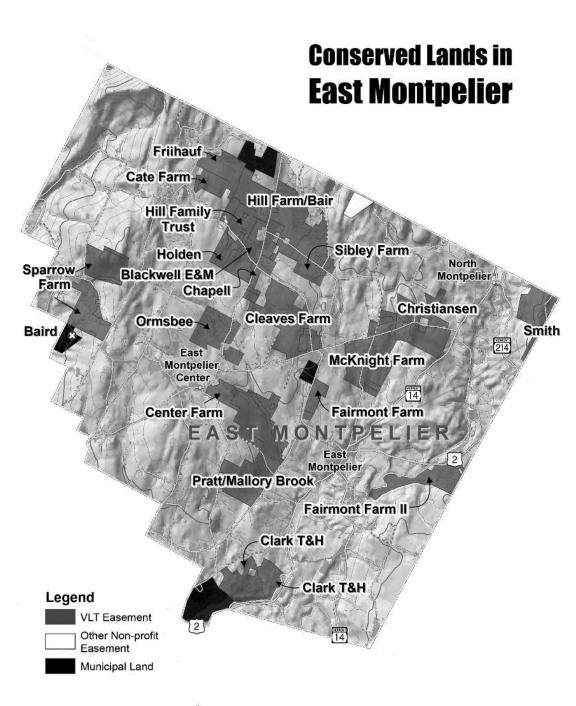
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See Land Conservation Fund Summary and the annual report of the Conservation Fund Advisory Committee on pages 40–41.

EAST MONTPELIER TOWN/SCHOOL FORUM SATURDAY, FEBRUARY 27, 2016

9:30 A.M. at the East Montpelier Elementary School

The Citizens of East Montpelier are invited to attend a Public Hearing and Informational Meeting concerning Australian Ballot Articles and other Warned Articles for the **March 1, 2016, Town and School Meetings.** Candidates for Town and School Offices will be introduced. The Town will be first on the Agenda at the Forum, as well as at Town Meeting, followed by the Elementary School District.

NAMES TO BE PRINTED ON THE AUSTRALIAN BALLOT

East Montpelier Town/School Meetings — Tuesday, March 1, 2016 at the East Montpelier Elementary School, 665 Vincent Flats Road Australian Ballot Voting

7:00 A.M. to 7:00 P.M.

U-32 Australian Ballot voting will also occur at the above place and time.

OFFICE FILED FOR	CANDIDATE(S)
TOWN MODERATOR for 1 year	MICHAEL O DUANE
SCHOOL DISTRICT MODERATOR for 1 year	MICHAEL O DUANE
SELECTBOARD MEMBER for 3 years	CARL ETNIER
SELECTBOARD MEMBER for 2 years	GENE TROIA
LISTER for 3 years	CHRIS RACANELLI
AUDITOR for 3 years	DEBORAH FILLION
CEMETERY COMMISSIONER for 5 years CHRISTOP	HER "CHRIS" REED
COLLECTOR OF DELINQUENT TAXES for 3 years	KAREN M GRAMER
FIRST CONSTABLE for 1 year	SANDY CONTI
SECOND CONSTABLE for 1 year	NO CANDIDATE
PLANNING COMMISSIONER for 3 years	KIM B WATSON
(Vote for not more than THREE)	NORMAN HILL
	JULIE POTTER
PLANNING COMMISSIONER for 1 of 3-year term	RAY STOUT
EMES SCHOOL DIRECTOR for 3 years	. STEPHEN LOOKE
EMES SCHOOL DIRECTOR for 2 yearsMALINDA	"LINDY" JOHNSON
U32 SCHOOL DIRECTOR for 3 years	KARI BRADLEY

In Appreciation

We, the townspeople of East Montpelier, thank the following citizens for their years of public service to our town. Many of the people listed here have served, or continue to serve, in other town offices as well. We appreciate their contributions to our community.

Steve Sparrow	Selectboard
Paul Haynes	Second Constable
Rob Halpert	Planning Commissioner
Gene Troia	Planning Commissioner
Tim Carver	Regional Planning, Town Representative alt.
Ben Winters	Recreation Board
Priscilla Gilbert	Recreation Board
Rhoda Chickering	Funding Request Study Committee
Betsy Catlin (deceased)	Development Review Board



Town Meeting, March 2015.

Photo: Alex Brown

TOWN OFFICERS

ELECTED

Town Moderator: 1-year term; Expires 2016	;
School District Moderator: l-year term; Expires 2016 Michael O. Duane	;
Town Clerk: 3-year term; Expires 2018	
Selectboard:	
3-year term; Expires 2016	
2-year term; (resigned)	
(appointed to fill vacancy; expires 2016)	
3-year term; Expires 2017	
2-year term; Expires 2017	
3-year term; Expires 2018 Seth B. Gardner	
Listers: 3-year term	
Expires 2016	ı
Expires 2017	
Expires 2018	
Auditors: 3-year term	
Expires 2016	
Expires 2017	
Expires 2018	
First Constable: 1-year term; Expires 2016	
Second Constable: 1-year term; Expires 2016	
vacant	
Collector of Delingueset Toron 2 constant Funion 2016 Vorum M. Constant	
Collector of Delinquent Taxes: 3-year term; Expires 2016	
Planning Commission: 3-year term	•
Planning Commission: 3-year term Expires 2016	
Planning Commission: 3-year term Expires 2016	
Planning Commission: 3-year term Expires 2016	!
Planning Commission: 3-year term Expires 2016	
Planning Commission: 3-year term Expires 2016	: !
Planning Commission: 3-year term Expires 2016	: !
Planning Commission: 3-year term Expires 2016	: ! :
Planning Commission: 3-year term Expires 2016	: ! !
Planning Commission: 3-year term Expires 2016	: : : : : : : : : :
Planning Commission: 3-year term Expires 2016	: : : : : : : : : :
Planning Commission: 3-year term Expires 2016	
Planning Commission: 3-year term Expires 2016	
Planning Commission: 3-year term Expires 2016	
Planning Commission: 3-year term Expires 2016	
Planning Commission: 3-year term Expires 2016	

Elementary School Directors:

Expires 2016;	3-year term		Stephen Looke
Expires 2016;	2-year term		Priscilla Gilbert
Expires 2017;	3-year term		Rubin Bennett
Expires 2017;	2-year term		Kimberly Kendall
Expires 2018;	3-year term		Flor Diaz Smith
U-32 School Directo	ors: 3-year term		
Expires 2016.			Kari Bradley
Expires 2017.			Emily Goyette
Justices of the Peac	e: 2-year term; 2/1/2	015–1/31/2017 (elected	d in Nov. 2014)
Janice Aldrich	(I) Tim (Carver (R)	Robert Chickering (I)
Richard W. Cu	rtis Jr (R) Micha	ael Duane (I)	David B. Grundy (I)
Julia Haynes (l	Florer	nce C. Morse (R)	Rebecca Reed (I)

Board of Civil Authority: Town Clerk, Selectboard, and Justices of the Peace

Town Board for the Abatement of Taxes:

Mildred "Mitzi" Unger (I)

Board of Civil Authority, Listers, and Town Treasurer

APPOINTED

ALIGINIED	
Town Treasurer	Don Welch
Assistant Town Clerks Denise Br	rown, Abigail Bruce
Assistant Town Treasurers Denise	Brown, Terri Conti
Road Foreman	Mike Garand
Town Administrator	Bruce Johnson
Zoning Administrator & E-911 Coord. (1 year; exp. Dec. 2016)	Bruce Johnson
Acting Zoning Administrator (1 year; exp. Dec. 2016)	Gene Troia
Sewage Officer	Bruce Johnson
Town Attorney	Bruce Bjornlund
Town Health Officer (3 years; exp. 2018)	Dave Grundy
Town Service Officer (1 year; exp. 2016)	. Rachael Grossman
Animal Control Officer (1 year; exp. 2016)	Sandy Conti
Assistant Animal Control Officer (1 year; exp. 2016)	Elliott Morse
Town Fire Warden (5 years; exp. 2018)	
Emergency Management Co-Coordinator (1 year; exp. 2016)	Bill George
Emergency Management Co-Coordinator (1 year; exp. 2016)	Toby Talbot
Town Tree Warden (1 year; exp. 2016)	
Regional Planning, Town Representative (1 year; exp. 2016)	Julie Potter
Alternate (1 year; exp. 2016)	
Transportation Advisory Committee Rep (1 year; exp. 2016)	Frank Pratt
Solid Waste District Representative (1 year; exp. 2016)	Ginny Callan
Wrightsville Beach Recreation District Rep. (3 years; exp. 2016)	Bill Merrylees
Four Corners Schoolhouse Assoc. Rep. (1 year; exp. 2016)	Carolyn Shapiro
State Police Community Advisory Board (1 year; exp. 2016)	Carol Welch
State Police Community Advisory Board (1 year; exp. 2016)	Don Welch
Green Up Coordinator (1 year; exp. 2017)	Chris Racanelli

Forest Committee: 3 years

Paul Cate, *Chair* (2016) Mark Lane (2017) Colin Blackwell (2016) Ken Santor (2016)

Development Review Board: 3 years

Rich Curtis, *Chair* (2018) Mark Lane (2018) Ken Santor (2018) Steve Kappel (2017) Kim Watson (2017) Jeff Cueto (2016)

Norman Hill (2016) Carol Welch (2016)

Recreation Board: 3 years

Phillip Heinz, *Chair* (2016) Jan Aldrich (2017) Pete Richards (2016) Kathy Richardson, *Treas*. (2017) Kris Jensen (2017) Alex Rob (2017)

Cristin O'Donnell (2016)

Conservation Fund Advisory Committee: 3 years

Brian Lusignan, Chair (2017) Michael Dworkin (2016) Charles Johnson (2018)

Funding Request Study Committee: 1 year; Exp. 2016

Lyn Blackwell, *Chair* Susan "Charlie" Catlin Lindy Johnson Sue Racanelli Ann Stanton Kevin Nadzam

East Montpelier Village Committee: No term set

Michelle McFadden, *Chair* Bob Morey Casey Northrup Frank Pratt Alice Smith Bob Smith Jean Vissering

Energy Committee: No term set

David Grundy Rob Chickering
Carl Etnier Bob Morey

Revolving Loan Advisory Committee: No term set

Leslie Drown, Chair Bruce Bjornlund Renée Carpenter

Ed Deegan Ross Hazel

EM Fire District #1 Prudential Committee: 3 years

Steve Gilman, Chair (2018) Rubin Bennett (2017) Bob Morey (2019)

Capital Improvement Committee: No term set

Gene Troia, Chair Dave Burley Casey Northrup

Julie Potter Don Welch

Town Charter Committee: No term set

Edie Miller, Chair Richard Brock Ed Deegan Michael Duane Carl Etnier Karen Gramer Norman Hill Rick Mastelli

Jack Pauly Julie Potter Kim Watson

Treasurer Candidate Recommendation Committee: No term set

Seth Gardner, *Chair* Carl Etnier Jane Burroughs, *CPA*

Terri Conti Dave Grundy Ed Deegan Fred Satink

TOWN OF EAST MONTPELIER ARTICLES OF WARNING FOR ANNUAL TOWN MEETING

March 1, 2016

The legal voters of the Town of East Montpelier, Vermont are hereby warned to meet at the East Montpelier Elementary School in said Town, on **Tuesday**, the **first** (1st) day of **March**, 2016, at 9:30 AM to transact the following business and to vote by Australian Ballot from 7:00 AM to 7:00 PM on those Articles so noted:

ARTICLE 1: To elect all necessary officers for the ensuing year. (To be voted by Australian Ballot)

Town Moderator, 1-year term
Selectboard Member, 3-year term
Selectboard Member, 2-year term
Lister, 3-year term
Auditor, 3-year term
First Constable, 1-year term
Second Constable, 1-year term
Cemetery Commissioner, 5-year term
Planning Commissioner, 1 of 3-year term
Planning Commissioner, 3-year term
Planning Commissioner, 3-year term
Planning Commissioner, 3-year term
Collector of Delinquent Taxes, 3-year term

- ARTICLE 2: To hear the reports of several Town Officers and to act thereon.
- ARTICLE 3: Shall the Town raise the sum of \$1,667,039 as proposed by the Selectboard, for laying out and repairing highways and for other necessary Town expenses for fiscal year 2017 (July 1, 2016 through June 30, 2017). (To be voted by Australian Ballot)
- ARTICLE 4: Shall the Town raise the sum of \$38,614 for Kellogg-Hubbard Library for the support of the Kellogg-Hubbard Library. (To be voted by Australian Ballot)
- ARTICLE 5: Shall the Town authorize all property taxes for the fiscal year 2017 to be paid to the Treasurer, without discount in two installments and received by the Town Treasurer at the East Montpelier Municipal Building as follows: The first installment will be due on or before 5:00 PM Tuesday, November 15, 2016, and the second installment will be due on or before 5:00 PM Monday, May 15, 2017.
- ARTICLE 6: Shall the Town disband the Recreation Board with the board's responsibilities transferred to an independent non-profit organization.
- ARTICLE 7: Shall the Town raise the sum of \$10,000 for the Land Conservation Fund.

- ARTICLE 8: Shall the Town raise the sum of \$4,200 for the Four Corners Schoolhouse Association for operating expenses during fiscal year 2017.
- ARTICLE 9: Shall the Town raise the sum of \$7,000 for the East Montpelier Cemetery Commission for the support and maintenance of Town cemeteries during fiscal year 2017.
- ARTICLE 10: Shall the Town raise the sum of \$7,800 for the East Montpelier *Signpost* to provide for the production and mailing of six issues of the East Montpelier Signpost for each East Montpelier resident household and non-resident property owner during fiscal year 2017.
- ARTICLE 11: Shall the Town raise the sum of \$4,000 for East Montpelier Trails, Inc. for the enhancement, development, and maintenance of the trail network in East Montpelier during fiscal year 2017.
- ARTICLE 12: Shall the Town raise the sum of \$5,000 for the Montpelier Senior Activity Center for operating expenses during fiscal year 2017.
- ARTICLE 13: Shall the Town raise the sum of \$5,500 for Central Vermont Home Health & Hospice for operating expenses during fiscal year 2017.
- ARTICLE 14: Shall the Town raise the sum of \$8,333 as its fiscal year 2017 share of the annual ongoing cost of providing the Green Mountain Transit Agency commuter bus service along Route 2 with service into Montpelier. This appropriation funds a portion of the total cost of the service, which will also be supported by appropriations from other towns, State and Federal funds, and rider fares.
- ARTICLE 15: Shall the Town raise the amounts listed below as recommended by the Town's Funding Request Study Committee, or what other amounts, for the following organizations for fiscal year 2017.

 - 3) Central Vermont Adult Basic Education\$750
 - 4) Central Vermont Council on Aging\$1,875
 - 5) Central Vermont Memorial Civic Center\$1,000

 - 7) Downstreet Housing & Community Development\$150

 - 10) Friends of the Winooski River\$200
 - 11) Girls/Boyz First Mentoring\$300
 - 12) Good Beginnings of Central VT\$300

13) Good Samaritan Haven	\$750
14) Green Mountain Transit\$1	1,366
15) Green Up Vermont	\$150
16) Home Share Now	\$800
17) North Branch Nature Center	\$750
18) Onion River Food Shelf\$1	000, 1
19) OUR House of Central VT	\$250
20) People's Health and Wellness Clinic	1,250
21) Prevent Child Abuse Vermont	\$300
22) Project Independence	\$250
23) Sexual Assault Crisis Team	\$250
24) Twin Valley Senior Center	1,500
25) Vermont Association for the Blind & Visually Impaired	\$150
26) Vermont CARES	\$150
27) Vermont Center for Independent Living	\$245
28) Washington County Diversion Program	\$450
29) Washington County Mental Health Services	\$800
30) Washington County Youth Service Bureau	\$400
Total: \$19	9,811

ARTICLE 16: To transact any other business that may properly come before the meeting.

* * *

EAST MONTPELIER TOWN / SCHOOL FORUM SATURDAY, FEBRUARY 27, 2016 9:30 AM at the East Montpelier Elementary School 665 Vincent Flats Road, East Montpelier

The Citizens of East Montpelier are invited to attend a Public Hearing and Informational Meeting concerning Australian Ballot Articles and other Warned Articles for the **March 1, 2016, Town and School Meetings.** Candidates for Town and School Offices will be introduced. The Town will be first on the Agenda at the Forum, as well as at Town Meeting, followed by the School.

Dated at East Montpelier, Vermont, this 18th day of January, 2016.

East Montpelier Selectboard:

SETH GARDNER
CASEY NORTHRUP
CARL ETNIER
KIM SWASEY
GENE TROIA

East Montpelier Town Clerk's Office, 20th day of January A.D. 2016 at 10:15 AM, received the foregoing East Montpelier Annual Town Meeting Warning for posting as required by law.

Attest: Teresa E. Conti Town Clerk

SELECTBOARD REPORT

It's been a calm, eye-of-the-hurricane year for your Selectboard. For the most part we've been moving forward with long-standing plans, highlighted by the fortuitous purchase of a highly desired parcel in East Montpelier Village, adoption of major zoning amendments which add river corridor protection to our regulatory scheme, and the smooth integration of a town-appointed (as opposed to elected) treasurer into our governance structure.

East Montpelier Village remains a center of attention. The three infrastructure projects we've been involved with over the past five years continue to show progress. The 100% grant-funded Park 'n Ride facility should go out for bid this spring with construction commencing by late summer. The town now owns the WEC garage lot where the facility will be built and all necessary rights-of-way have been secured. The sidewalk and shoulder enhancement project planned for the US Rte. 2/VT Rte. 14 corridor is nearing the end of the preliminary design stage, is in the midst of the right-of-way process, and is on track for construction in 2017. The VTrans Village Bridge replacement and Rte. 2/Rte. 14 intersection project has successfully passed through the right-of-way process and is set to start utility and drainage work this summer with an eye toward bridge completion no later than 2018.

The purchase at auction of the 48-acre Winston/Silberberg property, located at the northeast end of the village, gives the town flexibility for the future. We're in the process of developing options for the use of the land, which include potential uses such as senior housing, recreation trails, town office space, and commercial space. In conjunction with this effort, the Planning Commission will be developing a master plan for East Montpelier Village, thanks to a recently-received state Municipal Planning Grant. The intent is to build on the past decade's work of our Village Committee as we move forward with the revitalization of the village area.

After a long, tortuous winter last year, Road Foreman Mike Garand and his crew, Ken Lorden, Frank Campbell, and Craig Seadeek, were more than happy to have an extended stretch of stable weather which allowed them to focus on small upgrades to a variety of roads. Numerous culverts were replaced, ditches cleared and stone-lined, and roadside brush cut back, as the team strives to keep our roads in top shape. One highlight was a grant-funded ditching job just south of Mallory Brook on Center Road which should significantly decrease erosion and road damage from storms. Although there will be no paving jobs in 2016, you can expect to see some major culvert operations, including the replacement of an oft-damaged culvert on Murray Road just north of the Montpelier border. Muddy Brook Road should also see some action as we work to shore up the slumping south-bound lane in time for the expected traffic increases due to the Village Bridge replacement.

One issue the board grappled with in 2015 and will continue to work on in 2016 is the need to find balance between road improvement efforts and overall safety for all users of our roads. Smooth surfaces with good sight lines afford the

best opportunity for safe passage for all travelers. These good conditions, however, create the potential for faster speeds. As a community, we need to recognize that the bicyclist riding to work, the child walking to her friend's house, the horse rider, the dog walker, the jogger, and even the nordic rollerskier have as much right to use our roads as the passenger car and farm truck. We don't want, and really can't afford, wide roads, endless sidewalks, or constant police speed enforcement. Please help us achieve the dual goals of great roads and safe travel for all. Manage your vehicle speed not just for road conditions, but also for road users.

Town Meeting Day will give us the opportunity to discuss two issues of vital importance for our town's future. The Recreation Board, created by town vote at 1966 Town Meeting, may be in need of a new governance structure. After 50 years as a town committee, the Rec Board is requesting that it be disbanded and its responsibilities transferred to a new non-profit entity. This move would eliminate the mandate to move the Rec Board's finances under town management and provide the board with the flexibility necessary to work with other communities to create strong programs for our children. The second issue revolves around our Conservation Fund. After 25 years of amazing success in conserving East Montpelier properties, the town is at a crossroads. The fund is depleted and needs augmentation in order to continue serving as the source of local funds for conservation projects. The Selectboard is asking voters to approve an appropriation of \$10,000 for the Conservation Fund. At the same time, the board would like to open discussion on exactly what the town wants from its conservation program. We've now permanently conserved, through development rights purchases, around 3,500 acres (some 17% of our land area). Is it time to change direction?

The FY2017 budget reflects our long-running effort to manage town expenditures to avoid large swings in the tax rate. The general fund budget is up 6%, but that growth is partially offset by the use of \$75,000 of our available fund balance, resulting in a net sub-3% increase in the town tax rate. We're now in Year 2 of the town's revived capital planning system. The Capital Improvement Committee's detailed schematic of major town expenditures for the foreseeable future calls for an ongoing annual appropriation to the Capital Reserve Fund of \$414,817. Well over half of the general fund's increase for FY2017 is due to the desire of the board to fully fund the plan to ensure that the resources are available when needed.

Once again, we offer heartfelt thanks to the town employees, school employees, elected officials, and volunteers whose work makes East Montpelier such a vibrant and caring community. We lost one of our wonderful volunteers this year, Betsy Catlin. We were privileged to benefit from her rare combination of knowledge and fire for too brief a time. Our hearts go out to Mark, Charlie, and all her family.

SETH GARDNER, Chair CASEY NORTHRUP, Vice Chair CARL ETNIER KIM SWASEY GENE TROIA

CAPITAL IMPROVEMENT COMMITTEE *

The Planning Commission created the CIC in 2013 to develop a capital improvement program and budget for the town. This year, the Selectboard established the CIC as a permanent committee of the Town. The CIC consists of five members: two Selectboard members, one Planning Commissioner, the Town Treasurer, and one member at large. The CIC has met for the past two and a half years on a monthly basis. Agendas and meeting minutes are posted on the town website.

Again this year, the group has solicited input from the various town boards and committees, town officials, community organizations, and town residents, on projected future needs. We were looking for additional details on the projects that were previously submitted. The group or individual proposing a project is responsible for defining the extent and costs of a project. The CIC's role in this process is to identify which projects are most important to the Town and how they might be financed. No additional information was received on projects previously submitted.

Most importantly the CIC has developed a capital reserve budget for the Town. The budget includes maintenance of existing assets (buildings and land), equipment procurement (trucks and heavy equipment), paving, as well as an 'opportunity' fund to cover grant requirements and funds needed to secure special opportunities that may arise, such as the purchase of the Winston/Silberberg property.

The CIC reviewed numbers in the previously-prepared Capital Reserve Budget, in view of the modification by the Selectboard of the contribution in FY 2016 and the purchase of the Winston/Silberberg property with money from the Capital Reserve. The latest recommendation of the CIC for the Capital Reserve contribution has been included by the Selectboard in the Town FY 2017 Budget.

Moving forward the group will continue to update the capital reserve budget on a yearly basis. Further we will begin assessing potential future projects that various groups have defined. We strongly feel that it is important to plan and save for future needs so that the taxpayers of the town are not faced with large tax increases for projects that have not been carefully studied and adequately funded.

GENE TROIA, Chair (Selectboard member)
CASEY NORTHRUP (Selectboard member)
JULIE POTTER (Planning Commissioner)
DON WELCH (Town Treasurer)
DAVE BURLEY (Member at Large)

* See East Montpelier Capital Planning Budget Executive Summary and Capital Reserve Fund on pages 36–37

DEBT SERVICE SCHEDULE: Town of East Montpelier

	Loan Balance Interest	Interest			Debt Service	ice		
Notes Payable	as of 6/30/2014	Rate	FY15	FY16	FY17	FY18	FY19	FY20
Emergency Services Facility Principal Payments Interest Payments	ty¹ 1,785,000	4.34%	105,000	105,000 69,794	105,000	105,000	105,000 59,346	105,000
Volvo Excavator ² Principal Payments Interest Payments	78,482	3.39%	78,482 2,659	0				
Mack Dump/Plow Truck ³ Principal Payments Interest Payments	58,749	2.74%	58,749	0				
			319,342	174,794	171,644	168,116	164,346	160,382
PROJECTED DEBT SCHEDULE	EDULE		FY15	FY16	FY17	FY18	FY19	FY20
	Interest Due Principal Due	Interest Due rincipal Due	77,111 242,231	69,794 105,000	66,644 105,000	63,116 105,000	59,346 105,000	55,382 105,000
	Debt Payments Due	s Due	\$ 319,342	174,794	171,644	168,116	164,346	160,382
Total Outstanding Principal at Fiscal Year End	pal at Fiscal Yean	r End	\$1,680,000 1,575,000 1,470,000 1,365,000 1,260,000 1,155,000	1,575,000	1,470,000	1,365,000	1,260,000	1,155,000
As of June 30, 2015, the Town owed \$1,680,000 on the Emergency Services Facility Bond	own owed \$1,680	,000 on t	he Emergenc	y Services 1	Facility Bon	ld.		

EAST MONTPELIER ANNUAL REPORT 2015

NOTES

1. FY11 Emergency Services Facility Bond Payments:

Montpelier 2/3 share = \$1,400,000; Calais 1/3 share = \$700,000). Beginning in FY12, the principal payment will years. Payments are made twice a year. In FY15, East Montpelier's share was \$118,345.33 of the \$177,518 due. Upon completion of construction in FY10, a twenty (20) year bond for the full construction costs including the each year as the prinicipal amount is reduced, resulting in a constantly declining annual payment in subsequent be constant (\$105,000 total: East Montpelier = \$70,000; Calais = \$35,000). The interest payment will decline interest on the Bond Anticipation Note (BAN) was executed in the authorized amount of \$2.1 million (East Final payment of the bond is due 12/1/2030.

2. FY12 Lease with option to purchase for 2008 Volvo Excavator:

over the life of the lease. Final payment of the lease was due August 15, 2016. The Selectboard decided to pay off the lease early, using the Capital Reserve Fund, so that the new Capital Plan process (put in place in 2015) would remaining balance on the Excavator lease was paid off on June 22, 2015, saving the town \$806 in interest costs. Purchase agreement payable to Kansas State Bank. An initial payment of \$27,953 due 8/15/12 was followed by annual principal and interest payments of \$27,953 due August 15 of each year. Annual interest averages 3.39% start with as little indebtedness as possible (the only indebtedness as of July 1, 2015 was the ESF Bond). The With this type of municipal lease, once the agreement is paid off, the town owns the equipment outright.

3. FY12 Lease with option to purchase for 2013 Mack Dump/Plow Truck:

followed by annual principal and interest payments of \$30,594 due April 10 of each year. Annual interest averages Purchase agreement payable to Kansas State Bank of Manhattan. A down payment of \$30,594, paid 7/18/12, was 2.74% over the life of the lease. Final payment of the lease was due April 10, 2016. As with the Volvo Excavator (see Note 2), the lease was paid off on June 22, 2015, saving \$505 in interest, and the town owns the truck

TOWN OF EAST MONTPELIER REVENUES	FY15 Budget	FY15 Actual	Over	FY16 Budget	FY17 Proposed	Change from FY16 Budget	Change fr. FY16
CASH & RECEIPTS	(7/1/14- 6/30/15)	(7/1/14- 6/30/15)	(Under) FY15	(7/1/ĬS- 6/30/16)	Budget (7/16-6/17)	Increase (Decrease)	Budget (+/-) %
AVAILABLE CASH ON HAND:	\$ 150,000	0.00	(150,000.00)	0	75,000	75,000	
NON-TAX RECEIPTS:							
Dog licenses	2,500	2,553.00	53.00	2,500	2,500	0	%0
Excess Weight Fees	400	415.00	15.00	400	400	0	%0
Late H131 filer fees	0	0.00	0.00	0	0	0	
Liquor licenses	100	140.00	40.00	100	100	0	%0
Recording/copy fees	25,000	19,225.00	(5,775.00)	20,000	20,000	0	%0
School Share town expenses	000,6	9,189.32	189.32	000,6	000,6	0	%0
Vault fees	4,000	4,747.50	747.50	4,000	4,000	0	%0
Zoning fees	2,000	4,533.20	(466.80)	9000,9	4,000	(2,000)	-33.33%
Total Non-Tax	46,000	40,803.02	(5,196.98)	42,000	40,000	(2,000)	-4.76%
Lister's Grant Education	0	394.92	394.92	0	0	0	%0
Highway Paving Grants	0	71,003.24	71,003.24	0	0	0	%0
Total Grants	0	71,398.16	71,398.16	0	0	0	%0
Current use hold harmless	80,000	91,309.00	11,309.00	85,000	88,000	3,000	3.53%
Green Up	225	815.42	590.42	225	225	0	%0
ESF Bond Reimbursement - Calais	59,172	59,172.75	0.75	58,265	57,214	(1,051)	-1.80%
State aid highways	130,000	132,120.87	2,120.87	144,000	144,000	0	%0
ANR Pilot Program	1,000	0.00	(1,000.00)	1,000	1,000	0	%0

General State Building Pilot Program Traffic fines	2,500	3,732.38	1,232.38 (520.82)	2,500	2,500	0	%0
	282,897	296,629.60	13,732.60	299,990	301,939	1,949	0.65%
	0	0.00	0.00	0	0	0	%0
	500	902.97	402.97	200	500	0	%0
	100	1,025.22	925.22	100	100	0	%0
	009	1,928.19	1,328.19	009	009	0	%0
	7,000	13,777.02	6,777.02	000,6	000'6	0	%0
	10,000	15,518.23	5,518.23	10,000	10,000	0	%0
	4,000	5,823.91	1,823.91	6,000	000,9	0	%0
	8,000	9,655.19	1,655.19	8,000	8,000	0	%0
	29,000	44,774.35	15,774.35	33,000	33,000	0	%0
	358,497	455,533.32	97,036.32	375,590	375,539	(51)	-0.01%
	1,483,545 168,219			1,620,701 98,108	1,667,039 110,258	46,339 12,150	2.86% 12.38%
	1,651,764	1,643,071.00	(8,693.00)	1,718,809	1,777,297	58,489	3.40%
- 1	1,651,764	1,643,071.00	(8,693.00)	1,718,809	1,777,297	58,489	3.40%
- T	\$ 2,160,261	2,098,604.32	(61,656.68)	2,094,399	2,227,836	133,438	6.37%
1							

TOWN OF EAST MONTPELIER EXPENDITURES	FY15 Budget (7/1/14- 6/30/15)	FY15 Actual (7/1/14- 6/30/15)	Under (Over) FY15	FY16 Budget (7/1/15- 6/30/16)	FY17 Proposed Budget (7/16-6/17)	Change from FY16 Budget Increase (Decrease)	Change fr. FY16 Budget (+/−) %
GENERAL EXPENSES: Town Officers							
Town Clerk	41,000	41,490.31	(490.31)	42,500	43,500	1,000	2.4%
Treasurer	29,000	30,230.68	(1,230.68)	0	0	0	
Municipal Employees	000,66	105,372.81	(6,372.81)	139,000	145,000	6,000	4.3%
*FY17 includes projections for Town/Zonir	ng Administrat	Administrator \$72,675; Trea	asurer \$35,000; M	I unicipal Admin	. Assistant \$32,	708; Recording Sec. \$2,184	ec. \$2,184
Assistant Town Clerk II	1,000	0.00	1,000.00	1,000	1,000	0	%0
Health Officer	1,000	1,000.00	0.00	1,000	1,000	0	%0
Selectboard	5,500	5,500.00	0.00	5,500	5,500	0	%0
PC Stipend	4,750	4,750.00	0.00	4,750	4,750	0	%0
Internal Audit (Town Auditors)	6,650	6,018.75	631.25	6,650	6,900	250	3.8%
Listers Payroll	18,000	13,714.33	4,285.67	18,000	20,000	2,000	11.1%
Animal Control Officers Stipend	1,500	1,500.00	0.00	1,500	1,500	0	%0
Constables Stipend	1,500	1,500.00	0.00	1,500	1,500	0	%0
Delinquent Tax Collector	10,000	15,328.95	(5,328.95)	10,000	10,000	0	%0
Total Town Officers	218,900	226,405.83	(7,505.83)	231,400	240,650	9,250	4.0%
Employee Benefits/Insurances							
Social Security/Medicare	34,000	32,075.37	1,924.63	35,000	36,500	1,500	4.3%
Municipal Retirement	19,000	19,315.42	(315.42)	19,500	21,000	1,500	7.7%
Unemployment	2,600	5,046.00	554.00	5,000	4,200	(800)	-16.0%
Health Insurance	62,000	64,453.20	(2,453.20)	72,000	75,000	3,000	4.2%
Dental Insurance	0	239.89	(239.89)	0	3,000	3,000	
Life & Disability Insurances	1,600	3,822.36	(2,222.36)	3,600	3,600	0	%0
Town Liability Insurance	6,200	5,710.00	490.00	2,600	7,000	1,400	25.0%
Workers Compensation	18,400	16,550.00	1,850.00	19,000	20,000	1,000	5.3%
Total Employee Benefits/ Insurances	146,800	147,212.24	(412.24)	159,700	170,300	10,600	% 9.9

Law Enforcement Expenses: Community Advisory Board	50 30,300	50.00 25,858.99	0.00 4,441.01	50 31,800	50 32,800	0 1,000	0% 3.1%
Total Law Enforcement	30,350	25,908.99	4,441.01	31,850	32,850	1,000	3.1%
Professional Fees Contracted Payroll Services External Audit	5,300 15,000 8,000	5,200.00 13,385.00 8,626.09	100.00 1,615.00 (626.09)	2,000 13,500 8,000	1,000 14,000 8,000	(1,000) 500 0	-50.0% 3.7% 0%
Total Professional Fees	28,300	27,211.09	1,088.91	23,500	23,000	(200)	-2.1%
Selectboard Budget Municipal Building Custodial	2,700	2,580.00	120.00	2,700	2,700	0 0	%0
General Expenses	1,500	473.37	726.63	1,500	1,000	(200)	9.% -16.7%
Heating FuelRepairs/Maintenance	2,500 5,000	1,408.32 246.44	1,091.68 4,753.56	2,500 3,000	2,000 3,000	(500)	-20.0% 0%
Telephone	2,400	2,192.35 801.36	207.65	2,400	2,400	0 0	%0 %0
Total Municipal Building	16,500	9,246.11	7,253.89	14,500	13,800	(200)	-4.8%
Municipal Operations Advertising Copier Lease Education/Seminars Equipment Purchases (over \$200) Gifts/Special Occasions	2,500 2,600 2,000 1,500 300	1,318.40 2,313.00 1,793.00 232.70 656.86	1,181.60 287.00 207.00 1,267.30 (356.86)	2,200 2,500 2,000 1,500 300	2,000 2,700 2,000 1,000 300	(200) 200 0 (500) 0	-9.1% 8.0% 0% -33.3%

20	EXPENDITURES (continued)	FY15 Budget	FY15 Actual	Under (Over)	FY16 Budget	Proposed FY17 Budget	Increase (Decrease)	Change (+/-) %
	Mileage/Travel Expense	2,300	1,188.82	1,111.18	1,500	1,500	0	%0
	Fees	500	300.00	200.00	300	350	50	16.7%
	Grounds Maintenance	8,500	9,277.50	(7777.50)	9,500	10,500	1,000	10.5%
	Off Premise Record Storage	1,100	1,080.00	20.00	1,100	1,100	0	%0
	Office Supplies	7,000	3,356.58	3,643.42	6,000	5,000	(1,000)	-16.7%
	Postage	3,600	3,522.13	77.87	3,600	3,700	100	2.8%
	Printing	1,700	864.35	835.65	1,200	1,200	0	%0
	Town Report Printing and Mailing	5,500	5,406.65	93.35	5,500	6,100	009	10.9%
	Property and Casualty Insurance	22,800	20,978.00	1,822.00	21,000	20,000	(1,000)	-4.8%
	Public Records Management	15,000	13,926.40	1,073.60	8,500	8,500	0	%0
	Street Lights	4,500	4,555.69	(55.69)	4,700	4,700	0	%0
	Subscriptions/Memberships	200	216.13	(16.13)	250	450	200	80.0%
EAG	Total Municipal Operations	81,600	70,986.21	10,613.79	71,650	71,100	(550)	-0.8%
CT N	Loans and Interest							
40N	Bond Interest for ESF (20-year)	72,519	72,518.25	0.75	69,794	66,644	(3,150)	-4.5%
JTT	Bond Principal for ESF	105,000	105,000.00	0.00	105,000	105,000	0	%0
DET	'08 Volvo Excavator	27,953	27,952.87	0.13	0	0	0	
IET	'13 Mack Truck	30,954	30,593.72	360.28	0	0	0	
) A N	Tax Anticipation Interest	1,000	0.00	1,000.00	1,000	1,000	0	%0
JINII I A	Total Loans and Interest	237,426	236,064.84	1,361.16	175,794	172,644	(3,150)	-1.8%
I DE	Computers				0		Ć	Š
DOI	Equipment/Hardware Purchases	3,000	6,631.94	(3,631.94)	3,500	3,500	0 0	%0 %0
т		0,000	04.670,0	(05.679,	7,000	000,7	0 (0.70
201	GIS Mapping Services	2,100	3,452.50	(1,352.50)	2,100	2,100	0	%0
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EA:	Software	2,700	1,787.20	912.80	2,700	2,700	0	%0
ST M	Total Computer	15,800	20,701.04	(4,901.04)	15,300	15,300	0	0%0
ONTPE	Town Meeting/Elections Ballot Clerks/Election Workers	1,600	1,253.31	346.69	500	2,000	1,500	300.0%
LIE	Dog Licensing - tags and licenses	200	181.15	18.85	200	200	0	%0
R A	Election Equipment	3,500	3,794.20	(294.20)	2,000	4,000	2,000	100.0%
NN	Record Restoration/Preservation	3,000	2,193.00	807.00	3,000	3,000	0	%0
NU A	Vault Expenses/Town Records	2,500	1,517.52	982.48	1,000	1,000	0	%0
AL RE	Total Town Meeting/Elections	10,800	8,939.18	1,860.82	6,700	10,200	3,500	52.2%
POF	Dues and Fees							
RT :	CV Economic Development	006	900.00	0.00	006	006	0	%0
201	CV Regional Planning Commission	2,834	2,833.60	0.40	2,834	2,834	0	%0
5	CV Solid Waste Mgt. Dist.	2,580	2,580.00	0.00	2,599	5,198	2,599	100.0%
	VT Association of Conservation Districts	100	0.00	100.00	100	100	0	%0
	VT. League Cities & Towns	3,629	3,629.00	0.00	3,751	3,784	33	6.0
	Washington County Court Expense	22,260	22,237.00	23.00	24,183	24,682	499	2.1%
	Wrightsville Beach Dist.	1,329	1,329.00	0.00	1,329	2,400	1,071	80.6%
	Total Dues & Fees	33,632	33,508.60	123.40	35,696	39,898	4,202	11.8%
	Budget Requests							
	Fire Department	100,967	100,967.00	0.00	106,267	105,040	(1,227)	-1.2%
	Ambulance Service	96,117	96,117.00	0.00	110,083	129,379	19,296	17.5%
	Recreation Board	3,000	3,000.00	00:0	3,000	3,000	0	%0
	Total Budget Requests	200,084	200,084.00	0.00	219,351	237,419	18,069	8.2%
2	TOTAL GENERAL EXPENSES	1,020,192	1,006,268.13	13,923.87	985,441	1,027,161	41,721	4.2%
1								

EXPENDITURES (continued)	FY15 Budget	FY15 Actual	Under (Over)	FY16 Budget	Proposed FY17 Budget	Increase (Decrease)	Change (+/-) %
GRANTS AND SPECIAL PROJECTS Invasive Species Control	1,000	300.00	700.00	1,000	500	(500)	-50.0%
EM Village Grant Projects	12,500 19,500	12,500.00 19,500.00	0.00	0	0	0 0	
Capital Reserve Fund	0			337,000	414,817	77,817	23.1%
TOTAL GRANTS & SPECIAL PROJECTS	33,000	32,300.00	700.00	338,000	415,817	77,817	23.0%
HIGHWAY EXPENSES							
riigiiway Operations Chloride	30,000	20,348.99	9,651.01	25,000	25,000	0	%0
Crack Sealant	000,6	15,000.00	(6,000.00)	12,000	12,000	0	%0
Culverts	5,000	5,254.72	(254.72)	7,400	7,400	0	%0
Diesel	63,500	57,423.45	6,076.55	64,000	64,000	0	%0
Edu/Seminars - Highway Personnel	009	00.09	540.00	009	009	0	%0
Equipment Rentals	7,000	3,366.75	3,633.25	7,000	7,000	0	%0
General Supplies	14,000	10,008.72	3,991.28	14,500	14,500	0	%0
Gravel	104,000	109,405.36	(5,405.36)	107,000	107,000	0	%0
Green Up Expenses	200	413.18	86.82	009	009	0	%0
Guardrails	7,000	0.00	7,000.00	5,000	5,000	0	%0
Haz Mat disposal	750	802.13	(52.13)	750	750	0	%0
Pavement Management	3,000	1,432.81	1,567.19	3,000	3,000	0	%0
Pavement Markings	5,000	4,406.52	593.48	5,200	5,200	0	%0
Paving	280,000	316,290.87	(36,290.87)	0	0	0	
Reciprocal Road Maintenance	1,300	1,312.50	(12.50)	1,300	1,300	0	%0
Road Fabric	4,000	182.52	3,817.48	5,200	3,500	(1,700)	-32.7%
Roadside Mowing	6,700	5,750.00	950.00	6,500	10,000	3,500	53.8%

Salt	58,700	51,607.04	7,092.96	000,09	000.09	0	%0
Sand	50,000	46,008.71	3,991.29	52,000	40,000	(12,000)	-23.1%
Signs	5,000	1,913.30	3,086.70	4,000	4,000	0	%0
Stabilization Fabric	3,000	350.78	2,649.22	3,000	3,000	0	%0
Uniforms	3,600	3,635.24	(35.24)	3,600	3,650	50	1.4%
Weather Reporting	006	0.00	900.00	1,000	1,000	0	%0
Total Highway/ Operation Expenses	662,550	654,973.59	7,576.41	388,650	378,500	(10,150)	-2.6%
Town Garage Expenses							
Electricity	1,500	1,208.59	291.41	1,400	1,400	0	%0
General Expenses	2,000	875.45	1,124.55	2,000	2,000	0	%0
Heating Fuel	7,000	5,107.16	1,892.84	7,000	7,000	0	%0
Bldg Repairs and Maintenance	1,000	0.00	1,000.00	1,000	1,000	0	%0
Rubbish	1,600	1,483.08	116.92	1,600	1,600	0	%0
Security	500	240.00	260.00	200	400	(100)	-20.0%
Telephone/Communications	2,700	2,988.01	(288.01)	2,700	2,700	0	%0
Total Garage Expenses	16,300	11,902.29	4,397.71	16,200	16,100	(100)	%9.0-
Vehicle Equipment/ Repairs							
Vehicle - Gas/Oil/Grease		6,762.43					
Vehicle - Maint/Supplies/Equipment		0.00					
Vehicle - Plows/Blades		3,811.77					
Vehicle - Tires/Chains		15,950.50					
'13 GMC Sierra Pickup		150.86					
'06 John Deere Grader		5,509.76					
'08 International Dump Truck288		6,938.59					
'08 International Dump Truck289		15,015.73					
'08 Volvo Excavator		4,145.31					
'08 Volvo Loader		382.08					

Increase Change (Decrease) (+/-) %		10,000 20.0%	2,000 0.9%	2,000 0.9%	1,750 0.3%	121,288 6.1%	c	0		%0°+- (007) 0 0	10,000	(400) -4.9%		%0 0	%0 0	5,500	14,900 19.7%
Proposed In FY17 Budget (Dec		000009	220,000	220,000	674,600	2,117,578	C	000	7,000	4,200 38,614	10,000	7,800	8,333	5,000	4,000	5,500	90,447
FY16 Budget		50,000	218,000	218,000	672,850	1,996,291	c	1 000	7,000	38.614	0	8,200	8,333	5,000	4,000		75,547
Under (Over)		(16,549.83)	17,478.85	17,478.85	12,903.14	27,527.01	S	0.00	0.00	00.0		0.00	0.00	0.00			0.00
FY15 Actual	5,171.25 945.53 0.00 0.00 0.00 1,766.02	66,549.83	192,521.15	192,521.15	925,946.86	1,964,514.99	00 000 31	7,000.00	7,000.00	36.775.00		9,000.00	8,333.00	5,800.00			146.308.00
FY15 Budget		50,000	210,000	210,000	938,850	1,992,042	900	7,000	7,000	36.775	0	000,6	8,333	5,800	0	0	146,308
EXPENDITURES (continued)	'13 Mack Truck '15 International 7400 '82 Ford Chloride Truck '98 Morbark Brush Chipper '98 York Rake '98 Morbark Brush Chipper	Total Equipment Repairs	Highway Labor Total Labor	Total Labor Highway Budget	TOTAL HIGHWAY BUDGET	TOTAL SELECTBOARD BUDGET	Voted Articles	Capital Reserve Fund	Cemetery Commission	Four Corners Schoolnouse Kelloge-Hubbard Library		<i>t</i>	GMTA Rte 2 Commuter Bus Service	Montpelier Senior Activity Center	East Montpelier Trails	Central VT Home Health & Hospice	Total Voted Articles

Funding Requests American Red Cross	250	250.00	0.00	0	250	250	
Capstone Community Action (CVCAC)	200	500.00	0.00	500	500	0	%0
Central Vermont Adult Basic Education.	750	750.00	0.00	750	750	0	%0
Central Vermont Council on Aging	1,600	1,600.00	0.00	1,875	1,875	0	%0
Central VT Home Health & Hospice*	5,500	5,500.00	0.00	5,500	0	(5,500)	-100%
*FY17: Central VT Home Health & Hospice	warned sepa	rately under "Vote	d Articles" (see	above)			
Central Vermont Memorial Civic Center	1,000	1,000.00	0.00	1,000	1,000	0	%0
Circle (Battered Women's Serv & Shelter)	675	675.00	0.00	675	675	0	%0
Community Connections	2,500	2,500.00	0.00	2,500	2,500	0	%0
Downstreet Housing & Community Dev (CV)	CLT) 150	150.00	0.00	150	150	0	%0
Family Center of Washington County	200	500.00	0.00	200	500	0	%0
Friends of the Winooski River	200	200.00	0.00	200	200	0	%0
Girls/Boyz First Mentoring				200	300	100	50.0%
r .				300	300	0	%0
Good Samaritan Haven					750	750	
Green Mountain Transit	1,366	1,366.00	0.00	1,366	1,366	0	%0
	150	150.00	0.00	150	150	0	%0
	009	00.009	0.00	009	800	200	33.3%
	750	750.00	0.00	750	750	0	%0
Onion River Food Shelf Inc.	1,000	1,000.00	0.00	1,000	1,000	0	%0
OUR House of Central VT				250	250	0	%0
People's Health & Wellness Clinic, Inc	1,250	1,250.00	0.00	1,250	1,250	0	%0
Prevent Child Abuse of Vermont	300	300.00	00.00	300	300	0	%0
Project Independence	250	250.00	0.00	250	250	0	%0
Retired & Senior Volunteer Program	275	275.00	0.00	0	0	0	
Sexual Assault Crisis Team	250	250.00	0.00	250	250	0	%0
Twin Valley Seniors, Inc.	750	750.00	0.00	1,000	1,500	200	20.0%
VT Assoc for Blind & Visually Impaired	100	100.00	0.00	0	150	150	
Vermont Cares	150	150.00	0.00	150	150	0	%0

EXPENDITURES (continued)	FY15 Budget	FY15 Actual	Under (Over)	FY16 Budget	Proposed FY17 Budget	Increase (Decrease)	Change (+/-) %
Vermont Center for Independent Living.	245	245.00	0.00	245	245	0	%0
Washington County Diversion Program.	450	450.00	0.00	450	450	0	%0
Washington County Mental Health Services					800	800	
Washington County Youth Service Bureau	400	400.00	0.00	400	400	0	%0
Total Funding Requests	21,911	21,911.00	0.00	22,561	118,811	(2,750)	-12.2%
Total Voted Articles & Funding Requests	168,219	168,219.00	0.00	98,108	110,258	12,150	12.4%
GRAND TOTAL TOWN EXPENSES	2,160,261	2,132,733.99	27,527.01	2,094,399	2,227,836	133,438	6.4%
Grand Total Revenues	2,160,261	2,098,604.32	(61,656.68)	2,094,399	2,227,836		
Net Income		(34.129.67)	(34.129.67)				

TOWN BUDGET SUMMARY	FY13: 7/12-6/13	FY14: 7/13-6/14	FY15: 7/14-6/15	FY16: 7/15-6/16	FY17: 7/16-6/17
Selectboard w/o Voted Articles	$1,875,219\\100,000$	1,992,592 150,000	1,992,042 150,000	1,996,291	2,117,578 75,000
SubtotalLess: Proposed Non-Tax Receipts	1,775,219	1,842,592 335,227	1,842,042 358,497	1,996,291 375,590	2,042,578 375,539
Municipal Proposed Taxes w/o Articles Plus: Voted Articles	1,446,640	1,507,365	1,483,545 168,219	1,620,701 98,108	1,667,039
Total Town Current Taxes	1,567,885	1,636,984	1,651,764	1,718,809	1,777,297

TOWN TREASURER & TAX COLLECTOR

I am completing my first year as the appointed Town Treasurer as provided in our new charter approved by the Town and State in 2014. From my perspective, it has worked well. The Sullivan, Powers & Co audit identified a few instances in which we can modify our procedures to strengthen our internal control. Otherwise, the audit was 'clean.' My goal is always to provide the Selectboard with timely and accurate information upon which to base their decisions.

Again, this year, the Town operated within its budget.

During the past year, the capability to pay taxes and other fees electronically has been expanded. We still offer the Direct-Debit method to sign up for and pay property taxes by automatic withdrawal from one of your accounts. In addition, property taxes can be paid remotely from your computer using a credit/debit card or eCheck. Other fee payments can be made by credit/debit card or eCheck by phone or at the municipal office. Information on these payment methods can be found on the Town's website: http://eastmontpeliervt.org.

If you have any questions, I may be reached at (802) 223-3313 extension 207.

— DON WELCH. *Town Treasurer/Tax Collector*



TAX COLLECTION NOTICE

In August, one property tax bill is sent out, payable in two installments. The first installment is due in November, and the second is due in May.

The due date and time is voted on at Town Meeting each year. Property taxes <u>must</u> be received in the Town Treasurer's office by 5:00 P.M. on the due date. Postmarked tax payments dated on or before the tax due date, but received after the tax due date are NOT accepted as timely payments. First installment taxes not received by the due date in November are charged Late Interest of 1% per month. Any taxes not received by the due date in May are turned over to the Collector of Delinquent Taxes and charged an 8% penalty, in addition to 1% per month delinquent interest.

The second installment of Property Taxes for tax year 2015/2016 is due by 5:00 P.M. on Monday, May 16, 2016. A slot has been installed in the back door of the Municipal Office Building for after-hours drop off.



TOWN PAYROLL SUMMARY

Employee	FY15 Salary	Salary & Benefits*	Employee	FY15 Salary	
OFFICE			STIPEND		
Brown, Denise**	29,574.66	44,700.41	Conti, Sandy	2,000.00	2,153.00
Chickering, Robert	2,268.75	2,442.36	Etnier, Carl	1,000.00	1,076.50
Clayton, Putnam	1,747.50	1,881.22	Gardner, Seth	1,500.00	1,614.75
Conti, Terri**	42,600.00	48,600.67	Grundy, Dave	1,000.00	1,076.50
Fillion, Deborah	5,786.25	6,228.90	Halpert, Rob	500.00	538.25
Flynn, Kristi	1,394.59	1,501.28	Haynes, Paul	500.00	538.25
Gramer, Karen	15,328.95	16,501.61	Hess, Scott	500.00	538.25
Grundy, Dave	232.50	250.34	Hill, Norman	500.00	538.25
Hazel, Ross	9,540.00	10,269.86	Lane, Mark	500.00	538.25
Johnson, Bruce**	74,275.02	84,620.00	Morse, Elliott	500.00	538.25
Johnson, Will	121.88	131.21	Northrup, Casey	1,000.00	1,076.50
Welch, Donald	30,230.68	32,543.16	Pauly, Jack	500.00	538.25
-			Potter, Julie	500.00	538.25
\$:	213,100.78	249,671.02	Sparrow, Steve	1,000.00	1,076.50
HIGHWAY			Swasey, Kim	1,000.00	1,076.50
Campbell, Frank**	43,830.50	68,345.12	Troia, Gene	500.00	538.25
Garand, Michael**	61,831.15	89,791.26	Vissering, Jean	750.00	807.38
Lorden, Ken**	45,140.88	51,468.39	Watson, Kim	500.00	538.25
Pelchuck, Brian	1,256.00	1,352.08			
Seadeek, Craig**	40,027.50	58,482.37	\$	14,250.00	15,340.13
-	· · · · · · · · · · · · · · · · · · ·		Town -	<u> </u>	
\$	192,086.03	269,439.22	Subtotal \$ 4	419,436.81	534,450.37
	(CEMETERY	Barstow, Julia	259.00	278.82
			Barstow, Rick	483.00	519.94
			Morse, Elliott	2,440.00	2,626.66
			Ploof, Allen	1,398.75	1,505.76
			Ploof, Randall	306.00	329.43
			\$	4,886.75	5,260.61
T	OTAL TO	WN & CEME	TERY \$	424,323.56	539,710.98

^{*} All benefits include Town's share of FICA (Social Security) and Medicare.

NOTE: Totals above do not include \$1,253.31 paid to Election Workers in FY15.

^{**} These benefits also include Health Insurance (employer-paid premiums for coverage), Retirement, Life Insurance, and Short & Long-Term Disability. Totals do not include Workers Compensation (\$16,550.00) and Unemployment Insurance (\$5,046.00) coverage for road crew and office staff in FY15.

TOWN OF EAST MONTPELIER, VERMONT BALANCE SHEET GOVERNMENTAL FUNDS JUNE 30, 2015

	General	Capital Reserve	Community Development	Non-Major Governmental	Total Governmental
<u>ASSETS</u>	Fund	Fund	Fund	Funds	Funds
Cash	\$ 746,010	\$ 0	\$ 0	\$ 801	\$ 746,811
Investments	0	0	0	161,655	161,655
Receivables	181,359	0	0	2,947	184,306
Loan Receivable	0	0	281,497	0	281,497
Due from Other Funds	0	126,653	24,870	176,590	328,113
Prepaid Expenses	48,186	0	0	0	48,186
Total Assets	\$ <u>975,555</u>	\$ <u>126,653</u>	\$ <u>306,367</u>	\$ <u>341,993</u>	\$ <u>1,750,568</u>
<u>LIABILITIES</u>					
Accounts Payable	\$ 22,126	\$ 0	\$ 7,930	\$ 0	\$ 30,056
Accrued Payroll and Benefits Payable	31,930	0	0	0	31,930
Due to Other Funds	347,656	0	0	0	347,656
Due to Delinquent Tax Collector	12,879	0	0	0	12,879
Total Liabilities	414,591	0	7,930	0	422,521
DEFERRED INFLOWS OF RESOURCE	<u>ES</u>				
Prepaid Property Taxes	20	0	0	0	20
Unavailable Property Taxes and Interest	138,500	0	0	0	138,500
Unavailable Loan Receivable	0	0	281,497	0	281,497
Total Deferred Inflows of Resources	138,520	0	281,497	0	420,017
FUND BALANCES					
Nonspendable	48,186	0	0	137,900	186,086
Restricted	0	0	16,940	30,465	47,405
Committed	0	0	0	47,649	47,649
Assigned	6,619	126,653	0	125,979	259,251
Unassigned	367,639	0	0	0	367,639
Total Fund Balances	422,444	126,653	16,940	341,993	908,030
Total Liabilities, Deferred Inflows of	•				
Resources and Fund Balances	\$ <u>975,555</u>	\$ <u>126,653</u>	\$ <u>306,367</u>	\$ <u>341,993</u>	
Amounts Reported for Governmenta	Activities in th	ne Statement of N	et Position are Di	fferent Because:	
Capital Assets Used in Governmenta Therefore, are not Reported in the		not Financial Res	ources and,		4,193,103
Other Assets are not Available to Par Therefore, are Deferred in the F	for Current-Pe	eriod Expenditure	s, and,		419,997
Long-Term and Accrued Liabilities, the State of Vermont and the No the Current Period and, Therefo	Including Bond et Pension Liab	ility, are not Due	or Payable in		(1,834,375)
Deferred Outflows and Inflows of Ro VMERS are applicable to Future in the Funds.			•		(13,088)
Net Position of Governmental Activi	ties				\$ <u>3,673,667</u>
TI:	1:4	1 1 C. 11:	D	C. CDA-	

This page is an excerpt of the audit performed by Sullivan, Powers & Co, CPAs, of Montpelier. The complete final report is available for public inspection at the Town Office as well as on the town's website at http://eastmontpeliervt.org

EAST MONTPELIER FY15 TAXES RAISED

Base Tax Rates:		
School - Homestead	\$ 1.7984	
School - Non-Residential	\$ 1.5306	
Town	\$ 0.5608	
Local Agreement	\$ 0.0050	
Total Homestead Tax Rate	\$ 2.3642	
Total Non-Residential Rate	\$ 2.0964	
Values, includes Farm Contracts/I	Local Agreements:	
Municipal Grand List		
Homestead Edu. Grand List		
Non-Residential Edu. Grand List		778,798.42
	* * *	
Taxes to be raised (as billed):		
	08 × 2,944,289.29 =	
at Local Agreement Rate: 0.00:		
at Homestead Tax Rate: 1.79		
	$306 \times 778,798.42 =$	
plus late homestead filing penal		WAIVED
TOTAL		\$ 6,757,146.23 *
	* * *	
FY2015 TAXES as of 5/15/15		
Current Taxes Collected		
Adjusted/Abated TY14/15 taxes Uncollected TY14/15 taxes as of		5.00
Lincollected LY 14/15 taxes as of		104 212 12
		194,312.13
TOTAL		
TOTAL		
TOTAL	· · · · · · · · · · · · · · · · · · ·	\$6,757,146.56 *
TOTAL	· · · · · · · · · · · · · · · · · · ·	\$6,757,146.56 *
TOTAL	· · · · · · · · · · · · · · · · · · ·	\$6,757,146.56 * KDOWN
TOTAL		\$6,757,146.56 * KDOWN
TOTAL	* * * * * ION TAX BREAK	\$6,757,146.56 * XDOWN \$5,152,899.51 2,040,487.02 2,107,687.45
TOTAL	* * * * * ION TAX BREAK	\$6,757,146.56 * KDOWN \$5,152,899.51 2,040,487.02
TOTAL	* * * * * ION TAX BREAK	\$6,757,146.56 * XDOWN \$5,152,899.51 2,040,487.02 2,107,687.45 1,004,725.04
TOTAL	* * * * * ION TAX BREAK	\$6,757,146.56 * XDOWN \$5,152,899.51 2,040,487.02 2,107,687.45 1,004,725.04

DELINQUENT TAXES

Tax Year	Taxes Due July 1, 2014	Paid In FY15	Abated FY15	Balance Due June 30, 2015
TY10/11	1,041.36	1,041.36	0.00	0.00
TY11/12	2,012.55	910.33	0.00	1,102.22
TY12/13	19,227.36	13,819.61	1,903.95	3,503.80
TY13/14	138,393.25	106,275.13	1,419.20	30,698.92
\$	5160,674.52	\$122,046.43	\$3,323.15	\$35,304.94
TY14/15 Del. Taxes				
Submitted to Collector				
on 5/16/15	194,312.13	68,630.42	0.00	125,681.71
\$	354,986.65	\$190,676.85	\$3,323.15	\$160,986.65
Interest on Delinquent T		16,697.65	*	
Total Delinquent Taxes a Interest collected in FY1		\$207,374.50		

^{*} In addition to Interest on Delinquent Taxes, the Town collected \$3,008.34 Late Interest (as described in the Notice on page 27).

Note: The Collector of Delinquent Taxes may charge a commission of up to 8% penalty on the amount of taxes owed (32 V.S.A. §1674). In FY15, \$15,252.08 in penalties were collected and turned over to the Town. These penalties were then paid to the Collector of Delinquent Taxes: \$15,328.95 paid in FY15 (see Payroll on page 28).



COLLECTOR OF DELINQUENT TAXES

It is the responsibility of the Collector of Delinquent Taxes to work with taxpayers establishing a line of communication, preparing individual written tax agreements while taking into account the taxpayer's ability to pay and balancing the town's need for revenue. If necessary, formal action including tax sale of the property to pay the delinquent taxes is conducted.

After May 15th of each year, the Treasurer submits to me his Warrant and list of delinquent taxpayers for collection. Taxpayers are notified monthly via US mail of their delinquent accounts. Home visits, telephone conversations, and emails answer many questions and ensure direct contact regarding changes in the taxpayer's ability to pay. Biweekly Collection Reports, meetings with the Town Treasurer, and monthly reconciliations ensure accurate financial calculation of delinquent taxes. If you have questions or concerns about the delinquent tax process, please refer to my Collection Policy on the Town's website and contact me.

— KAREN M. GRAMER, Collector of Delinquent Taxes

TOWN PROPERTY

Information as of December 31, 2015

LAND, BUILDINGS, AND CEMETERIES

	Office	0.60	acre			
Town	Garage	24.20	acres			
Town	Salt Shed	1.50	acres			
Templ	leton Fire Station	1.00	acre			
Emerg	gency Services Facility	1.52	acres			
Town	Forest	96.36	acres			
North	St. (Baird)	45.73	acres			
Rte. 2	(Benton)	10.42	acres			
Cobu	rn Rd. (Soule)	5.00	acres			
Recre	ation Field	12.00	acres			
Rte. 2	(Winston/Silberberg)	48.52	acres	(acqui	red Nov. 2	, 2015)
Rte. 1	4N (WEC garage)	0.55	acres	(acqui	red Jan. 7	2016)
Cobu	n Covered Bridge					
Cate (Cemetery	0.67	acre			
Cutler	Cemetery	2.70	acres			
Doty	Cemetery	2.80	acres			
Quake	er Cemetery	0.42	acre			
Tinkh	am Cemetery	0.20	acre			
Villag	ge Cemetery	2.70	acres,	incl. fe	ormer Town	Hall lot
Whee	ler Cemetery	1.30	ooroc			
	101 CC111CtC1 y	1.50	acres			
	EMES and 18 acres belong to the Ea.			Eleme	ntary Schoo	ol District
	•			Eleme	ntary Schoo	ol District
Note:	•	st Mon	tpelier	Eleme	ntary Schoo	ol District Hours
Note: . VEHI	EMES and 18 acres belong to the Ea.	st Mon Dec. 31	tpelier			
Note: VEHI 2015	EMES and 18 acres belong to the East	st Mon Oec. 31 p Truc	tpelier k		Mileage 7,489	Hours
Note: VEHI 2015	EMES and 18 acres belong to the East ICLES & EQUIPMENT, as of D International 7400 6-wheel Dump	st Mon Oec. 31 p Truc	<i>tpelier</i> 		Mileage 7,489 24,706	Hours 654
Note: VEHI 2015 2013 2013	EMES and 18 acres belong to the Earlie EMES & EQUIPMENT, as of D International 7400 6-wheel Dump GMC Sierra 2500 HD Pickup	Dec. 31 p Truc	<i>tpelier</i> k		Mileage 7,489 24,706 44,789	Hours 654 N/A
Note: VEHI 2015 2013 2013 2008	ICLES & EQUIPMENT, as of D International 7400 6-wheel Dump GMC Sierra 2500 HD Pickup Mack 10-wheel Dump Truck	ost Mon Oec. 31 p Truc	tpelier k		Mileage 7,489 24,706 44,789	Hours 654 N/A 3,055
Note: VEHI 2015 2013 2013 2008	ICLES & EQUIPMENT, as of D International 7400 6-wheel Dump GMC Sierra 2500 HD Pickup Mack 10-wheel Dump Truck Volvo Excavator	ec. 31	tpelier k		Mileage 7,489 24,706 44,789 N/A	Hours 654 N/A 3,055 2,916
Note: VEHI 2015 2013 2013 2008 2008	ICLES & EQUIPMENT, as of D International 7400 6-wheel Dump GMC Sierra 2500 HD Pickup Mack 10-wheel Dump Truck Volvo Excavator Volvo 4-wheel Bucket Loader	p Truc	k		Mileage 7,489 24,706 44,789 N/A N/A	Hours 654 N/A 3,055 2,916
Note: VEHI 2015 2013 2013 2008 2008	ICLES & EQUIPMENT, as of D International 7400 6-wheel Dump GMC Sierra 2500 HD Pickup Mack 10-wheel Dump Truck Volvo Excavator Volvo 4-wheel Bucket Loader International 10-wheel Dump Tru	p Truc	k		Mileage 7,489 24,706 44,789 N/A N/A	Hours 654 N/A 3,055 2,916 2,489
Note: VEHI 2015 2013 2013 2008 2008	ICLES & EQUIPMENT, as of D International 7400 6-wheel Dump GMC Sierra 2500 HD Pickup Mack 10-wheel Dump Truck Volvo Excavator Volvo 4-wheel Bucket Loader International 10-wheel Dump Truincl. Sand Spreader, Plow & Win	p Truc	k		Mileage 7,489 24,706 44,789 N/A N/A	Hours 654 N/A 3,055 2,916 2,489
Note: VEHI 2015 2013 2013 2008 2008	ICLES & EQUIPMENT, as of D International 7400 6-wheel Dump GMC Sierra 2500 HD Pickup Mack 10-wheel Dump Truck Volvo Excavator Volvo 4-wheel Bucket Loader International 10-wheel Dump Truincl. Sand Spreader, Plow & Win International 10-wheel Dump Truincl.	p Truc	k 9		Mileage 7,489 24,706 44,789 N/A N/A	Hours 654 N/A 3,055 2,916 2,489 5,350
Note: VEHI 2015 2013 2013 2008 2008 2008	ICLES & EQUIPMENT, as of D International 7400 6-wheel Dump GMC Sierra 2500 HD Pickup Mack 10-wheel Dump Truck Volvo Excavator Volvo 4-wheel Bucket Loader International 10-wheel Dump Truincl. Sand Spreader, Plow & Win International 10-wheel Dump Truincl. Sand Spreader, Plow & Win International 10-wheel Dump Truincl. Sand Spreader, Plow & Win	p Truc characteristics with the second seco	k 9		Mileage 7,489 24,706 44,789 N/A N/A 88,471 75,169	Hours 654 N/A 3,055 2,916 2,489 5,350 5,151
Note: VEHI 2015 2013 2013 2008 2008 2008 2008	ICLES & EQUIPMENT, as of D International 7400 6-wheel Dump GMC Sierra 2500 HD Pickup Mack 10-wheel Dump Truck Volvo Excavator Volvo 4-wheel Bucket Loader International 10-wheel Dump Truincl. Sand Spreader, Plow & Win International 10-wheel Dump Truincl. Sand Spreader, Plow & Win John Deere 772D Grader	p Trucuck ag #28 ack ag #28	k 9		Mileage 7,489 24,706 44,789 N/A N/A 88,471 75,169 N/A	Hours 654 N/A 3,055 2,916 2,489 5,350 5,151 6,885
Note: VEHI 2015 2013 2013 2008 2008 2008 2008	ICLES & EQUIPMENT, as of D International 7400 6-wheel Dump GMC Sierra 2500 HD Pickup Mack 10-wheel Dump Truck Volvo Excavator Volvo 4-wheel Bucket Loader International 10-wheel Dump Truincl. Sand Spreader, Plow & Win International 10-wheel Dump Truincl. Sand Spreader, Plow & Win John Deere 772D Grader Morbark Brush Chipper	p Truc uck ug #28 ug #28	k 9		Mileage 7,489 24,706 44,789 N/A N/A 88,471 75,169 N/A N/A 26,077	Hours 654 N/A 3,055 2,916 2,489 5,350 5,151 6,885 936
Note: VEHI 2015 2013 2013 2008 2008 2008 2008 2008 1998 1982	ICLES & EQUIPMENT, as of D International 7400 6-wheel Dump GMC Sierra 2500 HD Pickup Mack 10-wheel Dump Truck Volvo Excavator Volvo 4-wheel Bucket Loader International 10-wheel Dump Truincl. Sand Spreader, Plow & Win International 10-wheel Dump Truincl. Sand Spreader, Plow & Win John Deere 772D Grader Morbark Brush Chipper	p Truc Comn	k 9 8		Mileage 7,489 24,706 44,789 N/A N/A 88,471 75,169 N/A N/A 26,077	Hours 654 N/A 3,055 2,916 2,489 5,350 5,151 6,885 936 N/A

CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2015

		Beginning				Ending
		Balance	 Increases	 Decreases		Balance
Governmental Activities						_
Capital Assets, Not Being Depreciated:						
Land	\$	116,353	\$ 0	\$ 0	\$	116,353
Construction in Progress		82,975	 78,357	 130,904	_	30,428
Total Capital Assets, Not Being Depreciated	_	199,328	 78,357	 130,904		146,781
Capital Assets, Being Depreciated:						
Buildings and Building Improvements		2,370,389	0	0		2,370,389
Vehicles, Machinery and Equipment		956,116	152,323	6,600		1,101,839
Infrastructure	_	1,695,868	 382,522	 0		2,078,390
Totals	_	5,022,373	 534,845	 6,600		5,550,618
Less Accumulated Depreciation for:						
Buildings and Building Improvements		304,692	47,481	0		352,173
Vehicles, Machinery and Equipment		410,185	46,929	4,556		452,558
Infrastructure		531,830	 167,735	 0	_	699,565
Totals		1,246,707	262,145	4,556		1,504,296
Total Capital Assets, Being Depreciated		3,775,666	 272,700	2,044		4,046,322
Governmental Activities Capital Assets, Net	\$ _	3,974,994	\$ 351,057	\$ 132,948	\$.	4,193,103
Depreciation was charged as follows:						
Governmental Activities:						
General Government				\$		3,970
Public Safety						39,673
•						,
Highways and Streets						218,044

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Total Depreciation Expense - Governmental Activities



458

262,145

Cemetery

PASS-THROUGH ACCOUNTS

FY15:	Paid to State	Balance Due
Dog State Rabies Program	\$ 506.00	68.00
State Dog Spay / Neuter Program	2,159.00	204.00
Marriage Licenses	560.00	105.00
(Pass-through funds are fees collected by the Town Clerk	k and paid to the State.,	\$ 377.00

RESTRICTED FUNDS SUMMARY

Permanent Funds account for assets held by the Town pursuant to a trust agreement. The principal portion of this fund type must remain intact, but the earnings may be used to achieve the objectives of the fund: Carlton C. Smith Recreational Fund and the Perpetual Care Fund portion of the Cemetery Commission's accounts.

Special Revenue Funds are proceeds of specific revenue sources that are either legally restricted to specified purposes or designated to finance particular functions or activities of the Town. These restricted funds include: Emergency Services, Grand List Reappraisal, Land Conservation, Paving and Structures Projects, Rally Day, Special Bridge and Culvert Projects Reserve, Town Forest, Veterans Memorial, Village Sidewalk Project, Capital Reserve, Cemetery's expendable savings accounts, Sandy Pines Community Development Fund, and the Recreation Board account.

Ending Balance – June 30, 2015 \$ 50,784.23 *\$50,000 bequest held in a CD; interest used for recreation in town. EMERGENCY SERVICES FUND Beginning Balance – July 1, 2014 \$ 31,359.47 Interest Income 46.29 Expenses (3,270.50) Ending Balance – June 30, 2015 \$ 28,135.26 GRAND LIST REAPPRAISAL FUND Beginning Balance – July 1, 2014 \$ 57,777.53 Interest Income 95.88 Received from State of Vermont 11,100.08 Ending Balance – June 30, 2015 \$ 68,973.49	CARLTON C. SMITH RECREATIONAL FUND* Beginning Balance – July 1, 2014 Interest Income	\$ 50,579.66 204.57
EMERGENCY SERVICES FUND Beginning Balance – July 1, 2014 \$ 31,359.47 Interest Income 46.29 Expenses (3,270.50) Ending Balance – June 30, 2015 \$ 28,135.26 GRAND LIST REAPPRAISAL FUND Beginning Balance – July 1, 2014 \$ 57,777.53 Interest Income 95.88 Received from State of Vermont 11,100.08	Ending Balance – June 30, 2015	\$ 50,784.23
Beginning Balance – July 1, 2014 \$ 31,359.47 Interest Income 46.29 Expenses (3,270.50) Ending Balance – June 30, 2015 \$ 28,135.26 GRAND LIST REAPPRAISAL FUND Beginning Balance – July 1, 2014 \$ 57,777.53 Interest Income 95.88 Received from State of Vermont 11,100.08	*\$50,000 bequest held in a CD; interest used for recreation in	town.
Interest Income 46.29 Expenses (3,270.50) Ending Balance – June 30, 2015 \$ 28,135.26 GRAND LIST REAPPRAISAL FUND Beginning Balance – July 1, 2014 \$ 57,777.53 Interest Income 95.88 Received from State of Vermont 11,100.08	EMERGENCY SERVICES FUND	
GRAND LIST REAPPRAISAL FUND \$ 28,135.26 Beginning Balance – July 1, 2014 \$ 57,777.53 Interest Income 95.88 Received from State of Vermont 11,100.08	Interest Income	46.29
Beginning Balance – July 1, 2014 \$ 57,777.53 Interest Income 95.88 Received from State of Vermont 11,100.08	-	\$ 28,135.26
Ending Balance – June 30, 2015	Beginning Balance – July 1, 2014	95.88
	Ending Balance – June 30, 2015	\$ 68,973.49

LAND CONSERVATION FUND Beginning Balance – July 1, 2014 Interest Income	\$ 20,423.32 95.14
Ending Balance – June 30, 2015	\$ 20,518.46
RALLY DAY SPECIAL REVENUE FUND	
Beginning Balance – July 1, 2014 Interest Income	\$ 645.45 1.00
Ending Balance – June 30, 2015	\$ 646.45
PAVING & STRUCTURES PROJECTS *	
Beginning Bank Balance – July 1, 2014	\$ 0.00 76,200.00 66,231.00
Ending Balance – June 30, 2015	\$ 9,969.00
SPECIAL BRIDGE AND CULVERT PROJECTS RESERVE Beginning Bank Balance – July 1, 2014 Interest Income	FUND \$ 650.41 1.00
Ending Bank Balance – June 30, 2015	\$ 651.41
TOWN FOREST FUND Beginning Balance – July 1, 2014 Interest Income on CD and Savings account	102.18
Ending Balance – June 30, 2015	\$ 27,130.00
VETERANS MEMORIAL FUND Beginning Balance – July 1, 2014 Interest Income Ending Balance – June 30, 2015	\$ 1,398.17 2.19 \$ 1,400.36
VILLAGE SIDEWALK PROJECT *	Φ 2.4 (3.2 5. 2
Revenues (\$20,399.42 from Grant; \$12,500 Town match) Expenses	\$ 24,673.79 32,899.42 27,166.02
Ending Bank Balance – June 30, 2015	\$ 30,407.19

^{*} Balances designated for Paving & Structures Projects and Village Sidewalk Project are included in the Capital Plan Fund as shown on pages 36–37.

EAST MONTPELIER CAPITAL PLANNING BUDGET EXECUTIVE SUMMARY *

http://eastmontpeliervt.org/boards-commision/capital-improvement-committee/ Details of the Capital Planning Budget are posted on the Town Website:

Item		2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Town Office Total Exp by Yr		2,500	0	0	8,600	200	19,400	0	0	2,400	200
Town Garage Total Exp by Yr		6,000	0	0	0	0	3,000	0	0	0	0
Emergency Services Facility Total Exp by Yr		0	0	3,000	9'000	18,000	7,000	0	0	0	3,000
Vehicles Total Exp by Yr		0	35,000	70,000	70,000	70,000	100,000	35,000	35,000	135,000	35,000
Heavy Equipment Total Exp by Yr		0	0	300,000	0	0	0	175,000	0	0	175,000
Paving Total Exp by Yr		0	0	0	375,000	530,625	448,125	318,750	365,625	131,250	0
Opportunity Fund Total Exp by Yr		250,000	30,000	10,000	0	0	0	0	0	0	0
Grand Totals Total Exp by Yr Yearly Planning Budget Capital Plan Balance		258,500 327,000 235,529	65,000 414,817 585,346	383,000 414,817 617,163	459,600 414,817 572,380	619,125 414,817 368,072	577,525 414,817 205,365	528,750 414,817 91,432	400,625 414,817 105,624	268,650 414,817 251,791	213,500 414,817 453,108
Total Capital Plan Balance 6/30/2015	\$167,029	* See	facing pa	* See facing page and Capital Improvement Committee report on page 13.	apital Imp	orovement	Commit	tee report	t on page	13.	

CAPITAL RESERVE FUND

Beginning Balance – July 1, 2014		\$192,239.56
CD – Beginning Balance	136,332.14	
Interest earned	205.63	
Matured and proceeds transfered to MM	(136,537.77)	
CD - Ending Balance		0.00
MM (Money Market) - Beginning Bal.	55,907.42	
Deposit of matured CD proceeds	136,537.77	
Interest earned	186.81	
FY15 Appropriation (TM2014, Art. 4)	75,000.00	
Distribution: Plow for GMC Pick-Up Truck	(4,599.00)	
Distribution: 2015 International 6-Wheeler	(41,840.00)	
Distribution: 2013 Mack Dump/Plow Truck	(39,439.98)	
Distribution: 2008 Volvo Excavator	(55,100.02)	
Money Market - Ending Balance		126,653.00
Ending Bank Balance – June 30, 2015 *		\$126,653.00

^{*} Initial funding for the Opportunity section of the Capital Reserve Plan is provided by funds previously committed, and not yet spent, to the Paving and Structures Projects (\$9,969.00) and the Village Sidewalk Project (\$27,459.85 + \$2,947.34). These amounts are included in the "Total Capital Plan Balance 6/30/15" of \$167,029 (see facing page).

Capital Reserve for the Emergency Services Facility (ESF)

In the agreements reached with the East Montpelier Fire Department (EMFD) for the use of the ESF (a town-owned building), the EMFD agreed to use a portion of the ambulance service revenue to fund a capital reserve to cover long-term maintenance of the facility. Routine maintenance is covered by the EMFD's operating budget. The Town, in conjunction with EMFD, has developed a capital plan covering the life expectancies of most capital items connected with the facility. A portion of those costs will be covered by EMFD capital reserve, a portion by Calais, and the remainder by the Town. The Town's new capital plan includes expected outlays for ESF capital items and the current expectation is that the Town's portion will be covered by its new capital reserve fund.

Also Note: The East Montpelier Fire Department holds recent years' capital contributions for future equipment and truck replacement in its accounts. On June 30, 2015, the EMFD had \$150,114 designated in a capital account. In any calendar year, the Department may spend up to \$20,000 of capital account funds for emergency purchases at its own discretion. Any capital purchase exceeding \$20,000 requires approval by both Calais and East Montpelier Selectboards or, at the discretion of the Selectboards, may require approval by the voters of both towns with a warned article at Town Meeting.

EAST MONTPELIER CEMETERY COMMISSION *

It is our intention that the graves of all veterans be marked with a flag. Please advise the commission if a grave has been missed.

Goals for the 2016 season include:

- Complete the rehabilitation of the Cutler cemetery fence with low maintenance granite posts and plastic chain. The area was too wet to complete the project last summer.
- Completion of the landscaping and other maintenance at the Tinkham cemetery.
- Update and improve the map of the Doty cemetery.
- Cut and remove brush encroaching on the Village cemetery fencing.

2015 Activities:

- The brush encroaching on the fence at the Cate cemetery was cut back out of the way and the entire fence was painted.
- Tree limbs that were endangering monuments in the Cutler cemetery were removed.
- In an effort to improve communications with our workers, a list providing details of the tasks required to keep each of our cemeteries appearance presentable was created.
- A Kubota BX1870 lawn tractor equipped with a roll bar was purchased to provide for safe operation in the hilly Cutler cemetery.
- Future anticipated expenses to be taken from existing discretionary funds: Equipment replacement

Land acquisition for additional burial space

Cutler cemetery vault renovation

A level budget of \$14,250 was developed for the coming year. Due to limited income from the cemetery bank accounts, and planning for future equipment replacement, \$7,000 is requested from the town. The remainder will be taken from the Cemetery Commission bank accounts. The budget is as follows:

Payroll \$8,500 • Fence Painting & Repair \$2,000 • Tombstone cleaning and repair \$1,500 • Parts, supplies and equipment maintenance \$1,000 • Tree cutting \$500 • Flags & markers \$150 • Cemetery Association \$100 • Contingency/Hogweed remediation \$500. **Total: \$14,250**.

Burial lots are available in the Doty cemetery. Costs are as follows:

- Four grave plot: \$1,350 includes \$750 perpetual care & \$150 plot markers
- \bullet Two grave plot: \$750 includes \$375 perpetual care & \$150 plot markers
- Cremation plot: \$500 includes \$225 perpetual care & \$150 plot markers The commissioners thank: Pauline Coburn for hosting the commission meetings, and Allen Ploof, for his assistance with cemetery upkeep.

PAULINE COBURN, Chair FREDERICK C. STRONG, Clerk
GARY HUDSON ELLIOTT MORSE ALLEN PLOOF

^{*} See Town Warning, Article 9 on page 9.

CEMETERY FUNDS

Beginning Balance - July 1, 2014		\$107,782.87
Income: Voted 2014 Town Meeting Art.11 Sale of plots (perpetual care) Sale of plots (expendable) Sale of equipment	7,000.00 2,700.00 2,800.00 3,200.00))
Interest Income		15,700.00
People's Bank & TD Bank; Savings and CDs		432.64
Care of Cemeteries Expense (see Orders below)		(20,537.53)
Ending Balance - June 30, 2015		\$103,377.98
BALANCE – JUNE 30, 2015 Expendable Funds: People's Bank Savings Account TD Bank Savings Account Non-Expendable Perpetual Care Funds: People's Bank CD 1 People's Bank CD 2 TD Bank CD	14,901.3' 801.6 16,175.00 50,000.00 21,500.00	15,702.98 15,702.98
		87,675.00
Total Cemetery Funds		\$103,377.98
CEMETERY COMMISSIONER'S O	RDERS	
Payroll Fences Trees & Invasive Species New Corner Markers	6,860.42 30.74 1,050.00 420.00	4)

11,260.29

679.48

139.61

25.00 71.99

New Equipment

Miscellaneous

LAND CONSERVATION FUND SUMMARY

Date	Project T	own Funds	Total Amount	Acres
12/7/90	Cleaves Farm	\$ 32,000	\$ 301,968	285
5/14/93	Bair/Chapell	4,000	264,030	479
10/13/94	Sparrow Farm	31,000	307,975	163
6/28/96	Frihauff/VLT	5,000	106,470	167
10/24/96	Sibley Farm	10,000	229,895	172
6/16/99	Christiansen Farm	14,795	150,000	237
10/12/04	Mallory Brook/Pratt	15,000	400,000	481
6/15/06	Clark Farm, phase 1	5,000	177,500	72
2/5/07	Fairmont Farm	10,000	316,092	159
6/19/08	Benton Project	12,000	120,000	11.5
3/5/12	Soule (Coburn Rd)	2,100	21,000	5
1/15/14	Clark Farm, phase 2	4,685	136,385	134.7
11/2/15	Ormsbee Farm	15,000	15,000	171.5
Total Comp	oleted Projects	\$ 160,580	\$2,546,315	2,537.7



CONSERVATION FUND ADVISORY COMMITTEE *

In 2015, Conrad and Anne Ormsbee offered to donate a conservation easement on their 171.5-acre Center Road property to the Vermont Land Trust (VLT). Included in this proposal was a trails easement for East Montpelier Trails that would provide a vital component in the effort to connect the Mallory Brook trail system with Powder Horn Glen. VLT requested \$15,000 from the East Montpelier Conservation Fund to help cover the costs of the project.

All three members of the Conservation Fund Advisory Committee met, reviewed the proposal, and discussed its merit, as well as reviewing the current balance of, and expectations for, the funds in the relevant account. We note that the property is well located to conserve core agricultural, wildlife, and recreational assets of East Montpelier. The land itself is a healthy combination of woods, agricultural, and streams and wetlands, strongly contributing to the overall environmental health of our town. The offer to allow a trail-easement is particularly pleasing, since it could connect well with existing and potential trails in our community, and the requested financial assistance is both small in relation to the overall value of the property and well within the current balance in our town's conservation fund. Indeed, the proposal seems to be exactly the kind of project for which the fund was designed and approved, and for which it should be used.

For these reasons, the Conservation Fund Advisory Committee unanimously recommended that the Selectboard state its support for the project and provide the requested financial assistance. In March, Committee and board members discussed the purposes of the Conservation Fund, the large amount of land already conserved by VLT and others, and what's next for land conservation in East Montpelier. The consensus was that the Ormsbee project was worthy of town support, but that the land conservation concept would be an excellent issue for discussion at 2016 Town Meeting, both in the context of the benefits and costs of continued land conservation and on the specific topic of appropriating funds to augment the Conservation Fund.

The Selectboard voted unanimously to support the Vermont Land Trust's conservation of the Ormsbee Center Road property and to provide \$15,000 from the East Montpelier Conservation Fund to facilitate the conservation project. The project was completed in late autumn, adding 171.5 acres to the town-sponsored conserved properties total. The Conservation Fund was left with a balance of \$5,528.83 in December 2015.

BRIAN LUSIGNAN, Chair MICHAEL DWORKIN CHARLES JOHNSON

* See Town Warning, Article 7 on page 8.

SANDY PINES COMMUNITY DEVELOPMENT FUND

Beginning Fund Balance – July 1, 2014	\$ 16,946.82
Loan Repayments from Housing Foundation, Inc	15,830.40
Interest earned in FY15	28.85
Annual Payment to VCDP (as per below)	(7,936.29)
Ending Balance – June 30, 2015	\$ 24,869.78
Revolving loan/grant of Sandy Pines funds: EMSLI (East Montpelier Senior Living Initiative) Beginning Balance – July 1, 2014	\$ 19,512.08 30.63
Ending Balance – June 30, 2015	\$ 19,542.71

The Town of East Montpelier was awarded a grant of \$318,900.00 from the Vermont Community Development Program (VCDP) to fund the replacement of the sewage systems of Sandy Pines Mobile Home Park. The Town loaned the money to the Housing Foundation, Inc. at three (3%) percent per annum amortized over thirty (30) years. The project was completed in 1999.

Repayment Terms: Principal and interest payments began September 1, 2004. Monthly installments are in the amount of \$1,319.20, with the balance of any remaining indebtedness due and payable on June 1, 2022. Under VCDP rules, half of the principal and interest collected are to be turned over to the State annually.

Repayment Deferral: On August 15, 2005, the Selectboard approved a 5.5-year deferral of repayments and extension of the life of the loan as requested by the Vermont State Housing Authority (VSHA). The VSHA used the deferred payments (\$15,830 per year) for the repair and upgrade of the water and electrical systems at Sandy Pines. Repayment of the \$311,472.78 balance resumed on April 1, 2011. Final loan payment is due on December 1, 2027.

Revolving Loan Fund:

The Revolving Loan Advisory Committee (RLAC) reviews appropriate uses for the town's portion of the repayment of VCDP funds. In 2013, the East Montpelier Senior Living Initiative (EMSLI) requested funds for engineering tests and permit applications for a proposed senior housing project in East Montpelier. The committee conducted a public meeting in November 2013 to discuss this potential obligation and voted to recommend \$20,000 as a grant with the stipulation that if EMSLI moves forward and can acquire funding to build, that this grant be transitioned into a deferred loan. The Selectboard voted to approve the grant/loan to EMSLI. In FY14, \$490 was spent; in FY15, \$0 was spent.

EAST MONTPELIER HISTORICAL SOCIETY

The East Montpelier and Calais Historical Societies held joint meetings during 2015. Meetings and programs were held each month from February through November. The Program Committee of Elliott Morse, Gail Graham, Manuel and Mary Garcia, Peter and Lila Christiansen, Paul Cate, Dave Newhall, and Chris Reed lined up a variety of excellent programs for all to enjoy.

Our programs began in February with Richard Rogers of Chelsea giving us an interesting presentation called "Whatz It?" providing an array of historical objects for us to identify. In March, Sandal Cate and Dave Coburn presented a program on the James Franklin Gilman paintings of local farms. For April, Chris Reed and Teresa Doyle presented a history of the Vermont Farm Show. In May we had a field trip to Fairmont Farms where we had a tour and heard the history of Fairmont Farms from John Hall and family and Austin Cleaves. In June, Durwood Lamb presented a history of East Calais Village. The annual Croquet tournament and Ice Cream Social was held in July, the tournament trophy being won by a strong effort of the Calais Historical Society. August featured a presentation on the Adamant Quarry and other Adamant history. In September our group visited the site of the former Camp Comfort on Curtis Pond and had a potluck supper in the historic Calais Community Center building. Elliott Morse moderated our October meeting, a discussion program on Old Time Memories of Days Gone By in Calais and East Montpelier. In November, following our annual potluck dinner at the Old Brick Church, we enjoyed an interesting program on the Covered Bridges of Washington County by Joe Nelson of the Vermont Covered Bridge Society.

We had a great year. Thanks to the program committee for their work in putting together such great programs; thanks to the presenters; and, many thanks to the Four Corners School House, the East Calais Recreation Center, Calais Community Center, Adamant Church, and the Old Brick Church for allowing us to meet in such wonderful historic buildings.

Programs for 2016 are being developed and the schedule will be available soon. Please check our website at eastmontpelierhistoricalsociety.org for the schedule of events and locations. Our meetings are held on the third Monday of each month from February through November. We welcome all who want to attend our gatherings and gladly accept new members. Please come join us and share a moment in time!!

- CHRIS REED, President



EAST MONTPELIER RECREATION BOARD

Youth sports under the direction of the East Montpelier Recreation Board continue to thrive. In a trend of lower youth populations, our programs remain strong in part by recruiting at local private schools and being open to young athletes from all area towns and schools. Our soccer and basketball programs sustain a high participation rate with over 100 students in our soccer program and 80 students in our basketball program. Both programs serve kindergarten through sixth grade. We also partnered with the U32 varsity girls lacrosse coach in the spring to provide free clinics on Saturdays. We are building a foundation for our new youth lacrosse program; looking for possible expansion to involve youth from more surrounding towns. Softball and baseball improve and evolve as well. We received some significant equipment donations over the last year, including a new batting cage and pitching machines. Little League in our area is also consolidating and forming a larger program to strengthen the numbers on teams while maintaining the identities of individual programs.

As we grow, we look to sponsor other recreational opportunities for youth and adults alike with future building of programs and continuous improvement of the facilities we manage. New projects under way at the fields on Vincent Flats Road include development of a new park space, replacement of the current storage shed/concession stand, and creation of new winter activities.

The park will be created by the clean-up of the 400+ foot hedge row between EMES and the recreation fields. This is an effort with conservation in mind. We will be cleaning up invasive species such as buckthorn and grooming the area for sustainable growth of native trees under the guidance of Town Forester Paul Cate. We plan to incorporate learning elements and outdoor classroom spaces to share with the EMES population. We plan to replace and relocate the shed so it can serve both the existing uses of sports and the new park space. It is our hope this will be completed through a combined effort of volunteers and donations from area businesses. For new winter opportunities, we are adding grooming of snow on the soccer fields so families can cross-country ski. And we are looking for partners or volunteers who are interested in installing a seasonal ice rink.

Lastly we are petitioning the voters this year to allow the current Recreation Board to dissolve our status as a town board in order for us to establish a non-profit organization that will continue to work with the town on management of the recreation property(s) but would allow greater flexibility to operate youth sports and other programs for the entire community of East Montpelier and greater community of Washington County. The original formation of this board was for the purpose of managing the property(s) but this has grown to encompass the youth programs that formerly came out of the schools. These programs now comprise the majority of what we do and where we have the greatest opportunity for growth. An independent non-profit will allow for greater operational and financial flexibility for this growth.

PHILLIP HEINZ, Chair KATHY RICHARDSON, Treasurer ALEX ROB CRISTIN O'DONNELL JAN ALDRICH KRIS JENSEN PETE RICHARDS

EAST MONTPELIER RECREATION BOARD *

Fiscal Year ended June 30, 2015

Beginning Balance, July 1, 2014	Unrestricted \$ 2,014.20	Board Designated Funds \$ 4,485.04	Restricted	Total \$ 6,499.24
Income				
Program Service Fees:				
Basketball Fees	1,640.00	-		1,640.00
Soccer Fees	890.00	1,500.00		2,390.00
Total Program Service Fees	2,530.00	1,500.00	-	4,030.00
Carlton Smith appropriations				-
Concessions	808.83			808.83
Donations	869.41		152.59	1,022.00
Rally Day Tee-Shirts Sales	30.00			30.00
Town Appropriation	3,000.00			3,000.00
Funds released from restriction				
TOTAL INCOME	7,238.24	1,500.00	152.59	8,890.83
Expense				
Program Services - Direct Costs:				
Awards	500.00			500.00
Concessions Costs	86.78			86.78
Easter Egg Hunt	327.94			327.94
Equipment Program Supplies	451.38	1,328.56		1,779.94
(soccer, basketball)	635.43			635.43
Referees	1,320.00			1,320.00
Swimming Program	10.00			10.00
Tournament Fees	150.00			150.00
Uniforms	-	951.30	_	951.30
Total Program Services - Direct	3,481.53	2,279.86	-	5,761.39
Rec Field Maintenance & Supplies	473.25			473.25
Rubbish	436.37			436.37
Septic Service Supplies	500.00	_	-	500.00 -
TOTAL EXPENSE	4,891.15	2,279.86	-	7,171.01
NET INCOME/(LOSS)	2,347.09	(779.86)	152.59	1,719.82
Capital Project Expenditures				
Upgrade Equip./Replace Uniforms		1,599.99		1,599.99
TOTAL CAP. PROJECT EXP.	-	1,599.99	-	1,599.99
Ending Balance, Jun 30, 2015	\$ 4,361.29	\$ 2,105.19	\$ 152.59	\$ 6,619.07
* See Town Warning, Article 6		Replacement Reserve for Equipment / Uniforms		ot audited by own Auditors

EAST MONTPELIER VILLAGE COMMITTEE REPORT

A number of projects are in the works which will affect the future of East Montpelier Village. The Village Committee has tended to serve a peripheral role in recent years, meeting as needed but remaining in contact with Bruce Johnson, the Planning Commission, the Selectboard, and the Trails Committee. Here is a list of on-going projects within the Village.

Village Sidewalks and Bicycle Lanes: The Town was awarded a second Agency of Transportation Bicycle/Pedestrian Grant for \$490,000 for construction of sidewalks extending from the existing sidewalks at the Routes 2/14 intersection on the northeast side of the Village to the Route 14 bridge (to be rebuilt in 2017). There will be a traffic signal to cross over Routes 2/14 to the new bridge with a pedestrian cross signal. A marked bicycle lane will also be provided by narrowing traffic lanes through the village. The Town hired Kevin Russell as project manager and Dubois & King is preparing design and engineering plans for the project.

Acquisition of Winston/Silberberg Property: The Town purchased the 48-acre Winston/Silberberg property (the remnant of the old LaPerle farm, including the old farmhouse) located at 3035 US Rte. 2. The property runs from US Rte. 2 to Marc Fontaine's saw mill property on VT Rte. 14 N and straddles Sodom Pond Brook. The Selectboard is deliberating on the property's best use, which is likely to include the potential of residential and/or commercial development in a manner that respects the historic character of the village, and also contributes to the enhancement of the Village. The property is also valuable for potential development of a wastewater disposal system. Ideas from the town residents are welcome.

Park 'n Ride: The WEC garage parcel is now owned by the Town. The Park 'n Ride project may be put out to bid for a contractor this spring, with a late summer/early fall construction period. The Village Committee proposed plantings, which are still under discussion. The Selectboard, in consultation with WEC, is discussing the placement of a Level II charging station at the new facility.

Village Bridge: Rebuilding the Route 14 bridge at the south end of the Village, and connecting with the Upper Village, looks like it may finally happen. It will be a two-season job, with utility/drainage, etc. work going first. If all goes well the first season's work, new culverts under US Rte. 2, will commence in 2016. The Bridge will include a sidewalk.

Municipal Planning Grant for Village Masterplan: The town recently received a grant to develop a Village Master Plan. The Planning Commission will take the lead on developing the Plan with technical assistance from the Central Vermont Regional Planning Commission. The Village Committee will also be involved, and residents and business owners will be asked to participate with ideas about which areas should be included in a defined Village, whether different parts of the village might have different characters, and how infrastructure investments and zoning can help support the creation of a vital and attractive village center.

MICHELLE MCFADDEN, Chair ALICE SMITH BOB SMITH JEAN VISSERING FRANK PRATT BOB MOREY CASEY NORTHRUP

ZONING ADMINISTRATOR'S REPORT

After a slight uptick last year, residential permit activity resumed its downward trend in 2015. A total of 24 residential building permits were issued, with only 2 new single-family residences and no new building lots approved. New commercial activity was virtually non-existent in 2015. Overall permit activity was down 41% from 2014, to the lowest level on record.

Zoning Applications Submitted Jan. 1 – Dec. 31, 2015

- 3 New & Replacement Dwellings
- 23 Residential alteration, addition, garage, or accessory structure
 - 5 Subdivision, Planned Unit Development, or Boundary Adjustment
 - 4 Commercial, Multi-Family, Public Facility, or Sign
 - 4 Access or Right-of-Way Permits
- 39 Total Zoning Permit Applications

In addition to providing staff support to the Planning Commission and Development Review Boards, the Zoning Administrator's job includes guiding applicants through the zoning process, issuing zoning permits, enforcing the zoning regulations, and serving as the town's E-911 coordinator and sewage officer.

Remember that the town plan, zoning regulations, application forms, maps, and much more are available on the town website: http://eastmontpeliervt.org. Please contact me if you have any questions about your project, the zoning regulations, or the permitting and approval process.

-C. BRUCE JOHNSON, Zoning Administrator



DEVELOPMENT REVIEW BOARD REPORT

The Development Review Board (DRB) is responsible for all local board review and management of land development in town. Permit applications that the Zoning Administrator is not empowered to approve or deny, under East Montpelier's Land Use and Development Regulations, are publicly reviewed by the DRB. The DRB also handles appeals of actions taken by the Zoning Administrator. The DRB convenes to review applications as needed on the first Tuesday of the month at 7:00 p.m. in the municipal office building. In addition, special or continued meetings are held when necessary. All meetings are open to the public.

In 2015, the DRB met 7 times and conducted the following reviews:

- 4 Site Plan and/or Conditional Use
- 2 Subdivision and/or Planned Unit Development
- 2 Appeal, Variance, and/or Waiver
- 1 Sketch Plan
- 9 Total DRB hearings

The end of the year brought news of the tragic death of DRB member Elizabeth (Betsy) Catlin, a remarkable young woman who gave us the benefit of her

wit, wisdom, legal training, and fierce defense of process for five years. Words can't express the degree to which she will be missed.

The current members of the DRB are: Richard Curtis (Chair), Carol Welch (Vice-Chair), Jeff Cueto, Steve Kappel, Mark Lane, Norman Hill, Ken Santor, and Kim Watson. Kristi Flynn, who is not a member of the DRB, serves as the Recording Secretary.



COMMUNITY GROUNDWATER STUDY GROUP

The Community Groundwater Study Group has achieved all of its goals and is closing up shop – its work is done.

At our March 2008 Town Meeting, East Montpelier passed a resolution placing a three-year moratorium on large withdrawals of groundwater to allow citizens "adequate time to gather information regarding the impact of such withdrawals on the citizens and natural resources of the Town." In April 2008, the Community Groundwater Study Group formed to examine issues surrounding significant groundwater extraction.

After much research, and with input and hands-on work by many citizens, the Study Group devised four goals. As of the end of December 2015 the Study Group fulfilled each goal:

- Advocating for passage of Act 199, placing Vermont's groundwater in the public trust. Act 199 passed in June 2008.
- Securing geologic mapping of East Montpelier to identify our ground-water resources. Geologic mapping was completed in September 2012.
- Amending our Town Plan to 1) express our town's commitment to protecting our groundwater resources, and 2) recommend amending our town zoning ordinances to set a groundwater extraction permit threshold lower than that of the State to assert local control. The Town Plan was amended with such language in June 2013.
- Amending our town zoning regulations to set a groundwater extraction permit threshold lower than that of the State. The amended ordinances took effect in December 2015.

Many thanks to everyone who brought our mission—protecting our town's groundwater resources—to fruition. May future generations benefit from our work.

—CAROLYN SHAPIRO & PAUL ERLBAUM on behalf of the Community Groundwater Study Group



PLANNING COMMISSION REPORT

During 2015, the Planning Commission (PC) continued work on revisions to the town's zoning and subdivision regulations, as directed by the 2013 Town Plan. Significant changes included: major revisions to the Flood Hazard Area Regulations and associated Regulated Flood Hazard Areas Map; revisions to the Conservation Overlay Districts and associated Conservation Overlay Districts Map; revised groundwater withdrawal permit threshold; provisions for Administrative Amendments of zoning permits; provisions for Conceptual Site Plan and Conditional Use Review; and revised procedures for Certificates of Compliance. Other changes included edits for clarity, formatting and grammar.

As required by state statute, the PC held a public hearing on the proposed revisions in May. After considering the public comments, the PC recommended adoption of the proposed revisions and sent them to the Selectboard for their consideration. The Selectboard held their own public hearing on the proposed revisions and adopted them on November 30, 2015.

One of the key recommendations in the Town Plan is to develop zoning specific to East Montpelier Village. The PC met with the Village Committee to understand previous planning and projects in the village. The PC applied for and was awarded a Municipal Planning Grant to develop a Village Master Plan and associated zoning. This work will be a major focus in 2016 and 2017.

As part of a long-range review of the town's zoning districts, the PC met with former commissioners who were on the PC when the districts were first adopted. The PC also met with current Selectboard members to understand their perspectives. This review will continue in 2016 and beyond.

Like other communities, East Montpelier has seen a sudden increase in commercial-scale solar development applications to the Public Service Board. The PC is allowed to participate in the state's permitting process. Moving forward, the PC will be looking at how to participate effectively, as well as developing screening guidelines and new language in the Town Plan that balances support for solar energy with siting and aesthetic considerations.

Three PC members serve on the 9-member Development Review Board. One PC member currently serves on the Capital Improvement Committee. Two PC members serve as Commissioner and Alternate, respectively, to the Central Vermont Regional Planning Commission.

The PC holds its regular meetings on the first and third Thursday of each month, starting at 7:00 PM in the municipal building. The PC encourages interested citizens to attend any of its meetings; meetings begin with an opportunity for public comment. Persons may also contact any of the nine PC members (as of January 2016) below:

JEAN VISSERING, Chair SCOTT HESS JACK PAULY
JULIE POTTER, Vice Chair NORMAN HILL JAY STEWART
KIM WATSON, Corr. Secretary MARK LANE RAY STOUT

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	School Dist. ID: 65	5			Education	Municipal		Education	Municipal		List Value
		Property	ED Form 411	CUSE	Listed Value	Listed Value	Applied	Equalized	Equalized		Incl. State
	Category	Count	Listed Value	Value	Excl. CUSE	Excl. CUSE	Ratio	Value	Value	COD	Exemption
	Residential 1	486	109,700,600	0	109,700,600	109,460,600	94.97	115,510,793	115,258,081	12.17	225,228
	Residential 2	400	134,064,744	747,600	133,317,144	133,142,244	94.08	142,500,622	142,314,716	6.90	354,762
	Mob.Home-Unlanded	ded 58	1,286,500	0	1,286,500	1,286,500	92.76	1,343,463	1,343,463	39.76	22,181
	Mobile Home-Landed	ided 49	6,640,100	0	6,640,100	6,610,100	95.76	6,934,106	6,902,778	10.93	134,900
	Seasonal 1	4	1,337,100	0	1,337,100	1,337,100	95.76	1,396,303	1,396,303	0.00	334,275
	Seasonal 2	æ	268,300	6,200	262,100	262,100	95.76	280,294	280,294	0.00	115,467
	Commercial	4	16,482,600	14,600	16,468,000	16,468,000	95.46	17,266,720	17,266,720		376,695
	Commercial Apts	æ	3,434,600	0	3,434,600	3,434,600	95.46	3,597,947	3,597,947	0.00	1,144,867
	Industrial-Manufac	c. 3	3,359,900	0	3,359,900	3,359,900	95.46	3,519,694	3,519,694	0.00	1,119,967
	Utilities-Electric	7	6,509,300	0	6,509,300	6,564,900	92.33	7,050,038	7,110,257	0.00	937,843
	Utilities-Other	1	320,000	0	320,000	320,000	95.46	335,219	335,219	0.00	320,000
	Farm	23	6,601,500	672,100	5,929,400	5,929,400	95.46	6,925,638	6,925,638	0.00	544,783
E.	Other & Woodland	d 0	0	0	0	0	0.00	0	0	0.00	
AS'	Miscellaneous	94	6,850,485	228,900	6,621,585	6,619,185	95.46	7,179,754	7,177,240	44.73	101,209
ГΜ	Total Real Prop.	1,175	296,855,729	1,669,400	295,186,329	294,794,629		313,840,590	313,428,350		
101	Personal Property:			Cable	555,900	0	100.00	555,900	0		
NT]				Inventory	Inv. Exempt	0	100.00	Inv. Exempt	0		
PEI			Machinery & Equipment	Equipment	M&E Exempt	0	100.00	100.00 M&E Exempt	0		
LIER			Total Personal Property	d Property	555,900	0		555,900	0		Townwide
AN	GRAND TOTAL (Real and Personal Property)	(Real and I	Personal Propert	.y)	\$295,742,229	\$294,794,629	94.60	94.60 \$314,396,490	\$313,428,350	14.90	COD
NUA		 	Listed Value of	Contracts ar	ed Value of Contracts and Exemptions						
L F	Total Approved TIF District:	EPC: F District:	00	Total Ora	Total Orandiathered Exemptions: Total Municipal Contracts (Owner Pays Ed. Tax):	npuons: s (Owner Pavs E	d. Tax): (Certified to County:		\$314.396.000
EPO	Total Non-Approved Exemptions:	ed Exemptic	ons: 27,300	Total Spe	Total Special Exemptions Value:	Value:	55,600		Certified to State		\$314,396,000
RT	Total Veterans Exemptions EGL:	emptions EG	ii. 140,000	Total PV	Total PVR-Applied - EGL:	[:)		*from 1/14/16 Certified Final Computation Sheet	ıal Comp	utation Sheet
2015	Total Veterans Exemptions MGL:	emptions MC	3L: 560,000	Total PV	Total PVR-Applied - MGL:	. <u></u>	J) VT Div	VT Division of Property Valuation & Review	Valuati	on & Review

BOARD OF LISTERS REPORT

2015 was a good year for East Montpelier in terms of its CLA (Common Level of Appraisal). The CLA stopped its decline at 94.1% and made a slight gain to 94.6%. This stopped the increase in the education tax rate the State imposes on East Montpelier as the CLA declines. The CLA is the average ratio of the assessed value to the sales price of all the valid sold properties over the last three years. This means that overall the market value of sold parcels, here in East Montpelier, was 105.7% of the assessed value when looking at sales over this period and the market value of sold parcels has dropped over this period. There were 27 arms-length sales between 4/1/2014 and 3/31/2015 compared to 31 arms-length sales between 4/1/2013 and 3/31/2014.

Now the COD (Coefficient of Dispersion) went from 11.38% last year to 14.9% for this year. The COD represents the spread of sale prices from the average sale price. When the COD reaches 20%, the State mandates a town wide reappraisal, likewise when the CLA drops to 80%.

The Listers of East Montpelier would like to thank the people of East Montpelier for their cooperation as we carry out the duties of the office.

ROSS HAZEL PUTNAM CLAYTON ROB CHICKERING

CLA (Common Level of Appraisal)				
1998 1999 2000 2001 2002 2003 2004 2005 2006	100.93% 99.99% 100.35% 98.69% 92.27% 87.67% 77.38% 68.91% 60.89%	2007 2008 2009 2010 2011 2012 2013 2014	57.55% 56.44% 98.73% 98.92% 97.16% 98.22% 98.98% 94.10%	
Th	o CI A for 2	0015 is 0	1 600%	

The CLA for 2015 is 94.60%

See Final Computation Sheet of 2015 Equalization Study on page 50

FOUR CORNERS SCHOOLHOUSE ASSOCIATION *

This past year saw the Four Corners Schoolhouse lose two stalwart and critical pieces to its successful operation: our old furnace and Elaine Manghi! The almost-30-year-old furnace was replaced with a newer, higher efficiency model, but it is unlikely that Elaine's efforts on behalf of the schoolhouse can be so easily replaced. Thankfully, Shawn Davidian has kindly offered to step into the breach. Thank you, Elaine, for your sixteen years of service to our little board and may your new life in Brookfield be filled with happiness!

Thanks also go out to community members Dave Grundy, Miriam Hansen, Alison Gauthiers, and Lisa Masé for their contributions to public presentations hosted at the schoolhouse this past year. The board has decided to take a step back from actively arranging the Armchair Traveler and the Winter Gardening series this year but whole heartedly implores community members to use the schoolhouse for presentations and activities.

One success upon the schoolhouse stage has been Tim and Leanne Jennings's presentations of their "Pocket Chatauquas," a mix of stories and song brought to light by these two master storytellers. Check out the Front Porch Forum to see when they next appear at the schoolhouse!

Speaking of the stage, a sagging stage-left was attended to, with a relatively small board member making needed repairs in the confined space below the floor joists. Additionally, another board member contributed his thoughtfully designed "stage extender" to the association, for the betterment of presenting live music.

Thanks go out to Chuck Cacicio for his pricing and service on the new furnace. Continued thanks and appreciation go out to our regular users and generous contributors, the "Sunday Singers," the "Living Strong" exercise group, and the Historical Society.

Please keep an eye on The Front Porch Forum, as well as the town website and *The Signpost*, for what's going on at the Four Corners Schoolhouse!

Anyone wishing to reserve a space should contact Rachael Grossman at 223-3177, during civilized hours.

HOBIE GUION, President
DIANA FIELDER, Vice President
PAULIE COBURN, Treasurer
RHODA CARROLL, Secretary
RACHAEL GROSSMAN, Scheduler

PETER BURROUGHS SHAWN DAVIDIAN BENEDICT KOEHLER CHRIS REED CAROLYN SHAPIRO

^{*} See Town Warning, Article 8 on page 9.

FOUR CORNERS SCHOOLHOUSE FINANCIAL REPORT

Beginning Balance – June 30, 2014		\$ 8,596.41
Income		
FY15 Town Funds (2014 Art. 10)	4,400.00	
Rentals	785.00	
Living Strong	665.00	
Donations	250.00	
Sunday Singers	195.00	
Reimbursement	29.00	
Expenses		6,324.00
Electricity	380.00	
Fuel oil	2,520.00	
Janitorial	650.00	
Insurance	774.00	
Mowing/Plowing	1,095.00	
Supplies	161.73	
Septic Service	0	
Misc	0	
Repairs	94.66	
•		(5,675.39)
Ending Balance – June 30, 2015		\$ 9,245.02

Ending Balance breaks into the following funds:

Furnace Replacement Fund	\$2,910.00
Reserve Fund (building improvement)	886.50
Septic Fund	250.00
Floor Refinishing Fund	750.00
General Fund	4,448.52
	\$9 245 02



Veda, 3rd grade

VOTER REGISTRATION

You can register to vote at the Town Clerk's Office during office hours: Monday through Thursday 9:00 am 5:00 pm, Friday 9:00 am to 12:00 pm. In addition, renewal of your Driver's License or obtaining a new driver's license is an opportunity to register to vote by filling out the appropriate section on the Motor Vehicle License application used by the Vermont Department of Motor Vehicles. You can also register at the Department of Social Welfare, Department of Aging & Disability, the Department of Health, and various other State Agencies. There is also an electronic process through the Secretary of State via their website: www.sec.state.vt.us

You must be 18 years of age or older and take the Voter's Oath if you have not taken it before. If you register by means of any of the State Departments listed above, that part of the form is sent to the Town Clerk who processes it with others received of recent date. Seventeen (17) year olds who will be eighteen (18) by the time of the November General Election may vote in the Primary Election. You may self administer the Voter's Oath on the Voter Registration application.

New Voter Registration Applications now require you to add your VT DMV issued Driver License Number or Personal ID Number (VT PID#) on the voter application. If neither of these are available, the last four (4) digits of your Social Security Number is required. If any of these are not available, the Office of the Secretary of State will issue a unique identifying number for the voter's use.

Voter approval to allow the Town Clerk to add names to the checklist was given at Town Meeting in 2003. After approval, the voter will receive a copy of his/her original application with the acceptance section completed.

The cut-off date for registering to vote in the State of Vermont is the Wednesday before any election. The Town Clerk's Office is open from 9:00 am until 5:00 pm for Voter Registration on the Wednesday before any election.

VOTER'S OATH: Do you solemnly swear (or affirm) that whenever you give your vote or suffrage, touching any matter that concerns the State of Vermont, you will do it so as in your conscience you shall judge will most conduce to the best good of the same, as established by the Constitution, without fear or favor of any person.

If you have any questions or concerns, please do not hesitate to contact the Town Clerk at 223-3313.

2016 ANNUAL RABIES CLINIC

at East Montpelier Fire Station (in the village)

East Montpelier dog owners may also purchase dog licenses; Town Clerk will be on premises to register canines Contact the Town Clerk at 223-3313 for more information, date and time.

TOWN CLERK REPORT

Another busy year with the recording and scanning of the Land Records—both the new documents received to record as well as the conversion of some older records as well.

The town vault continues to get a bit more full which makes for more creative filing methods. We retain so much information, and even though quite a bit of information is scanned on the computer, there are still a lot of paper records.

As always, the Town Clerk's Office is a source of information for many things—historical or current town matters, research on properties (including your own property), family genealogy, canine registration, voter registration, marriage and civil-marriage licenses, notary services, land postings, town ordinances, town events scheduling, road and trail maps...the list goes on! You are always welcome! And we love to see the dogs—we have biscuits!

I wish to extend a special acknowledgement to Denise Brown. I appreciate her and am thankful for the amazing support she provides not only to me, but in the capacity of Municipal Assistant and Assistant Treasurer.

-TERESA "TERRI" CONTI, Town Clerk



Remembering Minnie Lane (1917–2015) Town Auditor, 1965–1969 Town Clerk & Town Treasurer, 1969–1983



ANIMAL LICENSES

All dogs and wolf-hybrids 6 (six) months of age or older shall annually on or before April 1 be licensed. Also any dog that is acquired after April 1 or becomes 6 (six) months old during the year shall be licensed within 30 days.

Fees for licensing a dog or wolf-hybrid are as follows:

Late registration

2. **Unneutered/Unspayed** dogs or wolf-hybrids \$13.00 \$16.00 Note: For each license sold, \$5.00 pass through to the State as follows:

\$1.00 to State Rabies Program; \$4.00 to State Spay/Neuter Program.

Spaying or neutering certificates from veterinarian must be exhibited.

A current rabies vaccination certificate must be filed with the Town Clerk.

A current rabies vaccination means that:

- (1) a dog/wolf hybrid over 3 months of age or less than a year of age has been vaccinated.
- (2) a dog/wolf hybrid within 9 to 12 months of initial vaccination must receive a booster shot.
- (3) a dog/wolf hybrid subsequent vaccination following initial vaccination shall be valid for 36 months. [V.S.A. Title 20, Section 3581(c)(1)]

WRIGHTSVILLE BEACH RECREATION DISTRICT

The summer of 2015 was a great summer for everyone who came out to enjoy the beach and other recreational facilities. This was our fourth year with the full 18-hole disc golf course that brought people from around Vermont to play. The season started off rainy in June and July, but nice weather prevailed in August and continued all the way into October. Even with the rainy start, attendance at the beach was consistent, allowing for another high grossing year.

The District expanded on its popular canoeing and kayaking program by adding more boats, along with the two paddle boats. Improvements were made to the wet sections of the hiking trails and 18-hole disc golf course. We were also host to a weekly disc golf league, a variety of day camps and community programs, the 6th annual Wrightsville Beach Disc Golf Tournament, and the 7th annual Green Mountain Water Skiers Tournament. We also made more improvements to the paths to the ticket booth and beach by adding a third bench.

The Board of Directors is committed to maintaining and improving the overall recreational experience for all users. This requires continuing investment in the facility for maintenance, operations, and capital improvements. The following figures summarize the District's financial operations from January 1, 2015 through year's end:

Total Revenue	\$67,288	Total Expenditures	\$51,974
Grants	1,875	Operating	6,779
Prior year's carryover	1,804	Maintenance	9,046
Season's User Fees	47,425	Personnel	\$36,149
Municipal Assessments	6,683	Expenditures	
Washington Electric	\$ 9,500		
Revenue			

Any carryover from operating revenue and expenditures that is realized in any year is used to fund the next year's operating expenses. Since a successful beach season is contingent on the weather, it is difficult to predict what the user fees will be and whether there will be a carryover from one year to the next.

The Board thanks the member communities for their continued support of Wrightsville Beach.

CARL WITKE, Worcester, Chair DANIEL CURRIER, Montpelier JESSICA CHAVES, Montpelier BILL MERRYLEES, East Montpelier JANE DUDLEY, Middlesex COLLIN O'NEIL, Beach Manager



Revenue

FUNDING REQUEST COMMITTEE

Requests for public support from local non-profit organizations continue to increase to fulfill the need for social services in East Montpelier and the region. Our committee evaluates these requests by considering the nature of the services provided, the number of residents served, the availability of other funding sources, and each organization's ability to meet specific community needs, such as those of the disabled, vulnerable youths, or seniors. Most organizations rely on multiple sources of revenue; the local support from our town often provides the match necessary to secure funding from federal and state agencies or private donors.

Last year voters agreed to appropriate \$22,561 (1% of the budget) to support 27 organizations. This year the committee considered requests totaling \$29,611 from 32 organizations. (See also Article 15 on page 9.) The town received first-time applications from Good Samaritan Haven and Washington County Mental Health Services. The Selectboard has warned requests from Montpelier Senior Activity Center (\$5,000; third year as a separate article) and Central Vermont Home Health & Hospice (\$5,500; first year as a separate article) in order not to exceed the \$25,000 limit on voted articles. Voters approved the same amount for both organizations last year. The committee's recommendations for other organizations are listed below, totaling \$19,811, a 16% increase over last year, excluding CVHHH. The FY2017 funding recommendations appear in bold in the list below along with the amounts approved in the previous two fiscal years. If available, we have included the number of residents directly served. Please feel free to contact these organizations when in need, to volunteer your own time and skills, or to make additional financial contributions.

American Red Cross, Vermont and Upper Valley Chapter, (802-660-9130) provides immediate relief and shelter for victims of disasters, works to educate citizens on health and safety issues, organizes blood drives, and provides local personnel with trainings on disaster preparedness and shelter operations. The organization did not provide emergency assistance to any families in East Montpelier last year but is ready for support when necessary. (\$250; \$0; \$250)

Capstone Community Action (formerly CVCAC) (479-1053) works with families to build better lives and to create thriving local communities through Head Start and Early Head Start, Community Economic Development programs, and other Family & Community Support services, including Emergency Food and Crisis Fuel, Home Weatherization assistance and more. It served 201 residents during the past year. (\$500; \$500; \$500)

Central Vermont Adult Basic Education, (476-4588) provides free basic education and literacy services for adults and teens over sixteen years. Approximately half of the students receive help preparing for GED certificates or alternative high school diplomas. Services were provided to 8 residents last year with an average of 10 over the last 10 years. (\$750; \$750;

Central Vermont Council on Aging (479-0531) provides meal and transportation services, legal advice, case management, and advocacy for Central Vermont elders. CVCOA also operates the RSVP Volunteer Program, linking volunteers with nonprofit organizations. The organization served 73 residents in the past year. (\$1,600; \$1,875; **\$1,875**)

Central Vermont Memorial Civic Center (229-5900) operates the ice skating rink used by area schools and offers open skating times for residents of East Montpelier. (\$1,000; \$1,000; \$1,000)

Circle (476-6010; Hotline: 877-543-9498) serves families in Washington County in cases involving domestic abuse. The shelter provides safe homes, emotional support, legal assistance, food and clothes, and a 24-hour hotline. The organization also develops and sponsors prevention programs in local schools. It served 6 residents directly in the past year. (\$675; \$675)

Downstreet Housing and Community Development (476-4493) (formerly Central Vermont Community Land Trust) develops and manages affordable housing projects; it provides education, counseling, loans, and financial services for homeowners through its Homeowner Center and facilitates community development projects. Nineteen residents took advantage of CVCLT services during the past year. (\$150; \$150; \$150)

East Montpelier Community Connections (223-7936) provides afterschool, vacation, and summer programming for pre-school and school-age children, including mentoring and youth outreach, and creates opportunities for children to learn from community members. It served 138 students in the past year. (\$2,500; \$2,500; \$2,500)

Family Center of Washington County (828-8765) provides services for children and families, including preschool playgroups, parent education, home visits, and referral services for childcare. It served 67 residents in the past year. (\$500; \$500; \$500)

Friends of the Winooski River (882-8276) is dedicated to the protection and restoration of the Winooski River, including its tributaries and watershed, from Cabot to Colchester. Members monitor water quality, conduct river cleanup projects, and educate landowners and students in river stewardship. (\$200; \$200; \$200)

Girls/Boyz First Mentoring (229-4798) was originally part of Community Connections. It currently provides the link between at-risk youths, ages 8-18, and volunteer mentors, who encourage healthy activities and can make a positive difference in their lives. In the past year, 2 youths were paired with mentors in East Montpelier. (\$200; \$300)

Good Beginnings of Central Vermont (595-7953) provides free home visitation services and workshops for new parents. Volunteers visit for one to three hours per week for up to three months to connect new parents to community support and provide supplies and information about good parenting. In the past year, it served 7 families in East Montpelier. (\$300; \$300)

Good Samaritan Haven (479-2294) provides short-term emergency shelter, meals, and basic services for homeless adults. Federal and state funds support its core program, which provides housing and employment assistance, case management, and referral services. The facility in Barre, which has accommodated 300 homeless people annually, includes 26 beds and 4 cots. (\$750)

Green Mountain Transit (223-7287) is a community transportation service that matches requests for rides from local residents, who are either disabled or elderly, with available transport, including vans, volunteer drivers, and van/pools. It served 20 townspeople in the past year. The company also operates the commuter bus service along U.S. Route 2 supported by a separate appropriation in the town budget. (\$1,366; \$1,366; \$1,366)

Green Up Vermont (229-4586) uses town funds to provide biodegradable bags, posters, publicity, and information for town chairpersons to promote roadside cleanup and litter control on Green Up Day. (\$150; \$150; \$150)

Home Share Now (479-8544) provides affordable housing options through facilitation of shared housing. Formerly operated under the Central Vermont Council on Aging, the organization matches people needing housing with those who wish to remain in their homes. Services and in-kind contributions are exchanged for housing. Fifteen people were involved in matches in East Montpelier last year. (\$600; \$600; \$800)

North Branch Nature Center (229-6206) offers environmental education through nature programs and summer camps and provides open trails on its 28-acre property. The Educating Children Outdoors program trains teachers to operate programs in our local schools. Approximately 150 residents participated in programs at the center. (\$750; \$750; \$750)

Onion River Food Shelf, Inc. (223-6548) provides emergency food for three days for those in need in East Montpelier, Plainfield, Calais, Marshfield, and Cabot. It served 91 residents in the past year. (\$1,000; \$1,000)

OUR House of Central Vermont (476-8825) works closely with DCF and law enforcement to provide a safe space, supportive environment, and counseling for sexual assault victims, survivors, and non-offending family members during the investigative process. Six residents benefited from services in the past year. (\$250; **\$250**)

People's Health & Wellness Clinic, Inc. (479-1229) provides basic primary, preventive, and oral care to the uninsured and underinsured through a team of volunteer doctors, nurses, and a dental hygienist. It also assists patients with health-care financing and insurance applications. The clinic served 12 residents in the past year. (\$1,250; \$1,250; \$1,250)

Prevent Child Abuse of Vermont (229-5724) works to prevent child abuse and neglect through parent education, support, and public awareness programs. The Care for Kids program trains childcare professionals, parents, and others who interact with children to prevent child sexual abuse. Last year 21 residents participated in its programs. (\$300; \$300; \$300)

Project Independence (476-3630) provides adult day services for the elderly and disabled to enable them to remain in their homes while also providing respite for regular caregivers. Services include mental and physical health therapies, nutritious meals, and recreation at the center. Last year the organization served 4 residents. (\$250; \$250; \$250)

Sexual Assault Crisis Team of Washington Co. (476-1388; hotline: 479-5577) operates a hotline and provides emergency medical assistance, shelter, counseling, advocacy and legal advice for victims of sexual violence. Two residents received direct assistance last year. (\$250; \$250; \$250)

Twin Valley Senior Center (223-3322) serves meals three days a week and sponsors health clinics and classes at its new location on US Route 2 in East Montpelier. The organization delivers meals-on-wheels to seniors and provides rides to the center for meals and programs. It provided direct services for 29 residents in the past year, and others attended various events. (\$750; \$1,000; \$1,500)

Vermont Association for the Blind and Visually Impaired (828-5997) provides training and support services to children and adults with vision problems, either blindness or impairment, to maintain independence. It served one resident in the past year. (\$150; \$0; \$150)

Vermont CARES (371-6222) supports and advocates for people infected with HIV/AIDS. The organization works to prevent infection through testing and awareness programs and served 10 residents last year. (\$150; \$150; \$150)

Vermont Center for Independent Living (229-0501) provides services and advocacy for people with disabilities. The organization assists disabled people to lead active and productive lives with as great a degree of independence as possible. It served 3 residents in the past year. (\$245; \$245; \$245)

Washington County Diversion Program (229-0536) offers first-time offenders a one-time opportunity to take responsibility for their offenses by compensating crime victims and providing community service hours to local organizations. The program saves tax dollars that would have been spent on court proceedings. It served 16 residents in the past year. (\$450; \$450; \$450)

Washington County Mental Health Services (223-6328) operates emergency and community support services for people with mental illness and developmental disabilities. Programs include home-based support for children and families, counseling, residential treatment, and psychiatric and nursing services. It served 41 residents in the past year. (\$800)

Washington County Youth Services Bureau — Boys and Girls Club (229-9151) helps youths and their families create healthy conditions in their lives. Emphasis is on problem resolution; crisis intervention; individual and family counseling; and substance abuse prevention, including early intervention, and treatment. It served 36 youths in the past year. (\$400; \$400; \$400)

LYN BLACKWELL LINDY JOHNSON SUE RACANELLI CHARLIE CATLIN KEVIN NADZAM ANN STANTON

KELLOGG-HUBBARD LIBRARY *

Kellogg-Hubbard Library is a non-profit, independent corporation that serves East Montpelier and several other Central Vermont communities as a free public library. Founded in 1894, the library is open 54 hours and six days per week. Because of high demand from our communities, it has become one of the busiest public libraries in the state. In addition to having one of the largest book collections, we borrow more items for our patrons through interlibrary loans than all but one other library.

In addition to lending books, DVDs, CDs and magazines, we provide strong programs for both children and adults. Last year we ran 575 programs, with a total attendance of 10,536. Our Outreach program brings books and story times to area preschools and daycares, provides books for borrowing at satellite lending sites, and delivers books and other materials to homebound patrons.

Our technology services continue to grow in popularity. Although we provide public computers and free, high-quality Wi-Fi at the library, anyone who has a KHL library card can download audio and electronic books from any location. In 2015, library patrons downloaded over 8,400 audio and electronic books. The e-mail reminders we send two days before items are due is a popular service.

Last year, East Montpelier residents checked out 17,079 items (not including downloads). We deliver books to the Old Meeting House Fellowship Lunch alternating weeks from October through May; residents checked out 191 books at those luncheons. Our Outreach volunteers deliver books to four daycares, usually providing pre-reading activities when they do; last year, those volunteers read over 600 stories to children in East Montpelier daycares. We also provided a few preschool story times at various locations in town and distributed 90 free books to children. Although the Adamant Coop is just across the town line in Calais, some East Montpelier residents borrow at our satellite lending library there.

The library has an active and very strong Board of Trustees, and Lindy Biggs is the East Montpelier representative on it. Several East Montpelier residents are library volunteers

This year the Kellogg-Hubbard Library is asking East Montpelier to provide \$38,614 towards our operations, the same amount we requested and which voters approved last year. The library asks our towns to pay \$16 per capita in local taxpayer support; this is well below the statewide average of \$28.80.

The library's current budget is \$911,000, which is \$67,000 lower than it was five years ago. Fundraising, donations, grants, and earnings on the library's endowment, provide half the library's revenue and allow it to offer high quality service to our communities at far less than the statewide average. The library is asking East Montpelier residents to pay 4.2% of our operating costs, and for that support they receive full access to one of Vermont's premier public libraries.

—TOM McKONE, Executive Director

* See Town Warning, Article 4 on page 8.

EAST MONTPELIER SIGNPOST *

When the town voted in 2014 to fund ongoing publication of the East Montpelier *Signpost*, the volunteers pledged to use town funds wisely with the intention of NOT increasing the yearly stipend needed by our local newsletter. The plan remains to use town funds to pay for the current costs and use other revenues (business sponsorships and individual donations) to cover cost increases and to build a reserve to cover the cost of putting out four issues. After nearly two years, we find that we are building our reserves at a faster rate than expected. Therefore, we are requesting \$7,800 for FY17 down from last year's \$8,200. This sum will assure the financial stability of the *Signpost* while not burdening East Montpelier taxpayers more than absolutely necessary.

Signpost volunteers continue to be heartened not only by taxpayer support, but also by the addition of new volunteers who have offered their considerable skills to help make each issue something we all want to read. We extend grateful thanks to Mike Hambro who has stewarded the Signpost finances meticulously for several years. As he looks forward to a major move to the west coast, he has passed on his excellent records to Ann Stanton. Elaine Manghi, who has been a stalwart volunteer for many years, has moved out of town also. Her role as features co-editor will be picked up by Marlene Betit. As we thank those moving on, we welcome the energy and new ideas of those coming onboard.

We encourage each of you to get involved with the *Signpost*—by actively helping with its creation, by making known what you like and don't like, by contributing ideas about what we should cover, by offering to write articles or take photos or draw pictures—in any way you'd like to help.

Regular *Signpost* volunteers are Terry Allen, Marlene Betit, Jennifer Boyer, Alex Brown, Rhoda Carroll, Charlie Catlin, Rhoda Chickering, Ed Day, Darryl Garland, Rachael Grossman, Edie Miller, Carolyn Pastore, Barbara Ploof, Michelle Singer, Wendy Soliday, and Ann Stanton.

This report shows the combined checking and savings accounts in the North Country Credit Union, the sole place where the *Signpost* has funds.

Beginning Balance, Jan. 1, 20	\$ 5,013.53	
2015 Revenues:		
Sponsorships	1,594.00	
Contributions	1,255.00	
Town Funding	7,100.00	
Interest Earned	4.45	
Total Revenues		\$9,953.45
2015 Expenses:		
Printing & Mailing	(7,704.97)	
Misc. Expenses	(69.69)	
Total Expenses		(7,774.66)
Ending Balance, Dec. 31, 2015	\$ 7,192.76	

^{*} See Town Warning, Article 10 on page 9.

EAST MONTPELIER TRAILS, INC. *

Great things happened in 2015 on the East Montpelier Trails. We were thrilled by the support shown for the trails at town meeting with the community vote to approve our request for \$4000. These funds were put to good use on several projects with the primary focus being on two sections, Mallory Brook and the new T Clark connector to U32.

On the Mallory Brook trail you will see new Trail head signs (Thank you Alex Brown, Jean Vissering and Greg Western!) at both the Johnson Road and the Cherry Tree Hill entrances, and newly improved, clearly designated parking areas. Work has also been done extending the trail southward with the addition of a new bridge and a hardened surface for multi-purpose use.

On the T Clark trail, funds were used to purchase materials for a crucial bridge crossing and boardwalk over a large wet area. This project was exciting because it involved collaboration with the U32 athletic department, assistance from Eagle Scout project leader Henry Hoffert, and the donation of invaluable time and expertise by "Timber and Stone" trail builders Josh Ryan and Gordon Adams. At least 65 volunteers took part in this endeavor, which will greatly benefit East Montpelier and U32 together.

With a new trail easement on the Ormsbee property, Sandy Woodbeck and a crew of the East Montpelier Gully Jumpers cleared the snowmobile section of the right of way through this property. At the time of this writing we are still praying for snow! We thank Sandy Woodbeck for his 24 years of service on the board, as he resigned in January of 2016.

In other locations throughout the town, you will notice new trail signs in critical locations (thanks to Rick Hopkins) to address concerns regarding being able to follow the trail at any time of the year.

Once again, we greatly appreciate the support that the townspeople have given us to make these projects become realities! We have lots more in store for the year to come, so contact us to find out how to help, and be sure to get out on the trails and take a hike, ski, or snowshoe!

EMTI Board of Directors

MARY STONE, President SUE CHICKERING JOSH RYAN NONA ESTRIN DAVID WEBB DAVID BURLEY RICHARD BROCK RICK HOPKINS



* See Town Warning, Article 11 on page 9.

MONTPELIER SENIOR ACTIVITY CENTER *

Anyone 50 years of age or over is welcome to participate in programs, activities, meals, and services that promote successful aging and lifelong learning. According to the National Council on Aging, older adults who participate in senior center programs can learn to manage and delay the onset of chronic disease and experience measurable improvements in their physical, social, spiritual, emotional, mental, and economic well-being. Additionally, compared with their peers, senior center participants have higher levels of health, social interaction, and life satisfaction.

45 regular weekly classes include strength training, dance, yoga and tai chi; three different foreign languages, writing and poetry; film series, painting, rug hooking, clay and other arts; iPhone and Facebook. Friends old and new gather for mah johnng, bridge, and cribbage. A six-station computer lab, wi-fi, Wii, printing, photocopying, and book and periodical donations library are free to members, along with an upright and electric piano. Coffee, tea and congregate meals (FEAST Together or To-Go, Tuesday and Friday) are available, and a new commercial kitchen has expanded nutritional options since 2013. Many activities are free. Other MSAC class fees are modest, and financial aid is available to all.

Off-site, members have greatly discounted access to technology classes at the middle school, swimming, tennis, and several gyms. Regular and diverse day trips are planned around New England with the aid of the Center's 12-passenger van. The Center hosts health clinics, foot and massage clinics, and a variety of sessions with representatives from community partners such as Council on Aging, Home Health, and Homeshare Now. A Resource Room provides a library of information about senior services and options. Montpelier Memory Café is an enjoyable and informative monthly gathering for people with dementia and their caregivers.

In the past year, at least 61 residents from East Montpelier participated regularly at MSAC – more than last year yet we did not increase our funding request—and the participation rate is increasing each year. As a supporting town, East Montpelier members have reduced dues and can register for classes earlier than members from non-supporting towns. **Additional uncounted** residents from East Montpelier took advantage of the many MSAC and community events, meals and services that are free and open to the public at the Center.

We recognize the importance of Twin Valley Senior Center to your residents, including their senior nutrition program and increasingly diverse class and event offerings, and we believe in working collaboratively with many organizations to serve the vast and quickly growing number of senior citizens in our region!

For more information, email msac@montpelier-vt.org, call 223-2518 or go to www.montpelier-vt.org/msac. "Like" MSAC on Facebook and/or join our e-list to stay tuned regularly! We hope to serve even more East Montpelier residents in the coming year and greatly appreciate your town's support!

* See Town Warning, Article 12 on page 9.

US 2 COMMUTER *

In April of 2010, **Green Mountain Transit Agency (GMTA)** and Rural Community Transportation (RCT) began operating the US 2 Commuter, providing transportation along the US Route 2 corridor during peak commuting hours between Montpelier and St. Johnsbury. In 2013, a mid-day trip was implemented between Montpelier and Marshfield, replacing an underperforming PM trip between the two towns.

The route includes intermediate stops in East Montpelier, Plainfield, Marshfield, West Danville, and Danville. The route is designed to not only serve the US 2 corridor, but also offers transfers to/from the Waterbury Commuter, Burlington Link Express, Montpelier Hospital Hill, City Commuter, Montpelier Circulator, Northfield Commuter and Jay-Lyn Shuttle: Coupled with these routes, US 2 Commuter passengers have access to much of the northern half of Vermont at a very affordable cost.

Route Improvements: The VT Agency of Transportation has funded the construction of a passenger shelter at the Marshfield Old Schoolhouse Common, and East Montpelier's acquisition of the old Washington Electric Coop garage area and the planned park and ride there will continue to enhance amenities for Commuter passengers.

FY15 Ridership: 21,502 total boardings

84 boardings per day

~550 total boardings in East Montpelier ~2-3 boardings in East Montpelier per day

Cost of Service: The US 2 Commuter was initially funded by a Congestion Mitigation Air Quality (CMAQ) grant, which provided federal funding to cover 80% of the net cost of the service for a three-year period. The remaining service costs are covered by passenger fares and the approximate 20% local cost paid by the towns served by the route. While FY13 marked the end of the CMAQ grant, the State of Vermont has assumed responsibility for the 80% share. As in the past, the Towns along the route will continue to be responsible for the 20% local match.

GMTA therefore requests FY17 level funding of \$8,333 from East Montpelier, Plainfield and Marshfield.

Thank you to the residents of the towns along US Rt. 2, the towns' local officials and all of the passengers of the US 2 Commuter for your continued support of the Commuter and public transit in general.

For more information, call GMTA (802-223-7287) or visit www.gmtaride.org

* See Town Warning, Article 14 on page 9.

PEOPLE'S HEALTH & WELLNESS CLINIC

Now in our 22nd year, the Mission of the People's Health & Wellness Clinic is to provide primary health care as well as wellness education to uninsured and underinsured central Vermont residents who could not otherwise afford these services. These include primary medical care, mental health, body work and other complementary health, diet and nutrition, and vision care. The addition of oral health care over a year ago has been well received; demand far outweighs our current capacity. We offer on-site dental hygiene and referrals to area dentists who generously donate their services for more serious oral health needs.

2015 was our fifth year of providing special women's services: breast cancer risk factor assessments, free mammograms, other diagnostic tests, and coverage for gaps in insurance. Even if you have commercial insurance, Medicaid, or Medicare, these programs may still offer benefits like memberships in fitness programs to address cardio-vascular health for eligible women.

In 2015, we also continued our participation in the evidence-based prevention program SBIRT: Screening, Brief Intervention, and Referral to Treatment. It's designed to identify people at low to medium risk for alcohol and/or drug abuse and depression and head off riskier behavior by an early intervention.

Finally, we continue to offer navigation services for people needing to sign up for health insurance through Vermont Health Connect. Our certified staff helps people understand their options, choose a plan, and successfully enroll.

In 2015, we provided 1,664 patient interactions to 478 individual patients.

• East Montpelier: 10 separate residents sought our services in 2015, requiring 45 separate patient interactions. They came for 13 full medical visits. We provided 21 case management interactions, performed or arranged for 29 diagnostic tests and provided immunizations and pharmaceutical samples or vouchers 8 times, in addition to writing many more prescriptions. We provided 4 mental health sessions. Our navigation services helped individuals successfully enroll into health insurance and assistance programs 8 times. 3 East Montpelier residents took advantage of our new oral health services, resulting in 2 full cleanings (prophylaxis) and 1 full dentist examination, including x-ray.

Volunteer practitioners are the heart of our service model. In 2015, more than 75 volunteers gave over \$65,700 worth of their time. More than \$47,000 worth of pharmaceuticals and medical supplies were donated for our patients, and we paid \$9,666 for diagnostic testing, and got another \$6,696 of tests donated.

To have been eligible for our services in 2015, one must not have health insurance (including Medicaid or Medicare), or have a health insurance deductible that is greater than 7.5% of household income, or need services offered by PHWC that are not covered by insurance, and have a household income of less than 400% of the Federal Poverty Level.

We are a free clinic, and depend on grants and donations, including from our patients. For more information on our services, to make a donation, or to volunteer, please visit our website at phwcvt.org or call 802-479-1229.

CENTRAL VERMONT HOME HEALTH AND HOSPICE*

CVHHH is a 104 year-old full service, not-for-profit Visiting Nurse Association governed by a local voluntary Board of Directors. Serving the residents of 23 towns in the comfort and privacy of their own homes, we are committed to providing high quality, medically-necessary home health and hospice care to all Central Vermonters regardless of ability to pay, geographic remoteness, or complexity of health care needs. The agency also promotes the general welfare of local community members with long term care and health promotion activities, including flu and pneumonia vaccinations, health screenings, foot care clinics, international travelers' health, and caregiver support. In addition to direct patient care, our hospice program offers comprehensive bereavement services and volunteer training. For more information, call 802-223-1878.

Services to Residents of EAST MONTPELIER Jan. 1–Oct. 31, 2015

Program	# of Visits
Home Health Care	716
Hospice Care	114
Long Term Care	153
Maternal Child Health	32
TOTAL VISITS/CONTACTS	1,015
TOTAL PATIENTS	54
TOTAL ADMISSIONS	67

^{*} See Town Warning, Article 13 on page 9.



CENTRAL VT SOLID WASTE MANAGEMENT DISTRICT

CVSWMD is made up of 18 member cities and towns and approximately 52,000 residents. Ginny Callan represents East Montpelier on the Board of Supervisors.

- East Montpelier: In FY15 received a \$413 Green Up Day Grant.
- School Composting (part of our School Zero Waste Program):

East Montpelier Elementary School diverted **2.85 tons** of food scraps from the landfill in FY2015 alone!

U-32 High School diverted 6.5 tons of food scraps in FY2015

- *Special Collections*: In 2015, nine events were held to collect household hazardous waste, paint, batteries and fluorescent bulbs. **136** visitors to our Additional Recyclables Collection Center came from East Montpelier.
- *Web Site*: Useful information about what can be recycled, how to dispose of hazardous waste, and strategies for achieving a Zero Waste household. For more information, go to **www.cvswmd.org** or call 802-229-9383.

CENTRAL VT STATE POLICE COMMUNITY ADVISORY BOARD

East Montpelier Representatives: CAROL & DON WELCH

Local Law Enforcement: General Information

Of the 251 towns and cities in Vermont, approximately 200, like East Montpelier, do not have their own municipal police force. If those towns take no action to provide for their own law enforcement needs, the Vermont State Police (VSP) is the default law enforcement agency. Those 200 towns collectively make up approximately 90% of the land mass and 50% of the population of the state. To accomplish the task of serving as the primary law enforcement agency for such a large rural area, the VSP has 12 field stations spread across the state. The Middlesex Station serves 18 such towns, including East Montpelier. The cost of basic law enforcement services is borne by the State of Vermont through legislative appropriation; VSP does not bill the town for services unless the town chooses to contract with VSP for additional patrol time.

If a town decides that they have a need for more police services than what the VSP can routinely provide, they have several options including: empowering the town constables to supplement VSP coverage; contracting with a law enforcement agency (either VSP, or the county sheriff's office, or a neighboring community's police department) to provide supplemental coverage; or creating their own police department. For several years East Montpelier has contracted with the VSP to provide approximately 40 hours per month over and above VSP's routine coverage, carried out by state police officers on an overtime basis.

State police officers ("troopers") respond to a wide variety of calls for service, including the investigation of criminal acts, motor vehicle collisions, and any number of other miscellaneous incidents, in addition to patrolling state highways and town roads in an effort to enforce traffic laws as well as to detect and

VT State Police – "A" Troop Middlesex Barracks: 2015 Crime & Police Service Report for East Montpelier

	Violent Crime			Property Crime				Other		Traffic Incidents				Misc.				
	Murder/Manslaughter	Sexual Assault	Robbery	Assault (aggravated/simple)	Burglary	Larceny/Theft	Motor Vehicle Theft	Other Property Crime	Illegal Drug Incident	Disorderly Conduct/Other	Fatal Crash	Accident Investig. (DMV)	MV Related Incident	DUI Incident	Runaway Juvenile	Death Investigation	Misc. Service Call	Total Law Incident
2015	0	0	0	4	9	11	0	11	6	22	1	18	71	9	1	0	443	606
2014	0	0	0	6	6	15	1	9	4	19	1	21	47	8	0	2	402	541
+/-	0	0	0	-2	3	-4	-1	2	2	3	0	-3	24	1	1	-2	41	65

deter criminal activity. Because the VSP has to cover such a wide area with a limited number of troopers, it is not uncommon under some circumstances for troopers to take reports over the phone rather than responding in person. The VSP also provides a variety of specialized services including a Bomb Squad, Crisis Negotiation Unit, Scuba Team, Search and Rescue Team, and a Tactical Services Unit, as well as seasonal marine and snowmobile patrols.

Local Law Enforcement: Contact Information

Vermont State Police, Middlesex Station

Emergency phone 911 — Non-emergency phone 229-9191

In the event of an emergency (to report a crime in progress, a fire, medical emergency or any other life threatening situation) you should call 911. To contact the State Police for other non-emergency situations you should call (802) 229-9191.

State Game Warden Sean Fowler

State Police dispatch 229-9191 — Home phone 454-9919

To protect the state's natural resources, Game Wardens enforce Vermont hunting, fishing and trapping laws, and help prevent and resolve human-wildlife conflicts. Call a Warden if you witness a law violation, like night-time poaching, shooting from the road, hunting on posted property, or baiting/feeding deer. Also, if you have a problem with nuisance wildlife, beavers damaging your property, deer eating the garden, bears in your bee hives or damaging property, or you see a rabid raccoon in someone's yard, you can call a Game Warden for assistance.

Washington County Sheriff's Department

Phone **223-3001** 8:00 am to 4:30 pm

Washington County Sheriff's Dept has an agreement with the VT State Police in Middlesex to respond to serious calls received by State Police, if the Sheriff's Department is patrolling in the area or nearby and are requested by State Police to respond. The Sheriff's Department does not provide 24/7 police coverage or conduct criminal investigations. Citizens should call VT State Police for immediate assistance. The Sheriff's Department has an active Snowmobile Patrol.

EAST MONTPELIER TOWN

First Constable Sandy Conti - home phone 479-3169

Town Constables can serve a summons from a court to a party in a lawsuit, destroy animals, kill injured deer, assist the health officer in the discharge of his or her duties, serve as a district court officer, and/or remove disorderly people from town meeting. Selectboards may direct constables to enforce civil ordinances.

First Constable & Animal Control Officer Sandy Conti - home ph 479-3169 Assistant Animal Control Officer Elliott Morse – home phone 223-6279

The Animal Control Officer is responsible for capturing and impounding dangerous or stray animals, investigating cases of animal cruelty, and enforcing licensing laws.

CONSTABLE & ANIMAL CONTROL OFFICERS REPORT

This year was busy, but not nearly as challenging as previous years for the Constable and appointed Animal Control Officers. We continue to respond to calls that include the usual lost and found animals, an occasional livestock complaint, some wildlife or varmint issues, neighbor squabbles, illegal trash dumping, suspicious individuals or vehicles, gun-shooting calls, noise complaints, traffic control for the Elections, and various emergency incidents in town.

It is important to consider others when your dog is not kept confined to your property or leashed. Roaming canines create concern for deer habitat as well as neighbors who must deal with the disruption of their dogs in their own yard. The most difficult and distressing calls continue to be abandoned and/or neglected animals.

Some situations required the inclusion and involvement of other entities such as the Town Health Officer, State Health Department, Selectboard, etc. Each incident requires an investigation, documentation, record keeping, and attentive follow-up. When necessary, the involved animal(s) were quarantined for the required ten days.

We cannot stress enough the importance of registering your dogs with the Town and then putting the tags on their collars. There is nothing more frustrating and disheartening than the few animals that have been lost or found for which there is no identification to reunite owner and canine.

We thank the townspeople for the respect you show us. Most of the cases that we have had to deal with have turned out positive. We always strive to maintain the integrity and communication needed to serve as Keepers of the Peace.

—SANDY F. CONTI, 1st Constable & Animal Control Officer ELLIOTT MORSE, 2nd Animal Control Officer



EAST MONTPELIER FIRE DEPARTMENT and AMBULANCE SERVICE

2015 marked the 51st year of East Montpelier Fire Department's service to the community. We continue to be busy providing emergency services on both the fire and ambulance side of the house.

Our EMS staff and Firefighters continued to train to remain proficient on the latest emergency medical and firefighting advancements.

Our new 2,000 gallon tanker has served the department and community well providing reliable water supply to fire scenes.

We held fire prevention sessions at East Montpelier and Calais Elementary Schools focused on kitchen fires and burns. The students enjoyed bandaging up a teacher and learning more about our ambulances.

We met with East Montpelier and Calais Selectboards on a quarterly basis and

EAST MONTPELIER FIRE DEPT. 2015 CALL STATISTICS

	Calais	East Montpelier	Plainfield	Mutual Aid	Annual Total
Ambulance Transport	33	111	63	22	229
Ambulance No-Transport	18	26	16	4	64
Fires	17	36	4	9	66
Car Accidents	8	23	1	3	35
Burn Permits		115			115
Ambulance Assists Fire	5	11			16
Fire Assists Ambulance	1	4			5
Annual Total by Town	82	326	84	38	530

again in December for budget review and proposed budgets for the next fiscal year. Thank you to the Selectboards for their on-going support of our budgets.

Thank you to all for the outstanding community support for the Thanksgiving and Christmas food basket and gift drives. The generosity of our townspeople and neighbors has been overwhelming.

One of our biggest ongoing challenges is around declining volunteerism. Finding and attracting new members to Fire and EMS services has become more and more difficult. We believe there is much that can be done locally and statewide to promote volunteerism, from property tax breaks for active volunteers to other encouragements to participate in this critical community service. We ask everyone to reach out to your local and state politicians and ask for their support.

In closing, thank you to all of the men and women of the East Montpelier Fire Department who serve our communities. Take time to stop and meet them or if you already know them, extend a handshake, and offer a thank you. We invite anybody interested in joining to come and see us to learn more about Fire or EMS. We meet every Tuesday night from 7 to 9pm and need volunteers.

For Calais Burn Permits:

Call Fire Warden Greg Pelchuck at 454-7377 or Asst. Fire Warden Chris Tuller at 456-1317.

For East Montpelier Burn Permits:

Call East Montpelier Fire Department at 225-6245 or 225-6247.

For Calais or East Montpelier Fireworks permits:

Call East Montpelier Fire department at 225-6245 or 225-6247. Remember permits need to be submitted a minimum of 15 days prior to any display.

We are planning our annual rabies clinic for a date in March to be determined. Keep an eye on Front Porch Forum for more information.

> -TY ROLLAND, Fire Chief GARY H. OUELLETTE, President

EMFD Membership by Seniority with Rank, January 2016

1 Morse, Elliott Safety Officer, Founding Member

2 Brazier, Tom
3 Winston, Jon
4 George, Bill
5 Parker, Todd
Firefighter
Firefighter
Firefighter
Lieutenant, Firefighter

6 Pelchuck, Greg Firefighter 7 Huoppi, Karl Firefighter

8 Rolland, Ty Fire Chief, Firefighter, EMT

9 Copping, Jay Firefighter, AEMT

10 Copping, Robin Asst. Chaplain, Firefighter, AEMT

11 Chase, Steve Active Supporting Member

12 Barstow, Rick Firefighter

13 Talbot, Toby Deputy Chief EMS, Firefighter-1

14 Tuller, Chris Firefighter

15 Wong, Jason Lieutenant, Firefighter, Board Member

16 Quesnel, Sara
 17 Boucher, Jon
 18 Quesnel, Chris
 19 Guare, Paul
 20 Conti, Sandy
 Firefighter-1, AEMT
 Asst. Chief, Firefighter-2, EMT
 Asst. Chief, Firefighter
 Firefighter, Board Member

21 Brown, Larry Deputy Chief Fire, Firefighter-1, AEMT

22 Nutbrown, Brad Firefighter

23 Fleury, Brad Firefighter, ECA, Board Member

24 Carrien, James Captain, Firefighter-1

25 Boguzewski, Alex Firefighter

26 Brown, Bob Firefighter-2, EMT-Paramedic

Amell, Bill Firefighter, AEMT
 Matthew, Sarah Firefighter-1, AEMT
 Petrella, Albert Firefighter, Board Member

30 Pecor, John Firefighter

31 Ouellette, Gary 32 Gray, Jason Firefighter, President 34 Firefighter, President 35 Firefighter, President 36 Firefighter, President 37 Firefighter, President 38 Firefighter, President 39 Firefighter, President Firefighter, President

35 Lowe, Veronica
36 Ehret, Ben
37 Gouge, Joshua
38 Gouge, Rachael
39 McAllister, Ben
EMT
Firefighter
Firefighter

40 Fleury, Myrissa Junior Firefighter

41 Baraw, James AEMT

42 Bagg, Scott Firefighter, AEMT

43 Hersey, Doug EMT
44 Glass, Matt Firefighter
45 Peterson, Daniel EMT
46 Thurston, Peter EMT

47 Cookson, Riley Junior Firefighter 48 Hoffert, Henry Junior Firefighter

49 Casto-Gordon, Melissa Firefighter 50 Morgan, Hannah EMT

51 Morse, Chad Firefighter-2, AEMT

Ingraham, Kimberly Treasurer/Administrative Assistant

EAST MONTPELIER VOLUNTEER FIRE DEPARTMENT, INC. CASH BASIS STATEMENT OF ASSET, LIABILITIES AND NET CASH BALANCES JUNE 30, 2015

	 nrestricted
CASH RECEIPTS:	
East Montpelier appropriation	\$ 197,084.00
Calais appropriation	98,542.00
Plainfield appropriation	45,350.00
Grants	3,146.00
Donations	15,821.00
Interest	293.00
Ambulance fees	123,757.00
Proceeds from sale of equipment	28,500.00
Loan proceeds	78,262.00
Miscellaneous	 210.00
	590,755.00
CASH DISBURSEMENTS:	
Fire services	\$ 264,616.00
Ambulance services	219,443.00
General and administrative	 25,347.00
	509,406.00
INCREASE (DECREASE) IN CASH	81,559.00
CASH, beginning of year	108,555.00
CASH, end of year	\$ 190,114.00
CASH BALANCES: Unrestricted Designated by the Board for - Contingency	40,000.00
Capital Undesignated	 150,114.00
Total net cash balances	\$ 190,114.00

Note: For more information about EMFD Capital Reserve Program, see pp 36–37; for information about Emergency Services Facility bond repayment, see pp 14–15. A copy of EMFD's independent audit is available for review at the Town Offices.

East Montpelier Fire Department Fire Department Budget

Fire Department Budget									
	2014-2015 Budget	2014-2015 Actual	2015-2016 Budget	2016-2017 Approved Budget					
Ordinary Income/Expense									
Income									
4100 E. Montpelier Contribution	100,966.67	100,967.00	106,267.33	105,040.00					
4120 Calais Contribution	50,483.33	50,483.33	53,133.67	52,520.00					
4500 Donations		15,746.33							
4700 Interest/Dividends		248.67							
4806 Equipment Sale		28,500.00							
4808 Loan Proceeds		78,262.00							
4951 Unbudgeted-Hydrant Grant		3,146.00							
4964 Admin Records Request Fee		75.00							
Total Income	151,450.00	277,428.33	159,401.00	157,560.00					
Expense									
5010 Audit	7,450.00	4,800.00	7,450.00	6,000.00					
5020 Building 1	1,600.00	563.10	1,600.00	1,500.00					
5030 Building 2	5,000.00	10,088.80	5,000.00	7,500.00					
5050 Bookkeeping	3,550.00	7,020.00	3,550.00	7,000.00					
5060 Cellular Phone	1,200.00	1,038.56	1,200.00	1,200.00					
5070 Diesel	3,500.00	2,306.49	3,500.00	3,000.00					
5080 Dispatch	17,000.00	20,163.00	20,101.00	20,100.00					
5085 Dry Hydrants	0.00	0.00	1,500.00	1,000.00					
5090 Dues	900.00	829.00	900.00	900.00					
5100 Electric-Station 1	650.00	690.87	650.00	650.00					
5110 Electric-Station 2	8,000.00	9,231.08	9,500.00	9,500.00					
5112 Snow Plowing/Mowing	5,400.00	5,050.00	5,400.00	5,400.00					
5130 Equipment Repair	5,000.00	2,819.50	5,000.00	4,000.00					
5140 Firefighting Supplies	5,000.00	7,933.38	4,000.00	4,000.00					
5150 Gasoline	1,800.00	1,012.61	1,500.00	1,500.00					
5160 Heating Oil-Station 1	5,000.00	4,138.72	6,000.00	5,000.00					
5165 Wood Pellets-Station 2	3,400.00	2,017.94	4,000.00	4,000.00					
5170 Heating LP-Station 2	1,000.00	0.00	1,000.00	500.00					
5200 Insurance	32,000.00	30,117.00	32,000.00	32,000.00					
5230 Legal	1,000.00	375.00	1,000.00	1,000.00					
5240 Bank Charges	100.00	118.18	100.00	100.00					
5245 Chaplain's Fund	250.00	0.00	300.00	250.00					
5260 Office Supplies	1,500.00	1,892.22	1,500.00	1,500.00					
5280 Personal Gear	10,000.00	8,947.03	7,500.00	7,500.00					
5285 Physicals	1,500.00	435.22	1,500.00 450.00	1,500.00					
5300 Postage	450.00	369.59		560.00					
5320 Radio Repairs 5325 Radio Replacement	1,500.00 1,500.00	2,019.40 504.00	1,500.00 1,500.00	1,500.00 1,500.00					
5340 Refreshments	1,500.00		1,500.00	1,500.00					
5360 Stipend	9,400.00	1,172.11 6,550.00	9,400.00	9,400.00					
5380 Telephone, Cable, Internet	3,500.00	3,555.53	3,500.00	3,500.00					
5400 Vehicle Repairs	10,000.00	10,377.73	11,500.00	11,500.00					
5420 Training	1,500.00	1,259.49	1,500.00	1,500.00					
5440 Turnout Maintenance	300.00	130.51	300.00	0.00					
5450 Hose Testing (bi-annual)	0.00	0.00	2,500.00	0.00					
Total Expense	151,450.00	147,526.06	159,401.00	157,560.00					
Net Ordinary Income	0.00	129,902.27	0.00	0.00					
V	****	,- V	****	0,00					

East Montpelier Fire Department Ambulance Service Budget

730	indulance Bervi	ice Buuget		****
_	2014-2015 Budget	2014-2015 Actual	2015-2016 Budget	2016-2017 Approved Budget
Ordinary Income/Expense				
Income				
4959 Plainfield Contribution	45,350.00	45,349.98	45,350.00	46,257.00
4960 E. Montpelier Contribution	96,116.67	96,117.00	110,083.33	129,378.66
4961 Calais Contribution	48,058.33	48,058.34	55,041.67	64,689.34
0000 EMFD Contribution	15,000.00	0.00	15,000.00	0.00
4962 Insurance Revenue (Amb)		123,756.57		
4700 Interest Dividends		44.46		0.00
Total Income	204,525.00	313,326.35	225,475.00	240,325.00
Expense				
5050 Bookkeeping	2,950.00	1,110.00	2,950.00	2,000.00
5070 Diesel	5,000.00	5,120.78	6,000.00	6,000.00
5080 Dispatch	9,000.00	6,232.00	9,000.00	9,000.00
5090 Dues	300.00	300.00	300.00	300.00
5130 Equipment Repair	400.00	0.00	1,000.00	1,000.00
5200 Insurance	16,000.00	15,737.00	16,000.00	17,500.00
5240 Bank Charges	25.00	2.80	25.00	25.00
5260 Office Supplies (Amb)	2,200.00	2,026.95	2,200.00	2,200.00
5265 Office Computer/Software	3,500.00	8,002.47	3,500.00	4,500.00
5320 Radio Repair	500.00	0.00	500.00	500.00
5325 Radio Replacement	500.00	0.00	500.00	500.00
5400 Vehicle Repairs	9,000.00	3,518.18	9,000.00	6,000.00
5420 Training	1,000.00	1,725.00	1,000.00	1,000.00
5430 Defibrillator Maintenance	2,200.00	0.00	2,200.00	1,000.00
5500 Salary	130,000.00	129,208.10	145,000.00	152,000.00
5510 Payroll Tax	14,000.00	15,738.72	15,800.00	20,800.00
5520 Medical Supplies	7,000.00	15,464.66	8,500.00	14,000.00
5530 Infection Control	100.00	0.00	1,000.00	1,000.00
5550 Oxygen	850.00	947.60	1,000.00	1,000.00
Total Expense	204,525.00	205,134.26	225,475.00	240,325.00
Net Ordinary Income	0.00	123,192.09	0.00	0.00
Contributions to Fire and Ambu	lance Budgets	1		2016-2017
	2014-2015	2014-2015	2015-2016	Approved
	Budget	Actual	Budget	Budget
East Montpelier	197,083.34	197,084.00	216,350.66	234,418.66
Calais	98,541.66	98,541.67	108,175.34	117,209.34
Plainfield (ambulance only)	45,350.00	45,349.98	45,350.00	46,257.00
EMFD	15,000.00	0.00	15,000.00	0.00
Total Contributions	355,975.00	340,975.65	384,876.00	397,885.00
	,-,-,-,-	- 10,- 10100		27.,302.00

Sullivan, Powers & Co., P.C.

CERTIFIED PUBLIC ACCOUNTANTS

77 Barre Street P.O. Box 947 Montpelier, VT 05601 802/223-2352 www.sullivanpowers.com Fred Duplessis, CPA Richard J. Brigham, CPA Chad A. Hewitt, CPA Wendy C. Gilwee, CPA VT Lic. #92-000180

December 7, 2015

Selectboard Town of East Montpelier, Vermont P.O. Box 157 East Montpelier, VT 05651

We have audited the financial statements of the Town of East Montpelier, Vermont as of and for the year ended June 30, 2015 and have issued our report thereon dated December 7, 2015. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in "Government Auditing Standards", issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

In planning and performing our audit, we considered the Town of East Montpelier, Vermont's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town of East Montpelier, Vermont's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town of East Montpelier, Vermont's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and, therefore, material weaknesses or significant deficiencies may exist that were not identified. In addition, because of inherent limitations in internal control, including the possibility of management override of controls, misstatements due to error or fraud may occur and not be detected by such controls. However, we identified certain deficiencies in internal control that we consider to be significant deficiencies.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies in internal control, such that there is a reasonable possibility that a material misstatement of the Town of East Montpelier, Vermont's financial statements will not be prevented, or detected and corrected, on a timely basis. We did not identify any deficiencies in internal control that we consider to be material weaknesses.

Members of The American Institute and Vermont Society of Certified Public Accountants

These findings are part of a full audit done by Sullivan, Powers & Co, CPAs, of Montpelier; copies are available for review at the Town Offices and on the town's website at http://eastmontpeliervt.org/documents/external-audits/

A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. We consider the deficiencies described in the accompanying Schedule of Deficiencies in Internal Control and Other Recommendations as Items 2015-1 and 2015-2 to be significant deficiencies.

We have also noted other matters during our audit as indicated in the accompanying Schedule of Deficiencies in Internal Control and Other Recommendations that are opportunities for strengthening internal control and operating efficiency. We have discussed the recommendations with the staff during the course of fieldwork and some of the recommendations may have already been implemented.

This communication is intended solely for the information and use of management, the Selectboard and others within the Town of East Montpelier, Vermont and is not intended to be and should not be used by anyone other than these specified parties. If you would like to discuss any of the recommendations further, please feel free to contact us.

We would like to take this opportunity to thank the staff of the Town of East Montpelier, Vermont for their assistance and cooperativeness throughout our audit. It has been a pleasure working with you.

Respectfully submitted,

SULLIVAN, POWERS & CO Certified Public Accountants

Sullivan , Powers & Compan

Art by Lincoln, 4th grade.

TOWN OF EAST MONTPELIER, VERMONT SCHEDULE OF DEFICIENCIES IN INTERNAL CONTROL AND OTHER RECOMMENDATIONS JUNE 30, 2015

Deficiencies in Internal Control:

Material Weaknesses:

None noted.
Significant Deficiencies:
2015-1 Authorization of General Journal Entries
Criteria:
Internal controls should be in place that requires appropriate officials to authorize and review all adjustments to the books of original entry.
Condition:
The Town does not have a policy in place to require authorization or review of adjustments to the books of original entry.
Cause:
Unknown.
Effect:
This deficiency in the internal control structure could allow other working control policies to be circumvented.
Recommendation:
We recommend that the Town enact a policy that requires appropriate officials to authorize and review all general journal entries so as not to circumvent the original approval process.
2015-2 Netting Revenues and Expenditures
Criteria:
Internal controls should be in place to ensure that revenues are not netted with expenditures in order to conform with generally accepted accounting principles.
Condition:

The Town netted a paving grant with the related expenditures account during the

year. This nets out the revenue and expenditures as if they did not exist and results in the

understatement of both revenue and expenditures.

TOWN OF EAST MONTPELIER, VERMONT SCHEDULE OF DEFICIENCIES IN INTERNAL CONTROL AND OTHER RECOMMENDATIONS JUNE 30, 2015

Cause:

The Town was not aware that this practice is not in accordance with generally accepted accounting principles.

Effect:

This will result in understatement of revenue and expenditures.

Recommendation:

We recommend that the Town implement controls to ensure that revenues are not netted with expenditures.

Other Recommendations:

Investment and Banking Policy

The Town does not have a formal investment and banking policy. This policy is extremely important in establishing and maintaining cash management in accordance with Selectboard directives. This policy should include general guidance for the Treasurer in the areas of bank selection, types of investments and policies for minimizing the risk of losses.

We recommend that the Selectboard and the Treasurer work together to establish guidelines for the Treasurer in the areas of cash management and investing.

Fraud Risk Assessment

The Town has not performed a fraud risk assessment. A fraud risk assessment is important because it identifies the Town's vulnerabilities to fraudulent activities and whether those vulnerabilities could result in material misstatement of the financial statements. The fraud risk assessment would also identify processes, controls, and other procedures used to mitigate the identified fraud risks.

We recommend the Town perform a fraud risk assessment to reduce the possibility of fraudulent activities.

Documentation of Internal Control System

A solid understanding of internal control is essential. An organization must continually assess their internal control systems to ensure accurate financial reporting and compliance with laws and regulations. As part of this process, management should formally document its control systems.

The Town has an accounting policy and procedures manual which does outline some control activities but does not include documentation of the internal control systems. This should provide management with an understanding of the systems related to financial reporting,

TOWN OF EAST MONTPELIER, VERMONT SCHEDULE OF DEFICIENCIES IN INTERNAL CONTROL AND OTHER RECOMMENDATIONS JUNE 30, 2015

and the controls over relevant assertions related to all significant accounts, disclosures in the financial statements, antifraud programs and controls over selection and application of accounting policies.

We recommend that the Town document its internal control process. This should break out the internal control process into the following five areas.

- Control Environment Sets the tone of an organization and is the foundation for all other components.
- Risk Assessment The identification and analysis of relevant risks to achieve its objectives forming a basis for how risks should be managed.
- Control Activities The policies and procedures that help ensure management directives are carried out.
- 4. Information and Communication The identification, capture and exchange of information in a form and timeframe that enables people to carry out their responsibilities.
- 5. Monitoring The process that assesses the quality of internal control performance over time.

Fraud Policy

The Town does not have a fraud policy in place. A fraud policy outlines the Town's position on fraudulent activities and dishonest conduct and sets out procedures for employees to report suspected fraud or misconduct to the appropriate personnel within the Town. This policy should further outline the responsibilities of different positions within the Town in regards to reporting and investigating these claims. It should also discuss the actions that will be taken to investigate the claim and the protection that will be afforded to the person making the claim against retaliation from the accused.

We recommend that the Town implement a fraud policy.

Recreation Committee Fund

It is our understanding that the Recreation Committee Fund is a fund of the Town. If this is true, all assets should be under the control of the Selectboard and Treasurer. Also, expenditures would have to be approved by the Selectboard through the warrant process and all checks would be signed by the Treasurer. Currently, the Recreation Committee Fund has a cash account that is not under the control of the Town Treasurer.

We recommend that the Town verify that the Recreation Committee Fund is a part of the Town and, if so, that the Town record all the assets and activity of Recreation Committee Fund, that the Town Treasurer have control of the cash account and that all expenditures be approved by the Selectboard.

TOWN AUDITORS' REPORT

for the fiscal period July 1, 2014 - June 30, 2015

It is our job, as elected Town Auditors, to review the accounts of local officials, to prepare this annual Town Report, and to have it distributed at least 10 days prior to Town Meeting in order to report our findings directly to the voters of East Montpelier. Under the authority of Vermont law (24 V.S.A. § 1681–1689) we have examined the town's records, including the General Ledger, Cash Receipts, Accounts Payable, Current and Delinquent Tax Collections, Payroll, the Grand List, and other documents. To the best of our knowledge, we find the records represent fairly the financial condition of the town as reported herein.

The Selectboard also engaged Sullivan, Powers & Co, CPAs, of Montpelier to audit the financial statements of the governmental activities and each major fund of the Town. Their final report is available for public inspection at the Town Office as well as on the Town website at http://eastmontpeliervt.org. The external auditors did not identify any material weaknesses in internal control over financial reporting. Sullivan, Powers & Co did find a significant deficiency in the Town's lack of a policy for reviewing adjustments made by the Treasurer to entries posted in the Town's accounts. To address this issue, the Selectboard will consider a policy to require the Town Administrator's approval of these entries prior to the Treasurer's execution of them. A second deficiency was also found whereby a grant was posted to the same account as expenditures, resulting in an understatement of revenues and expenses. In response, the Treasurer will maintain the accounts so as to accurately report transactions.

In addition, Sullivan Powers made recommendations for setting a formal Investment and Banking Policy, performing a Fraud Risk Assessment, creating a more thorough Documentation of Internal Control System, setting a Fraud Policy, and resolving the issue of the Recreation Committee Fund (see pages 79–80, and Town Warning Article 6 on page 8).

As part of our review, the Town Auditors made recommendations regarding the handling of checks returned for insufficient funds, regular monthly reports of General Journal entries to the Town Auditors, and oversight of monthly bank reconciliations by the Town Auditors.

During fiscal year 2015, Town Auditors continued to review all checks drawn on Accounts Payable, ensuring appropriate authorizations on invoices and accurate posting to the General Ledger.

—DEBORAH FILLION, *Chair* DAVID GRUNDY CHERIE STAPLES *January 30, 2016*

REPORT OF THE TOWN SCHOOL DISTRICT JULY 1, 2013 – JUNE 30, 2014

SUMMARY REPORT OF THE FINANCIAL CONDITION OF THE WASHINGTON CENTRAL SUPERVISORY UNION

Submitted to the board for the school districts of Berlin, Calais, East Montpelier, Middlesex, Worcester and U-32.

On behalf of the Board of Directors of the Washington Central Supervisory Union, I hereby submit the following summary report of the financial operations of the supervisory union.

For the year ending June 30, 2015, the Washington Central Supervisory Union operated on approved general fund and special education budgets totaling \$2,439,922. The supervisory union ended fiscal year 2015 with a \$286,279 reserved fund balance. This fund balance is reserved as follows: \$162,915 operations, \$0 special education, \$60,613 office equipment and technology, \$48,888 building capital fund and \$13,863 administrative fiscal agent fees.

For fiscal year 2016, the supervisory union budgets total \$6,746,593 and it is anticipated that the year will end in balance.

For fiscal year 2017, it is anticipated that the supervisory union budgets will total \$7,068,933 which consists of \$1,785,073 for operations, \$700,000 for state placed students, \$3,455,265 for shared Special Education services, and \$1,128,595 for shared student transportation.

William Kimball Superintendent of Schools

ATTENTION RESIDENTS OF BERLIN, CALAIS, EAST MONTPELIER, MIDDLESEX AND WORCESTER

Washington Central Supervisory Union (WCSU) offers special education services to eligible children three through twenty-one and early intervention for children birth to age three.

Eligible students with disabilities are entitled to receive a free, appropriate, public education.

WCSU may not be aware of all resident children and youth with a disability. If you know of a child who has a disability and is not in school, homeless, attending an independent school, enrolled in home study or not otherwise being educated at public expense, please notify us by contacting your local school principal or by calling or writing:

Kelly Bushey Director of Special Services Washington Central Supervisory Union 1130 Gallison Hill Road Montpelier, VT 05602 802-229-0553 X 303

WASHINGTON CENTRAL SUPERVISORY UNION

Superintendent's Office Report January 15, 2016

I am pleased to have this opportunity to report on the educational and financial status of Washington Central Supervisory Union (WCSU). WCSU is comprised of Berlin, Calais, Doty, East Montpelier, and Rumney Elementary Schools, as well as U-32 Middle and High School.

As a supervisory union, our primary goals are to provide quality educational opportunities for the 1,500 students we serve in PreK through grade 12, and to ensure that we are preparing our students for their future. To meet these goals, we remain focused on: improving curriculum, instruction, assessment and professional development; providing high quality early education programs; special education services; providing transportation services; grant and construction management; improving technology and financial services to our member schools; and recruiting and retaining high caliber staff. Below I have highlighted some of our work and accomplishments over the past year.

Consolidation of Services at Supervisory Union

Changes were made during the 2011 legislative session that require supervisory unions to provide increased services — to improve cost effectiveness and outcomes for students. At Washington Central we have already consolidated many services, but this adjustment to the law required that we move two functions of the schools budgets into the central office budget: Special Education and student transportation. Adding these two items will significantly increase the supervisory union budget from a yearly expenditure of approximately \$2.5 million to \$7 million. Adding these services to the SU budget will not increase the cost of the services to the schools or the tax rate, as they were already in the previous year's budget. If the full board had not agreed to move these services into the supervisory union budget, the tax payers of Washington Central potentially could have seen a 5% penalty on their school tax bills.

I am glad to report that this year we are already seeing savings in the consolidation of special education services at the central office through the coordination of the delivery of services.

Board Goals and Student Learning Outcomes

During the 2014-2015 and the 2015-2016 school years the boards have been asking themselves: "What do our communities value that our students know and are able to do when they receive a U-32 diploma?" Five of our six boards have created a first version of Student Learning Outcomes (SLO) and a committee has been established to determine the common themes and develop one version for the entire supervisory union. This unified set of outcomes will focus our work on what it means to be an aligned PreK – 12 school system across Washington Central. Please stay tuned as a common set of SLO's is drafted and the full board seeks feedback from the community to help them determine if they set the correct outcomes for the students and the supervisory union.

Curriculum, Instruction, Assessment and Professional Development

Jen Miller-Arsenault, Director of Curriculum, Instruction and Assessment, oversees curriculum, instruction and assessment, as well as professional development for our school system. Ms. Miller-Arsenault works with administrators and teachers throughout our schools to review student assessment results, provide on-going professional development opportunities to improve teaching and learning, and coordinate curriculum development PreK-12. Over 137 teachers and administrators participated this past year in improving their skills to help ensure that all students have high quality instruction.

In addition to the summer professional development, we have been able to secure a grant to fund a WCSU math coach this year and at least into the following year. Ellen Dorsey, former U-32 middle and high school math teacher, is directly supporting our teacher leaders and administrators as we work to build capacity in our schools related to instructional leadership in mathematics. The math coach's work is anchored in the outcomes we have articulated for all students. Specifically, she is working to deepen teachers' understanding of students' levels of knowing mathematics and to articulate learning progressions that best meet students' needs.

WCSU has six supervisory union-wide curriculum committees: the Curriculum Council, the Literacy Steering Committee, the Math Steering Committee, the Science Steering Committee, the Social and Emotional Learning Steering Committee and the Social Studies Steering Committee. During the summer teachers came together to engage in curriculum, instruction and assessment work in literacy, math, science and social studies. The work that they did this summer is directly impacting students this school year.

WCSU has created a local comprehensive assessment system that includes different types of assessments. Teachers come together at least twice each year (during the October and February inservice days) to analyze the data at their respective grade levels. For example, fourth grade teachers from all five elementary schools came together in October to score students' reading assessments together. Such scoring opportunities and data analyses inform next instructional steps for individual students, classes, and implications for the school system as a whole.

Special Services

Kelly Bushey, Director of Special Services, works closely with administrators and case managers to oversee the continuum of services and supports for approximately 200 students with disabilities ages birth to 22, assuring compliance with state and federal laws. This includes managing contracted services for state placed students as well as out of district placements.

In an effort to find ways to "work smarter, not harder", her intent is to look at personnel across the supervisory union to determine more efficient ways to fulfill our commitment to students with our current staff.

There have been a few opportunities throughout the school year thus far in which we were able to shift resources to better meet the needs of the students. Some examples:

- In one elementary school there was an increase in speech and language services, while
 another had a reduction in need. Through a careful review we were able to determine that
 we could move the speech and language pathologist from one school to another; a winwin situation for both schools.
- In another one of our schools there was a resignation early in the fall of a Speech and Language Pathologist. Again, after careful review of workloads, we were able to fill this need with current staff in the supervisory union.
- We were also able to be creative with a position that is shared between U-32 and WCSU. Instead of filling the administrative level position Tim Flynn vacated with his retirement last spring, we split it between a half time Coordinator and half time Intensive Needs Case Manager.

With special education consolidated at the supervisory union level we were able to make these changes without having to spend time changing contracts, etc. This allows us to think differently and ask questions of how we are going about the work to best meet the needs of the students across the supervisory union.

Kelly is also the supervisory union coordinator for Positive Behavioral Interventions and Supports (PBiS) a school-wide approach to creating a positive and safe climate in which students can learn and grow. Throughout this school year (15'-16') and last school year (14'-15') most schools have implemented Phase 1 and 2 of PBiS. Level 1 is the universal level that focuses on every student school-wide and the second level provides interventions for students that need behavioral supports. Each school continues to have a team that takes a leadership role to ensure implementation throughout the school. These teams also participate in professional development, continuing to move the implementation forward.

Each elementary school uses a School Wide Information System (SWIS) to document the daily behaviors that occur for every student, in all environments throughout each school day. When comparing the data from the previous two years until January 1 of this year, there has been a significant decrease in behavioral infractions across all five elementary schools.

The PBiS leadership teams continue to participate in professional development opportunities, learning ways to support students who continue to have repeated challenging behaviors. When we start looking at students that have multiple behavior infractions, we begin to ask questions as to why they are happening. Our teams within the schools provide action steps that can be taken to support the student by finding ways to communicate their needs in a more appropriate way.

The costs that are associated with this continue to be funded through a grant from the Agency of Education.

Early Education Programs

For our preschool students, we have expanded our programs at each of the elementary schools and are proud to report that all of our preschool programs meet the highest Vermont STARS accreditation and provide 10 hours per week of preschool instruction. With the implementation of Universal Pre-Kindergarten, we are proud to announce that all five of our programs have been pre-qualified as Pre-Kindergartens in the state of Vermont. This means that if non-resident students choose to attend one of our programs, they may apply to be a student and be accepted if we have room in our programs. This year most of our programs are full with resident students.

Teacher Supervision and Evaluation System

A committee comprised of teachers and administrators met extensively for the past two years, per our teacher agreement, in order to enhance and improve our teacher supervision and evaluation system. Across the school system we have agreed to use Charlotte Danielson's 2013 Framework for Teaching to inform our practice. Also this past year we have increased the frequency of feedback to our teachers through the use of administrator walk-throughs and a technology document system that provides information to instructors in real time. This is requiring our principals to spend more time in the classroom working with the teachers in high quality instruction.

Technology

This was another great year for the WCSU Technology Department. The greatest impact on student learning has been the expansion of our one-to-one computer-to-student project from grades 5 through 8, to grades 4 through 10. By using Google Chromebooks we have been able to dedicate a computing device to each student and teachers have been able to increase the integration of technology in their classes. This is allowing our students to expand and deepen the skills they will need in the 21st century.

As the use of smart phones and computers is becoming more prevalent, we are finding that we need to keep increasing our internet bandwidth. Four of our locations are serviced by fiber optic internet service, which allows for some of the highest speed access in the state. At Rumney, Doty and Calais Elementary Schools we were able to increase the internet service by 10 times to provide more educational resources to the students. Along with increasing the bandwidth, we have been able to upgrade our wireless technology at every school to provide separate networks for the students and staff and a general network for the public. This allows us to handle more devices using the network at the same time. Having this type of access allows students to use information to build new knowledge and communicate it to others.

Fiscal Services

Lori Bibeau, Business Administrator, manages and oversees all WCSU fiscal and business operations. Last year, the total funds processed through WCSU, including school budgets, grants, food programs, capital improvement funds and construction projects, totaled \$36.3 million. As required by law, each year WCSU conducts an outside audit of all schools, central office and fiscal operations. Annually, we receive accolades for our outstanding fiscal operations with either no or only minor audit findings.

For the past several years, most of our budgets have shown modest level or below level increases. With the advent of Act 46, the education spending per equalized pupil was able to increase from 0.77% to 1.84% across all the schools. In developing budgets for FY16, each school board looked closely at their per pupil costs, reduced some staffing and found other areas where they could cut costs, while still continuing to meet the needs of our students. Currently the tax projections are showing a level tax rate in Middlesex and lowering in the other four towns. WCSU continues to look at ways to enhance efficiencies across the supervisory union and to collaborate with neighboring schools.

High Quality Staff and Parent and Community Involvement

Credit for the many accomplishments of our supervisory union goes to the efforts and commitment of our outstanding professional and support staff, as well as to our Leadership Team.

Parent and community involvement is vital to quality schools and school improvement. WCSU is fortunate to have so many parents, community and board members involved in our schools and the education of our students. On behalf of the students and staff, I wish to thank you for the continued support of our schools and students.

Respectfully submitted,

William Kimball Superintendent of Schools

Washington Central Supervisory Union Combined Balance Sheet All Fund Types - Fund Base June 30, 2015

	Totals	Only)	\$ 1233 597		18,204	5,608	5,053	2,260,056	\$ 2,260,056		\$ 997,594	20,705	81,666	715,254	1,815,219	200	109.502	172,419	444,837
d Types				14,404		100	·	14,504	14,504				110	531	641			13,863	13,863
Fun				6					ω				↔		-			ı	
Proprietary Fund Types	Enterorise	Funds		161,621	16,560			178,181	178,181			19,625			19,625			158,556	158,556
	"	J		49					ω			↔						١	
	Capital	Fund		106,911			2,591	109,502	109,502								109.502		109,502
Type				↔					69						es.			١	
Governmental Fund Type	Special	Fund	900	714,658	1,644			716,902	716,902		1,644		535	714,723	716,902			•	
шw		-	4	+					ω		↔							١	
Gove	Canara	Fund	\$ 1232997			5,508	2,462	1,240,967	\$ 1,240,967		\$ 995,950	1,080	81,021	'	1,078,051	200	102,910		162,916
		ASSETS:	Current Assets:	Due From Other Funds	Accounts Receivable - State	Accounts Receivable - Other LEAs	Accounts Receivable - Other	Total Current Assets	TOTAL ASSETS	LIABILITIES & FUND EQUITY: Liabilities:	Due to Other Funds	Accounts Payable - Other LEAs	Accounts Payable - Other	Deferred Revenue	Total Liabilities	Fund Equity: Fund Balances:	Sommitted	Net Position	Total Fund Equity

NOTE: The Washington Central Supervisory Union records and accounts were examined by Angolano & Company of Shelburne, VT. This page is only an excerpt; the full independent audit report for the fiscal year ending June 30, 2015, is available at the East Montpelier Town Offices and the Washington Central Supervisory Union offices. Also available for review: Copies of the U-32 audit and the East Montpelier School District audit.

14,504

178,181

109,502

716,902

1,240,967

TOTAL LIABILITIES & FUND EQUITY

Washington Central Supervisory Union Budget Summary	Final						
,	FY 2015	FY 2016	FY 2016	FY 2017	Increase		
A) OPERATIONS:	Actual	Budget	Projected	Budget	(Decrease)		
Anticipated Revenues:							
Assessments	\$1,433,690	\$1,407,844	\$1,410,488	\$1,432,059	\$24,215		
Earnings on Investments	\$3,706	\$4,000	\$7,600	\$7,600			
Miscellaneous Income	\$2,514	\$700	\$700	\$860	\$160		
Subtotal	\$1,439,910	\$1,412,544	\$1,418,788	\$1,440,519	\$27,975		
Fund Balance Usage	\$15,000	\$15,000	\$15,000	\$15,000	\$0		
Total Operations Source of Funds	\$1,454,910	\$1,427,544	\$1,433,788	\$1,455,519	\$27,975		
Expenditures: Instruction Develop. Services Technology Services Superintendent's Office & Admin. Costs Preschool Administration Fiscal Services & Audit Operation & Maintenance of Bldg. Debt Service Fund Transfers-Capital	\$140,305 \$348,183 \$344,286 \$4,000 \$291,362 \$18,057 \$20,833 \$88,000	\$145,792 \$358,553 \$358,715 \$11,051 \$320,823 \$21,085 \$0 \$35,000	\$147,639 \$365,544 \$363,841 \$7,051 \$314,814 \$21,085 \$0 \$35,000	\$153,032 \$349,972 \$366,596 \$11,206 \$332,863 \$20,085 \$0 \$35,000	\$12,040 -\$1,000 \$0		
Special Area Admin. Services	\$174,346	\$176,525	\$183,814	\$186,765	\$10,240		
Total Operations Use of Funds	\$1,429,372	\$1,427,544	\$1,438,788	\$1,455,519	\$27,975		
B) REIMBURSABLE PROGRAMS-STATE PLACED Anticipated Revenues: State Placed Reimbursements	\$756,897	% INCR	\$700,000	\$700,000			
Miscellaneous Income-SPED	\$121,713	\$700,000	\$5,508	\$700,000			
Total Special Ed Brogram Source of Eunds	\$878,610	\$700,000		\$700,000			
Expenditures: Instructional Svcs-State Placed Students & Case Mgmt.		\$700,000	\$705,508	\$700,000			
Total Special Ed Program Use of Funds	\$876,507	\$700,000	\$705,508	\$700,000	\$0		
C) SHARED SERVICES-SPECIAL EDUCATION: Anticipated Revenues:	% INCRE	ASE 100% REI	MBURSABLE	FROM STATE	\$0		
Assessments	\$286,533	\$321,758	\$319,114	\$329,554	\$7,796		
Total Shared Svcs- Source of Funds	\$286,533	\$321,758	\$319,114	\$329,554	\$7,796		
Expenditures: Shared Service Programs-SPED Summer & Eval Team	\$286,533	\$321,758	\$319,114	\$329,554			
Total Shared Svcs- Use of Funds	\$286,533	\$321,758	\$319,114	\$329,554	\$7,796		
% INCREASE SPED SVC BUDGET COMBINED TOTAL WCSU BUDGET(A+B+C):							
Total Source of Funds (A+B+C)	\$2,620,053	\$2,449,302	\$2,458,410	\$2,485,073	\$35,771		
Total Use of Funds(A+B+C)	\$2,592,412	\$2,449,302	\$2,463,410	\$2,485,073	\$35,771		

FY 2015	FY 2016	FY 2016	FY 2017	Increase
Actual	Budget	Projected	Budget	(Decrease)

D) SHARED SERVICES-SPECIAL EDUCATION/STUDENT TRANSPORTATION- Act 168:

Antici	pated	Revenues:
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Total Shared Svcs- Use of Funds	\$0	\$4,297,291	\$4,513,253	\$4,583,860	\$286,569
Shared Service Programs-Student Transportation	\$0	\$1,202,396	\$1,099,841	\$1,128,595	-\$73,801
Expenditures: Shared Service Programs-All SPED Costs/No Para's	\$0	\$3,094,895	\$3,413,412	\$3,455,265	\$360,370
Total Shared Svcs- Source of Funds	\$0	\$4,297,291	\$4,513,253	\$4,583,860	\$286,569
Shared Service Revenues-Special Education Shared Service Revenues-Student Transportation	\$0 \$0	\$3,094,895 \$1,202,396	, -, -,	\$3,455,265 \$1,128,595	\$360,370 -\$73,801
/pateu nevenues.					

COMBINED TOTAL WCSU BUDGET(A+B+C+D):

Total Source of Funds (A+B+C+D)	\$2,620,053	\$6,746,593	\$6,971,663	\$7,068,933	\$322,340
Total Use of Funds(A+B+C+D)	\$2,592,412	\$6,746,593	\$6,976,663	\$7,068,933	\$322,340

Special Education Budget FY1617 Summary by School:

	Local Budgets	wcsu	Total	Revenues	Net Cost To
	Paraeducators	Budget	Expenses		Taxpayers
Berlin	\$250,968	\$508,892	\$759,860	\$467,600	\$292,260
Calais	\$156,607	\$128,301	\$284,908	\$182,864	\$102,044
E.Montpelier	\$127,738	\$482,015	\$609,753	\$398,359	\$211,394
Middlesex	\$210,982	\$341,242	\$552,224	\$349,365	\$202,859
Worcester	\$88,968	\$168,945	\$257,913	\$154,314	\$103,599
U32	\$471,587	\$1,825,870	\$2,297,457	\$1,542,038	\$755,419

Total \$1,306,850 \$3,455,265 \$4,762,115 \$3,094,540 \$1,667,575

Student Transportation Budget FY1617 Summary by School:

	wcsu
	Budget
Berlin	\$120,265
Calais	\$90,199
E.Montpelier	\$121,265
Middlesex	\$90,199
Worcester	\$34,912
U32	\$671,755

Total \$1,128,595



Morgan, 2nd grade

Washington Central Supervisory Union Salary & Benefit Projection

As of December 17, 2015

Benefits include cost of: Health Insurance, Retirement, Section 125 Plan, Social Security/Medicare, Dental Insurance, Disability Insurance, Workers Compensation Insurance and Unemployment Insurance.

	Projected Salaries	Total Salary & Benefits		Projected Salaries	Total Salary & Benefits
Banks Mark	\$14,000	\$15,225	Mayette Sue Anne	\$67,463	\$88,149
Bennett Kristin	\$30,000	\$42,224	Meachum Michelle	\$23,154	\$34,356
Bibeau Lori	\$109,146	\$141,955	Metivier Krista	\$45,393	\$71,426
Bickford Judy	\$67,463	\$88,149	McCord Denise	\$67,463	\$80,788
Blondin Patricia	\$54,163	\$77,963	McGlynn Margrith	\$65,562	\$90,754
Breer Virginia	\$57,077	\$86,472	McLane Megan	\$51,698	\$64,712
Brett Michelle	\$46,489	\$54,606	Miller-Arsenault	\$99,533	\$119,758
Bushey Kelly	\$94,256	\$117,096	Jennifer	Ф99,000	ф119,756
Carter Anne	\$47,224	\$64,806	Moody Alicia	\$53,960	\$74,769
Carr Ann	\$46,521	\$62,185	Nathanson Theodore	\$48,387	\$60,237
Caswell Jane	\$33,732	\$39,558	Newberry Holly	\$67,463	\$94,908
Chevalier Candy	\$75,000	\$103,280	Nicholas-Fleming	\$67,463	\$93,121
Chouinard Bonnie	\$40,728	\$65,774	James	φ07,403	ψ95,121
Dawkins Margaret	\$65,632	\$91,067	O'Brien Michael	\$53,820	\$67,169
Dentith Susan	\$67,463	\$81,328	Otto Roselinde	\$52,664	\$66,767
Dorsey Ellen	\$43,214	\$56,693	Paris Maria	\$65,562	\$79,232
Doyle Shawn	\$44,475	\$56,404	Perry Brittany	\$68,002	\$80,403
Fair Renee	\$45,769	\$72,773	Peterson Sheila	\$63,714	\$74,756
Hill Todd	\$5,150	\$5,601	Powers Bess	\$53,960	\$83,779
Holden Kerra	\$34,640	\$53,014	Pryce Susan	\$53,960	\$66,792
Kalat Brigitte	\$64,119	\$75,058	Rhodes Sonya	\$32,781	\$49,237
Kimball William	\$115,523	\$131,715	Saxe Kenneth	\$67,463	\$78,834
Kittredge Matthew	\$45,167	\$59,696	Smart Julie	\$57,678	\$80,160
Ksepka Michelle	\$53,745	\$82,201	Smart Stephanie	\$51,015	\$73,253
Lamberti Sheryl	\$38,085	\$63,086	Stephens Shaun	\$23,466	\$27,737
Lavine Judd	\$69,219	\$94,795	Taffel Patricia	\$67,463	\$78,858
Mankoff Joanne	\$67,463	\$94,516	Vanderlip Elizabeth	\$65,562	\$91,013
Marineau Craig	\$55,385	\$70,146	Woodward Viola	\$67,463	\$81,579

\$3,032,960 \$3,999,933

NOTE: This information is not comparable from year to year as several positions listed above are paid by grants and other funding sources. These funding sources vary in amount on an annual basis.

WCSU Central Office Budget and East Montpelier Elementary School Share

The Central Office budget is paid for by all the member schools, and appears in each school's budget. Each school's share is determined by its enrollment. Using the enrollment, the allocation for East Montpelier Elementary School is 13.9% for FY 2016-2017. The total assessment for East Montpelier Elementary is \$251,258 which is an increase of \$5,547 over 2015-2016. The increase of \$5,547 represents a .13% increase to the East Montpelier budget. The full budget detail is available from the WCSU Central Office.

Summary of Services Received From WCSU Central Office:

Function & Services (not an exclusive list)

Administration Services- SU leadership, planning & coordination; background checks; contract administration; legal issues; legislation; school quality standards; SU calendar; oversight of teacher and principal evaluation.

East Montpelier share is \$56,990

<u>Curriculum Services</u>- Curriculum planning, implementing and evaluating; technology integration; state and local assessments planning and results reporting; professional development across the SU; grant writing. <u>East Montpelier share is \$20,525</u>

<u>Technology Services</u>- Technology planning; supervision of tech staff; network administration and support; SU wide purchases; system development and implementation; and integration of technology into SU operations are included in this total. <u>East Montpelier share is \$48,763</u>

<u>Fiscal Services</u>- Budget development for all schools; monthly financial reports; accounts payable, purchase orders; payroll and benefits; SU wide bidding; investments and loans; bus contract; oversight of audits, food services, Community Connections and all grants. <u>East Montpelier share is \$45,013</u>

<u>Student Special Services</u>- Oversight, planning, implementation, tracking and funding of all students with disabilities PreK-12 plus homeschoolers, private school students and homeless students, special education summer programs and evaluation team are included in this total. <u>East Montpelier share is \$68,785</u>

<u>Preschool Administration</u>- Planning, coordination and implementation of the preschool program, systems, practices and support for all schools; preparation for accreditation. <u>East</u> Montpelier share is \$11,183

<u>Shared Special Education</u> – All Special Education costs are included in the WCSU Budget (except paraeducators.) <u>East Montpelier share is \$482,015</u>

<u>Shared Student Transportation</u> – All student transportation costs to/from school are included in the WCSU Budget. <u>East Montpelier share is \$121,265</u>

Town of East Montpelier Estimated Tax Calculations As of January 6, 2016

NOTE: Includes East Montpelier Elementary and U32 Proposed Budgets.

		Actual Nonresidential		\$1.626	\$1.631		Actual	Nonresidential	\$1.317	\$1.367	\$1.375	\$1.420	\$1.466	\$1.531	\$1.631	\$1.626	-\$0.005	-\$5
\$1.538	TAX RATES:	Equalized Nonresidential	-	\$1.538	\$1.535													
		Actual Homestead	-	\$1.920	\$1.976		Actual	Homestead	\$1.247	\$1.293	\$1.368	\$1.452	\$1.661	\$1.798	\$1.976	\$1.920	-\$0.056	-\$56
\$1.00		Equalized Homestead	-	\$1.816	\$1.859		Common Level o	Appraisal	102.00%	98.73%	98.92%	97.16%	98.22%	%86.86	94.10%	94.60%	(Decrease)	erty .
!		Equalized Pupils	=	404.25	403.14	0.28%	ŏ		FY09-10	FY10-11	FY11-12	FY12-13	FY13-14	FY14-15	FY15-16	FY16-17	Local Tax Impact-Increase(Decrease)	Impact on a \$100,000 property
		District Spen Adjustment	-	181.65%	187.79%												ocal Tax Im	mpact on a \$
		Property Yield District Sper BaseEd Spendi Adjustment	-	\$9,870	\$9,459	4.35%											-	_
		Education Spending Property Yield District Spen Equalized Per Eq Pupil BaseEd Spendi Adjustment Pupils	-	\$17,929	\$17,763	0.93%												
		ш	Town	Projected Budget 16-17	Budget 15-16													

Education Spending Per	**Note: the tax rat	**Note: the tax rate is allocated as follows:	llows:	
Equalized Pupil		TAX RATES:		
		Current Common Appraised at 100%	praised at 100%	
\$17,929	FY16-17	Level of Appraisal	Equalized	Total Tax Rate
\$19,856	Elementary Tax Rate	\$0.052	\$0.915	\$0.968
\$16,320	U32 Tax Rate	\$0.051	\$0.901	\$0.953
	TOTAL Tax Rate	\$0.104	\$1.817	\$1.920

State Penalty Amount Amount Per Town Elementary

U32

U-32 BUDGET SUMMARY	ACTUAL	BUDGET	PROJECTED	BUDGET
	2014-2015	2015-2016	2015-2016	2016-2017
REVENUES				
TUITION	895,827	800,016	952,673	889,377
INVESTMENT INCOME	170,269	172,106	174,386	174,386
EDUCATION SPENDING REVENUES	11,569,718	12,189,961	12,189,961	12,327,051
MISCELLANEOUS INCOME	170,047	122,525	114,424	114,425
STATE REVENUES-MISC	260,529	252,784	262,183	261,466
SPED MAINSTREAM BLOCK GRANT	257,457	263,779	261,995	269,473
SPECIAL EDUCATION INCOME	1,359,058	1,114,544	1,335,658	1,320,998
FUND BALANCE	200,000	0	0	0
SUBTOTAL REVENUES	\$14,882,905	\$14,915,715	\$15,291,280	\$15,357,176
	. , ,	. , ,	, ,	
EXPENSES				
BUSINESS ED.	153,804	159,539	168,007	174,709
DRIVER ED.	60,234	63,862	63,094	65,290
ENGLISH	708,802	733,327	780,218	822,834
ACTING, DANCE & VISUAL ARTS	285,557	293,683	301,766	316,247
FOREIGN LANGUAGE	367,394	398,728	411,082	419,023
TECHNOLOGY ED .	183,416	183,053	184,441	208,159
LIVING ARTS	69,811	76,474	75,604	79,798
MUSIC	247,903	228,956	229,399	236,732
PHYSICAL ED.	372,753	392,602	390,287	407,105
MATHEMATICS	812,703	836,475	831,752	874,684
SCIENCE	956,161	818,963	888,184	919,154
SOCIAL STUDIES	597,776	625,817	550,239	598,436
INSTRUCTIONAL-SCHOOLWIDE	334,646	371,894	376,186	416,791
OTHER INSTRUCTION-504	2,371	5,800	5,800	5,800
OTHER INSTRUCTIONAL PROGRAMS	551,145	541,988	542,021	357,131
MIDDLESCHOOL PROGRAMS	16,430	17,480	17,480	17,480
GUIDANCE SERVICES	589,661	611,210	590,883	627,869
HEALTH SERVICES	138,308	142,459	119,551	124,156
CURRICULUM SERVICES	152,707	147,621	125,246	96,653
MEDIA SERVICE	89,840	49,510	49,510	0
SCHOOL LIBRARY SERVICES	263,665	225,316	219,136	213,485
TECHNOLOGY SERVICES	419,457	423,313	423,313	489,553
BOARD OF EDUCATION	44,355	52,700	52,700	49,700
OFFICE OF SUPERINTENDENT	188,628	200,017	200,017	193,376
OFFICE OF PRINCIPAL	853,415	882,469	916,762	944,052
FISCAL SERVICES	138,297	147,867	147,867	151,158
INTEREST EXPENSE	139,481	140,000	142,280	142,280
AUDITING SERVICES	6,950	6,950	6,950	6,950
OPERATION AND MAINTENANCE	1,266,690	1,280,944	1,284,650	1,350,085
STUDENT TRANSPORTATION SV	655,147	676,607	676,607	694,305
TRANSFERS TO OTHER FUNDS	980,081	1,081,085	1,081,085	1,079,625
SPECIAL EDUCATION PROGRAMS	528,435	540,000	515,226	439,850
SUPPORT PROGRAM	1,777,023	1,522,041	1,791,063	1,825,870
SPEECH SERVICES	29,127	30,535	30,535	31,737
SU ASSESSMENTS SPED	216,991	220,902	220,902	230,985
ENGLISH LANGUAGE LEARNERS	109	5,000	5,000	5,160
CO-CURRICULAR ACTIVITIES	707,088	780,528	739,302	740,954
	111,300	,	,	,50

TOTAL EXPENSES \$14,906,361 \$14,915,715 \$15,154,145 \$15,357,176

U-32 School District Salary & Benefit Projection As of December 17, 2015

Benefits include the cost of: Health Insurance, Retirement, Section 125 Plan, Social Security/Medicare, Dental Insurance, Disability Insurance, Workers Compensation Insurance, and Unemployment Insurance.

F	Projected T	Total Salary	P	rojected T	Total Salary
	Salaries	& Benefits		Salaries	& Benefits
Abbiati Judy	\$ 65,562	78,758	Davis Elizabeth	\$ 23,717	32,410
Albee Brian	53,960	63,851	Decker Anne	60,083	70,059
Allen Beth	20,406	22,105	Deguzzman Jodi	19,921	30,545
Allison Megan	51,125	60,279	Desch Marguerite	67,463	81,097
Angel Laure	59,815	72,773	Devries Aanika	68,180	88,699
Barewicz Jessica	72,000	83,841	Divelbliss Brian	63,851	88,715
Barrows Stephen	25,486	27,608	Dugger Lloyd	51,015	60,700
Bashaw Mary	23,263	32,987	Dunn Colleen	32,816	37,896
Bazis David	51,015	74,744	Dunn William	41,071	52,340
Bennett Eric	44,528	56,230	Dwire Jody	9,862	10,683
Bird Alden	54,017	66,462	Dwyer Colleen	36,103	48,014
Blackburn Christophe	r 65,464	90,471	Dy Krista	54,017	73,283
Blakely Xiomara	32,364	56,385	Emerson Jody	77,128	97,845
Boulanger Chantal	33,011	57,128	Falby Meaghan	53,960	79,411
Brown Ronald	63,714	88,566	Fair Patricia	32,622	45,132
Bushey Charles	68,078	95,663	Fitch Lesley	51,018	77,808
Carey Bodo	65,562	85,849	Fournier Dennis	47,961	62,748
Carpenter Kelly	19,921	30,004	French Adam	62,953	76,188
Chaloux Sandra	51,015	60,700	Gadapee Bonnie	63,714	83,838
Chaplin Mark	69,213	89,823	Galligan-Baldwin Erir	n 32,376	46,732
Chartrand Kristine	47,074	67,126	Garand Laura	22,917	31,491
Christiana Kendra	21,039	26,917	Garand Travis	20,324	28,513
Clark-Warner Heather	26,355	49,039	Gauthier Allison	44,458	56,916
Cook George	68,936	80,206	George Christiana	24,698	47,580
Cook Vicki	23,814	35,016	Gilman Tina	21,143	31,948
Cooke Ellen	65,562	90,578	Gonzalez Zachary	43,344	51,809
Cota Timothy	24,313	34,130	Gora Peter	25,812	37,310
Crocco Nicole	44,505	64,329	Grace Caroline	67,312	78,438
Crossett Paula	53,960	77,949	Griggs Janine	20,752	31,499
Cueto Linda	22,033	30,476	Grow Roger	51,015	74,744
Dalmasse Denise	70,362	81,758	Guiffre Catherine	61,985	88,084
David Beatrice	53,960	73,159	Gunther Grant	43,251	56,411

	ojected T Salaries	otal Salary & Benefits		Projected T Salaries	Total Salary & Benefits
Hannigan David	8 42,552	63,357	Pagel Heather	\$ 44,064	69,822
Harris Stephen	54,075	66,525	Palmer Victoria	53,960	73,220
Heintz Benjamin	61,986	86,684	Papineau Amy	24,579	33,400
Hendershot Daniel	10,265	14,620	Parker Samantha	35,643	51,799
Hilferty John	64,522	75,401	Pate Stephen	108,675	133,683
Hill MaryEllen	25,071	43,281	Pollock Pamela	22,033	44,520
Holquist Nicholas	60,303	86,253	Poplawski Virginia	24,800	36,148
Horowitz Michael	63,714	88,512	Randall Nanci	27,388	45,942
Houston Glenn	51,015	70,015	Ramano Sarah	49,694	60,637
Hungerford Richard	55,909	71,421	Reichert Jason	63,851	88,715
Ingersoll Jennifer	52,743	71,896	Rice Lisa	23,306	28,496
Jarvis Katie	49,684	73,295	Roberts Caitlin	37,000	45,445
Jarvis Lucas	18,312	20,264	Schaeffer Nicolle	52,495	62,311
Jones Barrett Nicholas	57,999	77,617	Simmons Mary Eller	65,632	79,104
Kalman Abbey	46,659	58,453	Singleton Dorothy	19,921	42,094
Keefe Brianne	44,505	57,508	Slade Jodie	20,752	43,049
Keese Cairsten	48,387	60,334	Slopey Brian	13,493	14,616
Keys Margaret	58,666	83,010	St. Peter Hollis	53,960	63,905
Kiefer Julie	69,482	90,116	Stevens Debra	22,033	30,476
Koenigbauer Amy	55,466	68,039	Thomas Gillian	47,224	56,895
Lakey John	42,073	62,807	Towne Stephen	63,714	88,566
Lakey Sam	35,037	40,841	VanDeren Lauren	42,657	56,657
Lang Roderick	19,753	23,288	Verchereau Suzanne	40,693	53,860
LaPlante Lisa	90,471	112,069	Volinsky Sarah	70,705	82,133
Leiberman Karen	27,009	32,015	Wade Adrian	45,747	65,681
Lovitz Nathan	43,344	54,845	Walker Katherine	69,213	80,507
Magoon Heather	26,654	45,099	Weinstein Robert	42,908	51,875
Martin Christiana	42,122	54,914	Weiss Eric	26,325	37,111
Martin Tracy	43,534	64,485	Wendel Devin	54,693	82,029
McCann Katherine	69,213	94,497	Wheelock Ann	44,323	65,391
McGinnis Devan	29,900	42,005	Wiese Kathy	69,213	89,823
McKenna Sara	19,958	29,390	Williams Christopher	r 64,982	75,902
McMahon William	33,011	45,578	Williams Dylan	56,911	81,162
McNaulty William	34,348	47,114	Wolf Sara	21,393	29,741
Mitchell Susan	21,175	29,490	Wourinen Jeffrey	24,142	30,271
Molina Amanda	82,396	101,840	Yun Kathleen	20,752	30,254
Mooney Erin	62,118	86,829			
Newcomb Sharon	70,764	91,512		6,290,659	8,395,590
Orellana Riena	29,316	41,335			

E	169 242 420	344 344 744 744	86	866	758	242	100 518 530	760	476	701	276	282	758
Totals (Memorano Only)	\$ 1,257,1	73,5	130,6	130,	\$ 2,019,	\$ 525,0	2,55	8 8	912,	4 6	119,	1,107,	\$ 2,019,758
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gency	94,167	- 721 10	- 1		94,167			94.167	94,167			'	94,167
•	69	- 1			ss			69					S
nterprise Fund		8,344 2,602 5,744	130,998	130,998	147,688	22,864		5,248	28,112		119,576	119,576	147,688
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Capital Projects Fund	341,485	- 100	741,460		341,485			,	.	341485		341,485	341,485
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Special Revenue Fund	43,689	1,080	44,709		44,769		100	41,268	44,769				44,769
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General	1,257,16	72,82	+0.040,1 -				5,51	42,24	744,42	601.52		601,52	\$ 1,345,948
	↔	_ '	' '	ı	↔	€9			1 1		'	'	↔
June 30, 2015	SSETS: Jument Assets: Cash Due From Other Funds Accounts Receivable - State	Accounts Receivable - Supervisory Union Accounts Receivable - Other LEAs Accounts Receivable - Other Inventory Accounts Take Inventory Accounts Acc	lotal current Assets Wher Assets: Fixed Assets - net	Total Other Assets	OTAL ASSETS	JABILITIES & FUND EQUITY: iabilities: Due to Other Funds Accounts Pavahla - State	Accounts Payable - State Accounts Payable - Supervisory Union Accounts Payable - Other LEAs Accounts Payable - Other LEAs	Deferred Revenue Amount Held for Agency Funds	Total Liabilities	und Equity: Fund Balances: Restricted Committed	Net Position	Total Fund Equity	TOTAL LIABILITIES & FUND EQUITY
	Special Capital Private General Revenue Projects Enterprise Agency Purpose (Mer Fund Fund Fund Trust Fund	Special Capital Private Private General Revenue Projects Enterprise Agency Purpose Fund Fund Fund Trust Fund Fund Trust Fund \$ 1,257,169	Special Capital Private Projects Enterprise Agency Purpose Fund Fund Fund Trust Fund Fund Fund Trust Fund Fund	Special Capital Private Projects Enterprise Agency Purpose Fund F	Special Capital Private Projects Enterprise Agency Purpose Fund Fund	Special Capital Private Projects Enterprise Agency Purpose Fund Fund	Special Special Capital Private Priv	Special Special Capital Private Priv	Special Special Capital Private Projects Finerprise Agency Purpose Fund F	Special Special Capital Private Projects Flund F	Private Private Private Projects Private Private Private Private Projects Private Pr	Special Revenue Projects Enterprise Agency Purpose Fund Fund Fund Fund Fund Fund Fund Fund	Special Special Projects Filterprise Projects Filterprise Projects Filterprise Filter Filte

NOTE: The Union 32 School District records and accounts were examined by Angolano & Company of Shelburne, VT. This page is only an excerpt; the full independent audit report for the fiscal year ending June 30, 2015, is available at the East Montpelier Town Offices and the Washington Central Supervisory Union offices. Also available for review: Copies of the WCSU audit and the East Montpelier School District audit.

District: East Montpelier	T065		Property dollar equivalent yield	Homestead tax rate per \$9,870 of spending per equalized pupil
County: Washington	Washington Cent	rai	9,870	1.00
			11,065	ncome dollar equivalent yield 19% of household income
Expenditures	FY2014	FY2015	FY2016	FY2017
Budget (local budget, including special programs, full technical center expenditures, and any Acti expenditures)	¹ \$4,037,415	\$4,119,588	\$4,133,843	\$4,176,552
_{μlus} Sum of separately warned articles passed at town meeting	+	_	_	
mean Act 144 Expenditures, to be excluded from Education SpendingNanchester & West Windsororly) Locally adopted or warned budget	- <u>-</u> \$4.037.415	\$4,119,588	\$4.133.843	\$4.176.562
	2-,,	0-1,,	*,,	4 -1,,
Plus Obligation to a Regional Technical Center School District if any	+ -			
Prior year deficit repayment of deficil	+	-		
Total Budget	\$4,037,415	\$4,119,588	\$4,133,843	\$4,176,552
S.U. assessment (included in local budget) - informational data	-	-		
Prior year deficit reduction (included in expenditure budget) - informational data		-		
Revenues Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144	\$418,201	\$505.705	\$484,215	\$524,418
tax revenues Capital debt aid for eligible projects pre-existing Act 60	+ -	4303,703	- 3484,213	\$024,410
minos All Act 144 revenues, including local Act 144 tax revenues/sancsester & West Windsor only)		-	-	
Offsetting revenues	\$418,201	\$505,705	\$484,215	\$524,418
Education Spending	\$3,619,214	\$3,613,883	\$3,649,628	\$3,652,134
Equalized Pupils	210.79	197.39	185.00	183.93
Education Spending per Equalized Pupil Less ALL net eligible construction costs (or P&I) per equalized pupil	\$17,169.76 - \$3,130.65	\$18,308.34 \$2,670.78	\$19,727.72 \$2,840.49	\$19,856.11 NA
miss Less share of SpEd costs in excess of \$50,000 for an individual (per equup) Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public		-	\$24.34	NA NA
schools for grades the district does not operate for new students who moved to the	-			NA
district after the budget was passed (per eqpup) This Less SpEd costs if excess is solely attributable to new SpEd spending if district has	-	-	-	
20 or fewer equalized pupils (per eqpup) This Estimated costs of new students after census period (per eqpup)		-	-	NA NA
Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater				NA NA
than average announced tuition (per eqpup) The Less planning costs for merger of small schools (per eqpup)		-	-	NA NA
Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	- NA	NA	\$22.70	NA
	Shreshold = \$15,456	threshold = \$16,166	threshold = \$17,103	District Threshold
Allowable growth per pupil spending threshold (secs. 37 & 38, Act 46, 2015) Excess Spending per Equalized Pupil over threshold (if any)	+ NA	NA -	NA -	\$19,857.39
Per pupil figure used for calculating District Equalized Tax Rate	\$17,170	\$18,308	\$19,728	\$19,856.11
District spending adjustment (minimum of 100%)	i) 187.627% based on \$9,151	197,182% based on \$9,285	208.560% based on \$9,459	NA
Prorating the local tax rate	n: 01705-	84.000	60.001=	\$0.0440
Anticipated district equalized homestead tax rate (to be promised by line 3t [\$19,856.11 + (\$9,870.00 / \$1.000)		\$1.9324 bassefor \$0.98	\$2.0647 based on \$0.99	\$2.0118 hazard on \$1.00
Percent of East Montpelier equalized pupils not in a union school district	ot 50.69%	49.19%	45.89%	45.50%
Portion of district eq homestead rate to be assessed by town		\$0.9505	\$0.9475	\$0.9154
(45.50% x \$2.01 Common Level of Appraisal (CLA		98.98%	94.10%	94.60%
Portion of actual district homestead rate to be assessed by town		\$0.9603	\$1.0069	\$0.9677
(\$0.9154 / 94.60%	If the district belongs to a		Berndon \$3.89	
	The tax rate shown representing for students with the income cap percental	esents the estimated p ho do not belong to a u	ortion of the final home	estead tax rate due to
Anticipated income cap percent (to be promoted by line 3! [(\$19,856.11 + \$11,065) x 2.00%		3.55% based on 1.80%	3.75% based on 1.80%	3.59% bessed on 2.00%
Portion of district income cap percent applied by State (45.50% x 3.59%		1.75% based on 1.94%	1.72% beseton 1.95%	1.63% bessed on 2.00%
Percent of equalized pupils at U-32 UHS0	49.31%	50.81%	54.11%	54.50%
	-	-	_	-

Prior Years Comparison

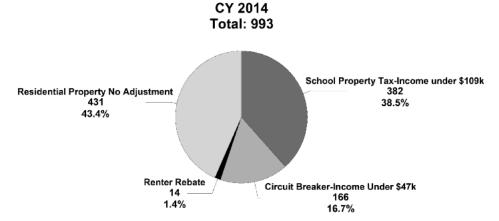
Wycsuria wcsu u32 org/bus. Admin/Excel. Files/STATEFILES/doelles/2016/2017. File Prior/rel.EA

⁻ Following current statute, the Tsx Commissioner recommended a property yield of \$9,955 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commisioner also recommended an income yield of \$11,157 for a base income percent of 2.0% and a non-residential tax rate of \$1.538. Now and updated data have changed the proposed property yield to \$9,870 and the income yield to \$11.085.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

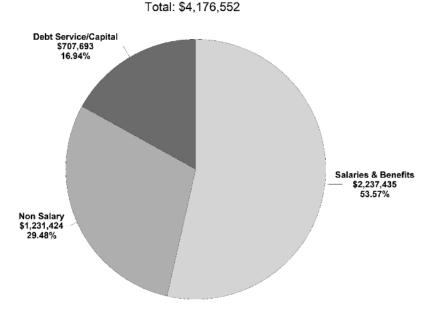
- The base income percentage cap is 2.0%.

Town of East Montpelier Vermont Property Tax Adjustments* *As Processed By the Vermont Tax Department



562 Property Tax Adj & Rebates were issued in 2014 for a total of \$1,021,511
There are 993 residential properties and a total of 1175 Properties in the Town of East Montpelier
For more information or tax forms call 828-2865 or visit the tax dept website www.state.vt.us\tax

East Montpelier Elementary School Expense Budget Percentage of Each Category To The Total Budget



REPORT OF THE EMES SCHOOL BOARD

This past year was a year of change at the Elementary School. We have a new principal, and we eliminated the Vice Principal position. We have restructured our 'Tier 2' support system to better reflect student needs, enhance student learning throughout the school, and work on closing the 'achievement gap' that exists statewide between students on Free and Reduced Lunch and students who are not. We continued work on our strategic plan and Board goals according to the goals and timelines we set in 2014.

The Board and Administration work each year to develop a budget that reflects our commitment to a high quality, equitable education for the students in East Montpelier, while being mindful of our declining student enrollment and rising pressure on the tax rate. We followed the budget process that we set last year, including two forums and outreach via Front Porch Forum postings and school newsletters.

The Board is always mindful of our responsibility to balance educational needs with economic realities. We are always sensitive to increasing budgets and expenditures, and this was another particularly challenging budget season due to a number of factors, perhaps the largest of which is the new spending formulas and caps brought about by Act 46. Act 46, among other things, changes how spending is measured for schools to a model based on Equalized pupils. Our enrollment is trending downward at EMES despite previous models that suggest flat, or moderate growth in student population, and the spending caps imposed by Act 46 meant that EMES was facing a \$135,000 cut over a 'Level Service' budget to avoid the spending penalty. Under Act 46, if a school exceeds the spending cap, then for every dollar over the cap we spend, we must raise \$2 in local taxes. We felt strongly that East Montpelier is already tax fatigued, and we weren't willing to propose a budget that exceeded the cap. This meant that we had very difficult decisions to make.

We considered three different scenarios, which we presented in two public forums. The scenarios included cutting a classroom teacher, cutting the entire Spanish program, and small cuts in music and art, supplies, field trips and other items. The scenario we approved preserved our classroom teachers, but at the unfortunate expense of our Spanish language program and brought .1 FTE cuts (1/2 day) to each of our Music and Art programs. The overall impact on taxes of the proposed budget combined with the East Montpelier share of U-32 budget, is estimated to bring a decrease of \$0.056, or \$-56/100,000 of assessed property value (not income adjusted).

We appreciate the thoughtful, robust conversation we had as a community about the choices we faced. We heard divergent, but always respectfully conveyed opinions in the forums and via the many emails, phone calls and personal conversations we had, and the process around the budget discussion was yet another reminder of what a special community we have here. It didn't make our choices any easier to hear compelling arguments for and against each of the scenarios we

presented, but it did ensure that we made a thoughtful, informed decision in the final analysis.

I am extremely privileged to work with the dedicated and committed Board, faculty and staff at EMES. I thank my fellow Board members for their hard work: Stephen Looke, Flor Diaz-Smith, Priscilla Gilbert, and Kim Kendall. I wish to thank the community for your continued support and dedication to the children of East Montpelier and, by extension, our school. I feel very fortunate to live and work in a community that places such value on a high quality public education system for all. We invite you to visit the school, and see (and be part of) our children learning to be engaged, inquisitive, and empowered to affect change in the world around us.

-RUBIN BENNETT, EMES Board Chair



ELEMENTARY SCHOOL PRINCIPALS' REPORT

THE PURPOSE OF OUR SCHOOL IS TO TEACH ALL CHILDREN
TO BECOME COMPETENT, CARING CITIZENS AND LIFE-LONG LEARNERS
THROUGH A CHALLENGING AND RELEVANT CURRICULUM.

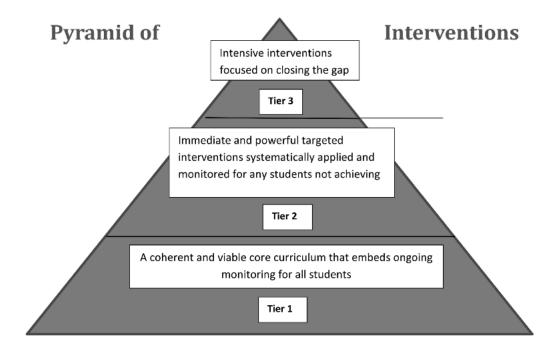
It is a pleasure and an honor to serve as the instructional leader for East Montpelier Elementary School. I am so grateful to be part of a system where education is valued and supported by the community at large, and I would like to express my sincere appreciation to the dedicated staff, families, and school board members that make EMES an exceptional place to learn and grow.

The East Montpelier Elementary School's Continuous Improvement Plan (CIP) focuses on three areas: Literacy, Math, and School Climate. In the fall we implemented a three-tiered support system that enables us to provide the students of EMES a high quality education that addresses the CIP, and meets both academic and pro-social needs.

We continue to enhance the classroom instruction for all students using the WCSU non-negotiables and the Common Core State Standards in reading, writing and math (Tier 1), as well as providing intensive interventions to students as documented in their individualized plans (IEP, 504, EST – Tier 3). In addition, EMES is a student-centered, safe learning environment for all students, staff and families. We continue to use the school-wide Positive Behavioral interventions and Supports (PBiS) that include proactive strategies for defining, teaching, and supporting appropriate student behaviors to create positive school environments (Tier 1).

What is different this year is the implementation of Tier 2 interventions in both academics and behavior for those students who struggle with Tier 1 instruction, yet do not qualify for Tier 3. This is done by using student performance data. Stu-

dents receive interventions only when needed and for a specific academic skill in which they need assistance (reading, writing, math, behavior). Scheduled interventions take place during a time that core instruction in the regular classroom is not missed, and the emphasis is on closing the gap as quickly as possible. I am excited about these changes at EMES and am confident that our student performance data will show growth in both academics and behavior as a result.



Teachers continue to participate in 90 minutes of embedded professional development weekly, as well as 90 minutes of staff meeting time on our early release Wednesdays. The focus this year has been on the teaching of reading, writing, and math, participating in various book studies, and integrating the arts and technology. For the first time this year, our U-Arts teachers are participating in their own professional development sessions each week, with the focus on integrating what is going on in the classroom to their content areas, reporting out to parents, and behavior.

EMES has participated in many wonderful activities this year including our fall all-school hike, holiday feast, Monster Mash, ECO Bingo night, I Love East Montpelier Day, winter wellness, artists in residence Georgia Landau and Natalie Kinsey-Warnock, and a celebration of learning. I am proud and fortunate to work and learn at EMES, and I want to thank you for your unwavering support for the future of your children and community!

-ALICIA LYFORD, M.Ed., Principal

	Totals	(Memorandum	(6111)	647.043		133	2,773	4,879	1,456	1,023,072	567 030	000,100	567,830	\$ 1,590,902		366.819		009	11,515	2,153	1,949	4,727	422,637		592,296	6,463	906,800	1,168,265	\$ 1,590,902
Fiduciary Fund Types	Private	Furpose	100		\$ 2.386					2,386				\$ 2,386									· •			2,386	·	2,386	\$ 2,386
Fiduciary		Agency	2		S 4.748					4,748				\$ 4,748					\$ 21		1 707	4,727	4,748						\$ 4,748
Proprietary Fund Type		Enterprise	2		0,		\$ 2,773	673	1,456	4,902	020 235	000,100	567,830	\$ 572,732		1277			0,		1,949	į	3,226			0	900,800	269,506	\$ 572,732
bes	Capital	Froject	2	4	355.6		67			355,624		į	•	\$ 355,624		65	,		6,395			į	6,395		349,229			349,229	\$ 355,624
Governmental Fund Types	Special	Kevenue	2	U	4.077					4,077		i	•	4,077					S			į				4,077	 	4,077	4,077
Govern	-	General	2	900 979		133		4,206		651,335			•	\$ 651,335		\$ 365 542		009	5,099	2,153			408,268		243,067		·	243,067	\$ 651,335 \$
East Montpelier School District Combined Balance Sheet	All Fund Types - Fund Base June 30, 2015		ASSETS:	Current Assets:	Due From Other Funds	Accounts Receivable - State	Accounts Receivable - Supervisory Union	Accounts Receivable - Other	Inventory	Total Current Assets	Other Assets:	Lived Assets - Hel	Total Other Assets	TOTAL ASSETS	LIABILITIES & FUND EQUITY: Liabilities:	Due To Other Finds	Accounts Payable - State	Accounts Pavable - Other LEAs	Accounts Payable - Other	Accrued Expenses	Deferred Revenue	Amount Held for Agency Funds	Total Liabilities	Fund Equity:	Committed	Restricted	Net Position	Total Fund Equity	TOTAL LIABILITIES & FUND EQUITY

NOTE: The East Montpelier School District records and accounts were examined by Angolano & Company of Shelburne, VT. This page is only an excerpt; the full independent audit report for the fiscal year ending June 30, 2015, is available at the East Montpelier Town Offices and the Washington Central Supervisory Union offices. Also available for review: Copies of the WCSU audit and the U-32 audit.

EMES ENROLLMENT

as of October 1st

Year	PreK	EEE	K	1	2	3	4	5	6	K–6 Total	Grand Total
1989–90			31	34	40	36	31	44	38	254	
1990–91			26	34	37	40	35	34	43	249	
1991–92			21	28	33	36	40	35	32	225	
1992–93			36	23	29	38	37	43	40	246	
1993–94			32	32	24	28	37	38	42	233	
1994–95			22	33	30	24	30	38	39	216	
1995–96			39	26	32	33	23	33	41	227	
1996–97			37	41	31	33	37	24	33	236	
1997–98			20	41	41	35	34	34	24	229	
1998–99			32	24	41	40	35	32	37	241	
1999–00			23	34	26	38	40	34	32	227	
2000–01	16	3	21	25	37	29	43	40	35	230	249
2001–02	18	1	21	26	27	37	31	45	43	231	250
2002–03	5	13	26	25	26	30	35	33	47	222	240
2003–04	20	3	27	29	24	26	28	32	36	202	225
2004–05	22	1	33	29	32	25	29	29	35	212	235
2005–06	23	3	30	28	27	31	26	27	29	198	224
2006–07	28	3	26	32	29	29	34	26	28	204	235
2007–08	21	3	31	36	25	34	34	34	27	223	247
2008–09	31	4	31	32	35	25	35	38	39	235	270
2009–10	27	3	32	33	31	32	29	31	37	225	255
2010–11	32	3	26	31	30	32	32	31	31	213	248
2011–12	32	3	27	29	31	30	34	35	33	219	254
2012–13	29	_	21	28	25	34	26	38	36	208	237
2013–14	21	_	26	18	27	26	34	30	36	197	218
2014–15	38		15	25	16	27	27	41	30	181	219
2015–16	22	5	28	16	26	18	27	23	38	176	203

ELEMENTARY SCHOOL LONG-TERM DEBT SUMMARY

Construction Project

\$ 7,273,570 Merchants Bank 20-year bond: 3.04% interest due semiannually, principal of \$408,500 due annually on June 28th until 2033; originally borrowed \$8,170,000 on 6/13/2013 for school building construction and improvements.

NOTE: In FY15, the unspent balance of the bond after construction closing was paid back toward the bond.

Water Project Loans (Vt. Environmental Protection Agency)

- **\$ 53,260 Vt EPA Implementation loan:** 1% interest and 2% administrative fee. Yearly payments of principal and interest of \$2,258 starting November 2011 through 2031. Originally borrowed \$82,612 for the water project;
- \$ 1,390 Vt EPA ARRA loan: 1% interest and 2% administrative fee. Yearly payments of principal and interest of \$964 starting June 1st, 2012 through 2031. Originally borrowed \$51,504 with \$25,000 paid by ARRA subsidy for water project; and
- **Vt EPA Planning loan:** 0% interest, principal of \$3,176.80 due annually July 1st, 2012 through 2016. Loan amended to borrowings of \$15,884 for the water project. Balance paid in full in FY15.

§ 7,328,220 Total Long-Term Debt Balance on June 30, 2015

The annual debt service requirement to maturity for general obligation bonds and notes including interest are as follows:

	Principal	Interest	Total
July 1, 2015–June 30, 2016	\$ 410,834	\$ 222,297	\$ 633,131
July 1, 2016–June 30, 2017	410,904	209,248	620,152
July 1, 2017–June 30, 2018	410,976	196,804	607,780
July 1, 2018–June 30, 2019	411,050	184,360	595,410
July 1, 2019–June 30, 2020	411,127	172,384	583,511
2021–2035	5,273,328	1,072,568	6,345,898
Totals	\$7,328,220	\$2,057,662	\$9,385,882

East Montpelier Elementary School Capital Budget	Actual <u>09-10</u>	Actual <u>10-11</u>	Actual <u>11-12</u>	Actual <u>12-13</u>	Actual <u>13-14</u>	Actual <u>14-15</u>
Beginning Fund Balance	\$27,899	\$4,516	\$45,901	\$114,038	\$148,720	\$266,378
Budget Appropriation	\$76,162	\$86,522	\$86,522	\$86,522	\$86,522	\$86,522
State Aid Roof	\$0	\$0	\$0	\$0	\$0	\$0
Interest Income	\$0	\$0	\$0	\$0	\$4,640	\$4,656
Miscellaneous Income	\$0	\$0	\$0	\$0	\$14,381	\$18,099
Board Fund Balance Transfer	\$7,000	<u>\$0</u>	\$49,500	\$4,767	\$38,090	\$75,341
Total Source of Funds	\$111,061	\$91,038	\$181,923	\$205,327	\$292,353	\$450,996
Use of Funds* See Details Below	-\$106,545	-\$45,137	-\$67,885	-\$56,608	-\$25,975	-\$101,767

Ending Fund Balance

\$4,516 \$45,901 \$114,038 \$148,720 \$266,378 \$349,229

	Actual 09-10	Actual 10-11	Actual 11-12	Actual 12-13	Actual 13-14	Actual 14-15
Building Replacement Items	00 10	<u></u>	<u></u>	12 10	10 14	14 10
Roof (offset by state aid)						
Storage Building						\$45,990
Building Renovations-Flooring, Bathrooms, Painting, Remodelir						\$55,777
Building Renovations & Mobile Office Units	\$81,800					
Building Project Design and Related Costs ** SEE NOTE 3	\$14,745	\$13,137	\$67,885	\$19,506		
Building Projects-Wood Chip Controls**SEE NOTE 4		\$32,000				
Utilities						
Oil Tank						
Water Project** SEE NOTE 1						
Other Equipment						
Playground	\$10,000					
Computers - 5 year replacement-** SEE NOTE 2						
Telephone System - 7 year replacement ** SEE NOTE 2						
Photocopier				\$19,780		
Tractor				\$17,322		
Space Design & Equipment					\$25,975	
Total	\$106,545	\$45,137	\$67,885	\$56,608	\$25,975	\$101,767

NOTE 1:

The Water Project is a special article in March 2009. It includes \$50k: Planning \$25k, Water System \$25k. This is an interest free loan which

we anticipate will be foregiven so no cost is included above.

NOTE 2:

A Special Article was approved in March 2008. This included a computer lab \$22k and a telephone system \$16k. The total approved amount was \$38,000 as part of the operating budget.

NOTE 3:

Designs for a building upgrade will be completed in FY0910. This will guide

future capital plans and budgets. The storage shed replacement will be included in the plans for building upgrade.

Designs for a building upgrade continued during FY10-11 & FY11-12.

NOTE 4:

In FY2010-2011, EMES received a \$50k ARRA Energy Grant. This required a local match(Inkind) of \$17k.

NOTE 5:

In FY2012-2013, EMES received voter approval for a construction project in the amount of \$8.17 million.

The project was completed during FY14-15.

EAST MONTPELIER COMMUNITY CONNECTIONS

In 2016, Community Connections begins its fifteenth year serving the children and families of East Montpelier, Berlin, Calais, Middlesex, Worcester and Montpelier. Across the six towns we served 1433 children in our various programs. Underlying all our programming is the mission to make a positive difference in the lives of the area's youth, support academic achievement, encourage healthy behaviors, and decrease substance abuse. Community Connections continues to deliver engaging, enriching programs during all out-of-school-time periods – when youth are most vulnerable to risk.

Last year 138 students (66% of all EMES students) participated in a wide assortment of out-of-school-time programs at EMES and 17 EMES students and 7 middle/high students attended our summer camps. Twenty-six children made use of full day camps during school vacations and inservice days.

Kimberly Bolduc, former CC Site Coordinator at Doty Memorial, is now splitting her time and serving as Site Coordinator for both EMES and Calais Elementary. She has continued the tradition of offering high-energy programming to keep East Montpelier kids active, safe, and engaged. Kids had diverse opportunities including ECO outdoor education, archery, skiing, swimming, dance, Lego's, pottery, weaving, capoeira, cooking, babysitter training, and more. We also sponsored, for the 11th year, a very well-attended Hunters Safety course for both youth and adults.

To help working parents, 49 children attended the before-school program and 22 preschoolers participated in the after preschool program. Our site at East Montpelier Elementary is a licensed childcare center. This allows us to accept state childcare subsidies and serve families with economic challenges.

With Community Connections on site, the building was kept busy from 7:30 a.m. to 5:30 p.m., as well as during school year and summer vacations. Thank you all for supporting these great youth programs over the course of 2015!

FY 15 Financial	Information 1	for East Montpelie	r Community	· Connections

Total Income	100.0%	\$68,179	Total Expenses	100.0%	\$61,174
Other	60.6%	\$41,348	professional dev.)		
Town of E. M.	3.7%	\$2,500 *	Other (travel and	2.3%	\$1,402
State	35.7%	\$24,331	Personnel	97.7%	\$59,772
Income	Income	Income	Expenses	Expenses	Actual
	% of	FY15		% of	FY15

^{*}TM14, Art. 13 (i)



East Montpelier Elementary School District Salary & Benefit Projection As of December 17, 2015

Benefits include the cost of: Health Insurance, Retirement, Section 125 Plan, Social Security/Medicare, Dental Insurance, Disability Insurance, Workers Compensation Insurance, and Unemployment Insurance.

	Projected ²	Total Salary
	Salaries	& Benefits
INSTRUCTIONAL 1100:		
Blanchard Michael	\$ 49,631	73,464
Carter Anne	20,239	27,899
Christiano Christine	53,690	77,901
Christy Kathryn	69,213	90,139
Fitch Jennifer-Reading	65,562	90,877
Gannon Robin	67,463	88,227
Gariboldi Lisa	67,342	92,823
Gelfon Samantha	40,900	50,850
Giammusso Laura	61,985	86,967
Gray Ashley	24,194	34,349
Holmes-Heiss	20 220	E0 E00
Heidemarie Knoedler Ellen	38,228 67,463	50,502 78,911
	53,960	78,196
Parker Bethany Quackenbush Gary	63,714	76,196 84,129
Shedd Ellen	63,714	84,067
Sherwin Michael	63,477	74,554
Willard David	54,017	74,334 78,258
Zeilenga Jillian	61,985	86,967
Subtotal Teachers	986,777	1,329,080
Deforge Susan	11,459	22,912
Subtotal Technical	11,459	22,912
TOTAL INSTRUCTIONAL	998,236	1,351,992
PRE-SCHOOL 1101:		
O'hare Jamie	54,645	71,331
Subtotal Teachers	54,645	71,331
Stone Katharine	17,720	30,573
Subtotal Technical	17,720	30,573
TOTAL PRE-SCHOOL	72,365	101,904
GUIDANCE 2120:		
Langevin Mary	33,732	39,541
TOTAL GUIDANCE	33,732	39,541
HEALTH SERVICES 213	٠	
	U.	
	E3 0E0	63 040
Wirth Elizabeth TOTAL HEALTH SERVICE	53,850 s 53,850	63,010 63,010

	Projected	Total Salary
	Salaries	•
LIBRARY 2222:		
Badger Jane	\$ 15,207	24,869
Bruccoli Arlyn	26,225	34,435
TOTAL LIBRARY	41,432	59,304
TECHNOLOGY 2225:		
Bruccoli Arlyn	39,337	51,714
TOTAL TECHNOLOG		51,714
TOTAL TECHNOLOG	1 00,001	01,714
SCHOOL ADMIN. 241	0:	
Badger Jane	17,584	27,616
Lyford Alicia	88,500	115,262
Martin Karin	45,772	57,948
TOTAL SCHOOL ADMI	N. 151,856	200,826
OPER. & MAINTENAN		47.770
Clark Brenda	41,071	47,779
Hill Todd	48,171 11,667	63,302 12,691
Humphrey Karen Minsenberger Robert	20,214	22,051
TOTAL OPER. & MAII		
IOIAL OPER. & MAII	NT. 121,123	145,823
SPECIAL EDUC. 1210):	
Deforge Susan	11,459	22,852
Farnham Ruth	27,695	46,421
Phillips Doris	27,695	39,599
Stone Katharine	7,593	13,101
Subtotal Technical	74,442	121,973
TOTAL SPECIAL ED.	74,442	121,973
SUBTOTAL	4	
GENERAL FUND	1,586,373	2,136,087
Food Services 3100:		
Olander Susan	29,388	41,644
Waiter Jennifer	12,276	13,354
TOTAL FOOD SVCS	41,664	54,998
TOTAL SALARIES		
& BENEFITS	\$1,628,037	2,191,085

EAST MONTPELIER ELEMENTARY BUDGET 2016-2017 <u>DESCRIPTION</u>	BUDGET 2015	ACTUAL 2015	WSPEDTRNFR BUDGET 2016	PROJECTED 2016	Final BUDGET 2017
REVENUES					
NOILIOL	\$0	\$20,961	\$0	\$0	\$0
EARNINGS ON INVESTMENTS	\$32,000	\$49,444	\$44,000	\$52,225	\$52,225
MISCELLANEOUS INCOME-Purchase Discoun	\$1,114	\$1,142	\$1,114	\$1,114	\$1,114
MISCELLANEOUS INCOME-ERATE-Technolog	\$2,690	\$2,794	\$2,690	\$2,690	\$2,690
MISCELLANEOUS INCOME-INSTRL/FIELD TR	\$2,700	\$4,749	\$2,700	\$2,700	\$2,700
MISCELLANEOUS INCOME-OTHER	\$600	\$26,714	\$600	009\$	\$600
EDUC. SPENDING REVENUES FROM STATE	\$3,613,883	\$3,613,883	\$3,649,628	\$3,649,628	\$3,652,134
STATE TRANSPORTATION AID REIMBURSE	\$46,137	\$46,024	\$49,287	\$49,287	\$57,206
EDUCATION JOBS FUND	\$0	\$0	\$0	\$0	\$0
SPED-MISC INCOME	\$0	\$26,673	\$0	\$0	\$0
SPED-MAINSTREAM BLOCK GRANT	\$75,230	\$75,230	\$77,077	\$74,413	\$65,800
SPED-EXPENDITURE REIMBURSEMENT	\$242,691	\$177,146	\$224,932	\$247,223	\$257,690
SPED-EXTRAORDINARY REIMBURSEMENT	\$72,640	\$58,896	\$57,413	\$62,798	\$60,998
EEE GRANT-PRESCHOOL	\$29,903	\$29,903	\$24,402	\$24,402	\$23,395
SUBTOTAL REVENUES	\$4,119,588	\$4,133,559	\$4,133,843	\$4,167,080	\$4,176,552
FUND BALANCE USAGE	\$0	\$0	\$0	\$0	\$0
TOTAL REVENUES	\$4,119,588	\$4,133,559	\$4,133,843	\$4,167,080	\$4,176,552
NOTE: FUND BALANCE SUMMARY FUND BALANCE AS OF 7/1 INCREASE(DECREASE) FROM OPERATIONS PROJECTED FUND BALANCE 6/30	S	\$191,961 \$51,106 \$243,067			

INSTRUCTIONAL SERVICES SALARIES-REGLILAR-PROFESS	\$971.239	\$947,020	897.070	\$1,006,300	\$1 019 311
SALARIES-REGULAR-TECH.	\$16,936	\$11,085	\$14,456	\$14,456	\$3,105
SALARIES-TEMPORARY	\$22,000	\$23,778	\$22,000	\$22,000	\$22,000
HEALTH BENEFITS	\$224,057	\$210,056	\$221,299	\$236,385	\$233,456
SOCIAL SECURITY/MEDICARE	\$73,864	\$71,255	\$74,304	\$76,827	\$76,869
OPEB ASSESSMENT	\$0	\$0	\$4,200	\$7,000	\$1,300
RETIREMENT BENEFITS	\$554	\$553	\$687	\$687	\$0
SECTION 125 BENEFIT	\$988	\$988	\$961	\$961	\$1,008
WORKMENS COMPENSATION	\$9,042	\$6,814	\$8,905	\$5,491	\$7,381
UNEMPLOYMENT COMPENSATION	\$1,079	\$855	\$1,063	\$1,063	\$6,155
TUITION REIMBURSEMENT	\$25,000	\$29,738	\$30,000	\$30,000	\$30,000
DENTAL BENEFITS	\$8,623	\$7,701	\$8,596	\$9,028	\$8,553
DISABILITY BENEFITS	\$5,005	\$2,609	\$4,996	\$5,191	\$5,220
PROF EDU SVC-ADMFEE FIELD TRIPS	\$7,000	\$8,336	\$4,500	\$4,500	\$4,500
PROFESSIONAL SVCS-ECO	\$5,180	\$6,521	\$2,500	\$2,500	\$2,500
GENERAL SUPPLIES	\$32,297	\$38,583	\$24,297	\$24,297	\$24,297
BOOKS AND PERIODICALS	\$10,000	\$10,467	\$8,000	\$8,000	\$8,000
EQUIPMENT-CLASSROOM FURNITURE	\$8,000	\$5,634	\$6,000	\$6,000	\$0
TOTAL INSTRUCTIONAL SERVICES	\$1,420,864	\$1,381,993	\$1,407,530	\$1,460,686	\$1,453,655
EEE & PRESCHOOL					
SALARIES-REGULAR-PROFESS.	\$36,053	\$66,078	\$54,713	\$54,645	\$56,558
SALARIES-REGULAR-TECH.	\$12,225	\$25,632	\$17,717	\$17,720	\$18,340
HEALTH BENEFITS	\$14,000	\$26,968	\$21,101	\$21,101	\$22,768
SOCIAL SECURITY/MEDICARE	\$3,512	\$6,615	\$5,267	\$5,262	\$5,434
RETIREMENT BENEFITS	\$611	\$1,223	\$1,063	\$1,063	\$1,100
SECTION 125 BENEFIT	\$57	\$57	\$105	\$105	\$111

11	BUDGET 2016-2017			WSPEDTRNFR		
Λ	DESCRIPTION	BUDGET 2015	ACTUAL 2015	BUDGET 2016	PROJECTED 2016	BUDGET 2017
	WORKMENS COMPENSATION	\$446	\$446	699\$	699\$	\$549
	UNEMPLOYMENT COMPENSATION	\$52	\$52	\$78	\$78	\$449
	TUITION REIMBURSEMENT	\$570	\$0	\$570	\$220	\$570
	DENTAL BENEFITS	\$548	\$1,051	\$811	\$811	\$828
	DISABILITY BENEFITS	\$251	\$282	\$377	\$377	\$389
	TUITION & SU SHARED SVCS	\$0	\$0	\$0	\$0	\$33,296
	GENERAL SUPPLIES	\$1,500	\$0	\$1,000	\$1,000	\$1,000
	TOTAL EEE & PRESCHOOL	\$69,825	\$128,404	\$103,471	\$103,401	\$141,392
	GUIDANCE SERVICES					
	SALARIES-REGULAR-PROFESS.	\$44,741	\$48,034	\$34,921	\$35,854	\$34,912
	HEALTH BENEFITS	\$0	\$0	\$0	\$0	\$10,174
E A	SOCIAL SECURITY/MEDICARE	\$3,423	\$3,667	\$2,671	\$2,743	\$2,539
om i	SECTION 125 BENEFIT	\$55	\$22	\$62	\$62	\$65
100	WORKMENS COMPENSATION	\$383	\$383	\$299	\$299	\$256
N ICE	UNEMPLOYMENT COMPENSATION	\$45	\$45	\$35	\$35	\$209
DDI	DENTAL BENEFITS	\$422	\$420	\$324	\$324	\$331
IDI	DISABILITY BENEFITS	\$216	\$122	\$168	\$175	\$182
	GENERAL SUPPLIES	\$780	\$412	\$200	\$200	\$200
A TA T	BOOKS AND PERIODICALS	\$200	\$244	\$250	\$250	\$250
T T A F	TOTAL GUIDANCE SERVICES	\$50,565	\$53,382	\$39,230	\$40,242	\$49,418
DEF	HEALTH SERVICES					
OP	SALARIES-REGULAR-PROF.OTH	\$53,549	\$55,651	\$57,919	\$57,246	\$59,399
T. 0	HEALTH BENEFITS	\$14,437	\$1,194	\$0	\$0	\$0
015	SOCIAL SECURITY/MEDICARE	\$3,909	\$4,066	\$4,431	\$4,379	\$4,544

SECTION125 BENEFIT	\$55	\$55	\$62	\$62	\$65
WORKMENS COMPENSATION	\$495	\$495	\$504	\$504	\$409
UNEMPLOYMENT COMPENSATION	\$58	\$58	\$59	\$29	\$334
DENTAL BENEFITS	\$422	\$420	\$432	\$432	\$441
DISABILITY BENEFITS	\$278	\$163	\$284	\$280	\$290
GENERAL SUPPLIES	\$1,120	\$748	\$1,120	\$1,120	\$1,120
BOOKS AND PERIODICALS	\$145	\$0	\$145	\$145	\$145
TOTAL HEALTH SERVICES	\$74,468	\$62,850	\$64,956	\$64,227	\$66,747
CURRICULUM SERVICES					
SUPERVISORY UN SERV-CURRICULUM	\$22,722	\$22,722	\$19,335	\$19,335	\$20,525
TOTAL CURRICULUM SERVICES	\$22,722	\$22,722	\$19,335	\$19,335	\$20,525
SCHOOL LIBRARY SERVICES					
SALARIES-REGULAR-PROFESS.	\$24,377	\$24,520	\$25,378	\$26,225	\$27,930
SALARIES-REGULAR-TECHNICIAN	\$14,688	\$14,689	\$15,203	\$15,207	\$15,739
HEALTH BENEFITS	\$12,115	\$12,136	\$12,661	\$12,661	\$15,728
SOCIAL SECURITY/MEDICARE	\$2,919	\$2,806	\$3,031	\$3,097	\$3,235
RETIREMENT BENEFITS	\$734	\$734	\$912	\$912	\$944
SECTION 125 BENEFIT	\$28	\$28	\$31	\$31	\$33
WORKMENS COMPENSATION	\$361	\$361	\$375	\$375	\$320
UNEMPLOYMENT COMPENSATION	\$42	\$42	\$44	\$44	\$262
DENTAL BENEFITS	\$474	\$473	\$487	\$487	\$497
DISABILITY BENEFITS	\$203	\$114	\$211	\$215	\$227
GENERAL SUPPLIES	\$1,100	\$1,755	\$1,100	\$1,100	\$1,100
BOOKS AND PERIODICALS	\$6,300	\$5,232	\$5,800	\$5,800	\$5,800
COMPUTER SOFTWARE	\$1,295	\$212	\$1,295	\$1,295	\$1,295
TOTAL SCHOOL LIBRARY SERVICES	\$64 636	\$63 A65	466 528	¢67 440	¢72 440

DESCRIPTION	BUDGET 2015	<u>ACTUAL 2015</u>	BUDGET 2016	PROJECTED 2016	BUDGET 2017
TECHNOLOGY SERVICES					
SALARIES-REGULAR-PROFESS.	\$36,566	\$36,779	\$38,067	\$39,337	\$41,895
HEALTH BENEFITS	\$8,077	\$8,090	\$8,440	\$8,440	\$12,209
SOCIAL SECURITY/MEDICARE	\$2,692	\$2,682	\$2,803	\$2,900	\$3,047
SECTION 125 BENEFIT	\$55	\$55	\$62	\$62	\$65
WORKMENS COMPENSATION	\$338	\$338	\$352	\$352	\$307
UNEMPLOYMENT COMPENSATION	\$40	\$40	\$41	\$41	\$251
TUITION REIMBURSEMENT	\$100	\$0	\$100	\$100	\$100
DENTAL BENEFITS	\$316	\$315	\$324	\$324	\$331
DISABILITY BENEFITS	\$190	\$103	\$198	\$205	\$218
SUPERV UNION SERVICES	\$50,673	\$50,673	\$49,496	\$49,496	\$48,763
REPAIRS AND MAINTENANCE	\$4,759	\$139	\$1,000	\$1,000	\$1,000
RENTALS & LEASES/REPAIRS-COPIER	\$4,000	\$3,322	\$4,000	\$4,000	\$4,000
COMMUNICATIONS-TELEPHONE	\$6,060	\$6,956	\$5,000	\$5,000	\$5,000
GENERAL SUPPLIES	\$2,200	\$1,797	\$3,000	\$3,000	\$3,000
COMPUTER SOFTWARE	\$4,068	\$8,541	\$12,000	\$12,000	\$13,243
EQUIPMENT - REPLACEMENT & TELEPHON	\$10,731	\$44,590	\$20,000	\$20,000	\$20,000
TOTAL TECHNOLOGY SERVICES	\$130,865	\$164,420	\$144,883	\$146,257	\$153,429
BOARD OF EDUCATION SVCS.					
TECHNICAL SVC.SCHOOL BD	\$200	\$0	\$200	\$700	\$200
SALARIES-TEMPORARY-CLERICAL	\$720	\$748	\$720	\$720	\$720
SOCIAL SECURITY/MEDICARE	\$106	22\$	\$106	\$106	\$106
OFFICIAL SVC TAX COLLECT.	\$9,000	\$9,000	\$9,000	\$9,000	\$9,000
PROFESSIONAL EDUC SVCS	\$250	\$184	\$250	\$250	\$250
LEGAL SERVICES	\$4,000	\$1,041	\$4,000	\$4,000	\$4,000
GENERAL SUPPLIES	\$200	\$397	\$200	\$200	\$200

DUES & FEES	\$1,300	\$1,508	\$1,700	\$1,700	\$1,700
TOTAL BOARD OF EDUCATION SVCS.	\$16,276	\$12,935	\$16,676	\$16,676	\$16,676
OFFICE OF SUPERINTENDENT					
SUPERVISORY UN SERV-SUPT	\$58,707	\$58,707	\$57,515	\$57,515	\$56,990
SUPERVISORY UN SERV-CRIMINAL REGIST	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
TOTAL OFFICE OF SUPERINTENDENT	\$59,707	\$59,707	\$58,515	\$58,515	\$57,990
OFFICE OF THE PRINCIPAL					
SALARIES-REGULAR-ADMIN.	\$163,368	\$170,571	\$169,086	\$88,500	\$91,598
SALARIES-REGULAR-CLERICAL	\$65,344	\$65,358	\$67,673	\$67,601	\$70,153
SALARIES-TEMPORARY	\$1,402	\$0	\$1,451	\$1,451	\$1,502
HEALTH BENEFITS	\$40,501	\$40,502	\$42,323	\$24,679	\$26,628
SOCIAL SECURITY/MEDICARE	\$17,166	\$17,165	\$17,765	\$11,824	\$12,242
RETIREMENT CONTRIBUTION	\$3,064	\$2,946	\$3,806	\$3,801	\$3,934
SECTION 125 BENEFIT	\$198	\$198	\$223	\$223	\$169
WORKMENS COMPENSATION	\$2,076	\$2,076	\$2,148	\$2,148	\$1,152
UNEMPLOYMENT COMPENSATION	\$243	\$243	\$251	\$251	\$943
TUITION REIMBURSEMENT	\$1,200	\$2,150	\$1,200	\$1,200	\$1,200
DENTAL BENEFITS	\$1,845	\$1,832	\$2,402	\$1,352	\$1,380
DISABILITY BENEFITS	\$1,678	\$1,137	\$1,209	\$1,300	\$1,327
MENTOR	\$0	\$0	\$0	\$4,000	\$4,000
RENTALS & LEASES/REPAIRS-POSTAGE	\$1,760	\$244	\$1,760	\$1,760	\$1,760
COMMUNICATIONS-POSTAGE	\$2,500	\$2,009	\$2,500	\$2,500	\$2,500
ADVERTISING	\$1,000	\$438	\$200	\$200	\$200
TRAVEL	\$300	0\$	\$300	\$300	\$300
GENERAL SUPPLIES	\$3,000	\$2,798	\$3,000	\$3,000	\$3,000
DUES & FEES	\$1,100	\$1,664	\$1,100	\$1,100	\$1,100
TOTAL OFFICE OF THE PRINCIPAL	\$307,745	\$311,691	\$318,697	\$217,490	\$225,388

DESCRIPTION	BUDGET 2015	ACTUAL 2015	BUDGET 2016	PROJECTED 2016	BUDGET 2017
FISCAL SERVICES					
SUPERVISORY UN SERV	\$43,504	\$43,504	\$42,948	\$42,948	\$45,013
TOTAL FISCAL SERVICES	\$43,504	\$43,504	\$42,948	\$42,948	\$45,013
INTEREST EXPENSE					
INTEREST EXPENSE-REVENUE ANTIC LOAN	\$32,000	\$42,883	\$44,000	\$52,225	\$52,225
TOTAL INTEREST EXPENSE	\$32,000	\$42,883	\$44,000	\$52,225	\$52,225
AUDITING SERVICES					
AUDIT SERVICES	\$3,500	\$4,550	\$4,550	\$4,550	\$4,550
TOTAL AUDITING SERVICES	\$3,500	\$4,550	\$4,550	\$4,550	\$4,550
OPERATION AND MAINT. PLANT					
SALARIES-REGULAR-SERVICE	\$105,750	\$117,423	\$109,449	\$123,245	\$129,942
SALARIES-TEMPORARY	\$4,000	\$3,730	\$4,000	\$4,000	\$4,000
HEALTH BENEFITS	\$13,697	\$6,807	\$21,470	\$7,157	\$7,722
SOCIAL SECURITY/MEDICARE	\$8,396	\$9,176	\$8,679	\$9,734	\$10,247
RETIREMENT CONTRIBUTION	\$2,327	\$2,325	\$4,103	\$2,890	\$5,542
SECTION 125 BENEFIT	\$165	\$165	\$186	\$186	\$195
WORKMENS COMPENSATION	\$1,014	\$1,014	\$1,048	\$1,048	\$948
UNEMPLOYMENT COMPENSATION	\$114	\$114	\$118	\$118	\$752
DENTAL BENEFITS	\$1,054	\$1,046	\$1,622	\$1,081	\$1,104
DISABILITY BENEFITS	\$550	\$307	\$269	\$464	\$480
SU-SHARED SERVICES-ASBESTOS & FAC D	\$1,000	\$1,024	\$1,000	\$1,000	\$1,000
WATER TESTING AND SEWER	\$4,000	\$4,360	\$4,000	\$4,000	\$4,000
DISPOSAL SERVICES	\$3,500	\$2,713	\$3,500	\$3,500	\$3,500
SNOW PLOWING	\$6,000	\$15,043	\$12,000	\$12,000	\$12,000
LAWN CARE SERVICES & PROF SVCS	\$4,500	\$600	\$4,500	\$4,500	\$4,500

REPAIRS AND MAINTENANCE & DIU RECOM	\$22,000	\$12,776	\$22,000	\$22,000	\$18,800
INSURANCE	\$8,480	\$8,463	\$10,500	\$9,695	\$10,500
TRAVEL	\$300	66\$	\$300	\$300	\$300
GENERAL SUPPLIES	\$16,000	\$15,952	\$16,000	\$16,000	\$16,000
ELECTRICITY	\$29,340	\$36,426	\$38,000	\$38,000	\$38,000
BOTTLED GAS-PROPANE	\$2,120	\$0	\$0	\$0	\$0
OIL	\$8,000	\$8,647	\$8,000	\$8,000	\$8,000
OTHER ENERGY-WOOD CHIPS	\$8,904	\$8,886	\$20,000	\$20,000	\$20,000
EQUIPMENT	\$4,600	\$16,086	\$4,600	\$4,600	\$4,600
TOTAL OPERATION AND MAINT.PLANT	\$255,811	\$273,182	\$295,644	\$293,518	\$302,132
STUDENT TRANSPORTATION SV					
STUDENT TRANSPORTATION SV	\$114,214	\$115,078	\$118,202	\$118,202	\$121,265
STUDENT TRANSP SV-FIELD TRIPS	\$8,752	\$10,191	\$4,000	\$4,000	\$4,000
TOTAL STUDENT TRANSPORTATION SV	\$122,966	\$125,269	\$122,202	\$122,202	\$125,265
DEBT SERVICE					
INTEREST-Building & Water Loan	\$9,693	\$3,973	\$9,693	\$3,973	\$3,973
INTEREST-Construction Project	\$235,950	\$234,746	\$224,144	\$221,722	\$208,698
PRINCIPAL-Construction Project	\$408,500	\$408,500	\$404,320	\$408,500	\$408,500
TOTAL DEBT SERVICE	\$654,143	\$647,219	\$638,157	\$634,195	\$621,171
FUND TRANSFERS					
FUND TRANSFER-FOOD SVC	\$29,096	\$29,096	\$30,551	\$30,551	\$15,551
FUND TRANSFER-CAPITAL IMPROVEMENTS	\$86,522	\$86,522	\$86,522	\$164,800	\$86,522
TOTAL FUND TRANSFERS	\$115,618	\$115,618	\$117,073	\$195,351	\$102,073
INSTR.SVC-STUDENT SUP SVC					
SALARIES-REGULAR-PROFESS.	\$135,911	\$125,830	\$0	\$0	\$0
SALARIES-REGULAR-TECH.	\$76,811	\$81,449	\$93,627	\$74,442	\$65,187

DESCRIPTION	BUDGET 2015	ACTUAL 2015	BUDGET 2016	PROJECTED 2016	BUDGET 2017
SALARIES-TEMPORARY, SUMMER & BUS MO	\$14,000	\$10,871	\$0	\$0	\$0
HEALTH BENEFITS	\$45,087	\$46,437	\$42,030	\$34,873	\$27,454
SOCIAL SECURITY/MEDICARE	\$16,759	\$15,885	\$6,617	\$5,242	\$4,631
RETIREMENT BENEFITS	\$3,841	\$3,229	\$4,466	\$4,466	\$3,911
SECTION 125 BENEFIT	\$275	\$275	\$267	\$205	\$150
WORKMENS COMPENSATION	\$1,960	\$1,960	\$865	\$865	\$478
UNEMPLOYMENT COMPENSATION	\$223	\$223	\$101	\$4,858	\$391
TUITION REIMBURSEMENT	\$1,700	\$4,954	\$0	0\$	\$0
DENTAL BENEFITS	\$2,372	\$2,102	\$2,054	\$1,514	\$1,269
DISABILITY BENEFITS	\$903	\$268	\$487	\$387	\$339
OTHER PROFESSIONAL SVCS	\$102,000	\$318	\$0	\$0	\$0
TUITION TO STATE AGENCIES	\$107,126	\$113,792	\$0	\$0	\$0
TRAVEL	\$200	\$0	\$0	\$0	\$0
GENERAL SUPPLIES	\$4,000	\$4,409	\$0	0\$	\$0
EQUIPMENT	\$2,000	\$158	\$0	0\$	\$0
TOTAL INSTR.SVC-STUDENT SUP SVC	\$515,468	\$413,060	\$150,514	\$126,852	\$103,810
SUPPORT PROGRAMS					
SU SHARED SERVICES	\$81,863	\$78,563	\$402,517	\$458,711	\$482,015
TOTAL SUPPORT PROGRAMS	\$81,863	\$78,563	\$402,517	\$458,711	\$482,015
SU ASSESSMENTS					
SUPERVISORY UN SERV-SPED	\$68,258	\$68,258	\$64,162	\$64,162	\$68,785
SUPERVISORY UN SERV-EARLY ED	\$8,784	\$8,784	\$12,255	\$12,255	\$11,183
TOTAL SU ASSESSMENTS	\$77,042	\$77,042	\$76,417	\$76,417	896'62\$
TOTAL EXPENSES	\$4,119,588	\$4,082,459	\$4,133,843	\$4,201,247	\$4,176,552
PROFIT(LOSS)	\$0	\$51,100	\$0	-\$34,167	\$0

East Montpelier Elementary School Summary of Changes Budget 2017 vs. 2016		Entire Budget		
	<u>Final</u>	% Change		
Salary & Benefit Items Negotiated Items				
Salary Increases	\$74,459	1.80%		
Health Benefits-Current Enrollment @7.9% Inflation w/ Latest Enrollmt	\$37,457	0.91%		
Miscellaneous Benefit Changes	\$4,768	0.12%		
Subtotal Negotiated Items	\$116,684	2.82%		
Staffing Changes:				
Salary And Benefit Update FY15-16	-\$36,215	-0.88%		
Position Reductions-SPED Paraeducator	-\$33,050	-0.80%		
Position Reductions-Regular & SPED Paraeducator	-\$48,183	-1.17%		
Position Reductions-Teaching Positions(.7FTE)	-\$50,214	-1.21%		
Subtotal Staffing Changes	-\$167,662	-4.06%	Budget FY 16	Budget FY 17
Total Salary & Benefit Items	-\$50,978	-1.23%	\$2,288,413	\$2,237,435
Nonsalary changes:				
Office of Bringing Menter	64.000	D 400/		
Office of Principal-Mentor Interest Expense on Revenue Anticipation Note	\$4,000 \$8,225	0.10% 0.20%	offsetting revenu	ae @100%
Instructional Services-Classroom Furniture	-\$6,000	-0.15%	onsetung revenu	ies @ 100%
Technology Software	\$1,243	0.03%		
WCSU Assessments-Draft to Full Board	\$5,548	0.13%		
Operation of Plant-Repairs & Maintenance	-\$3,200	-0.08%		
Student Transportation Services	\$3,063	0.07%		
Special Education-Oth Profess. Svcs-Service Plan	\$79,498	1.92%	offsetting revenu	ies-see below
Fund Transfers-Food Service	-\$15,000	-0.36%		
Debt Savings-Bond & Water Loan	-\$16,986 \$60,391	-0.41% 1.46%	\$1,845,430	\$1,905,821
Total Nonsalary	\$00,391	1.40%	\$1,045,450	\$1,905,621
Total Budget Expense Change(A)	\$9,413	0.23%	\$4,133,843	\$4,143,256
Revenue Changes				
Special Educ. Reimbursement & Extraordinary Revenue	\$24.059	0.58%		
Interest Income	\$8,225	0.20%		
Student Transportation Aid	\$7,919	0.19%		
Subtotal Revenue Changes(B)	\$40,203	0.97%		
Net Impact on Taxes(A-B)**	-\$30,790	-0.74%		
Act 166 Prekindergarten Implementation:				
Preschool ADM-(8 Addl Students)	\$33,296	0.81%		
Preschool Program changes-Per State Law-Draft #1(C)	\$33,296	0.81%		
Budget Net Impact on Tax Calculation	\$0			
Combined Expense Budget(A+C)	\$42,709	1.03%	\$4,133,843	\$4,176,552
Total Estimated Allowable Increase-Per AOE Using 183.93 Eq Pupi	ils \$2,742			
Projected Ed Spending Change(Net impact on Taxes)**	-\$30,790			
Preschool Program Changes	\$33,296			
Subtotal for Allowable Increase Formula	\$2,506			

-\$236

Reduction Needed(Below) Target

EAST MONTPELIER TOWN SCHOOL DISTRICT WARNING

The legal voters of the East Montpelier Town School District are hereby notified and warned to meet at East Montpelier Elementary School, 665 Vincent Flats Road in East Montpelier, on Tuesday, March 1, 2016 at 9:30 A.M.* to act on the following business not involving Australian ballot:

- **ARTICLE 1.** To elect a Moderator for the year ensuing.
- **ARTICLE 2.** To hear and act upon the report of the Town School Directors.
- ARTICLE 3. Shall the School District authorize the Board of School Directors to hold any audited fund balance as of June 30, 2016 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school?
- ARTICLE 4. Shall the School District authorize the Board of School Directors to borrow money in anticipation of the receipt of revenues for the 2016-2017 school year?
- **ARTICLE 5.** To transact any other business that may legally come before the meeting.

Articles to be voted by Australian Ballot Polling Times – 7:00 A.M. Through 7:00 P.M.

- ARTICLE 6. Shall the voters of the school district approve the school board to expend \$4,176,552, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$19,857 per equalized pupil. This projected spending per equalized pupil is 0.65% higher than spending for the current year.
- **ARTICLE 7.** To elect the following School Directors:

One (1) School Director	Two (2) Year Term
One (1) School Director	Three (3) Year Term
One (1) U-32 Director	Three (3) Year Term

A meeting will be held on Saturday, February 27, 2016 at 9:30 A.M. at East Montpelier Elementary School in East Montpelier to provide information on the articles to be voted by Australian ballot at Town Meeting.

^{*} Please note time. The Town and School Meeting are now both being warned at 9:30 A.M. Both will convene and then one will be recessed until the completion of the other meeting. This will allow a quicker transition between meetings.

The legal voters of East Montpelier Town School District are further notified that voter qualification, registration, and absentee voting relative to said annual meeting shall be as provided in Section 553 of Title 16, and Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

SCHOOL DIRECTORS

Priscilla Gilbert

Priscilla Gilbert

TM Transmitn

Flor Diaz-Smith



Christin, 3rd grade

INFORMATIONAL COPY OF U-32 SCHOOL DISTRICT WARNING

The legal voters of the Union High School District No. 32 ("U-32"), a municipal corporation consisting of the Town School Districts of Berlin, Calais, East Montpelier, Middlesex, and Worcester, Vermont, are hereby notified and warned to meet in their respective towns on Tuesday, March 1, 2016, to vote by Australian ballot on Articles 1 through 6 as outlined below.

Polling Places and Times:

Berlin Elementary School in Berlin Corner – 10:00 AM - 7:00 PM

Calais Elementary School in Calais - 7:00 AM - 7:00 PM

East Montpelier Elementary School in East Montpelier - 7:00 AM - 7:00 PM

Rumney Memorial School in Middlesex - 8:00 AM - 7:00 PM

Doty Memorial School in Worcester – 10:00 AM – 7:00 PM

A public hearing will take place at U-32, Room 131 at 6:00 PM on February 29, 2016 to provide information on the articles to be voted by Australian Ballot at the municipalities' respective Town Meetings on Tuesday, March 1, 2016.

The legal voters of U-32 are further notified that voter qualification, registration, and absentee voting relative to said annual meeting shall be as provided in Sections 553 and 706(u) of Title 16, and Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

- ARTICLE 1. To elect a Clerk for a term of one (1) year.
- ARTICLE 2. To elect a Treasurer for a term of one (1) year.
- ARTICLE 3. To fix the annual compensation of the Union School District officers.

Clerk \$500.00 Directors \$850.00 each Chair \$875.00 Treasurer \$1,500.00

ARTICLE 4. Shall the voters of the Union High School District 32 approve the school board to expend \$15,357,176, which is the amount the school board has

determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$16,320 per equalized pupil. This projected spending per equalized pupil is 1.39% higher

than spending for the current year.

Shall the School District authorize the Board of School Directors of Union ARTICLE 5. District No. 32 to hold any audited fund balance as of June 30, 2016 in a reserve fund to be expended under the control and direction of the Board of

School Directors for the purpose of operating the school?

Shall the School District authorize the Board of School Directors to borrow ARTICLE 6. money in anticipation of the receipt of revenues for the 2016-2017 school year?

SCHOOL DIRECTORS:

Adrienne Magida, Chair (Middlesex) Kari Bradley, Vice Chair (East Montpelier)

Carl Witke, Clerk (Worcester) Jonathan Goddard (berlin) Emily Goyette (East Montpelier) Michael Law (Berlin)

C. Scott Thompson (Calais)

ABSTRACT OF MINUTES MARCH 3, 2015 — SCHOOL DISTRICT MEETING

Full minutes are available at the Town Office and http://eastmontpeliervt.org. Note: Articles on Australian Ballot (except candidate election) can be discussed on the floor, per 17 VSA §2640.

Moderator Michael Duane called to order the meetings of the Town and School District at 9:37 a.m. Town Meeting was recessed until after the School Meeting. Approximately 270 residents attended.

- **Art. 1:** Voted by Australian Ballot to elect: School District Moderator, 1-year term: Michael Duane [512 votes]
- Art. 2: Voted to hear and act upon the report of the Town School Directors.
- **Art. 3:** Voted to authorize the Board of School Directors to hold any audited fund balance as of June 30, 2015 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school. Passed by voice vote.
- **Art. 4:** Voted to authorize the Board of School Directors to borrow money in anticipation of the receipt of revenues for the 2015–2016 school year. Passed by voice vote.
- Art. 5: Voted to transact any other business that may legally come before the meeting. Discussed including a more detailed breakdown of Washington Central Supervisory Union's budget in the town's annual report. Motion made by Cort Richardson to instruct the EMES School Board to set out and separate assessments for Washington Central Supervisory Union revenues and expenses. Passed by voice vote.
- **Art. 6:** Voted by Australian ballot to adopt a budget not to exceed \$4,133,843 for the operation of the school for the ensuing year. [326 yes; 242 no]
- **Art. 7:** Voted by Australian ballot to elect: EMES Director, 3-year term: Flor Diaz Smith [464 votes] EMES Director, 2-year term: Kimberly Kendall [430 votes]

School Meeting 2015 adjourned at 10:25 a.m.



ABSTRACT OF MINUTES MARCH 3, 2015 — TOWN MEETING

Moderator Michael Duane called to order the meetings of the Town and School District at 9:37 a.m. Town Meeting was recessed until after the School Meeting, and reconvened at 10:37 a.m. Approximately 270 residents attended.

Art. 1: Voted and elected the following Officers by Australian Ballot: Town Moderator, 1-year term: Michael Duane [514 votes] Town Clerk, 3-year term: Teresa "Terri" Conti [509 votes]

Selectboard Member, 3-year term: Seth B Gardner [496 votes] Selectboard Member, 2-year term: Kimberly Swasey [493 votes]

Lister, 3-year term: Ross Hazel [472 votes]

Auditor, 3-year term: David Grundy [513 votes]

First Constable, 1-year term: Sandy F Conti [517 votes]

Second Constable, 1-year term: No Candidate

Cemetery Commissioner, 5-year term: Elliott Morse [539 votes]

Planning Commissioner, 3-year term: John "Jack" Pauly [441 votes]

Planning Commissioner, 3-year term: Jean Vissering [452 votes]

Planning Commissioner, 3-year term: Mark Lane [458 votes]

Planning Commissioner, 2 of 3-year term: Jay Stewart [write-in]

- **Art. 2:** Heard the reports of Town Officers; Selectboard members answered questions on various topics, including road paving, particularly reclassification of some Town Roads to secure State funding for paving.
- **Art. 3:** Shall the Town raise the sum of \$1,620,701 as proposed by the Selectboard, for laying out and repairing highways and other necessary Town expenses for fiscal year 2016 (July 1, 2015 through June 30, 2016). Voted by Australian Ballot: Passed [470 yes; 97 no].
- **Art. 4:** Shall the Town raise \$38,614 for Kellogg-Hubbard Library for the support of the Kellogg-Hubbard Library. Voted by Australian Ballot: Passed [374 yes; 194 no].
- Art. 5: Shall the Town authorize all property taxes for the fiscal year 2016 to be paid to the Treasurer, without discount in two installments and received by the Town Treasurer at the East Montpelier Municipal Building as follows: The first installment will be due on or before 5:00 PM Monday, November 16, 2015 and the second installment will be due on or before 5:00 PM Monday, May 16, 2016. Passed by voice vote.
- **Art. 6:** Shall the Town authorize the Selectboard to create a Capital Reserve Fund, in accordance with 24 V.S.A. §2804(a) and funded by annual budget appropriation, to be expended under the control and direction of the Selectboard for general and highway purposes pursuant to the Selectboard's Capital Plan. Passed by voice vote.
- **Art. 7:** Shall the Town raise the sum of \$4,400 for the Four Corners Schoolhouse Association for operating expenses during fiscal year 2016. Passed by voice vote.
- **Art. 8:** Shall the Town raise the sum of \$7,000 for the East Montpelier Cemetery commission for the support and maintenance of Town Cemeteries during fiscal year 2016. Passed by voice vote.
- **Art. 9:** Shall the Town raise the sum of \$8,200 for the East Montpelier Signpost to provide for the production and mailing of six issues of the East Montpelier Signpost for each East Montpelier resident household and non-resident property owner during the fiscal year 2016. Passed by voice vote.
- **Art. 10:** Shall the Town raise the sum of \$4,000 for the East Montpelier Trails, Inc.

for the enhancement, development, and maintenance of the trail network in East Montpelier during fiscal year 2016. Passed by voice vote.

- **Art. 11:** Shall the Town raise the sum of \$5,000 for the Montpelier Senior Activity Center for operating expenses during fiscal year 2016. Discussion about why this appeared as a separate funding request and comparison to Article 13(w) request for Twin Valley Senior Center in East Montpelier. Recessed at 12:25 for lunch, then resumed at 1:25. Passed by voice vote.
- **Art. 12:** Shall the Town raise the sum of \$8,333 as its share of the annual ongoing cost of providing the Green Mountain Transit Agency commuter bus service along US Rte 2 with service into Montpelier. This appropriation funds a portion of the total cost of the service, which will also be supported by appropriations from other towns, State and Federal funds, and rider fares. Discussion about how this differs from funding request in Art. 13(m). Tawnya Kristen from GMTA provided information on costs, fees, and ridership of the service. Passed by voice vote
- **Art. 13:** Shall the Town raise the amounts listed below as recommended by the Town's Funding Request Study Committee, or what other amounts, for the following organizations for fiscal year 2016:

a) Capstone Community Action (formerly CVCAC)	\$ 500
b) Central Vermont Adult Basic Education	750
c) Central Vermont Community Land Trust	150
d) Central Vermont Council on Aging	1,875
e) Central Vermont Home Health & Hospice	5,500
f) Central Vermont Memorial Civic Center	1,000
g) Circle (formerly Battered Women's Services & Shelter)	675
h) Community Connections	2,500
i) Family Center of Washington County	500
j) Friends of the Winooski River	200
k) Girls/Boyz First Mentoring	200
l) Good Beginnings of Central VT	300
m) Green Mountain Transit	1,366
n) Green Up Vermont	150
o) Home Share Now	600
p) North Branch Nature Center	750
q) Onion River Food Shelf	1,000
r) OUR House of Central VT	250
s) People's Health and Wellness Clinic	1,250
t) Prevent Child Abuse Vermont	300
u) Project Independence	250
v) Sexual Assault Crisis Team	250
w) Twin Valley Senior Center	1,000
x) Vermont CARES	150
y) Vermont Center for Independent Living	245
z) Washington County Diversion Program	450
aa) Washington County Youth Service Bureau	400
TOTAL	\$22,561

Motion by Doris Washburn to increase item (w) Twin Valley Senior Center amount from \$1,000 to \$2,000; increasing the Article Total to \$23,561. After discussion, voice vote was too close to determine. Moderator called for voter tag count. Board of Civil Authority counted Yes 46; No 51. Moderator declared motion defeated. Moderator called for a vote on Article 13 as warned. Passed by voice vote.

- **Art. 14:** Shall the State of Vermont set a statewide per-pupil spending amount for each district, excluding capital expenditures, with adjustments possible for a district's extraordinary expenses. Representative Tony Klein said a bill had been passed to put a temporary cap on spending until 2019, so there was no need to act on this article. Tabled by voice vote.
- **Art. 15:** To transact any other business that may properly come before the meeting. Moderator Duane thanked Colin McCaffrey for the sound system and the Boy Scouts for their help circulating the microphones.

Town Meeting 2015 adjourned at 2:30 p.m.



U-32 AUSTRALIAN BALLOT RESULTS FOR THE VOTE ON MARCH 3, 2015

- **ARTICLE 1.** To elect a Clerk for a term of one (1) year. Mary Ormsby [1,683 votes]
- **ARTICLE 2.** To elect a Treasurer for a term of one (1) year. Mary Ormsby [1,663 votes]
- **ARTICLE 3.** To fix the annual compensation of the Union School District officers. Clerk: \$500; Directors: \$850 each; Chair: \$875; Treasurer: \$1,500 Passed. [1,554 yes; 296 no]
- **ARTICLE 4.** Shall the Union High School District No. 32 adopt a budget of \$14,915,715.00 for the 2015–2016 school year? Passed. [1,014 yes; 899 no]
- **ARTICLE 5.** Shall the School District authorize the Board of School Directors of Union District No. 32 to hold any audited fund balance as of June 30, 2015 in a reserve fund to be expended under the control and direction of the Board of School Directors for the purpose of operating the school? Passed. [1,388 yes; 503 no]
- **ARTICLE 6.** Shall the School District authorize the Board of School Directors to borrow money by issuance of bonds and notes, not in excess of anticipated revenue for the school year? Passed. [1,321 yes; 581 no]

VOTING RECORD AND POPULATION

East Montpelier Residents per 2010 Census: 2,576

<u>Year</u>	Total <u>Registered</u>	Australian <u>Ballot (AB)</u>	AB / F Percenta	
Town Meeting:				
2015		571	29% / 10	
2014		543	27% / 13	
2013		576	27% / 10	
2012	2,037	696	34% / 1	1% 218
2011	2,028	510	25% / 1	
2010	1,990	650	33% / 1	
2009		880	43% / 13	
2008		1,151	60% / 1	5% 301
2007		743	35% / 1	
2006	2,059	674	33% / 1	2% 249
2005	2,076	626	30% / 8	160
2004	1,984	807	41% / 8	3% 164
2003	2,011	525	26% / 8	3% 167
2002	1,973	587	30% / 1	5% 294
2001	1,993	513	26% / 8	3% 156
2000	1,832	727	40% /	
1999	1,805	511	28% /	
1998	1,777	671	38% / 9	156
1997	1,768	511	29% / 10	0% 173
1996	1,622	521	32% / 10	5% 263
1995	1,691	588	35% / 10	0% 170
1994	1,608	495	31% / 10	5% 265
Primary Election:				
2014	1 086	147	7%	
2012		326	16% [
2010		730	36%	CHANGE
2008		160	8%	OF NAME OR
2006		423	20%	
2004		224	11%	ADDRESS
2002		394	20%	
2000		724	38%	To change a name
1998		432	23%	or address on the
1996		145	9%	voter checklist,
1994		469	2001	·
	1,020	107	2576	real estate grand list,
General Election:	2.014	1.002	5.467	property deed,
2014		1,093	54%	dog license, etc.,
2012		1,600	76%	please contact:
2010		1,330	65%	_
2008		1,675	82%	Town Clerk
2006		1,450	69%	P.O. Box 157
2004		1,569	74%	East Montpelier
2002		1,300	64%	VT 05651
2000		1,530	76%	(802) 223-3313
1998		1,299	72%	(002) 223-3313
1996		1,323	75% L	
1994	1,082	1,190	71%	

- VITAL STATISTICS - January 1 to December 31, 2015

BIRTHS

Jasper Paquet (M)	Eden Swenson (F)	Keaton Martin (M)
Makenzie Quintin (F)	Anthony Shattuck (M)	Penelope Duane (F)
Elsie Blackwell (F)	Julia Williams (F)	Alyson Nault (F)
Rosemary Bean (F)	Adler Cate (M)	Kian Fisher (M)
Mathew Monczka (M)	Everett Gill (M)	Simone Kulsick (F)
Freya Adamant (F)	Anne Zabriskie (F)	Emmitt Austin (M)
Addilyn Stacy (F)	Charles Kucserik (M)	Alden Leon (M)
Mason Tassey (M)	Ivan Brink (M)	
• • •		

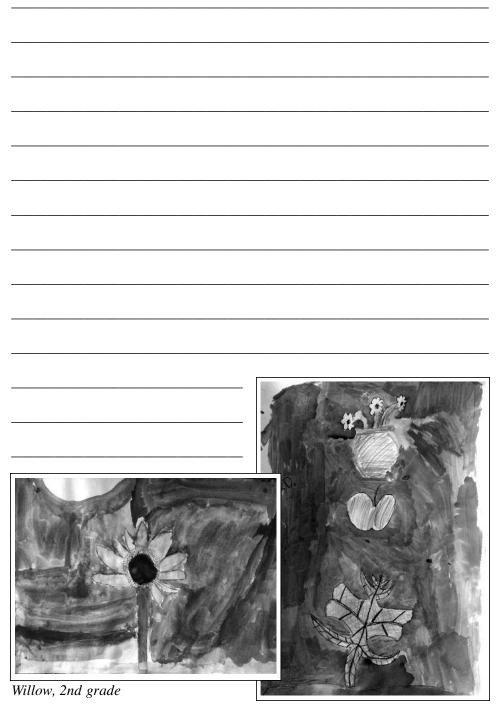
MARRIAGES

James Pulsifer & Cynthia Hurst Peter Baker & Laura Parker-Noyes Michael Williams & Nancy Brooks Theodore Allen & Stephanie Krauss Zachary Sullivan & Helen Wilbur Nicholas Van Den Berg & Laura Stone Casey Hockett & Laura Carpenter Robert Fitch & Christine Deleo Casey Wolf & Elizabeth Brood Edward Burgess & Lynn Gosselin Scott Tassey & Desirae Baker Matthew Kielbasa & Kelsev Aureli Elizabeth Wirth & Cate Wirth German Cubero & Kathleen Duncan Brian Megrant & Jessica Ellis Paul Eley & Sarah Waring Seth Chapell & Natalie Jarnis David Maynard & Mary Fettig Jeremy Jordan & Katherine D'Angelo Steve Megrath & Susanne Jordan Peter Shumlin & Kathleen Hunt

DEATHS

Florence Young, 89	Janet Burrus, 67	Anna Molloy, 92
Doris Tumulty, 87	Gretchen Hudson, 79	Douglas Broadwell, 61
Barbara Thurlow, 91	Phyllis Martin, 64	Charlene Geake, 64
Walter Brehaut, 98	Timothy Hudson, 61	Nancy Morse, 84
Elaine Hoiska, 70	Frances Donaghy, 101	Patricia Topping, 87
Frances Packard, 77	Rachel Phillips, 89	Mina Healy, 67
Paul Redmond, 71	Lara Sobel, 48	Elizabeth Catlin, 37
	Marguerite 'Petie' Ferris, 88	

~ **NOTES** ~



Isak, 3rd grade

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