TOWN OF EAST MONTPELIER, VERMONT AUDIT REPORT JUNE 30, 2023

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Independent Auditor's Report

Selectboard Town of East Montpelier, Vermont P.O. Box 157 East Montpelier, Vermont 05651

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Town of East Montpelier, Vermont as of and for the year ended June 30, 2023 and the related notes to the financial statements, which collectively comprise the Town of East Montpelier, Vermont's basic financial statements as listed in the Table of Contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of the Town of East Montpelier, Vermont, as of June 30, 2023, and the respective changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in "Government Auditing Standards", issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Town of East Montpelier, Vermont and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Change in Accounting Principles

As described in Note I.F. to the financial statements, effective June 30, 2023, the Town implemented GASB Statement No. 96, "Subscription-Based Information Technology Arrangements".

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town of East Montpelier, Vermont's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and "Government Auditing Standards" will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and "Government Auditing Standards", we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town of East Montpelier, Vermont's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town of East Montpelier, Vermont's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that management's discussion and analysis on pages 4 through 9, the budgetary comparison information on Schedule 1, the Schedule of Proportionate Share of the Net Pension Liability on Schedule 2 and the Schedule of Contributions on Schedule 3 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of East Montpelier, Vermont's basic financial statements. The combining fund financial statements are presented for purposes of additional analysis and are not a required part of the basic financial statements. These schedules have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion or provide any assurance on them.

Other Reporting Required by "Government Auditing Standards"

In accordance with "Government Auditing Standards", we have also issued our report dated November 13, 2023 on our consideration of the Town of East Montpelier, Vermont's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town of East Montpelier, Vermont's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with "Government Auditing Standards" in considering the Town of East Montpelier, Vermont's internal control over financial reporting and compliance.

Sullivan, Powers & Co.

November 13, 2023 Montpelier, Vermont VT Lic. #92-000180

Our discussion and analysis of the Town of East Montpelier, Vermont's financial performance provides an overview of the Town's financial activities for the fiscal year ended June 30, 2023. Please read it in conjunction with the Town's financial statements that begin on Exhibit A. This financial report is designed to provide our citizens, taxpayers, customers, and creditors with a general overview of the Town's finances and to show the Town's accountability for the money it receives.

Financial Highlights

Government-Wide Financial Statements:

- The Town's Net Position increased as a result of this year's operations by \$712,927, compared to \$217,353 in fiscal year 2022.
- The cost of all of the Town's operations for the fiscal year ended June 30, 2023 was \$2,673,169 compared to \$2,335,012 in fiscal year 2022, a 14.4% increase.

Fund Financial Statements:

- The Town's General Fund fund balance increased by \$29,033 to \$686,926.
- The Capital Reserve Fund fund balance decreased by \$572,973 to \$1,249,540.
- The ARPA Fund fund balance increased by \$144,787 to \$144,787.
- The Paving & Structures Grant Fund fund balance increased by \$38,590 to \$-0-.
- The various non-major governmental funds fund balances increased by \$232,075, from \$451,551 to \$683,626.

Using This Annual Report

This annual report consists of a series of financial statements. The Statement of Net Position and the Statement of Activities (Exhibits A and B) provide information about the activities of the Town as a whole and present a longer-term view of the Town's finances. Fund financial statements start with Exhibit C. For governmental activities, these statements tell how these services were financed in the short term as well as what remains for future spending. Fund financial statements also report the Town's operations in more detail than the government-wide statements by providing information about the Town's most significant funds.

Reporting the Town as a Whole

Our analysis of the Town as a whole is reflected on Exhibit A & B. One of the most important questions asked about the Town's finances is, "Is the Town as a whole better off or worse off as a result of the year's activities?" The Statement of Net Position and the Statement of Activities report information about the Town as a whole and about its activities in a way that helps answer this question. These statements include all assets (net of depreciation), deferred outflows of resources, liabilities and deferred inflows of resources using the accrual basis of accounting, which is similar to the accounting used by most private-sector companies. All of the current year's revenue and expenses are taken into account regardless of when cash is received or paid.

These two statements report the Town's Net Position and changes in them. You can think of the Town's Net Position – the difference between assets, deferred outflows of resources, liabilities and deferred inflows of resources – as one way to measure the Town's financial health, or financial position. Over time, increases or decreases in the Town's Net Position are one indicator of whether its financial health is improving or deteriorating. You will need to consider other non-financial factors, however, such as changes in the Town's property tax base and the condition of the Town's roads, to assess the overall health of the Town.

All of the Town's basic services are governmental activities, including the general administration. Property taxes, state and federal grants finance most of these activities.

Reporting the Town's Most Significant Funds

Our analysis of the financial statements of the Town's major governmental funds is reflected on Exhibits C and D. Some funds are required to be established by State law and by bond covenants. However, the Town's Selectboard establishes many other funds to help it control and manage money for particular purposes or to show that it is meeting legal responsibilities for using certain taxes, grants, and other money. Major funds in the Town fund statements are the General Fund, which contains most of the Town's operations, the Capital Reserve Fund, which contains the activity for general Town capital expenses, the ARPA Fund, which contains the resources from the Coronavirus State and Local Fiscal Recovery Funds program, and the Paving & Structures Grant Fund, which contains the grant activity for the paving & structures projects. All other funds are considered non-major funds.

Governmental Funds

The Town's basic services are reported in governmental funds, which focus on how money flows into and out of those funds and the balances left at year-end that are available for spending. These funds are reported using an accounting method called modified accrual accounting, which measures cash and all other financial assets that can readily be converted to cash. The governmental fund statements provide a detailed short-term view of the Town's general government operations and the basic services it provides. Governmental fund information helps you determine whether there are more or fewer financial resources that can be spent in the near future to finance the Town's programs. We describe the relationship (or differences) between governmental activities and governmental funds in Exhibits C and E.

The Town as a Whole (Government-Wide Financial Analysis)

Our analysis below focuses on the Net Position (Table 1) and change in Net Position (Table 2) of the Town's governmental activities:

Table 1 - Net Position

| | 6/30/2023 | 6/30/2022 | Net Change |
|--|--------------------|--------------|--------------|
| Current and other assets | \$ 3,378,159 | \$ 3,777,138 | \$ (398,979) |
| Capital assets | 6,458,737 | 5,412,420 | 1,046,317 |
| Total assets | 9,836,896 | 9,189,558 | 647,338 |
| Deferred outflows of resources | 187,071 | 96,760 | 90,311 |
| Current liabilities | 520,945 | 477,152 | 43,793 |
| Long-term liabilities due within one year | 105,000 | 112,915 | (7,915) |
| Long-term liabilities due after one year | 1,174,591 | 1,083,739 | 90,852 |
| Total liabilities | 1,800,536 | 1,673,806 | 126,730 |
| Deferred inflows of resources | 16,155 | 118,163 | (102,008) |
| Net investment in capital assets | 5,618,737 | 4,474,172 | 1,144,565 |
| Restricted | 448,625 | 404,636 | 43,989 |
| Unrestricted | 2,139,914 | 2,615,541 | (475,627) |
| Total net position | \$ 8,207,276 | \$ 7,494,349 | \$ 712,927 |
| Table 2 - Chan | ge in Net Position | | |
| | 6/30/2023 | 6/30/2022 | Net Change |
| REVENUES | | | |
| General revenue: | | | |
| Property taxes | \$ 2,113,986 | \$ 2,047,331 | \$ 66,655 |
| Penalties and Interest on delinquent taxes | 43,449 | 25,907 | 17,542 |
| General state grants | 116,915 | 110,930 | 5,985 |
| ARPA funds | 366,792 | 0 | 366,792 |
| Earnings on investments | 61,589 | 4,058 | 57,531 |
| Other general revenues | 2,834 | 3,100 | (266) |
| Program revenues: | | | |
| Charges for services | 67,972 | 79,869 | (11,897) |
| Operating grants and contributions | 218,020 | 198,416 | 19,604 |
| Capital grants and contributions | 394,539 | 82,754 | 311,785 |
| Total revenues | 3,386,096 | 2,552,365 | 833,731 |
| PROGRAM EXPENSES | | | |
| General government | 976,613 | 702,133 | 274,480 |
| Public safety | 418,819 | 396,907 | 21,912 |
| Highways and streets | 1,139,118 | 1,101,349 | 37,769 |
| Culture and recreation | 79,121 | 63,200 | 15,921 |
| Cemetery | 17,785 | 25,234 | (7,449) |
| Interest on long-term debt | 41,713 | 46,189 | (4,476) |
| Total program expenses | 2,673,169 | 2,335,012 | 338,157 |
| Increase (decrease) in net position | \$ 712,927 | \$ 217,353 | \$ 495,574 |

Unrestricted Net Position is the part of Net Position that can be used to finance day-to-day operations without constraints established by debt covenants, enabling legislation, or other legal requirements. This also includes funds with tax revenues that have been assigned for a certain type of expenses. The unrestricted Net Position changed from a \$2,615,541 balance at June 30, 2022, to a \$2,139,914 balance at June 30, 2023 for the governmental activities.

The Town's combined Net Position increased by \$712,927 as a result of the current year operations.

Table 3 presents the cost of each of the Town's programs as well as each program's net cost (total cost less revenue generated by the activities). The net cost shows the financial burden that was placed on the Town's taxpayers by each of these functions.

Table 3 - Governmental Activities

| | 6/30/2023 | | | | | 6/30/2022 | | | | | |
|----------------------------|-------------|-----------|----|-----------|----|------------|----|-------------|--|--|--|
| | Total Cost | | | | Т | Total Cost | | Net Cost | | | |
| | of Services | | | | 0 | f Services | | of Services | | | |
| General government | \$ | 976,613 | \$ | 916,919 | \$ | 702,133 | \$ | 637,549 | | | |
| Public safety | Ψ | 418,819 | ψ | 368,124 | ψ | 396,907 | ψ | 345,171 | | | |
| Highways and streets | | 1,139,118 | | 587,881 | | 1,101,349 | | 883,369 | | | |
| Culture and recreation | | 79,121 | | 67,100 | | 63,200 | | 52,881 | | | |
| Community development | | 0 | | (1,674) | | 0 | | (6,865) | | | |
| Cemetery | | 17,785 | | 12,575 | | 25,234 | | 15,679 | | | |
| Interest on long-term debt | | 41,713 | | 41,713 | | 46,189 | | 46,189 | | | |
| Total | \$ | 2,673,169 | \$ | 1,992,638 | \$ | 2,335,012 | \$ | 1,973,973 | | | |

The Town's Funds (Fund Financial Statement Analysis)

As the Town completed the fiscal year June 30, 2023, its governmental funds (as presented in the Balance Sheet on Exhibit C) reported a combined fund balance of \$2,764,879, which is approximately 4% lower than fiscal year ended June 30, 2022 total fund balance of \$2,893,367.

General Fund Budgetary Highlights

Monthly financial reports reviewed by the Selectboard served as the vehicle for monitoring the actual results compared to budget for the year. Over the course of the year, the Town's management did not adjust the budget.

Schedule 1 compares actual to budget which shows the favorable and unfavorable variances that arose during the fiscal year in the General Fund. Revenues exceeded the budget by \$161,275 and expenditures were \$16,124 under the budget.

The larger variances are as follows:

| | Budget | Actual | Variance Favorable/ (Unfavorable) | | |
|---|-----------------|-----------------|---|----------|--|
| Revenues and other sources: | | | | | |
| Property Taxes | \$ 2,120,790 | \$ 2,165,986 | \$ | 45,196 | |
| Roadside Management Grant Income | 0 | 56,565 | | 56,565 | |
| Interest | 1,000 | 31,632 | | 30,632 | |
| Expenditures: | | | | | |
| Employee Benefits/Insurances - Health Insurance | 159,000 | 201,594 | | (42,594) | |

The reasons for these variances are as follows:

<u>Property Taxes</u>: The Town's deferred property taxes decreased \$43,500 from the prior year.

<u>Roadside Management Grant Income</u>: The Town received grant funding from the VT Agency of Transportation for culvert upgrades. This type of grant is received, work completed, and reimbursed within a relatively short window of time that does not fit budget cycles.

<u>Interest</u>: The Town benefitted from the uptick in interest rates after years of flat earnings on bank account balances. The Town tends to budget conservatively for this revenue item.

<u>Employee Benefits/Insurances – Health Insurance</u>: Increases in health insurance premiums in addition to coverage for new employees lead to the overspending of the budget.

Capital Assets and Debt Administration

Capital Assets

At June 30, 2023, the Town had \$6,458,737 investment in capital assets, net of depreciation, including buildings, equipment, vehicles and infrastructure (See table below). This represents a net increase of \$1,046,317 since June 30, 2022.

Capital Assets at Year-End (Net of depreciation)

| | Governmental Activities | | | | | |
|-------------------------------------|-------------------------|-------------|----|-------------|--|--|
| | 6 | /30/2023 | | 6/30/2022 | | |
| Land | \$ | 408,702 | \$ | 408,702 | | |
| | Ф | , | Ф | · · | | |
| Construction in progress | | 156,200 | | 67,565 | | |
| Buildings and building improvements | | 2,411,852 | | 2,411,852 | | |
| Vehicles, machinery and equipment | | 1,847,837 | | 1,818,376 | | |
| Infrastructure | | 4,879,261 | | 4,068,075 | | |
| Accumulated depreciation | | (3,245,115) | | (3,362,150) | | |
| Totals | \$ | 6,458,737 | \$ | 5,412,420 | | |

The Town spent \$1,427,021 on capital asset additions during the fiscal year. Some of the notable additions include the following: paving part of County Road which cost approximately \$900,000 and approximately \$338,000 of additional work on culvert replacement projects near Barnes Road and on County Road.

Debt - At June 30, 2023, the Town had \$840,000 in notes outstanding versus \$945,000 on June 30, 2022 – a decrease of \$105,000. As of June 30, 2023, the Town owed \$840,000 on the Emergency Services Facility bond.

Economic Factors and Next Year's Budget and Rates

The Town's elected and appointed officials considered many factors when setting the fiscal year 2024 budget for Town operations. The Selectboard brought forth a budget calling for a 7.4% increase in expenditures which, coupled with flat revenues and a slight increase in the Grand List (0.61%), resulted in a municipal tax rate increase of 8.6%. The largest contributing factors to budget growth were an increase of \$140,400 (16.7%) in staffing and benefit costs and \$25,887 (7.0%) in the East Montpelier Fire Department ambulance service line as the town continues to support a concerted effort to shift the service closer to full-time paid staffing.

Contacting the Town's Financial Management

This report is designed to provide our citizens, taxpayers, customers, and creditors with a general overview of the Town's finances and to demonstrate the Town's accountability for the money it receives. If you have questions about this report or need additional financial information, contact the Town Office at Town of East Montpelier, Vermont.

TOWN OF EAST MONTPELIER, VERMONT STATEMENT OF NET POSITION JUNE 30, 2023

| | Governmental Activities | | |
|--|-------------------------|---|--|
| ASSETS | | | |
| Cash Investments Receivables | \$ | 2,982,288 154,811 230,306 | |
| Prepaid Expenses Capital Assets: Land Construction in Progress Other Capital Assets, (Net of Accumulated Depreciation) | | 10,754 408,702 156,200 5,893,835 | |
| Total Assets | | 9,836,896 | |
| DEFERRED OUTFLOWS OF RESOURCES | | | |
| Deferred Outflows of Resources Related to the Town's Participation in VMERS | | 187,071 | |
| Total Deferred Outflows of Resources | | 187,071 | |
| <u>LIABILITIES</u> | | | |
| Accounts Payable Accrued Payroll and Benefits Payable Unearned Revenue Accrued Interest Payable | | 91,249 27,047 395,948 6,701 | |
| Noncurrent Liabilities: Due within One Year Due in More than One Year | | 105,000 1,174,591 | |
| Total Liabilities | | 1,800,536 | |
| DEFERRED INFLOWS OF RESOURCES | | | |
| Prepaid Property Taxes Deferred Inflows of Resources Related to the | | 9,036 | |
| Town's Participation in VMERS | | 7,119 | |
| Total Deferred Inflows of Resources | | 16,155 | |
| NET POSITION | | | |
| Net Investment in Capital Assets Restricted For: | | 5,618,737 | |
| Community Development Cemetery | | 262,629 102,600 | |
| Other | | 83,396 | |
| Unrestricted | | 2,139,914 | |
| Total Net Position | \$ | 8,207,276 | |

TOWN OF EAST MONTPELIER, VERMONT STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2023

| | | | | Program Revenues | | | | | | Net (Expense) Revenue and Change in Net Position |
|--|-------------------------------------|--|-----|--|-----|--|-----|--|----|--|
| | | Expenses | | Charges for Services | _ | Operating Grants and Contributions | _ | Capital Grants and Contributions | | Governmental Activities |
| Functions/Programs: Primary Government: Governmental Activities: | | | | | | | | | | |
| General Government Public Safety Highways and Streets Culture and Recreation Community Development Cemetery Interest on Long-term Debt | \$ | 976,613 418,819 1,139,118 79,121 0 17,785 41,713 | \$ | 47,838 1,539 0 11,711 1,674 5,210 | \$ | 11,856 0 205,854 310 0 0 | \$ | 0 49,156 345,383 0 0 0 | \$ | (916,919) (368,124) (587,881) (67,100) 1,674 (12,575) (41,713) |
| Total Primary Government | \$ | 2,673,169 | \$ | 67,972 | \$_ | 218,020 | \$_ | 394,539 | : | (1,992,638) |
| | Penalti Genera ARPA Unrest | ty Taxes les and Interest on al State Grants | | | | | | | | 2,113,986 43,449 116,915 366,792 61,589 2,834 |
| | To | tal General Revent | ies | | | | | | | 2,705,565 |
| | Change in | Net Position | | | | | | | | 712,927 |
| | Net Positio | on - July 1, 2022 | | | | | | | | 7,494,349 |
| | Net Positio | on - June 30, 2023 | | | | | | | \$ | 8,207,276 |

TOWN OF EAST MONTPELIER, VERMONT BALANCE SHEET GOVERNMENTAL FUNDS JUNE 30, 2023

| | General Fund | Capital Reserve Fund | ARPA Fund | Paving & Structures Grant Fund | Non-Major Governmental Funds | Total Governmental Funds |
|---|---|----------------------------------|----------------------------|--------------------------------------|---|---|
| <u>ASSETS</u> | | | | | | |
| Cash Investments Receivables Due from Other Funds Prepaid Items | \$ 2,982,288 0 230,306 0 10,754 | \$ 0 0 0 1,249,540 0 | \$ 0 0 0 540,735 | \$ 0 0 0 3,965 0 | \$ 0 154,811 0 583,665 | \$ 2,982,288 154,811 230,306 2,377,905 10,754 |
| Total Assets | \$ 3,223,348 | \$ <u>1,249,540</u> | \$540,735 | \$3,965 | \$ 738,476 | \$5,756,064 |
| <u>LIABILITIES</u> | | | | | | |
| Accounts Payable Accrued Payroll and Benefits Payable Due to Other Funds Unearned Revenue Total Liabilities | \$ 32,434 27,047 2,377,905 0 | \$ 0 0 0 0 | \$ 0 0 0 395,948 | \$ 3,965 0 0 0 | \$ 54,850 0 0 0 54,850 | \$ 91,249 27,047 2,377,905 395,948 2,892,149 |
| | | | 393,948 | 3,703 | | 2,092,149 |
| DEFERRED INFLOWS OF RESOURCES | <u>S</u> | | | | | |
| Prepaid Property Taxes Unavailable Property Taxes, Penalties | 9,036 | 0 | 0 | 0 | 0 | 9,036 |
| and Interest | 90,000 | 0 | 0 | 0 | 0 | 90,000 |
| Total Deferred Inflows of Resources | 99,036 | 0 | 0 | 0 | 0 | 99,036 |
| FUND BALANCES | | | | | | |
| Nonspendable Restricted Committed Assigned Unassigned | 10,754 0 0 184,203 491,969 | 0 0 1,249,540 0 | 0 0 0 144,787 | 0 0 0 0 | 152,600 296,025 76,172 158,829 | 163,354 296,025 1,325,712 487,819 491,969 |
| Total Fund Balances | 686,926 | 1,249,540 | 144,787 | 0 | 683,626 | 2,764,879 |
| Total Liabilities, Deferred Inflows of Resources and Fund Balances | \$ 3,223,348 | \$ 1,249,540 | \$540,735_ | \$3,965 | \$ 738,476 | |
| Amounts Reported for Governmental A | ctivities in the Stateme | nt of Net Position are Dif | ferent Because: | | | |
| Capital Assets Used in Governmental A | Activities are not Financ | ial Resources and, There | fore, are not Reported in | the Funds. | | 6,458,737 |
| Other Assets are not Available to Pay f | or Current-Period Expe | enditures, and, Therefore, | are Deferred in the Fund | s. | | 90,000 |
| Long-Term and Accrued Liabilities, Inc Current Period and, Therefore, are not | | | ility, are not Due or Paya | ble in the | | (1,286,292) |
| Deferred Outflows and Inflows of Reso Therefore, are not Reported in the Fun | | wn's Participation in VMI | ERS are applicable to Fu | ture Periods and, | | 179,952 |
| Net Position of Governmental Activitie | s | | | | | \$ 8,207,276 |

TOWN OF EAST MONTPELIER, VERMONT STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS FOR THE YEAR ENDED JUNE 30, 2023

| | General Fund | Capital Reserve Fund | ARPA Fund | Paving & Structures Grant Fund | Non-Major Governmental Funds | Total Governmental Funds |
|--|-----------------|----------------------------|--------------|--------------------------------------|------------------------------------|--------------------------------|
| Revenues: | | | | | | |
| Property Taxes | \$ 2,165,986 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 2,165,986 |
| Penalties and Interest on Delinquent Taxes | 43,449 | 0 | 0 | 0 | 0 | 43,449 |
| Intergovernmental | 378,173 | 0 | 366,792 | 383,973 | 10,608 | 1,139,546 |
| Charges for Services | 21,965 | 0 | 0 | 0 | 5,210 | 27,175 |
| Permits, Licenses and Fees | 31,076 | 0 | 0 | 0 | 6,508 | 37,584 |
| Fines and Forfeits | 1,539 | 0 | 0 | 0 | 0 | 1,539 |
| Loan Repayments | 0 | 0 | 0 | 0 | 224,049 | 224,049 |
| Loan Interest Income | 0 | 0 | 0 | 0 | 1,674 | 1,674 |
| Investment Income | 31,683 | 21,780 | 0 | 0 | 8,126 | 61,589 |
| Donations | 310 | 0 | 0 | 0 | 0 | 310 |
| Other | 2,712 | 0 | 0 | 0 | 122 | 2,834 |
| Total Revenues | 2,676,893 | 21,780 | 366,792 | 383,973 | 256,297 | 3,705,735 |
| F | | | | | | |
| Expenditures: | 770 570 | 493 | 160 145 | | 0 | 040 217 |
| General Government | 779,579 | | 169,145 | 0 | 0 | 949,217 |
| Public Safety | 371,755 | 0 | 0 | 0 | 6,767 | 378,522 |
| Highways and Streets | 787,467 | 0 | 0 | 0 | 0 | 787,467 |
| Culture and Recreation | 78,602 | 0 | 0 | 0 | 0 | 78,602 |
| Community Development | 0 | 0 | 0 | 0 | 49,421 | 49,421 |
| Cemetery | 0 | 0 | 0 | 0 | 16,506 | 16,506 |
| Capital Outlay: | | | | | | |
| General Government | 0 | 0 | 24,388 | 0 | 0 | 24,388 |
| Highways and Streets | 3,300 | 160,400 | 0 | 1,238,933 | 0 | 1,402,633 |
| Debt Service: | | | | | | |
| Principal | 105,000 | 0 | 0 | 0 | 0 | 105,000 |
| Interest | 42,467 | 0 | 0 | 0 | 0 | 42,467 |
| Total Expenditures | 2,168,170 | 160,893 | 193,533 | 1,238,933 | 72,694 | 3,834,223 |
| Excess/(Deficiency) of Revenues | | | | | | |
| Over Expenditures | 508,723 | (139,113) | 173,259 | (854,960) | 183,603 | (128,488) |
| • | | | | | | |
| Other Financing Sources/(Uses): | | | | | | |
| Transfers In | 0 | 459,690 | 0 | 893,550 | 48,472 | 1,401,712 |
| Transfers Out | (479,690) | (893,550) | (28,472) | 0 | 0 | (1,401,712) |
| T (LOIL E' | | | | | | |
| Total Other Financing | (470, (00) | (422.960) | (29, 472) | 902 550 | 49, 473 | 0 |
| Sources/(Uses) | (479,690) | (433,860) | (28,472) | 893,550 | 48,472 | 0 |
| Net Change in Fund Balances | 29,033 | (572,973) | 144,787 | 38,590 | 232,075 | (128,488) |
| Fund Balances/(Deficit) - July 1, 2022 | 657,893 | 1,822,513 | 0 | (38,590) | 451,551 | 2,893,367 |
| Fund Balances - June 30, 2023 | \$ 686,926 | \$ <u>1,249,540</u> | \$ 144,787 | \$0 | \$ 683,626 | \$ 2,764,879 |

TOWN OF EAST MONTPELIER, VERMONT RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2023

Amounts reported for governmental activities in the statement of activities (Exhibit B) are different because:

| Net change in fund balances - total government funds (Exhibit D) | \$ | (128,488) |
|--|----|-----------|
| Governmental funds report capital outlays as expenditures. However, in the statement of activities, the cost of those assets (\$1,427,021) is allocated over their estimated useful lives and reported as depreciation expense (\$356,716). This is the amount by which | | |
| capital outlays exceeded depreciation in the current period. | | 1,070,305 |
| The net effect of various transactions involving capital assets (i.e., sales and losses on disposal of assets) is to reduce net position. | | (23,988) |
| The issuance of long-term debt (\$-0-) (e.g., bonds, notes) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt (\$105,000) consumes the current financial resources of governmental funds. Neither | | |
| transaction, however, has any effect on net position. This amount is the net effect of these differences in the treatment of long-term debt and related items. | | 105,000 |
| The issuance of loans receivable (\$-0-) consumes current financial resources of governmental funds, while the repayment of the principal of loans receivable (\$224,049) provides current financial resources to governmental funds. Neither transaction, however, has any effect on net position. This amount is the net effect of these differences in the treatment of loans receivable. | | (224.040) |
| | | (224,049) |
| Governmental funds report employer pension contributions as expenditures (\$35,574). However, in the statement of activities, the cost of pension benefits earned net of employee contributions (\$82,990) is reported as pension expense. This amount is the net effect of | | |
| the differences in the treatment of pension expense. | | (47,416) |
| Revenues in the statement of activities that do not provide current financial resources are not reported as revenues in the funds. This amount is the net difference in the | | |
| treatment of these items from the previous year. | | (95,590) |
| Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in | | |
| governmental funds. This amount is the net difference in the treatment of these items from the previous year. | _ | 57,153 |
| Change in net position of governmental activities (Exhibit B) | \$ | 712,927 |

TOWN OF EAST MONTPELIER, VERMONT STATEMENT OF FIDUCIARY NET POSITION FIDUCIARY FUND JUNE 30, 2023

| | Custodial Fund | |
|--------------------|----------------|--|
| | Education Tax | |
| | Fund | |
| <u>ASSETS</u> | | |
| Assets: | \$0 | |
| <u>LIABILITIES</u> | | |
| Liabilities: | 0 | |
| NET POSITION | | |
| Net Position: | \$ 0 | |

TOWN OF EAST MONTPELIER, VERMONT STATEMENT OF CHANGES IN FIDUCIARY NET POSITION FIDUCIARY FUND FOR THE YEAR ENDED JUNE 30, 2023

| | Custodial Fund |
|--|----------------|
| | Education Tax |
| | Fund |
| <u>ADDITIONS</u> | |
| Education Taxes Collected for Other Governments | \$4,314,144_ |
| Total Additions | 4,314,144 |
| <u>DEDUCTIONS</u> | |
| Education Taxes Distributed to Other Governments | 4,314,144 |
| Total Deductions | 4,314,144 |
| Change in Net Position | 0 |
| Net Position - July 1, 2022 | 0 |
| Net Position - June 30, 2023 | \$0_ |

The Town of East Montpelier, Vermont, (herein the "Town") operates under a Selectboard form of government and provides the following services: public safety, highways and streets, culture and recreation, community/economic development, health and social services, public improvements, planning and zoning and general administrative services.

I. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting policies adopted by the Town of East Montpelier, Vermont (the "Town") conform to generally accepted accounting principles (GAAP) as applicable to governmental entities. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing accounting and financial reporting principles. The following is a summary of the more significant accounting policies employed in the preparation of these financial statements.

A. The Financial Reporting Entity

This report includes all of the activity of the Town of East Montpelier, Vermont. The financial reporting entity consists of the primary government; organizations for which the primary government is financially accountable; and other organizations for which the nature and significance of their relationship with the primary government are such that their exclusion would cause the reporting entity's financial statements to be misleading or incomplete. Component units are legally separate organizations for which the elected officials of the primary government are financially accountable. The primary government is financially accountable if it appoints a voting majority of the organization's governing body and it is able to impose its will on that organization or there is a potential for the organization to provide specific financial benefits to, or impose specific financial burdens on the primary government. The primary government is financially accountable if an organization is fiscally dependent on and there is a potential for the organization to provide specific financial benefits to, or impose specific financial burdens on the primary government regardless of whether the organization has a separately elected governing board; a governing board appointed by a higher level of government; or a jointly appointed board. Based on these criteria, there are no other entities that should be combined with the financial statements of the Town.

B. Basis of Presentation

The accounts of the Town are organized and operated on the basis of fund accounting. A fund is an independent fiscal and accounting entity with a separate set of self-balancing accounts which comprise its assets, deferred outflows of resources, liabilities, deferred inflows of resources, fund equity, revenues, and expenditures or expenses, as appropriate. Government resources are allocated to and accounted for in individual funds based upon the purposes for which they are spent and the means by which spending activities are controlled.

The basic financial statements of the Town include both government-wide statements and fund financial statements. The focus of the government-wide statements is on reporting the operating results and financial position of the Town as a whole and present a longer-term view of the Town's finances. The focus of the fund financial statements is on reporting on the operating results and financial position of the most significant funds of the Town and present a shorter-term view of how operations were financed and what remains available for future spending.

Government-wide Statements: The statement of net position and the statement of activities display information about the primary government, the Town. These statements include the financial activities of the overall government, except for fiduciary activities. Eliminations have been made to minimize the double counting of activities between funds. Governmental activities generally are financed through taxes, intergovernmental revenues, and other nonexchange transactions.

The statement of activities presents a comparison between direct expenses and program revenues for each function of the Town's governmental activities. Direct expenses are those that are specifically associated with a program or function and, therefore, are clearly identifiable to a particular program or function. Program revenues include (a) charges paid by the recipients of goods or services offered by the programs and (b) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues, including all taxes, are presented as general revenues.

Fund Financial Statements: The fund financial statements provide information about the Town's funds, including fiduciary funds. Separate statements for each fund category – governmental and fiduciary – are presented. The emphasis of fund financial statements is on major governmental funds, each displayed in a separate column. All remaining governmental funds are aggregated and reported as nonmajor funds.

The Town reports on the following major governmental funds:

- General Fund This is the Town's main operating fund. It accounts for all financial resources of the Town except those accounted for in another fund.
- Capital Reserve Fund This fund accounts for the general capital expenditures of the Town.
- ARPA Fund This fund accounts for the resources from the Coronavirus State and Local Fiscal Recovery Funds (SLFRF) program used to support the Town's response to and recovery from the COVID-19 public health emergency.
- Paving & Structures Grant Fund This fund accounts for the capital expenditures related to paving & structures grant projects.

Additionally, the Town reports the following fund type:

Custodial Fund – This fund is used to report resources held by the Town in a purely custodial capacity for other governments, private organizations or individuals.

C. Measurement Focus

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. Government-wide and fiduciary fund financial statements are reported using the economic resources measurement focus. This means that all assets, deferred outflows of resources, liabilities and deferred inflows of resources associated with the operation of these funds (whether current or noncurrent) are included on the balance sheet (or statement of net position). Equity (i.e., total net position) is segregated into net investment in capital assets; restricted net position; and unrestricted net position. Operating statements present increases (i.e., revenues) and decreases (i.e., expenses) in total net position.

Governmental fund financial statements are reported using the current financial resources measurement focus. This means that only current assets, deferred outflows of resources, current liabilities and deferred inflows of resources are generally reported on their balance sheets. Their reported fund balances (net current position) are considered a measure of available spendable resources, and are segregated into nonspendable; restricted; committed; assigned and unassigned amounts. Operating statements of these funds present increases (i.e., revenues and other financing sources) and decreases (i.e., expenditures and other financing uses) in net current position. Accordingly, they are said to present a summary of sources and uses of available spendable resources during a period.

D. Basis of Accounting

Basis of accounting refers to when revenues and expenditures or expenses are recognized in the accounts and reported in the financial statements. Basis of accounting relates to the timing of the measurements made, regardless of the measurement focus applied.

The government-wide and fiduciary fund financial statements are reported using the accrual basis of accounting. Revenues are recorded when they are earned and expenses are recorded at the time the liabilities are incurred, regardless of when the related cash flow takes place. Nonexchange transactions, in which the Town gives (or receives) value without directly receiving (or giving) equal value in exchange, include property taxes, grants, entitlements, and donations. On the accrual basis, revenue from property taxes is recognized in the fiscal year for which the taxes are levied. Revenue from grants, entitlements, and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied.

Governmental funds are reported using the modified accrual basis of accounting. Under this method, revenues are recognized when measurable and available. "Measurable" means the amount of the transaction can be determined, and "available" means the amount is collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. The Town considers all revenues reported in governmental funds to be available if the revenues are collected within sixty (60) days after year-end. Expenditures are recorded when the related fund liability is incurred, except for principal and interest on general long-term debt, certain compensated absences and other long-term liabilities which are recognized when the obligations are expected to be liquidated or are funded with expendable available financial resources.

General capital asset acquisitions are reported as expenditures in governmental funds. Proceeds of general long-term debt, acquisitions under financed purchases and sales of capital assets are reported as other financing sources.

Under the terms of grant agreements, the Town funds certain programs by a combination of specific cost-reimbursement grants and general revenues. Thus, when program expenses are incurred, there are both restricted and unrestricted net position available to finance the program. It is the Town's policy to first apply cost-reimbursement grant resources to such programs, followed by general revenues. Expenditure driven grants are recognized as revenue when the qualifying expenditures have been incurred and other grant requirements have been met.

Recognition of revenues on funds received in connection with loan programs are recognized when loans are awarded and expenses incurred in excess of current grants and program income. An offsetting deferred inflows of resources is recognized for all loans receivable. Loan repayment revenue is recognized as the loans are repaid.

E. Use of Estimates

The presentation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets, deferred outflows and inflows of resources and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

F. New Pronouncement – Subscription-Based Information Technology Arrangements

Effective June 30, 2023, the Town implemented GASB Statement No. 96, "Subscription-Based Information Technology Arrangements". GASB Statement No. 96 provides guidance on the accounting and financial reporting for subscription-based information technology arrangements (SBITAs) for governments. To the extent relevant, the standards for SBITAs are based on the standards established in GASB Statement No. 87, "Leases", as amended. The Town currently has no subscription-based information technology arrangements applicable to this Statement that are material to the financial statements.

G. Assets, Liabilities, Deferred Outflows/Inflows of Resources and Equity

1. Cash

Cash balances of Town funds are deposited with and invested by the Town Treasurer. The Town considers all short-term investments of ninety (90) days or less to be cash equivalents.

Excess cash of individual funds are shown as due from other funds and excess cash withdrawals are shown as due to other funds. Interest income is allocated based on the due from/to other fund balances.

2. Investments

The Town invests in investments as allowed by State statutes. Investments with readily determinable fair values are reported at fair value. Unrealized gains and losses are included in revenue.

3. Receivables

Receivables are shown net of an allowance for uncollectible accounts for the estimated losses that will be incurred in the collection of the receivables. The estimated losses are based on the judgment of management and a review of the current status of existing receivables.

4. Due from/to Other Funds

Activity between funds that are representative of lending/borrowing arrangement that are outstanding at the end of the fiscal year are referred to as "advances to/from other funds." All other outstanding balances between funds are reported as "due from/to other funds."

5. Pensions

For purposes of measuring the proportionate share of the net pension liability and the related deferred outflows/inflows of resources and pension expense, information about the fiduciary net position of the Vermont Municipal Employees' Retirement System (VMERS) plan and additions to/deductions from the VMERS' fiduciary net position have been determined on the same basis as they are reported by VMERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

6. Inventories and Prepaid Expenses/Items

Inventory quantities are determined by physical count and are valued at the lower of cost or market.

Certain payments to vendors reflect costs that are applicable to future accounting periods and are recorded as prepaid expenses/items.

Reported inventories and prepaid items of governmental funds in the fund financial statements are offset by a nonspendable fund balance as they are not in spendable form.

7. Deferred Outflows/Inflows of Resources

In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statements element, "deferred outflows of resources", represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditures) until then. These amounts are deferred and recognized as an outflow of resources in the future periods to which the outflows are related.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, "deferred inflows of resources", represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. These amounts are deferred and recognized as an inflow of resources in the future periods to which the inflows are related or when the amounts become available.

8. Capital Assets

Capital assets are reported at actual cost or estimated historical cost based on appraisals or deflated current replacement cost if purchased or constructed. Contributed assets are recorded at their estimated acquisition value at the time received. Major outlays for capital assets and improvements are capitalized as constructed. The cost of normal maintenance and repairs that do not add to the value of the asset or materially extend the assets' lives are not capitalized. Infrastructure assets are reported starting with the fiscal year ended June 30, 2004. The Town has elected to not report major general infrastructure assets retroactively.

Capital assets reported in the government-wide financial statements are depreciated in order that the cost of these assets will be charged to expenses over their estimated service lives, generally using the straight-line method of calculating depreciation.

Capitalization thresholds (the dollar values above which asset acquisitions are added to the capital asset accounts) and estimated useful lives of capital assets are as follows:

| | (| Capitalization | Estimated |
|-------------------------------------|----|----------------|-----------------|
| | | Threshold | Service Life |
| | | _ | |
| Land | \$ | 1,000 | Not Depreciated |
| Buildings and Building Improvements | \$ | 5,000 | 40-50 Years |
| Vehicles, Machinery and Equipment | \$ | 2,500 | 4-20 Years |
| Infrastructure | \$ | 10,000 | 10-50 Years |

Capital assets are not reported in the governmental fund financial statements. Capital outlays in these funds are recorded as expenditures in the year they are incurred.

9. Compensated Absences

It is the Town's policy to permit employees to accumulate earned but unused leave time. The accrual for unused compensated absences time, based on current pay rates, is recorded in the government-wide financial statements. The liability for unused compensated absences is not reported in the governmental fund financial statements. Payments for unused compensated absences are recorded as expenditures in the year they are paid.

10. Long-term Liabilities

Long-term liabilities include bonds payable, notes payable, Community Development loan repayments due to the State of Vermont and other obligations such as compensated absences and the Town's net pension liability. Long-term liabilities are reported in the government-wide financial statements. Governmental fund financial statements do not include any long-term liabilities as those statements use the current financial resources measurement focus and only include current liabilities on their balance sheets.

11. Fund Equity

Fund equity is classified based upon any restrictions that have been placed on those balances or any tentative plans management may have made for those balances. Restrictions of net position in the government-wide and fiduciary fund financial statements represent amounts that cannot be appropriated or are legally restricted for a specific purpose by a grant, contract, or other binding agreement. Fund balances of governmental fund financial statements are classified as nonspendable (not in spendable form or legally required to remain intact); restricted (constraints on the use of resources are either externally imposed by creditors, grantors, or donors, or imposed by law through enabling legislation); committed (constraints on the use of resources are imposed by formal action of the voters); assigned (reflecting the Selectboard's intended use of the resources); and unassigned.

II. EXPLANATION OF DIFFERENCES BETWEEN GOVERNMENTAL FUND AND GOVERNMENT-WIDE STATEMENTS

Governmental fund financial statements are presented using the current financial resources measurement focus and the modified accrual basis of accounting, whereas government-wide financial statements are presented using the economic resources measurement focus and the accrual basis of accounting. These differences in the measurement focus and basis of accounting lead to differences between the governmental fund financial statements and the government-wide financial statements as follows:

Long-term revenue differences arise because governmental funds report revenues only when they are considered "available", whereas government-wide statements report revenues when they are earned. Long-term expense differences arise because governmental funds report expenditures (including interest) using the modified accrual basis of accounting, whereas government-wide statements report expenses using the accrual basis of accounting.

Capital-related differences arise because governmental funds report capital outlays as current period expenditures, whereas government-wide statements report depreciation as an expense. Further, governmental funds report the proceeds from the sale of capital assets as other financing sources, whereas government-wide statements report the gain or loss from the sale of capital assets as revenue or expense.

Long-term debt transaction differences arise because governmental funds report proceeds of long-term debt as other financing sources and principal payments as an expenditures, whereas government-wide statements report those transactions as increases and decreases in liabilities, respectively.

Pension-related differences arise because governmental funds report the current year's required employer contributions as current period expenditures, whereas government-wide statements report those transactions as deferred outflows of resources. In addition, the accrual for the Town's proportionate share of the net pension liability is recorded in the government-wide financial statements along with the related deferred inflows and outflows of resources.

III. STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

A. Budgetary Information

The General Fund budget is approved at the annual Town Meeting in March. Any budget changes require voter approval. There were no budget amendments during the year. The budget presented herein is for the Town's "General Fund" only and does not include the Recreation Committee Fund activity that is included with the General Fund.

B. Budgeted Deficit

The Town budgeted a current year's deficiency of revenues over expenditures in the General Fund in the amount of \$150,000 in order to utilize a portion of the previous year's surplus. This is reflected as a budgeted deficiency of revenues over expenditures on Schedule 1.

IV. DETAILED NOTES ON ALL FUNDS

A. Cash and Investments

The Town's cash and investments as of June 30, 2023 consisted of the following:

Cash:

| Deposits with Financial Institutions Cash on Hand | \$2,982,163 125 |
|---|---------------------|
| Total Cash | 2,982,288 |
| Investments: Certificates of Deposit | <u> 154,811</u> |
| Total Cash and Investments | \$ <u>3,137,099</u> |

The Town has three (3) certificates of deposit at North Country Federal Credit Union ranging from \$21,727 to \$80,393 with interest rates ranging from 0.50% to 1.50%. All certificates of deposit mature by fiscal year 2025.

Custodial Credit Risk

Custodial credit risk for deposits is the risk that, in the event of the failure of a depository financial institution, a government will not be able to recover its deposits or will not be able to recover collateral securities that are in the possession of an outside party. The custodial credit risk for investments is the risk that, in the event of failure of the counter-party (e.g. broker-dealer) to a transaction, a government will not be able to recover the value of its investments or collateral securities that are in possession of another party. The Town does not have any policy to limit the exposure to custodial credit risk. The following table shows the custodial credit risk of the Town's cash and certificates of deposit.

| | Book <u>Balance</u> | Bank <u>Balance</u> |
|--|------------------------|------------------------|
| Insured by FDIC/NCUA Uninsured, Collateralized by U.S. Government Agencies Securities Held by the Pledging | \$ 539,400 | \$ 515,112 |
| Financial Institution's Agent | 2,597,574 | 2,607,330 |
| Total | \$ <u>3,136,974</u> | \$ <u>3,122,442</u> |

The difference between the book balance and bank balance is due to reconciling items such as deposits in transit and outstanding checks.

The book balance is comprised of the following:

| Cash – Deposits with Financial Institutions | \$2,982,163 |
|---|-------------|
| Investments – Certificates of Deposit | 154,811 |
| Total | \$3,136,974 |

Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Town has no exposure to interest rate risk as the Town's investment policy only permits investments in certificates of deposit and other evidences of deposit at financial institutions. The Town's certificates of deposit are not subject to interest rate risk disclosure.

Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. This is measured by the assignment of a rating by a nationally recognized statistical rating organization. The Town has no exposure to credit risk as the Town's investment policy only permits investments in certificates of deposit and other evidences of deposit at financial institutions. The Town's certificates of deposit are not subject to credit risk disclosure.

Concentration of Credit Risk

Concentration of credit risk is the risk that a large percentage of the Town's investments are held within one security. The Town has no exposure to concentration of credit risk as the Town's investment policy only permits investments in certificates of deposit and other evidences of deposit at financial institutions. The Town has no investments subject to concentration of credit risk disclosure.

B. Receivables

Receivables as of June 30, 2023, as reported in the statement of net position, are as follows:

| | Sovernmental Activities |
|-----------------------------------|-----------------------------|
| Delinquent Taxes Receivable | \$ 164,064 |
| Penalties and Interest Receivable | 26,757 |
| Grants Receivable | 39,465 |
| Accounts Receivable | 20 |
| | |
| Total | \$ 230,306 |

C. Loan Receivable

The Town obtained a \$318,900 federal grant through the Vermont Community Development Program and has loaned these funds to The Housing Foundation, Inc. for a septic system upgrade at Sandy Pines Mobile Home Park. The loan has an interest rate of 3% and requires monthly installments of \$1,319 until October 1, 2027 with a balloon payment of \$172,756 due on October 1, 2028 for the remaining balance. During the year ending June 30, 2023, The Housing Foundation, Inc. paid the remaining balance of the loan. Total principal payments received on this loan during the year were \$224,049.

D. Capital Assets

Capital asset activity for the year ended June 30, 2023 was as follows:

| | | Beginning Balance | | Increases | | Decreases | | Ending Balance |
|---|------------|----------------------|---------|-----------|----|-----------|-----|-------------------|
| Governmental Activities | - | Dumilee | • | mereases | _ | Decreases | _ | Баштее |
| Capital Assets, Not Being Depreciated: | | | | | | | | |
| Land | \$ | 408,702 | \$ | 0 | \$ | 0 | \$ | 408,702 |
| Construction in Progress | | 67,565 | | 1,395,133 | | 1,306,498 | | 156,200 |
| Total Capital Assets, Not Being Depreciated | - | 476,267 | | 1,395,133 | _ | 1,306,498 | _ | 564,902 |
| Capital Assets, Being Depreciated: | | | | | | | | |
| Buildings and Building Improvements | | 2,411,852 | | 0 | | 0 | | 2,411,852 |
| Vehicles, Machinery and Equipment | | 1,818,376 | | 31,888 | | 2,427 | | 1,847,837 |
| Infrastructure | _ | 4,068,075 | | 1,306,498 | _ | 495,312 | _ | 4,879,261 |
| Totals | _ | 8,298,303 | | 1,338,386 | _ | 497,739 | _ | 9,138,950 |
| Less Accumulated Depreciation for: | | | | | | | | |
| Buildings and Building Improvements | | 688,909 | | 49,515 | | 0 | | 738,424 |
| Vehicles, Machinery and Equipment | | 688,126 | | 117,920 | | 2,427 | | 803,619 |
| Infrastructure | | 1,985,115 | | 189,281 | | 471,324 | | 1,703,072 |
| Totals | - | 3,362,150 | • | 356,716 | _ | 473,751 | _ | 3,245,115 |
| Total Capital Assets, Being Depreciated | - | 4,936,153 | • | 981,670 | _ | 23,988 | _ | 5,893,835 |
| Governmental Activities Capital Assets, Net | \$ | 5,412,420 | \$ | 2,376,803 | \$ | 1,330,486 | \$_ | 6,458,737 |
| Depreciation was charged as follows: | | | | | | | | |
| Governmental Activities: | | | | | | | | |
| General Government | | | | | | \$ | | 8,283 |
| | | | | | | Ψ | | * |
| Public Safety | | | | | | | | 40,297 |
| Highways and Streets | | | | | | | | 306,338 |
| Culture and Recreation | | | | | | | | 519 |
| Cemetery | | | | | | _ | | 1,279 |
| Total Depreciation Expense - Gov | /err | nmental ∆ct | ivit | ties | | \$ | | 356,716 |
| Tomi Depreciation Expense - Gov | C11 | minimai ACI | 11 4 11 | ii-s | | Ψ_ | | 550,710 |

E. Interfund Balances and Activity

The composition of interfund balances as of June 30, 2023 are as follows:

| | | Due from | | Due to | |
|--------------------------------|-----|-------------|-------------|-----------|--|
| Fund | | Other Funds | Funds Other | | |
| | | | | | |
| General Fund | \$ | 0 | \$ | 2,377,905 | |
| Capital Reserve Fund | | 1,249,540 | | 0 | |
| ARPA Fund | | 540,735 | | 0 | |
| Paving & Structures Grant Fund | | 3,965 | | 0 | |
| Non-Major Governmental Funds | _ | 583,665 | _ | 0 | |
| Total | \$_ | 2,377,905 | \$_ | 2,377,905 | |

Interfund transfers during the year ended June 30, 2023 were as follows:

| Trans fer From | Transfer To | | Amount | - | Purpose |
|---|--|-----|---|---|---|
| General Fund General Fund General Fund Capital Reserve Fund ARPA Fund | Recreation Committee Fund Capital Reserve Fund Cemetery Fund Paving & Structures Grant Fund Restoration Fund | \$ | 4,000 459,690 20,000 893,550 28,472 | * | Appropriation Appropriation Appropriation Fund Local Match Reimburse Project Expenses |
| Total | | \$_ | 1,405,712 | • | |

^{*} The transfer from the General Fund to the Recreation Committee Fund is netted within the General Fund as this fund is consolidated within the General Fund in order to comply with GASB Statement No. 54.

F. Deferred Outflows of Resources

Deferred outflows of resources in the governmental activities consists of \$31,486 from the difference between the expected and actual experience, \$68,066 from the net difference between the projected and actual investment earnings on pension plan investments, \$21,434 from changes in assumptions and \$30,511 from changes in the Town's proportional share of contributions related to the Town's participation in the Vermont Municipal Employee's Retirement System (VMERS) and \$35,574 of required employer pension contributions subsequent to the measurement date. Total deferred outflows of resources in the governmental activities is \$187,071.

G. Unearned Revenue

Unearned revenue in the governmental activities and ARPA Fund consists of \$395,948 of grant revenue received in advance.

H. Deferred Inflows of Resources

Deferred inflows of resources in the governmental activities consists of \$7,119 from changes in the Town's proportional share of contributions related to the Town's participation in the Vermont Municipal Employee's Retirement System (VMERS). It also includes \$9,036 of prepaid property taxes. Total deferred inflows of resources in the governmental activities is \$16,155.

Deferred inflows of resources in the General Fund consists of \$90,000 of delinquent property taxes, penalties and interest on those taxes not collected within sixty (60) days after year-end as these would not be available to liquidate current liabilities. It also includes \$9,036 of prepaid property taxes. Total deferred inflows of resources in the General Fund is \$99,036.

I. Long-term Liabilities

The Town issues general obligation bonds to provide resources for the acquisition and construction of major capital facilities and to refund prior issues. General obligation bonds are direct obligations and pledge the full faith and credit of the Town. New bonds generally are issued as 10 to 20 year bonds.

The net pension liability is the difference between the total pension liability (the present value of projected benefit payments to employees based on their past service) and the assets (mostly investments reported at fair value) set aside to pay current employees, retirees, and beneficiaries.

The accrual for the Town's share of the net pension liability is recorded in the government-wide financial statements.

It is the policy of the Town to permit employees to accumulate earned but unused benefits. The accrual for unused compensated absences time, based on current pay rates, is recorded in the government-wide financial statements.

Long-term liabilities outstanding as of June 30, 2023 were as follows:

| | Beginning <u>Balance</u> <u>Additions</u> <u>Deletions</u> | | | | | | | |
|--|--|-------------|-------------------|-------------------|--|--|--|--|
| Bond Payable, Vermont Municipal Bond | · | | | | | | | |
| Bank, East Montpelier Fire Department | | | | | | | | |
| Building, Principal Payments of \$105,00 | 00 | | | | | | | |
| Payable on December 1 Annually, Intere | est | | | | | | | |
| Ranging from 1.54% to 5.05% Payable of | on | | | | | | | |
| June 1 and December 1, Due | | | | | | | | |
| December, 2030 | \$ <u>945,000</u> | \$ <u> </u> | \$ <u>105,000</u> | \$ <u>840,000</u> | | | | |
| Total | \$ <u>945,000</u> | \$ <u> </u> | \$ <u>105,000</u> | \$ <u>840,000</u> | | | | |

Changes in long-term liabilities during the year were as follows:

| | | Beginning | | | | | Ending | | Due Within |
|--|-----|-----------|----|-----------|---------------|-----|-----------|----|------------|
| | | Balance | _ | Additions | Reductions | | Balance | _ | One Year |
| Governmental Activities | | | | | | | | | |
| General Obligation Bonds Payable | \$ | 945,000 | \$ | 0 | \$ 105,000 | \$ | 840,000 | \$ | 105,000 |
| Compensated Absences Payable | | 18,487 | | 1,852 | 0 | | 20,339 | | 0 |
| Due to State of Vermont | | 58,251 | | 0 | 58,251 | | 0 | | 0 |
| Net Pension Liability | _ | 174,916 | | 244,336 | 0 | - | 419,252 | | 0 |
| Total Governmental Activities Long-term Liabilities | \$_ | 1,196,654 | \$ | 246,188 | \$ 163,251 | \$_ | 1,279,591 | \$ | 105,000 |

As part of the Town's community development loan program that was originally funded by the State of Vermont, the Town is required to repay the State based on loan repayments. The agreement requires the Town to repay one-half of the annual principal and interest repayments received to the State of Vermont up to a cumulative total of \$159,450, which is half of the \$318,900 original loan as described in Note IV.C. During the year ending June 30, 2023, the Town paid the remaining balance.

Compensated absences and required contributions to the pension plans are paid by the applicable fund where the employee is charged.

The change in the net pension liability is allocated to the function where the employee is charged.

Debt service requirements to maturity are as follows:

| Year Ending | _ | Governmental Activities | | | | | | |
|-------------|-----|-------------------------|----|----------|--|--|--|--|
| June 30 | _ | Principal | _ | Interest | | | | |
| 2024 | \$ | 105,000 | \$ | 37,853 | | | | |
| 2025 | | 105,000 | | 33,096 | | | | |
| 2026 | | 105,000 | | 28,235 | | | | |
| 2027 | | 105,000 | | 23,273 | | | | |
| 2028 | | 105,000 | | 18,228 | | | | |
| 2029-2031 | _ | 315,000 | | 23,677 | | | | |
| Total | \$_ | 840,000 | \$ | 164,362 | | | | |

J. Fund Balances

GASB Statement No. 34, as amended by GASB Statement No. 54, requires fund balances reported on the governmental fund balance sheet to be classified using a hierarchy based primarily on the extent to which a government is bound to honor constraints on the specific purposes for which amounts in those funds can be spent.

Governmental fund balances are to be classified as: nonspendable (not in spendable form or legally required to remain intact); restricted (constraints on the use of resources are either externally imposed by creditors, grantors or donors, or imposed by law through enabling legislation); committed (constraints on the use of resources are imposed by formal action of the voters); assigned (reflecting the Selectboard's intended use of the resources); and unassigned.

Special revenue funds are created only to report a revenue source (or sources) that is restricted or committed to a specified purpose, and that the revenue source should constitute a substantial portion of the resources reported in that fund. Special revenue funds cannot be used to accumulate funds that are not restricted or committed. These amounts will have to be reflected in the General Fund.

Amounts constrained to stabilization (rainy-day funds) will be reported as restricted or committed fund balance in the General Fund if they meet the other criteria for those classifications. However, stabilization is regarded as a specified purpose only if the circumstances or conditions that signal the need for stabilization (a) are identified in sufficient detail and (b) are not expected to occur routinely. The Town does not have any stabilization arrangements.

Some governments create stabilization-like arrangements by establishing formal minimum fund balance policies. The Town does not have any minimum fund balance polices.

When expenditures are incurred for purposes for which both restricted and unrestricted amounts are available, it is the Town's policy to first consider restricted amounts to have been spent, followed by committed, assigned, and finally unassigned amounts.

The purpose for each major special revenue fund, including which specific revenues and other resources are authorized to be reported in each, are described in the following section.

The fund balances in the following funds are nonspendable as follows:

Major Funds

| General Fund: Nonspendable Prepaid Items | \$ <u>10,754</u> |
|---|-------------------|
| Non-Major Funds | |
| Special Revenue Funds: Nonspendable Cemetery Fund Principal | 102,600 |
| Permanent Fund: Nonspendable C. Smith Recreation Fund Principal | _50,000 |
| Total Non-Major Funds | 152,600 |
| Total Nonspendable Fund Balances | \$ <u>163,354</u> |

The fund balances in the following funds are restricted as follows:

Non-Major Funds

| · · · · · · · · · · · · · · · · · · · | |
|--|---------------------|
| Special Revenue Funds: | |
| Restricted for Records Restoration Expenses by Statute | Φ 25 012 |
| (Source of Revenue is Restoration Fees) | \$ 27,812 |
| Restricted for Rally Day Fund by Donations (Source of | 180 |
| Revenue is Donations) Restricted for Community Development by Grant Agreements | 180 |
| (Source of Revenue is Grant Revenue) | 262,629 |
| (Source of Revenue is Grant Revenue) | 202,027 |
| Total Special Revenue Funds | <u>290,621</u> |
| Permanent Fund: | |
| Restricted for C. Smith Recreation Fund by Trust Agreement | |
| - Expendable Portion | 5,404 |
| 1 | |
| Total Restricted Fund Balances | \$ <u>296,025</u> |
| The fund balances in the following funds are committed as follows: | |
| Major Funds | |
| Canital Basanya Evanda | |
| Capital Reserve Fund: Committed for Capital Projects by the Voters | \$1,249,540 |
| Committee for Capital Projects by the voters | $\phi_{1,249,340}$ |
| Non-Major Funds | |
| Co 1 D | |
| Special Revenue Funds: Committed for Town Forest Expenses by the Voters | 27,604 |
| Committed for Land Conservation Expenses by the Voters | 20,974 |
| Committed for Cemetery Expenses by the Voters | 27,594 |
| Committee for Company Daponded by the voters | <u> </u> |
| Total Non-Major Funds | 76,172 |
| · | |
| Total Committed Fund Balances | \$ <u>1,325,712</u> |

The fund balances in the following funds are assigned as follows:

Major Funds

| General Fund: Assigned to Reduce Property Taxes in Fiscal Year 2024 Assigned for Compensated Absences Payments Assigned for Recreation Committee Expenses | \$150,000 30,000 <u>4,203</u> |
|---|-------------------------------------|
| Total General Fund | 184,203 |
| ARPA Fund: Assigned for ARPA Expenses Non-Major Funds | <u>144,787</u> |
| Special Revenue Funds: Assigned for Reappraisal Expenses Assigned for Rally Day Expenses | 158,329 500 |
| Total Non-Major Funds | 158,829 |
| Total Assigned Fund Balances | \$ <u>487,819</u> |

The General Fund unassigned fund balance includes \$292,008 of emergency reserves as approved by the voters.

K. Restricted Net Position

The restricted net position of the Town as of June 30, 2023 consisted of the following:

Governmental Activities:

| initelitati i teti i tuesi | |
|--|-------------------|
| Restricted for Records Restoration Expenses by Statute | \$ 27,812 |
| Restricted for Rally Day Expenses by Donations | 180 |
| Restricted for Community Development by Grant Agreements | 262,629 |
| Restricted for Cemetery by Trust Agreement | 102,600 |
| Restricted for C. Smith Recreation Fund by Trust Agreement – | |
| Non-Expendable Portion | 50,000 |
| Restricted for C. Smith Recreation Fund by Trust Agreement – | |
| Expendable Portion | 5,404 |
| | |
| Total Governmental Activities | \$ <u>448,625</u> |

V. OTHER INFORMATION

A. Pension Plan

Defined Benefit Plan

The Vermont Municipal Employees' Retirement System (VMERS)

Plan Description

The Vermont Municipal Employees' Retirement System (VMERS) is a cost-sharing, multiple-employer defined benefit pension plan that is administered by the State Treasurer and its Board of Trustees. It is designed for municipal and school district employees that work on a regular basis and also includes employees of museums and libraries if at least half of that institution's operating expenses are met by municipal funds. An employee of any employer that becomes affiliated with the system may join at that time or at any time thereafter. Any employee hired subsequent to the effective participation date of their employer who meets the minimum hourly requirements is required to join the system. As of June 30, 2022, the measurement date selected by the State of Vermont, the retirement system consisted of 359 participating employers.

The plan was established effective July 1, 1975, and is governed by Title 24, V.S.A. Chapter 125.

The general administration and responsibility for formulating administrative policy and procedures of the retirement system for its members and their beneficiaries is vested in the Board of Trustees consisting of five members. They are the State Treasurer, two employee representatives elected by the membership of the system, and two employer representatives-one elected by the governing bodies of participating employers of the system, and one selected by the Governor from a list of four nominees. The list of four nominees is jointly submitted by the Vermont League of Cities and Towns and the Vermont School Boards Association.

All assets are held in a single trust and are available to pay retirement benefits to all members. Benefits available to each group are based on average final compensation (AFC) and years of creditable service.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources

As of June 30, 2022, the measurement date selected by the State of Vermont, VMERS was funded at 73.60% and had a plan fiduciary net position of \$845,979,471 and a total pension liability of \$1,149,351,427 resulting in a net position liability of \$303,371,956. As of June 30, 2023, the Town's proportionate share of this was 0.1382% resulting in a net pension liability of \$419,252. The net pension liability was measured as of June 30, 2022, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of June 30, 2021. The Town's proportion of the net pension liability was based on a projection of the Town's long-term share of contributions to the pension plan relative to the projected contributions of all participating municipalities, actuarially determined. The Town's proportion of 0.1382% was an increase of 0.0194 from its proportion measured as of the prior year.

For the year ended June 30, 2023, the Town recognized pension expense of \$82,990.

As of June 30, 2023, the Town reported deferred outflows of resources and deferred inflows of resources from the following sources:

| | _ | Deferred Outflows of Resources | | Deferred Inflows of Resources |
|---|-----|--------------------------------|-----|-------------------------------|
| Difference between expected and actual experience | \$ | 31,486 | \$ | 0 |
| Net difference between projected and actual investment earnings on pension | | | | |
| plan investments | | 68,066 | | 0 |
| Changes in assumptions | | 21,434 | | 0 |
| Changes in proportion and differences between employer contributions and proportionate share of contributions | | 30,511 | | 7,119 |
| Town's required employer contributions made subsequent to the measurement date | _ | 35,574 | | 0_ |
| | \$_ | 187,071 | \$_ | 7,119 |

The deferred outflows of resources resulting from the Town's required employer contributions made subsequent to the measurement date in the amount of \$35,574 will be recognized as a reduction of the net pension liability in the year ended June 30, 2024. Other amounts reported as deferred outflows of resources and deferred inflows of resources will be recognized in pension expense as follows:

| Year Ending | |
|-------------|-------------------|
| June 30 | |
| 2024 | \$ 44,305 |
| 2025 | 34,180 |
| 2026 | 16,095 |
| 2027 | 49,798 |
| | |
| Total | \$ <u>144,378</u> |

Summary of System Provisions

Membership – Full time employees of participating municipalities. Municipalities can elect coverage under Groups A, B, C or D provisions. The Town elected coverage under Groups B and C.

Creditable Service – Service as a member plus purchased service.

Average Final Compensation (AFC) – Group A – Average annual compensation during highest five (5) consecutive years. Groups B and C – Average annual compensation during highest three (3) consecutive years. Group D – Average annual compensation during highest two (2) consecutive years.

Service Retirement Allowance:

Eligibility – Group A – The earlier of age 65 with five (5) years of service or age 55 with thirty-five (35) years of service. Group B – The earlier of age 62 with five (5) years of service or age 55 with thirty (30) years of service. Groups C and D – Age 55 with five (5) years of service.

Amount – Group A – 1.4% of AFC times service. Group B – 1.7% of AFC times service as a Group B member plus percentage earned as a Group A member times AFC. Group C – 2.5% of AFC times service as a Group C member plus percentage earned as a Group A or B member times AFC. Group D – 2.5% of AFC times service as a Group D member plus percentage earned as a Group A, B or C member times AFC.

Maximum benefit is 60% of AFC for Groups A and B and 50% of AFC for Groups C and D. The previous amounts include the portion of the allowance provided by member contributions.

Early Retirement Allowance:

Eligibility – Age 55 with five (5) years of service for Groups A and B. Age 50 with twenty (20) years of service for Group D.

Amount – Normal retirement allowance based on service and AFC at early retirement, reduced by 6% for each year commencement precedes Normal Retirement Age for Groups A and B members, and payable without reduction to Group D members.

Vested Retirement Allowance:

Eligibility – Five (5) years of service.

Amount – Allowance beginning at Normal Retirement Age based on AFC and service at termination. The AFC is to be adjusted annually by one-half of the percentage change in the Consumer Price Index, subject to the limits on "Post-Retirement Adjustments".

Disability Retirement Allowance:

Eligibility – Five (5) years of service and disability as determined by Retirement Board.

Amount – Immediate allowance based on AFC and service to date of disability; children's benefit of 10% of AFC payable to up to three minor children (or children up to age 23 if enrolled in full-time studies) of a disabled Group D member.

Death Benefit:

Eligibility – Death after five (5) years of service.

Amount – For Groups A, B and C, reduced early retirement allowance under 100% survivor option commencing immediately or, if greater, survivor(s) benefit under disability allowance computed as of date of death. For Group D, 70% of the unreduced accrued benefit plus children's benefit.

Post-Retirement Adjustments – Allowance in payment for at least one year increased on each January 1 by one-half of the percentage increase in Consumer Price Index but not more than 2% for Group A and 3% for Groups B, C and D.

Optional Benefit and Death after Retirement – For Groups A, B and C, lifetime allowance or actuarially equivalent 50% or 100% joint and survivor allowance with refund of contribution guarantee. For Group D, lifetime allowance or 70% contingent annuitant option with no reduction.

Refund of Contributions – Upon termination, if the member so elects or if no other benefit is payable, the member's accumulated contributions with interest are refunded.

Member Contribution Rates – Group A – 3.25%. Group B – 5.625%. Group C – 10.75%. Group D – 12.10%.

Employer Contribution Rates – Group A – 4.75%. Group B – 6.25%. Group C – 8.00%. Group D – 10.60%.

Retirement Stipend – \$25 per month payable at the option of the Board of Trustees.

Significant Actuarial Assumptions and Methods

Investment Rate of Return: 7.00%, net of pension plan investment expenses, including inflation.

Inflation: 2.30% per year.

Salary increases: Varying service-based rates from 0-10 years of service, then a single rate of 4.50% (includes assumed inflation rate of 2.30%) for all subsequent years.

Cost-of-Living Adjustments: 1.10% for Group A members and 1.20% for Groups B, C and D members. The January 1, 2022 COLA was 2.00% for Group A members and 2.30% for Groups B, C and D members. The January 1, 2023 COLA was 2.00% for Group A members and 3.00% for Groups B, C and D members.

Mortality:

Pre-Retirement: Groups A, B and C – 40% PubG-2010 General Employee Amount-Weighted below-median and 60% of PubG-2010 General Employee Amount-Weighted, with generational projection using scale MP-2019. Group D – PubG-2010 General Employee Amount-Weighted above-median, with generational projection using scale MP-2019.

Healthy Post-Retirement – Retirees: Groups A, B and C – 104% of 40% PubG-2010 General Healthy Retiree Amount-Weighted below-median and 60% of PubG-2010 General Healthy Retiree Amount-Weighted, with generational projection using scale MP-2019. Group D – PubG-2010 General Healthy Retiree Amount-Weighted, with generational projection using scale MP-2019.

Healthy Post-Retirement – Beneficiaries: Groups A, B and C – 70% Pub-2010 Contingent Survivor Amount-Weighted below-median and 30% of Pub-2010 Contingent Survivor Amount-Weighted, with generational projection using scale MP-2019. Group D – Pub-2010 Contingent Survivor Amount-Weighted, with generational projection using scale MP-2019.

Disabled Post-Retirement: All Groups – PubNS-2010 Non-Safety Disabled Retiree Amount-Weighted Mortality Table with generational projection using scale MP-2019.

Spouse's Age: Females three years younger than males.

Actuarial Cost Method: Entry Age Actuarial Cost Method. Entry age is the age at date of employment or, if date is unknown, current age minus years of service. Normal Cost and Actuarial Accrued Liability are calculated on an individual basis and are allocated by salary, with Normal Cost determined using the plan of benefits applicable to each participant.

Assets: The valuation is based on the market value of assets as of the valuation date, as provided by the System. The System uses an "actuarial value of assets" that differs from market value to gradually reflect year-to-year changes in the market value of assets in determine the contribution requirements.

Long-term Expected Rate of Return:

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2022 are summarized in the following table:

| Asset Class | <u>Target Allocation</u> | Long-term Expected Real Rate of Return |
|-------------------------------|--------------------------|--|
| Passive Global Equities | 24% | 4.30% |
| Active Global Equities | 5% | 4.30% |
| Large Cap US Equities | 4% | 3.25% |
| Small/Mid Cap US Equities | 3% | 3.75% |
| Non-US Developed Market Equit | ties 7% | 5.00% |
| Private Equity | 10% | 6.50% |
| Emerging Market Debt | 4% | 3.50% |
| Private & Alternate Credit | 10% | 4.75% |
| Non-Core Real Estate | 4% | 6.00% |
| Core Fixed Income | 19% | 0.00% |
| Core Real Estate | 3% | 3.50% |
| US TIPS | 3% | (0.50)% |
| Infrastructure/Farmland | 4% | 4.25% |
| | | |

Discount Rate – The discount rate used to measure the total pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed plan member and employer contributions will be made at rates set by the Board (employers) and statute (members). The Board voted to authorize employer contribution rate increases of 0.50% each year for a period of four years beginning July 1, 2022. In 2022, the Legislature passed H.740, which effectively split the Board-authorized increases evenly between members and employers by including an increase in the employee rate of 0.25% for each group for four years, beginning July 1, 2022. For this purpose, only employer contributions that are intended to fund benefits of current plan members and their beneficiaries are included. Projected employer contributions that are intended to fund the service costs of future plan members and their beneficiaries, as well as projected contributions from future plan members, are not included. Based on those assumptions, the pension plans' Fiduciary Net Position was projected to be available to make all projected future benefit payments of current plan members as of June 30, 2022. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

The following presents the Town's proportionate share of the net pension liability calculated using the discount rate of 7.00 percent, as well as what the proportionate share would be if it were calculated using a discount rate that is one percent lower (6.00%) or one percent higher (8.00%):

| 1% Decrease (6.00%) | Discount Rate (7.00%) | 1% Increase (8.00%) |
|---------------------|-----------------------|---------------------|
| \$628,231 | \$419,252 | \$247,359 |

Additional Information

Additional information regarding the State of Vermont Municipal Employees' Retirement System, including the details of the Fiduciary Net Position, is available upon request from the State of Vermont.

B. Risk Management

The Town is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The Town maintains insurance coverage through the Vermont League of Cities and Towns Property and Casualty Intermunicipal Fund, Inc. covering each of those risks of loss. Management believes such coverage is sufficient to preclude any significant uninsured losses to the Town. Settled claims have not exceeded this coverage in any of the past three fiscal years. The Town must remain a member for a minimum of one year and may withdraw from the Fund after that time by giving sixty days notice. Fund underwriting and ratesetting policies have been established after consultation with actuaries. Fund members are subject to a supplemental assessment in the event of deficiencies. If the assets of the Fund were to be exhausted, members would be responsible for the Fund's liabilities.

The Town is also a member of the Vermont League of Cities and Towns Employment Resource and Benefits Trust. The Trust is a nonprofit corporation formed to provide unemployment coverage and other employment benefits for Vermont municipalities and is owned by the participating members. The agreement does not permit the Trust to make additional assessments to its members. The Town has only elected unemployment coverage with the Trust.

C. Property Taxes

The Town is responsible for assessing and collecting its own property taxes, as well as education taxes for the State of Vermont. Property taxes are assessed based on property valuations as of April 1, the voter approved budgets and the State education property tax liability. Property taxes were levied in August and are due approximately November 15 and May 15 of each year. The penalty is eight percent (8%). Interest is charged at one percent (1%) per month. The tax rates for 2023 were as follows:

| | <u>Homestead</u> | Non-Homestead |
|-----------------|------------------|---------------|
| Town | .6796 | .6796 |
| Local Agreement | .0028 | .0028 |
| Education | <u>1.7030</u> | <u>1.6294</u> |
| Total | <u>2.3854</u> | 2.3118 |

D. Commitments and Contingencies

On June 30, 2010, the Town signed a Financing and Land Use Agreement with the Town of Calais, Vermont related to the land and building constructed for the East Montpelier Volunteer Fire Department, Inc. The property is owned by the Town of East Montpelier and the bond payable, with a current balance of \$840,000, is a liability of the Town of East Montpelier. The Town of Calais, which also receives its public safety coverage from the East Montpelier Volunteer Fire Department, Inc., has agreed to reimburse the Town of East Montpelier one-third of the annual bond principal and interest payments for twenty (20) years. After full payment of the bond, if either town wishes to terminate this agreement, an appraisal will be done of the property and the buy-out amount between the two parties will be two-thirds of the fair market value to the Town of East Montpelier and one-third of the fair market value to the Town of Calais. On June 24, 2013, the Town signed a Cost Allocation Agreement with the Town of Calais in which all future improvements to the property will be split two-thirds by the Town of East Montpelier and one-third by the Town of Calais and must have consent from both Towns.

Future bond principal and interest reimbursements from the Town of Calais are as follows:

| 2024 | \$ 47,618 |
|-----------|-----------|
| 2025 | 46,032 |
| 2026 | 44,412 |
| 2027 | 42,758 |
| 2028 | 41,076 |
| 2029-2031 | 112,892 |
| Total | \$334.788 |

The Town is a participating member in the Central Vermont Solid Waste Management District. The Town, as a member, could be required to share in any special assessments.

| | Budget | Actual | Variance Favorable/ (Unfavorable) | |
|-------------------------------------|--------------|--------------|---|--|
| Revenues: | | | | |
| Property Taxes | \$ 2,120,790 | \$ 2,165,986 | \$ 45,196 | |
| Interest on Delinquent Taxes | 9,000 | 17,034 | 8,034 | |
| Penalties on Delinquent Taxes | 10,000 | 17,425 | 7,425 | |
| Interest on Late Taxes | 6,000 | 8,990 | 2,990 | |
| Education Retention Fees | 10,000 | 10,254 | 254 | |
| Current Use Hold Harmless | 102,000 | 109,652 | 7,652 | |
| Land Use Change Tax | 0 | 2,000 | 2,000 | |
| PILOT - Land | 600 | 643 | 43 | |
| PILOT - Buildings | 3,400 | 4,620 | 1,220 | |
| Dog Licenses | 2,000 | 2,004 | 4 | |
| Excess Weight Fees | 400 | 515 | 115 | |
| Liquor Licenses | 100 | 325 | 225 | |
| Recording Fees | 20,000 | 18,062 | (1,938) | |
| Vault Fees | 4,000 | 3,032 | (968) | |
| Zoning Fees | 4,000 | 7,138 | 3,138 | |
| Roadside Management Grant Income | 0 | 56,565 | 56,565 | |
| State Equalization Grant Income | 0 | 1,248 | 1,248 | |
| Loan Reimbursement - Town of Calais | 49,156 | 49,156 | 0 | |
| State Aid to Highways | 160,000 | 154,289 | (5,711) | |
| Civil Fines | 1,000 | 1,539 | 539 | |
| Interest | 1,000 | 31,632 | 30,632 | |
| Miscellaneous | 100 | 2,712 | 2,612 | |
| Total Revenues | 2,503,546 | 2,664,821 | 161,275 | |
| Expenditures: | | | | |
| Town Officers' Payroll: | | | | |
| Municipal Employees | 270,000 | 288,319 | (18,319) | |
| Health Officer | 1,500 | 1,500 | 0 | |
| Tree Warden | 2,000 | 1,000 | 1,000 | |
| Selectboard | 5,500 | 5,500 | 0 | |
| Planning Commission Stipend | 4,750 | 3,585 | 1,165 | |
| Internal Auditor's | 7,000 | 6,726 | 274 | |
| Listers Payroll | 23,000 | 32,439 | (9,439) | |
| Animal Control Officers Stipend | 2,000 | 2,000 | 0 | |
| Constable Stipend | 1,500 | 1,500 | 0 | |
| Total Town Officers' Payroll | 317,250 | 342,569 | (25,319) | |

| | | Budget | | Actual | | Variance Favorable/ Infavorable) |
|---|----|---------|----|---------|----|--|
| Employee Benefits/Insurances: | | Budget | | Actual | (C | iliavorable) |
| Social Security/Medicare | \$ | 46,000 | \$ | 44,208 | \$ | 1,792 |
| Municipal Retirement | Φ | 38,000 | Ψ | 35,777 | Ψ | 2,223 |
| Unemployment | | 3,500 | | 2,848 | | 652 |
| Health Insurance | | 159,000 | | 201,594 | | (42,594) |
| Dental Insurance | | 3,300 | | 3,717 | | (417) |
| Life, Long-Term and Short-Term Disability | | 3,600 | | 4,517 | | (917) |
| Town Liability Insurance | | 5,800 | | 6,797 | | (917) |
| Workers' Compensation | | 16,300 | | 17,821 | | (1,521) |
| Workers Compensation | | 10,300 | | 17,021 | | (1,321) |
| Total Employee Benefits/Insurances | | 275,500 | | 317,279 | | (41,779) |
| Law Enforcement: | | | | | | |
| Community Advisory Board | | 100 | | 0 | | 100 |
| Vermont State Police | | 17,000 | | 3,915 | | 13,085 |
| Total Law Enforcement | | 17,100 | | 3,915 | | 13,185 |
| 10m/2m//2m/m | | 17,100 | | 2,510 | | 10,100 |
| Professional Fees: | | | | | | |
| Contracted Payroll Services | | 1,000 | | 0 | | 1,000 |
| External Audit | | 15,800 | | 15,400 | | 400 |
| Legal Fees | | 8,000 | | 931 | | 7,069 |
| Total Professional Fees | | 24,800 | | 16,331 | | 8,469 |
| Municipal Building: | | | | | | |
| Custodial | | 2,700 | | 3,921 | | (1,221) |
| Electricity | | 3,300 | | 3,538 | | (238) |
| General Expenses | | 1,000 | | 2,124 | | (1,124) |
| Heating Fuel | | 500 | | 117 | | 383 |
| Repairs/Maintenance | | 3,000 | | 2,165 | | 835 |
| Telephone | | 3,200 | | 3,469 | | (269) |
| Water | | 1,000 | | 801 | | 199 |
| Total Municipal Building | | 14,700 | | 16,135 | | (1,435) |
| Municipal Operations: | | | | | | |
| Advertising | | 1,500 | | 1,725 | | (225) |
| Copier Lease | | 3,000 | | 3,651 | | (651) |
| Education/Seminars | | 1,200 | | 1,176 | | 24 |
| Personnel Fees | | 0 | | 1,545 | | (1,545) |
| Equipment Purchases | | 1,000 | | 0 | | 1,000 |
| Gifts/Special Occasions | | 700 | | 302 | | 398 |
| Travel Costs/Mileage | | 1,200 | | 1,831 | | (631) |
| Fees | | 1,800 | | 272 | | 1,528 |
| Grounds Maintenance | | 11,500 | | 15,480 | | (3,980) |
| Office Supplies | | 5,000 | | 5,658 | | (658) |
| oalk | | 2,000 | | 2,030 | | (050) |

| | | | | | Variance Favorable/ | | |
|--|----|---------|----|---------|------------------------|-------------|--|
| M :: 10 (: //C (1) | | Budget | | Actual | (U | nfavorable) | |
| Municipal Operations/(Cont'd): | • | 2.700 | Ф | 5.446 | e. | (1.746) | |
| Postage | \$ | 3,700 | \$ | 5,446 | \$ | (1,746) | |
| Printing | | 2,100 | | 5,156 | | (3,056) | |
| Town Report Printing and Mailing | | 5,800 | | 6,289 | | (489) | |
| Property and Casualty Insurance | | 13,000 | | 11,800 | | 1,200 | |
| Public Records Management | | 10,000 | | 8,579 | | 1,421 | |
| Street Lights | | 6,300 | | 6,650 | | (350) | |
| Subscriptions/Memberships | | 450 | | 75 | | 375 | |
| Town Document Updates | | 3,000 | | 0 | - | 3,000 | |
| Total Municipal Operations | | 71,250 | | 75,635 | | (4,385) | |
| Loans and Interest: | | | | | | | |
| Public Safety Building - Interest | | 42,467 | | 42,467 | | 0 | |
| Public Safety Building - Principal | | 105,000 | | 105,000 | | 0 | |
| Tax Anticipation Note - Interest | | 1,000 | | 0 | | 1,000 | |
| Total Loans and Interest | | 148,467 | | 147,467 | | 1,000 | |
| Computers: | | | | | | | |
| Equipment/Hardware Purchases | | 2,500 | | 0 | | 2,500 | |
| General Services/Maintenance | | 16,000 | | 22,933 | | (6,933) | |
| GIS Mapping Service | | 4,500 | | 4,200 | | 300 | |
| Software | | 1,500 | | 1,950 | | (450) | |
| Total Computers | | 24,500 | | 29,083 | | (4,583) | |
| Town Clerk and Elections: | | | | | | | |
| Ballot Clerks/Elections Workers | | 3,000 | | 7,460 | | (4,460) | |
| Dog Licensing - Tags and Licenses | | 350 | | 325 | | 25 | |
| Election Equipment | | 3,000 | | 292 | | 2,708 | |
| Record Restoration/Preservation | | 3,000 | | 0 | | 3,000 | |
| Vault Expenses/Town Records | | 1,000 | | 1,788 | | (788) | |
| Total Town Clerk and Elections | | 10,350 | | 9,865 | | 485 | |
| Dues and Fees: | | | | | | | |
| CV Economic Development | | 900 | | 900 | | 0 | |
| CV Regional Planning Commission | | 3,456 | | 3,456 | | 0 | |
| CV Solid Waste Management District | | 2,598 | | 2,598 | | 0 | |
| VT Association of Conservation Districts | | 100 | | 0 | | 100 | |
| VT League of Cities and Towns | | 4,369 | | 4,369 | | 0 | |
| Washington County Court Expense | | 25,277 | | 25,277 | | 0 | |
| Wrightsville Beach District | | 3,986 | | 6,495 | | (2,509) | |
| Total Dues and Fees | | 40,686 | | 43,095 | | (2,409) | |

| | | Budget | | Actual | I | Variance Favorable/ infavorable) |
|--|----|---------|----|---------|----|--|
| Transfers: | | Budget | | Actual | (0 | mavorable) |
| Fire Department | \$ | 125,673 | \$ | 125,673 | \$ | 0 |
| Ambulance Service | Ψ | 242,167 | Ψ | 242,167 | Ψ | 0 |
| Recreation Board | | 4,000 | | 4,000 | | 0 |
| Cemetery Commission Transfer | | 20,000 | | 20,000 | | 0 |
| Cemetery Commission Transfer | | 20,000 | | 20,000 | | |
| Total Transfers | | 391,840 | | 391,840 | | 0 |
| Grants and Special Projects: | | | | | | |
| Invasive Species Control | | 300 | | 0 | | 300 |
| Front Porch Forum | | 500 | | 0 | | 500 |
| Roadside Management Grant Expenses | | 15,000 | | 0 | | 15,000 |
| Better Back Roads Grant Expenses | | 0 | | 16,750 | | (16,750) |
| Capital Reserve Contribution | | 459,690 | | 459,690 | | 0 |
| Total Grants and Special Projects | | 475,490 | | 476,440 | | (950) |
| Highway Operations: | | | | | | |
| Chloride | | 27,000 | | 28,915 | | (1,915) |
| Crack Sealant | | 12,000 | | 9,600 | | 2,400 |
| Culverts | | 7,600 | | 19,937 | | (12,337) |
| Diesel | | 58,000 | | 56,547 | | 1,453 |
| Education/Seminars - Highway Personnel | | 600 | | 60 | | 540 |
| Equipment Rentals | | 7,000 | | 8,950 | | (1,950) |
| Erosion Stone | | 8,000 | | 162 | | 7,838 |
| General Supplies | | 14,500 | | 4,202 | | 10,298 |
| Gravel | | 115,000 | | 134,526 | | (19,526) |
| | | 600 | | 0 | | 600 |
| Green Up Expenses Guardrails | | 5,000 | | 0 | | 5,000 |
| | | 750 | | | | |
| Hazardous Materials Disposal | | | | 3,377 | | (2,627) |
| Hydroseeder Mulch | | 2,000 | | 616 | | 1,384 |
| Pavement Management | | 4,000 | | 126 | | 3,874 |
| Pavement Markings | | 5,200 | | 0 | | 5,200 |
| Permit Fees | | 2,000 | | 1,765 | | 235 |
| Reciprocal Road Maintenance | | 1,300 | | 1,313 | | (13) |
| Road Fabric | | 3,500 | | 0 | | 3,500 |
| Salt | | 62,000 | | 40,721 | | 21,279 |
| Sand | | 42,000 | | 14,931 | | 27,069 |
| Signs | | 4,000 | | 654 | | 3,346 |
| Stabilization Fabric | | 0 | | 300 | | (300) |
| Uniforms | | 6,000 | | 6,162 | | (162) |
| Weather Reporting | | 1,000 | | 0 | | 1,000 |
| Total Highway Operations | | 389,050 | | 332,864 | | 56,186 |

| | | | | | | Variance Favorable/ |
|--|----|---------|----|----------|----|------------------------|
| | | Budget | | Actual | _ | nfavorable) |
| Town Garage Expenses: | - | Duaget | | Actual | (0 | mavorable) |
| Electricity | \$ | 1,800 | \$ | 1,482 | \$ | 318 |
| General Expenses | Ψ | 2,000 | Ψ | 0 | Ψ | 2,000 |
| Heating Fuel | | 7,000 | | 7,210 | | (210) |
| Building Repairs and Maintenance | | 3,000 | | 2,739 | | 261 |
| Rubbish | | 3,000 | | 3,910 | | (910) |
| Security | | 400 | | 684 | | (284) |
| Telephone/Communications | | 2,700 | | 1,449 | | 1,251 |
| F | - | _,,,,, | _ | <u> </u> | | -, |
| Total Town Garage Expenses | | 19,900 | | 17,474 | | 2,426 |
| Vehicle Equipment/Repairs: | | 65,000 | | 59,408 | | 5,592 |
| W.1 | | 247.000 | | 227.250 | | 0.641 |
| Highway Labor: | | 247,000 | | 237,359 | | 9,641 |
| Voted Articles: | | | | | | |
| Four Corners Schoolhouse | | 4,400 | | 4,400 | | 0 |
| Kellogg-Hubbard Library | | 46,764 | | 46,764 | | 0 |
| East Montpelier Signpost | | 12,000 | | 12,000 | | 0 |
| Rural Community Transportation | | 7,834 | | 7,834 | | 0 |
| GMTA Route 2 Commuter Bus Service | | 1,499 | | 1,499 | | 0 |
| Montpelier Senior Activity Center | | 9,000 | | 9,000 | | 0 |
| East Montpelier Trails | | 4,000 | | 4,000 | | 0 |
| Central VT Home Health & Hospice | | 6,500 | | 6,500 | | 0 |
| Twin Valley Seniors, Inc. | | 5,000 | _ | 5,000 | | 0 |
| Total Voted Articles | | 96,997 | _ | 96,997 | | 0 |
| Appropriations: | | | | | | |
| American Red Cross | | 250 | | 250 | | 0 |
| Big Heavy World | | 250 | | 250 | | 0 |
| Capstone Community Action | | 500 | | 500 | | 0 |
| Central Vermont Adult Basic Education | | 750 | | 750 | | 0 |
| Central Vermont Council on Aging | | 1,875 | | 1,875 | | 0 |
| Central Vermont Disaster Animal Response Team | | 200 | | 200 | | 0 |
| Central Vermont Habitat for Humanity | | 350 | | 350 | | 0 |
| Central Vermont Memorial Civic Center | | 1,000 | | 1,000 | | 0 |
| Circle (Battered Women's Services and Shelter) | | 675 | | 675 | | 0 |
| Community Connections | | 2,500 | | 2,500 | | 0 |
| Community Harvest of Central Vermont | | 250 | | 250 | | 0 |
| Downstreet Housing & Community Development | | 150 | | 150 | | 0 |
| Family Center of Washington County | | 500 | | 500 | | 0 |
| Friends of the Winooski River | | 200 | | 200 | | 0 |
| Girls/Boyz First Mentoring | | 300 | | 300 | | 0 |
| Central Vermont Good Beginnings | | 300 | | 300 | | 0 |

| | | Budget | Actual | Favorable/ nfavorable) |
|--|--------|-----------|---------------|---------------------------|
| Appropriations/(Cont'd): | | | | |
| Good Samaritan Haven | \$ | 2,000 | \$ 2,000 | \$ 0 |
| Green Mountain Transit | | 1,366 | 1,366 | 0 |
| Green Up Vermont | | 150 | 150 | 0 |
| HomeShare Vermont | | 800 | 800 | 0 |
| Sexual Assault Crisis Team | | 250 | 250 | 0 |
| North Branch Nature Center | | 750 | 750 | 0 |
| Onion River Food Shelf | | 1,000 | 1,000 | 0 |
| Our House of Central Vermont | | 250 | 250 | 0 |
| People's Health and Wellness Clinic, Inc. | | 1,250 | 1,250 | 0 |
| Prevent Child Abuse of Vermont | | 300 | 300 | 0 |
| T.W. Wood Gallery | | 500 | 500 | 0 |
| Vermont Association for Blind & Visually Impaired | | 150 | 150 | 0 |
| Vermont Bar Foundation | | 1,500 | 1,500 | 0 |
| Vermont Cares | | 150 | 150 | 0 |
| Vermont Center for Independent Living | | 400 | 400 | 0 |
| Vermont Family Network | | 200 | 200 | 0 |
| Washington County Diversion Program | | 600 | 600 | 0 |
| Washington County Mental Health Services | | 800 | 800 | 0 |
| Washington County Youth Service Bureau | | 400 | 400 | 0 |
| Winooski Natural Resources Conservation District | | 800 | 800 | 0 |
| Total Appropriations | | 23,666 | 23,666 | 0 |
| Total Expenditures | | 2,653,546 | 2,637,422 | 16,124 |
| Excess/(Deficiency) of Revenues | | | | |
| Over Expenditures | \$ | (150,000) | 27,399 | \$ 177,399 |
| Adjustments to Reconcile from the Budgetary Basis of Accout to the Modified Accrual Basis of Accounting: | inting | | | |
| Recreation Committee Fund Income | | | 12,072 | |
| Recreation Committee Fund Expenses | | | (14,438) | |
| Recreation Committee Fund Transfer In | | | 4,000 | |
| Recreation Committee Fund Transfer in | | | 4,000 | |
| Net Change in Fund Balance | | | 29,033 | |
| Fund Balance - July 1, 2022 | | | 657,893 | |
| Fund Balance - June 30, 2023 | | | \$ 686,926 | |

The reconciling items are due to combining one (1) fund, the Recreation Committee Fund, with the General Fund in order to comply with GASB Statement No. 54.

TOWN OF EAST MONTPELIER, VERMONT REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY VMERS DEFINED BENEFIT PLAN JUNE 30, 2023

| | | 2023 | 2022 | 2021 | | 2020 | _ | 2019 | 2018 | 2017 | 2016 | 2015 |
|---|------|-------------|-------------------|-------------------|----|-------------|----|-------------|-------------------|-------------------|------------------|-----------------|
| Total Plan Net Pension Liability | \$ 3 | 303,371,956 | \$ 147,184,198 | \$ 252,974,064 | \$ | 173,491,807 | \$ | 140,675,892 | \$ 121,155,552 | \$ 128,696,167 | \$ 77,095,810 | \$ 9,126,613 |
| Town's Proportion of the Net Pension Liability | | 0.1382% | 0.1188% | 0.1226% | | 0.1285% | | 0.1178% | 0.1215% | 0.1267% | 0.1295% | 0.1129% |
| Town's Proportionate Share of the Net Pension Liability | \$ | 419,252 | \$ 174,916 | \$ 310,204 | s | 223,020 | \$ | 165,671 | \$ 147,153 | \$ 163,047 | \$ 99,852 | \$ 10,308 |
| Town's Covered Employee Payroll | \$ | 462,231 | \$ 394,658 | \$ 394,108 | \$ | 389,988 | \$ | 357,167 | \$ 360,638 | \$ 350,093 | \$ 336,832 | \$ 321,464 |
| Town's Proportionate Share of the Net Pension Liability as a Percentage of Town's Covered Employee Payroll | | 90.7018% | 44.3209% | 78.7104% | | 57.1864% | | 46.3847% | 40.8035% | 46.5725% | 29.6445% | 3.2066% |
| Plan Fiduciary Net Position as a Percentage of the Total Pension Liability | | 73.60% | 86.29% | 74.52% | | 80.35% | | 82.60% | 83.64% | 80.95% | 87.42% | 98.32% |

Notes to Schedule

Benefit Changes: None.

Changes in Assumptions and Methods: None.

Changes in Plan Provisions: At the November 17, 2020 Board meeting, the Board voted unanimously to authorize employer contribution rate increases of 0.50% each year for a period of four years, beginning July 1, 2022. In 2022, the Legislature passed H.740, which effectively split the Board-authorized increases evenly between members and employers by including an increase in the employee rate of 0.25% for each group for four years, beginning July 1, 2022.

Fiscal year 2015 was the first year of implementation, therefore, only nine years are shown.

TOWN OF EAST MONTPELIER, VERMONT REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF CONTRIBUTIONS VMERS DEFINED BENETI PLAN FOR THE YEAR ENDED JUNE 30, 2023

| | | 2023 | | 2022 | | 2021 | | 2020 | | 2019 | 2018 | | 2017 | 2016 | | 2015 | |
|---|----|---------|----|---------|----|---------|----|---------|----|---------|---------------|----|---------|---------------|----|---------|--|
| Contractually Required Contribution (Actuarially Determined) | \$ | 35,574 | \$ | 32,249 | \$ | 26,422 | \$ | 25,414 | \$ | 24,699 | \$ 20,628 | \$ | 19,835 | \$ 19,255 | \$ | 18,105 | |
| Contributions in Relation to the Actuarially Determined Contributions | _ | 35,574 | _ | 32,249 | _ | 26,422 | _ | 25,414 | _ | 24,699 | 20,628 | _ | 19,835 | 19,255 | _ | 18,105 | |
| Contribution Excess/(Deficiency) | \$ | 0 | \$ | 0 | \$ | 0 | \$ | 0 | \$ | 0 | \$ 0 | \$ | 0 | \$ 0 | \$ | 0 | |
| Town's Covered Employee Payroll | \$ | 507,290 | \$ | 462,231 | \$ | 394,658 | \$ | 394,108 | S | 389,988 | \$ 357,167 | \$ | 360,638 | \$ 350,093 | \$ | 336,832 | |
| Contributions as a Percentage of Town's Covered Employee Payroll | | 7.013% | | 6.977% | | 6.695% | | 6.448% | | 6.333% | 5.775% | | 5.500% | 5.500% | | 5.375% | |

Notes to Schedule

Valuation Date: June 30, 2022

Fiscal year 2015 was the first year of implementation, therefore, only nine years are shown.

TOWN OF EAST MONTPELIER, VERMONT COMBINING BALANCE SHEET NON-MAJOR GOVERNMENTAL FUNDS JUNE 30, 2023

| A GODITTO | Special Revenue Funds | | Pro | apital ojects Fund orgency es Facility Fund | Permanent Fund C. Smith Recreation Fund | | Total |
|----------------------------------|-----------------------------|--------------------|-----|---|---|-----|--------------------|
| <u>ASSETS</u> | | | | | | | |
| Investments Due from Other Funds | \$ | 102,120 580,952 | \$ | 0 | \$ 52,691 2,713 | \$ | 154,811 583,665 |
| Total Assets | \$_ | 683,072 | \$ | 0 | \$ 55,404 | \$_ | 738,476 |
| LIABILITIES AND FUND I | BALAN | <u>CES</u> | | | | | |
| Liabilities: | | | | | | | |
| Accounts Payable | \$_ | 54,850 | \$ | 0 | \$ 0 | \$_ | 54,850 |
| Total Liabilities | _ | 54,850 | | 0 | 0 | _ | 54,850 |
| Fund Balances: | | | | | | | |
| Nonspendable | | 102,600 | | 0 | 50,000 | | 152,600 |
| Restricted | | 290,621 | | 0 | 5,404 | | 296,025 |
| Committed | | 76,172 | | 0 | 0 | | 76,172 |
| Assigned | _ | 158,829 | | 0 | 0 | _ | 158,829 |
| Total Fund Balances | _ | 628,222 | | 0 | 55,404 | _ | 683,626 |
| Total Liabilities and | | | | | | | |
| Fund Balances | \$_ | 683,072 | \$ | 0 | \$ 55,404 | \$_ | 738,476 |

TOWN OF EAST MONTPELIER, VERMONT COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES NON-MAJOR GOVERNMENTAL FUNDS FOR THE YEAR ENDED JUNE 30, 2023

| | Special Revenue Funds | Capital Projects Fund Emergency Services Facility Fund | Permanent Fund C. Smith Recreation Fund | |
|---------------------------------|-----------------------------|--|---|------------|
| Revenues: | | | | |
| Intergovernmental | \$ 10,608 | | \$ 0 | \$ 10,608 |
| Charges for Services | 5,210 | | 0 | 5,210 |
| Permits, Licenses and Fees | 6,508 | | 0 | 6,508 |
| Loan Repayments | 224,049 | | 0 | 224,049 |
| Loan Interest Income | 1,674 | | 0 | 1,674 |
| Investment Income | 7,812 | | 299 | 8,126 |
| Other | 122 | 0 | 0 | 122 |
| Total Revenues | 255,983 | <u> </u> | 299 | 256,297 |
| Expenditures: | | | | |
| Public Safety | (| 6,767 | 0 | 6,767 |
| Community Development | 49,421 | 0 | 0 | 49,421 |
| Cemetery | 16,506 | <u> </u> | 0 | 16,506 |
| Total Expenditures | 65,927 | 6,767 | 0 | 72,694 |
| Excess/(Deficiency) of Revenues | | | | |
| Over Expenditures | 190,056 | (6,752) | 299 | 183,603 |
| Other Financing Sources: | | | | |
| Transfers In | 48,472 | 0 | 0 | 48,472 |
| Total Other Financing | | | | |
| Sources | 48,472 | 0 | 0 | 48,472 |
| Net Change in Fund Balances | 238,528 | 3 (6,752) | 299 | 232,075 |
| Fund Balances - July 1, 2022 | 389,694 | 6,752 | 55,105 | 451,551 |
| Fund Balances - June 30, 2023 | \$ 628,222 | 2 \$0 | \$ 55,404 | \$ 683,626 |

TOWN OF EAST MONTPELIER, VERMONT COMBINING BALANCE SHEET NON-MAJOR SPECIAL REVENUE FUNDS JUNE 30, 2023

| ASSETS | Reappraisal Fund | Restoration Fund | Town Forest Fund | Rally Day Fund | Land Conservation Fund | Cemetery Fund | Community Development Fund | Total |
|-------------------------------------|---------------------|---------------------|---------------------|-------------------|------------------------------|----------------------|----------------------------|-----------------------|
| Investments Due from Other Funds | \$ 0 158,329 | \$ 0 27,812 | \$ 0 27,604 | \$ 0 680 | \$ 0 20,974 | \$ 102,120 33,503 | \$ 0 312,050 | \$ 102,120 580,952 |
| Total Assets | \$ 158,329 | \$ 27,812 | \$ 27,604 | \$680_ | \$20,974 | \$ 135,623 | \$ 312,050 | \$ 683,072 |
| LIABILITIES AND FUND BA | <u>ALANCES</u> | | | | | | | |
| Liabilities: Accounts Payable | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 5,429 | \$ 49,421 | \$ 54,850 |
| Total Liabilities | 0 | 0 | 0 | 0 | 0 | 5,429 | 49,421 | 54,850 |
| Fund Balances: | | | | | | | | |
| Nonspendable | 0 | 0 | 0 | 0 | 0 | 102,600 | 0 | 102,600 |
| Restricted | 0 | 27,812 | 0 | 180 | 0 | 0 | 262,629 | 290,621 |
| Committed | 0 | 0 | 27,604 | 0 | 20,974 | 27,594 | 0 | 76,172 |
| Assigned | 158,329 | 0 | 0 | 500 | 0 | 0 | 0 | 158,829 |
| Total Fund Balances | 158,329 | 27,812 | 27,604 | 680 | 20,974 | 130,194 | 262,629 | 628,222 |
| Total Liabilities and Fund Balances | \$ <u>158,329</u> | \$ 27,812 | \$ 27,604 | \$ 680 | \$ 20,974 | \$ <u>135,623</u> | \$ <u>312,050</u> | \$ 683,072 |

TOWN OF EAST MONTPELIER, VERMONT COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES NON-MAJOR SPECIAL REVENUE FUNDS FOR THE YEAR ENDED JUNE 30, 2023

| | Reappraisal Fund | Restoration Fund | Town Forest Fund | Rally Day Fund | Land Conservation Fund | Cemetery Fund | Community Development Fund | Total |
|--|---------------------|---------------------|---------------------|-------------------|------------------------------|-------------------|----------------------------------|-------------------|
| Revenues: | | | | | | | | · |
| Intergovernmental | \$ 10,608 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 10,608 |
| Charges for Services | 0 | 0 | 0 | 0 | 0 | 5,210 | 0 | 5,210 |
| Permits, Licenses and Fees | 0 | 6,508 | 0 | 0 | 0 | 0 | 0 | 6,508 |
| Loan Repayments | 0 | 0 | 0 | 0 | 0 | 0 | 224,049 | 224,049 |
| Loan Interest Income | 0 | 0 | 0 | 0 | 0 | 0 | 1,674 | 1,674 |
| Investment Income | 2,095 | 29 | 382 | 10 | 290 | 767 | 4,239 | 7,812 |
| Other | 0 | 0 | 0 | 0 | 0 | 122 | 0 | 122 |
| Total Revenues | 12,703 | 6,537 | 382 | 10 | 290 | 6,099 | 229,962 | 255,983 |
| Expenditures: | | | | | | | | |
| Community Development | 0 | 0 | 0 | 0 | 0 | 0 | 49,421 | 49,421 |
| Cemetery | 0 | 0 | 0 | 0 | 0 | 16,506 | 0 | 16,506 |
| • | | | | | | | | |
| Total Expenditures | 0 | 0 | 0 | 0 | 0 | 16,506 | 49,421 | 65,927 |
| Excess/(Deficiency) of Revenues Over Expenditures | 12,703 | 6,537 | 382 | 10 | 290 | (10,407) | 180,541 | 190,056 |
| Other Financing Sources: Transfers In | 0 | 28,472 | 0 | 0_ | 0 | 20,000 | 0 | 48,472 |
| Total Other Financing Sources | 0 | 28,472 | 0 | 0 | 0 | 20,000 | 0 | 48,472 |
| Net Change in Fund Balances | 12,703 | 35,009 | 382 | 10 | 290 | 9,593 | 180,541 | 238,528 |
| Fund Balances/(Deficit) - July 1, 202 | 2 145,626 | (7,197) | 27,222 | 670 | 20,684 | 120,601 | 82,088 | 389,694 |
| Fund Balances - June 30, 2023 | \$ <u>158,329</u> | \$ 27,812 | \$ 27,604 | \$ 680 | \$ 20,974 | \$ <u>130,194</u> | \$ <u>262,629</u> | \$ <u>628,222</u> |

Sullivan, Powers & Co., P.C.

Certified Public Accountants

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Independent Auditor's Report on Internal Control Over Financial
Reporting and on Compliance and Other Matters Based on an
Audit of Financial Statements Performed in Accordance with
"Government Auditing Standards"

Selectboard Town of East Montpelier, Vermont P.O. Box 157 East Montpelier, Vermont 05651

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in "Government Auditing Standards", issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of East Montpelier, Vermont as of and for the year ended June 30, 2023, and the related notes to the financial statements, which collectively comprise the Town of East Montpelier, Vermont's basic financial statements and have issued our report thereon dated November 13, 2023.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Town of East Montpelier, Vermont's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town of East Montpelier, Vermont's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town of East Montpelier, Vermont's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the Town of East Montpelier, Vermont's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Town of East Montpelier, Vermont's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under "Government Auditing Standards".

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town of East Montpelier, Vermont's internal control or on compliance. This report is an integral part of an audit performed in accordance with "Government Auditing Standards" in considering the Town of East Montpelier, Vermont's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Sullivan, Powers & Co.

November 13, 2023 Montpelier, Vermont VT Lic. #92-000180