East Montpelier Recreation Board Meeting Agenda November 13, 2023 @ 7:15 PM EMES

- 1. Call meeting to order 7:27 PM
- 2. Attendance (Karin, Kate, Darci, Nick, Jason)
- 3. Public Statements No
- 4. Approve Minutes from October Meeting (Kate, Karin)
- 5. Financial Update Review of Transaction Detail (Bob)

This Transaction Detail will be presented by the Recreation Board Treasurer to the Recreation Board and reviewed and approved by the board at each monthly Recreation Board meeting and will be submitted to the Town Treasurer along with the Recreation Board monthly meeting minutes.

Treasurer not in attendance, unable to review.

- 6. Soccer Update (Kate)
 - a. Satisfaction survey update Feedback generally good, two specific questions discussed under item 9.e below.
- 7. Basketball (Anne)
 - a. Via Jason; two teams at 5/6 boys, numbers look great as a whole.
- 8. Facilities
 - a. Shelter update (Nick)
 - Received email concerning ARPA funds as possible funding source for this project. https://anr.vermont.gov/sites/anr/files/2022-11/anr-a rpa-sfrf-municipal-programs-2022.pdf
 - ii. Will contact the new Zoning Administrator for further guidance.
 - b. Field conditions; late Fall and/or Spring maintenance needed?
 - Seed was put down, will treat again in the spring/summer
- 9. Other Board Items
 - a. Concessions update (Nick)
 - i. Soccer season sales totals
 - 1. \$4315 in sales
 - 2. \$1342 in food costs
 - 3. \$664 in equipment costs (CC readers and popcorn machine)
 - b. Merchandise (Kate)
 - i. \$1400 in sales

- ii. Merchandise experience was time-consuming and stressful, but the product was good quality and cost was significantly lower than the competition.
- c. Bob will update shed code and distribute (Bob)
- d. Sponsorship program update (Nick)
 - Nick will work with Bob to put together the social media 'shout outs' that are owed to silver/gold level sponsors throughout the remainder of the sponsor year.
- e. Two questions were raised through soccer season feedback forms, one concerning EMRB stance regarding playing time, the other concerning diversity, equity, and inclusion. Will invite further input at the December meeting from the individual that raised the questions.
 - i. Any DEI policy of EMRB would need to be consistent with Town policy
 (https://eastmontpeliervt.org/community/declaration of-inclusion/), and would be best if it also is consistent with school/advisory union policy on this subject.
 - ii. Regarding playing time, current EMRB policy can be found here;
 https://eastmontpeliervt.org/wp-content/uploads/20
 18/05/2018-EM-Rec-Board-Athletic-Policies-SB-Appro ved.pdf
 and states the following regarding playing time;
 o Coaches shall ensure all players have fair playing time (fair playing time does NOT mean equal playing time fairness may be based on things such as effort level, attendance at practice, attitude, etc.)

10. Adjourn - 8:01 PM