

### **Municipal Policy Discussion – 9/23/20 Discussions and voting lasted more than 3 hours:**

**Public Safety** – There was much discussion relating to training officers about mental health and racial considerations. The group decided to take language focusing training using VLCT materials that VLCT will attempt to have adopted by the Vermont Criminal Justice Training Council and the Vermont Police Academy.

**Act 250** – There was much discussion relating to when the Act 250 review will be initiated in towns without zoning. Towns without zoning regulations have all subdivisions over one acre reviewed by district commissions. A number of towns wanted the VLCT to weigh in on this issue to hold off act 250 reviews under similar situations as with towns having zoning.

**ANR grants vs loans** – towns wanted funding to towns to be more grant related rather than loans. Some towns felt that especially with wastewater treatment and the new effluent standards that many communities will no longer be able to afford upgrading their systems due to high loan payments. The group voted to ask VLCT to support a higher degree of grant initiatives.

### **VERB PACIF Program Discussions 9/28/20**

**(VERB) Vermont Employee Resource and Benefits Trust** - Initial numbers showed claims to be down, but VLCT expect to see an increase in rates, but will need to wait for additional loss data. Before determining the amount of an increase.

There will be no increase in the Delta Dental rates for this year.

**(PACIF) Property and Casualty Fund** – VLCT expects to see a 9% reduction in PACIF and possibly a 10.9% decrease in workers' compensation rates. VLCT is increasing the number of support hours for towns considering terminating an employee. Improper terminations are a very costly event for Vermont Towns and the VLCT.

Submitted by Jon Jewett, Selectboard member, Town of East Montpelier