, LLC to town. Overall permit activity was up 50% from 2013.

Zoning Applications submitted Jan.1–Dec. 31, 2014:

4	New & Replacement Dwellings
39	Residential alteration, addition, garage, or accessory structure
7	Subdivision, Planned Unit Development, or Boundary Adjustment
7	Commercial, Multi-Family, Public Facility, or Sign
8	Access or Right-of-Way Permits
66	Total Zoning Permit Applications

In addition to providing staff support to the Planning Commission and Development Review Boards, the Zoning Administrator's job includes guiding appli-

cants through the zoning process, issuing zoning permits, enforcing the zoning regulations, and serving as the town's E-911 coordinator and sewage officer.

Remember that the town plan, zoning regulations, application forms, maps, and much more are available on the town website: <http://eastmontpeliervt.org>. Please contact me if you have any questions about your project, the zoning regulations, or the permitting and approval process.

—C. BRUCE JOHNSON, *Zoning Administrator*



DEVELOPMENT REVIEW BOARD REPORT

The Development Review Board (DRB) is responsible for all local board review and management of land development in town. Permit applications that the Zoning Administrator is not empowered to approve or deny, under East Montpelier's Land Use and Development Regulations, are publicly reviewed by the DRB. The DRB also handles appeals of actions taken by the Zoning Administrator. Created in 2010, the DRB has nine members appointed by the Selectboard to serve for three-year terms. Currently, three of the DRB appointees are also elected Planning Commission members. The SB appointed the remaining members of the Planning Commission as alternate DRB members. The DRB convenes to review applications as needed on the first Tuesday of the month at 7:00 p.m. in the municipal office building. In addition, special or continued meetings will be held when necessary. All meetings are open to the public; agendas and meeting minutes are posted on the Town website.

In 2014, the DRB met 9 times and conducted the following reviews:

10	Site Plan and/or Conditional Use
6	Subdivision and/or Planned Unit Development
3	Appeal, Variance, and/or Waiver
<u>5</u>	Sketch Plans
24	Total DRB hearings

The nine members of the DRB are: Richard Curtis (Chair), Carol Welch (Vice-Chair), Jeff Cueto, Steve Kappel, Mark Lane, Norman Hill, Ken Santor, Kim Watson, and Elizabeth Catlin. Kristi Flynn, who is not a member of the DRB, serves as the Recording Secretary.



ABSTRACT OF THE GRAND LIST — 2014 EQUALIZATION STUDY*

East Montpelier 12195
School Dist. ID: 65

Category	Property Count	ED Form 411 Listed Value	CUSE Value	Education Listed Value	Municipal Listed Value	Applied Ratio	Education Equalized Value	Municipal Equalized Value	COD	Average List Value Incl. State Exemption
Residential 1	486	109,901,300	0	109,901,300	109,691,300	93.31	117,780,838	117,555,782	8.85	225,702
Residential 2	401	134,319,344	804,900	133,514,444	133,258,944	94.61	141,934,053	141,663,997	6.86	355,378
Mob.Home-Unlanded	58	1,286,500	0	1,286,500	1,286,500	94.07	1,367,599	1,367,599	31.69	22,181
Mobile Home-Landed	48	6,250,500	0	6,250,500	6,220,500	94.07	6,644,520	6,612,629	11.13	129,594
Seasonal 1	5	1,443,200	0	1,443,200	1,443,200	94.07	1,534,177	1,534,177	0.00	288,640
Seasonal 2	3	268,100	6,000	262,100	262,100	94.07	284,684	284,684	0.00	115,467
Commercial	45	16,379,300	0	16,379,300	16,379,300	93.97	17,430,350	17,430,350	0.00	363,984
Commercial Apts	3	3,434,600	0	3,434,600	3,434,600	93.97	3,654,996	3,654,996	0.00	1,144,867
Industrial-Manufac.	3	3,359,900	0	3,359,900	3,359,900	93.97	3,575,503	3,575,503	0.00	1,119,967
Utilities-Electric	7	6,309,400	0	6,309,400	6,571,200	96.50	6,538,238	6,809,534	0.00	938,743
Utilities-Other	2	366,000	0	366,000	366,000	93.97	389,486	389,486	0.00	183,000
Farm	14	5,403,000	457,100	4,945,900	4,622,400	93.97	5,725,086	5,380,827	0.00	683,986
Other & Woodland	0	0	0	0	0	0.00	0	0	0.00	
Miscellaneous	92	6,456,485	290,800	6,165,685	6,163,285	93.97	6,855,130	6,852,576	13.31	102,629
Total Real Prop.	1,167	295,177,629	1,558,800	293,618,829	293,059,229		313,714,660	313,112,139		
Personal Property:										
			Cable	529,800	0	100.00	529,800	0		
			Inventory	Inv. Exempt	0	100.00	Inv. Exempt	0		
			Machinery & Equipment	M&E Exempt	0	100.00	M&E Exempt	0		
			Total Personal Property		0		529,800	0		
GRAND TOTAL (Real and Personal Property)			\$294,148,629	\$293,059,229	\$293,059,229	94.10	\$314,244,460	\$313,112,139	11.38	Townwide COD
----- Listed Value of Contracts and Exemptions -----										
Total Approved VEPC:	0			Total Grandfathered Exemptions:	0					
Total Approved TIF District:	0			Total Municipal Contracts (Owner Pays Ed. Tax):	0					
Total Non-Approved Exemptions:	431,400			Total Special Exemptions Value:	261,800					Certified to County: \$314,244,000
Total Partial-Statutory Exempt:	0			Total Current Use Reduction Value:	16,005,271					Certified to State: \$314,244,000
Total Veterans Exemptions EGL:	130,000			Total PVR-Applied - EGL:	0					
Total Veterans Exemptions MGL:	520,000			Total PVR-Applied - MGL:	0					

*from 1/18/15 Certified Final Computation Sheet
Vermont Division of Property Valuation & Review

BOARD OF LISTERS REPORT

This year we have seen a five point drop in our CLA (Common Level of Appraisal). It went from 98.98% last year to 94.10% this year. This reflects rising property values over the last three years. While many towns in Vermont have seen a slight drop in value, East Montpelier, overall, has seen a steady increase in the values of sold properties. This is good news for those who have recently sold or are about to sell their properties, but for the East Montpelier tax rate, this is not such welcome news.

The formula for determining the education portion of the residential tax rate, in general, is given by the per student cost, about \$18,000, divided by the state allowance per student, about \$9,000. The result of this division is then divided by the CLA (the 0.941 in decimal form). The result of this division is then multiplied by the residential education tax rate that is set by the state.

Over half of the Town receives income sensitivity payments from the state, but these reflect the income and property taxes from the year before. Therefore for this year residential property taxpayers will be bearing the full brunt of this year's increase. We here at the Lister's Office have enjoyed being of service to the Town and want to thank everyone for their cooperation as we carry out the duties of the office.

ROSS HAZEL
PUTNAM CLAYTON
ROB CHICKERING

CLA (Common Level of Appraisal)			
1998	100.93%	2006	60.89%
1999	99.99%	2007	57.55%
2000	100.35%	2008	56.44%
2001	98.69%	2009	98.73%
2002	92.27%	2010	98.92%
2003	87.67%	2011	97.16%
2004	77.38%	2012	98.22%
2005	68.91%	2013	98.98%
The CLA for 2014 is 94.10%			

*See Final Computation Sheet of
2014 Equalization Study on page 48*

FOUR CORNERS SCHOOLHOUSE ASSOCIATION*

The Four Corners Schoolhouse had few, if any, surprises this year and that's always a good thing when dealing with an older structure! The oil bill was as predicted (even after all the polar vortexes!), no major mechanical or electrical component expired unexpectedly, workshops and presentations appeared as promised, and simple maintenance was followed through. The new things the building did see: a replacement back door was installed beside the handicap ramp, a new mission statement appeared on the town website (check it out!), and an "eco-cache" was found on the property (new to us!), though we won't say where.

Other than these few new things, life continued apace for the schoolhouse. We hosted the exercise class twice a week, the community sing-along once a month, the Historical Society every other month, and the Gully Jumpers for the start of their season. As a board, we presented a continuation of "The Armchair Traveler" with talks taking us to Paris and Laos—at least in our minds. And we continued with the popular "Gardener's Series"; many thanks to Dave Grundy, Paul Erlbaum, and Marion Hansen, who, as local presenters, shared their expertise and experiences with the attendees.

Beyond these scheduled events, the Four Corners Schoolhouse played host to many individual events, including but not limited to the following: a meeting of retired teachers, multiple birthday parties, graduation parties, a women's gathering, and a pastel workshop.

As many in our community are doing, the Four Corners Schoolhouse Board is increasingly relying upon the Front Porch Forum to post notices and news. Please keep an eye on this effective deliverer of local news, for what's going on at the Four Corners Schoolhouse!

Anyone wishing to reserve a space should contact Elaine Manghi at 229-5811, preferably during civilized hours.

HOBIE GUION, *President*
DIANA FIELDER, *Vice President*
PAULIE COBURN, *Treasurer*
RHODA CARROLL, *Secretary*
ELAINE MANGHI, *Scheduler*

PETER BURROUGHS
RACHAEL GROSSMAN
BENEDICT KOEHLER
CHRIS REED
CAROLYN SHAPIRO

**See Town Warning, Article 7 on page 9.*

FOUR CORNERS SCHOOLHOUSE FINANCIAL REPORT

Beginning Balance – June 30, 2013		\$ 3,598.36
FY13 corrections (expenses posted twice)		<u>95.00</u>
Adjusted Balance – June 30, 2013		\$ 3,693.36
Income		
FY13 Town Funds (2012 Art. 7)*	3,900.00	
FY14 Town Funds (2013 Art. 7)	4,400.00	
Rentals	566.00	
Living Strong	795.00	
Donations	258.00	
Carlton Smith Fund	<u>283.10</u>	
		10,202.10
Expenses		
Electricity	362.00	
Fuel oil	1,802.58	
Janitorial	600.00	
Insurance	756.00	
Mowing/Plowing	1,145.00	
Supplies	0	
Septic Service	0	
Misc.	112.49	
Repairs.	<u>520.98</u>	
		<u>(5,299.05)</u>
Ending Balance – June 30, 2014		\$ 8,596.41

** FY13 Town Funds were paid on March 18, 2013,
but were not deposited until FY14 as shown above.*

Ending Balance breaks into the following funds:

Furnace Replacement Fund	\$2,360.00
Reserve Fund (building improvement)	886.50
Septic Fund	170.00
Floor Refinishing Fund	500.00
General Fund	<u>4,679.91</u>
	\$8,596.41



TOWN TREASURER REPORT

The Town voted last Town Meeting to put any available audited FY14 Fund Balance in a Contingency Reserve. That amount turned out to be \$237,645. As in years past, the Selectboard had allocated a portion of the Fund Balance (\$150,000) to the FY15 budget for the purpose of limiting the tax impact. Having set aside all of the audited Fund Balance as a Contingency Reserve, there is none remaining to assign to the FY16 budget. However, with the presence of the Contingency Reserve, the Selectboard has trimmed the budget wherever possible.

Sullivan Powers was engaged to perform our external audit. The audit report for fiscal year 2014 can be found on the Town website.

As you may have noticed through the leaflet in your tax bill, it is now possible to pay your taxes by using Direct-Debit, a process by which your taxes are withdrawn automatically from your checking or savings account on the due date. This avoids the possibility of forgetting and paying late interest and penalties. If you are interested in this no-cost service, a description of the program and the request form can be found on the Town website: eastmontpeliervt.org. So far, 33 taxpayers have signed up. I would encourage more of you to do so. If you have any questions, contact me by phone (802-223-3313 ext 207). I am currently exploring ways to pay by credit card, hoping to find a cost effective process.

— DON WELCH, *Town Treasurer/Tax Collector*



REVOLVING LOAN ADVISORY COMMITTEE

At the close of calendar year 2014 the East Montpelier Revolving Loan Fund (RLF) had approximately \$13,000 available. This is a fund to assist East Montpelier residents and businesses with essential maintenance projects and small business growth. The East Montpelier RLF has assisted the East Montpelier Senior Living Initiative (EMSLI). This is a potential future project to build senior housing in the Village Center of town.

The RLF is a loan-based program with low interest loans based on income. If you, or someone you know, who is a resident of East Montpelier, needs work done on such things as a replacement roof, heating system, or some other housing project, or small business initiative, please contact Leslie Drown, Chair, at 802-279-2782, or email Leslie@CherRealEstate.com to discuss your proposal needs. The RLAC meets in a public forum to discuss any potential projects.

TOWN CLERK REPORT

During the year of 2014, the recording and scanning of the Land Records has progressed nicely. Although there are more steps involved during the transition, the end result will be great. The search of records will be easier. The conversion of the older records will be done over time.

We continue to be busy with the recording and maintaining of the Town Records. We received more than 1,200 documents to process and record. We are now in Land Record Book 129. The town vault continues to get a bit more filled which makes for more creative filing methods.

As always, the Town Clerk's Office is a source of information for many things—historical or current town matters, research on properties (including your own property), family genealogy, canine registration, voter registration, marriage and civil-marriage licenses, notary services, land postings, town ordinances information, town events scheduling, road and trail maps...the list goes on! You are always welcome! And we love to see the dogs—we have biscuits!

I wish to extend a special acknowledgement to my Assistant Clerk Denise Brown. I appreciate her and am thankful for the amazing support she provides not only to me, but also in the capacity of Municipal Assistant and Assistant Treasurer.

— TERESA “TERRI” CONTI, *Town Clerk*



FUNDING REQUEST COMMITTEE

Our committee reviews requests for public support from local non-profit organizations and recommends appropriations to the Selectboard. The committee considers the nature of the services provided, the number of residents served, the availability of other funding sources, and each organization's ability to meet specific community needs, such as those of the disabled, vulnerable youths, or seniors. (Residents age 65 or older represent approximately 16% of the town's population.) Support from our town often provides the match necessary to secure funding from federal and state agencies or private donors.

Last year voters agreed to appropriate \$21,911 (1% of the budget) to support 27 organizations. This year the committee considered requests totaling \$25,111 from 27 organizations. New applications were received from Good Beginnings of Central Vermont, OUR House of Central Vermont, and Girls/Boyz First Mentoring. Once again, the Selectboard has chosen to warn the Montpelier Senior Center request separately. The committee's recommendations are listed below, totaling \$22,561, a 3% increase over last year. (*See also Article 13 on page 9.*)

The FY2016 funding recommendations appear **in bold** in the list below along with the amounts approved in the previous two fiscal years. If available, we have included the number of residents directly served. Please feel free to contact these

organizations when in need, to volunteer your own time and skills, or to make additional financial contributions.

Capstone Community Action (formerly CVCAC) (479-1053) works with families to build better lives and to create thriving local communities through Head Start and Early Head Start, Community Economic Development programs, and other Family & Community Support services, including Emergency Food and Crisis Fuel, Home Weatherization assistance and more. It served 156 residents during the past year. (\$500; \$500; **\$500**)

Central Vermont Adult Basic Education (476-4588) provides free basic education and literacy services for adults and teens over sixteen years. Approximately half of the students receive help preparing for GED certificates or alternative high school diplomas. Services were provided to nine residents last year with an average of ten over the last ten years. (\$750; **\$750**)

Central Vermont Community Land Trust (476-4493) develops and manages affordable housing projects; it provides education, counseling, loans, and financial services for homeowners through its Homeowner Center and facilitates community development projects. Twenty-five residents took advantage of CVCLT services during the past year. (\$150; \$150; **\$150**)

Central Vermont Council on Aging (479-0531) provides meal and transportation services, legal advice, case management, and advocacy for Central Vermont elders. The RSVP Volunteer Program, linking volunteers with nonprofit organizations, was incorporated into CVCOA this year. CVCOA served 73 residents in the past year. (\$1,600; \$1,600; **\$1,875**)

Central Vermont Home Health & Hospice (223-1878) provides nursing and hospice services in residents' homes and offers public health and educational clinics. Town funds assist uninsured or underinsured residents with vital in-home care. In addition to those attending clinics, CVHH&H served 56 residents with home care last year. *See report on page 62.* (\$4,200; \$5,500; **\$5,500**)

Central Vermont Memorial Civic Center (229-5900) operates the ice skating rink used by area schools and offers open skating times for residents in East Montpelier. (\$1,000; \$1,000; **\$1,000**)

Circle (476-6010; Hotline: 877-543-9498) serves families in Washington County in cases involving domestic abuse. The shelter provides safe homes, emotional support, legal assistance, food and clothes, and a 24-hour hotline; staff present prevention programs in local schools. The organization served seven residents directly in the past year. (\$675; \$675; **\$675**)

Community Connections (223-7936) provides afterschool, vacation, and summer programming for pre-school and school-age children, including mentoring and youth outreach, and creates opportunities for children to learn from community members. It served 141 students in the past year. (\$2,500; \$2,500; **\$2,500**)

Family Center of Washington County (828-8765) provides services for children and families, including preschool playgroups, parent education, home visits, and referral services for child care. It served 95 residents in the past year. (\$500; \$500; **\$500**)

Friends of the Winooski River (882-8276) is dedicated to the protection and restoration of the Winooski River, including its tributaries and watershed, from Cabot to Colchester. Members monitor water quality, conduct river cleanup projects, and educate landowners and students in river stewardship. (\$200; \$200; **\$200**)

Girls/Boyz First Mentoring (229-4798) was originally part of Community Connections. It currently provides the link between at-risk youths, ages 8-18, and volunteer mentors, who encourage healthy activities and can make a positive difference in their lives. In the past year, there was one youth paired with a mentor in East Montpelier. (**\$200**)

Good Beginnings of Central Vermont (595-7953) provides free home visitation services and workshops for new parents. Volunteers visit for one to three hours per week for up to three months to connect new parents to community support and provide supplies and information about good parenting. In the past year, it served 20 residents in six families. (**\$300**)

Green Mountain Transit (223-7287) is a community transportation service that matches requests for rides from local residents, who are either disabled or elderly, with available transport, including vans, volunteer drivers, and van/pools. It served 20 townspeople and provided 955 residential trips in the past year. The company also operates the commuter bus service along U.S. Route 2 supported by a separate appropriation in the town budget. (\$1,366; \$1,366; **\$1,366**)

Green Up Vermont (229-4586) uses town funds to provide biodegradable bags, posters, publicity, and information for town chairpersons to promote roadside cleanup and litter control on Green Up Day. (\$150; \$150; **\$150**)

Home Share Now (479-8544) provides affordable housing options through facilitation of shared housing. Formerly operated under the Central Vermont Council on Aging, the organization matches people needing housing with those who wish to remain in their homes. Services and in-kind contributions are exchanged for housing. It served 8 residents last year. (\$600; **\$600**)

North Branch Nature Center (229-6206) offers environmental education through nature programs and summer camps and provides open trails on its 28-acre property. The Educating Children Outdoors program trains teachers to operate programs in our local schools. Approximately 150 residents participated in programs at the center. (\$750; \$750; **\$750**)

Onion River Food Shelf, Inc. (223-6548) provides emergency food for three days for those in need in East Montpelier, Plainfield, Calais, Marshfield, and Cabot. It served 53 adults and 38 children in East Montpelier in the past year. (\$1000; \$1000; **\$1,000**)

OUR House of Central Vermont (476-8825) works closely with DCF and law enforcement to provide a safe space, supportive environment, and counseling for sexual assault victims, survivors, and non-offending family members during the investigative process. Six residents benefited from services in the past year. (**\$250**)

People's Health & Wellness Clinic, Inc. (479-1229) provides basic primary,

preventive, and oral care to the uninsured and underinsured through a team of volunteer doctors, nurses, and a dental hygienist. It also assists patients with health-care financing and insurance applications. The clinic served 18 residents in the past year. *See report on page 62.* (\$950; \$1,250; **\$1,250**)

Prevent Child Abuse Vermont (229-5724) works to prevent child abuse and neglect through parent education, support, and public awareness programs. The Care for Kids program trains childcare professionals, parents, and others who interact with children to prevent child sexual abuse. Last year 80 residents participated in various training programs (\$250; \$300; **\$300**)

Project Independence (476-3630) provides adult day services for the elderly and disabled to enable them to remain in their homes while also providing respite for regular caregivers. Services include mental and physical health therapies, nutritious meals, and recreation at the center. Last year the organization served six residents. (\$250; \$250; **\$250**)

Sexual Assault Crisis Team of Washington Co. (476-1388; hotline: 479-5577) operates a hotline and provides emergency medical assistance, shelter, counseling, advocacy and legal advice for victims of sexual violence. Two residents received direct assistance last year. (\$200; \$250; **\$250**)

Twin Valley Senior Center (223-3322) serves meals three days a week and sponsors health clinics and classes at its new location on US Route 2 in East Montpelier. The organization delivers meals-on-wheels to seniors and provides rides to the Center for meals and programs. It provided direct services for 17 residents in the past year, and others attended various events. (\$750; \$750; **\$1,000**)

Vermont CARES (371-6222) supports and advocates for people infected with HIV/AIDS. The organization works to prevent infection through testing and awareness programs and served 10 residents last year. (\$150; \$150; **\$150**)

Vermont Center for Independent Living (229-0501) provides services and advocacy for people with disabilities. The organization assists disabled people to lead active and productive lives with as great a degree of independence as possible. It served two residents in the past year. (\$245; \$245; **\$245**)

Washington County Diversion Program (229-0536) offers first-time offenders a one-time opportunity to take responsibility for their offenses by compensating crime victims and providing community service hours to local organizations. The program saves tax dollars that would have been spent on court proceedings. It served 16 residents in the past year. (\$350; \$350; **\$450**)

Washington County Youth Services Bureau — Boys and Girls Club (229-9151) helps youths and their families create healthy conditions in their lives. Emphasis is on problem resolution; crisis intervention; individual and family counseling; and substance abuse prevention, including early intervention, and treatment. It served 45 youths in the past year. (\$400; \$400; **\$400**)

LYN BLACKWELL	CHARLIE CATLIN
RHODA CHICKERING	LINDY JOHNSON
KEVIN NADZAM	ANN STANTON

KELLOGG-HUBBARD LIBRARY*

Kellogg-Hubbard Library is a non-profit, independent corporation that serves East Montpelier and several other Central Vermont communities as a free public library. Founded in 1894, the library is open six days per week, and has become one of the busiest public libraries in the state. In addition to having one of the largest book collections, we borrow more items for our patrons through interlibrary loans than all but one other library. In terms of number of items our patrons borrow and how many visits they make, we are second only to the public library in Burlington.

In addition to lending books, DVDs, CDs and magazines, we provide strong programs for both children and adults. Last year we ran 591 programs, with a total attendance of 10,653. Our Outreach program brings books and story times to area preschools and daycares, provides books for borrowing at satellite lending sites, and delivers books and other materials to homebound patrons.

We have upgraded our technical offerings over the past couple of years, and they continue to grow in popularity. The fiber optic line installed in 2013 has improved performance for those who use library computers and those who bring their own laptop and use our free wi-fi. Patrons who have a KHL card can download e-books from any location with their library card. This year we started sending email reminders a couple of days before items are due—a very popular service. And, back in the library now, we offer video conferencing services.

East Montpelier residents are active library patrons. During the first eleven months of 2014, they checked out 16,199 items. We deliver books to the Old Meeting House Fellowship Lunch from October through May, and to four East Montpelier daycares year-round. We offer occasional story times at a few locations and, through grants, have free children's books to distribute at some of them.

The library has an active and very strong Board of Trustees, with Lindy Biggs as East Montpelier's representative. Several East Montpelier residents are library volunteers. During 2014 we began renewing our efforts to serve the needs of all of the KHL communities as actively as possible. Early in the new year we will be actively soliciting feedback about how we can continue to do this.

This year KHL requests support from East Montpelier in the amount of \$38,614. This is 5% more than the library asked for last year. The Board of Trustees updated the way it calculates requested support from the towns, now using a per capita formula. Towns are asked to pay \$16 per capita in local taxpayer support, with a maximum increase of 5%; this is well below the statewide average of just under \$27 per capita.

The library's current budget is \$876,000, which is \$112,000 lower than it was just a few years ago. Fundraising, donations, grants and earnings on the library's endowment, provide half the library's revenue and allow it to offer high quality service at far less than the statewide average. East Montpelier comprises 14.6% of the population we serve. The library is asking East Montpelier residents to pay 4.4% of our operating costs.

—TOM MCKONE, *Director*

***See Town Warning, Article 4 on page 8.**

MONTPELIER SENIOR ACTIVITY CENTER*

Anyone 50 years of age or over is welcome to participate in programs, activities, meals and services that promote successful aging and lifelong learning. According to the National Council on Aging, older adults who participate in senior center programs can learn to manage and delay the onset of chronic disease and experience measurable improvements in their physical, social, spiritual, emotional, mental, and economic well-being. Additionally, compared with their peers, senior center participants have higher levels of health, social interaction, and life satisfaction.

Forty-five regular weekly classes include strength training, dance, yoga and tai chi; three different foreign languages, writing and poetry; film series, painting, rughooking, clay and other arts; iPhone and Facebook. Friends old and new gather for mah jongg, bridge and cribbage. A six-station computer lab, wi-fi, Wii, printing, photocopying, and book and periodical donations library are free to members, along with an upright and electric piano. Coffee, tea and congregate meals (FEAST Together or To-Go, Tuesday and Friday) are available, and a new commercial kitchen has expanded nutritional options since 2013. Many activities are free. Other MSAC class fees are modest, and financial aid is available to all.

Off-site, members have greatly discounted access to technology classes at the middle school, swimming, tennis, and several gyms. Regular and diverse day trips are planned around New England with the aid of the Center's 12-passenger van. The Center hosts health clinics, foot and massage clinics, and a variety of sessions with representatives from community partners such as Council on Aging, Home Health, and Homeshare Now. A Resource Room provides a library of information about senior services and options. Montpelier Memory Café is an enjoyable and informative monthly gathering for people with dementia and their caregivers.

In the past year, 59 residents from East Montpelier participated regularly at MSAC as members, and the rate is increasing each year. As a supporting town, East Montpelier members have reduced dues and can register for classes earlier than members from non-supporting towns. Additional uncounted residents from East Montpelier took advantage of the many MSAC and community events, meals and services that are free and open to the public at the Center. We recognize the importance of Twin Valley Senior Center to your residents and believe in working collaboratively with many organizations to serve the vast and quickly growing number of senior citizens in our region.

For more information, email msac@montpelier-vt.org, call 223-2518 or go to www.montpelier-vt.org/msac. Like MSAC on Facebook and/or join our e-list to stay tuned regularly! We hope to serve even more East Montpelier residents in the coming year and greatly appreciate your town's support!

**See Town Warning, Article 11 on page 9.*

US 2 COMMUTER *

In April of 2010, **Green Mountain Transit Agency (GMTA)** and Rural Community Transportation (RCT) began operating the US2 Commuter, providing transportation along the Route 2 Corridor during peak commuting hours between St. Johnsbury and Montpelier. In FY13, a new mid-day service between Montpelier and Marshfield was offered through the cancellation of the low performing 6:10pm one-way trip and the reallocation of those operating funds.

The route includes intermediate stops in East Montpelier, Plainfield, Marshfield, West Danville and Danville. The route is designed to not only serve the single corridor, but enables transfers to/from the Waterbury Commuter, Burlington Link Express, Montpelier Hospital Hill, City Commuter, Montpelier Circulator, Northfield Commuter, and Jay-Lyn Shuttle.

Route Improvements: VTrans is working with GMTA to fund and install a new passenger shelter at Marshfield's Old Schoolhouse Common. GMTA is hopeful that this shelter will be installed in the Fall of 2014 or Spring of 2015.

FY14 Ridership Snapshot

23,021 Total Ridership, equaling a 1% increase over FY13

90.3 Total Boardings per day, compared to 89.7 per day in FY13

US 2 Commuter FY14 Ridership

	National Life	Dept of Labor	State Street	College Green	East Mont - WEC Lot	Plainfield Hardware	Goddard College	Plainfield - Health Ctr	Plainfield P&R	Twinfield School	Marshfield OSC	Marshfield - Village Store	West Danville P&R	Danville Town Green	St. J P&R	St. J Academy	St. J Welcome Center	Total
GMTA	1523	41	3281	661	309	30	39	273	1298	44	771	37	688	108	217	187	785	10,292
RCT	556	101	3296	308	200	8	394	298	767	45	838	203	848	327	1615	185	2586	12,575
Totals	2079	142	6577	969	509	38	433	571	2065	89	1609	240	1536	435	1832	372	3371	22,867
					548													
Boardings per Day	8.2	0.6	25.9	3.8	2.2		1.7	2.2	8.1	0.4	6.3	0.9	6.0	1.7	7.2	1.5	13.3	90.0

Cost of Service: This service was initially funded by a Congestion Mitigation Air Quality (CMAQ) grant, which provided federal funding to cover 80% of the net cost of the service for a three year period. The remaining service costs are covered by passenger fares and the 20% net local match from the towns served by the route.

FY13 marked the end of the CMAQ grant with FY14 transitioning the route to another state/federal funding source equaling 80% of the cost. As in previous years, GMTA will request the remaining 20% match from the towns served.

For FY16 local match funds, GMTA requests level funding of \$8,333 from each of the three communities served within the GMTA service area. Thank you to the residents, local officials and all the passengers from East Montpelier, Plainfield and Marshfield and beyond for your continued support of the US2 Commuter and public transportation.

For more information, call GMTA 802-223-7287 or visit www.gmtaride.org

***See Town Warning, Article 12 on page 9.**

EAST MONTPELIER *SIGNPOST**

When the town voted a year ago to fund ongoing publication of the East Montpelier *Signpost*, the volunteers at that time pledged to use town funds wisely with the intention of NOT increasing the yearly stipend needed by our local newsletter. The plan was to use town funds to pay for the direct costs and use our other revenues (business sponsorships, individual donations, and anything else) to cover any cost increases and to build a reserve to cover the cost of putting out four issues. After a little less than a year, we find that we are building our reserves at a faster rate than expected. Therefore, we are requesting \$8,200 for FY16, down from last year's \$9,000. This sum will assure the financial stability of the *Signpost* while not burdening taxpayers more than absolutely necessary.

Signpost volunteers were heartened this year not only by taxpayer support, but also by the addition of three new volunteers who have offered their considerable skills to help make each issue something we all want to read. At the same time, we extend grateful thanks to Lori Martin Buley who must cut back her active involvement for now though she assures us she is but a phone call away. Lori has been a mainstay of the *Signpost* for many years and will be greatly missed.

We encourage each of you to get involved with the *Signpost*—by actively helping with its creation, by making known what you like and don't like, by contributing ideas about what we should cover, by offering to write articles or take photos or draw pictures. In other words, please join us in any way you'd like to help make the *Signpost* something you want to read.

Regular *Signpost* volunteers are Terry Allen, Jennifer Boyer, Alex Brown, Rhoda Carroll, Charlie Catlin, Rhoda Chickering, Ed Day, Robin Gannon, Darryl Garland, Rachael Grossman, Patty & Mike Hambro, Elaine Manghi, Edie Miller, Carolyn Pastore, Barbara Ploof, Michelle Singer, and Wendy Soliday.

This report shows the *Signpost* revenues and expenses for calendar year 2014. It reconciles the beginning and ending combined checking and savings balances in the North Country Credit Union, the sole place where the *Signpost* has funds.

Beginning Balance, Dec. 31, 2013	\$ 1,785.10
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2014 Revenues:

Sponsorships	1,800.00
Contributions	885.00
Town Funding	7,500.00
Interest Earned	2.58

Total Revenues	\$10,187.58
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2014 Expenses:

Printing & Mailing	(6,821.04)
Misc. Expenses	(138.11)

Total Expenses	(6,959.15)
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Ending Balance, Dec. 31, 2014	<u><u>\$ 5,013.53</u></u>
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**See Town Warning, Article 9 on page 9.*

EAST MONTPELIER TRAILS, INC.*

Is it true? Yes! The volunteer East Montpelier Trails organization has been building and maintaining our trail system since 1992. Currently there are 12 miles of permanent trails, and we're still working on our goal to create a continuous loop throughout the town. We are on the verge of establishing several new trails to broaden recreational opportunities and connect existing trails to one another. East Montpelier's trails are loved and used for many things—daily routines, weekly jaunts, and special outings.

Our current funds are specifically earmarked for easement acquisition, and cannot be used for trail maintenance or trail construction. Storm erosion and regular usage on some trails in the last few years have meant that we now need to find a source of maintenance income to keep these trails in good shape for continued public use. We have and will continue to tap local fundraising and will apply for state and regional grants for building and repair projects. This year for the first time, we are seeking town support in order to keep up with ongoing maintenance and for special trail projects in the coming year, such as our share of the new connection to U-32 on the old Clark farm.

EMTI Board of Directors:

MARY STONE, <i>President</i>	NONA ESTRIN	RICHARD BROCK
SUE CHICKERING	DAVID WEBB	RICK HOPKINS
SANDY WOODBECK	VIRGINIA FARLEY	DAVID BURLEY

**See Town Warning, Article 10 on page 9.*



Watercolor bird by Olga, 6th grade

CENTRAL VERMONT HOME HEALTH AND HOSPICE

CVHHH is a 103 year-old full service, not-for-profit Visiting Nurse Association serving the residents of 23 towns in the comfort and privacy of their own homes, regardless of ability to pay, geographic remoteness, or complexity of health care needs. The agency also promotes the general welfare of local community members with long term care and health promotion activities including flu and pneumonia vaccinations, health screenings, foot care clinics, international travelers' health and caregiver support. In addition to direct patient care, our hospice program offers comprehensive bereavement services and volunteer training.

Services to Residents of East Montpelier: Jan. 1–Nov. 30, 2014

Program	# of Visits
Home Health Care	637
Hospice Care	15
Long Term Care	30
Maternal Child Health	16
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TOTAL VISITS/CONTACTS	698
TOTAL PATIENTS	43
TOTAL ADMISSIONS	52



PEOPLE'S HEALTH & WELLNESS CLINIC

The mission of the People's Health & Wellness Clinic is to provide primary health care and wellness education to uninsured and underinsured central Vermont residents who could not otherwise afford these services.

In 2014, 12 separate **East Montpelier residents** sought our services. They came for 6 full medical visits. We also provided 4 case management visits, 1 medical consult, 10 diagnostic tests (labs, x-rays, etc.) and helped 9 individuals navigate the new Vermont Health Connect system to successfully enroll. We also did 2 dental history screenings under our new oral health program.

Volunteer practitioners are the heart of our service model. In 2014, over 100 volunteers gave over \$117,000 worth of their time serving our patients. Over \$118,000 worth of pharmaceuticals and medical supplies were donated, and we paid \$6,128 for diagnostic testing, and got another \$11,013 of tests donated. In November of 2014, we were extremely pleased to begin offering full dental hygiene services on site. We also refer to a small group of area dentists who will take patients for free for more involved dental treatment.

To have been eligible for our services in 2014, one must not have health insurance (including Medicaid or Medicare), or have a health insurance deductible that is greater than 7.5% of household income, or need services offered by PHWC that are not covered by insurance, and have a household income of less than 300% of the Federal Poverty Level.

WRIGHTSVILLE BEACH RECREATION DISTRICT

The summer of 2014 was a great summer and very enjoyable for everyone who came out to enjoy the beach and other recreational facilities. This was our third year with the full 18 hole disc golf course that brought people from around Vermont to come and play. The nice weather continued all the way into August and the attendance at the beach was consistent allowing for the highest grossing year.

The WBRD also continued its popular canoeing and kayaking program along with two paddle boats, as well as improved and expanded hiking trails, the disc golf course, hosted a weekly disc golf league, hosted a variety of day camps and community programs, held the 5th annual Wrightsville Beach Disk Golf Tournament and the 6th annual Green Mountain Water Skiers Tournament.

We also made more improvements to the access paths to the ticket booth and beach by adding a third bench for people to sit and rest.

The Board of Directors is committed to maintaining and improving the overall recreational experience for all recreation area users. This required continuing investment in the facility for maintenance, operations and capital improvements. The following figures summarize the District's financial operations from January 1, 2014 through year's end:

Revenue

Washington Electric	\$ 9,500
Municipal Assessments	6,683
Season's User Fees	25,261
Prior year's carryover	1,658
Sponsorships	375
Total Revenue	\$43,477

Expenditures

Personnel	\$33,996
Maintenance	3,052
Operating	3,775
Total Expenditures	\$40,823

Any carryover from operating revenue and expenditures that is realized in any year is used to fund the next year's operating expenses. Since a successful beach season is contingent on the weather, it is difficult to predict what the user fees will be and whether there will be a carryover from one year to the next.

The Board thanks the member communities for their continued support of Wrightsville Beach.

— CARL WITKE, *Worcester, Chair*
DANIEL CURRIER, *Montpelier*
JESSICA CHAVES, *Montpelier*
BILL MERRYLEES, *East Montpelier*
JANE DUDLEY, *Middlesex*
COLLIN O'NEIL, *Beach Manager*

EAST MONTPELIER ENERGY COMMITTEE

In recent years, the energy committee has overseen improvements in the energy efficiency of the town office building and the town garage. It has helped the town reduce its streetlight electricity use by replacing existing streetlights with LEDs. Energy committee members have conducted home visits and helped weatherize homes and have helped residents obtain energy audits to get recommendations for more comprehensive work.

The town continues to work towards greater energy efficiency, through the Park and Ride slated for the village, for example. However, after years of service, committee chair Dave Grundy has laid down his mantle of leadership, and the committee is hibernating, awaiting new leadership. If anyone is interested in taking up the mantle, please contact Carl Etnier, the Selectboard liaison on energy matters. He can be reached most easily at 223-2564.

The committee wishes to commemorate member James Eniti, who died in 2014. His interest in energy questions was unflagging.

ROB CHICKERING CARL ETNIER (*Selectboard liaison*)
DAVE GRUNDY BOB MOREY



EAST MONTPELIER HISTORICAL SOCIETY

The East Montpelier and Calais Historical Societies held joint meetings during 2014. Programs were held each month from February through November. The Program Committee of Elliott Morse, Gail Graham, Manuel and Mary Garcia, Peter and Lila Christiansen, Paul Cate, Peter Backman, Dave Newhall, and Chris Reed lined up a variety of excellent programs for all to enjoy.

The year would have started in February at the Four Corners Schoolhouse with a program about the Vermont Farm Show, but inclement weather caused cancellation. In March we all brought our own antique with a story behind it. In April Erlene Leonard gave a very interesting presentation on East Calais History. May took us to Stanley Morse's farm for a Farmers' Round Table discussion. On June 14th and 15th the Societies hosted a Vermont Civil War Hemlocks Encampment at the Morse Farm. This was a huge event enjoyed by all.

The following weekend in June we had a booth at the Vermont History Expo in Tunbridge featuring the artwork of James Franklin Gilman. Our July Annual Croquet Tournament and Ice Cream Social was rained out. Gail Graham hosted us in August with a tour of her barn in Calais with Elliott Morse as our guide. In September Manuel Garcia led us on a field trip to the Old Carved Rock on the Montpelier and Wells River Railroad bed. At our October Annual Meeting David Newhall and Manuel Garcia gave an interesting presentation on the building of Interstate 89. Our November Annual Potluck Supper was followed by featured speaker Tom Slayton relating tales of family history in Vermont.

Also in October, our own David Coburn, chairman of our Publications Committee, went to Brattleboro where he was presented with the Lifetime Achievement Award from the Vermont Historical Society. Congratulations David, and well deserved.

We had a great year. Thanks to the program committee for their work in putting together such great programs; thanks to the presenters; and, many thanks to the Four Corners Schoolhouse and the East Calais Recreation Center for allowing us to meet in such historical buildings.

Programs for 2015 are being developed and the schedule will be available soon. Please check our website at www.eastmontpelierhistoricalsociety.org for the schedule of events and locations. We welcome all who want to attend our gatherings, and gladly accept new members. Please come join us and share a moment in time!!

— CHRIS REED, *President*



CENTRAL VERMONT REGIONAL PLANNING COMMISSION

CVRPC is a consortium of 23 towns and cities in Washington County and western Orange County. The Commission provides assistance to local officials on municipal plan and bylaw updates. Our Transportation Advisory Committee evaluates regional transportation needs and makes recommendations on projects that should be included in the State's five-year capital program. CVRPC works on the development of local hazard mitigation plans, population and housing growth, and river and stream assessments to support transportation and water quality improvements. Updating the Regional Plan with its "*Plan Central Vermont*" outreach effort involves members and residents in the work of building a sustainable and engaged region.

This year, we supported **East Montpelier** by assisting the Wrightsville Beach Recreation District, helping to develop a Local Emergency Operations Plan and hazard mitigation plan, river corridor planning, updating culvert inventory, fluvial erosion hazard mapping, flood risk mapping, traffic counts, review of Act 250 projects, and the US Route 2/VT 14 informational meeting.

The Commission also sponsors regional planning programs, provides a forum for inter-municipal cooperation, and participates in state regulatory proceedings for projects that have impact across municipal boundaries. Significant staff time this year was spent working with municipalities on mapping and analysis of current bylaws to understand how they influence future development patterns. We can provide model bylaws and assist municipalities with administration of grants.

For more information, you can reach us at (802) 229-0389, or visit our website www.centralvtplanning.org and **Find us on Facebook!**

—SUSAN M. SINCLAIR, *Executive Director*

JULIE POTTER, *Commissioner*

TIM CARVER, *Alternate*

CENTRAL VT SOLID WASTE MANAGEMENT DISTRICT

CVSWMD is made up of 18 member cities and towns and approximately 52,000 residents. Ginny Callan represents East Montpelier on the Board of Supervisors.

In FY14, CVSWMD provided \$17,827 in School Zero Waste and Walbridge Reuse Grants, \$18,987 in Municipal Assistance Grants, and \$3,709 in Green Up Day Grants to member municipalities.

The district continues to provide award-winning programming, including:

- **Residential Composting:** CVSWMD sells Green Cone food digesters, Soilsaver composting units and kitchen compost buckets at cost to district residents.
- **Business Composting:** CVSWMD has **83** participating businesses and institutions throughout Central Vermont, which, combined, diverted an estimated **1,245 tons** of food scraps to composting facilities in FY14.
- **School Composting (part of our School Zero Waste Program):**
All 25 public schools in the district participate in this program. Over the course of the 2013-2014 school year, our schools diverted an estimated **249,150 pounds** (or 124.575 tons) of high quality food scraps.

East Montpelier Elementary School has diverted **1.85 tons** of food scraps from the landfill in FY2014 alone!

U-32 High School diverted **6.1 tons** of food scraps in FY2014.

- **Special Collections:** In 2014, nine events were held, in which CVSWMD collected household hazardous waste, paint, batteries and fluorescent bulbs. In Montpelier, **124** households participated in our annual household hazardous waste collection. **136** visitors to our Additional Recyclables Collection Center came from East Montpelier.
- **Web Site:** CVSWMD posts useful information about what can be recycled, how to dispose of hazardous waste, and about our goal to move toward Zero Waste, including the “A to Z Guide,” new Paint Care guidelines, dates and times of our special collections, and strategies for achieving a Zero Waste household.

For more information, go to **www.cvswmd.org** or contact us at 802-229-9383 or comments@cvswmd.org



CONSTABLE & ANIMAL CONTROL OFFICERS REPORT

This year again was busy, but not nearly as challenging as previous years for the Constables and appointed Animal Control Officers.

We responded to more than 120 calls that included the usual lost and found animals, an occasional livestock complaint, some wildlife or varmint issues, neighbor squabbles, illegal trash dumping, suspicious individuals or vehicles, gun-shooting calls, noise complaints, traffic control for the Elections, and various emergency incidents in town.

We did note an increased numbers of calls regarding roaming dogs. It is important to remember the consideration of others when your dog is not kept confined to your property or leashed. Roaming canines create concern for deer habitat as well as others who deal with the disruption of their dogs in their own yard.

The most distressing calls continue to be the abandoned and/or neglected animals that we are called to address. These increased number of cases are the most difficult to say the least.

Some situations required the inclusion and involvement of other entities such as the Town Health Officer, State Health Department, Selectboard, etc. Each incident requires an investigation, documentation, record keeping, and attentive follow-up. When necessary, the involved animal(s) were quarantined for the required ten days.

We cannot stress enough the importance of registering your dogs with the Town and mostly important—put the tags on the collars. There is nothing more frustrating and disheartening than the few animals that have been lost or found, and there is no identification to reunite owner and canine.

We thank the townspeople for the respect that we receive from you in doing our job. Most of the cases that we have had to deal with have turned out positive. We always strive to maintain the integrity and communication needed to serve as Keepers of the Peace.

—SANDY F. CONTI, *1st Constable & Animal Control Officer*
PAUL HAYNES, *2nd Constable*
ELLIOTT MORSE, *2nd Animal Control Officer*



FRONT PORCH FORUM

Many local residents and public officials participate in our local Front Porch Forum (FPF). FPF is a Vermont-based online service that helps neighbors connect and build community by hosting local online conversations in every town in the state. To read more about missing pets, wildlife sightings, break-ins, road conditions, local events, recommendations, helping neighbors in need and more, sign up (free of charge) at FrontPorchForum.com.

CENTRAL VT STATE POLICE COMMUNITY ADVISORY BOARD

East Montpelier Representatives: CAROL & DON WELCH

Local Law Enforcement: General Information

Of the 251 towns and cities in Vermont, approximately 200 like East Montpelier do not have their own municipal police force. If those towns take no action to provide for their own law enforcement needs, the Vermont State Police (VSP) is the default law enforcement agency. Those 200 towns collectively make up approximately 90% of the land mass and 50% of the population of the state. To accomplish the task of serving as the primary law enforcement agency for such a large rural area, the VSP has 12 field stations spread across the state. The Middlesex Station serves 18 such towns including East Montpelier. The cost of basic law enforcement services is borne by the State of Vermont through legislative appropriation; VSP does not bill the town for services unless the town chooses to contract with VSP for additional patrol time.

If a town decides that they have a need for more police services than what the VSP can routinely provide they have several options, to include: empowering the town constables to supplement VSP coverage; contracting with a law enforcement agency (either VSP, or the county sheriff's office, or a neighboring community's police department) to provide supplemental coverage; or creating their own police department. For several years East Montpelier has contracted with the VSP to provide approximately 40 hours per month over and above VSP's routine coverage, carried out by state police officers on an overtime basis.

State police officers ("troopers") respond to a wide variety of calls for service, including the investigation of criminal acts, motor vehicle collisions, and any number of other miscellaneous incidents, in addition to patrolling state highways and town roads in an effort to enforce traffic laws as well as to detect and

VT State Police – "A" Troop Middlesex Barracks: 2014 Crime & Police Service Report for East Montpelier

	Violent Crime				Property Crime				Other		Traffic Incidents				Misc.			
	Murder/Manslaughter	Sexual Assault	Robbery	Assault (aggravated/simple)	Burglary	Larceny/Theft	Motor Vehicle Theft	Other Property Crime	Illegal Drug Incident	Disorderly Conduct/Other	Fatal Crash	Accident Investig. (DMV)	MV Related Incident	DUI Incident	Runaway Juvenile	Death Investigation	Misc. Service Call	Total Law Incident
2014	0	0	0	6	6	15	1	9	4	19	1	21	47	8	0	2	402	541
2013	0	1	1	5	18	20	0	18	8	26	0	29	20	6	0	4	257	413
+/-	0	-1	-1	1	-12	-5	1	-9	-4	-7	1	-8	27	2	0	-2	145	128

deter criminal activity. Because the VSP has to cover such a wide area with a limited number of troopers, it is not uncommon under some circumstances for troopers to take reports over the phone rather than responding in person. The VSP also provides a variety of specialized services including a Bomb Squad, Crisis Negotiation Unit, Scuba Team, Search and Rescue Team, and a Tactical Services Unit, as well as seasonal marine and snowmobile patrols.

Local Law Enforcement: Contact Information

Vermont State Police, Middlesex Station

Emergency phone **911** — Non-emergency phone **229-9191**

In the event of an emergency (to report a crime in progress, a fire, medical emergency or any other life threatening situation) you should call 911. To contact the State Police for other non-emergency situations you should call (802) 229-9191.

State Game Warden Sean Fowler

State Police dispatch **229-9191** — Home phone **454-9919**

To protect the state's natural resources, Game Wardens enforce Vermont hunting, fishing and trapping laws, and help prevent and resolve human-wildlife conflicts. Call a Warden if you witness a law violation, like nighttime poaching, shooting from the road, hunting on posted property, or baiting/feeding deer. Also, if you have a problem with nuisance wildlife, beavers damaging your property, deer eating the garden, bears in your bee hives or damaging property, or you see a rabid raccoon in someone's yard, you can call a Game Warden for assistance.

Washington County Sheriff's Department

Phone **223-3001** 8:00 am to 4:30 pm

Washington County Sheriff's Dept has an agreement with the VT State Police in Middlesex to respond to serious calls received by State Police, if the Sheriff's Department is patrolling in the area or nearby and are requested by State Police to respond. The Sheriff's Department does not provide 24/7 police coverage or conduct criminal investigations. Citizens should call VT State Police for immediate assistance. The Sheriff's Department has an active Snowmobile Patrol.

EAST MONTPELIER TOWN

First Constable Sandy Conti - home phone **479-3169**

Second Constable Paul Haynes – home phone **223-1651**

Town Constables can serve a summons from a court to a party in a lawsuit, destroy animals, kill injured deer, assist the health officer in the discharge of his or her duties, serve as a district court officer, and/or remove disorderly people from town meeting. Selectboards may direct constables to enforce civil ordinances.

First Constable & Animal Control Officer Sandy Conti - home ph **479-3169**

Assistant Animal Control Officer Elliott Morse – home phone **223-6279**

The Animal Control Officer is responsible for capturing and impounding dangerous or stray animals, investigating cases of animal cruelty, and enforcing licensing laws.

EAST MONTPELIER FIRE DEPARTMENT and AMBULANCE SERVICE

What an exciting year. 2014 marked the 50th anniversary of the East Montpelier Fire Department. A commemoration ceremony was held in August highlighting the timeline of history. The ceremony brought together past members with new members giving opportunity to see all of the faces that have carried on the tradition and operations of fire and emergency medical services (EMS) in our communities. The furthest attendee was Rick Geisler coming all the way from New Zealand. The ceremony also gave time to honor the men and women who have passed away and/or fell in the line of duty with a ceremonial apple tree being planted at the firehouse in their honor and memory.

A special presentation award was presented to Elliott Morse in recognition of being a founding member of the East Montpelier Fire Department and for giving 50 years of active service. Elliott is still active with us and, for those that know Elliott, he is a special contributor to our community and can always bring a hearty laugh to the group.

2014 brought many changes to the world of EMS. The State rolled out a complete new set of protocol guidelines allowing for higher levels of service to be provided outside of the emergency room. We have purchased several new pieces of high tech equipment including bone drills for direct access IV's, a new ultra-modern defibrillator allowing us to monitor field capnography (replacing our 15 year old technology) and field service CPAP (continuous positive airway pressure). Starting in 2015 we will be doing blood draws in the ambulance to reduce patient lab times in the hospital. The men and women who serve our communities with EMS have done an extraordinary job taking on many hours of additional training to provide the higher level of services.

On the Fire side we have put into service a new 2,000 gallon tanker. We purchased a used over-the-road truck chassis from Ohio and V-Tech, our local fire truck vendor/builder in Williamstown, built a custom built tank and body. The truck looks brand new and we were able to save close to \$60,000 by buying a used chassis instead of new. In exchange we sold our two older tankers to a wild animal game preserve in Colorado. This truck is another example of the success of the ambulance revenue being able to fund a capital purchase without additional costs to the tax payers.

East Montpelier Fire Department continues to meet with the Calais and East Montpelier Selectboards on a quarterly basis and again in December for budget review and proposed budgets for the next fiscal year. These meetings have been successful in providing updated status reports on financials and other current business.

Thank you for the community support for the Thanksgiving and Christmas food basket and gift drives. Almost \$5,000 was donated plus gifts and food. There are many amazing stories that have come with this partnership with the elementary schools. We have families that adopted kids for Christmas, businesses

**East Montpelier Fire Department
2014 Call Statistics**

	Calais	East Montpelier	Plainfield	Mutual Aid	Annual Total
Ambulance Transport	44	114	72	23	253
Ambulance No-Transport	18	53	10	9	90
Fires	17	33	1	15	66
Car Accidents	5	26	2	2	35
Burn Permits		106			106
Ambulance Assists Fire	4	5			9
Fire Assists Ambulance	3	2			5
Annual Total by Town	91	339	85	49	564

that made contributions, the woman who brought 25 hand knitted hats, families who helped wrap for hours, community people we grabbed in the grocery store to help wheel carts overflowing with food to the ambulance, the family that contributed their own Christmas, and watching families with their young children bring donations. We also had Miss Collegiate from Calais assist us with shopping with her crown and sash. This brought wide eyes from the little girls in the stores. And yes, even Elliott with 850 lbs. of potatoes. And a big highlight was the 1st and 3rd grade class from Calais Elementary School that brought a car load of food they had collected and assisted in wrapping, making cards, decorating cookies and stuffing stockings. It was overwhelming to participate in and see the blessings of community support for our neighbors. We were able to provide food baskets for 23 families and gifts for 28 children. Thank you and special thanks to Veronica Lowe of EMFD who went above and beyond with her hours of involvement.

In closing, thank you to all of the men and women of the East Montpelier Fire Department who serve our communities. Take time to stop and meet them or if you already know them, extend a handshake and offer a thank you. We invite anybody interested in joining to come and see us about Fire or EMS. We meet every Tuesday night from 7-9pm and need volunteers.

For Calais Burn Permits: Call Fire Warden Greg Pelchuck at 454-7377 or Asst. Fire Warden Chris Tuller at 456-1317.

For East Montpelier Burn Permits: Call East Montpelier Fire Department at 225-6245 or 225-6247.

For Calais or East Montpelier Fireworks permits: Call East Montpelier Fire department at 225-6245 or 225-6247. Remember permits need to be submitted a minimum of 15 days prior to any display.

—TY ROLLAND, *Fire Chief*
BILL AMELL, *President*

EMFD Membership by Seniority with Rank, January 2015

1	Morse, Elliott	Safety Officer, Founding Member
2	Brazier, Tom	Firefighter
3	Winston, Jon	Firefighter
4	George, Bill	Firefighter, EMT
5	Parker, Todd	Lieutenant, Firefighter
6	Pelchuck, Greg	Vice President, Firefighter
7	Huoppi, Karl	Firefighter
8	Rolland, Ty	Fire Chief, Firefighter, EMT
9	Copping, Jay	Firefighter, EMT/I-03
10	Copping, Robin	Asst. Chaplain, Firefighter, EMT/I-03
11	Chase, Steve	Active Supporting Member
12	Barstow, Rick	Firefighter, Board Member
13	Talbot, Toby	Deputy Chief EMS, Firefighter-1
14	Tuller, Chris	Firefighter
15	Wong, Jason	Lieutenant, Firefighter, Board Member
16	Quesnel, Sara	Firefighter-1, EMT/I-03
17	Boucher, Jon	Asst. Chief, Firefighter-1
18	Quesnel, Chris	Captain, Firefighter-2, EMT
19	Guare, Paul	Asst. Chief, Firefighter
20	Conti, Sandy	Firefighter
21	Brown, Larry	Deputy Chief Fire, Firefighter-1, AEMT
22	Nutbrown, Brad	Firefighter
23	Fleury, Brad	Firefighter, ECA (Emergency Care Attendant)
24	Carrien, James	Captain, Firefighter-1
25	Boguzewski, Alex	Firefighter
26	Brown, Bob	Firefighter-2, EMT-Paramedic
27	Amell, Bill	Firefighter, AEMT, President
28	Cochran, Jeff	Firefighter-2, EMT/I-03
29	Matthew, Johnathan	AEMT (Advanced Emergency Medical Technician)
30	Matthew, Sarah	Firefighter-1, AEMT
31	Miner, Jennifer	AEMT
32	Petrella, Albert	Firefighter, Board Member
33	Pecor, John	Firefighter
34	Ouellette, Gary	Firefighter, Board Member
35	Gray, Jason	Firefighter-2, AEMT
36	Larrabee, Jake	Firefighter-1, AEMT
37	Lowe, Veronica	EMT
38	Ehret, Ben	Firefighter
39	Wilder, Kelly	Paramedic
40	Gouge, Joshua	AEMT
41	Gouge, Rachael	AEMT
42	McAllister, Ben	Firefighter
43	Fleury, Myrissa	Junior Firefighter
44	Baraw, James	AEMT
	Ingraham, Kimberly	Treasurer/Administrative Assistant

EAST MONTPELIER VOLUNTEER FIRE DEPARTMENT, INC.
CASH BASIS STATEMENT OF ASSET, LIABILITIES
AND NET CASH BALANCES
JUNE 30, 2014

	<u>Unrestricted</u>
CASH RECEIPTS:	
East Montpelier appropriation	\$ 193,638
Calais appropriation	80,470
Plainfield appropriation	40,831
Grants	500
Donations	4,745
Interest	256
Ambulance fees	118,318
Proceeds from sale of equipment	12,000
Reimbursements	13,073
Miscellaneous	4,191
	<u>468,022</u>
CASH DISBURSEMENTS:	
Fire services	202,040
Ambulance services	273,004
General and administrative	20,588
	<u>495,632</u>
INCREASE (DECREASE) IN CASH	(27,610)
CASH, beginning of year	<u>136,165</u>
CASH, end of year	<u><u>\$ 108,555</u></u>
CASH BALANCES:	
Unrestricted	
Designated by the Board for -	
Contingency	40,000
Capital	68,555
Undesignated	<u>-</u>
Total net cash balances	<u><u>\$ 108,555</u></u>

Note: For more information about EMFD Capital Reserve Program, see pp 36–37; for information about Emergency Services Facility bond repayment, see pp 14–15. A copy of EMFD’s independent audit is available for review at the Town Offices.

East Montpelier Fire Department **Fire Department Budget**

	2013-2014 Budget	2013-2014 Actual	2014-2015 Budget	2015-2016 Approved Budget
Ordinary Income/Expense				
Income				
4100 E. Montpelier Contribution	98,096.25	98,096.25	100,966.67	106,267.33
4120 Calais Contribution	32,698.75	32,698.75	50,483.33	53,133.67
4500 Donations		4,744.90		
4700 Interest/Dividends		236.77		
4795 Hazmat Reimbursement		4,975.00		
4800 Insurance Reimbursements		5,950.50		
4809 ESF Bond Payment		3,291.11		
4900 Miscellaneous		900.00		
4964 Admin Records Request Fee		100.00		
0000 EMFD Contribution	14,580.00	0.00		
Total Income	145,375.00	150,993.28	151,450.00	159,401.00
Expense				
5010 Audit	3,750.00	3,750.00	7,450.00	7,450.00
5020 Building 1	1,600.00	835.00	1,600.00	1,600.00
5030 Building 2	4,000.00	6,978.65	5,000.00	5,000.00
5050 Bookkeeping	3,000.00	2,150.00	3,550.00	3,550.00
5060 Cellular Phone	1,300.00	1,038.21	1,200.00	1,200.00
5070 Diesel	3,500.00	3,028.15	3,500.00	3,500.00
5080 Dispatch	15,000.00	14,767.77	17,000.00	20,101.00
5085 Dry Hydrants	0.00	0.00	0.00	1,500.00
5090 Dues	900.00	65.10	900.00	900.00
5100 Electric-Station 1	650.00	650.05	650.00	650.00
5110 Electric-Station 2	8,500.00	9,630.15	8,000.00	9,500.00
5112 Snow Plowing/Mowing	3,500.00	5,900.00	5,400.00	5,400.00
5130 Equipment Repair	5,000.00	5,146.44	5,000.00	5,000.00
5140 Firefighting Supplies	5,000.00	3,110.03	5,000.00	4,000.00
5150 Gasoline	2,100.00	1,391.28	1,800.00	1,500.00
5160 Heating Oil-Station 1	4,500.00	5,778.81	5,000.00	6,000.00
5165 Wood Pellets-Station 2	3,400.00	4,986.54	3,400.00	4,000.00
5170 Heating I.P-Station 2	1,000.00	2,192.99	1,000.00	1,000.00
5200 Insurance	30,000.00	24,366.00	32,000.00	32,000.00
5230 Legal	1,500.00	1,656.00	1,000.00	1,000.00
5240 Bank Charges	0.00	109.34	100.00	100.00
5245 Chaplain's Fund	250.00	382.61	250.00	300.00
5260 Office Supplies	1,500.00	1,876.85	1,500.00	1,500.00
5280 Personal Gear	10,000.00	7,976.50	10,000.00	7,500.00
5285 Physicals	2,000.00	482.00	1,500.00	1,500.00
5300 Postage	325.00	409.73	450.00	450.00
5320 Radio Repairs	1,500.00	987.25	1,500.00	1,500.00
5325 Radio Replacement	1,500.00	992.10	1,500.00	1,500.00
5340 Refreshments	1,500.00	2,079.58	1,500.00	1,500.00
5360 Stipend	9,400.00	8,475.00	9,400.00	9,400.00
5380 Telephone, Cable, Internet	3,700.00	3,014.00	3,500.00	3,500.00
5400 Vehicle Repairs	10,000.00	12,790.40	10,000.00	11,500.00
5420 Training	2,000.00	269.00	1,500.00	1,500.00
5440 Turnout Maintenance	500.00	67.77	300.00	300.00
5450 Hose Testing (bi-annual)	3,000.00	2,358.00	0.00	2,500.00
Total Expense	145,375.00	139,691.30	151,450.00	159,401.00
Net Ordinary Income	0.00	11,301.98	0.00	0.00

East Montpelier Fire Department Ambulance Service Budget

	2013-2014 Budget	2013-2014 Actual	2014-2015 Budget	2015-2016 Approved Budget
Ordinary Income/Expense				
Income				
4959 Plainfield Contribution	40,831.00	40,831.00	45,350.00	45,350.00
4960 E. Montpelier Contribution	95,542.00	95,542.00	96,116.67	110,083.33
4961 Calais Contribution	47,771.00	47,771.00	48,058.33	55,041.67
4962 Insurance Revenue (Amb)		118,317.61		
4807 Sales of Asset		12,000.00		
4800 Insurance Reimbursements		2,147.19		
4700 Interest/Dividends		19.26		
0000 EMFD Contribution	20,606.00		15,000.00	15,000.00
Total Income	204,750.00	316,628.06	204,525.00	225,475.00
Expense				
5010 Audit	3,750.00	3,725.00		
5050 Bookkeeping	4,000.00	3,252.50	2,950.00	2,950.00
5070 Diesel	5,000.00	5,485.30	5,000.00	6,000.00
5080 Dispatch	9,000.00	8,860.67	9,000.00	9,000.00
5090 Dues	0.00	200.00	300.00	300.00
5130 Equipment Repair	400.00	1,061.36	400.00	1,000.00
5200 Insurance	20,000.00	18,831.00	16,000.00	16,000.00
5240 Bank Charges	0.00	26.80	25.00	25.00
5260 Office Supplies (Amb)	1,500.00	1,395.53	2,200.00	2,200.00
5265 Office Computer/Software	3,000.00	2,644.00	3,500.00	3,500.00
5300 Postage	0.00	21.10	0.00	0.00
5320 Radio Repair	500.00	300.00	500.00	500.00
5325 Radio Replacement	500.00	0.00	500.00	500.00
5400 Vehicle Repairs	10,000.00	7,337.51	9,000.00	9,000.00
5420 Training	1,000.00	748.42	1,000.00	1,000.00
5430 Defibrillator Maintenance	1,200.00	0.00	2,200.00	2,200.00
5500 Salary	126,000.00	124,490.79	130,000.00	145,000.00
5510 Payroll Tax	12,000.00	13,885.25	14,000.00	15,800.00
5520 Medical Supplies	6,000.00	12,793.74	7,000.00	8,500.00
5530 Infection Control	100.00	236.15	100.00	1,000.00
5540 Communications repair		0.00		0.00
5550 Oxygen	800.00	897.96	850.00	1,000.00
Total Expense	204,750.00	206,193.08	204,525.00	225,475.00
Net Ordinary Income	0.00	110,434.98	-0.00	0.00

Contributions to Fire and Ambulance Budgets

	2013-2014 Budget	2013-2014 Actual	2014-2015 Budget	2015-2016 Approved Budget
East Montpelier	193,638.25	193,638.25	197,083.34	216,350.66
Calais	80,469.75	80,469.75	98,541.66	108,175.34
Plainfield (amb only)	40,831.00	40,831.00	45,350.00	45,350.00
EMFD	35,186.00	0.00	15,000.00	15,000.00
Total Contribution	350,125.00	314,939.00	355,975.00	384,876.00

— VITAL STATISTICS —
January 1 to December 31, 2014

BIRTHS

<i>Name of Child</i>		<i>Name of Child</i>	
Renee Kpesse	F	Malaya Edson	F
Christopher Stewart	M	Kelsey Dunkling	F
Peter Stewart	M	Adelyn Lunde	F
Merrik Peplowski	M	Fiona Green	F
Ezra Adams	M	Connor Walczak	M
Orin Winans	M	Aiden Brummert	M
Jaxon Trombley	M	Douglas Wheeler	M

MARRIAGES

Morris Holt	&	Lori Pinard
John Kriete	&	Kay Barnhart
John Helme	&	Hannah Ausmann
Blake Hutchins	&	Jamie Hackett
Zachary Laramy	&	Fiona Moseley
Renot Lopes	&	Stacy Rus
Timothy Klein	&	Emily Trono
Christopher Connor	&	Emilie Clark
John Pecor III	&	Rebecca Pedriani
Glenn Bamforth	&	Janice Degoosh
Jason Cote Wong	&	Elizabeth Bevins
Colin Blackwell	&	Chelsea Hastings

DEATHS

Rachel Guyette	76	Nancy Strong	82
Laura Williams		Harry Maynard	96
Martin Fitzgerald	80	Gertrude Ludlow	98
Douglas Nicholson	59	Anna McSweeney	97
Ann Stone	93	William Bruzzesi	33
Marion Meiggs	83	Joseph Laquerre	17
Roger Sherman	84	James Eniti	59
Helen Witham	93	Wilfred Norman Vercoe	89
Darrell Sprague	79	David Joly	64
Richard Carey	88	Lena Brazier	85
Clarence Landry	90		

Sullivan, Powers & Co., P.C.
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December 9, 2014

Selectboard
Town of East Montpelier, Vermont
P.O. Box 157
East Montpelier, VT 05651

We have audited the financial statements of the Town of East Montpelier, Vermont as of and for the year ended June 30, 2014 and have issued our report thereon dated December 9, 2014. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in "Government Auditing Standards", issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

In planning and performing our audit, we considered the Town of East Montpelier, Vermont's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town of East Montpelier, Vermont's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town of East Montpelier, Vermont's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and, therefore, material weaknesses or significant deficiencies may exist that were not identified. In addition, because of inherent limitations in internal control, including the possibility of management override of controls, misstatements due to error or fraud may occur and not be detected by such controls. However, we identified a deficiency in internal control that we consider to be a significant deficiency.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies in internal control, such that there is a reasonable possibility that a material misstatement of the Town of East Montpelier, Vermont's financial statements will not be prevented, or detected and corrected, on a timely basis. We did not identify any deficiencies in internal control that we consider to be material weaknesses.

Members of The American Institute and Vermont Society of Certified Public Accountants

These findings are part of a full audit done by Sullivan, Powers & Co, CPAs, of Montpelier; copies are available for review at the Town Offices and at <http://eastmontpeliervt.org/documents/external-audits/>

A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. We consider the deficiency described in the accompanying Schedule of Deficiencies in Internal Control and Other Recommendations as Item 14-1 to be a significant deficiency.

We have also noted other matters during our audit as indicated in the accompanying Schedule of Deficiencies in Internal Control and Other Recommendations that are opportunities for strengthening internal control and operating efficiency. We have discussed the recommendations with the staff during the course of fieldwork and some of the recommendations may have already been implemented.

This communication is intended solely for the information and use of management, the Selectboard and others within the Town of East Montpelier, Vermont and is not intended to be and should not be used by anyone other than these specified parties. If you would like to discuss any of the recommendations further, please feel free to contact us.

We would like to take this opportunity to thank the staff of the Town of East Montpelier, Vermont for their assistance and cooperativeness throughout our audit. It has been a pleasure working with you.

Respectfully submitted,

Sullivan, Powers & Company
SULLIVAN, POWERS & CO.
Certified Public Accountants



Photo: Heidemarie Holmes-Heiss

Sixth graders hard at work on a design connecting math (vertices) and art elements and principles (color, texture, pattern, contrast).

TOWN OF EAST MONTPELIER, VERMONT
SCHEDULE OF DEFICIENCIES IN INTERNAL
CONTROL AND OTHER RECOMMENDATIONS
JUNE 30, 2014

Deficiencies in Internal Control:

Material Weaknesses:

None noted.

Significant Deficiencies:

14-1 Authorization of General Journal Entries

Criteria:

Internal controls should be in place that requires appropriate officials to authorize and review all adjustments to the books of original entry.

Condition:

The Town does not have a policy in place to require authorization or review of adjustments to the books of original entry.

Cause:

Unknown.

Effect:

This deficiency in the internal control structure could allow other working control policies to be circumvented.

Recommendation:

We recommend that the Town enact a policy that requires appropriate officials to authorize and review all general journal entries so as not to circumvent the original approval process.

Other Recommendations:

Investment and Banking Policy

The Town does not have a formal investment and banking policy. This policy is extremely important in establishing and maintaining cash management in accordance with Selectboard directives. This policy should include general guidance for the Treasurer in the areas of bank selection, types of investments and policies for minimizing the risk of losses.

We recommend that the Selectboard and the Treasurer work together to establish guidelines for the Treasurer in the areas of cash management and investing.

Fraud Risk Assessment

The Town has not performed a fraud risk assessment. A fraud risk assessment is important because it identifies the Town's vulnerabilities to fraudulent activities and whether those vulnerabilities could result in material misstatement of the financial statements. The fraud risk assessment would also identify processes, controls, and other procedures used to mitigate the identified fraud risks.

We recommend the Town perform a fraud risk assessment to reduce the possibility of fraudulent activities.

Documentation of Internal Control System

A solid understanding of internal control is essential. An organization must continually assess their internal control systems to ensure accurate financial reporting and compliance with laws and regulations. As part of this process, management should formally document its control systems.

The Town has an accounting policy and procedures manual which does outline some control activities but does not include documentation of the internal control systems. This should provide management with an understanding of the systems related to financial reporting, and the controls over relevant assertions related to all significant accounts, disclosures in the financial statements, antifraud programs and controls over selection and application of accounting policies.

We recommend that the Town document its internal control process. This should break out the internal control process into the following five areas.

1. Control Environment – Sets the tone of an organization and is the foundation for all other components.
2. Risk Assessment – The identification and analysis of relevant risks to achieve its objectives forming a basis for how risks should be managed.
3. Control Activities – The policies and procedures that help ensure management directives are carried out.
4. Information and Communication – The identification, capture and exchange of information in a form and timeframe that enables people to carry out their responsibilities.
5. Monitoring – The process that assesses the quality of internal control performance over time.

Fraud Policy

The Town does not have a fraud policy in place. A fraud policy outlines the Town's position on fraudulent activities and dishonest conduct and sets out procedures for employees to report suspected fraud or misconduct to the appropriate personnel within the Town. This policy should further outline the responsibilities of different positions within the Town in regards to reporting and investigating these claims. It should also discuss the actions that will be taken to investigate the claim and the protection that will be afforded to the person making the claim against retaliation from the accused.

We recommend that the Town implement a fraud policy.

Recreation Committee Fund

It is our understanding that the Recreation Committee Fund is a fund of the Town. If this is true, all assets should be under the control of the Selectboard and Treasurer. Also, expenditures would have to be approved by the Selectboard through the warrant process and all checks would be signed by the Treasurer. Currently, the Recreation Committee Fund has a cash account that is not under the control of the Town Treasurer.

We recommend that the Town verify that the Recreation Committee Fund is a part of the Town and, if so, that the Town should record all the assets and activity of Recreation Committee Fund, that the Town Treasurer should have control of the cash account and that all expenditures should be approved by the Selectboard.

TOWN AUDITORS' REPORT

for the fiscal period July 1, 2013 – June 30, 2014

It is our job, as elected Town Auditors, to review the accounts of local officials, to prepare the annual Town Report, and to have it distributed at least 10 days prior to Town Meeting in order to report our findings directly to the voters of East Montpelier. Under the authority of Vermont law (24 V.S.A. § 1681–1689) we have examined the town's records, including the General Ledger, Cash Receipts, Accounts Payable, Current and Delinquent Tax Collections, Payroll, the Grand List, and other documents. To the best of our knowledge, we find the records represent fairly the financial condition of the town as reported herein.

The Selectboard also engaged Sullivan, Powers & Co, CPAs, of Montpelier to audit the financial statements of the governmental activities and each major fund of the Town. Their final report is available for public inspection at the Town Office as well as on the Town Website at <http://eastmontpeliervt.org>. The external auditors did not identify any material weaknesses in internal control over financial reporting. Sullivan, Powers & Co did find a significant deficiency in the Town's lack of a policy for reviewing adjustments made by the Treasurer to entries posted in the Town's accounts. To address this issue, the Treasurer will generate a list of adjusting entries and the reason for each and provide this report monthly to the Town Auditors and Town Administrator for review.

In addition, Sullivan Powers made other recommendations regarding Investment and Banking Policy, Fraud Risk Assessment, Documentation of Internal Control System, and Fraud Policy (see pages 79–80), which the Town Management has indicated it intends to address after the transition of the Treasurer's position that takes effect on Town Meeting Day, as per the Town Charter.

Regarding the Recreation Board, three different solutions are being explored with the intention of addressing the issue by the end of this fiscal year.

As part of our review, the Town Auditors made recommendations for posting Cemetery payroll to its own account and to resolve the large carried-over balance in one of the Town's pass-through accounts.

During fiscal year 2014, Town Auditors continued to review all checks drawn on accounts payable, ensuring appropriate authorizations on invoices and accurate posting to the General Ledger.

The Auditors would like to thank Rubin Bennett for his computer assistance at a critical time as we put together this book and Bruce Johnson for his careful proofread.

—DEBORAH FILLION, *Chair*
DAVID GRUNDY
CHERIE STAPLES
January 30, 2015

REPORT OF THE TOWN SCHOOL DISTRICT JULY 1, 2013 – JUNE 30, 2014

WASHINGTON CENTRAL SUPERVISORY UNION

Superintendent's Office Report

January 15, 2015

I am pleased to have this opportunity to report on the educational and financial status of Washington Central Supervisory Union (WCSU). WCSU is comprised of Berlin, Calais, Doty, East Montpelier, and Rumney Elementary Schools, as well as U-32 Middle and High School.

As a supervisory union, our primary goals are to provide quality educational opportunities for the 1,500 students we serve PreK through grade 12, and to ensure that we are preparing our students for their future. To meet this goal, we remain focused on: improving curriculum, instruction, assessment and professional development; providing high quality early education programs; special services; improving technology and financial services to our member schools; and recruiting and retaining high caliber staff. Below, I have highlighted some of our work and accomplishments over the past year.

Board Goals and Student Learning Outcomes

During the 2013 -2014 and the 2014-2015 school years the boards have been asking themselves: "*What do our community's value that our students know and are able to do when they receive a U-32 diploma?*" By tackling this question, the boards are determining their goals and work for this year. Every board in the supervisory union has set a goal to draft student outcomes that describe what the community wants to see in every student in Washington Central. By setting these outcomes it will determine the local accountability for each school and the supervisory union. Please stay tuned to each board as they seek feedback from the community to help them determine if they set the correct outcomes for the students and the schools.

Curriculum, Instruction, Assessment and Professional Development

Jen Miller-Arsenault, Director of Curriculum, Instruction and Assessment, oversees curriculum, instruction, assessment, and professional development for our school system. Ms. Miller-Arsenault works with administrators and teachers throughout our schools to review student assessment results, provide on-going professional development opportunities to improve teaching and learning, and coordinate curriculum development PreK-12. She has been instrumental in coordinating the Grades 4-8 mathematics lab school that we offered in July. Over 30 teachers and administrators participated in the lab school with Professor Mahesh Sharma. We served 16 WCSU students in our lab school, collaborating closely with the WCSU summer services program and Community Connections in order to meet student and family needs.

In addition to the summer math professional development, we have been able to secure a grant to fund a WCSU math coach this year and at least the following year. Ellen Dorsey, former U-32 middle and high school math teacher, is working as our part-time math coach focused on Grades 5-8. Ellen's work is directly impacting teaching and learning in these grades, and is strengthening the transition between our five elementary schools and the middle school. Ellen's work is anchored in the outcomes that WCSU has articulated for students in alignment with the Common Core State Standards. It also builds on other work in the supervisory union such as the summer math lab school and clinical rounds throughout the school year.

WCSU has six supervisory-union wide curriculum committees this year: the Curriculum Council, the Literacy Steering Committee, the Math Steering Committee, the Science Steering Committee, the Social Curriculum Steering Committee and the Social Studies Steering Committee. Comprised of teachers and administrators from all six of our schools, each committee has articulated a specific

focus for its work related to curriculum, instruction and assessment. In so doing, they are working toward improved outcomes for students and greater coordination across the supervisory union

Members of the Curriculum Council, the Literacy Steering Committee, the Math Steering Committee and the Washington Central Leadership Team have created a local comprehensive assessment plan for this year. The local data is being used to address individual student needs and larger areas for school and school system improvement.

Special Services

Kelly Bushey, Director of Special Services, works closely with administrators and case managers to oversee the continuum of services and supports for over 200 students with disabilities ages birth to 22, assuring compliance with state and federal laws. This includes managing contracted services for state placed students and out of district placements.

This year, we have reinstated two different special education work groups with representation from across the supervisory union. One group is working to develop a transition plan for students with special needs transitioning from the elementary schools to U-32. While U-32 has a comprehensive plan in place for all students transitioning to 7th grade, there are always a few special needs students that would benefit from additional transition activities.

The second work group focuses on the students with intensive needs. There are students with a high level of needs across the supervisory union. The challenge that we are faced with is that the special education teachers that support these students may be the only special education teacher in the building. The purpose of this group is for teachers to come together to talk about student programming, alternative assessments, assistive technology, etc. These meetings provide the special educators with an avenue to learn from one another and together at the same time.

We are currently in our second year of implementing the special education evaluation team. The purpose of this evaluation team is to allow the special education teachers in the schools more time for direct service with the students we serve. As of January 5th, this team has completed 14 re-evaluations and 21 new evaluations. As we move towards the next school year and the hiring season, we will be looking for a full time psychologist to support the work of this team. This additional .4FTE will be funded through grants.

Kelly is also the supervisory union coordinator for Positive Behavioral Interventions and Supports (PBIS) a school-wide approach to creating a positive and safe climate in which students can learn and grow. Throughout this school year (14'-15') and last school year (13'-14') all schools have implemented Phase I of PBIS. This is the universal level that focuses on every student school-wide. Each school continues to have a team that takes a leadership role to ensure implementation throughout the school. These teams also participate in professional development, continuing to move the implementation forward.

Each elementary school uses a School Wide Information System (SWIS) to document the daily behaviors that occur for every student, in all environments throughout each school day. When comparing the data from last year until January 1 of this year, there has been a significant decrease in behavioral infractions across all five elementary schools.

The PBIS leadership teams continue to participate in professional development opportunities, learning ways to support students who continue to have repeated challenging behaviors. When we start looking at students that have multiple behavior infractions, we begin to ask questions as to why they are happening. Our teams within the schools provide action steps that can be taken to support the student, by finding ways to communicate their needs in a more appropriate way.

The costs that are associated with this continue to be funded through a grant from the Agency of Education.

Early Education Programs

Helping our youngest learners to be ready for kindergarten is an important step in assuring school success. Each of our five WCSU elementary schools have pre-kindergarten program that serves 3 and 4 year olds from their towns. All of the programs have met high STARS accreditation scores. WCSU currently serves 100 students in our pre-kindergarten programs. These programs are funded by a combination of funds from the local school budget and state supports. This past year the Vermont legislature passed a new Universal Pre-kindergarten law that is providing access to high-quality pre-kindergarten for all students. In this coming year we will be working on implementing this new statute and we will be ensuring that all parents who want their children enrolled in pre-kindergarten will have the support. Prior to this new law, we have had to limit the enrollments at some of our programs.

In addition, WCSU provides programs and supports for our pre-kindergarten children with disabilities and our youngest students (birth to 5) who are at risk of school failure across our five towns.

Teacher Supervision and Evaluation System

A committee comprised of teachers and administrators met extensively last year per our teacher agreement, in order to enhance and improve our teacher supervision and evaluation system. Across the school system we have agreed to use Charlotte Danielson's 2013 Framework for Teaching to inform our practice. We are currently drafting the supervision and evaluation cycles that will align with the Framework.

Technology

This was another great year for the WCSU Technology Department. One of the biggest projects was centralizing most of the servers for all of the schools in the supervisory union at U-32. By bringing together all the servers into one location, we are able to provide better redundancy, security and back-up for all the information in the supervisory union. This also allowed us to give more "up time" for the students and staff.

Another big project was expanding our internet and wireless service throughout the buildings. Four of our locations are serviced by fiber optic internet service, which allows for some of the highest speed access in the state. At Rumney, Doty and Calais Elementary Schools, we were able to increase the internet service by 10 times to provide more educational resources to the students. Along with increasing the bandwidth, we have been able to upgrade our wireless technology at every school. This allows us to handle more devices using the network at the same time. For example, last year at U-32 we could have 1400 devices on the network by 8:30 in the morning. That includes both school technology and personal technology (ie. smart phones, tablets and computers). Having this type of access allows students to use information to build new knowledge and communicate it to others.

The greatest impact on student learning has been the implementation of a one-to-one computer-to-student project for grades 5 through 8. By using Google Chromebooks we have been able to dedicate a computing device to each student and teachers have been able to increase the integration of technology in their classes. This is allowing our students to expand and deepen the skills they will need in the 21st century.

Fiscal Services

Lori Bibeau, Business Administrator, manages and oversees all WCSU fiscal and business operations. Last year, the total funds processed through WCSU, including school budgets, grants, food programs, capital improvement funds and construction projects, totaled \$33.3 million. As required by law, each year WCSU conducts an outside audit of all schools, central office and fiscal operations. Annually, we receive accolades for our outstanding fiscal operations with either no or only minor audit findings.

For the past several years, most of our budgets have shown modest level or below level increases. In developing budgets for FY16, each school looked closely at their per pupil costs and reduced some staffing and other areas where they thought they could, while still continuing to meet the needs of our students. However, our school budgets, due to a variety of reasons, have come in slightly higher than other years. WCSU continues to look at ways to enhance efficiencies across the supervisory union and to collaborate with neighboring schools.

High Quality Staff and Parent and Community Involvement

Credit for the many accomplishments of our supervisory union goes to the efforts and commitment of our outstanding professional and support staff, as well as to our Leadership Team.

Parent and community involvement is vital to quality schools and school improvement. WCSU is fortunate to have so many parents, community and board members involved in our schools and the education of our students. On behalf of the students and staff, I wish to thank you for the continued support of our schools and students.

Respectfully submitted,

William Kimball
Superintendent of Schools

**SUMMARY REPORT OF THE FINANCIAL CONDITION
OF
THE WASHINGTON CENTRAL SUPERVISORY UNION**

Submitted to the board for the school districts of Berlin, Calais, East Montpelier, Middlesex, Worcester and U-32.

On behalf of the Board of Directors of the Washington Central Supervisory Union, I hereby submit the following summary report of the financial operations of the supervisory union.

For the year ending June 30, 2014, the Washington Central Supervisory Union operated on approved general fund and special education budgets totaling \$1,804,571. The supervisory union ended fiscal year 2014 with a \$274,479 reserved fund balance. This fund balance is reserved as follows: \$150,274 operations, \$0 special education, \$67,965 office equipment and technology, \$40,086 building capital fund and \$ 16,154 administrative fiscal agent fees.

For fiscal year 2015, the supervisory union budgets total \$2,439,922 and it is anticipated that the year will end in balance.

For fiscal year 2016, it is anticipated that the supervisory union budgets will total \$2,449,302 which consists of \$1,749,302 for operations, and \$700,000 for state placed students.

Washington Central Supervisory Union
Combined Balance Sheet
All Fund Types - Fund Base
June 30, 2014

	Governmental Fund Type			Proprietary Fund Type		Totals (Memorandum Only)
	General Fund	Special Revenue Fund	Capital Project Fund	Enterprise Funds		
ASSETS:						
Current Assets:						
Cash	\$ 1,177,543	\$ 600				\$ 1,178,143
Due From Other Funds		701,845	\$ 106,795	\$ 181,261		989,901
Accounts Receivable - State	5,139	4,896		19,076		29,111
Accounts Receivable - Other LEAs				14,550		14,550
Accounts Receivable - Other			1,257			1,257
Prepaid Expenses		-	-	-		300
Total Current Assets	<u>300</u>	<u>707,341</u>	<u>108,052</u>	<u>214,887</u>		<u>2,213,262</u>
TOTAL ASSETS	\$ 1,182,982	\$ 707,341	\$ 108,052	\$ 214,887		\$ 2,213,262
LIABILITIES & FUND EQUITY:						
Liabilities:						
Due to Other Funds	\$ 985,005	\$ 4,896				\$ 989,901
Accounts Payable - State	11,566					11,566
Accounts Payable - Other LEAs				\$ 19,198		19,198
Accounts Payable - Other	36,136	33,199		8,280		77,615
Deferred Revenue	-	669,246	-	6,179		675,425
Total Liabilities	<u>1,032,707</u>	<u>707,341</u>	<u>-</u>	<u>33,657</u>		<u>1,773,705</u>
Fund Equity:						
Fund Balances:						
Assigned	150,275		108,052			258,327
Retained Earnings	-	-	-	181,230		181,230
Total Fund Equity	<u>150,275</u>	<u>-</u>	<u>108,052</u>	<u>181,230</u>		<u>439,557</u>
TOTAL LIABILITIES & FUND EQUITY	\$ 1,182,982	\$ 707,341	\$ 108,052	\$ 214,887		\$ 2,213,262

NOTE: The Washington Central Supervisory Union records and accounts were examined by Angolano & Company of Shelburne, VT. This page is only an excerpt; the full independent audit report for the fiscal year ending June 30, 2014, is available at the East Montpelier Town Offices and the Washington Central Supervisory Union offices. Also available for review: Copies of the U-32 audit and the East Montpelier School District audit.

**Washington Central Supervisory Union
Budget Summary**

Final

A) OPERATIONS:

Anticipated Revenues:

	Actual 2014	Budget 2015	Projected 2015	Budget 2016	Increase (Decrease)
Assessments	\$1,081,571	\$1,407,207	\$1,407,207	\$1,407,844	\$637
Earnings on Investments	\$7,917	\$4,000	\$4,000	\$4,000	\$0
Miscellaneous Income	\$5,423	\$700	\$700	\$700	\$0
Subtotal	\$1,094,911	\$1,411,907	\$1,411,907	\$1,412,544	\$637

Fund Balance Usage

	\$15,000	\$15,000	\$15,000	\$15,000	\$0
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Total Operations Source of Funds

	\$1,109,911	\$1,426,907	\$1,426,907	\$1,427,544	\$637
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Expenditures:

Instruction Develop. Services	\$130,101	\$162,236	\$144,693	\$145,792	(\$16,444)
Technology Services	\$45,455	\$349,042	\$350,098	\$358,553	\$9,511
Superintendent's Office & Admin. Costs	\$312,582	\$347,402	\$366,858	\$358,715	\$11,313
Preschool Administration	\$5,890	\$13,100	\$13,100	\$11,051	(\$2,049)
Fiscal Services & Audit	\$278,055	\$307,456	\$310,135	\$320,823	\$13,367
Operation & Maintenance of Bldg.	\$20,482	\$21,635	\$21,635	\$21,085	(\$550)
Debt Service	\$53,266	\$20,640	\$20,833	\$0	(\$20,640)
Fund Transfers-Capital	\$75,195	\$25,000	\$25,000	\$35,000	\$10,000
Behavior Interventionist	\$0	\$0	\$0	\$0	\$0
Special Area Admin. Services	\$156,337	\$180,396	\$182,840	\$176,525	(\$3,871)
Total Operations Use of Funds	\$1,077,363	\$1,426,907	\$1,435,192	\$1,427,544	\$637

% INCREASE OPERATING BUDGET 0.04%

**B) REIMBURSABLE PROGRAMS-
-STATE PLACED STUDENTS:**

Anticipated Revenues:

State Placed Reimbursements	\$562,210	\$700,000	\$703,809	\$700,000	\$0
Miscellaneous Income-SPED	\$26,831	\$0	\$0	\$0	\$0
Total Special Ed Program Source of Funds	\$589,041	\$700,000	\$703,809	\$700,000	\$0

Expenditures:

Instructional Svcs-State Placed Students	\$588,157	\$700,000	\$703,809	\$700,000	\$0
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Total Special Ed Program Use of Funds

	\$588,157	\$700,000	\$703,809	\$700,000	\$0
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% INCREASE 100% REIMBURSABLE FROM STATE 0.00%

**C) SHARED SERVICES-
-SPECIAL EDUCATION:**

Anticipated Revenues:

Shared Service Revenues-Special Education	\$0	\$313,015	\$313,015	\$0	(\$313,015)
Assessments	\$0	\$0	\$0	\$321,758	\$321,758
Total Shared Svcs- Source of Funds	\$0	\$313,015	\$313,015	\$321,758	\$8,743

Expenditures:

Shared Service Programs-SPED Summer & Eval Team	\$0	\$313,015	\$312,533	\$321,758	\$8,743
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Total Shared Svcs- Use of Funds

	\$0	\$313,015	\$312,533	\$321,758	\$8,743
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% INCREASE SPED SVC BUDGET 2.79%

**COMBINED TOTAL WCSU BUDGET
(A+B+C) :**

Total Source of Funds (A+B+C)	\$1,698,952	\$2,439,922	\$2,443,731	\$2,449,302	\$9,380
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Total Use of Funds (A+B+C)	\$1,665,520	\$2,439,922	\$2,451,534	\$2,449,302	\$9,380
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% INCREASE ENTIRE BUDGET 0.38%

Washington Central Supervisory Union
Salary & Benefit Projection
As of October 26, 2014

Benefits include the cost of: Health Insurance, Retirement, Section 125 Plan, Social Security/Medicare, Dental Insurance, Disability Insurance, Workers Compensation Insurance and Unemployment Insurance.

	Projected Salaries	Total Salary & Benefits
Arey Jeffrey	\$3,000	\$3,252
Bibeau Lori	\$105,455	\$140,998
Blondin Patricia	\$52,325	\$75,015
Breer Virginia	\$58,825	\$88,152
Bushey Kelly	\$91,069	\$112,727
Carr Ann	\$46,753	\$62,280
Chevalier Candy	\$56,856	\$84,629
Cykon Cynthia	\$17,533	\$22,503
Dorsey Ellen	\$26,067	\$30,710
Doyle Shawn	\$42,971	\$54,310
Fair Renee	\$44,224	\$63,393
Groth Gail	\$31,968	\$40,375
Hartz Daniel	\$41,736	\$62,231
Kimball William	\$109,500	\$124,553
Kittredge Matthew	\$43,639	\$57,464
Ksepka Michelle	\$51,929	\$79,076
Mankoff Joanne	\$53,018	\$71,582
Marineau Craig	\$53,512	\$67,554
Meachum Michelle	\$11,186	\$13,384
McLane Megan	\$49,950	\$62,914
Mier Louise	\$53,286	\$69,217
Miller-Arsenault Jennifer	\$87,166	\$107,019
Moody Alicia	\$52,895	\$71,454
Newberry Holly	\$64,878	\$88,965
Pagel Heather	\$42,575	\$66,627
Powers Bess	\$66,490	\$91,937
Sokol Mary	\$37,066	\$45,094
Spino Rosetta	\$80,000	\$98,832
	\$1,475,872	\$1,956,247

NOTE: This information is not comparable from year to year as several positions listed above are paid by grants and other funding sources. These funding sources vary in amount on an annual basis.

WCSU Central Office Budget and East Montpelier Elementary School Share

The Central Office budget is paid for by all the member schools, and appears in each school's budget. Each school's share is determined by its enrollment. Using the enrollment, the allocation for East Montpelier Elementary School is 13.8% for FY 2015-2016. The total assessment for East Montpelier Elementary is \$245,711 which is a decrease of \$6,937 over 2014-2015. The decrease of \$6,937 represents a .17% decrease to the East Montpelier budget. The full budget detail is available from the WCSU Central Office.

Summary of Services Received From WCSU Central Office:

Function & Services (not an exclusive list)

Administration Services- SU leadership, planning & coordination; background checks; contract administration; legal issues; legislation; school quality standards; SU calendar; oversight of teacher and principal evaluation.

East Montpelier share is \$57,515

Curriculum Services- Curriculum planning, implementing and evaluating; technology integration; state and local assessments planning and results reporting; professional development across the SU; grant writing.

East Montpelier share is \$19,335

Technology Services- Technology planning; supervision of tech staff; network administration and support; SU wide purchases; system development and implementation; and integration of technology into SU operations are included in this total. East Montpelier share is \$49,496

Fiscal Services- Budget development for all schools; monthly financial reports; accounts payable, purchase orders; payroll and benefits; SU wide bidding; investments and loans; bus contract; oversight of audits, food services, Community Connections and all grants. East Montpelier share is \$42,948

Student Special Services- Oversight, planning, implementation, tracking and funding of all students with disabilities PreK-12 plus homeschoolers, private school students and homeless students, special education summer programs and evaluation team are included in this total. East Montpelier share is \$64,162

Preschool Administration- Planning, coordination and implementation of the preschool program, systems, practices and support for all schools; preparation for accreditation. East Montpelier share is \$12,255

Explanation of Estimated Local Tax Rate Changes From Budget 2014-2015 to Budget 2015-2016

Part #1 Impact of Common Level of Appraisal on Tax Rates

	Budget 15-16 December 2014 Common Level Of Appraisal	Budget 14-15 December 2013 Common Level Of Appraisal	Change	Local Residential		Not Affected by School Spending	
				Addl Tax \$100K	Tax Rate Impact	Local Nonresidential Tax Rate Impact	Addl Tax \$100K
Berlin	104.23%	105.33%	-1.10%	\$17	\$0.017	\$0.016	\$16
Calais	86.30%	91.73%	-5.43%	\$113	\$0.113	\$0.106	\$106
East Montpelier	94.10%	98.98%	-4.88%	\$99	\$0.099	\$0.080	\$80
Middlesex	97.39%	95.61%	1.78%	(\$33)	(\$0.033)	(\$0.029)	(\$29)
Worcester	103.36%	99.05%	4.31%	(\$67)	(\$0.067)	(\$0.065)	(\$65)

Part #2 Impact of State-wide Tax Rate-\$1.00 & \$1.535-Per Information 12/1/14-Incr.\$0.02 Residential \$0.02 Nonresid.

	Local Residential		Local Nonresidential	
	Addl Tax \$100K	Tax Rate Impact	Tax Rate Impact	Addl Tax \$100K
Berlin	\$31	\$0.031	\$0.019	\$19
Calais	\$35	\$0.035	\$0.021	\$21
East Montpelier	\$38	\$0.038	\$0.020	\$20
Middlesex	\$36	\$0.036	\$0.020	\$20
Worcester	\$32	\$0.032	\$0.020	\$20

******Part #3 Impact of both Elementary & U32 Proposed FY 15-16 Budgets with Equalized Pupil Changes******

	Elementary	U32	Local Residential		Local Nonresidential	
			Addl Tax \$100K	Tax Rate Impact	Tax Rate Impact	Addl Tax \$100K
Berlin	(\$0.002)	\$0.046	\$44	\$0.044	\$0.000	\$0
Calais	(\$0.007)	\$0.022	\$15	\$0.015	\$0.000	\$0
East Montpelier	(\$0.013)	\$0.074	\$61	\$0.061	\$0.000	\$0
Middlesex	\$0.145	(\$0.006)	\$139	\$0.139	\$0.000	\$0
Worcester	\$0.058	(\$0.040)	\$18	\$0.018	\$0.000	\$0

Total Combined Impact on Tax Rates-Equals Part 1 + Part 2 + Part 3

	Local Residential		Local Nonresidential	
	Addl Tax \$100K	Tax Rate Impact	Tax Rate Impact	Addl Tax \$100K
Berlin	\$92	\$0.092	\$0.035	\$35
Calais	\$163	\$0.163	\$0.127	\$127
East Montpelier	\$198	\$0.198	\$0.100	\$100
Middlesex	\$142	\$0.142	(\$0.009)	(\$9)
Worcester	(\$17)	(\$0.017)	(\$0.045)	(\$45)

ATTENTION RESIDENTS OF BERLIN, CALAIS, EAST MONTPELIER, MIDDLESEX AND WORCESTER

Washington Central Supervisory Union (WCSU) offers special education services to eligible children three through twenty-one and early intervention for children birth to age three.

Eligible students with disabilities are entitled to receive a free, appropriate, public education.

WCSU may not be aware of all resident children and youth with a disability. If you know of a child who has a disability and is not in school, homeless, attending an independent school, enrolled in home study or not otherwise being educated at public expense, please notify us by contacting your local school principal or by calling or writing:

Kelly Bushey, Director of Special Services 802-229-0553 X 303
Washington Central Supervisory Union
1130 Gallison Hill Road, Montpelier, VT 05602

Town of East Montpelier
Estimated Tax Calculations
As of January 5, 2015

NOTE: Includes East Montpelier Elementary and U32 Proposed Budgets.

	Education Spending Per Eq Pupil	Base Ed Spending Amt	District Spending Adjustment	Equalized Pupils	TAX RATES:			
					Equalized Homestead	Actual Homestead	Equalized Nonresidential	Actual Nonresidential
						\$1.00		\$1.535
Town								
Projected Budget 15-16	\$17,763	\$9,459	187.80%	403.14	\$1,878	\$1,996	\$1,535	\$1,631
Budget 14-15	\$16,865	\$9,285	181.64%	401.29	\$1,780	\$1,798	\$1,515	\$1,531
	5.33%	1.87%		0.46%				

Common Level			Actual	
of Appraisal	Homestead	Nonresidential	Homestead	Nonresidential
FY08-09	57.55%		\$2,216	\$2,363
FY09-10	102.00%		\$1,247	\$1,317
FY10-11	98.73%		\$1,293	\$1,367
FY11-12	98.92%		\$1,368	\$1,375
FY12-13	97.16%		\$1,452	\$1,420
FY13-14	98.22%		\$1,661	\$1,466
FY14-15	98.98%		\$1,798	\$1,531
FY15-16	94.10%		\$1,996	\$1,631
Local Tax Impact-Increase(Decrease)			\$0,198	\$0,100
Impact on a \$100,000 property			\$198	\$100

Excess Spending Per Education Spending Per

	Equalized Pupil	Equalized Pupil
State Penalty Amount	\$17,103	
Amount Per Town	\$15,911	\$17,763
Elementary	\$16,840	\$19,728
U32	\$15,123	\$16,097

****Note: the tax rate is allocated as follows:**

TAX RATES:			
Current Common Appraised at 100%			
Level of Appraisal		Equalized	Total Tax Rate
FY15-16			
Elementary Tax Rate	\$0.06	\$0.96	\$1.02
U32 Tax Rate	\$0.06	\$0.92	\$0.98
TOTAL Tax Rate	\$0.12	\$1.88	\$2.00

Union 32 School District
Combined Balance Sheet
All Fund Types - Fund Base
June 30, 2014

ASSETS:		Fund	Fund	Fund	Fund	Fund	Trust Fund	Only)
Current Assets:								
Cash	\$ 1,420,591	\$	460	\$ 528,230		\$ 99,571	\$ 46,752	\$ 1,420,591
Due From Other Funds	59,331							675,013
Accounts Receivable - State								59,331
Accounts Receivable - Supervisory Union								7,787
Accounts Receivable - Other	69,921				\$ 7,787			76,265
Prepaid Expenses	10,945				6,344			10,945
Inventory	-		-	-	5,174		-	5,174
Total Current Assets	1,560,788	460	528,230	19,305	99,571	46,752	2,255,106	
Other Assets:								
Fixed Assets - net	-	-	-	126,253	-	-	-	126,253
Total Other Assets	-	-	-	126,253	-	-	-	126,253
TOTAL ASSETS	\$ 1,560,788	\$ 460	\$ 528,230	\$ 145,558	\$ 99,571	\$ 46,752	\$ 2,381,359	
LIABILITIES & FUND EQUITY:								
Liabilities:								
Due to Other Funds	\$ 651,951			\$ 23,063				\$ 675,014
Accounts Payable - State	9,444							9,444
Accounts Payable - Town	2,952							2,952
Accounts Payable - Supervisory Union	39,637							39,637
Accounts Payable - Other	22,274	\$ 210	\$ 73,150	8,342		\$ 16,904		95,634
Deferred Revenue	9,554	250	-	-		-		35,050
Amount Held for Agency Funds	-	-	-	-	\$ 99,571	-		99,571
Total Liabilities	735,812	460	73,150	31,405	99,571	16,904	957,302	
Fund Equity:								
Fund Balances:								
Restricted	30,000					29,848		59,848
Committed	794,976		455,080					1,250,066
Retained Earnings, Unrestricted	-	-	-	114,153	-	-		114,153
Total Fund Equity	824,976	-	455,080	114,153	-	29,848	1,424,057	
TOTAL LIABILITIES & FUND EQUITY	\$ 1,560,788	\$ 460	\$ 528,230	\$ 145,558	\$ 99,571	\$ 46,752	\$ 2,381,359	

NOTE: The Union 32 School District records and accounts were examined by Angolano & Company of Shelburne, VT. This page is only an excerpt; the full independent audit report for the fiscal year ending June 30, 2014, is available at the East Montpelier Town Offices and the Washington Central Supervisory Union offices. Also available for review: Copies of the WCSU audit and the East Montpelier School District audit.

U-32 BUDGET SUMMARY	ACTUAL 2013-2014	BUDGET 2014-2015	PROJECTED 2014-2015	BUDGET 2015-2016
REVENUES				
TUITION	966,100	1,033,300	868,914	800,016
INVESTMENT INCOME	143,573	152,106	171,970	172,106
EDUCATION SPENDING REVENUES	11,114,177	11,569,668	11,569,668	12,189,961
MISCELLANEOUS INCOME	162,729	115,926	101,926	122,526
STATE REVENUES-MISC	223,545	252,011	252,011	252,784
EDUCATION JOBS FUND ARRA	92,337	0	0	0
SPED MAINSTREAM BLOCK GRANT	259,811	257,457	257,457	263,779
SPECIAL EDUCATION INCOME	1,169,639	1,252,995	1,356,921	1,114,544
FUND BALANCE	218,000	200,000	200,000	0
SUBTOTAL REVENUES	\$14,349,911	\$14,833,463	\$14,778,867	\$14,915,715
EXPENSES				
BUSINESS ED.	157,961	153,864	153,836	159,539
DRIVER ED.	57,159	60,535	61,434	63,862
ENGLISH	727,343	729,715	719,021	733,327
ACTING, DANCE & VISUAL ARTS	276,182	276,050	279,750	293,683
FOREIGN LANGUAGE	336,979	352,500	362,345	398,728
TECHNOLOGY ED .	169,170	175,996	175,697	183,053
LIVING ARTS	55,356	58,325	58,876	76,474
MUSIC	206,564	212,544	219,929	228,956
PHYSICAL ED.	354,575	366,424	373,052	392,602
MATHEMATICS	760,693	798,577	797,281	836,475
SCIENCE	1,035,185	1,021,559	945,316	957,112
SOCIAL STUDIES	552,285	592,721	602,674	625,817
INSTRUCTIONAL-SCHOOLWIDE	459,405	358,200	377,390	43,507
OTHER INSTRUCTION-504	21,363	2,836	2,836	5,800
OTHER INSTRUCTIONAL PROGRAMS	506,812	547,600	547,734	541,988
MIDDLESCHOOL PROGRAMS	16,252	19,305	18,626	17,480
GUIDANCE SERVICES	568,647	605,909	600,317	611,210
HEALTH SERVICES	131,918	138,506	138,891	142,459
CURRICULUM SERVICES	134,373	149,248	149,532	147,621
MEDIA SERVICE	86,752	100,007	99,182	98,741
SCHOOL LIBRARY SERVICES	267,486	276,432	272,286	265,990
TECHNOLOGY SERVICES	403,312	393,411	423,411	423,313
BOARD OF EDUCATION	42,697	56,602	55,320	52,700
OFFICE OF SUPERINTENDENT	190,210	188,628	188,628	200,017
OFFICE OF PRINCIPAL	834,952	874,259	875,756	908,726
FISCAL SERVICES	132,363	138,297	138,297	147,867
INTEREST EXPENSE	119,105	120,000	139,864	140,000
AUDITING SERVICES	4,700	5,200	6,950	6,950
OPERATION AND MAINTENANCE	1,237,820	1,249,087	1,250,552	1,280,944
STUDENT TRANSPORTATION SV	646,856	660,978	660,978	676,607
TRANSFERS TO OTHER FUNDS	895,068	979,981	979,981	1,081,085
SPECIAL EDUCATION PROGRAMS	1,738,114	1,870,367	2,029,338	1,841,021
SUPPORT PROGRAM	86,218	0	0	0
SPEECH SERVICES	111,872	116,220	115,528	119,682
OCCUPATIONAL THERAPY SERVICES	70,463	45,000	30,000	30,000
PHYSICAL THERAPY & OTHER SERVICES	2,048	20,235	3,000	3,000
SPECIAL EDUCATION ADMINISTRATION	138,646	144,182	144,402	149,749
SPECIAL EDUCATION TRANSPORTATION	47,016	40,000	26,100	23,200
SU ASSESSMENTS SPED	69,149	216,991	216,991	220,902
ENGLISH LANGUAGE LEARNERS	89	11,972	11,972	5,000
CO-CURRICULAR ACTIVITIES	650,633	705,200	689,038	780,528
TOTAL EXPENSES	\$14,303,791	\$14,833,463	\$14,942,111	\$14,915,715

**U-32 School District
Salary & Benefit Projection
As of November 24, 2014**

Benefits include the cost of: Health Insurance, Retirement, Section 125 Plan, Social Security/Medicare, Dental Insurance, Disability Insurance, Workers Compensation Insurance and Unemployment Insurance.

	<u>Projected Salaries</u>	<u>Total Salary & Benefits</u>		<u>Projected Salaries</u>	<u>Total Salary & Benefits</u>
Abbiati Judy	\$64,099	\$77,053	Desch Marguerite	\$66,078	\$79,477
Albee Brian	\$52,895	\$62,646	Devries Aanika	\$64,219	\$83,976
Allen Beth	\$19,974	\$21,701	Divelbliss Brian	\$60,537	\$80,001
Angel Laure	\$52,133	\$64,254	Downey Kevin	\$81,020	\$105,695
Antonucci John	\$54,615	\$78,016	Dugger Lloyd	\$48,693	\$60,499
Balch Stephen	\$41,447	\$63,640	Dunn William	\$39,672	\$50,644
Barewicz Jessica	\$50,792	\$60,403	Dwire Jody	\$9,529	\$10,353
Barrows Stephen	\$64,826	\$75,723	Dwyer Colleen	\$34,882	\$46,424
Bashaw Mary	\$22,472	\$31,874	Dy Krista	\$52,133	\$70,782
Bazis David	\$49,934	\$72,906	Emerson Jody	\$74,520	\$94,666
Beanland Cairsten	\$47,169	\$65,362	Emery Paula	\$53,621	\$65,150
Bennett Eric	\$43,339	\$54,867	Falby Meaghan	\$52,895	\$76,615
Bickford Judy	\$66,078	\$86,005	Fair Patricia	\$31,516	\$43,695
Bird Alden	\$52,133	\$64,254	Ferguson Kristie	\$43,034	\$56,903
Blackburn Christopher	\$61,329	\$85,345	Ferris Sheryl	\$37,212	\$48,967
Blakely Xiomara	\$31,278	\$54,416	Fitch Lesley	\$49,313	\$75,187
Blodgett Diane	\$10,927	\$11,872	Flynn Timothy	\$87,607	\$108,653
Boulanger Chantal	\$31,905	\$55,138	Fournier Dennis	\$46,333	\$60,702
Brown Ronald	\$62,020	\$86,099	French Adam	\$54,645	\$66,996
Bruno Barbarann	\$23,494	\$34,399	Gadapee Bonnie	\$59,579	\$78,910
Bushey Charles	\$65,776	\$92,474	Galligan-Baldwin Erin	\$52,896	\$75,872
Carey Bodo	\$69,295	\$94,042	Garand Laura	\$22,136	\$30,448
Carpenter Kelly	\$19,253	\$28,987	Garand Travis	\$19,644	\$27,578
Cate Weston III	\$27,691	\$39,232	Garcia Joan	\$26,936	\$44,891
Chaloux Sandra	\$49,934	\$59,467	Garrity Leigh	\$0	\$6,848
Chaplin Mark	\$67,303	\$87,342	Gilman Tina	\$16,048	\$17,436
Chartrand Kristine	\$45,928	\$64,007	Gora Peter	\$24,941	\$36,066
Chase Betty	\$20,840	\$30,816	Grace Caroline	\$54,645	\$64,609
Chouinard Bonnie	\$33,940	\$57,482	Greene Daniel	\$71,799	\$96,248
Christiana Kendra	\$20,003	\$24,342	Griggs Janine	\$20,061	\$30,445
Clark-Warner Heather	\$25,552	\$48,738	Grow Roger	\$49,934	\$72,906
Collier Rachel	\$53,853	\$66,132	Guiffre Catherine	\$58,338	\$82,080
Cook George	\$60,820	\$71,350	Gunther Grant	\$46,862	\$61,783
Cook Vicki	\$23,008	\$40,366	Hannigan David	\$41,113	\$61,218
Cooke Ellen	\$64,099	\$88,369	Harris Scott	\$50,892	\$62,899
Crossett Paula	\$52,895	\$76,138	Heintz Benjamin	\$58,338	\$82,080
Cueto Linda	\$21,277	\$29,459	Hendershot Daniel	\$28,513	\$40,288
Cushman Kyle	\$12,107	\$13,146	Hilferty John	\$58,338	\$68,641
Dalmasse Denise	\$68,884	\$80,153	Hill MaryEllen	\$29,148	\$47,438
David Beatrice	\$52,895	\$71,558	Hiller Johanna	\$49,651	\$61,544
Davis Elizabeth	\$22,926	\$31,358	Hoermann Tammy	\$26,850	\$49,316
Dean Fletcher	\$22,571	\$39,864	Horowitz Michael	\$59,579	\$83,382
Decker Anne	\$57,428	\$67,157	Houston Glenn	\$55,120	\$74,042
Deguzzman Jodi	\$19,253	\$29,515	Hungerford Richard	\$54,018	\$69,118
Dentith Susan	\$66,078	\$79,477			

**U-32 School District
Salary & Benefit Projection
As of November 24, 2014**

Benefits include the cost of: Health Insurance, Retirement, Section 125 Plan, Social Security/Medicare, Dental Insurance, Disability Insurance, Workers Compensation Insurance and Unemployment Insurance.

	<u>Projected Salaries</u>	<u>Total Salary & Benefits</u>		<u>Projected Salaries</u>	<u>Total Salary & Benefits</u>
Hurley Kevin	\$31,643	\$50,312	Paris Maria	\$64,871	\$78,160
Ingersoll Jennifer	\$47,648	\$61,953	Parker Samantha	\$21,723	\$30,529
Jackson Sarah	\$47,437	\$55,749	Pate Stephen	\$105,000	\$128,040
Jarvis Katie	\$47,931	\$66,194	Perry Brittany	\$56,335	\$66,454
Jarvis Lucas	\$17,696	\$19,637	Pollock Pamela	\$21,277	\$42,898
Jones Barrett Nicholas	\$49,934	\$68,381	Poplawski Virginia	\$23,968	\$34,944
Kalman Abbey	\$44,687	\$56,125	Pryce Susan	\$25,428	\$36,626
Keefe Brienne	\$41,247	\$52,370	Randall Nanci	\$26,465	\$44,349
Kelley Rebecca	\$23,584	\$25,679	Reichert Jason	\$60,537	\$84,481
Keys Margaret	\$55,856	\$74,791	Saxe Kenneth	\$66,078	\$77,091
Kiefer Julie	\$67,486	\$87,542	Schaeffer Nicole	\$50,413	\$59,989
Koenigbauer Amy	\$51,862	\$63,958	Simmons Mary Ellen	\$61,778	\$74,783
Lakey John	\$40,653	\$60,689	Singleton Dorothy	\$19,253	\$40,567
Lakey Sam	\$33,847	\$39,562	Skoglund Benjamin	\$57,656	\$67,896
Lamberti Sheryl	\$22,818	\$40,148	Slade Jodie	\$20,061	\$41,497
Lang Roderick	\$18,907	\$22,357	Slopey Brian	\$66,603	\$86,578
LaPlante Lisa	\$87,412	\$108,440	St. Peter Hollis	\$60,553	\$71,059
Leiberman Karen	\$26,067	\$30,961	Stevens Debra	\$21,277	\$29,459
Levine Judd	\$67,828	\$92,440	Thomas Gillian	\$44,295	\$53,616
Magoon Heather	\$25,771	\$43,549	Towne Stephen	\$60,358	\$84,285
Martin Tracy	\$41,447	\$61,602	VanDeren Lauren	\$41,830	\$55,517
Mayette Sue Anne	\$66,078	\$86,005	Verchereau-Staab Suzanne	\$39,317	\$52,095
McCann Katherine	\$65,028	\$89,331	Volinsky Sarah	\$67,336	\$78,465
McCord Denise	\$66,078	\$78,950	Wade Adrian	\$44,208	\$55,602
McGinnis Devan	\$28,898	\$40,623	Walker Katherine	\$67,828	\$79,001
McMahon William	\$31,905	\$44,085	Weiss Eric	\$25,428	\$28,342
McNaulty William	\$33,199	\$42,196	Wendel Devin	\$39,674	\$61,705
Mitchell Susan	\$20,458	\$28,515	Wheelock Ann	\$42,840	\$63,207
Molina Amanda	\$79,610	\$98,592	Wiese Kathy	\$67,828	\$87,915
Mooney Erin	\$59,296	\$83,126	Williams Christopher	\$60,820	\$71,350
Newcomb Sharon	\$70,250	\$90,560	Williams Dylan	\$52,612	\$64,777
Orellana Riena	\$28,334	\$38,273	Wolf Sara	\$20,668	\$28,758
Palmer Victoria	\$52,894	\$76,138	Wourinen Jeffrey	\$23,105	\$27,704
Papineau Amy	\$23,750	\$32,307			
				\$7,014,268	\$9,327,294

EAST MONTPELIER COMMUNITY CONNECTIONS

In 2015, Community Connections begins its fourteenth year serving the children and families of East Montpelier, Berlin, Calais, Middlesex, Worcester and Montpelier. Across the six towns we served 1174 children in our various programs. Underlying all our programming is the mission to make a positive difference in the lives of the area's youth, support academic achievement, encourage healthy behaviors, and decrease substance abuse. Community Connections continues to deliver engaging, enriching programs during all out-of-school-time periods—when youth are most vulnerable to risk.

Last year 134 students (63% of all EMES students) participated in a wide assortment of out-of-schooltime programs at East Montpelier Elementary School and 24 EMES students attended our summer camps. Twenty-eight children made use of full-day camps during school vacations and inservice days. Site Coordinator Alexander Rob has continued the tradition of offering high-energy programming to keep East Montpelier kids active, safe, and engaged. Kids had diverse opportunities including ECO outdoor education, archery, skiing, swimming, dance, Lego's, pottery, weaving, capoeira, cooking, babysitter training, and more. We also sponsored a very well-attended Hunters Safety course for both youth and adults.

To help working parents, 36 children attended the before-school program and 9 preschoolers participated in the after preschool program. Our site at East Montpelier Elementary is a licensed childcare center. This allows us to accept state childcare subsidies and serve families with economic challenges. With Community Connections on site, the building was kept busy from 7:30 a.m. to 5:30 p.m., as well as during school year and summer vacations. Thank you all for supporting these great youth programs over the course of 2014!

FY 14 Financial Information for East Montpelier Community Connections

	% of	FY14		% of	
Income Source	Income	Income	Expenses	Expenses	FY14 Actual
State	27.2%	\$9,711	Personnel	90.1%	\$45,984
Town of E.M.*	7.0%	\$2,500	Transportation,	9.9%	\$5,039
Other	65.8%	\$23,537	snacks, supplies		
Total Income	100.0%	\$35,748	Total Expenses	100.0%	\$51,023

*TM13, Art. 10 (h)



ELEMENTARY SCHOOL LONG-TERM DEBT SERVICE

Construction Project

\$ 7,761,500 Merchants Bank 20-year bond: 3.04% interest due semiannually, principle of \$408,500 due annually on June 28th until 2033; originally borrowed \$8,170,000 on 6/13/2013 for school building construction and improvements

Water Project Loans (Vt. Environmental Protection Agency)

\$ 15,614 Vt EPA Planning loan: 0% interest, principal of \$3,176.80 due annually July 1st, 2012 through 2016. Loan amended to borrowings of \$15,884 for the water project;

\$ 55,468 Vt EPA Implementation loan: 1% interest and 2% administrative fee. Yearly payments of principle and interest of \$2,258 starting November 2011 through 2031. Originally borrowed \$82,612 for the water project; and

\$ 1,448 Vt EPA ARRA loan: 1% interest and 2% administrative fee. Yearly payments of principal and interest of \$964 starting June 1st, 2012 through 2031. Originally borrowed \$51,504 with \$25,000 paid by ARRA subsidy for water project

\$ 7,834,030 Total Long-Term Debt Balance on June 30, 2014

The annual debt service requirement to maturity for general obligation bonds and notes including interest are as follows:

	Principal	Interest	Total
July 1, 2014–June 30, 2015	\$ 415,334	\$ 237,660	\$ 652,994
July 1, 2015–June 30, 2016	415,343	225,786	641,129
July 1, 2016–June 30, 2017	415,350	212,685	628,035
July 1, 2017–June 30, 2018	415,360	200,193	615,553
July 1, 2018–June 30, 2019	415,099	187,702	602,801
Thereafter	5,757,544	1,315,740	7,073,284
Totals	\$7,834,030	\$2,379,765	\$10,213,795



East Montpelier School District
Combined Balance Sheet
All Fund Types - Fund Base
June 30, 2014

ASSETS:										
Current Assets:										
Cash	\$	431,594	\$	6,925	\$	1,854,019			\$	2,285,613
Due From Other Funds						269,878				284,694
Accounts Receivable - State		27,335								27,335
Accounts Receivable - Supervisory Union										
Accounts Receivable - Other		2,506								2,580
Inventory		-		-		-				3,733
Total Current Assets		461,435		6,925		2,123,897			5,477	2,789
									2,414	2,606,744
Other Assets:										
Fixed Assets - net		-		-		-			-	18,348
Total Other Assets		-		-		-			-	18,348
TOTAL ASSETS	\$	461,435	\$	6,925	\$	2,123,897	\$	24,944	\$	2,625,092
LIABILITIES & FUND EQUITY:										
Liabilities:										
Due To Other Funds	\$	263,646			\$	21,049				284,695
Accounts Payable - Other		5,828								5,828
Deferred Revenue						1,725				1,725
Amount Held for Agency Funds		-		-		-			5,477	5,477
Total Liabilities		269,474	\$	-	\$	-		22,774	\$	297,725
Fund Equity:										
Fund Balances:										
Assigned		28,618								2,287,240
Committed		163,343		6,925		2,123,897			2,414	9,339
Restricted				-		-			-	2,170
Retained Earnings - Undesignated		-						2,170		2,327,367
Total Fund Equity		191,961		6,925		2,123,897		2,170	2,414	2,625,092
TOTAL LIABILITIES & FUND EQUITY	\$	461,435	\$	6,925	\$	2,123,897	\$	24,944	\$	2,625,092

NOTE: The East Montpelier School District records and accounts were examined by Angolano & Company of Shelburne, VT. This page is only an excerpt; the full independent audit report for the fiscal year ending June 30, 2014, is available at the East Montpelier Town Offices and the Washington Central Supervisory Union offices. Also available for review: Copies of the WCSU audit and the U-32 audit.

District: **East Montpelier**
County: **Washington**

T065

Washington Central

Statutory calculation.
See note at bottom of page.

9,459

Recommended homestead
rate from Tax Commissioner.
See note at bottom of page.

1.00

Expenditures

	FY2013	FY2014	FY2015	FY2016
Budget (total budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$3,295,273	\$4,037,415	\$4,119,588	\$4,133,843
Sum of separately warned articles passed at town meeting	-	-	-	-
Act 144 Expenditures, to be excluded from Education Spending (Marshfield & West Windsor only)	-	-	-	-
Locally adopted or warned budget	\$3,295,273	\$4,037,415	\$4,119,588	\$4,133,843
Obligation to a Regional Technical Center School District if any	-	-	-	-
Prior year deficit repayment of deficit	-	-	-	-
Total Budget	\$3,295,273	\$4,037,415	\$4,119,588	\$4,133,843
S.U. assessment (included in local budget) - informational data	-	-	-	-
Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-

Revenues

Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$413,377	\$418,201	\$505,705	\$484,215
Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-
All Act 144 revenues, including local Act 144 tax revenues (Marshfield & West Windsor only)	-	-	-	-
Offsetting revenues	\$413,377	\$418,201	\$505,705	\$484,215
Education Spending	\$2,881,896	\$3,619,214	\$3,613,883	\$3,649,628
Equalized Pupils (Act 130 count is by school district)	214.38	210.79	197.39	185.00

Education Spending per Equalized Pupil

	\$13,442.93	\$17,169.76	\$18,308.34	\$19,727.72
Less ALL net eligible construction costs (or P&I) per equalized pupil	\$31.43	\$3,130.65	\$2,670.78	\$2,840
Less share of SpEd costs in excess of \$50,000 for an individual	-	-	-	\$24
Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed	-	-	-	-
Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils	-	-	-	-
Estimated costs of new students after census period	-	-	-	-
Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition	NA	-	-	-
Less planning costs for merger of small schools	-	-	-	-
Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015	NA	NA	NA	\$23
Excess Spending per Equalized Pupil over threshold (if any)	Threshold = \$14,841 \$13,443	Threshold = \$13,458 \$17,170	Threshold = \$15,166 \$18,308	Threshold = \$17,129 \$19,728
Per pupil figure used for calculating District Adjustment	\$13,443	\$17,170	\$18,308	\$19,728
District spending adjustment (minimum of 100%)	154.109%	187.627%	197.182%	208.560%
(\$19,728 / \$9,459)	based on \$8,729	based on \$9,757	based on \$9,285	based on \$9,459

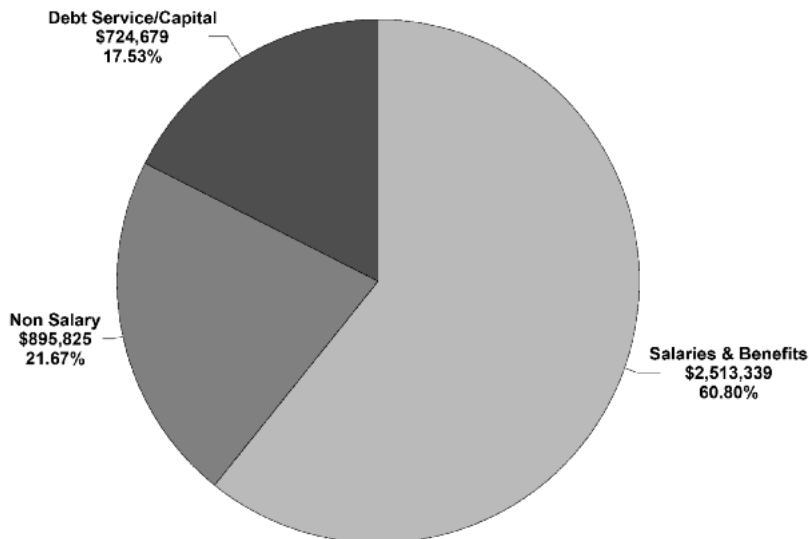
Prorating the local tax rate

Anticipated district equalized homestead tax rate to be prorated (208.560% x \$1.000)	\$1.3716	\$1.7637	\$1.8324	\$2.0856
Percent of East Montpelier equalized pupils not in a union school district	49.75%	50.69%	49.19%	45.89%
Portion of district eq homestead rate to be assessed by town (45.89% x \$2.00)	\$0.6824	\$0.8940	\$0.9505	\$0.9571
Common Level of Appraisal (CLA)	97.16%	98.22%	98.98%	94.10%
Portion of actual district homestead rate to be assessed by town (\$0.9571 / 94.10%)	\$0.7023	\$0.9102	\$0.9603	\$1.0171
Anticipated income cap percent to be prorated (208.560% x 1.94%)	2.77%	3.38%	3.83%	4.05%
Portion of district income cap percent applied by State (45.89% x 4.05%)	1.38%	1.71%	1.88%	1.86%
Percent of equalized pupils at U-32 UHSD	50.25%	49.31%	50.81%	54.11%

- Following current statute, the base education amount is calculated to be \$9,459. The Tax Commissioner has recommended base tax rates of \$1.00 and \$1.535. The administration also has stated that tax rates could be lower than the recommendations if statewide education spending is held down.
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 1.94%.

**East Montpelier Elementary School Expense Budget
Percentage of Each Category To The Total Budget**

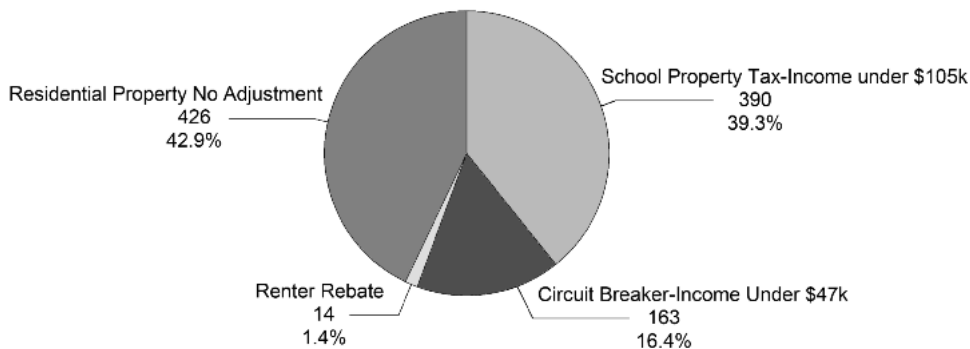
Total: \$4,133,843



**Town of East Montpelier
Vermont Property Tax Adjustments*
*As Processed By the Vermont Tax Department**

CY 2013

Total: 993



567 Property Tax Adj & Rebates were issued in 2013 for a total of \$915,624

There are 993 residential properties and a total of 1167 Properties in the Town of East Montpelier
For more information or tax forms call 828-2865 or visit the tax dept website www.state.vt.us/tax



East Montpelier Elementary School Mission Statement:

The purpose of our school is to teach
all children to become competent, caring citizens
and life-long learners through a challenging
and relevant curriculum.



REPORT OF THE EMES SCHOOL BOARD

2014 was a big year for the Elementary school. The overhaul and expansion of the school was completed in the fall, and the Board is very pleased to report to the town that the project was completed on time, and \$79,000 under budget (which was paid back toward the bond principal). Students returned to an updated and beautiful facility in the fall, and could feel the support of the community around them. We invited the community to take tours and held a very well attended ribbon cutting ceremony in October with the Governor in attendance.

The Administration and Board work hard every year to construct and present a budget that finds a fair balance between the downward pressure on spending caused by both property tax burden and fiscal responsibility, and the upward pressure on spending caused by rising costs and student needs. This year, as a Board, we set three long-term goals: Educational Outcomes, Fiscal Responsibility, and Community Engagement. We felt it was important to set these goals in plain language so that we can keep them ‘front of mind.’ In keeping with the Community Engagement goal, we adopted a new process for budget deliberations, which included two public forums, outreach via school newsletters, word of mouth and Front Porch Forum postings. We continue to be committed to an open, transparent and inclusive process with everything we do, and the budgeting process was one of the first tangible implementations of our goals.

The Board is ever mindful of our responsibility to balance educational needs with economic realities. We are always sensitive to increasing budgets and expenditures. This was a particularly challenging budget season due to a number of factors: East Montpelier’s Common Level of Appraisal declined by almost five percent, causing a 9.9 cent (\$0.099) tax increase. The statewide education tax added another 3.8 cents (\$0.038). We wanted to bring a level funded budget to the town, but after deliberations that included consideration of cutting classroom teaching staff or entire programs, we ended up with a budget that reflects a very modest 0.34% increase. It’s important to note that our budget includes contracted items that we don’t negotiate from year to year – those include multi-year contracts, health care costs, etc. The non-negotiated items this year came to roughly \$98,000, which meant that in order to level fund, we would have had to cut spending elsewhere in the budget by that same amount. We set out with that goal

in mind, and came close, with a final budget that offset all but \$14,255 of the contracted spending (in effect, a cut of \$84,745).

I am extremely privileged to work with the dedicated and committed Board, faculty and staff at EMES. I thank my fellow Board members for their hard work: Stephen Looke, Flor Diaz-Smith, Priscilla Gilbert, and Kim Kendall. I wish to thank the community for your continued support and dedication to the children of East Montpelier and, by extension, our school. I feel very fortunate to live and work in a community that places such value on a high quality public education system for all. We invite you to visit the school, and see (and be part of) our children learning to be engaged, inquisitive, and empowered to affect change in the world around us.

—RUBIN BENNETT, *EMES Board Chair*

Helpful figures: \$44,500 represents a 1% budget change. \$38,000 equates to \$0.01 on the tax rate. This budget represents a net tax impact of a decrease of 1.3 cents.



ELEMENTARY SCHOOL FACILITIES REPORT

After a year of construction, the addition and renovation of our beautiful school is now complete. The new fire pond is installed and ready for operation, for both the school and the community. The final piece of the project, the maintenance shed for the tractor and flammables will be built later this spring. The shed will allow us to remove the last storage container from the parking lot. As with all projects of this size, we are still working on final punch list items and warranties issues, but overall our new efficient building is running well.

We had a wonderful Ribbon Cutting Ceremony on October 2, 2014 to share our building with the entire East Montpelier Community. Town voting in November was again held at school, now completely handicap accessible. The School is back to being the heart of our Community and will be again holding Town Meeting this March!

We would like to take a moment to say thank you to a long list of people and organizations, and to record their names in the Town Report:

EMES staff, teachers, administrators and maintenance staff, who all worked so hard through this process, keeping the best interests of the students in mind, and who continue to be understanding of the remaining final details.

The WCSU Central Office staff, for keeping us on budget and helping us through the entire project.

Principal Marion Anastasia, for keeping the school going strong in order that learning continued during construction, and for her support and vision.

Bill Ford, Clerk of the Works.

Wright and Morrissey Construction, General Contractor.

TruexCullins Architects, and their team of engineers and experts, including two East Montpelier Residents: Bill Bissell, Electric Engineer and Andy Shapiro, Energy Consultant.

Special thanks to Andy Shapiro, for all his work and commitment to continue to be part of the team and monitor the building performance and efficiency.

Cynthia Silvey, Wagner Hodgson, for her landscape design work and for donating more than 300 bulbs for our school.

The Oversight Committee, for the many hours and guidance: Albert Petrella, Rob Chickering, Alice Angney, Mike Duane, Cort Richardson, Alicia Lyford and Flor Diaz Smith. A very special thanks to Marty Miller, who also attended Construction Meetings and provided his expertise through the entire project.

The EMES Facilities Committee, who helped this project get started.

Town of East Montpelier: Terri, Bruce, and Don for their support and all of the extra work that this project brought into their office.

The East Montpelier Fire Department for their expertise and support during the phases of construction.

All members, past and present, of the East Montpelier School Board, for their guidance and support, and for keeping the project on time and on Budget.

Last but not least, thank you, East Montpelier Community, for your support. We can all be very proud of the final result!

The energy in the building is wonderful—grown ups and kids leap through the bright hallways happy and ready to learn.... Citizens use the bleachers and the accessible facilities for meeting and voting.

This amazing investment you have made in the biggest asset of our community will benefit many generations to come. We will continue to work hard on maintaining the school like new with your support, for years to come.

—FLOR DIAZ SMITH
Facilities/Oversight Committee
EMES School Board

—ALICIA LYFORD
Project Manager
and Assistant Principal



ELEMENTARY SCHOOL PRINCIPALS' REPORT

Once again, it has been an honor to serve as instructional leaders for the EMES community! We would like to express our appreciation and thanks to our dedicated staff and families that make EMES an exceptional place to learn and grow! The newly renovated building is now a reality thanks to the support of the East Montpelier community. If you haven't visited, we encourage you to come by soon for a tour!

The East Montpelier Elementary School's Continuous Improvement Plan focuses on *Curriculum, Instruction & Assessment; a Multi-Tiered System of*

Support; and School Culture & Climate. We have made significant progress in implementing many facets of the plan.

All EMES students in grades Kindergarten through Grade 6 are receiving a common and consistent approach to writing instruction and assessment for narrative, informational, and opinion text types. We are in the second year of implementing this approach and using the data to adjust our instruction along the way. This year, we are also studying the Common Core State Standards (CCSS) Reading Anchor Standards through a monthly book study. EMES was highlighted in the 2014 Efficiency Study for the professional development practices and structures we have successfully crafted.

Given the May 2014 Mathematics audit, there is increased attention to content and instruction, a model of training and classroom coaching and mentoring. EMES, along with the other WCSU Elementary Schools, are focusing on Grades 5 and 6 this year.

The comprehensive assessment plan continues to be refined at the SU level as well as at the local (EMES) level. This year, we have added computer-based assessments in preparation for the Smarter Balanced Assessment Consortium (SBAC). Teachers at EMES use our data wall to measure proficiency levels of all students and to identify gaps and strengths in instruction. We are working toward building a sophisticated data driven multi-tiered system of support (MTSS) to identify and meet the literacy, mathematics, and pro-social needs of EMES learners.

EMES is a student-centered, safe learning environment for all students, staff and families. We continue to use the school-wide Positive Behavioral Interventions and Supports (PBIS) that include proactive strategies for defining, teaching, and supporting appropriate student behaviors to create positive school environments.

The context for teaching and learning is continually changing. We have the support of the Central Office and WCSU Steering Committees to ensure the consistencies across and among schools.

Technology learning and availability of equipment has ramped up! We have 1:1 Chrome Books available to all 5th and 6th Graders, with plans to include 4th Grade next year. We have several laptop labs and iPad labs for school-wide use. Technology integration education is embedded at every grade level as well as integration training for teachers.

We are proud and fortunate to work and learn at EMES. Thanks for your unwavering support for the future of your children and community!

—MARION ANASTASIA, EdD, *Principal*
ALICIA LYFORD, MEd, *Assistant Principal*

EMES ENROLLMENT

as of October 1st

Year	PreK	EEE	K	1	2	3	4	5	6	K-6 Total	Grand Total
1989-90			31	34	40	36	31	44	38	254	
1990-91			26	34	37	40	35	34	43	249	
1991-92			21	28	33	36	40	35	32	225	
1992-93			36	23	29	38	37	43	40	246	
1993-94			32	32	24	28	37	38	42	233	
1994-95			22	33	30	24	30	38	39	216	
1995-96			39	26	32	33	23	33	41	227	
1996-97			37	41	31	33	37	24	33	236	
1997-98			20	41	41	35	34	34	24	229	
1998-99			32	24	41	40	35	32	37	241	
1999-00			23	34	26	38	40	34	32	227	
2000-01	16	3	21	25	37	29	43	40	35	230	249
2001-02	18	1	21	26	27	37	31	45	43	231	250
2002-03	5	13	26	25	26	30	35	33	47	222	240
2003-04	20	3	27	29	24	26	28	32	36	202	225
2004-05	22	1	33	29	32	25	29	29	35	212	235
2005-06	23	3	30	28	27	31	26	27	29	198	224
2006-07	28	3	26	32	29	29	34	26	28	204	235
2007-08	21	3	31	36	25	34	34	34	27	223	247
2008-09	31	4	31	32	35	25	35	38	39	235	270
2009-10	27	3	32	33	31	32	29	31	37	225	255
2010-11	32	3	26	31	30	32	32	31	31	213	248
2011-12	32	3	27	29	31	30	34	35	33	219	254
2012-13	29	—	21	28	25	34	26	38	36	208	237
2013-14	21	—	26	18	27	26	34	30	36	197	218
2014-15	38	—	15	25	16	27	27	41	30	181	219

East Montpelier Elementary School District
Salary & Benefit Projection
As of December 14, 2014

Benefits include the cost of: Health Insurance, Retirement, Section 125 Plan, Social Security/Medicare, Dental Insurance, Disability Insurance, Workers Compensation Insurance and Unemployment Insurance.

	Projected Salaries	Total Salary & Benefits
INSTRUCTIONAL 1100:		
Carter Anne	\$33,039	\$45,276
Christiano Christine	\$52,895	\$76,156
Christy Kathryn	\$67,828	\$87,939
Dunkling Pamela	\$49,616	\$60,066
Fitch Jennifer	\$61,299	\$85,334
Gannon Robin	\$66,078	\$86,028
Gariboldi Lisa	\$63,019	\$87,212
Giammusso Laura	\$58,338	\$82,100
Gray Ashley	\$28,301	\$39,919
Holmes-Heiss Heidemarie	\$35,747	\$47,380
Knoedler Ellen	\$66,078	\$77,113
Parker Bethany	\$52,895	\$76,156
Quackenbush Gary	\$59,579	\$78,931
Shedd Ellen	\$59,579	\$78,931
Sherwin Michael	\$57,097	\$67,306
Willard David	\$52,133	\$75,324
Zeilenga Jillian	\$58,338	\$82,100
Barrett Maria	\$10,261	\$11,207
Subtotal Teachers	\$932,120	\$1,244,478
Deforge Susan	\$11,068	\$21,926
Sub total Technical	\$11,068	\$21,926
TOTAL INSTRUCTIONAL	\$943,188	\$1,266,404

PRE-SCHOOL 1101:		
O'hare Jamie	\$66,078	\$86,028
Sub total Teachers	\$66,078	\$86,028
Stone Katharine	\$24,454	\$41,796
Sub total Technical	\$24,454	\$41,796
TOTAL PRE-SCHOOL	\$90,532	\$127,824

GUIDANCE 2120:		
Cordia-Worth Kacie	\$41,706	\$49,519
TOTAL GUIDANCE	\$41,706	\$49,519

HEALTH SERVICES 2130:		
Wirth Elizabeth	\$52,679	\$61,501
TOTAL HEALTH SERVICES	\$52,679	\$61,501

LIBRARY 2222:		
Badger Jane	\$14,689	\$23,797
Brucoli Arlyn	\$24,520	\$32,302
TOTAL LIBRARY	\$39,209	\$56,099

TECHNOLOGY 2225:		
Brucoli Arlyn	\$36,779	\$48,507
TOTAL GUIDANCE	\$36,779	\$48,507

SCHOOL ADMIN. 2410:		
Anastasia Marion	\$92,882	\$119,188
Badger Jane	\$17,066	\$26,517
Lyford Alicia	\$74,486	\$98,588
Martin Karin	\$44,217	\$55,452
TOTAL SCHOOL ADMIN	\$228,651	\$299,745

OPER. & MAINTENANCE 2600:		
Clark Brenda	\$39,672	\$50,753
Hill Todd	\$46,540	\$60,580
Minsenberger Robert	\$19,536	\$21,389
TOTAL OPER. & MAINT	\$105,748	\$132,722

SPECIAL EDUC. 1210:		
Carter Anne	\$33,039	\$45,276
Nathanson Ted	\$15,392	\$19,723
Paterson Sheila	\$62,020	\$72,682
Wilcox Joy	\$8,185	\$9,395
Subtotal Teachers	\$118,636	\$147,076

Deforge Susan	\$11,068	\$21,864
Farnham Ruth	\$26,760	\$44,430
Greene Katharine	\$16,004	\$18,059
Phillips Doris	\$26,760	\$37,902
Subtotal Technical	\$80,592	\$122,255
TOTAL SPECIAL EDUC	\$199,228	\$269,331

SPEECH SERVICES 2152:		
Taffel Patricia	\$66,078	\$77,113
Subtotal Teacher	\$66,078	\$77,113
TOTAL SPEECH SERVICES	\$66,078	\$77,113

ENGLISH SECOND LANGUAGE 1100:		
Blodgett Diane	\$0	\$0
TOTAL ESL SERVICES	\$0	\$0

SUBTOTAL GEN'L FUND	\$1,803,798	\$2,388,765
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Food Services 3100:		
Olander Susan	\$28,391	\$39,853
Waiter Jennifer	\$11,862	\$12,892
TOTAL FOOD SERVICES	\$40,253	\$52,745

TOTAL SAL & BENEFITS	\$1,844,051	\$2,441,510
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Elementary School Capital Improvement Fund Capital Budget	Actual 07-08	Actual 08-09	Actual 09-10	Actual 10-11	Actual 11-12	Actual 12-13	Actual 13-14
Beginning Fund Balance	\$27,251	\$66,161	\$27,899	\$4,516	\$45,901	\$114,038	\$148,720
Budget Appropriation	\$20,000	\$20,000	\$76,162	\$86,522	\$86,522	\$86,522	\$86,522
State Aid Roof	\$11,610	\$0	\$0	\$0	\$0	\$0	\$0
Interest Income	\$0	\$0	\$0	\$0	\$0	\$0	\$4,640
Miscellaneous Income	\$0	\$7,328	\$0	\$0	\$0	\$0	\$14,381
Board Fund Balance Transfer	<u>\$50,000</u>	<u>\$7,000</u>	<u>\$7,000</u>	<u>\$0</u>	<u>\$49,500</u>	<u>\$4,767</u>	<u>\$38,090</u>
Total Source of Funds	\$108,861	\$100,489	\$111,061	\$91,038	\$181,923	\$205,327	\$292,353
Use of Funds* See Details Below	(\$42,700)	(\$72,590)	(\$106,545)	(\$45,137)	(\$67,885)	(\$56,608)	(\$25,975)
Ending Fund Balance	\$66,161	\$27,899	\$4,516	\$45,901	\$114,038	\$148,720	\$266,378

	Actual 07-08	Actual 08-09	Actual 09-10	Actual 10-11	Actual 11-12	Actual 12-13	Actual 13-14
Building Replacement Items							
Roof (offset by state aid)	\$38,700						
Storage Building							
Building Renovations-Flooring, Bathrooms, Painting & Remodeling		\$66,651					
Building Renovations & Mobile Office Units			\$81,800				
Building Project Design & Related Costs**SEE NOTE 3		\$1,939	\$14,745	\$13,137	\$67,885	\$19,506	\$0
Building Projects-Wood Chip Controls**SEE NOTE 4		\$0		\$32,000			
Utilities							
Oil Tank	\$4,000						
Water Project** SEE NOTE 1							
Other Equipment							
Playground	\$0	\$4,000	\$10,000				
Computers - 5 year replacement-** SEE NOTE 2							
Telephone System - 7 year replacement **SEE NOTE 2							
Photocopier						\$19,780	
Tractor						\$17,322	
Space Design & Equipment							\$25,975
Total	\$42,700	\$72,590	\$106,545	\$45,137	\$67,885	\$56,608	\$25,975

NOTE 1:

The Water Project is a special article in March 2009. It includes \$50k : Planning \$25k, Water System \$25k. This is an interest free loan which we anticipate will be foregiven so no cost is included above.

NOTE 2:

A Special Article was approved in March 2008. This included a computer lab \$22k and a telephone system \$16k. The total approved amount was \$38,000 as part of the operating budget.

NOTE 3:

Designs for a building upgrade will be completed in FY0910. This will guide future capital plans and budgets. The storage shed replacement will be included in the plans for building upgrade. Designs for a building upgrade continued during FY10-11 & FY11-12.

NOTE 4:

In FY2010-2011, EMES received a \$50k ARRA Energy Grant. This required a local match(Inkind) of \$17k.

NOTE 5:

In FY2012-2013, EMES received voter approval for a construction project in the amount of \$8.17 million.

EAST MONTPELIER ELEMENTARY

BUDGET 2015-2016

REVENUES

	BUDGET 2014	ACTUAL 2014	BUDGET 2015	PROJECTED 2015	BUDGET 2016
TUITION	\$0	\$15,891	\$0	\$16,480	\$0
EARNINGS ON INVESTMENTS	\$28,000	\$34,025	\$32,000	\$43,001	\$44,000
MISCELLANEOUS INCOME-Purchase Discount	\$804	\$1,113	\$1,114	\$1,114	\$1,114
MISCELLANEOUS INCOME-ERATE-Technology	\$3,000	\$2,690	\$2,690	\$2,690	\$2,690
MISCELLANEOUS INCOME-INSTR/LFIELD TRIPS	\$3,300	\$7,390	\$2,700	\$2,700	\$2,700
MISCELLANEOUS INCOME-OTHER	\$0	\$16,669	\$600	\$21,410	\$600
EDUC. SPENDING REVENUES FROM STATE	\$3,619,214	\$3,619,214	\$3,613,883	\$3,613,883	\$3,649,628
STATE TRANSPORTATION AID REIMBURSEMENT	\$34,658	\$34,611	\$46,137	\$46,137	\$49,287
EDUCATION JOBS FUND	\$0	\$0	\$0	\$0	\$0
SPED-MISC INCOME	\$0	\$10,858	\$0	\$0	\$0
SPED-MAINSTREAM BLOCK GRANT	\$77,335	\$77,335	\$75,230	\$75,230	\$77,077
SPED-EXPENDITURE REIMBURSEMENT	\$207,877	\$246,797	\$242,691	\$229,211	\$224,932
SPED-EXTRAORDINARY REIMBURSEMENT	\$33,620	\$40,528	\$72,640	\$57,413	\$57,413
EEE GRANT-PRESCHOOL	\$29,607	\$29,607	\$29,903	\$29,903	\$24,402
SUBTOTAL REVENUES	\$4,037,415	\$4,136,728	\$4,119,588	\$4,139,172	\$4,133,843
FUND BALANCE USAGE	\$0	\$0	\$0	\$0	\$0
TOTAL REVENUES	\$4,037,415	\$4,136,728	\$4,119,588	\$4,139,172	\$4,133,843

NOTE: FUND BALANCE SUMMARY

FUND BALANCE AS OF 7/1
INCREASE(DECREASE) FROM OPERATIONS
PROJECTED FUND BALANCE 6/30

\$236,343
(\$44,382)
\$191,961

INSTRUCTIONAL SERVICES

SALARIES-REGULAR-PROFESS.	\$1,009,719	\$1,039,556	\$971,239	\$949,821	\$970,766
SALARIES-REGULAR-TECH.	\$11,454	\$5,589	\$16,936	\$16,936	\$14,456
SALARIES-TEMPORARY	\$22,000	\$27,678	\$22,000	\$17,797	\$22,000
SALARIES-INSTRUCTIONAL -ED JOBS FUND ARRA	\$0	\$0	\$0	\$0	\$0
HEALTH BENEFITS	\$188,898	\$194,409	\$224,057	\$211,769	\$221,299
SOCIAL SECURITY/MEDICARE	\$76,839	\$78,499	\$73,864	\$73,009	\$74,304

OPEB ASSESSMENT	\$0	\$0	\$0	\$4,200
RETIREMENT BENEFITS	\$168	\$224	\$554	\$687
SECTION 125 BENEFIT	\$950	\$950	\$988	\$961
WORKMENS COMPENSATION	\$8,002	\$8,637	\$9,042	\$8,905
UNEMPLOYMENT COMPENSATION	\$2,643	\$1,025	\$1,079	\$1,063
TUITION REIMBURSEMENT	\$25,000	\$32,468	\$25,000	\$30,000
DENTAL BENEFITS	\$8,614	\$8,007	\$8,623	\$8,596
DISABILITY BENEFITS	\$5,118	\$2,746	\$5,005	\$4,996
PROF EDU SVC-ADMFFEE FIELD TRIPS	\$7,000	\$7,820	\$7,000	\$4,500
PROFESSIONAL SVCS-ECO	\$5,180	\$3,732	\$5,180	\$2,500
TUITION REFUND DUE TO RESIDENCY	\$0	\$2,260	\$0	\$0
TRAVEL	\$0	\$274	\$0	\$0
GENERAL SUPPLIES	\$32,297	\$33,908	\$32,297	\$24,297
BOOKS AND PERIODICALS	\$10,000	\$9,546	\$10,000	\$8,000
EQUIPMENT-CLASSROOM FURNITURE	\$8,000	\$2,673	\$8,000	\$6,000
DUES AND FEES	\$0	\$672	\$0	\$0
TOTAL INSTRUCTIONAL SERVICES	\$1,421,882	\$1,460,673	\$1,420,864	\$1,381,932
EEE & PRESCHOOL				
SALARIES-REGULAR-PROFESS.	\$49,822	\$14,702	\$36,053	\$54,713
SALARIES-REGULAR-TECH.	\$17,565	\$17,904	\$12,225	\$17,717
HEALTH BENEFITS	\$13,617	\$13,139	\$14,000	\$21,101
SOCIAL SECURITY/MEDICARE	\$4,978	\$2,365	\$3,512	\$5,267
RETIREMENT BENEFITS	\$527	\$703	\$611	\$1,063
SECTION 125 BENEFIT	\$138	\$138	\$57	\$105
WORKMENS COMPENSATION	\$521	\$521	\$446	\$669
UNEMPLOYMENT COMPENSATION	\$169	\$66	\$52	\$78
TUITION REIMBURSEMENT	\$570	\$0	\$570	\$570
DENTAL BENEFITS	\$653	\$522	\$548	\$811
DISABILITY BENEFITS	\$339	\$97	\$251	\$377
SU SHARED SVCS-PROF STAFF	\$0	\$15,517	\$0	\$0
RENTAL & LEASE BUILDING	\$0	\$7,500	\$0	\$0
GENERAL SUPPLIES	\$1,500	\$322	\$1,500	\$1,000
TOTAL EEE & PRESCHOOL	\$90,399	\$73,496	\$69,825	\$103,471

**EAST MONTPELIER ELEMENTARY
BUDGET 2015-2016
DESCRIPTION**

With Bond

FINAL

	BUDGET 2014	ACTUAL 2014	BUDGET 2015	PROJECTED 2015	BUDGET 2016
GUIDANCE SERVICES					
SALARIES-REGULAR-PROFESS.	\$42,720	\$43,451	\$44,741	\$49,159	\$34,921
HEALTH BENEFITS	\$0	\$0	\$0	\$0	\$0
SOCIAL SECURITY/MEDICARE	\$3,268	\$3,316	\$3,423	\$3,439	\$2,671
SECTION 125 BENEFIT	\$50	\$50	\$55	\$55	\$62
WORKMENS COMPENSATION	\$316	\$316	\$383	\$383	\$299
UNEMPLOYMENT COMPENSATION	\$103	\$40	\$45	\$45	\$35
DENTAL BENEFITS	\$402	\$409	\$422	\$422	\$324
DISABILITY BENEFITS	\$206	\$116	\$216	\$216	\$168
GENERAL SUPPLIES	\$780	\$58	\$780	\$780	\$500
BOOKS AND PERIODICALS	\$500	\$38	\$500	\$500	\$250
TOTAL GUIDANCE SERVICES	\$48,345	\$47,794	\$50,565	\$54,999	\$39,230

HEALTH SERVICES

SALARIES-REGULAR-PROF.OTH	\$65,599	\$64,673	\$53,549	\$55,928	\$57,919
HEALTH BENEFITS	\$17,897	\$17,273	\$14,437	\$1,194	\$0
SOCIAL SECURITY/MEDICARE	\$4,786	\$4,549	\$3,909	\$4,279	\$4,431
SECTION125 BENEFIT	\$50	\$50	\$55	\$55	\$62
WORKMENS COMPENSATION	\$525	\$525	\$495	\$495	\$504
UNEMPLOYMENT COMPENSATION	\$171	\$66	\$58	\$58	\$59
DENTAL BENEFITS	\$502	\$511	\$422	\$422	\$432
DISABILITY BENEFITS	\$341	\$177	\$278	\$274	\$284
GENERAL SUPPLIES	\$1,120	\$814	\$1,120	\$1,120	\$1,120
BOOKS AND PERIODICALS	\$145	\$0	\$145	\$145	\$145
TOTAL HEALTH SERVICES	\$91,136	\$88,638	\$74,468	\$63,970	\$64,956

CURRICULUM SERVICES

SUPERVISORY UN SERV-CURRICULUM	\$20,504	\$20,504	\$22,722	\$22,722	\$19,335
TOTAL CURRICULUM SERVICES	\$20,504	\$20,504	\$22,722	\$22,722	\$19,335

SCHOOL LIBRARY SERVICES					
SALARIES-REGULAR-PROFESS.	\$23,342	\$23,553	\$24,377	\$24,520	\$25,378
SALARIES-REGULAR-TECHNICIAN	\$14,261	\$14,260	\$14,688	\$14,688	\$15,203
HEALTH BENEFITS	\$12,015	\$11,597	\$12,115	\$12,115	\$12,661
SOCIAL SECURITY/MEDICARE	\$2,807	\$2,707	\$2,919	\$2,930	\$3,031
RETIREMENT BENEFITS	\$428	\$570	\$734	\$734	\$912
SECTION 125 BENEFIT	\$25	\$25	\$28	\$28	\$31
WORKMENS COMPENSATION	\$301	\$301	\$361	\$361	\$375
UNEMPLOYMENT COMPENSATION	\$98	\$40	\$42	\$42	\$44
DENTAL BENEFITS	\$452	\$460	\$474	\$474	\$487
DISABILITY BENEFITS	\$196	\$109	\$203	\$203	\$211
GENERAL SUPPLIES	\$1,100	\$1,538	\$1,100	\$1,100	\$1,100
BOOKS AND PERIODICALS	\$6,300	\$3,851	\$6,300	\$6,300	\$5,800
COMPUTER SOFTWARE	\$1,295	\$137	\$1,295	\$1,295	\$1,295
TOTAL SCHOOL LIBRARY SERVICES	\$62,620	\$59,148	\$64,636	\$64,790	\$66,528
TECHNOLOGY SERVICES					
SALARIES-REGULAR-PROFESS.	\$35,013	\$35,329	\$36,566	\$36,779	\$38,067
HEALTH BENEFITS	\$8,010	\$7,731	\$8,077	\$8,077	\$8,440
SOCIAL SECURITY/MEDICARE	\$2,575	\$2,575	\$2,692	\$2,709	\$2,803
SECTION 125 BENEFIT	\$50	\$50	\$55	\$55	\$62
WORKMENS COMPENSATION	\$280	\$280	\$338	\$338	\$352
UNEMPLOYMENT COMPENSATION	\$91	\$40	\$40	\$40	\$41
TUITION REIMBURSEMENT	\$100	\$0	\$100	\$0	\$100
DENTAL BENEFITS	\$301	\$307	\$316	\$316	\$324
DISABILITY BENEFITS	\$182	\$98	\$190	\$190	\$198
SUPERV UNION SERVICES	\$10,066	\$10,066	\$50,673	\$50,673	\$49,496
SUPERV UNION SERVICES-NETWORK SUPPORT	\$27,429	\$27,429	\$0	\$0	\$0
REPAIRS AND MAINTENANCE	\$11,569	\$418	\$4,759	\$0	\$1,000
COMMUNICATIONS-TELEPHONE	\$6,060	\$4,277	\$6,060	\$6,960	\$5,000
GENERAL SUPPLIES	\$2,000	\$2,914	\$2,200	\$2,200	\$3,000
COMPUTER SOFTWARE	\$2,300	\$10,968	\$4,068	\$11,068	\$12,000
EQUIPMENT - REPLACEMENT & TELEPHONE	\$21,615	\$27,798	\$10,731	\$34,949	\$20,000
TOTAL TECHNOLOGY SERVICES	\$127,641	\$130,280	\$126,865	\$154,354	\$140,883

EAST MONTPELIER ELEMENTARY**BUDGET 2015-2016****DESCRIPTION****With Bond****BUDGET 2014 ACTUAL 2014 BUDGET 2015 PROJECTED 2015 BUDGET 2016****FINAL****BOARD OF EDUCATION SVCS.**

TECHNICAL SVC.SCHOOL BD	\$700	\$0	\$700	\$700	\$700
SALARIES-TEMPORARY-CLERICAL	\$720	\$735	\$720	\$720	\$720
SOCIAL SECURITY/MEDICARE	\$106	\$56	\$106	\$106	\$106
OFFICIAL SVC TAX COLLECT.	\$9,000	\$9,000	\$9,000	\$9,000	\$9,000
PROFESSIONAL EDUC SVCS	\$250	\$0	\$250	\$380	\$250
LEGAL SERVICES	\$4,000	\$599	\$4,000	\$3,000	\$4,000
GENERAL SUPPLIES	\$200	\$128	\$200	\$200	\$200
DUES & FEES	\$1,300	\$1,471	\$1,300	\$1,521	\$1,700
TOTAL BOARD OF EDUCATION SVCS.	\$16,276	\$11,989	\$16,276	\$15,627	\$16,676

OFFICE OF SUPERINTENDENT

SUPERVISORY UN SERV-SUPT	\$60,981	\$60,981	\$58,707	\$58,707	\$57,515
SUPERVISORY UN SERV-CRIMINAL REGISTRY	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
TOTAL OFFICE OF SUPERINTENDENT	\$61,981	\$61,981	\$59,707	\$59,707	\$58,515

OFFICE OF THE PRINCIPAL

SALARIES-REGULAR-ADMIN.	\$158,610	\$168,610	\$163,368	\$167,368	\$169,086
SALARIES-REGULAR-CLERICAL	\$63,556	\$62,841	\$65,344	\$65,344	\$67,673
SALARIES-TEMPORARY	\$1,361	\$0	\$1,402	\$1,402	\$1,451
HEALTH BENEFITS	\$40,166	\$38,773	\$40,501	\$40,501	\$42,323
SOCIAL SECURITY/MEDICARE	\$16,665	\$16,860	\$17,166	\$17,472	\$17,765
RETIREMENT CONTRIBUTION	\$1,787	\$2,288	\$3,064	\$3,064	\$3,806
SECTION 125 BENEFIT	\$180	\$180	\$198	\$198	\$223
WORKMENS COMPENSATION	\$1,745	\$1,745	\$2,076	\$2,076	\$2,148
UNEMPLOYMENT COMPENSATION	\$567	\$200	\$243	\$243	\$251
TUITION REIMBURSEMENT	\$1,200	\$0	\$1,200	\$2,150	\$1,200
DENTAL BENEFITS	\$1,757	\$1,783	\$1,845	\$1,845	\$1,892
DISABILITY BENEFITS	\$1,135	\$592	\$1,168	\$1,168	\$1,209

LIFE INSURANCE	\$0	\$510	\$510	\$510	\$510
RENTALS & LEASES/REPAIRS-POSTAGE	\$1,760	\$353	\$1,760	\$400	\$1,760
RENTALS & LEASES/REPAIRS-COPIER	\$9,000	\$1,488	\$4,000	\$2,397	\$4,000
COMMUNICATIONS-POSTAGE	\$2,500	\$2,037	\$2,500	\$2,500	\$2,500
ADVERTISING	\$1,000	\$245	\$1,000	\$1,800	\$500
TRAVEL	\$300	\$245	\$300	\$300	\$300
GENERAL SUPPLIES	\$3,000	\$6,461	\$3,000	\$3,000	\$3,000
DUES & FEES	\$1,100	\$3,056	\$1,100	\$1,613	\$1,100
TOTAL OFFICE OF THE PRINCIPAL	\$307,389	\$308,267	\$311,745	\$315,351	\$322,697
FISCAL SERVICES					
SUPERVISORY UN SERV	\$42,886	\$42,886	\$43,504	\$43,504	\$42,948
TOTAL FISCAL SERVICES	\$42,886	\$42,886	\$43,504	\$43,504	\$42,948
INTEREST EXPENSE					
INTEREST EXPENSE-REVENUE ANTIC LOAN	\$28,000	\$31,605	\$32,000	\$43,001	\$44,000
TOTAL INTEREST EXPENSE	\$28,000	\$31,605	\$32,000	\$43,001	\$44,000
AUDITING SERVICES					
AUDIT SERVICES	\$3,200	\$3,200	\$3,500	\$4,550	\$4,550
TOTAL AUDITING SERVICES	\$3,200	\$3,200	\$3,500	\$4,550	\$4,550
OPERATION AND MAINT.PLANT					
SALARIES-REGULAR-SERVICE	\$98,712	\$102,388	\$105,750	\$105,750	\$109,449
SALARIES-TEMPORARY	\$4,000	\$5,412	\$4,000	\$4,000	\$4,000
HEALTH BENEFITS	\$20,142	\$6,517	\$13,697	\$13,697	\$21,470
SOCIAL SECURITY/MEDICARE	\$7,857	\$8,159	\$8,396	\$8,396	\$8,679
RETIREMENT CONTRIBUTION	\$2,392	\$1,800	\$2,327	\$2,327	\$4,103
SECTION 125 BENEFIT	\$150	\$150	\$165	\$165	\$186
WORKMENS COMPENSATION	\$822	\$822	\$1,014	\$1,014	\$1,048
UNEMPLOYMENT COMPENSATION	\$257	\$110	\$114	\$114	\$118
DENTAL BENEFITS	\$1,004	\$1,018	\$1,054	\$1,054	\$1,622
DISABILITY BENEFITS	\$513	\$297	\$550	\$550	\$569
SU-SHARED SERVICES-ASBESTOS & FAC DIRECTC	\$1,000	\$1,394	\$1,000	\$1,000	\$1,000

EAST MONTPELIER ELEMENTARY

BUDGET 2015-2016

DESCRIPTION

With Bond

BUDGET 2014 ACTUAL 2014 BUDGET 2015 PROJECTED 2015 BUDGET 2016

FINAL

WATER TESTING AND SEWER	\$4,000	\$4,448	\$4,000	\$4,000	\$4,000
DISPOSAL SERVICES	\$3,500	\$2,341	\$3,500	\$3,500	\$3,500
SNOW PLOWING	\$6,000	\$11,370	\$6,000	\$6,000	\$12,000
LAWN CARE SERVICES	\$4,500	\$1,170	\$4,500	\$4,500	\$4,500
REPAIRS AND MAINTENANCE & DIU RECOMMEND.	\$22,000	\$2,177	\$22,000	\$38,953	\$22,000
INSURANCE	\$8,480	\$6,572	\$8,480	\$8,480	\$10,500
TRAVEL	\$300	\$0	\$300	\$300	\$300
GENERAL SUPPLIES	\$16,000	\$11,055	\$16,000	\$16,000	\$16,000
ELECTRICITY	\$29,340	\$31,416	\$29,340	\$31,460	\$38,000
BOTTLED GAS-PROPANE	\$2,120	\$0	\$2,120	\$0	\$0
OIL	\$8,000	\$24,832	\$8,000	\$8,000	\$8,000
OTHER ENERGY-WOOD CHIPS	\$8,904	\$0	\$8,904	\$8,904	\$20,000
EQUIPMENT	\$4,600	\$0	\$4,600	\$4,600	\$4,600
TOTAL OPERATION AND MAINT.PLANT	\$254,593	\$223,448	\$255,811	\$272,764	\$295,644

STUDENT TRANSPORTATION SV

STUDENT TRANSPORTATION SV	\$111,298	\$115,531	\$114,214	\$114,914	\$118,202
STUDENT TRANSP SV-FIELD TRIPS	\$8,752	\$6,946	\$8,752	\$8,752	\$4,000
TOTAL STUDENT TRANSPORTATION SV	\$120,050	\$122,477	\$122,966	\$123,666	\$122,202

DEBT SERVICE

INTEREST-Building & Water Loan	\$8,831	\$3,973	\$9,693	\$9,693	\$9,693
INTEREST-Construction Project	\$242,579	\$248,368	\$235,950	\$235,950	\$224,144
PRINCIPAL-Construction Project	\$408,500	\$408,500	\$408,500	\$408,500	\$404,320
TOTAL DEBT SERVICE	\$659,910	\$660,841	\$654,143	\$654,143	\$638,157

FUND TRANSFERS

FUND TRANSFER-FOOD SVC	\$27,000	\$53,825	\$29,096	\$29,096	\$30,551
FUND TRANSFER-CAPITAL IMPROVEMENTS	\$86,522	\$124,612	\$86,522	\$86,522	\$86,522
TOTAL FUND TRANSFERS	\$113,522	\$178,437	\$115,618	\$115,618	\$117,073

INSTR.SVC-STUDENT SUP SVC

SALARIES-REGULAR-PROFESS.	\$168,200	\$164,164	\$135,911	\$123,162	\$133,681
SALARIES-REGULAR-TECH.	\$82,181	\$83,224	\$76,811	\$80,592	\$93,627
SALARIES-TEMPORARY,SUMMER & BUS MONITOR	\$14,000	\$15,564	\$14,000	\$14,000	\$14,000
HEALTH BENEFITS	\$44,807	\$45,351	\$45,087	\$41,095	\$58,492
SOCIAL SECURITY/MEDICARE	\$19,896	\$17,772	\$16,759	\$16,125	\$17,701
RETIREMENT BENEFITS	\$1,881	\$3,298	\$3,841	\$3,229	\$4,466
SECTION 125 BENEFIT	\$300	\$300	\$275	\$303	\$360
WORKMENS COMPENSATION	\$2,004	\$2,504	\$1,960	\$1,960	\$2,111
UNEMPLOYMENT COMPENSATION	\$641	\$248	\$223	\$223	\$241
TUITION REIMBURSEMENT	\$1,700	\$4,590	\$1,700	\$1,700	\$1,700
DENTAL BENEFITS	\$2,761	\$1,790	\$2,372	\$2,846	\$3,135
DISABILITY BENEFITS	\$1,259	\$692	\$903	\$993	\$1,160
OTHER PROFESSIONAL SVCS	\$65,190	\$34,661	\$102,000	\$55,505	\$18,000
TUITION TO STATE AGENCIES	\$0	\$95,031	\$107,126	\$113,792	\$114,000
TRAVEL	\$500	\$227	\$500	\$500	\$500
GENERAL SUPPLIES	\$4,000	\$2,974	\$4,000	\$4,000	\$4,000
BOOKS AND PERIODICALS	\$500	\$373	\$0	\$0	\$0
EQUIPMENT	\$0	\$0	\$2,000	\$2,000	\$2,000
TOTAL INSTR.SVC-STUDENT SUP SVC	\$409,820	\$472,763	\$515,468	\$462,025	\$469,174

SUPPORT PROGRAMS

SU SHARED SERVICES	\$25,000	\$54,530	\$0	\$0	\$0
TOTAL SUPPORT PROGRAMS	\$25,000	\$54,530	\$0	\$0	\$0

SPEECH SERVICES

SALARIES-REGULAR-PROFESS.	\$69,333	\$68,394	\$70,827	\$70,140	\$72,635
SALARIES-REGULAR-TECH.	\$11,330	\$11,349	\$0	\$0	\$0
HEALTH BENEFITS	\$3,471	\$7,496	\$0	\$0	\$0
SOCIAL SECURITY/MEDICARE	\$6,171	\$5,985	\$5,418	\$5,366	\$5,557
RETIREMENT BENEFITS	\$340	\$453	\$0	\$0	\$0
SECTION 125 BENEFIT	\$63	\$63	\$55	\$55	\$62
WORKMENS COMPENSATION	\$613	\$613	\$617	\$617	\$632

**EAST MONTPELIER ELEMENTARY
BUDGET 2015-2016
DESCRIPTION**

With Bond

FINAL

BUDGET 2014 ACTUAL 2014 BUDGET 2015 PROJECTED 2015 BUDGET 2016

UNEMPLOYMENT COMPENSATION	\$199	\$75	\$72	\$72	\$74
DENTAL BENEFITS	\$753	\$767	\$527	\$527	\$541
DISABILITY BENEFITS	\$399	\$210	\$347	\$347	\$356
TOTAL SPEECH SVC	\$92,672	\$95,405	\$77,863	\$77,124	\$79,857
PHYSICAL THERAPY SVCS					
OTHER PROFESSIONAL SVCS	\$2,000	\$0	\$2,000	\$2,000	\$2,000
TOTAL PHYSICAL THERAPY SVCS	\$2,000	\$0	\$2,000	\$2,000	\$2,000
SPECIAL EDUCATION TRANSPORTATION					
STUDENT TRANSPORTATION SVCS	\$0	\$0	\$2,000	\$2,000	\$2,000
TOTAL SPECIAL EDUCATION TRANSPORT.	\$0	\$0	\$2,000	\$2,000	\$2,000
SU ASSESSMENTS					
SUPERVISORY UN SERV-SPED	\$22,405	\$22,405	\$68,258	\$68,258	\$64,162
SUPERVISORY UN SERV-EARLY ED	\$7,319	\$7,319	\$8,784	\$8,784	\$12,255
TOTAL SU ASSESSMENTS	\$29,724	\$29,724	\$77,042	\$77,042	\$76,417
ENGLISH LANGUAGE LEARNERS					
SALARIES-TEMPORARY-ELL	\$6,732	\$2,669	\$0	\$0	\$0
SOCIAL SECURITY/MEDICARE	\$515	\$204	\$0	\$0	\$0
UNEMPLOYMENT COMPENSATION	\$18	\$0	\$0	\$0	\$0
TRAVEL	\$600	\$151	\$0	\$0	\$0
TOTAL ENGLISH LANGUAGE LEARNERS	\$7,865	\$3,024	\$0	\$0	\$0
TOTAL EXPENSES	\$4,037,415	\$4,181,110	\$4,119,588	\$4,140,293	\$4,133,843
PROFIT(LOSS)	(\$0)	(\$44,382)	(\$0)	(\$1,121)	\$0

East Montpelier Elementary School
Summary of Changes Budget 2016 vs. 2015

	Final	Entire Budget % Change		
Salary & Benefit Items				
Negotiated Items				
Salary Increases	\$74,572	1.81%		
Health Benefits-Current Enrollment @4.5% Inflation With Latest Enrollment	\$20,395	0.50%		
Miscellaneous Benefit Changes	\$3,271	0.08%		
Subtotal Negotiated Items	\$98,238	2.38%		
Staffing Changes:				
Salary And Benefit Update FY14-15	(\$5,762)	-0.14%		
Early Retirement Benefit Savings FY 15-16	(\$11,207)	-0.27%		
Special Education -Addl 1.3 Paraeducator	\$30,116	0.73%		
Operation of Plant-Addl .37 FTE Custodian	\$9,287	0.23%		
Position Reductions	(\$49,337)	-1.20%		
Vermont Healthcare Assessment- 3 Teachers 1.9 FTE's@ \$1400	\$4,200	0.10%		
Subtotal Staffing Changes	(\$22,703)	-0.55%		
Total Salary & Benefit Items	\$75,535	1.83%	FY 15 Budget	FY 16 Budget
			\$2,437,804	\$2,513,339
Nonsalary changes:				
School-wide Supply, Books and Misc Reductions	(\$18,962)	-0.46%		
WCSU Assessments-Final	(\$6,937)	-0.17%		
Technology Services-Technology Plan-Draft 2	\$13,182	0.32%		
Auditing Services & Dues & Fees	\$1,450	0.04%		
Interest Expense on Revenue Anticipation Note	\$12,000	0.29%	offsetting revenues @100%	
Operation of Plant-Utilities/Insur Plowing yard upkeep	\$25,656	0.62%		
Student Transportation Services	\$3,988	0.10%		
Special Education-Oth Profess. Svcs-Service Plan	(\$77,126)	-1.87%	offsetting revenues-see below	
Fund Transfers-Food Service	\$1,455	0.04%		
Debt Savings-Bond payment-Assumes Return of \$79k	(\$15,986)	-0.39%		
Total Nonsalary	(\$61,280)	-1.49%	\$1,681,784	\$1,620,504
Total Budget Expense Change	\$14,255	0.35%	\$4,119,588	\$4,133,843
Revenue Changes				
Special Educ. Reimbursemnt & Extraordinary Revenue	(\$36,640)	-0.89%		
Interest Income	\$12,000	0.29%		
Student Transportation Aid	\$3,150	0.08%		
Budget Change Including Revenues	\$35,745	0.87%		

**EAST MONTPELIER TOWN SCHOOL DISTRICT
WARNING**

The legal voters of the East Montpelier Town School District are hereby notified and warned to meet at East Montpelier Elementary School in East Montpelier on Tuesday, March 3, 2015 at 9:30 A.M.* to act on the following business not involving Australian ballot:

ARTICLE 1. To elect a Moderator for the year ensuing.

ARTICLE 2. To hear and act upon the report of the Town School Directors.

ARTICLE 3. Shall the School District authorize the Board of School Directors to hold any audited fund balance as of June 30, 2015 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school?

ARTICLE 4. Shall the School District authorize the Board of School Directors to borrow money in anticipation of the receipt of revenues for the 2015-2016 school year?

ARTICLE 5. To transact any other business that may legally come before the meeting.

**Article to be voted by Australian Ballot
Polling Times – 7:00 A.M. Through 7:00 P.M.**

ARTICLE 6. Shall the School District adopt a budget not to exceed \$4,133,843 for the operation of the school for the ensuing year?

ARTICLE 7. To elect the following School Directors:

One (1) School Director
One (1) School Director

Two (2) Year Term
Three (3) Year Term

A meeting will be held on Saturday, February 28, 2015 at 9:30 A.M. at East Montpelier Elementary in East Montpelier to provide information on the articles to be voted by Australian ballot at Town Meeting.

The legal voters of East Montpelier Town School District are further notified that voter qualification, registration, and absentee voting relative to said annual meeting shall be as provided in Section 553 of Title 16, and Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

SCHOOL DIRECTORS


Rubin Bennett, Chair


Stephen Looke, Vice-Chair


Kimberly Kendall, Clerk


Priscilla Gilbert


Flor Diaz-Smith



*1st graders
learned to
sculpt clay.*

* Please note time. The Town and School Meeting are now both being warned at 9:30 A.M. Both will convene and then one will be recessed until the completion of the other meeting. This will allow a quicker transition between meetings.

INFORMATIONAL COPY OF U-32 SCHOOL DISTRICT WARNING

The legal voters of the Union High School District No. 32 ("U-32"), a municipal corporation consisting of the Town School Districts of Berlin, Calais, East Montpelier, Middlesex, and Worcester, Vermont, are hereby notified and warned to meet in their respective towns on Tuesday, March 3, 2015, to vote by Australian ballot on Articles 1 through 6 as outlined below.

Polling Places and Times:

Berlin Elementary School in Berlin Corner – 10:00 A.M. - 7:00 PM

Calais Elementary School in Calais – 7:00 A.M. - 7:00 PM

East Montpelier Elementary School in East Montpelier – 7:00 A.M. – 7:00 PM

Rumney Memorial School in Middlesex – 10:00 A.M. – 7:00 PM

Doty Memorial School in Worcester – 10:00 A.M. – 7:00 PM

A public hearing will take place at U-32, Room 131 at 6:00 P.M. on Monday, March 2, 2015 to provide information on the articles to be voted by Australian Ballot at the municipalities' respective Town Meetings on Tuesday, March 3, 2015.

The legal voters of U-32 are further notified that voter qualification, registration, and absentee voting relative to said annual meeting shall be as provided in Sections 553 and 706(u) of Title 16, and Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

ARTICLE 1. To elect a Clerk for a term of one (1) year.

ARTICLE 2. To elect a Treasurer for a term of one (1) year.

ARTICLE 3. To fix the annual compensation of the Union School District officers.

Clerk	\$500.00
Directors	\$850.00 each
Chair	\$875.00
Treasurer	\$1,500.00

ARTICLE 4. Shall the Union High School District No. 32 adopt a budget of \$14,915,715.00 for the 2015-2016 school year?

ARTICLE 5. Shall the School District authorize the Board of School Directors of Union District No. 32 to hold any audited fund balance as of June 30, 2015 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school?

ARTICLE 6. Shall the School District authorize the Board of School Directors to borrow money by issuance of bonds and notes, not in excess of anticipated revenue for the school year?

INFORMATIONAL COPY ONLY

ABSTRACT OF MINUTES MARCH 4, 2014 — TOWN MEETING

[Full minutes are available at the Town Office. Note: Per 17 VSA §2640, articles on Australian Ballot (except Article 1) can be discussed on the floor.]

Moderator Michael Dworkin called to order the meetings of the Town and School District at 9:30 A.M. Town Meeting was recessed until after the School Meeting, and reconvened at 2:25 P.M. Approximately 255 residents attended.

- Art. 1:** Voted and elected the following Officers by Australian Ballot:
- Town Moderator, 1-year term: Michael O. Duane [487 votes]
 - School District Moderator, 1-year term: Michael O. Duane [486 votes]
 - Selectboard Member, 3-year term: Casey Northrup [463 votes]
 - Selectboard Member, 2-year term: Steven Sparrow [473 votes]
 - Lister, 3-year term: Robert Chickering [486 votes]
 - Auditor, 3-year term: Charlotte “Cherie” Staples [455 votes]
 - Trustee of Public Funds, 2 of 3-year term vacated in 2013: No candidate
 - Trustee of Public Funds, 3-year term: No candidate
 - Town Law Agent, 1-year term: No candidate
 - Town Grand Juror, 1-year term: No candidate
 - First Constable, 1-year term: Sandy F. Conti [492 votes]
 - Second Constable, 1-year term: Paul Haynes [474 votes]
 - Cemetery Commissioner, 5-year term: Gary E. Hudson [484 votes]
 - Planning Commissioner, 3-year term: Scott Hess [394 votes]
 - Planning Commissioner, 3-year term: Gene Troia [404 votes]
 - Planning Commissioner, 3-year term: No candidate
 - Planning Commissioner, 2 of 3-year term: Norman Hill [by write-in]
 - EM Elementary School Director, 3-year term: Rubin Bennett [444 votes]
 - EM Elementary School Director, 2-year term: Priscilla Gilbert [442 votes]
 - U-32 School Director, 3-year term: Emily Goyette [443 votes]
- Art. 2:** Heard the reports of Town Officers—Selectboard members spoke and answered questions on various topics, including road paving and the planned bridge repairs and sidewalk construction in the Village.
- Art. 3:** Shall the Town raise the sum of \$1,483,545 as proposed by the Selectboard, for laying out and repairing highways and other necessary Town expenses for fiscal year 2015. Voted by Australian Ballot: Passed. [454 yes; 83 no]
- Art. 4:** Shall the Town raise \$75,000 for the Capital Reserve Fund. Voted by Australian Ballot: Passed. [406 yes; 125 no]
- Art. 5:** Shall the Town raise \$36,775 for Kellogg-Hubbard Library for the support of the Kellogg-Hubbard Library. Australian Ballot: Passed. [356 yes; 175 no]
- Art. 6:** Shall the Town adopt the proposed East Montpelier Town Charter as recommended by the East Montpelier Charter Committee and accepted by the East Montpelier Selectboard. Australian Ballot: Passed. [411 yes; 112 no]
- Art. 7:** Shall the Town authorize all property taxes for the fiscal year 2015 to be

paid to the Treasurer, without discount in two installments and received by the Town Treasurer at the East Montpelier Municipal Building as follows: The first installment will be due on or before 5:00 PM Monday, November 17, 2014 and the second installment will be due on or before 5:00 PM Friday, May 15, 2015. Passed by voice vote.

- Art. 8:** Shall the Town authorize the Selectboard to hold any audited fund balance as of June 30, 2014 in a reserve fund to be expended under the control and direction of the Selectboard to cover unanticipated revenue shortfalls and to pay unanticipated general and highway expenses, in accordance with 24 V.S.A. §2804(a). Seth Gardner (Selectboard) explained this as a new Reserve Fund intended to set aside unexpended money for unexpected matters. Doris Washburn suggested calling it a “contingency fund” to eliminate confusion with the capital reserve fund. Article passed by voice vote.
- Art. 9:** Shall the Town adopt the proposed East Montpelier Conflict of Interest Ordinance as recommended by the East Montpelier Charter Committee and accepted by the East Montpelier Selectboard. Passed by voice vote
- Art. 10:** Shall the Town raise the sum of \$4,400 for the Four Corners Schoolhouse Assoc. for operating expenses during fiscal year 2015. Passed by voice vote
- Art. 11:** Shall the Town raise the sum of \$7,000 for the East Montpelier Cemetery Commission for the support and maintenance of Town cemeteries during fiscal year 2015. Passed by voice vote
- Art. 12:** Shall the Town raise the sum of \$9,000 for the East Montpelier Signpost to provide for the production and mailing of six issues of the East Montpelier Signpost for each East Montpelier resident household and non-resident property owner during fiscal year 2015. Passed by voice vote
- Art. 13:** Shall the Town raise the amounts listed below as recommended by the Town’s Funding Request Study Committee, or what other amounts, for the following organizations for fiscal year 2015.
- a) American Red Cross: \$250
 - b) Central Vermont Adult Basic Education: \$750
 - c) Central Vermont Community Action Council: \$500
 - d) Central Vermont Community Land Trust: \$150
 - e) Central Vermont Council on Aging: \$1,600
 - f) Central Vermont Home Health & Hospice: \$5,500
 - g) Central Vermont Memorial Civic Center: \$1,000
 - h) Circle (formerly Battered Women’s Services & Shelter): \$675
 - i) Community Connections: \$2,500
 - j) Family Center of Washington County: \$500
 - k) Friends of the Winooski River: \$200
 - l) Green Mountain Transit: \$1,366
 - m) Green Up Vermont: \$150
 - n) Home Share Now: \$600
 - o) North Branch Nature Center: \$750
 - p) Onion River Food Shelf: \$1,000

- q) People's Health and Wellness Clinic: \$1,250
- r) Prevent Child Abuse Vermont: \$300
- s) Project Independence: \$250
- t) Retired & Senior Volunteer Program: \$275
- u) Sexual Assault Crisis Team: \$250
- v) Twin Valley Senior Center: \$750
- w) Vermont Association for the Blind & Visually Impaired: \$100
- x) Vermont CARES: \$150
- y) Vermont Center for Independent Living: \$245
- z) Washington County Diversion Program: \$450
- aa) Washington County Youth Service Bureau: \$400

TOTAL: \$21,911. Passed by voice vote

Art. 14: Shall the Town raise the sum of \$5,800 for the Montpelier Senior Activity Center for operating expenses during fiscal year 2015. Passed by voice vote.

Art. 15: Shall the Town raise the sum of \$8,333 as its share of the annual ongoing cost of providing the Green Mountain Transit Agency commuter bus service along Route 2 with service into Montpelier. This appropriation funds a portion of the total cost of the service, which will also be supported by appropriations from other towns, State and Federal funds, and rider fares. Passed by voice vote.

Art. 16: Shall the Voters of the Town of East Montpelier support the following request to the Vermont Legislature:

(a) Whereas the establishment of a Public Bank in Vermont will help towns reduce the local tax burden by offering low cost bonds for public works and a depository for their accounts with competitive interest,

(b) Whereas a Public Bank that makes loans and investments in Vermont's people and our economy will help create jobs, income, and economic security for all Vermonters,

(c) We call on the State Legislature to create a Public Bank for Vermont that enhances the work of the Vermont Economic Development Authority, the Vermont Student Assistance Corporation, the Vermont Housing Finance Agency, the Municipal Bond Bank, and Vermont chartered community banks and credit unions by accepting deposits from the state and municipal governments and making loan programs available for students, homeowners, municipalities and enterprises to make Vermont economically stable, self-reliant, and successful.

Amended from the floor to read:

(c) We call on the State Legislature to **study the creation of** a Public Bank for Vermont...

Motion passed by voice vote. Amended article passed by voice vote.

Art. 17: To transact any other business that may properly come before the meeting. Various topics were touched on, people acknowledged, annual rabies clinic in March, the Fire Department's 50th Anniversary is summer 2014.

Town Meeting 2014 adjourned at 4:40 p.m.

ABSTRACT OF MINUTES

MARCH 4, 2014 — SCHOOL DISTRICT MEETING

Moderator Michael Dworkin called to order the meetings of the Town and School District at 9:30 A.M. Town Meeting was recessed until after the School Meeting. Approximately 255 residents attended.

Art. 1: Voted by Australian Ballot to elect:

School District Moderator, 1-year term: Michael O. Duane [486 votes]

Art. 2: Voted to hear and act upon the report of the Town School Directors.

Art. 3: Voted to adopt a budget not to exceed \$4,119,588 for the operation of the school for the ensuing year. Passed by paper ballot [154 yes; 53 no]

Art. 4: Voted to authorize the Board of School Directors to hold any audited fund balance as of June 30, 2014 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school. Passed by voice vote.

Art. 5: Voted to authorize the Board of School Directors to borrow money in anticipation of the receipt of revenues for the 2014-2015 school year. Passed by voice vote.

Art. 6: Shall the School District vote the elementary school budget by Australian Ballot? Amended on the floor to read:

Shall the School District form a committee representing a broad range of interests from throughout the town to explore options, technological or otherwise, to increase accessibility to the East Montpelier Town School District Annual Meeting and submit their report to the School Board no later than December 1, 2014?

Passed by hand vote [103 yes; 67 no]

Art. 7: To transact any other business that may legally come before the meeting.

Art. 8: Voted by Australian ballot to elect:

EM Elementary School Director, 2-year term: Priscilla Gilbert [442 votes]

EM Elementary School Director, 3-year term: Rubin Bennett [444 votes]

U-32 School Director, 3-year term: Emily Goyette [443 votes]

School Meeting 2014 adjourned at 2:15 P.M.

U-32 AUSTRALIAN BALLOT

RESULTS FOR THE VOTE ON MARCH 4, 2014

- ARTICLE 1.** To elect a Clerk for a term of one (1) year.
Mary Ormsby [1,602 votes]
- ARTICLE 2.** To elect a Treasurer for a term of one (1) year.
Mary Ormsby [1,579 votes]
- ARTICLE 3.** To fix the annual compensation of the Union School District officers.
Clerk: \$500; Directors: \$850 each; Chair: \$875; Treasurer: \$1,500
Passed. [1,478 yes; 259 no]
- ARTICLE 4.** Shall the Union High School District No. 32 adopt a budget of \$14,833,463.00 for the 2014-2015 school year?
Passed. [918 yes; 871 no]
- ARTICLE 5.** Shall the School District authorize the Board of School Directors of Union District No. 32 to hold any audited fund balance as of June 30, 2014 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school? Passed. [1,295 yes; 469 no]
- ARTICLE 6.** Shall the School District authorize the Board of School Directors to borrow money by issuance of bonds and notes, not in excess of anticipated revenue for the school year? Passed. [1,253 yes; 526 no]
-

In January 2015, local clay sculptor Georgia Landau visited the Elementary School for a two week art residency. Sixth grade students learned how to construct clay portraits.



VOTING RECORD AND POPULATION

East Montpelier Residents per 2010 Census: 2,576

<u>Year</u>	<u>Total Registered</u>	<u>Australian Ballot (AB)</u>	<u>AB / FV Percentage</u>	<u>Floor Vote (FV)</u>
Town Meeting:				
2014	1,995	543	27% / 13%	255
2013	2,109	576	27% / 10%	216
2012	2,037	696	34% / 11%	218
2011	2,028	510	25% / 11%	214
2010	1,990	650	33% / 11%	213
2009	2,057	880	43% / 13%	262
2008	1,903	1,151	60% / 16%	301
2007	2,102	743	35% / 11%	222
2006	2,059	674	33% / 12%	249
2005	2,076	626	30% / 8%	160
2004	1,984	807	41% / 8%	164
2003	2,011	525	26% / 8%	167
2002	1,973	587	30% / 15%	294
2001	1,993	513	26% / 8%	156
2000	1,832	727	40% /	
1999	1,805	511	28% /	
1998	1,777	671	38% / 9%	156
1997	1,768	511	29% / 10%	173
1996	1,622	521	32% / 16%	263
1995	1,691	588	35% / 10%	170
1994	1,608	495	31% / 16%	265
1993	1,672	609	36% / 14%	228

Primary Election:

2014	1,986	147	7%
2012	2,052	326	16%
2010	2,011	730	36%
2008	1,942	160	8%
2006	2,066	423	20%
2004	2,053	224	11%
2002	1,995	394	20%
2000	1,892	724	38%
1998	1,777	432	23%
1996	1,689	145	9%
1994	1,628	469	29%

General Election:

2014	2,014	1,093	54%
2012	2,116	1,600	76%
2010	2,038	1,330	65%
2008	2,046	1,675	82%
2006	2,097	1,450	69%
2004	2,116	1,569	74%
2002	2,029	1,300	64%
2000	2,020	1,530	76%
1998	1,806	1,299	72%
1996	1,777	1,323	75%
1994	1,682	1,190	71%

CHANGE OF NAME OR ADDRESS

To change a name
or address on the
voter checklist,
real estate grand list,
property deed,
dog license, etc.,
please contact:
Town Clerk
P.O. Box 157
East Montpelier
VT 05651
(802) 223-3313

~ NOTES ~

ANIMAL LICENSES

All dogs and wolf-hybrids 6 (six) months of age or older shall annually on or before April 1 be licensed. Also any dog that is acquired after April 1 or becomes 6 (six) months old during the year shall be licensed within 30 days.

Fees for licensing a dog or wolf-hybrid are as follows:		Late registration
1. Neutered/Spayed dogs or wolf-hybrids	\$8.00	\$12.00
2. Unneutered/Unspayed dogs or wolf-hybrids	\$12.00	\$16.00
Note: For each license sold, \$4.00 pass through to the State as follows: \$1.00 to State Rabies Program; \$3.00 to State Spay/Neuter Program.		

Spaying or neutering certificates from veterinarian **must** be exhibited.
A current rabies vaccination certificate **must** be filed with the Town Clerk.
A current rabies vaccination means that:
(1) a dog/wolf hybrid over 3 months of age or less than a year of age has been vaccinated.
(2) a dog/wolf hybrid within 9 to 12 months of initial vaccination must receive a booster shot.
(3) a dog/wolf hybrid subsequent vaccination following initial vaccination shall be valid for 36 months. [V.S.A. Title 20, Section 3581(c)(1)]

2015 ANNUAL RABIES CLINIC

March 12th, 6–8pm at East Montpelier Fire Station (in the village)

Veterinarian Dr. Thomas Stuwe is providing this service.

East Montpelier dog owners may also purchase dog licenses;

Town Clerk will be on premises to register canines

Contact the Town Clerk at 223-3313 for more information, date & time.

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